



2015 ANNUAL REPORT

Madison Police Department





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Due to the dynamic nature of data, this report is a snapshot in time as of the date this report was generated. Information is continually added and updated within the records management system.

Mission Statement

We, the members of the Madison Police Department, are committed to providing high quality police services that are accessible to all members of the community. We believe in the dignity of all people and respect individual and constitutional rights in fulfilling this mission.

Core Values

HUMAN DIGNITY

We acknowledge the value of all people and carry out our duties with dignity, respect, and fairness to all.

SERVICE

We strive to deliver a high degree of service in an unbiased manner.

COMMUNITY PARTNERSHIP

We believe that the police can only be successful in improving safety and the quality of life the community enjoys when police and members of the public work together to address issues directly.

INTEGRITY

We are committed to performing our work with the highest degree of honesty, integrity and professionalism.

PROFICIENCY & CONTINUOUS IMPROVEMENT

We seek to continually improve ourselves, and the quality of our service to the community.

DIVERSITY

We engage in continuous learning about different cultures, values and people. We promote mutual acceptance and inclusion of all.

LEADERSHIP

All employees are leaders. We value the talents, creativity, and contributions of all employees.

Madison Police Department Overview

In 2015, the Madison Police Department (MPD) was authorized: 457 commissioned personnel, 113.2 F.T.E. civilian personnel, and 20.8 F.T.E. Crossing Guards. In order to accomplish its mission, the Department was organized into functional work units as depicted in the organizational chart. The staffing and responsibilities of each organizational unit follow:

CHIEF OF POLICE

The Chief of Police was responsible for the overall direction and operation of the Department.

- Chief Michael C. Koval



Chief Michael C. Koval

Professional Standards

Professional Standards reported directly to the Chief of Police. This section was staffed by one Lieutenant and one Sergeant. Professional Standards was responsible for the investigation of alleged misconduct and/or non-minor violations of Departmental policies by employees. Professional Standards also delegated minor complaints to district command staff for investigation.

Public Information Office (PIO)

The Public Information Officer is a civilian position in charge of both internal and external communications. The PIO disseminates information to the community through a host of social media channels, including website news releases, Twitter, Facebook, and YouTube. The communication specialist is in charge of news conferences, intern and ride-along programs, and the MPD's Awards Ceremony. The PIO works with other governmental agencies coordinating responses to timely issues. He or she is also called upon to speak to a variety of groups and to conduct training seminars.



Joel DeSpain, PIO

ASSISTANT CHIEFS OF POLICE

The Assistant Chiefs reported directly to the Chief of Police and were responsible for administrative and functional matters of operations and support within the Department on a twenty-four hour basis. The Assistant Chiefs, while each having a primary area of responsibility, provided support and backup to one another during excessively busy periods and/or the absence of the other.

- Assistant Chief John Davenport, Operations
- Assistant Chief Randall J. Gaber, Operations
- Assistant Chief Sue Williams, Support



Assistant Chief
John Davenport



Assistant Chief
Randall J. Gaber



Assistant Chief
Sue Williams

Operations

ASSISTANT CHIEF OF OPERATIONS (2)

Reporting directly to the Chief of Police, the Assistant Chiefs of Operations were responsible for administrative and functional matters of operations within the Department on a twenty-four hour basis.



Assistant Chief
John Davenport



Assistant Chief
Randall J. Gaber

EXECUTIVE CAPTAIN OF CENTRALIZED PATROL SERVICES

This position reported directly to the Assistant Chiefs of Operations. The primary responsibilities for this position included, but were not limited to: Citywide oversight and continuity of patrol operations; patrol resources allocation planning; monitoring daily patrol staffing, overtime, and staffing trends; overseeing the staffing contingency plan; oversight of the Domestic Abuse Intervention Services LEAP referral program and supervising a civilian Master Scheduler position. In addition to the above responsibilities, the Executive Captain of Centralized Patrol Services had direct supervision of three Lieutenants assigned to the Officer in Charge position; the Forensic Services Unit and the MPD Property Unit.



Captain Brian Ackeret

FORENSIC SERVICES UNIT (FSU) AND COMPUTER FORENSICS UNIT (CFU)

The Forensic Services Unit was staffed by one Lieutenant, eleven Investigators, and one Police Lab Technician. The Computer Forensics Unit was staffed by one Computer Forensics Detective and one Computer Forensics Investigator. The main purpose of the Madison Police Department Forensic Services Unit is the application of modern sciences to the investigation of criminal cases. Investigators are primarily tasked with the retrieval, preservation, documentation, and processing of physical evidence present at crime scenes. Investigators also perform a number of laboratory functions as well. These tasks include photography, video analysis and examination, diagramming major crime and crash scenes, and comparing/recording latent fingerprints. The expertise of the investigators extends to a wide range of other specialized services as well, including assistance in death investigations, shooting reconstructions, bloodstain pattern analysis, traffic fatalities, and crash reconstruction in cases involving possible criminal charges. The Computer Forensics Unit is responsible for the investigation and retrieval of evidence and data from cell phones, smart phones, computers, and other data storage devices utilized in criminal activity.



PROPERTY SECTION

The Property Section was staffed by one Property Room Supervisor, five Property Clerks, and one Bicycle Recovery Specialist. The Property Section was responsible for intake, storage, tracking, maintaining, and the eventual disposition of all property and evidence collected or turned into the Department. The property section was responsible for the storage and tracking of approximately 133,000 pieces of evidence and property with approximately 11,790 square feet of storage space. The property room collected approximately 20,000 items of property and disposed of 13,000 items. The property room sent approximately 800 lost and unclaimed items to auction and generated approximately \$7,800 for the city's General Fund.



DISTRICT SERVICES

Reporting to the Assistant Chiefs of Operations, District Services, is divided into five Police Districts—East, West, North, South, and Central. Each District was led by a Captain and two primary services (patrol, Detective) Lieutenants. An additional field Lieutenant was assigned to the Central and West Districts. In addition to the command staff, Sergeants and Police Officers (including Neighborhood Officers, Educational Resource Officers, and a Neighborhood Resource Officer) were responsible for initial police responses on a twenty-four-hour/seven-day-per-week basis. Each District also had District assigned Detectives, who were responsible for follow-up investigations. The total resource allocation to the five Districts in 2015 was: 5 Captains, 10 primary services Lieutenants, 2 Field Lieutenants, 29 Sergeants, 11 Neighborhood Officers, 4 Educational Resource Officers, 5 Neighborhood Resource Officers, and approximately 200 Patrol Officers (dependent on existing vacancies resulting from turnover). District allocations for follow-up responsibilities included 45 Detectives. Three Lieutenants, who served as an Officer in Charge or shift commander, were also allocated to District Services. These Lieutenants were responsible for the coordination of operations on a time-of-day basis over five shifts.

2015 saw the creation of two centralized investigative teams of detectives forming a Violent Crime Unit (6 detectives) and a Burglary Crime Unit (5 detectives) with each team supervised by a Detective Sergeant. There was also the creation of a Mental Health Officer Unit (5 officers; one assigned to each district).

Also working in District Services were five Community Policing Teams (CPTs). These five teams were composed of a Sergeant and 4 Police Officers on each team, working out of each district station (the West district was assigned 6 CPT officers, one of those being a K9 officer). The overall function of these teams was very dynamic in nature as they served to support and enhance district police services delivered to the community. The primary emphasis for these teams continued to be proactive traffic enforcement, collaborative problem solving, community policing initiatives and response to significant or emerging issues in the districts.

Central District Station and MPD Administrative Offices

City-County Building, 211 South Carroll Street

The Central Police District encompasses the central area of the city and is bounded to the west and south by U.W. Hospitals, Campus Drive, Old University Avenue, Breese Terrace, and Regent Street. The east boundaries are Fordem Avenue, First Street, East Washington Avenue, Winnebago Street, and Atwood Avenue. The Central District includes aldermanic districts 2, 4, 5, 6 and 8.

The Administrative Offices for the Madison Police Department are also located in the City-County Building. The Administrative Offices include the Executive, Finance, Investigative Services, Records, and Traffic/Specialized Services Sections.



Captain Carl Gloede

East District Station

809 South Thompson Drive

The East District encompasses the area South and East of East Washington Avenue, inbound to Division Street. The border travels along Lake Monona, to the City of Monona. The southern boundary is a jagged border with the Village of McFarland at Siggelkow Rd. The district then extends east until the irregular boundary meets the Town of Cottage Grove, Town of Blooming Grove, and Town of Burke. The East District includes aldermanic districts 3, 15 and 16; with portions of 6 and 17.



Captain Mary Schauf

North District Station
2033 Londonderry Drive

The North District is bounded by Lake Mendota and Maple Bluff to the West, East Washington Avenue to Sun Prairie to the South, Sun Prairie to the East and Anderson Road to the North. The North District includes aldermanic districts 12, 17 and 18.



Captain Jay Lengfeld

South District Station
825 Hughes Place

The South Police District encompasses the areas of the City of Madison which are south of the south shoreline of Lake Mendota, and the areas south of Regent Street and Speedway. The South District is bounded to the east by Monona Avenue, and on the West by Seminole Highway. The South District includes aldermanic districts 5, 13 and 14.



Captain Joseph Balles

West District Station

1710 McKenna Boulevard

The West District borders the north along: Shorewood, Lake Mendota and Middleton; the south along: Cross Country Road; the east along: Franklin Ave/ Glenway St/Seminole Hwy; and the West: beyond South Pointe Road. The West District includes all or part of aldermanic districts 1, 5, 7, 9, 10, 11, 19 and 20.



Captain Vic Wahl

INVESTIGATIVE SERVICES

The Investigative Services Section was under the command of a Captain who reported directly to an Assistant Chief of Operations. The units within this section included:

- Gang Unit
- Criminal Intake Unit
- Dane County Narcotics Task Force
- Special Investigations Unit
- Pawn Program
- Criminal Intelligence Section
- Crime Analysis Unit
- Violent Crime Unit
- Burglary Crime Unit

Gang Unit

The Gang Unit was staffed by a Sergeant and five officers. Each officer was assigned to a district. The Gang Unit was responsible for the collection and dissemination of information regarding gang activity in the city and also assists in gang involved crimes. The unit also worked collaboratively with local, state and federal law enforcement agencies, social services providers, school officials, correctional officers, and community leaders to not only provide gang training but to also assist in making decisions about multi-agency responses for prevention and intervention strategies to gang crime in the Madison area.

Criminal Intake Unit

The Criminal Intake Unit was staffed by four Detectives. The unit was responsible for detective court activities including processing criminal complaints for arrests made by primary services personnel officers.



Captain James Wheeler

Dane County Narcotics Task Force

The Dane County Narcotics Task Force is a multi-jurisdictional Drug Task Force that has been in existence since 1972. The members of the unit are comprised of officers, detectives, administrative support staff and supervisors from the Madison Police Department, Dane County Sheriff's Office, and the University of Wisconsin-Madison Police Department. The Dane County Narcotics Task Force's primary mission is to focus on the investigation of middle to upper level drug dealers and their organizations and to disrupt or dismantle drug trafficking organizations.

Special Investigations Unit

The Special Investigations Unit was staffed by four Detectives, one Intelligence Officer and a Lieutenant. The unit implements a focused deterrence model which is an evidence-based policing approach that identifies the most prolific repeat violent offenders in our community. Offenders are directly confronted and informed that continued violent criminal behavior will not be tolerated. By the end of 2015, 99 offenders had been notified. These offenders were responsible for a disproportionate amount of crime and disorder and they were selected for notification by a committee consisting of citizens, service providers and law enforcement professionals. When notified, offenders are offered resource assistance from providers and community members designed to help them with quality of life issues such as substance abuse, education, employment, housing and mental health assistance. They are also told by a diverse law enforcement panel that they will receive extra attention and will see swift action if they reoffend. Both the law enforcement and community strive to send the same message to the offenders that their violence will no longer be tolerated and they will be treated differently.

Pawn Program

The Pawn Program was staffed by a civilian employee directly supervised by the Gang Unit Sergeant. The Pawn Administrator was responsible for creating and managing the still evolving position, system and process for the secondhand and scrap/recycling industries. This is achieved by working effectively and efficiently with the LeadsOnline program to ensure business and agency compliance. Investigation support and intelligence gathering assisted to identify both internal and county-wide property crime trends which then also fosters good working relationships and partnerships along with open communication between the law enforcement and the business communities.

