

Department	Name		Job Title	E-mail
CEO Area	Mads	Krogsgaard Thomsen	CEO	Please contact Heidi Toft, toft@novo.dk
CEO Area	Heidi	Toft	Senior PA to CEO	toft@novo.dk
CFO Area	Erika	Söderberg Johnsson	Chief Financial Officer	Please contact Maia Cecille McCarthy, mmc@novo.dk
CFO Area	Maia Cecille	McCarthy	PA & Team Coordinator	mmc@novo.dk
CFO Area	Mia	Vedel Meinfeldt	Management Assistant	mvm@novo.dk
COO Area	Søren	Nedergaard	Chief Operating Officer	Please contact Merete Madslund, mem@novo.dk
COO Area	Julie Kyhl	Payne	Executive Assistant	jkp@novo.fdk
COO Area	Merete	Madslund	Senior PA to COO & Team Coordinator	mem@novo.dk
Biotech	Claus	Felby	Senior Vice President, Biotech	cfe@novo.dk
Biotech	Anastassia	Khrouchtchova	Scientific Manager	akh@novo.dk
Biotech	Henning	Jørgensen	Senior Scientific Manager	hej@novo.dk
Biotech	Jeremy A.	Daniel	Senior Scientific Manager	jad@novo.dk
Biotech	Louise	Hindenburg	PA & Team Coordinator	lhg@novo.dk
Biotech	Maja	Kofod Dam-Jensen	Project Specialist	mkd@novo.dk
Biotech	Maria	Santamaria Fernandez	Scientific Specialist	msf@novo.dk
Biotech	Mette Damgaard	Nielsen	Senior Scientific Manager	mdn@novo.dk
Biotech	Miguel	Duarte Toscano	Senior Scientific Manager	mdt@novo.dk
Biotech	Olivia	Hede	Student Assistant	ohd@novo.dk
Biotech	Panagiotis	Tsapekos	Scientific Manager	pta@novo.dk
Biotech	Patrizia	Buldo	Scientific Manager	pbu@novo.dk
Biotech	Signe Kynding	Borgen	Senior Scientific Manager	skb@novo.dk
Biotech	Simon	Andersen	Scientific Specialist	sia@novo.dk
Biotech	Sisse	Marquina-Jongberg	Senior Scientific Manager	smj@novo.dk
Biotech	Theis	Heick	Scientific Manager	tmh@novo.dk
Biotech	Thomas	de Bang	Senior Scientific Manager	tdb@novo.dk
Biotech	Torben	Borchert	Scientific Director	tvb@novo.dk
Building Investments	Ulrik	Meyer	Director, Building Investments	ulme@novo.dk
Building Investments	Birgitte	Fauerholm Saabye	Project Director	bfs@novo.dk
Corporate affairs	Steffen Pierini	Lüders	Senior Vice President, Communications	spls@novo.dk
Corporate affairs	Alexandra Lichtenstein	Kaarsen	Senior Lead, Public Affairs	axdk@novo.dk
Corporate affairs	Anders	Larsen	Digital Communications Specialist	acl@novo.dk
Corporate affairs	Christian	Mostrup	Senior Lead, Public Relations	cims@novo.dk
Corporate affairs	Dora	González	Public Relations Specialist	dopg@novo.dk
Corporate affairs	Frederikke Elisabeth	Stausholm	Student Assistant	fst@novo.dk
Corporate affairs	Gert	Almind	Senior Advisor / Konsulent	gea@novo.dk
Corporate affairs	Jackson	Williams	Communications Specialist	jaw@novo.dk
Corporate affairs	Jakob	Stein	Communications Specialist	jse@novo.dk
Corporate affairs	Jakob	Wilms	Senior Lead, Digital Media	jwi@novo.dk
Corporate affairs	Jesper Braian	Laursen	Senior Communications Partner	jxpl@novo.dk
Corporate affairs	Josephine	Wagner	Student Assistant	jhw@novo.dk
Corporate affairs	Judith	Vonberg	Communications Specialist	jvo@novo.dk
Corporate affairs	Kahleh	Hassan	Public Affairs Specialist	khs@novo.dk
Corporate affairs	Laura Balleby	Brogaard	PA & Team Coordinator	lbb@novo.dk
Corporate affairs	Maria Teresa	Buco	Public Affairs Manager	mbu@novo.dk
