



DoD Key Leadership Facecharts

Prepared by:
Organizational Policy
and Decision Support,
OP&DS/ODA&M/OSD

The overall organization of DoD is established in law in 10 U.S.C. §111 and in DoD Policy in DoDD 5100.01.

Department of Defense Secretary of Defense

Office of the Inspector General of the Department of Defense

Office of the Secretary of Defense
Deputy Secretary of Defense
Principal Staff Assistants

Department of the Navy
Secretary of the Navy
Office of the Chief of Naval Operations
Office of the Secretary of the Navy
Headquarters Marine Corps
The Navy
The Marine Corps

Department of the Army
Secretary of the Army
Office of the Secretary of the Army
The Army Staff
The Army

National Guard Bureau **

Department of the Air Force
Secretary of the Air Force
The Air Staff
Office of the Secretary of the Air Force
Office of the Chief of Space Operations
The Air Force
The Space Force

Joint Chiefs of Staff
Chairman of the Joint Chiefs of Staff
The Joint Chiefs

The Joint Staff

Slides 2 & 3

Slide 5 & 6

Slide 4

- ### Defense Agencies (20)
- Defense Advanced Research Projects Agency
 - Defense Commissary Agency
 - Defense Contract Audit Agency
 - Defense Contract Management Agency *
 - Defense Counterintelligence and Security Agency
 - Defense Finance and Accounting Service
 - Defense Health Agency *
 - Defense Information Systems Agency *
 - Defense Intelligence Agency *
 - Defense Legal Services Agency
 - Defense Logistics Agency *
 - Defense POW/MIA Accounting Agency
 - Defense Security Cooperation Agency
 - Defense Threat Reduction Agency *
 - Missile Defense Agency
 - National Geospatial-Intelligence Agency *
 - National Reconnaissance Office
 - National Security Agency/Central Security Service *
 - Pentagon Force Protection Agency
 - Space Development Agency

- ### DoD Field Activities (8)
- Defense Media Activity
 - Defense Technical Information Center
 - Defense Technology Security Administration
 - DoD Education Activity
 - DoD Human Resources Activity
 - DoD Test Resource Management Center
 - Office of Economic Adjustment ***
 - Washington Headquarters Services

- ### Unified Combatant Commands (11)
- U.S. Africa Command
 - U.S. Central Command
 - U.S. Cyber Command
 - U.S. European Command
 - U.S. Indo-Pacific Command
 - U.S. Northern Command
 - U.S. Southern Command
 - U.S. Space Command
 - U.S. Special Operations Command
 - U.S. Strategic Command
 - U.S. Transportation Command

Slides 7, 8, & 9

* Defense Agency designated as a Combat Support Agency (CSA) pursuant to 10 USC §193.

** The Secretaries of the Army and Air Force exercise authority, direction, and control over the National Guard Bureau on matters pertaining to the responsibilities of that Secretary under law or DoD policy.

*** Section 905 of the William M. (Mac) Thornberry National Defense Authorization Act for Fiscal Year 2021 realigned OEA into OSD; pending disestablishment as a DoD Field Activity.

Major DoD Components (46 Total)

Senior Leader

Military Service



Lloyd Austin
Secretary of Defense*
SD



Kathleen Hicks
Deputy Secretary of Defense
DSD

OSD Senior Leadership

* Pursuant to section 131 of title 10, U.S.C., the composition of the Office of the Secretary of Defense (OSD) does not include the Secretary of Defense. The Secretary of Defense is depicted as part of OSD for this graphic.

