

A Chronological History of Lambda Kappa Sigma Pharmacy Fraternity

The Early Years – The Fraternity is Founded

On October 14, 1913, Ethel J. Heath, Librarian at the Massachusetts College of Pharmacy, organized a social club at the institute under the name of Lambda Kappa Society. Eight women students: Annabel Carter Jones, Mary Connolly Livingston, Emma MacDonnell Cronin, Willette McKeever Cheever, Mary Durgin Loveland, Alice G. Coleman, Margaret M. Curran, and Rosemond A. Guinn, along with Miss Heath, are the charter members of our organization. For several years, the group held luncheon meetings which were productive of much good fellowship and understanding.

In 1915, because of class schedule conflicts, it was impossible to continue as a luncheon club and the organization became a society open to all women in attendance at the college. A new meaning was given to the Greek letters and Sigma was added to its name. During the year, an official badge, motto, flower, and colors were selected. The first steps toward becoming a national organization were taken in 1917, and the following year, the society became a secret and selective sorority, with the Boston group forming its Alpha chapter. Soon, other chapters were established. Also in 1919, the official coat-of-arms, designed by Cora E. Craven, was adopted.

The Council of Alpha Chapter conducted the national affairs of the sorority until May 1922, when a Graduate Grand Council was organized. Members of this council were: President, Annabel Carter Jones (Alpha); First Vice-President, Bertha Sugden Tuttle (Alpha); Second Vice-President, Katherine Graham, (Iota); Third Vice-President, Mildred Carlisle (Eta); Fourth Vice-President, Lorena Bigelow (Zeta); Secretary, Georgia H. Moreland (Alpha); Treasurer, Jennie E. Thompson (Alpha); Auditor, Mabel E. Jennison (Alpha); and Members-at-large Edna M. Follensby, Ruth Davies Flaherty, Anna M. Mackillop and Ethel J. Heath, all of Alpha.

By 1923, interest in the establishment of alumni chapters had grown, and the first two were chartered. These alumni chapters were originally known as Alpha Alpha and Beta Beta, respectively. In 1926, such nomenclature was discontinued, and alumni chapters adopted names to correspond with their collegiate chapter name.

The first national convention was held in 1926, in Boston, Massachusetts. At this convention, it was decided to reduce the number of Members-at-large to three, resulting in an eleven-member council. Also, the first issue of the TRIANGLE was published and presented in mimeographed form to the convention-at-large.

By 1926, fourteen chapters had been established. In 1927, LKS was incorporated in the State of Illinois mainly through the efforts of sisters of the Gamma chapter. In 1928, the Second Biennial Convention was held in Chicago, Illinois. Rules governing alumni chapters were established as interest in forming such chapters mounted. It was at this convention that the Blue and Gold Endowment Fund, a plan for the partial support of the TRIANGLE through life subscriptions to the publication, was proposed and accepted. It was decided that it should be traditional to observe Hygeia Day by the presentation of a professional program.

The Years Between 1930-1950 – Growth During Times of Adversity

The 1930 national convention was held in San Francisco, during which it was voted to change the TRIANGLE from an annual to a quarterly publication. At the Philadelphia, Pennsylvania convention in 1932, the office of the Six-Year Member at Large was discontinued, and that of Grand Editor was established; also a national scholarship award was authorized. The first PLEDGE HANDBOOK appeared in time for the Chicago convention in 1934.

The Spokane, Washington convention in 1936 was productive of many things. The Convention Delegate Fund, whereby each chapter is required to pay into the national treasury a stipulated sum, and in return, receives transportation cost for a delegate to and from convention, was voted upon and adopted. The initiation fee was raised to include the cost of the \$5 pin; the sign and password were made official, and it ruled that the Grand Editor should appoint an assistant to facilitate the publication of the TRIANGLE.

The Silver Anniversary Convention was held in the city of its founding, Boston, in 1938. The delegates voted to join the Professional Panhellenic Association, becoming the first pharmaceutical sorority in the association. Omicron chapter of Detroit was host to the 1940 convention. The Grand Council was changed by discontinuing the offices of Auditor and the Four-Year Member at Large.

Because of World War II, no conventions were held for six years. Three new chapters were established. Publication of the TRIANGLE was suspended for a time, but resumed in 1943, and was published three times a year. Because of war-time travel restrictions, it was proposed that meetings be held in the various regions. The first Regional Meeting was fostered by the eastern chapters in 1941, and the Midwestern chapters held their first Regional Meeting in 1943. Regional Meetings continue to be held in the years between biennial conventions.