Criminal Intelligence Section

The Criminal Intelligence Section (CIS) was staffed by three officers under the direct supervision of a Sergeant. CIS was responsible for the analysis and dissemination of crime information in an effort to proactively deter criminal activity. CIS also gathered information regarding specific criminal events that could be used immediately by operational units to further a criminal investigation, plan tactical operations and provide for office safety.

Crime Analysis Unit

The Crime Analysis Unit (CAU) was staffed by three civilians who reports directly to a Sergeant. The CAU provided information concerning existing patterns or emerging trends of criminal activity designed to assist in criminal apprehension and crime control strategies, for both short and long-term law enforcement goals.

Violent Crime Unit

The Violent Crime Unit or VCU is staffed by seven Detectives, one Intelligence Officer, one Crime Analyst and a Detective Sergeant. The mission of the VCU is to reduce violent crimes against persons and hold accountable those offenders who have committed acts of violence within our community. The VCU investigates all serious violent crime in the City of Madison such as:

- Homicides
- Attempted Homicides
- Armed Home Invasions
- Kidnapping
- Violent Pattern Felonies - Armed Robberies, Strong Armed Robberies, Weapon Offenses, etc.

The VCU is a proactive, intelligence-based investigative unit that brings the strength of collaboration, teamwork and communication to positively impact the investigations of individuals committing violent crimes.

Burglary Crime Unit

The Burglary Crime Unit or BCU is staffed by five Detectives, one Intelligence Officer, one Crime Analyst, a Pawn Program Administrator and a Detective Sergeant. The BCU is responsible for the investigations of all residential and non-residential burglaries within the City of Madison. The mission of the BCU is to identify and hold accountable those offenders responsible for committing burglaries our community. The BCU is a proactive, intelligence-based investigative unit that brings the strength of teamwork, collaboration and communication to positively impact the investigations of individuals committing burglaries.

The Pawn Program Administrator is responsible for monitoring the pawn process for the secondhand and scrap/recycling industries. The Pawn Administrator works with the LeadsOnline program to ensure business and agency compliance. This position provides investigation support and intelligence to the BCU.

TRAFFIC & SPECIALIZED SERVICES

Reporting to an Assistant Chief of Operations, Traffic & Specialized Services was staffed by one Captain, one Lieutenant, one Sergeant, one Police Records Service Clerk, one Auto Services Worker and one hourly Auto Services Worker. Traffic & Specialized Services had responsibility for: centralized traffic and parking enforcement, K9 and Mounted Units, traffic grant administration, crossing guard services, the planning and coordination of special events and Parade/Street Use Permits with other city agencies, staff to the Alcohol License Review Committee and 911 Center Advisory Committee, as well as oversight of Taxi Operator License applications. This section also was responsible for management of the Department's motor vehicle fleet.



Captain Richard Bach

Mounted Patrol

2015 was a busy year for the Madison Mounted Horse Patrol (MMHP). Our newest horse 'Doctor B' aka 'Doc' joined the unit early in the year. Our non-profit organization (Friends of Madison Mounted Horse Patrol) initiated a new fundraising endeavor entitled the 'Horse Sponsorship program'. By year's end two of our horses were sponsored with a third sponsorship pending. We give special thanks to the Munz Corporation (Horse-Bubba 'Munz') and Indigo Trails (Horse-Doctor B).

Our two full-time and two part-time riders had another busy season with 64 public demonstrations, 2 search and rescue operations, multiple crowd management engagements (i.e. Final Four and Freakfest), numerous 'Community Corral' engagements, and literally thousands of citizen interactions. In fact our year was so busy that we will be adding two additional riders in 2016 to help meet all of the demands placed on our riders and horses!



BEAU

MOUNTED PATROL



BEAU



BREED: **Missouri Fox Trotter Gelding**

BORN: **2005**

HEIGHT: **15.2 HH** | WEIGHT: **1,100 lbs**

STARTED WITH UNIT: **2007**

Madison's police horses are supported by the **Friends of Madison Mounted Horse Patrol**, a non-profit organization. You can make a tax-deductible donation to Madison Mounted via the website or by sending a check to PO Box 2367, Madison, WI 53701.



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BUBBA

MOUNTED PATROL



BUBBA "BUBBA MUNZ"



BREED: **Percheron/Clydesdale Gelding**

BORN: **2002**

HEIGHT: **18.2 HH** | WEIGHT: **1,900 lbs**

STARTED WITH UNIT: **2010**

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Bubba is proudly sponsored by Munz Corporation.





DOCTOR B

MOUNTED PATROL



DOCTOR B "DOC"



OWNER: **City of Madison**

BREED: **Shire**

BORN: **2010** | HEIGHT: **16.3 HH** | WEIGHT: **1,400 lbs**

STARTED WITH UNIT: **2015**

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Doc is proudly sponsored by **Indigo Trails Coaching** in loving memory of **Dr. Darren Bean.**



LUNA

MOUNTED PATROL



LUNA



BREED: **Percheron Mare**

BORN: **2005**

HEIGHT: **16.3 HH** | WEIGHT: **1,700 lbs**

STARTED WITH UNIT: **2010**

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Luna is celebrating her birthday with a treat!

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SCARLETT

MOUNTED PATROL



SCARLETT "GRACE"

BREED: **Percheron/Friesian Mare**

BORN: **2005**

HEIGHT: **17.2 HH** | WEIGHT: **1,600 lbs**

STARTED WITH UNIT: **2011**

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Scarlett is proudly sponsored by the employees, families and friends of The Carlson Company in honor of the selfless commitment to others exhibited by animal and human alike.



TORRES

MOUNTED PATROL



TORRES "MR T"

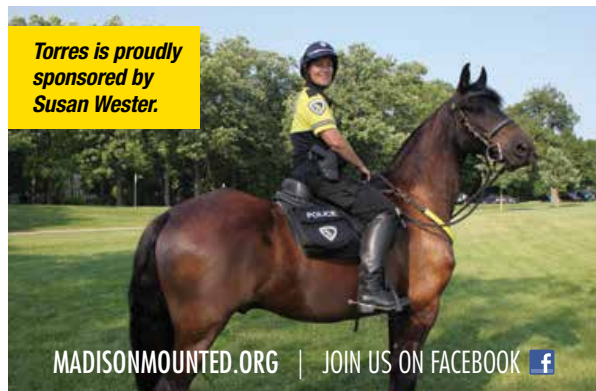
BREED: **Friesian Gelding**

BORN: **2006**

HEIGHT: **17 HH** | WEIGHT: **1,400 lbs**

STARTED WITH UNIT: **2014**

Madison's police horses are supported by the *Friends of Madison Mounted Horse Patrol*, a non-profit organization. You can make a tax-deductible donation to Madison Mounted via the website or by sending a check to PO Box 2367, Madison, WI 53701.



Torres is proudly sponsored by Susan Wester.

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K9 Unit

The Captain of Traffic and Specialized Services oversees the K9 Unit. This unit was directly supervised by a Sergeant. The K9 Unit consisted of 7 Police Officers and their canine partners. Six officers were assigned to patrol services and one officer was assigned to the West District Community Policing Team. The unit provided canine capabilities (narcotics detection, building searches, tracking, suspect apprehensions, evidence searches, etc.) to the entire department and a number of outlying agencies when K9 mutual aid was requested. The K9 unit was deployed to over 1,000 incidents in 2015 and participated in more than 70 community events. The K9 Unit is entirely funded by the non-profit organization Capital K9s (www.capitalk9s.org). The K9 Unit is grateful to all of our sponsors for their commitment and ongoing support to our team.



K9 Team



James Donnell and K9 Krahnle



Carren Corcoran and K9 Slim



Nicholas Eull and K9 Frees



Eric Disch and K9 Jagger



Rose Mansavage with K9 Falko and K9 Martie



Henry Wilson and K9 Boris

Traffic Crash Investigation Specialists

The Traffic section was staffed by two Police Officers that served as traffic crash investigation specialists who were responsible for conducting investigations and follow-up of serious injury and fatality traffic crashes, working closely with the District Attorney's Office and other partner agencies. These officers are also Drug Recognition Experts (DRE's).

Traffic Enforcement Safety Team (TEST)

TEST was staffed by one Sergeant and eight Police Officers. This unit was responsible for coordinating traffic safety awareness in partnership with Safe Communities, the media and other community groups. This included traffic law education and enforcement initiatives, working closely with the five police districts.



Parking Enforcement

The Parking Enforcement section was staffed by 2 Parking Enforcement Supervisors, 1 Parking Enforcement Leadworker and 28 Parking Enforcement Officers (PEO's). Additionally, there were 11 hourly PEO's hired in November for enforcement of alternate side parking regulations.

Crossing Guards

This section was responsible for school crossing services. It was staffed by 2 crossing guard supervisors, and 57 hourly crossing guards.



2015 New Recruits

2015 Perfect Attendance



Support

ASSISTANT CHIEF OF SUPPORT OPERATIONS

Reporting directly to the Chief of Police, the Assistant Chief of Support Operations was responsible for administrative and functional matters of support within the Department on a twenty-four hour basis.

- Assistant Chief Sue Williams



Assistant Chief
Sue Williams

TRAINING

Reporting to the Assistant Chief of Support Operations, Training was staffed by one Captain, one Lieutenant, three Sergeants, six Police Officers, four Police Officers who serve as Safety Education officers, one Program Assistant, and one hourly Administrative Clerk. This unit was responsible for the recruiting, hiring, and training of new officers. It was also responsible for the provision of promotional training and for coordinating the Department's promotional processes. Training was responsible for the coordination of specialized training for Departmental personnel, and for ensuring that all commissioned personnel met Law Enforcement Training and Standards Board annual in-service training requirements. Since the opening of the Madison Police Department Training Center in 2012, Training Staff have taken on responsibility for providing and coordinating specialized training to external police agencies. This section is also responsible for staffing and maintaining facilities within the Police Training Center. The Unit's Safety Education Officers are primarily responsible for teaching Classes on Personal Safety (C.O.P.S.) to 4th and 5th grade students throughout the city's public and private elementary schools. In 2015, a pilot program was initiated and Safety Education Officers began to teach the Gang Resistance and Education Training Curriculum (GREAT) in two City middle schools.



Captain Thomas Snyder

COMMUNITY OUTREACH SECTION

The Community Outreach Section is under the command of a Captain who reports directly to the Assistant Chief of Support Operations. The Community Outreach Section encompasses a broad range of programs and services that focus on community engagement, education, connecting people to available community services, and enhancing public safety through relationship building. The Captain of Community Outreach serves as Department liaison for all area hospitals, Journey Mental Health Center, Detox facilities, Madison Metropolitan School District, and other partner agencies and community stakeholders. In addition, the Captain of Community Outreach oversees the Mental Health Officer Team, the Mental Health Liaison Officer Program, and the Crime Prevention Officer. Other outreach programs within this section include the Citizen Academy, Black Youth Academy, Latino Youth Academy, Amigos en Azul, the Explorer Post 911, and the Retired Officer Resource and Advising (ROAR) Team.



Captain Kristen Roman

Mental Health Officer Team

The Mental Health Officer Team was staffed by five officers who report directly to the Captain of Community Outreach. The Mental Health Officers work to address both district-specific and city-wide mental health systems issues and conduct outreach to individuals within their district areas of responsibility who are generating or are likely to generate police calls for service related to their mental illness. Aside from best serving these individuals, a primary goal is to consistently and comprehensively address mental health issues in our community and by doing so, mitigate the increasing demands on patrol resources most often tasked with providing services to people with mental illness.

Mental Health Liaison Officer Program

These volunteer officers—who total over twenty in number across our five districts—are regularly assigned patrol officers that take on the added responsibility of working proactively in their respective districts (when the calls for service volume permits) to supplement the full time Mental Health Officers in providing subject matter expertise to better assist their fellow patrol officers, mental health service providers, and individuals with mental illness. They are coordinated by a volunteer Sergeant and are overseen by the Captain of Community Outreach.

Crime Prevention/Crime Stoppers

The Crime Prevention and Crime Stoppers Coordinator position is supervised by the Captain of Community Outreach. The Crime Prevention Coordinator's responsibilities involve providing training in areas of Personal Safety, Crime Prevention Through Environmental Design, Security Audits, Workplace Violence, Scam Prevention, Neighborhood Watch, and Active Shooter. The Crime Stoppers Coordinator also responds to calls and emails from community members with questions ranging from crime trends to safety concerns. The responsibilities of the Crime Stoppers Coordinator include providing the community with weekly information concerning current crimes and wanted suspects, update social media accounts, monitor confidential tips and direct those tips to the correct agency or case detective, document tip status, and update the Crime Stoppers board of directors.