USD – Under Secretary of Defense
DUSD – Deputy USD
ASD – Assistant Secretary of Defense
ATSD – Assistant to the Secretary of Defense
PTDO – Performing the Duties of

Research & Engineering



Under Secretary
USD(R&E)

Barbara McQuiston (PTDO)



Deputy USD
DUSD(R&E)

Terence Emmert (PTDO)

Acquisition & Sustainment



Under Secretary
USD(A&S)

Stacy Cummings (PTDO)



Deputy USD
DUSD(A&S)

Gregory Kausner (PTDO)

Policy (P)



Under Secretary
USD(P)

Colin Kahl



Deputy USD
DUSD(P)

Amanda Dory (PTDO)

Comptroller (C)



Under Secretary
USD(C)

Michael McCord



Vacant

Personnel & Readiness



Under Secretary
USD(P&R)

Virginia Penrod (Acting)



Deputy USD
DUSD(P&R)

Julie Blanks (PTDO)

Intelligence & Security



Under Secretary
USD(I&S)

Ronald Moultrie



Deputy USD
DUSD(I&S)

David Taylor (PTDO)



General Counsel
(GC DoD)

Beth George (Acting)



Director of Cost Assessment & Program Evaluation (DCAPE)

Joseph Nogueira (Acting)



Inspector General
(IG DoD)

Sean O'Donnell (Acting)



Director of Operational Test & Evaluation (DOT&E)

Raymond O'Toole (Acting)



Chief Information Officer (CIO DoD)

John Sherman (Acting)



ASD for Legislative Affairs (ASD/LA)

Louis Lauter (Acting)



ASD for Special Operations & Low Intensity Conflict (ASD/SOLIC)

Joseph McMenamin (PTDO)

** Positions designated as Principal Staff Assistants (PSA) but are NOT positions requiring Presidential appointment with Senate-confirmation (i.e., not Presidentially Appointed, Senate-confirmed (PAS) positions).

*** This chart does not include the position of Director for Strategic Competition; established as a PSA by Acting SD Miller on Jan. 19, 2021



ATSD for Public Affairs (ATSD/PA)**

John Kirby



Director of Net Assessment (DNA)**

Jim Baker



ATSD for Intelligence Oversight (ATSD/IO)**

Mark Dupont (Interim)



Director of Administration & Management (DA&M)**

Michael Donley

Assistant Secretaries of Defense (ASDs)*

Principal Staff Assistants



Louis Lauter
ASD
Legislative Affairs
ASD(LA)**
(Acting)
(REQUIRED FUNCTION)

Policy (OUSD(P))



Jennifer Walsh
ASD
Homeland Defense & Global Security
ASD(HD&GS)
(Acting)



David Helvey
ASD
Indo-Pacific Security Affairs
ASD(IPSA)
(Acting)



Mara Karlin
ASD
International Security Affairs
ASD(ISA)
(Acting)



Melissa Dalton
ASD
Strategy, Plans & Capabilities
ASD(SPC)
(Acting)



John Hill
ASD
Space Policy
ASD(SP)**
(PTDO)
(REQUIRED FUNCTION)



Joseph McMennamin
ASD
Special Operations & Low Intensity Conflict***
ASD(SO/LIC)**
(PTDO)
(REQUIRED FUNCTION)

Acquisition & Sustainment (OUSD(A&S))



Dyke Weatherington
ASD
Acquisition
ASD(A)
(PTDO)



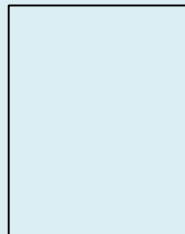
Paul Cramer
ASD
Sustainment
ASD(S)
(PTDO)



Brandi Vann
ASD
Nuclear, Chemical, & Biological Defense Programs
ASD(NCB)**
(Acting)
(REQUIRED FUNCTION)



Vacant
ASD
Energy, Installations, & Environment
ASD(EI&E)**
(REQUIRED FUNCTION)



Vacant
ASD
Industrial Base Policy
ASD(IBP)**
(REQUIRED FUNCTION)

Personnel & Readiness (OUSD(P&R))



Terry Adirim
ASD
Health Affairs
ASD(HA)
(Acting)



Virginia Penrod
ASD
Manpower & Reserve Affairs
ASD(M&RA)
(Acting)



Thomas Constable
ASD
Readiness
ASD(R)
(Acting)

* The Department is authorized 15 ASD positions.