On December 31, 1945, the entire sorority was saddened by the death of our beloved founder, Ethel J. Heath, who had lit the torch which we must all strive to carry on.

The first post-war convention was held in Portland, Oregon, in 1946. In memory of Miss Heath, it was voted to rename our scholarship award the Ethel J. Heath Scholarship Key. It was also decided to

present an Efficiency Cup to the most outstanding collegiate chapter of each biennium. Another first was the selection of a Miss Personality from the collegiate members in attendance at the convention.

At the 1948 convention, held in Baltimore, a design for a sorority identification pin was presented and adopted by the convention delegates.

The Years Between 1950-1970 – Establishment of Time-Honored Traditions

In 1950 at the Indianapolis convention, Cora E. Craven's design for an honorary member pin was adopted. An official prayer was presented by Eta chapter and Delta chapter presented a song to be used as the official sorority song. Both the prayer and song were adopted for national use.

1952 found us meeting for our twelfth biennial convention in Hollywood, Calif. A special induction ceremony for honorary members was adopted. The national dues were raised to include a subscription to the TRIANGLE. Alpha chapters presented a Founder's Day Ceremony for national consideration, and it was adopted. An Efficiency Gavel was introduced as an award for the most outstanding alumni chapter during each biennium.

With the addition of many southern chapters, the 1954 convention, held in Philadelphia, adopted the plan of having four regions – eastern, midwestern, western and southern, with a Grand Council Supervisor for each. The Grand Vice-President was designated supervisor of all alumni chapters. It was also recommended that there be three Honorary Advisors, selected from previous Grand Council officers and that they be selected by the Grand Council each biennium. A brochure, publicizing our organization, was introduced during the biennium for use by chapters during rushing periods.

April 28, 1956 is a significant date in the history of the sorority. On that day, Lambda Kappa Sigma became international with the addition to our ranks of Alpha Lambda chapter in Vancouver, British Columbia, Canada. It was also the first professional sorority to be established upon the campus of the University of British Columbia.

The 1956 convention was held in Chicago and it was the wish of the assembly to donate to the American Pharmaceutical Association Building Fund. The year 1958 found the sorority meeting at its first international convention in Seattle, Washington. A Memorial Service was adopted for use at this meeting, and a complete revision of THE PLEDGE HANDBOOK was undertaken.

Omicron chapters hosted the 1960 convention in Detroit. A revised PLEDGE HANDBOOK was presented to the delegates, an ADVISOR'S MANUAL was introduced, a \$200 scholarship was approved, the "Stray Lamb" program was initiated, and Dr. B. Olive Cole was the first recipient of our Award of Merit.

The Golden Anniversary of Lambda Kappa Sigma was celebrated in 1962, in the city of its founding, Boston, with Alpha chapters as hosts. Alpha chapter was presented with a Golden Anniversary Certificate, and nineteen chapters received Silver Anniversary Certificates. Barbara Hartman Johnson was the second recipient of the Award of Merit. Julia Pishalski (Omicron) compiled a Golden History Book; Mary Connolly Livingston and Annabel Carter Jones, charter members, were present. The first LKS scholarship (now known as the Cora E. Craven Educational Grant) was awarded to Nancy E. Stevens of Phi chapter; Margaret Sherwood (Delta) became a staff pharmacist on the S.S. HOPE. Charlotte Bartakovits (Eta) was our first delegate to the I.P.S.F. Congress in London in August, 1963.

The first convention in the southern region was hosted by Alpha Epsilon chapter in Memphis, Tennessee in June 1964. The S.S. HOPE was adopted as a project for the Biennium. A new category of "Patron" was approved as a means of honoring persons who are interested in the sorority and lend meaningful assistance to a chapter. Chi Alumni retired the Efficiency Gavel.

Stockton, California was the site of the 1966 convention, with Alpha Xi chapter as host. This was the first held on a campus. The requirements for the Ethel J. Heath Scholarship Key were revised to reflect the varying academic grading systems in the colleges of pharmacy. A "Manual for Chapter Operation" was distributed to the Officers of all chapters. Julia Pishalski was elected president of the Professional Panhellenic Association for the 1967-69 term, after having served as a Member at Large and Vice-President of the P.P.A.