Amigos en Azul

Amigos en Azul is a volunteer community engagement team led by a volunteer Sergeant under the supervision of the Captain of Community Outreach. In addition to Department volunteer officers, officers from various law enforcement agencies throughout Dane County also participate. These officers work to dissolve cultural barriers, build partnerships, and improve lines of communication between police and the Latino community. This group participates in many programs such as the Latino Youth Academy, translation of safety and crime bulletins, “Chat with a cop” events, and the South Side Soccer Series.

Explorer Post 911

Police Exploring is a subset of the national Learning for Life Exploring program, which facilitates career mentorship in a variety of fields to include law enforcement. Exploring is open to young adults ages 14-20 who have completed 8th grade. Through this program, Explorers are trained in a variety of subjects that will allow each youth to develop their skills, leadership abilities, and learn about the police profession from MPD officers. This program is coordinated by volunteer officers under the supervision of the Captain of Community Outreach.

Retired Officer Advisory and Resource (ROAR) Team

The ROAR Team consists of retired Madison Police Officers who continue their service to the City in a volunteer capacity under the supervision of the Captain of Community Outreach. These volunteers provide unparalleled expertise and wisdom that can only be gained from decades of police service. All ROAR Team members belong to a County-run parent organization, Retired Seniors Volunteering Program (RSVP). This agency coordinates volunteer services throughout the county to many local for-profit and non-profit organizations.

Citizen Academy

Program description is covered later in this report.

Youth Academies

Program description is covered later in this report.

RECORDS SECTION

Reporting to the Assistant Chief of Support Operations, this organizational section was under the command of one Records Manager. The Records Section was made up of the Police Report Typist Unit, the Court Services Unit, the Records Unit and the Information Management and Technology Unit. This section had responsibility for: maintenance of official Departmental records and the Department’s reporting systems, coordination of Departmental planning efforts, development of strategic planning and technology initiatives, and overseeing the implementation of those planned initiatives. The Records Manager also supervised the Records Custodian.



Sue Fichtel, Records Manager

Police Report Typist Unit (PRTs)

This unit was staffed by one Police Report Supervisor, one Police Report Leadworker, 15.5 Police Report Typists and two hourly Police Report Typists. This section provided 24/7 admin support to several units within the Police Department and was responsible for both the transcription of all dictated police reports and the processing/merging of field reports.

Court Services

Court Services was staffed by one Court Services Supervisor, one Administrative Clerk, and eight Police Records Service Clerks. Court Services was responsible for all municipal court case processing related to traffic, non-traffic ordinance, juvenile, and parking citations. The unit was likewise responsible for the processing of state charges related to criminal traffic violations and the referral of qualifying repeat juvenile offenses. In addition to conventional court case processing, Court Services also oversaw the administrative component of the juvenile restorative justice pathway, a process that offered an alternative to the traditional municipal court. This section provided liaisons to prepare cases and maintain communication with district, municipal and restorative justice staffs. Staff from this section provided initial point of contact for all in-person customer service needs via GR-10. Additionally, this unit worked to ensure that bail schedules were up-to-date and accurate.

Records

The Records Section was staffed by one Police Records Services Supervisor, two Administrative Clerks and thirteen Clerk Typists. The principal responsibilities of this section included: indexing all police reports so they may be later relocated and retrieved; entering articles, stolen license plates, violent persons and guns into the TIME/NCIC database, compiling required statistical reports; processing Open Records requests for insurance companies, attorneys, businesses, internal and external government agencies and for citizens; processing landlord-tenant requests; photographing and fingerprinting all sex offender registrations; conducting background checks on taxi driver applicants and issuing permits to cab drivers; conduct background checks for City-issued bartender and solicitor permits; conduct background checks for employment for the military, government agencies, law enforcement, city housing, public employers, and individuals; and providing fingerprinting and police records services for persons seeking Visas, and Immigration and Naturalization status.



Information Management and Technology

The Information Systems Coordinator was responsible for directing the operational support and management of various technology applications, systems and projects, as well as the strategic planning of department's technology initiatives. This person also served as a liaison to City Information Technology and to numerous internal and external agencies on a wide variety of technology projects and initiatives. This section was staffed by four Management Information Specialists and one Crime Analyst.

FINANCE

The Finance Section reported to the Assistant Chief of Support Services. It was staffed by one Finance Manager, one Grants Administrator, one Account Technician, two Program Assistants and two Administrative Clerks. This section had four key areas of responsibility. The first area was developing and managing the annual budget, the second was payroll, the third was purchasing and the final area was grant management.



Terri Genin, Finance Manager

Retirements

In 2015, we wished several members (including our four-legged partners) of our MPD family nothing but the best of luck as they retired. Congratulations to them all for their dedication and commitment to our community and our Department!

- Officer Teresa McKenzie29 years
- Sergeant Christine Boyd.....24 years
- Officer Jerry Goehring24 years
- Investigator Raymond Hessefort.....23 years
- Records Supervisor Julie McRoberts (*in loving memory*)....23 years
- Officer Derrick Jones15 years
- K9 Johnny.....10 years
- K9 Josh.....5 years



Promotions

Our Department would like to recognize those employees who have been promoted in the past two years. Congratulations to them each on their well-deserved promotion.

Promoted to:

Congratulations to them all!

ASSISTANT CHIEF

- Sue Williams

CAPTAIN

- Kristen Roman

LIEUTENANT

- Lori Chalecki
- Jason Freedman
- Amy Schwartz

SERGEANT

- Nicholas Ellis
- Joseph Engler
- Jeffrey Felt
- Daryl Doberstein
- David Meinert
- Edward Marshall
- Jamar Gary

DETECTIVE

- Alexander Bol
- Michael Blake
- Scott Reitmeier
- Matthew Nordquist
- Danielle Ohmen
- Kathryn Peterson
- Jeffrey Pharo

INVESTIGATOR

- Tim Smith



PFC, Chief and Det. Ohmen



PFC, Chief and Lt. Freedman



PFC, Chief and Sgt. Meinert



PFC, Chief and Sgt. Felt



PFC and Det. Blake



PFC, Chief and Sgt. Engler



Det. Reitmeier and Det. Bol



Chief and Sgt. Marshall



Chief and Lt. Schwartz



Chief and Sgt. Gary



Det. Peterson and Capt. Snyder

Pre-Service Academies

The recruit class of 15 officers, who started their training in 2014, hit the streets officially on March 2, 2015 as part of their next phase of training. They participated in 14 weeks of field training which consisted of 5 separate and distinct phases, each one requiring the new officers to perform additional duties and responsibilities. The recruits graduated on June 26, 2015, and were assigned to a specific district and beat within their district.



888 applicants competed for 24 police officer positions in 2015. The 2015 Pre-Service Academy class took the oath-of-office on September 14, 2015. The class profile reflects a group that has an average age of approximately 27 years old, 20 hold a bachelor's degree and 4 have a master's or higher. All have significant life, work and community service experiences. The recruits complete over 864 hours of a comprehensive Pre-Service Academy followed by three months of practical application street training with a veteran officer.

The Madison Police Department strives to recruit the "best of the best" for our citizens, our profession, our City and the Madison Police Department. We believe we achieve this goal and we look forward to the community getting to know all of our new officers.



Anniversaries

There were numerous employees that celebrated milestone employment anniversary dates with MPD in 2015. They are truly committed and dedicated to our community, our citizens, our Department and our mission/values to serve our community.

John Davenport, Assistant Chief	40 years of service
Debra Foster, Parking Enforcement Leadworker	35 years of service
Anthony Olivas, Auto Service Worker.....	35 years of service
Stephanie Bradley Wilson, Lieutenant.....	30 years of service
Daniel Roman, Investigator	30 years of service
Henry Wilson, Officer.....	30 years of service
Fonda Hodge, Records Service Clerk	30 years of service
Ronald Alvarez, Officer.....	25 years of service
Roger Baker, Detective.....	25 years of service
Susan Carnell, Officer	25 years of service
Carren Corcoran, Officer	25 years of service
Timothy Frey, Officer	25 years of service
Thomas Grosse, Officer	25 years of service
Ann Lehner, Sergeant.....	25 years of service
Kevin Linsmeier, Detective	25 years of service
Clare McCoy, Detective	25 years of service
Phillip Moore, Sergeant	25 years of service
Bart O'Shea, Officer	25 years of service
Christian Paulson, Sergeant.....	25 years of service
Michelle Riesterer, Detective	25 years of service
John Rife, Sergeant.....	25 years of service
Kristen Roman, Captain	25 years of service
Julie Rortvedt, Detective.....	25 years of service
Mary Schauf, Captain	25 years of service
Thomas Woodmansee, Lieutenant.....	25 years of service
Mark Zwart, Detective.....	25 years of service

*327 employees have been
with MPD for 10+ years!*

Awards Ceremony

Each year the Department holds an Awards Ceremony to recognize citizens in our community and employees within our Department who performed extraordinary acts under difficult conditions, showed the resolve to go above and beyond the normal challenges of the profession or demonstrated remarkable community service.

Citizens and members of the Department (both human and four-legged) received recognition in 2015. Those that received recognition assisted in capturing bank robbery suspects, stopping a drunk driver from driving, assisted a lost child, helped victims who were being attacked and saved lives. These are just some of the examples of why they were recognized.

The Department greatly respects and thanks everyone's service to our community and to our Department.



Youth Academies

These academies originally started as two day events. Due to their popularity, and at the request of the students, additional days have been added as the years have passed.

Each year the MPD, along with other law enforcement agencies, community-based organizations and volunteers, join together to host the Black and Latino Youth Academies. These academies are open to all youth, but primarily focus on building relationships with Black and Latino youth.

These youth academies share the same goals:

- Build a relationship of trust with community youth, their families, and neighborhoods.
- Educate and interest youth on the role and work of law enforcement.
- Instill and nurture leadership knowledge and qualities in these youth to take back into their homes and communities.

With the re-charter of the MPD Explorer Post, we hope that students that attend the youth academy before their 8th grade year will consider joining the Explorers upon completion of their 8th grade year. This is a natural progression for those with a continued interest in a leadership role in their community and furthering their knowledge in policing and community outreach.



Citizen Academy

The Madison Police Department offers a yearly Citizen Police Academy. The program is designed to give the public a working knowledge and understanding of the values, goals, and operations of the City of Madison Police Department. The objective of the Academy is to improve the lines of communication and help build a positive relationship between the Madison Police Department and the community members we serve. This experience will afford citizens an opportunity to gain a deeper understanding of their police department while allowing police to continue our mission of community engagement.

The Madison Police Department believes that by working together with the public, we are better able to solve problems that face our community and ultimately improve the quality of life in the City of Madison.

During the Academy, citizens are exposed to subject matter relating to the duties and responsibilities of police officers. The Academy is instructed by police officers and supervisors from the Madison Police Department with expertise in various areas of law enforcement. Past topics have included drugs and gangs, a basic primer on the law affecting citizen's rights, use of force decision-making, OWI and traffic enforcement, K9's and mounted patrol programs, unconscious bias, internal affairs, SWAT, SET, MPD's mental health program and professional communications. Academy participants are given the opportunity to go on a ride-along with a MPD police officer. Academy topics may be subject to change from year to year.

During classes, participants are encouraged to ask questions and give feedback concerning the operations of the Madison Police Department. Additionally, citizens bring a wealth of knowledge about their community, particularly the problems unique to their neighborhoods. In this way, members of the Department learn firsthand of the concerns of its citizens by interacting with them in a positive, non-confrontational setting. It is our sincere hope that the well-informed graduates will become partners with us in identifying problems and providing solutions to quality of life issues that face our community.



Citizen Recognitions of MPD Employees

Our commissioned and civilian staff are committed to providing high quality service to all members of our community. Throughout the year citizens contact us through a variety of ways—phone calls, emails, letters—to provide recognition and their appreciation for our Department. While the officers and civilian employees would say that their actions are “just another day on the job,” the citizens took the time to share with us their appreciation so we want to share just a few of these to highlight the great works of our officers and employees.