** The designated (i.e., "required") ASDs are: ASD(EI&E), ASD(IBP), ASD(LA), ASD(NCB), ASD(SO/LIC), and ASD(SP).

*** ASD(SOLIC) is designated as a PSA, but is administratively under the USD(P).

JCS, CCDRs, and Joint Staff Directors



GEN Mark Milley
Chairman of the
Joint Chiefs of Staff (JCS)



Gen John Hyten
Vice Chairman of the
Joint Chiefs of Staff (VCJCS)



GEN James McConville
Chief of Staff
of the Army (CSA)



ADM Michael Gilday
Chief of Naval
Operations (CNO)



Gen Charles Brown
Chief of Staff
of the Air Force (CSAF)



Gen David Berger
Commandant
of the Marine Corps (CMC)



GEN Daniel Hokanson
Chief of the National
Guard Bureau (CNGB)



Gen John Raymond
Chief of Space
Operations (CSO)



GEN Stephen Townsend
Commander, USAFRICOM
(Africa)



Gen Kenneth McKenzie
Commander, USCENTCOM
(Central Asia)



Gen Tod Wolters
Commander, USEUCOM
(Europe)



ADM John Aquilino
Commander, USINDOPACOM
(Indo-Pacific)



Gen Glen VanHerck
Commander, USNORTHCOM
(North America)



ADM Craig Faller
Commander, USSOUTHCOM
(South America)



GEN James Dickinson
Commander, USSPACECOM
(Space)



GEN Paul Nakasone
Commander, USCYBERCOM
(Cyber)



GEN Richard Clarke
Commander, USSOCOM
(Special Operations)



ADM Charles Richard
Commander, USSTRATCOM
(Strategic)



GEN Stephen Lyons
Commander, USTRANSCOM
(Transportation)



LTG Andrew Poppas
Director
Joint Staff (DJS)



Ronald Higham
Director of
Management (DoM)



Maj Gen Lenny Richoux
Director
Manpower &
Personnel (J1)



RADM Frank Whitworth
Director
Intelligence (J2)



LTG James Mingus
Director
Operations (J3)



Lt Gen Sam Barrett
Director
Logistics (J4)



VADM Lisa Franchetti
Director
Strategic Plans
& Policy (J5)



LtGen Dennis Crall
Director
C4/Cyber (J6)



VADM Stuart Munsch
Director
Joint Force
Development (J7)



VADM Ronald Boxall
Director
Force Struct., Resources,
& Assessment (J8)

Military Departments Senior Leadership



Christine Wormuth
Secretary of the Army



GEN James McConville
Chief of Staff of the Army (CSA)



Christopher Lowman
Under Secretary of the Army (PTDO)



GEN Joseph Martin
Vice Chief of Staff of the Army (VCSA)



Mark Lewis
Assistant Secretary Manpower & Reserve Affairs
ASA(M&RA)(PTDO)



Douglas Bush
Assistant Secretary Acquisition, Technology, & Logistics
ASA(ATL)(Acting)



Wesley Miller
Assistant Secretary Financial Management
ASA(FM&C)(PTDO)



Jamie Pinkham
Assistant Secretary Civil Works
ASA(CW)(Acting)



Jack Surash
Assistant Secretary Installations, Energy, & Environment
ASA(IE&E)(PTDO)



Craig Schmauder
General Counsel GC (Army)
(PTDO)



Thomas Harker
Secretary of the Navy (Acting)



ADM Michael Gilday
Chief of Naval Operations (CNO)



Gen David Berger
Commandant of the Marine Corps (CMC)



James Geurts
Under Secretary of the Navy (PTDO)



ADM William Lescher
Vice Chief of Naval Operations (VCNO)



Gen Gary Thomas
Assistant Commandant of the Marine Corps (ACMC)



Catherine Kessmeier
Assistant Secretary Manpower & Reserve Affairs
ASN(M&RA)(Acting)



Frederick Stefany
Assistant Secretary Research, Development, & Acquisition
ASN(RD&A)(Acting)



Aleah Jenkins
Assistant Secretary Financial Management
ASN(FM&C)(PTDO)



Todd Schafer
Assistant Secretary Energy, Installations, & Environment
ASN(IE&E)(Acting)