In July of 1968, Phi chapters in Indianapolis were hosts to a convention for the second time. Norma and Clara Wells were honored as being charter members of the Zeta chapter and 50-year members. The Award of Merit was accepted by Dr. Muriel C. Vincent. A decal was authorized at the convention and was distributed to all chapters soon afterward. In keeping with the trend in fraternal organizations, the term sorority was officially replaced by the term fraternity in referring to Lambda Kappa Sigma. The office of Member at Large was deleted and the eastern region was divided into two provinces with a Regional Supervisor for each region. Chapter visitations were approved.

The Years Between 1970-1980 – Title IX, Establishment of the Trust and New Affiliations

The 1970 convention was held in Philadelphia, hosted by Eta chapter and Alpha Alpha chapter. Lorraine Gribbens (Gamma) received the Award of Merit.

The 1972 convention was held in St. Louis, MO, with Alpha Zeta Collegiate and the newly installed Alpha Zeta Alumni chapter serving as hosts. Betty Hart Tusa (Alpha Epsilon) received the Award of Merit. A certificate for members who have been initiated fifty or more years ago was awarded to Ruth Flaherty, Clara Wells and Normal Wells. The office of Grand Vice-President was divided – the Grand Vice-President being responsible for the supervision of Alumni chapters, and the office of Member at

Large being reinstated with responsibility for the Stray Lamb (alumni not living near an established alumni chapter) program. A \$250 Dr. B. Olive Cole Graduate Educational Grant was established. Annual dues were raised to \$7. The initiation fee was raised to \$10 plus the cost of a badge. As of July 1, 1972, there were 42 collegiate and 23 alumni chapters chartered with a total membership of 7,450.

Anaheim, California-Disneyland – was the site of the 1974 convention with Lambda chapters as host. Dr. Sylvia Mulvihill (Tau Alumni) received the Award of Merit and addressed the convention. Certificates of 50 years of membership were awarded to Elvira Lemkau and Bertha Tuttle (Alpha), Belle Dirstine (Mu) and Ruth Miller (Eta). Phoenix Metro Alumni chapter was installed in November 1973, becoming the first Metropolitan Alumni chapter. Eta Collegiate chapter retired the Efficiency Cup.

The 1976 convention was held on the campus of the University of Toledo, Toledo, Ohio. Omicron Collegiates and Alumni, Alpha Iota and Alpha Mu served as hosts. In keeping with the American Fraternity system's 200th anniversary, special "bicentennial minutes" were read throughout the meeting. The PPA luncheon also featured a bicentennial theme, and the PPA President was speaker. Title IX of the 1972 Education Amendments Act was discussed in depth, and it was decided that Lambda Kappa Sigma should petition to remain a single-sex organization. Additional work continued on the Educational Trust. The Dr. B. Olive Cole Graduate Grants were raised to \$300 and the six Cora E. Craven Educational Grants were raised to \$250 each. A guest from Kobe Women's College of Pharmacy, Kobe, Japan, was also present and read greetings to the Convention from her college. Cecilia Furmaniak received a 50-year member certificate. Total membership as of July 1, 1976, was 8,957.

The 1978 Silver Biennial Convention was held in Albany, New York, with Beta chapter serving as host. The first Professional Fraternity Association luncheon was held. PPA and PIC had consolidated in 1977, to form PFA. Continued work on Title IX had occurred with the desire to remain a women's organization. The Educational Trust had grown and began to provide the Cora E. Craven and Dr. B. Olive Cole Educational Grants. The Efficiency Gavel was retired by Eta Alumni. The first Distinguished Service Citation was awarded to Julia Zukowski Pishalski. The Award of Merit went to Peggy Kaluz Frazier. Total membership as of July 1, 1978, was 9,931.

The Biennial Convention of 1980 found sisters in Birmingham, Alabama enjoying the southern hospitality of Alpha Gamma chapters. Membership passed the 10,000-mark with initiation of Diane Lynn Snyder of Alpha Omicron chapter. We voted to continue in opposition to Title IX and remain a single-sex organization. The International By-Laws were extensively revised, and dues were increased to \$20 per year. An initiation which includes the BLUE AND GOLD TRIANGLE life subscription and previously separate pledge fee was established at \$25. The newly-approved budget allowed institution of several news programs: computerization to improve record keeping and the tracking of membership; increased CE involvement; continued contributions to the Educational Trust and Project HOPE, centralization of Fraternity records and work in Cape Girardeau, Missouri; hiring a part-time clerical person; establishment of an Executive Council meeting to be held six months prior to Convention; and