A high school student wrote a letter thanking an investigator for coming to speak at her class about racial profiling. The student stated the investigator did an *amazing job* and the students really appreciated how interactive he was during his presentation. They went on to state the investigator did a nice job connecting his experiences as a police officer and his life experiences with the topic. The class was very appreciative of the investigator’s time and overall presentation.

Recognition for a parking enforcement officer who came upon a two vehicle crash with possible injuries. There were two small children who the parking enforcement officer assisted with while the mother was being checked out by EMS. The parking enforcement officer entertained the toddler while feeding a bottle to the infant. He demonstrated a *great level of compassion* towards the family.

Recognition from a manager of an addictions house for an officer who responded to a call. The manager stated he has never received such good service from a police department before. He said the Sergeant was polite, courteous and he got the sense that the *Sergeant truly cared* about the situation. He felt the Sergeant went the extra mile in his service.

A citizen wrote an email thanking a Captain and an officer for their response. The citizen stated there were some concerns in the neighborhood about a stranger hanging out at a warming house. A message was sent to the police district and the Captain responded right away and then an officer followed up with a phone call. The citizen said the neighborhood *appreciates the efforts* by the police with their response and making them feel safe.

A citizen wrote an email to thank an officer for patrolling her neighborhood and checking on their home when they were away. The citizen stated the officer emailed them each time he checked their home and confirmed it was secure. The citizen said knowing they had someone watching their street/home allowed them to truly enjoy their trip. She said the officer/district truly went *above and beyond* and she appreciated all their assistance.

A citizen sent an email thanking an officer for his help. The citizen said she wanted to take a moment to recognize the hard work and immediate response the officer gave to her situation. She said that at a time when she was feeling scared, the officer took the time to *listen* to everything she had to say and to discuss options with her. She said the officer made her feel a bit more at ease and she thought it would be important for the officer to know how much she appreciated his help.

A citizen left a voicemail for the Chief *expressing her gratitude* for all of the officers involved in the investigation following a burglary at her home. She was very appreciative of the effort and care taken by all officers involved and wanted to let them know this.

A mother of a heroin overdose victim (her son) expressed her appreciation for the officers who responded when he overdosed. She said that the officer’s interactions and *communication* made a significant impression. She wanted us to know that her son is clean, has re-enrolled in school and is in treatment for his addiction.

Citizens wrote an email to the Chief with recognition for a Detective. The citizens stated they wished to express their thanks and gratitude to the Detective for his help in the case of their missing son. The citizens explained that the Detective was their “rock” through the ordeal as he was always available to talk with them, was resourceful, *compassionate, positive* and reassuring to them. They believe that without the Detective’s assistance the results of getting their son back home may not have occurred. The citizens stated they are greatly indebted to the Detective and MPD for their assistance in their son returning home safely.

A citizen wrote an email to thank an officer for her assistance. The citizen stated the officer’s professionalism, character and ability to make them crack a smile amidst one of the hardest days of their life meant a lot to them. The citizen stated the officer made a conscientious effort to reach out to them in the comfort of their own home. The officer was described as *compassionate, kind* and an outstanding officer.

A citizen who received a speeding citation, attached a note when the citation was paid, stating that the officer who stopped him was *very courteous and professional*. He stated the officer’s demeanor and appearance was outstanding.

A citizen called to provide recognition to an officer who went above and beyond the call of duty. The citizen was involved in a car accident, was severely injured and was taken to the hospital. The citizen later realized his wedding band was missing. The officer offered to and eventually went to the scene of the accident and located the ring. The citizen was incredibly grateful for the officer’s *efforts and service*. The citizen explained that his wedding band originally belonged to his father. The citizen wanted to thank the officer for his exceptional service.

Parents of a UW student sent an email thanking a Sergeant for his service. The email stated that the Sergeant noticed their daughter (a freshman at UW) waiting at a bus stop late at night when the temperatures were below zero. The Sergeant offered and gave the UW student a ride home. The parents were very thankful for this *act of kindness*.

A citizen wrote to thank a group of officers for their help over the past year. The citizen explained that she requested and received police reports related to the times she called police in 2013-2014. She said she wanted to reach out to the police to thank them for all the times they were there to *help and support* her during her mental health crises. She said she was able to see the symptoms of her health condition from a different perspective when reading the reports. She said the documentation was fantastic and the officers helped saved her life.

A citizen wrote an email to thank officers who helped him when his vehicle ran out of gas. He stated that his vehicle was stopped in a lane of traffic under the Beltline overpass when the police came to help keep him safe. He said the officers *treated them with respect* and humor. He then stated that his vehicle battery had run low so the police arranged for a battery pack be brought to their location. He said the officers made a serious problem as positive an experience as could be expected.

A citizen sent an email thanking an officer for helping her when she lost her purse at the zoo. The citizen said that the officer really went out of her way to locate her purse. She said the officer located her purse and met up with her to give her the purse. She said the officer's quick, *professional and friendly actions* were very much appreciated.

A citizen sent an email to thank an officer for his assistance when she had a minor collision. The citizen said she had never been in an accident before and the officer's calm, straight-forward manner, *professionalism*, courtesy and even humor really helped her through a stressful event. The officer was very patient in walking her through the procedures, very thorough in gathering details and very kind and attentive in his follow-up. The citizen wanted to offer personal thanks for his assistance and compliment him on being such a fine officer.

A citizen left a voicemail with appreciation for an officer who assisted his deaf son after he found his car had been damaged in a parking lot. The father stated the officer did an outstanding job. He explained that even though the officer did not know sign language the officer was able to communicate clearly with his son. He said the officer was very *understanding, patient and caring*. The father said he called MPD because he wanted us to know how thankful he is for this officer and the help he provided to his son.

A citizen wrote to thank an officer who was called to their home for a break-in while they were out of town. The citizen stated they arrived home shortly after the officer arrived and the officer could not have been more *kind and helpful* than he was to them. The citizen stated they greatly appreciated the excellent service the officer provided to them and went on to state that the officer did so with sincere compassion.

Recognition from a citizen who accidently called 911 when trying to call the doctor's office. The citizen, in his late 70's, was frustrated that he could not locate the doctor's information. An officer arrived and offered to *assist the citizen*. The officer helped locate the phone number for the doctor's office and even assisted by calling the office to help schedule the appointment. The citizen called the district to let them know how much he appreciated what the officer did for him.

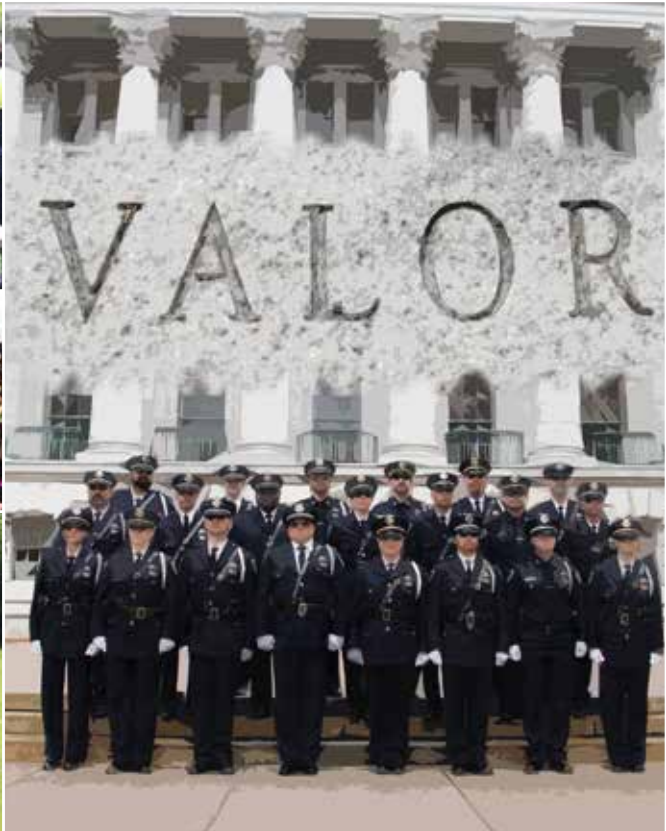
A citizen sent an email thanking MPD/officer for their help and support they provided to her and her family when she found her husband gasping for air. She said when she called 911 the officer responded and was very kind to drive her to the hospital, provide a shoulder to cry on and wait with her while her husband was being admitted to the hospital. She said the officer then called her a few days later to check in with her. She said this goes *beyond the call of duty* and she is grateful for the kindness and humanity that the officer showed to her during a time of uncertainty.

An email was sent through the website thanking an unknown officer for his actions. The email stated they saw an officer trying to buy a supposedly homeless man some pizza. The shop put it on the house but the person wanted to recognize the officer for his efforts and to say that what he witnessed made them feel that much more comfortable living in Madison. He says the police department is trying to make the community a better place and that each individual officer is someone who *genuinely cares*.

Madison Police Department Events

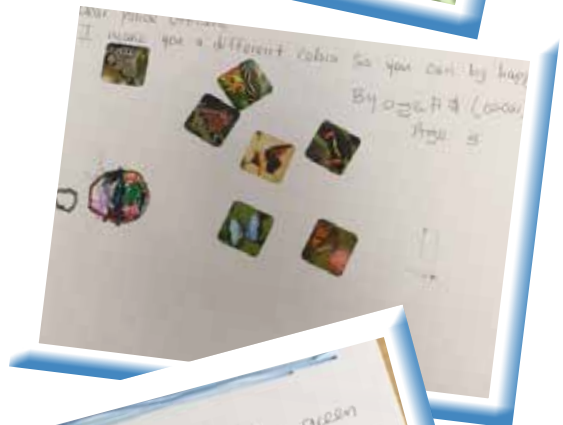
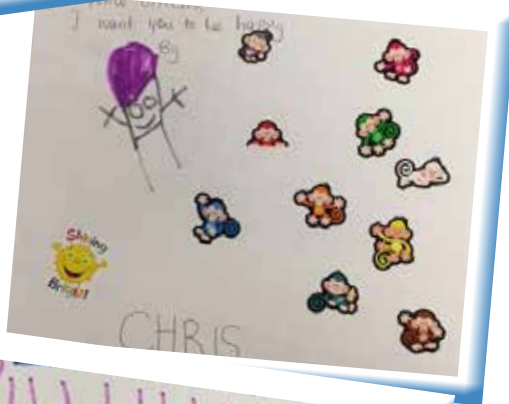






To learn more about events and academies that the Madison Police Department offers, please visit our website: www.cityofmadison.com/police.

We are very appreciative of the support that our agency receives from all individuals across the Country. These pictures were made for us by some young artists thanking officers for their service. We thank them for their recognition, support and hard work with creating these beautiful art pieces!