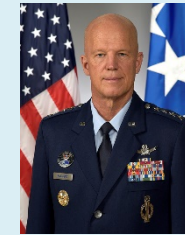
Garrett Rensing
General Counsel GC (Navy)(Acting)



John Roth
Secretary of the Air Force (Acting)



Gen Charles Brown
Chief of Staff of the Air Force (CSAF)



Gen John Raymond
Chief of Space Operations (CSO)



Anthony Reardon
Under Secretary of the Air Force (PTDO)



Gen David Allvin
Vice Chief of Staff of the Air Force (VCSAF)



Gen David Thompson
Vice Chief of Space Operations (VCSO)



John Fedrigo
Assistant Secretary Manpower & Reserve Affairs
ASAF(M&RA)(Acting)



Darlene Costello
Assistant Secretary Acquisition, Technology, & Logistics
ASAF(A)(Acting)



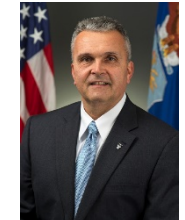
Stephen Herrera
Assistant Secretary Financial Management
ASAF(FM&C)(PTDO)



Jennifer Miller
Assistant Secretary Installations, Environment, & Energy
ASAF(IE&E)(Acting)



Craig Smith
General Counsel GC (Air Force)(Acting)



Shawn Barnes
Assistant Secretary Space Acquisition & Integration
ASAF(SA&I)(PTDO)

Service/Subordinate/International 4-star Commands

Army Commands



GEN Michael Garrett
CG, U.S. Army Forces Command
(FORSCOM)



GEN Paul Funk
CG, U.S. Army Training and
Doctrine Command (TRADOC)



GEN John Murray
CG, U.S. Army Futures Command
(AFC)



GEN Edward Daly
CG, U.S. Army Materiel Command
(AMC)



GEN Paul LaCamera
CG, U.S. Army Pacific
(USARPAC)



GEN Chris Cavoli
CG, U.S. Army Europe & Africa
(USAREUR/AF)

Navy Commands



ADM Christopher Grady
CDR, U.S. Fleet Forces Command
(USFLTFORCOM/CFCC)



ADM Samuel Paparo
CDR, U.S. Pacific Fleet
(USPACFLT/CPF)



ADM Robert Burke
CDR, U.S. Naval Forces Europe-Africa
(NAVEUR/NAVAF/CNE-CNA)



ADM James Caldwell
Director, Naval Nuclear
Propulsion Program (NNPP)

Air Force Commands



Gen Mark Kelly
CDR, Air Combat Command
(ACC)



Gen Timothy Ray
CDR, Air Force Global Strike
Command (AFGSC)



Gen Arnold Bunch
CDR, Air Force Materiel
Command (AFMC)



Gen Jacqueline Van Ovost
CDR, Air Mobility Command
(AMC)



Gen Jeffrey Harrigan
CDR, U.S. Air Forces in Europe &
Air Forces Africa (USAFE-AFAFRICA)



Gen Kenneth Wilsbach
CDR, Pacific Air Forces
(PACAF)

Subordinate Unified Commands



GEN Robert Abrams
CDR, U.S. Forces Korea
(USFK)

International Commands



GEN Austin Miller
CDR, U.S. Forces – Afghanistan
(USFOR-A)

Defense Agencies & DoD Field Activities

Defense Agencies



Stefanie Tompkins

Director
Defense Advanced Research Projects Agency
DARPA

William Moore

Director/CEO
Defense Commissary Agency
DeCA

Anita Bales

Director
Defense Contract Audit Agency
DCAA

LTG David Bassett

Director
Defense Contract Management Agency
DCMA

William Lietzau

Director
Defense Counterintelligence and Security Agency
DCSA

Audrey Davis

Director
Defense Finance & Accounting Service
DFAS

LTG Ronald Place

Director
Defense Health Agency
DHA

Lt Gen Robert Skinner

Director
Defense Information Systems Agency
DISA

LTG Scott Berrier

Director
Defense Intelligence Agency
DIA

Beth George

Director
Defense Legal Services Agency
DLSA (Acting)