establishment of a Convention Coordinator, among others. The office of Member at Large was deleted with the Grand Vice-President assuming total responsibility for alumni. Regional collegiate representatives to the Grand Council had been chosen at the beginning of the Biennium, and the participation was found to be successful. An organization of the six pharmacy fraternities had been formed – ICPF: International Council of Pharmacy Fraternities – with LKS playing a key role. PFA President for 1979-1980 was Past Grant President Marilyn Haberle. Cora E. Craven Grants were increased to ten and made available to members in both Pharm.D as well as B.S. programs. Dr. Gail Bellward of Vancouver, Canada, was the Award of Merit recipient and addressed the Convention body. Frances Finnigan Curran received the second Distinguished Service Citation. By July 1, 1980, membership stood at 11,017 and was still growing.

The Years Between 1980-1990 – Extending Our Reach

Members continued to enhance their participation in professional organizations. Two sisters were named to the APhA Advisory Group for Women's Affairs, and numerous others held offices in national, state and local associations.

The 1982 Biennial Convention was held in Pittsburgh, Pennsylvania, with Delta Collegiate, Tau Collegiate and Tau Alumni chapters as hosts. Adele Lowe (Phi) was presented the Distinguished Service Citation, and Gloria Doughty (Alpha Nu) was presented the Award of Merit. Major areas of discussion included enhancement of the International Office and further participation by Stray Lambs. A By-Laws amendment was adopted allowing for Stray Lamb voting delegates beginning with the 1984 convention.

The LKS cookbook was published, with profits split between the chapters and a special fund to help supplement travel costs to the 1984 Biennial Convention in Seattle, Washington.

The LKS Educational Trust continued to grow. One Dr. B. Olive Cole Educational Grant was awarded in 1983 and one in 1984; 12 Cora E. Craven Grants were awarded in 1983 and 18 awarded in 1984. Grand President Mary Gear was elected to the Board of Directors of the PFA in 1981. In 1982 and 1983, she was elected PFA secretary.

The Stray Lamb membership grew from just a few sisters in 1980 to more than 400 sisters in 1984. As of January 1, 1984, 12,656 had been initiated into Lambda Kappa Sigma. The first annual fundraising program began with the "Campaign for Progress" in 1983. This successful campaign coupled with an intense effort to revitalize alumni support and interest unveiled a new era of alumni participation in Lambda Kappa Sigma. Alumni chapters numbered 32 in 1984 in addition to our 42 collegiate chapters.

A special chapter award, the Ruth Davies Flaherty Service Award, was designed to honor outstanding service and loyalty of chapter members. In 1984, ten awards were presented.

The 28th Biennial Convention was held in Seattle in 1984 by Chi chapters. The first Strategic Organizational Plan for the Biennium was adopted. Our first Executive Director, Mary R. Grear, was chosen by Grand Council. The office of Grand Editor was eliminated with the duties becoming part of the Executive Director's job description. "Pharmacists Against Drug Abuse" was selected as our international professional project for the biennium. Support of Project Hope as our international philanthropy since 1964 was continued. The Distinguished Service Citation was awarded to Patricia Hornall Tanac (Chi). The Award of Merit recipient was Dr. Marilyn Harris (Tau). Ten of the 102 sisters becoming fifty-year members during the biennium attended a special 50-year Member Luncheon, and 9 past Grand Presidents were in attendance at Convention. Alpha Zeta Alumni retired the Efficiency Gavel. New publications unveiled in 1984 included the lambda Kappa Sigma Alumni Directory compiled by the Harris Publishing Company, a chapter newsletter named LInKS, and recruiting brochures "The Value Edge" and "LKS-yesterday, today and for tomorrow."

The 29th Biennial Convention was held in Indianapolis, Indiana in 1986, hosted by Phi chapters. The process of strategic organizational planning continued, adopting the goals set by the membership. These goals included expanding the membership; establishing sound management principles to enhance organizational stability; increasing member involvement on all possible levels; improving and increasing communication; and continuing to support and expand our fraternal purpose of promoting the profession of pharmacy among women.

By-Laws were extensively revised to reflect the Fraternity's commitment to expansion. Grand Council offices were added to include a Grand Vice-President for Alumni, Grand Vice-President for Collegiates, and seven Regional Supervisors. The designation of Stray Lamb, which referred to alumni members not affiliated with an alumni chapter, was changed to Alumni at Large. The term Honorary Advisor was changed to Grand Council Advisor to more accurately describe the active role of leadership these women provide.