Statistics

Offenses Known to Police

Against	Category	2014	2015
Person Crime		2,155	2,112
	Aggravated Assault	526	569
	Assault	1,257	1,208
	Homicide	5	6
	Sex Offenses-Forcible	256	247
	Sex Offenses-Non-Forcible	111	82
Property Crime		10,362	10,594
	Burglary	1,117	1,208
	Damage to Property	1,679	1,711
	Fraud	1,233	1,549
	Motor Vehicle Theft	235	262
	Robbery	246	222
	Theft	5,852	5,642
Society Crime		1,249	1,559
	Drug/Narcotics	1,085	1,363
	Weapons Violation	164	196
TOTAL		13,766	14,265

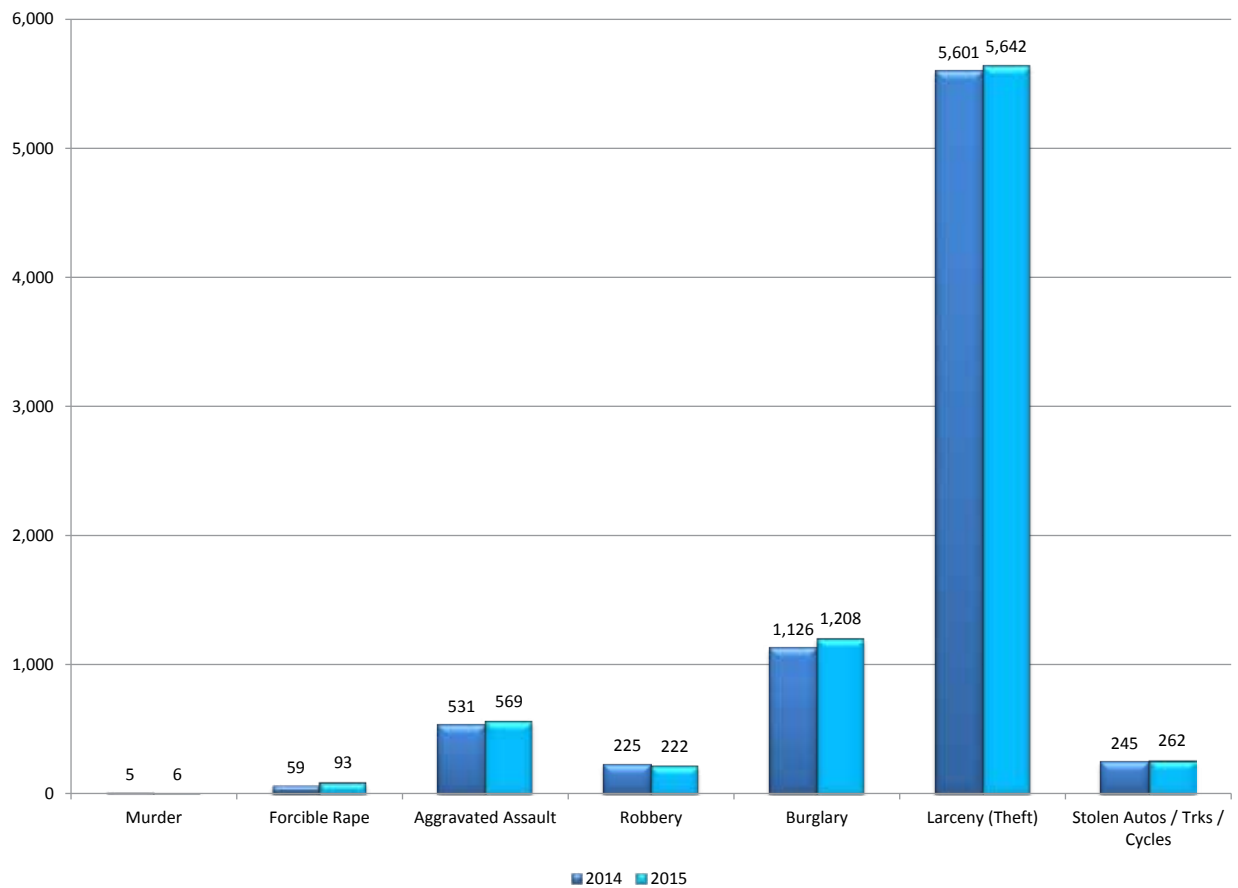
Community Surveys

A comprehensive survey of all the police districts is performed every year to assess satisfaction with police services and perceptions of safety. The survey data is available to all through our website, and can be found at www.cityofmadison.com/police/data.

Clearance Rates by Part I Offense

Against	Category	2014	2015	% Change	2015 Crimes Cleared	2015 Clearance Rate*
Violent Crime		820	890	9%	524	59%
	Murder	5	6	20%	6	100%
	Forcible Rape	59	93	58%	22	24%
	Aggravated Assault	531	569	7%	426	75%
	Robbery	225	222	-1%	70	32%
Property Crime		6,972	7,112	2%	1,544	22%
	Burglary	1,126	1,208	7%	99	8%
	Larceny (Theft)	5,601	5,642	1%	1,399	25%
	Stolen Autos/Trks/Cycles	245	262	7%	46	18%

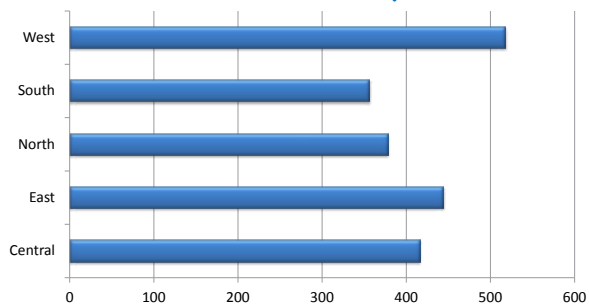
*Clearance rate is calculated by dividing the number of crimes that are "cleared" by the total number of crimes recorded.



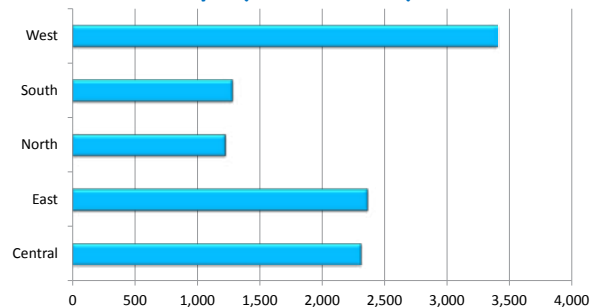
Incident Based Reporting Totals by District

Against	Category	District					Grand Total
		Central	East	North	South	West	
Person Crime		416	444	378	356	518	2,112
	Aggravated Assault	109	109	96	82	173	569
	Assault	238	271	225	206	268	1,208
	Homicide	0	1	2	1	2	6
	Sex Offenses-Forcible	55	43	42	56	51	247
	Sex Offenses-Non-Forcible	14	20	13	11	24	82
Property Crime		2,314	2,364	1,229	1,286	3,401	10,594
	Burglary	277	207	153	145	426	1,208
	Damage to Property	356	392	229	271	463	1,711
	Fraud	342	275	180	202	550	1,549
	Motor Vehicle Theft	55	54	41	31	81	262
	Robbery	36	47	41	28	70	222
	Theft	1,248	1,389	585	609	1,811	5,642
Society Crime		458	330	277	172	322	1,559
	Drug/Narcotics	408	293	245	149	268	1,363
	Weapons Violation	50	37	32	23	54	196
TOTAL		3,188	3,138	1,884	1,814	4,241	14,265

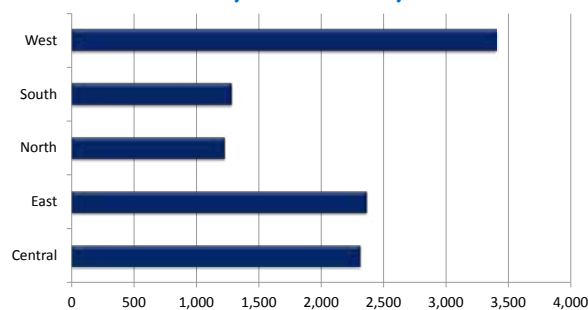
2015 Person Crime Totals by District



2015 Property Crime Totals by District



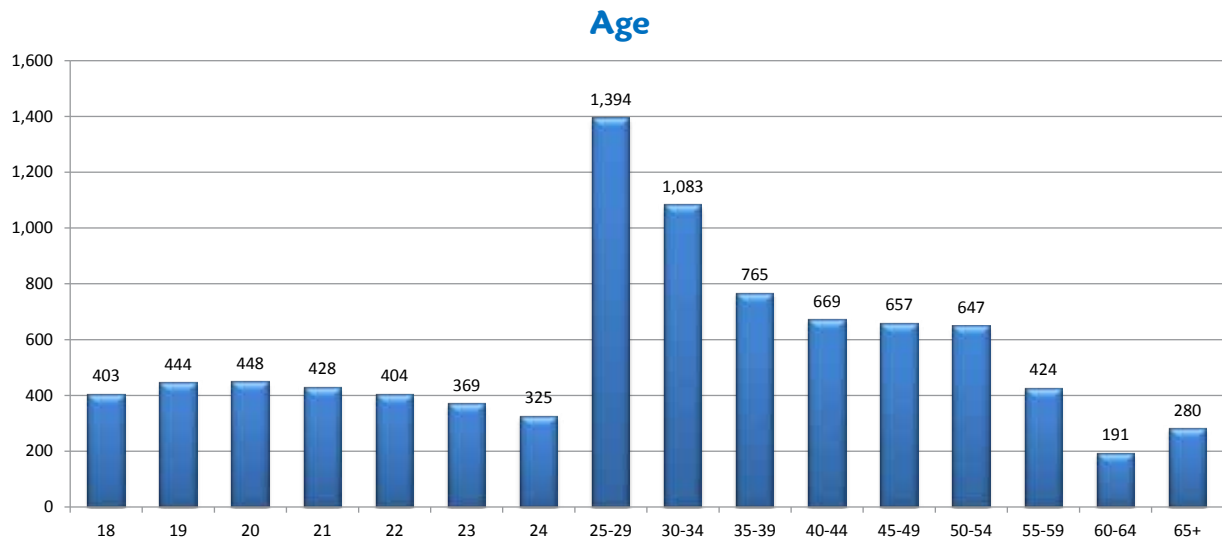
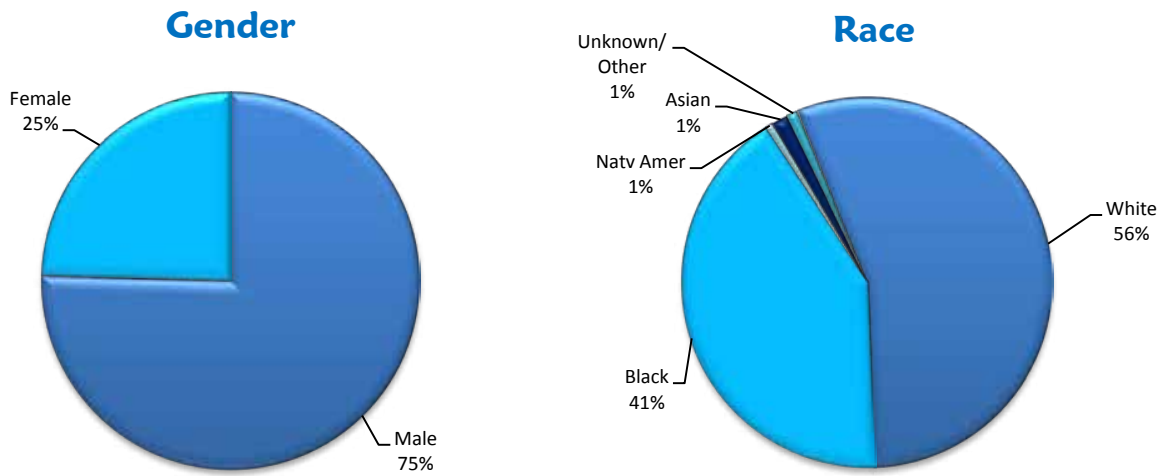
2015 Society Crime Totals by District



Persons Arrested: Gender

Against	Category	Adults			Juveniles		
		Males	Females	Total	Males	Females	Total
Person Crime		873	236	1,109	103	46	149
	Aggravated Assault	283	58	341	34	3	37
	Forcible Rape	17	0	17	4	0	4
	Murder	3	1	4	0	0	0
	Negligent Manslaughter	0	0	0	0	0	0
	Other Assaults	562	177	739	63	43	106
	Sex Offenses	8	0	8	2	0	2
Property Crime		1,291	768	2,059	275	203	478
	Burglary	68	5	73	24	2	26
	Embezzlement	17	17	34	0	3	3
	Forgery	14	8	22	0	0	0
	Fraud	96	40	136	2	4	6
	Motor Vehicle Theft	26	2	28	27	7	34
	Robbery	64	11	75	24	1	25
	Stolen Property	47	9	56	4	1	5
	Theft	645	605	1,250	135	179	314
	Vandalism	314	71	385	59	6	65
Society Crime		7,191	2,037	9,228	651	346	997
	Curfew and Loitering	0	0	0	31	13	44
	Disorderly Conduct	1,639	581	2,220	217	132	349
	Driving While Intoxicated	332	116	448	0	1	1
	Drug Violations	743	211	954	62	22	84
	Drunkenness	0	0	0	0	0	0
	Family Offenses	0	0	0	0	0	0
	Gambling	2	0	2	0	0	0
	Liquor Laws	661	132	793	14	15	29
	Prostitution	15	11	26	0	1	1
	Vagrancy	0	0	0	0	0	0
	Weapons	105	15	120	33	2	35
	All Other (Except Traffic)	3,694	971	4,665	294	160	454
TOTAL		9,355	3,041	12,396	1,029	595	1,624

Persons Arrested: Gender, Race and Age



Persons Arrested: Race

ADULTS

Against	Category	Adults				
		White	Black	Natv Amer	Asian	Unk/Oth
Person Crime		457	617	7	21	7
	Aggravated Assault	119	210	2	8	2
	Forcible Rape	6	10	0	1	0
	Murder	1	2	0	1	0
	Negligent Manslaughter	0	0	0	0	0
	Other Assaults	326	392	5	11	5
	Sex Offenses	5	3	0	0	0
Property Crime		1,152	823	23	28	33
	Burglary	34	37	0	1	1
	Embezzlement	20	14	0	0	0
	Forgery	14	7	0	1	0
	Fraud	76	56	1	1	2
	Motor Vehicle Theft	11	17	0	0	0
	Robbery	23	51	0	0	1
	Stolen Property	26	28	1	0	1
	Theft	748	445	17	19	21
	Vandalism	200	168	4	6	7
Society Crime		5,273	3,687	55	132	81
	Curfew and Loitering	0	0	0	0	0
	Disorderly Conduct	1,176	973	10	41	20
	Driving While Intoxicated	355	74	3	9	7
	Drug Violations	589	334	7	13	11
	Drunkenness	0	0	0	0	0
	Family Offenses	0	0	0	0	0
	Gambling	0	2	0	0	0
	Liquor Laws	568	204	10	8	3
	Prostitution	16	7	1	1	1
	Vagrancy	0	0	0	0	0
	Weapons	52	66	0	0	2
	All Other (Except Traffic)	2,517	2,027	24	60	37
TOTAL		6,882	5,127	85	181	121

PERSONS ARRESTED: RACE CONT.