VADM Michelle Skubic

Director
Defense Logistics Agency
DLA

Kelly McKeague

Director
Defense POW/MIA Accounting Agency
DPAA

Heidi Grant

Director
Defense Security Cooperation Agency
DSCA

Rhys Williams

Director
Defense Threat Reduction Agency
DTRA (Acting)

VADM Jon Hill

Director
Missile Defense Agency
MDA

VADM Robert Sharp

Director
National Geospatial-Intelligence Agency
NGA

Christopher Scolese

Director
National Reconnaissance Office
NRO

GEN Paul Nakasone

Director
National Security Agency/
Central Security Service
NSA/CSS

Daniel Walsh

Director
Pentagon Force Protection Agency
PFFPA (Acting)

Derek Tournear

Director
Space Development Agency
SDA

DoD Field Activities



Harold Pittman

Director
Defense Media Activity
DMA (Acting)

Christopher Thomas

Administrator
Defense Technical Information Center
DTIC

Michael Laychak

Director
Defense Technology Security Administration
DTSA (Acting)

Thomas Brady

Director
DoD Education Activity
DoDEA

William Booth

Director
DoD Human Resources Activity
DoDHRA

George Rumford

Director
DoD Test Resource Management Center
TRMC (Acting)

Patrick O'Brien

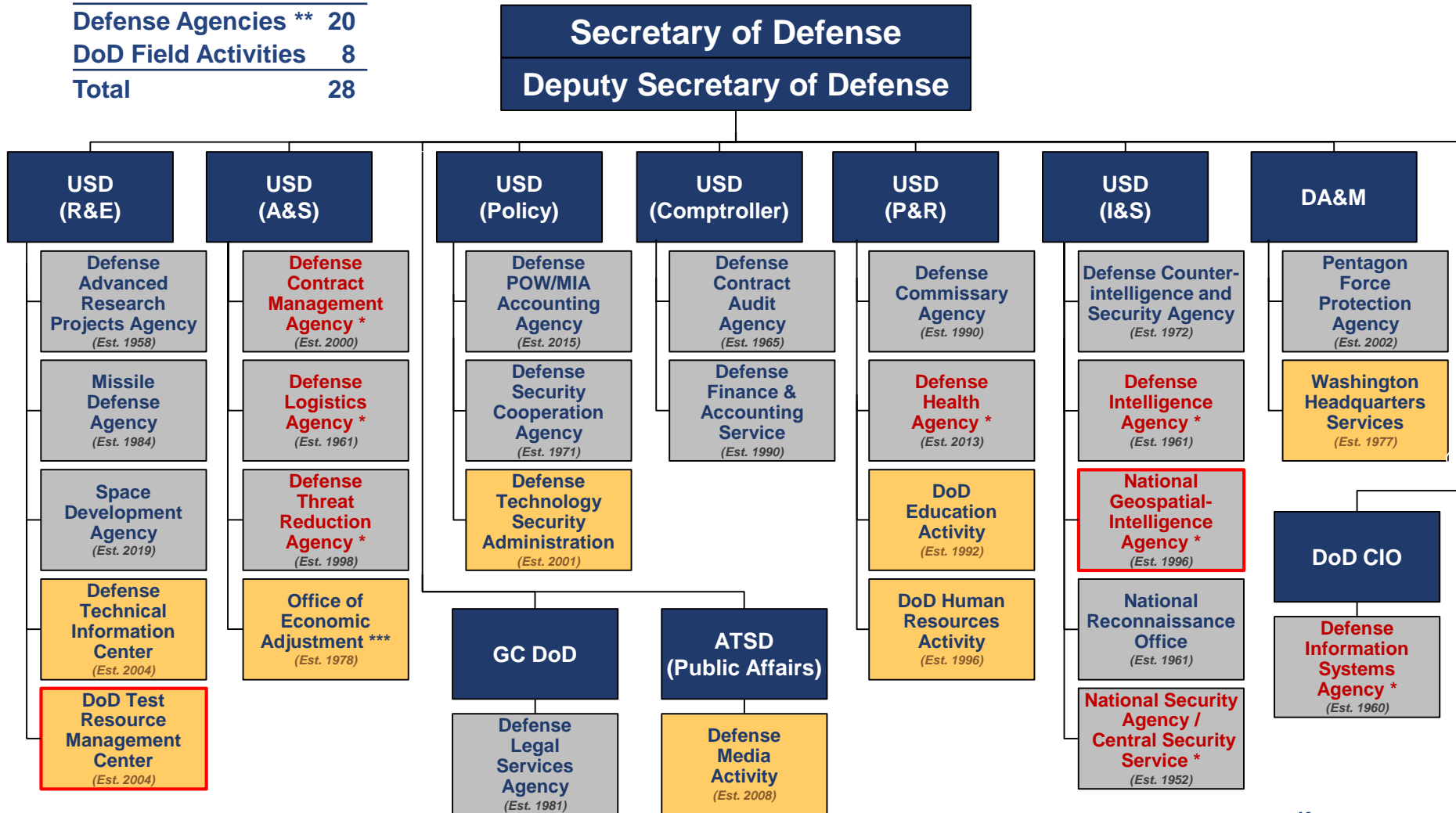
Director
Office of Economic Adjustment
OEA