Dues were set at \$30 annually for collegiate members and \$40 annually for alumni members. The initiation fee was set at \$40. A Mary Connolly Livingston Grant was established in honor of this founder who donated the initial substantial contribution to the Lambda Kappa Sigma Educational Trust.

Executive Director Mary Grear served as the 1985-86 Professional Fraternity Association President while other members held offices in national, state and local associations. Shirley McKee was elected Speaker of the APhA House of Delegates while E. Michelle Valentine served on the APhA Board of Trustees. Norma Chipman Wells was awarded the Distinguished Service Citation. Mary Jo Reilly was recipient of the 1985 Career Achievement Award of the Professional Fraternity Association and the 1986 Lambda Kappa Sigma Award of Merit.

Support of Project Hope as the international philanthropy since 1964 was continued. "Elder-Care" was selected as the international professional program for the biennium. A Leadership Conference for Women in Pharmacy was held at the Biennial Convention.

New publications of the biennium included a Chapter Treasurer's Manual and an Advisor's Manual developed to assist faculty and fraternity advisors.

Women's Health Issues became the focus of committee work beginning in 1984. Issues such as Premenstrual Syndrome, Osteoporosis and Contraception have been addressed. Major grant support was received from the G.D. Searle Company for our program on Contraception. The project is cosponsored with Kappa Epsilon and presented at the APhA and ASHP national meetings. In addition, chapters and Alumni at Large have presented the program as a local professional project.

The Association Management Leadership Program began in 1986. The program is designed to bring a student to the International Office to complete a summer internship in association management. Susan Zetzl (Phi) became the first summer intern. In 1988, the program was enhanced through funding from the Merck Company Foundation. Jacqueline Mele (Pi) was chosen to fill the position in 1988; Rhonda Lawson (Alpha Zeta) 1989, Christine Perry (Alpha) 1990, Nicole Berthune (Xi) 1991, and Christine Simpkins (Xi) 1992.

Members continued to take leadership roles in international and state organizations. LKS played a key role in the "International Leadership Symposium: The Role of Women in Pharmacy" held in London, England, June 1987.

Expansion during the biennium included the chartering of Alpha Tau Alumni in Toronto, Ontario, Canada and the reactivation of Alpha Eta at the Arnold and Marie Schwartz College of Pharmacy, Long Island University. Dr. Chisae Umezawa and Hideno Nakatani, our first sisters from Kobe, Japan were initiated at the 1988 Convention.

The Diamond Anniversary Convention was celebrated in Boston. Two new publications, a 75-year history book and "Compounding Was More Fun" were unveiled. Frances Curran (Eta) served as Editor for both publications. Mary Grear, Executive Director, introduced a Historian's Manual during the biennium.

As a result of civil rights legislation, the convention body voted to delete all gender references from our membership requirements. Thus, the Fraternity opened its membership to both females and males ending a twelve-year effort to legally remain an all women's organization.

The members at Convention kicked off the year-long celebration of our 75th anniversary with a ceremony marking our rededication to our purpose of promoting the profession of pharmacy among women. At Convention, Shirley Pinder McKee (Xi) was honored with the presentation of the Award of Merit. Margit Harrison (Mu) received the Distinguished Service Citation. The Balfour Company

designed several new jewelry pieces, including mortar and pestle and lamb designs.

Lambda Kappa Sigma looked forward to continuing its tradition of excellence. Our future is bright thanks to those alumni of our first seventy-five years who have provided us with a firm foundation for growth and accomplishment in promoting the profession of pharmacy among women.

The Years Between 1990-2000 – Recognizing Women in Pharmacy

In 1990, Lambda Kappa Sigma, was "off and running" to celebrate the 31st Biennial Convention in Lexington, KY, with Alpha Nu chapters as hosts. The Distinguished Service Citation was presented to Marilyn Springer Haberle (Alpha Zeta). Marlene Delp Fichter (Omicron) was honored with the Award of Merit.

During the biennium, the Lambda Kappa Sigma/Merck Sharp & Dohme Vanguard Leadership Award was established to honor women in pharmacy who have excelled in their influence in the profession of pharmacy and through their leadership ability in the profession. Mary Jo Reilly was the first recipient in 1989, and Mary Rickelman Gear was the second in 1990. E. Michelle Valentine received the Vanguard in 1991.

