

Diocese of Eastern Newfoundland and Labrador

THE ANGLICAN CHURCH OF CANADA

The Rt. Revd. Samuel Rose, B.A, M.Div. (Hon) Bishop of Eastern Newfoundland and Labrador

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Bishop's Letter to the Diocese March 9, 2022

My dear Diocesan Family,

Blessings to you in this season of Lent.

My purpose in writing is to announce the members of the new Cathedral Chapter following our Diocesan Synod of February 25-26, 2022. At that Synod, we accepted the plan *A Way Forward*. We agreed to resume action, which was paused by the pandemic, in restructuring the Diocese to free up energy and resources to engage more strongly in missional ministry and improve efficiency in operations. You can read the document *A Way Forward* on our Diocesan website at this link: https://anglicanenl.net/a-way-forward/

In my Charge to Synod on February 25, 2022, I said the following:

"In two weeks or less, I will be announcing a new Cathedral Chapter whose work will be implementing our Diocesan Plan from 2018 and the outcome of this Synod 2022. Therefore, I am dissolving the current Cathedral Chapter and removing all titles and responsibilities from its members. I thank each person who has served faithfully since 2019 for their leadership and ministry in the Diocese.

To facilitate the change we will need, within the new Cathedral Chapter, I will be appointing three clergy to be Mission Archdeacons, one for each Territorial Archdeaconry. I am appointing three other clergy as Mission Canons of the Diocese to assist them. These Mission Archdeacons and Mission Canons will build teams of laity and clergy in their respective Archdeaconry to help get us back on track."

You can also read my Charge to Synod on our website at the following link: https://anglicanenl.net/bishops-charge-to-synod-february-25-2022/

The Cathedral Chapter

After much prayer and discernment, I am pleased to announce those who have accepted my invitation to serve our Diocese as members of the Cathedral Chapter effective March 9, 2022, until March 9, 2025 (3 year-term):

Executive Officer, Registrar and Secretary-Treasurer of Synod responsible for Diocesan Administration and Finance: The Venerable Charlene Taylor

Dean of the Diocese responsible for Cathedral and Downtown Ministries and Episcopal Commissary: The Very Rev. Roger Whalen

Diocesan Spiritual Direction & Faith Development and Chaplain to the Bishop and Cathedral Chapter: The Venerable Gerald Westcott

Territorial Mission Archdeacons responsible for the implementation of *A Way Forward* and strategic ministry and missional planning and parish restructuring:

Archdeacon of Avalon: The Venerable Nancy March

Archdeacon of Trinity/Conception/Placentia: The Venerable Eli Evans

Archdeacon of Labrador: The Venerable Julie Brace

Mission Canons appointed to assist the Territorial Mission Archdeacons in implementing *A Way Forward*:

Avalon: The Rev. Canon Byron Barter

Trinity/Conception/Placentia: The Rev. Canon Christine Lynch

Labrador: The Rev. Canon Robert McLean

Canons appointed for specific ministry responsibilities:

Vocational Ministry, Chair of Postulants' Committee, and Examining Chaplain:

The Rev. Canon Lynn Courage

Indigenous Ministries and Advocacy: Canon Thomas Mugford Chancellor and Diocesan Solicitor: Canon Bradford Wicks. QC

The Bishop's Council

The Diocesan Constitution states in Canon 2.36 that: "The Bishop may appoint a Bishop's Council consisting of the Archdeacons and the Dean."

From time to time, as Bishop, I will require advice and guidance from members of this Council in different areas of ministry, mission, and administration. In addition to the Dean and Archdeacons named in the Cathedral Chapter, I intend to appoint the following to serve in the Bishop's Council and have the title "The Venerable" and serve as an Archdeacon but are not sitting members of the Cathedral Chapter.

The following priests are appointed for specific ministry responsibilities as members of the Bishop's Council:

Institutional Chaplaincy and Diocesan Pastoral Care: The Venerable Edward Keeping

Social Justice, Community Advocacy and Outreach: The Venerable Amanda Taylor

With the changes that will come as we restructure the Diocese and grow in mission, I will be adding other ministry areas, and people to serve will be added to the Bishop's Council over the coming months and years.

Other Appointments (non-Chapter)

In addition, I am pleased to inform you of further appointments in the Diocese:

Vice-Chancellor: Hilary Wicks

Diocesan Representative to Compass Rose Society: The Rev. David Pilling

Diocesan Property Consultant: Gerry Beresford

Planned Giving Consultant: Kevin Smith Chair of the College of Deacons: The Bishop

The Way Forward

Now that the Cathedral Chapter is in place, I will soon gather them together to determine the best route to take in each Archdeaconry in resuming conversations in the parishes around restructuring and mission in our Diocese. We will be creating terms of reference to measure how we are proceeding in implementing *A Way Forward* and making these available on our website for all members of the Diocese.

As mentioned in my Charge, this vital work before us will take a team effort. The new Mission Archdeacons and Mission Canons will put together clergy and laity in their Archdeaconries to serve alongside a Diocesan Mission Team. In addition, I have asked the authors of *A Way Forward* to now serve as the **Way Forward Oversight Team** to keep the terms of reference before us and provide guidance in the journey ahead.

The Way Forward Oversight Team members are The Ven. Charlene Taylor, Canon Brad Wicks, Gerry Beresford, Bruce Tilley, and our Diocesan Finance Officer, Fred Dinham.

My dear friends, I ask you to please keep these people in your prayers. **We need your prayers!** Although the task before us may appear daunting initially, I know that God has already given us everything we need to do this work.

As I said at Synod, "The Way is before us, there is a Plan to guide us, and God is with us."

Jamuel: Eastern Newfoundland: Labrador

In Christ's Love,

The Rt. Revd. Samuel V. Rose (He/Him)

Bishop

Diocese of Eastern Newfoundland & Labrador