JUVENILES

Against	Category	Juveniles				
		White	Black	Natv Amer	Asian	Unk/Oth
Person Crime		33	113	0	2	1
	Aggravated Assault	11	25	0	1	0
	Forcible Rape	1	3	0	0	0
	Murder	0	0	0	0	0
	Negligent Manslaughter	0	0	0	0	0
	Other Assaults	21	83	0	1	1
	Sex Offenses	0	2	0	0	0
Property Crime		176	290	1	2	9
	Burglary	8	18	0	0	0
	Embezzlement	0	2	0	0	1
	Forgery	0	0	0	0	0
	Fraud	2	4	0	0	0
	Motor Vehicle Theft	5	29	0	0	0
	Robbery	2	23	0	0	0
	Stolen Property	0	5	0	0	0
	Theft	136	169	1	2	7
	Vandalism	23	40	0	0	1
Society Crime		247	717	2	14	15
	Curfew and Loitering	8	35	0	0	1
	Disorderly Conduct	58	284	0	2	6
	Driving While Intoxicated	1	0	0	0	0
	Drug Violations	45	38	0	1	0
	Drunkenness	0	0	0	0	0
	Family Offenses	0	0	0	0	0
	Gambling	0	0	0	0	0
	Liquor Laws	17	9	1	0	2
	Prostitution	0	0	0	1	0
	Vagrancy	0	0	0	0	0
	Weapons	6	28	0	1	0
	All Other (Except Traffic)	112	323	1	9	6
TOTAL		456	1,120	3	18	25

Calls for Service

Calls for service has been a longstanding measure of demands on MPD resources. While this measure is convenient, it is a very imprecise measure of MPD workload or community safety. Counting calls for service does not take into account the actual work put into any given call. MPD employee work time on an individual call can range from no time (for informational broadcasts, etc.) to thousands of work hours (for significant crimes/incidents).

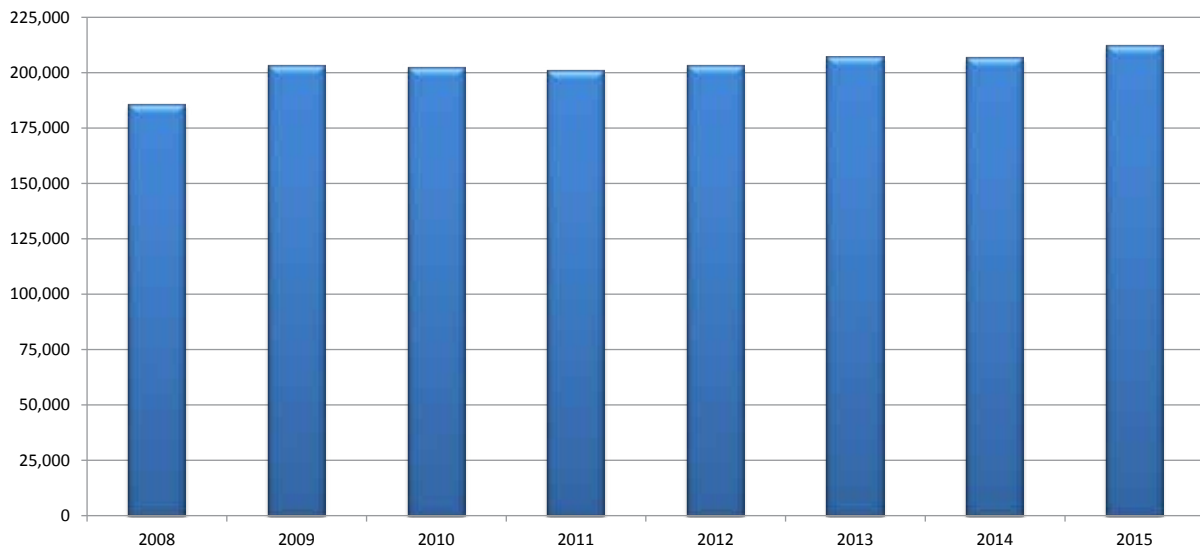
Calls for service totals also do not reflect other measures relevant to MPD service, such as response time or the actual level of investigation/service provided on an individual call. For example, many lower level incidents are referred to MPD's Self Reporting Unit (SRU). These calls do not result in a officer response, but are instead handled by having the citizen complete a self report (online or handwritten), or by having an MPD civilian employee speak to the citizen on the phone. Citizens would generally prefer that these incidents be handled by an officer in person, but workload volume has required the department to handle them in a more efficient manner. This reduced level of service is not reflected in a calls of service measure.

An MPD call for service—whether generated by a citizen complaint or proactively by an officer—originates in the Dane County 911 Center. An incident is created in the Computer Aided Dispatch (CAD) system, which is owned/maintained by the Dane County 911 Center. Call for service data is then transferred from the CAD to MPD's records management system (RMS). In 2013, Dane County transitioned to a new CAD system. Aspects of the new CAD and the process by which data is transferred/converted to MPD's have created some technical issues with call for service totals since 2013.

Data

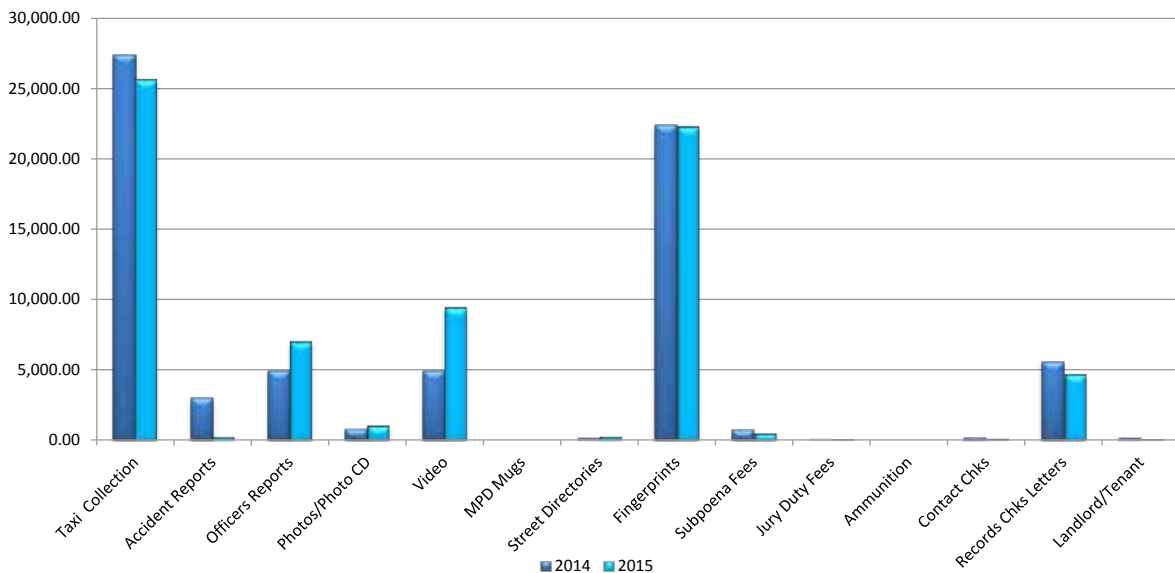
2008	185,768
2009	203,031
2010	202,392
2011	200,907
2012	203,087
2013	206,931
2014	206,648
2015	212,376

Number of Calls for Service



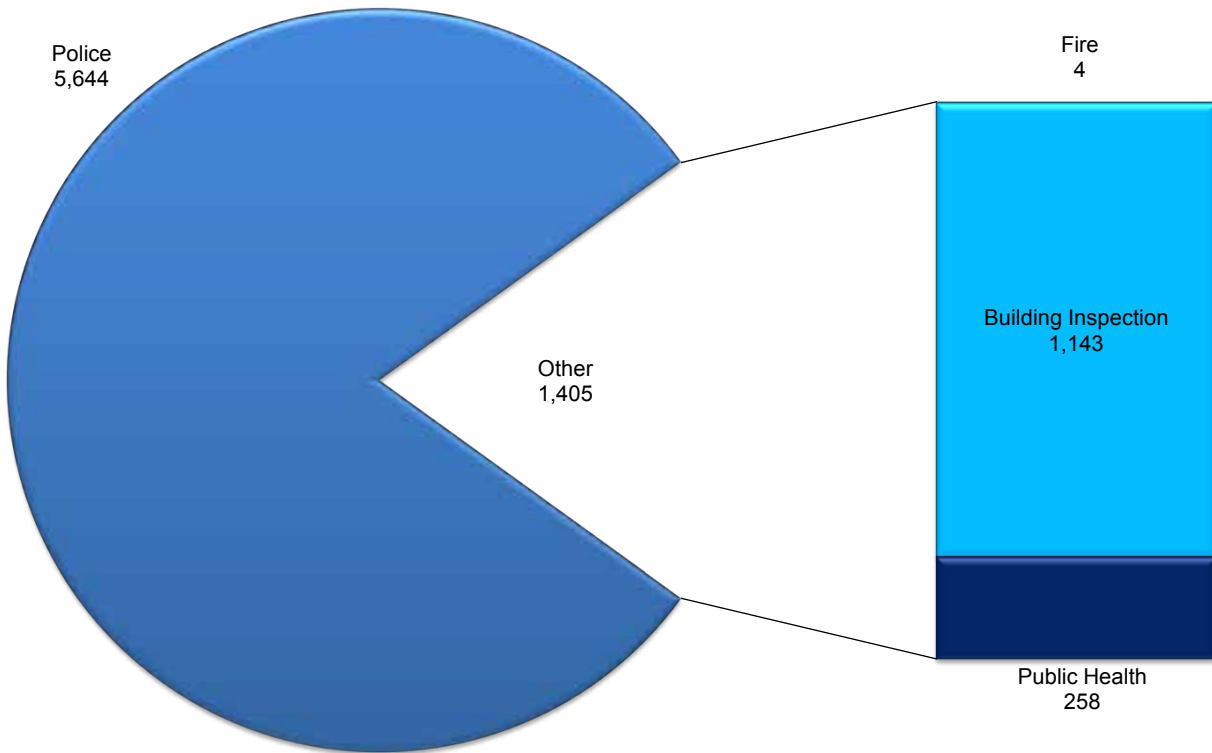
Monthly Support Services (Records) Cash Receipts

	2014	2015
TAXI COUNT	1,102	1,040
Cash Receipts	2014	2015
Taxi Collection	27,430.00	25,655.00
Accident Reports	2,999.50	223.25
Officers Reports	4,928.77	7,019.25
Photos/Photo CD	773.50	1,060.20
Video	4,910.25	9,454.62
MPD Mugs	0.00	0.00
Street Directories	104.95	240.39
Fingerprints	22,404.25	22,295.00
Subpoena Fees	702.54	484.86
Jury Duty Fees	25.00	60.00
Ammunition	0.00	0.00
Contact Chks	174.25	94.25
Records Chks Letters	5,570.25	4,703.25
Landlord/Tenant	120.00	61.00
Sales Tax	5.75	13.19
TOTAL	\$70,149.01	\$71,364.26



City Ordinances Citation Arrests

The Court Services Section of the Madison Police Department processes all city ordinance citations issued to those found in violation of Madison General Ordinances. In addition to those citations issued by Madison police officers, the Court Services Section also processes and prepares for Madison Municipal Court city ordinance citations issued by enforcement officers in the Madison Fire Department, Building Inspection Unit, and Public Health Madison & Dane County. The below graph illustrates the breakdown in citations issued by department/agency.