Our international By-Laws were revised reflecting changes in dues, pledging and Grand Council. Dues were set at \$35 annually for collegiates and \$50 annually for alumni, and the initiation fee was set at \$45. Pledging was eliminated and replaced with a Membership Orientation Program. The Grand Council was restructured to achieve a more efficient working unit. Grand Council Advisors were eliminated, and the Past Grand President now serves as advisor to Grand Council. The office of Collegiate Representative was added, and Christine Perry (Alpha) was elected as the first collegiate to serve on Grand Council. The Regional Supervisors were appointed to Grand Council. The Cora E. Craven and Mary Connolly Livingston Grants were increased to \$500 each. The Dr. B. Olive Cole Grant was increased to \$1000. The Efficiency Cup was awarded to Alpha chapter, and Phi Alumni took home the Efficiency Gavel.

Expansion during the biennium included the chartering of Alpha Tau Collegiate chapter at the University of Toronto and the reactivation of Epsilon chapter at the University of Maryland.

The 1992 Convention was held in Charleston, South Carolina. By-Law changes included electing the voting Grand Council officers (except for Collegiate Representative) by mail ballot, adding an Alumni Supervisor and adding the position of Executive Director.

The Distinguished Service Citation was given to Judith Riffée, and Arleen Kaizer was honored with the Award of Merit. The Efficiency Cup went to Eta chapter and Chi Alumni received the Efficiency Gavel. Sara White was the 1992 Vanguard Award winner, and Christine Gosselin won the award in 1993.

New chapters chartered during the biennium were Omega Alumni, and Alpha Upsilon of Kobe, Japan, thus expanding the Fraternity's international outreach. Gamma Alumni was reactivated.

Executive Director Mary Grear resigned, although Grear and Associates remained the management service for the biennium. A search committee was formed to write a Request for Proposal, evaluate the responses, and recommend a new management firm to the Grand Council.

Las Vegas, Nevada was the site of the 33rd Biennial Convention in 1994. Changes in By-Laws deleted the convention delegate fee for alumni chapters and changed the dues deadline for alumni to April 1. Alpha Resources of Alpena, Michigan was selected to provide management services. Key personnel is Joan Rogala, CEO, and named as Executive Director for Lambda Kappa Sigma.

Gloria Doughty received the Distinguished Service Citation, and the Award of Merit went to Mary Ann Koda-Kimble. The Vanguard Award winner was Patricia Kienle (Eta). Alpha retired the Efficiency Cup, and Alpha Alumni won the Efficiency Gavel.

A new scholarship award was established for Educational Trust, the Norma Wells Loyalty Grant for undergraduates, and the first one was awarded in 1995. The 1995 Vanguard recipient was Paula Castor (Eta).

The 1996 convention was held in St. Louis, Missouri, hosted by the Alpha Zeta chapters. By-Laws changes included rewording of some of the officer duties, Executive Director description and committee names and duties to reflect current practice. It was stated that dues include a subscription to the Blue and Gold Triangle, and life subscription wording was deleted. The dues structure was revised to be \$40 annually for collegiates, \$65 for initiates, \$50 for graduate students, residents and members over 65, and \$70 for alumni.

The Award of Merit was presented to Donna Horn (Alpha) and Portia Devore (Phi) received the Distinguished Service Citation. Janet Engle (Pi) was the 1996 Vanguard winner. A new award, Distinguished Young Pharmacist, was added, and the first recipient of this annual award was Christine Perry (Alpha).

Project HOPE was confirmed again as the Fraternity philanthropy, and the Womens' Health Issue for the biennium was Endometriosis. Chapter anniversaries were: 25, Alpha Zeta Alumni, 50, Phi Alumni, and 75, Lambda. The Efficiency Cup went to Tau chapter and the Efficiency Gavel to Alpha Alumni.

A new rush brochure was introduced called "Membership Has Its Privileges". The Students for Progress program was introduced to give the collegiate chapter the opportunity to contribute to student programming and development.

In 1998, Lambda Kappa Sigma members were welcomed to the city of "sisterly love" – Philadelphia, for the 35th Biennial Convention hosted by Eta and Alpha Alpha chapters. By-law revisions included

replacing the Collegiate Representative with a Grand Vice President for Development who will coordinate expansion efforts, pursue sponsorships and endowments for the Fraternity, and develop corporate sponsorships. A mission statement was adopted which is “to promote the profession of pharmacy among women and advance women within the profession by developing its members as individuals and leaders through the support of fellow members while encouraging a high standard of professional ethics and scholarship.” Chapter status was redefined and Women’s Health Issues became a standing committee.