Regina Meiners

Director
Washington Headquarters Services
WHS (Acting)

OSD Oversight of Defense Agencies/DoD Field Activities*

Defense Agencies **	20
DoD Field Activities	8
Total	28



Key

OSD PSA
Required by Law
Defense Agency
DoD Field Activity

* The OSD Principal Staff Assistants (PSAs) exercise authority, direction, and control (ADC) over the Directors of the DAFA, as shown. In some cases, this relationship is exercised through a subordinate official.

** Eight Defense Agencies are designated as Combat Support Agencies (CSAs) with joint oversight by the Chairman of the Joint Chiefs of Staff.

*** Section 905 of the William M. (Mac) Thornberry National Defense Authorization Act for Fiscal Year 2021 realigned OEA into OSD; pending disestablishment as a DoD Field Activity.

OSD Oversight of Defense Agencies/DoD Field Activities*

USD(R&E) (ADC over)



Stefanie Tompkins
DARPA



VADM Jon Hill
MDA

USD(A&S) (ADC over)



LTG David Bassett
DCMA**



VADM Michelle Skubic
DLA**

USD(P) (ADC over)



Heidi Grant
DSCA

USD(C) (ADC over)



Anita Bales
DCAA

USD(P&R) (ADC over)



William Moore
DeCA



LTG Ronald Place
DHA**

USD(I&S) (ADC over)



William Lietzau
DCSA



Derek Tournear
SDA



Christopher Thomas
DTIC



Rhys Williams
DTRA** (Acting)



Patrick O'Brien
OEA



Kelly McKeague
DPAA



Audrey Davis
DFAS



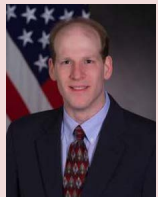
Thomas Brady
DoDEA



William Booth
DoDHRA



LTG Scott Berrier
DIA**



George Rumford
TRMC (Acting)

DA&M (ADC over)



Regina Meiners
WHS (Acting)



Daniel Walsh
PFPA (Acting)



Michael Laychak
DTSA (Acting)

* The OSD PSAs exercise ADC over the Directors of the DAFA, as shown. In some cases, this relationship is exercised through a subordinate official.

** Eight Defense Agencies are designated as Combat Support Agencies (CSAs) with joint oversight by the Chairman of the Joint Chiefs of Staff.

*** GC DoD serves as the Director of DLSA.



VADM Robert Sharp
NGA**

DoD CIO (ADC over)



Lt Gen Robert Skinner
DISA**

GC DoD ***



Beth George
DLSA (Acting)

ATSD(PA) (ADC over)



Harold Pittman
DMA (Acting)



Christopher Soles
NRO



GEN Paul Nakasone
NSA/CSS**