CITY ORDINANCES CITATION ARRESTS CONT.

Violation	2014					2015				
	Adults	Juveniles	Building	Other	Total	Adults	Juveniles	Building	Other	Total
Alarms	1	0	2	0	3	1	0	7	0	8
Alcohol Violations	317	1	0	0	318	430	1	0	3	434
Broad Band Communications	0	0	0	0	0	0	0	0	0	0
Building Code Violations	11	0	54	0	65	5	0	26	0	31
Electrical Code Violations	9	0	2	0	11	3	0	2	0	5
Fire Code/Prevention Violations	21	1	7	0	29	8	3	2	0	13
Landlord/Tenant Violations	2	0	0	0	2	3	0	0	0	3
License-Permits Violations	46	1	1	0	48	56	0	0	0	56
License-Taxis (Public Utilities)	50	1	0	0	51	26	0	0	0	26
Minimum Housing	280	0	145	0	425	245	0	118	0	363
Peace and Quiet	1,154	216	0	1	1,371	1,232	215	1	0	1,448
Public Health	196	3	12	0	211	138	4	5	0	147
Public Morals	23	0	0	0	23	30	1	0	0	31
Public Policy (except 23.07)	1,998	751	18	0	2,767	2,104	634	30	1	2,769
Public Property	90	0	0	0	90	70	2	0	0	72
Public Safety	36	27	0	0	63	41	19	0	0	60
Resisting/Obstructing/Flr to Aid	156	41	0	0	197	185	36	0	1	222
Streets	527	2	266	0	795	531	9	202	0	742
Street Graphics Control	7	0	67	0	74	1	0	8	0	9
Trespass Violations	643	102	0	0	745	646	77	0	0	723
Zoning Code Violations	33	0	15	0	48	28	11	2	0	41
Erosion Control	0	0	4	0	4	0	0	0	0	0
TOTAL	5,600	1,146	593	1	7,340	5,783	1,012	403	5	7,203

Parking Ticket Revenue

	2014	2015
Court Services Payments	742,025.53	767,218.30
City Treasurer Payments	1,045,793.95	4,608,097.89
Online Payments	3,392,594.52	
TOTAL	\$5,180,414.00	\$5,375,316.19

Stolen and Recovered Property

Category	2015 Stolen	Value Recovered	% Recovered
Aircraft Parts/Accessories	1,675.00	0.00	0.0%
Alcohol	16,480.73	3,261.08	19.8%
Artistic Supplies/Accessories	567.00	204.00	36.0%
BB/Pellet Guns	0.00	205.00	0%
Biological	0.00	0.00	0%
Building Materials	12,998.00	4,100.00	31.5%
Camp/Hunt/Fish Equip/Supp	216,371.00	747.00	0.3%
CD/DVD/Tapes/Discs	23,340.00	5,600.00	24.0%
Cell Phone-PDA-iPhone	384,964.87	76,499.97	19.9%
Chemical	25.00	0.00	0.0%
Clothes/Furs/Accessories	261,961.55	76,994.93	29.4%
Collections/Collectibles	30,866.58	1,566.00	5.1%
Computer-Laptop-Game Systems	672,790.09	70,752.99	10.5%
Consumable Goods	83,061.38	19,366.53	23.3%
Credit/Debit Cards	25.00	0.00	0.0%
Currency-Cash	1,477,719.99	7,608.84	0.5%
Documents	0.00	0.00	0%
Documents/Personal or Business	5.00	0.00	0.0%
Drug/Narcotic Equipment	1,859.00	4.00	0.2%
Drugs/Narcotics	11,549.00	117.00	1.0%

STOLEN AND RECOVERED PROPERTY CONT.

Category	2015 Stolen	Value Recovered	% Recovered
Explosives	29.99	29.99	100.0%
Farm Equipment	0.00	0.00	0%
Firearm Accessories	6,190.00	0.00	0.0%
Fuel	1,350.50	0.00	0.0%
Gambling Equipment	0.00	0.00	0%
Heavy Const/Industrial Equip	209,867.00	669.00	0.3%
Household Goods	88,120.65	10,250.94	11.6%
Identify Documents	0.50	0.00	0.0%
Identify-Intangible	0.00	0.00	0%
Jewelry/Precious Metals	661,391.23	44,706.30	6.8%
Law Enforcement Equipment	0.00	0.00	0%
Lawn/Yard/Garden Equipment	22,223.00	1,335.00	6.0%
Medical/Medical Lab Equipment	8,248.00	0.00	0.0%
Merchandise	98,779.00	31,006.69	31.4%
Metals - Non Precious-Copper	41,205.00	21,000.00	51.0%
Musical Instruments	34,310.00	400.00	1.2%
Negotiable Instruments	641,046.00	6,916.00	1.1%
Non-IBR Property	0.00	0.00	0%
Nonnegotiable Instruments	0.00	0.00	0%
Office-type Equipment	10,606.68	38.68	0.4%
Other	163,995.07	15,365.47	9.4%
Pets	3,065.00	2,580.00	84.2%
Photographic (Optical Equip)	89,502.79	4,759.00	5.3%
Purses/Backpacks/Wallets	120,122.92	14,644.97	12.2%
Radios/TVs/VCRs/iPod	164,749.97	13,042.98	7.9%
Special Category - Blank	0.00	49.00	0%
Sporting Equipment	57,177.00	2,300.00	4.0%
Tools	200,624.73	18,413.71	9.2%
Trailers	8,000.00	1,000.00	12.5%
Vehicle Parts/Accessories	75,878.96	13,143.96	17.3%
Watercraft Equip/Parts/Acc	2,500.00	1,100.00	44.0%
Weapons - Other	10,077.00	2,655.00	26.3%
TOTAL	\$5,915,320.18	\$472,434.03	8.0%

Traffic Enforcement Activity

Hazardous Violations	2014	2015
Operation of a Motor Vehicle While Intoxicated (A)	573	485
Operation of a Motor Vehicle While Intoxicated (B)	307	259
Reckless Use of a Motor Vehicle	49	45
Speeding	5,271	7,574
Stop & Go	654	721
Arterial	222	208
Passing/Turning Movement	568	600
Deviating	351	428
Wrong Way	300	329
All Others	151	161
Right of Way (Motor Vehicle)	1,200	946
Right of Way (Pedestrian)	233	484
Failure to Control	295	345
Following Too Close	862	951
Inattentive Driving	671	722
Unsafe Backing	104	118
Drivers Signal	0	2
Bike/Pedestrian	108	36
TOTAL	11,919	14,414
Non-Hazardous Violations	2014	2015
Drivers License/Vehicle Registration	3,713	7,391
Vehicle Equipment	1,010	1,086
Hit and Run	366	348
All Others	2,864	77
TOTAL	7,953	8,902
TOTAL VIOLATIONS	19,872	23,316

Intersection Crashes

This benchmark relates to the Department's objective of facilitating the movement of people and vehicles. As one of its goals, the Department implemented a formal program and data driven, problem-solving crash mitigation. Working in partnership with other stakeholders, the Department identified two key intersections in each of the five police districts. The selections were based upon crash frequency, severity and the community impact of the resultant traffic safety problems at each location. The plan for each site features community education, enforcement and suggesting engineering design improvements where needed. The goal is to reduce both total crashes and injuries at these locations.

Recognizing that there is a continuing need for traffic safety education and enforcement on a citywide basis, the Department will continue with its efforts to address issues of traffic safety citywide. These will include:

1. Require district-wide participation in traffic enforcement efforts.
2. Seek input from the community to direct enforcement and safety initiatives.
3. Emphasize the importance of issuing citations for hazardous violations with special emphasis on aggressive impaired driver (OMVWI) violation enforcement.
4. Maintain consistent lines of communications at all levels between personnel assigned to the Traffic Enforcement Safety Team and police districts.
5. Document and communicate results with citizens, governing officials and the media.
6. Enforcement and education efforts to increase seatbelt and child seat usage.
7. Design and implement traffic enforcement strategies for speeding, school zone violations, red signal violations and pedestrian right of way violations.
8. Use crash data and citizen complaints to focus enforcement efforts.
9. TEST to facilitate community-based partnerships to increase education outreach efforts through organizations such as the Safe Communities Coalition, Safe Kids Coalition, Wisconsin Department of Transportation, and the City's Pedestrian, Bike and Motor Vehicle Commission.
10. Utilize a standardized major crash investigations protocol.

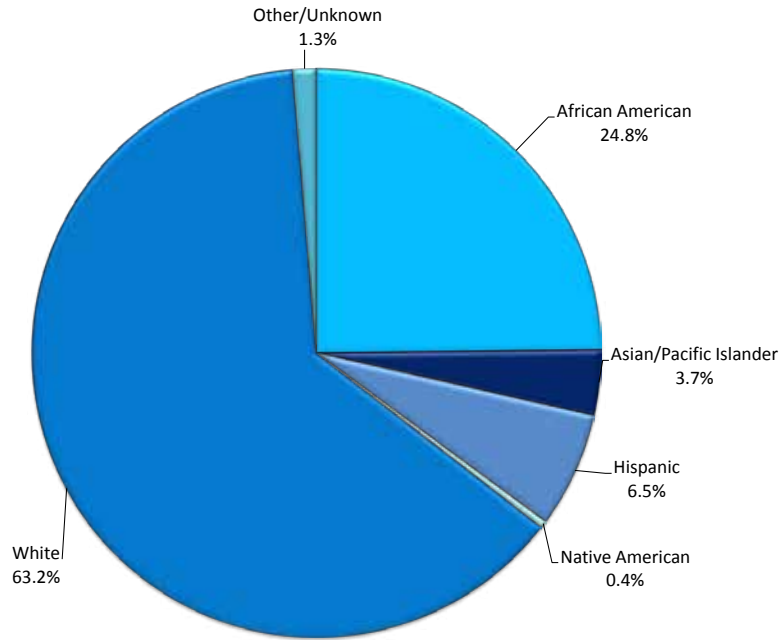
TEN INTERSECTIONS WITH A SIGNIFICANT NUMBER OF CRASHES THAT REQUIRED POLICE RESPONSE

Location	2011	2012	2013	2014	2015
S. Stoughton Rd. at Buckeye Rd.	71	72	59	84	79
E. Washington Ave. at N. Stoughton Rd.	49	40	21	21	34
Stoughton Rd. at State Highway 30	66	61	7	22	21
S. Park St at W. Badger Rd.	17	25	11	14	10
Gammon Rd. at Mineral Point Rd.	24	22	11	14	11
John Nolen Dr. at North Shore	49	39	12	20	14
Whitney Way at Odana Rd.	30	49	12	23	26
Portage / E. Washington Ave. / Thierer	36	21	22	10	24
Park St. at Regent St.	22	22	14	19	8
E. Washington Ave. at First St.	37	29	38	38	41

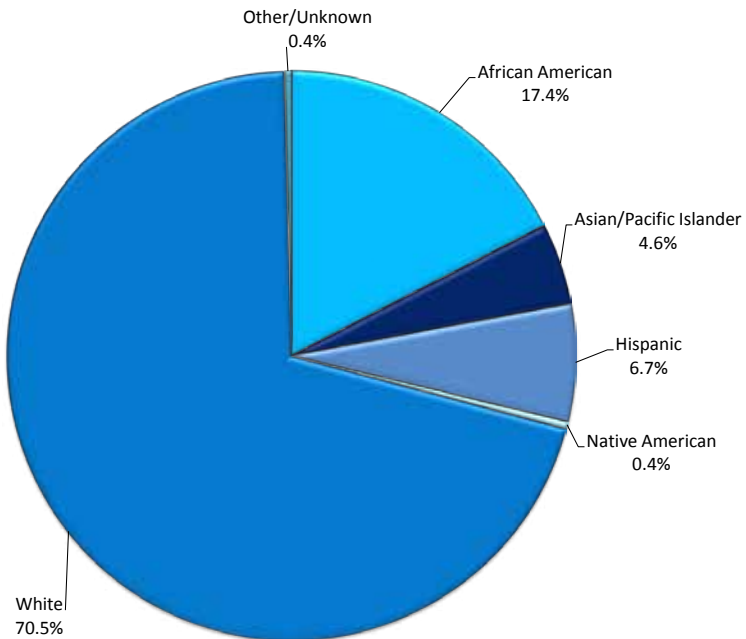
Sources: City of Madison Police Department, New World System. All are approximate values.