The Women’s Health Issues project for the biennium ws Endometriosis and Project HOPE remained our international philanthropy. Communication during the biennium was through the publication of four Blue & Gold Triangle issues, eight issues of LinKS and two issues of the Alumni Newsletter. A new rush poster was unveiled and LKS launched its own website at www.lks.org.

Expansion during the biennium included the chartering Alpha Phi Chapter at Wilkes University in Pennsylvania and the establishment of a Portland (Oregon) Metro Alumni Chapter. As of July 1, 1998, membership stood at 18,102 with 44 collegiate and 34 alumni chapters chartered.

The Distinguished Service Citation was awarded to Patricia Clancy Kienle (Eta) and the Award of Merit to Alice Till (Eta). The Vanguard Leadership Award was given to Angele D’Angelo (Alpha Pi) in 1997 and Betty Jean Harris (Eta) in 1998. The Distinguished Young Pharmacist Award was presented to Jennifer Stuckmaqn (Alpha Beta) in 1997 and Dixie Leikach (Epsilon) in 1998. The Efficiency Cup was retired by Tau Chapter and Alpha Alumni won the Efficiency Gavel. Chapter anniversaries were: 50, Alpha Alpha and 50, Alpha Beta. The Adele Lowe Leadership Grant was established as a new award for the Educational Trust.

The 36th Biennial Convention was held for the first time in Texas where Alpha Sigma Chapter served as our hosts at the meeting, which was held in Houston. An Educational Trust Luncheon was added to the convention agenda for the first time. This luncheon gave us the opportunity to highlight the work and purpose of the Trust while providing the forum to personally thank individual members and chapters for making donations. During the biennium the Trust awarded 17 Cora E Craven, 3 Mary Connolly Livingston and 2 Norma Wells Loyalty Grants. In 1999 the Fraternity awarded the first Adele Lowe Educational Grant. This grant honors the memory of Adele who was a past Grand President and Chairman of the TLC for many years. Adele’s vision for a scholarship program and dedication to this goal helped to build the Educational Trust.

By-law changes made during the biennium include clarification of alumni status and the addition of a membership committee as a new standing committee to LKS. The Fraternity developed a new identity with newly designed letterhead and a new rush brochure. In late 1998, Grand Council decided to provide recruitment materials to the collegiates at no charge allowing all chapters to obtain the recruitment materials without a financial burden. The member manual was also updated and sent out to

each chapter. A new membership directory was produced during the biennium from Harris Publishing, which included a listing of all LKS members. The Regional Meetings were held in Toledo and Boston in 1999. Our Women's Health Issue for the Biennium was Heart Disease and again we adopted Project HOPE as our international philanthropy.

The Fraternity awards that were bestowed upon the membership this biennium included: The Distinguished Service Citation to Dr. Marilyn Harris (Tau), the Award of Merit to Captain Judith McCarthy (Alpha), the Vanguard Award to Ruth Demar (Delta) in 1999 and Dr. Barbara Hayes (Alpha Sigma) in 2000. In 1999, the Young Pharmacist of the Year Award was given to Dr. Linda Clark (Alpha) and in 2002 to Dr. Kathleen McAvoy (Alpha). In 1999, LKS presented a new Award called the Advisor Award for recognition of a fraternity or faculty advisor who has provided outstanding service and dedication to their chapter. The first recipient of the Advisor Award was Christine Perry (Alpha).

The Years Since 2000 – A New Millennium

Chapter Achievement Awards were presented at the 2000 Convention for the first time to collegiate chapters for outstanding work in seven categories: Chapter Publications, Professional Projects, Service Projects, Scholarship, Membership Recruitment and Retention, Loyalty and Leadership. The Efficiency Cup and Gavel were awarded to Alpha Collegiate and Alumni Chapters. Chapter Anniversaries that were celebrated were: 50 years to Alpha Beta and Chi Alumni Chapters.

From our founding by Ethel J Heath at the Massachusetts College of Pharmacy to our standing as the largest fraternity for women in pharmacy, LKS entered the 21st century as a driving force promoting and supporting women in pharmacy.

Charting a Course for the Future was the theme of the 2002 Biennial Convention held in Chicago and hosted by Gamma Chapter. This theme was fitting for the meeting because we held the Final Banquet off site by taking a dinner cruise on Lake Michigan on the Odyssey. A Networking Breakfast was added to the agenda to provide the membership the opportunity to explore various career options and develop professional contacts with LKS members who are leaders in their field. There were no by-law changes for the first time at a convention. A total of \$6,776.32 was donated over the biennium to Project HOPE and Heart Disease was chosen as the next Women's Health Issue. A Centennial Celebration Club was created to support our 100 anniversary in 2012. Members of the club agree to contribute \$10.00 a year for the next 10 years to build a fund to be used to make our 100th Anniversary a truly exceptional experience.

The 2001 Regional Meetings were held in New York City and Indianapolis. The Educational Trust awarded 22 Educational Grants totaling \$11,000 which provided the opportunity for our members to realize their educational goals and assure continued growth of women in pharmacy. This biennium the Fraternity published four Blue and Gold Triangles, four issues of the Alumni Newsletter and six issues of LinKS. Email became the primary mode of communication with our members over the biennium

and allowed the Fraternity and Grand Council to stay in contact with our members on a regular basis.

Awards that were given out this biennium included the Award of Merit to Jan Engle (Pi) who served as President of APhA. The Vanguard Award was presented to Baetina Black (Alpha Epsilon) in 2001 and Barbara Hauck (Alpha Zeta) in 2002. The Distinguished Service Citation was presented to Mary Gear (Alpha Zeta) and the Advisor Award to Dr. Kim Hancock (Alpha Iota). The Young Pharmacist of the Year Award was presented to Dr. Eloise Thibeault (Alpha) in 2001 and Stefanie Ferreri (Alpha Beta) in 2002. The Efficiency Cup was presented to Alpha Chapter and the Efficiency Gavel was retired for the second time by Alpha Alumni. Chapter Anniversaries that were celebrated included Xi-75 years, Alpha Zeta, Alpha Theta, Epsilon Alumni and Tau Alumni-50 years.

Baltimore, Maryland was the site of the 2004 Biennial Convention hosted by Epsilon Collegiate and Alumni Chapters. By-law revisions included clarification of collegiate members; payments to the Fraternity are in US currency only, procedures for expulsion and stating that Grand Council members are officers of Lambda Kappa Sigma. Highlights at the Convention included the Opening Reception held at the Dr. B. Olive Cole Museum and a new event; the Blue and Gold Dinner provided a forum for sisterly bonding. \$7,390 was donated to Project HOPE, which was again adopted as our international philanthropy. The Educational Trust awarded 19 Grants this year including a Dr. B. Olive Cole Grant.

In 2003, for the first time the Fraternity held one Regional Meeting in Providence, RI versus holding 2-3 Regional Meetings. The Reactivation during the biennium included Alpha Rho Chapter at Northeastern University and Alpha Pi Alumni in New York. As of July 1, 2004 membership stood at approximately 21,000 with 44 collegiate and 36 alumni chapters chartered. The goals outlined in the SOP were to increase Educational Trust Contributions, increase membership, improve retention of members, increase fundraising and increase collegiate to alumni interactions. To support our new Women's Health Issue, Migraines, a new project this biennium was developed. Each chapter was sent a fully developed program on a CD Rom that chapters and members can use to present a program on Migraines. The CD Rom contains a power point program and speakers notes.

Outstanding alumni who were honored this biennium with Fraternity Awards include: Vanguard Award to Carol Bugdalski-Stutrud (Omicron) in 2003 and Dr. Cynthia Boyle (Epsilon) in 2004, The Distinguished Service Citation to Geraldine Manzione (Tau) and the Award of Merit to Dr. Mary Andritz (Delta). The Advisor Award was presented to Dr. Cherokee Layson-Wolf (Epsilon) and the Young Pharmacist of the Year to Dr. Ginger Lemay (Xi) in 2003 and Dr. Kara Shirley (Xi) in 2004. Tau Chapter won the Efficiency Cup and Alpha Alumni took home the Efficiency Gavel. Numerous chapters celebrated anniversaries this biennium including 75 years to Alpha Alumni and 50 year certificates to Alpha Iota and Alpha Kappa Chapters.

As we approach our 100th Anniversary, sisterhood and promoting women in pharmacy remain the foundation of our organization while the support of our membership, both financially and actively, is the key to Lambda Kappa Sigma's success and future.