Traffic Stops

CITATIONS ISSUED



NO CITATIONS ISSUED



Confiscated & Recovered Firearms

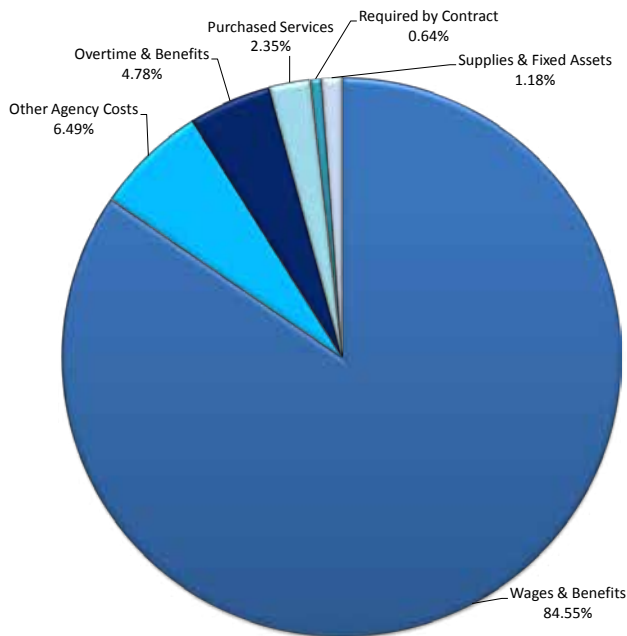
		2011	2012	2013	2014	2015	
Handguns	.22 cal.	33	28	35	20	24	
	.25 cal	4	13	2	4	2	
	.32 cal	3	4	5	5	0	
	.357 Mag.	6	13	11	10	8	
	.38 cal.	11	12	5	14	18	
	.380 cal.	16	21	14	24	29	
	9mm auto.	29	37	41	41	51	
	.40 cal auto	10	16	11	20	30	
	.41 Magnum	1	0	0	0	0	
	.44 Magnum	3	5	1	3	1	
	.45 cal. auto	14	18	21	11	24	
	Handguns-Misc	4	18	5	9	10	
	Total Handguns		134	185	151	161	197
Total Shotguns		46	34	54	44	39	
Total Black Powder Rifle		2	3	0	0	0	
Rifles	.22 cal.rifle	16	24	24	10	22	
	223	0	0	0	0	3	
	243	0	0	0	0	1	
	270	0	0	0	0	2	
	308	0	0	0	0	2	
	375	0	0	0	0	1	
	5.56	0	0	0	0	1	
	6.35 semi.	0	2	0	0	0	
	7mm rifle	3	2	0	1	0	
	7.62	0	0	0	0	3	
	30-06 rifle	7	5	5	3	2	
	30-30 rifle	4	3	5	6	4	
	Mod. 700	1	0	0	0	0	
	M-1 Military rifle	0	0	2	1	0	
	Rifles-Misc.	18	12	9	12	8	
	Total Rifles		49	48	45	33	49
	Assault Rifles	AK-47 (7.62)	5	2	8	3	0
Mini-14 (.223)		0	2	0	0	0	
AR-15 (.223)		8	6	5	9	1	
M-4 (.223)		0	0	0	0	0	
MK II		0	1	0	0	0	
Mac 10		0	2	0	0	0	
Misc.		0	0	0	0	2	
Total Assault Rifles		13	13	13	12	3	
Other/Unknown		0	0	0	0	20	
TOTAL FIREARMS		244	283	263	250	308	

There are various ways that MPD takes control over firearms. Some of the common reasons include:

- Firearms used in the commission of a crime are confiscated.
- Firearms are taken control of for safekeeping. This is often the case when a weapon is located when a person is in crisis or during a domestic violence incident.
- Firearms are found by police or citizens who turn them into the police.
- Firearms are turned in to the police department requesting that they be destroyed.

Budgeted Expenses

Description	Budget	% of Total
Wages & Benefits	\$ 57,731,412	84.55%
Other Agency Costs	\$ 4,430,180	6.49%
Overtime & Benefits	\$ 3,266,435	4.78%
Purchased Services	\$ 1,601,954	2.35%
Required by Contract	\$ 440,140	0.64%
Supplies & Fixed Assets	\$ 808,820	1.18%
TOTAL	\$ 68,278,941	100.00%



Wages & Benefits, Other Agency Costs and Required by Contract are all non-negotiable expenses set by either labor contracts, the City budget process or other mandates from outside of the Police Department. **These total 92% of MPD budgeted expenses.**

Although Overtime is considered a variable expense, in the past three years overtime costs determined by contract (such as briefing time, holiday day in future, etc.) on average accounted for 42% of regular overtime costs for the year.

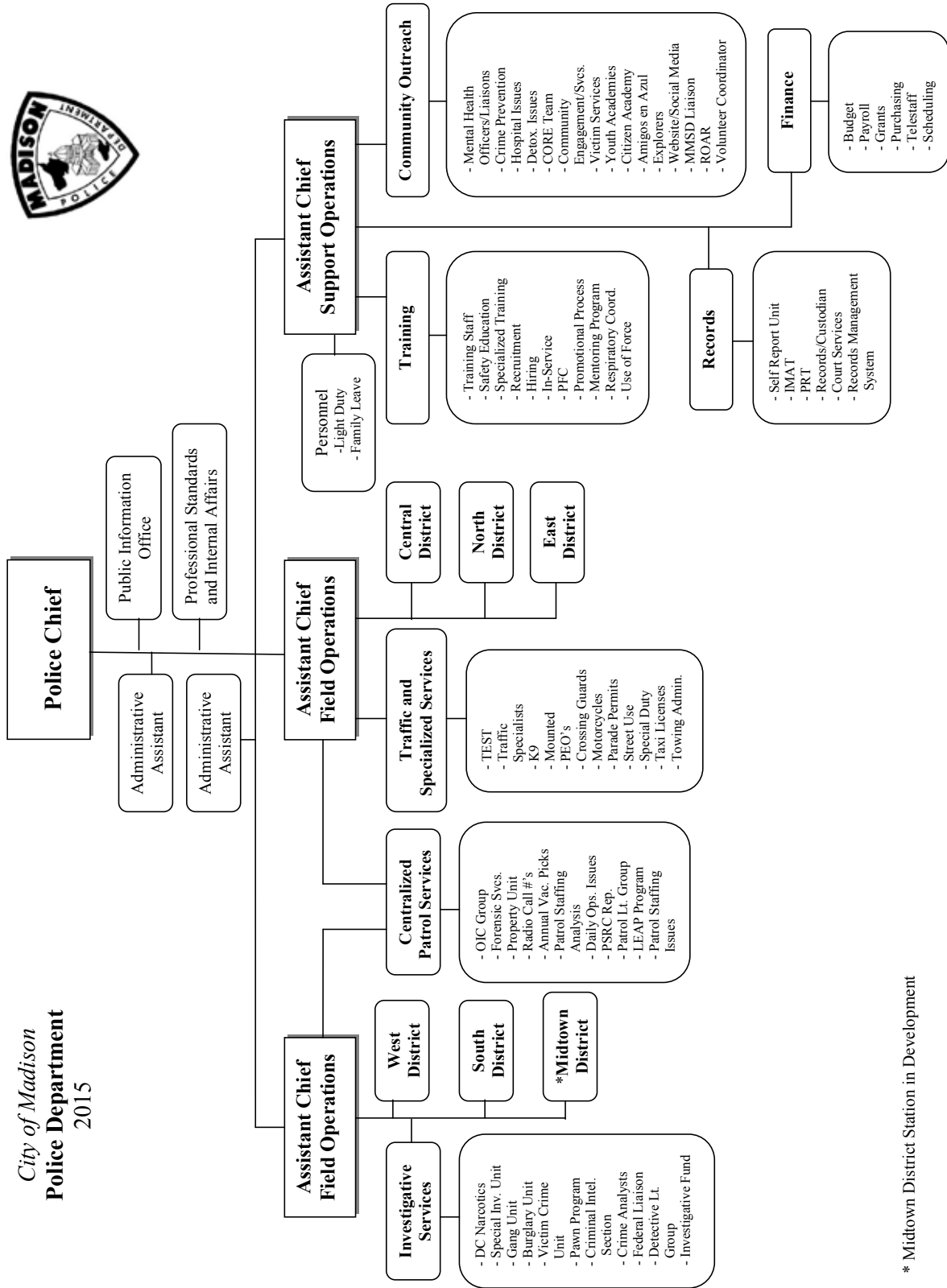
EXPLANATION OF CATEGORIES

- Wages & Benefits: Permanent and hourly wages and benefits.
- Other Agency Costs: CCB Use, Workers Comp, Insurance, Motor Equipment, City Attorney, etc.
- Purchased Services: Utilities for district stations, phone costs, service agreements on equipment, training, the pre-service academy, prisoner costs for use of the Dane County Jail, costs for the sexual assault nurse, etc. In addition, Towing costs, which previously had been significant enough to result in a specific category, have now decreased to the point that they are included with Purchased Services.
- Required by Contract: Uniforms, clothing allowance, tuition reimbursement, etc.

Organizational Chart



City of Madison
Police Department
2015



* Midtown District Station in Development

Diversity Chart

	African American		Asian		Caucasian		Hispanic		Native American		Grand Total
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Sworn	0	0	0	0	1	2	0	0	0	0	3
Assistant Chief	0	0	0	0	2	7	0	0	0	0	10
Captain	0	0	0	0	0	1	0	0	0	0	1
Chief	2	3	0	0	29	32	0	2	1	0	69
Detective	0	0	0	0	1	1	0	0	0	0	2
Detective	0	0	0	0	4	8	0	0	0	0	12
Investigator	1	1	0	0	6	13	0	1	0	1	23
Lieutenant	2	32	2	9	71	157	4	15	2	2	296
Officer	0	5	0	1	7	28	0	1	1	1	44
Sergeant	5	42	2	10	121	249	4	19	4	4	460
Sworn Total	0	0	0	0	0	4	0	0	0	0	4
Civilian	0	0	0	0	0	1	0	0	0	0	1
Analyst	0	0	0	0	0	1	0	0	0	0	1
Grants	0	0	0	0	0	1	0	0	0	0	1
IM/AT	0	0	0	0	0	2	0	1	0	0	4
Management	0	0	0	1	0	2	0	0	0	0	2
Manager	0	0	0	0	2	0	0	0	0	0	2
Parking Field	0	0	0	0	1	0	0	0	0	0	1
PIO	0	0	0	0	0	1	0	0	0	0	1
Supervisor	0	0	0	0	5	1	0	0	0	0	6
Auto Service	0	0	0	0	0	1	0	0	0	0	1
Forensic Lab	0	0	0	0	1	0	0	0	0	0	1
PEO	0	1	0	0	7	18	0	0	0	0	26
PEO	0	0	0	0	1	0	0	0	0	0	1
Admin Assistant	0	0	0	0	1	0	0	0	0	0	1
Admin Clerk	0	0	0	0	5	1	0	0	0	0	6
Clerk Typist	1	0	0	0	10	1	0	0	0	0	12
Police Property	0	0	0	0	3	2	0	0	0	0	5
Police Records	2	0	0	0	5	1	0	0	0	0	8
Program	0	0	0	0	3	1	0	0	0	0	4
PRT	1	0	1	0	13	4	1	0	0	0	20
Police Report	0	0	0	0	1	0	0	0	0	0	1
Account Tech 2	0	0	0	0	0	1	0	0	0	0	1
Civilian Total	4	1	1	1	58	40	1	1	0	0	107
Grand Total	9	43	3	11	179	289	5	20	4	4	567
Sworn Total	1.09%	9.13%	0.43%	2.17%	26.30%	54.13%	0.87%	4.13%	0.87%	0.87%	0.87%
Civilian Total	3.74%	0.93%	0.93%	0.93%	54.21%	37.38%	0.93%	0.93%	0.00%	0.00%	0.00%
Grand Total	1.59%	7.58%	0.53%	1.94%	31.57%	50.97%	0.88%	3.53%	0.71%	0.71%	0.71%

Grand Total Minority Sworn: 20%

Grand Total Female Sworn: 30%