Corporate affairs	Marie	Elsner Sander	Public Affairs Manager	
Corporate affairs	Marie-Louise	Jersin	Senior Communications Partner	maj@novo.dk
Corporate affairs	Morten	Busch	Senior Lead Scientific Editor	mzbu@novo.dk
Corporate affairs	Nicolai	Thomsen	Public Affairs Manager	nlt@novo.dk
Corporate affairs	Nils	Eskestad	Senior Corporate Writer	nes@novo.dk
Corporate affairs	Rikke	Wangsøe	Senior PA & Team Coordinator	
Corporate affairs	Sabina	Askholm Larsen	Senior Communications Partner	
Corporate affairs	Sebastian	Lundstrøm	Digital Communications Specialist	sln@novo.dk
Corporate affairs	Steffen Aggerholm	Krog	Senior Public Affairs Manager	sak@novo.dk
Corporate affairs	Taus	Tornhøj Sørensen	Public Affairs Specialist	tts@novo.dk
Corporate affairs	Thomas	Bille	Senior Graphic Designer	tbh@novo.dk
Corporate affairs	Tobias	Rhode	Senior Graphic Designer	trh@novo.dk
Corporate IT	Niels	Pærregaard	Head of IT	npr@novo.dk
Corporate IT	Anders	Hald Vendelboe	Senior IT Architect	ahv@novo.dk
Corporate IT	Anders	Høgedal Kortsen	Senior IT Security Architect	ahk@novo.dk
Corporate IT	Julie	Pløen	Global IT Operation Consultant	jpl@novo.dk
Corporate IT	Line	Andersen	Senior IT Operations Specialist	lan@novo.dk
Corporate IT	Marietta	Bak Hansen	Senior IT Project Specialist	mbh@novo.dk
Corporate IT	Micha	Bangsgaard	Head of Cyber Security	mbg@novo.dk
Corporate IT	Sebastian	Tegllhus	Student Assistant	ste@novo.dk
Corporate IT	Thomas	Niels Larsen	Global IT Operations Manager	tnl@novo.dk
Corporate IT	Tina	Fogtdal	Senior IT Project Specialist	tfo@novo.dk
Digital & Project Excellence	Mette	Modvig	Director, Digital & Project Excellence	mmn@novo.dk
Digital & Project Excellence	Brian	Downey	Senior IT Project Manager	bdo@novo.dk
Digital & Project Excellence	Emil	Gehin	Technical Support Specialist	ege@novo.dk
Digital & Project Excellence	Kurt	Mathiesen	Solution Architect	kma@novo.dk
Digital & Project Excellence	Lasse	Kristiansen	Senior Project Consultant	lkr@novo.dk
Digital & Project Excellence	Stefan	Klercke Mathiesen	IT Project Manager	skm@novo.dk
Digital & Project Excellence	Viktor	Grønne	Project Consultant	vgr@novo.dk
Education & Outreach	Berith	Bjørnholm	Senior Vice President, Education & Outreach	bebj@novo.dk
Education & Outreach	Anton	Mol	Student Assistant	atm@novo.dk
Education & Outreach	Bente	Guldbrandsen	Senior Program Lead	bgu@novo.dk
Education & Outreach	Clarissa	Løkkegaard Engelholm	Project Manager	cil@novo.dk
Education & Outreach	Janus	Hansen	Senior Scientific Lead	jhn@novo.dk
Education & Outreach	Maj Hendin	Leth-Espensen	Senior Project Manager	milt@novo.dk
Education & Outreach	Malene	Gildberg	PA & Team Coordinator	mgi@novo.dk
Education & Outreach	Stefania	Xella	Senior Scientific Manager	stx@novo.dk
Education & Outreach	Thomas	Dyrborg Andersen	Project Manager	tda@novo.dk
Education & Outreach	Valdemar	Lund-Frank	Student Assistant	vlf@novo.dk
Finance	Andreas	Hansen	Finance Director	ahn@novo.dk
Finance	Caroline	Overgaard	Global IT Operations Manager	cov@novo.dk
Finance	Morten	Hennelund-Vind	Finance Specialist	mvi@novo.dk
Finance	Morten Trock	Hilstrøm	Senior Finance Lead	mth@novo.dk
Finance	Rasmus Gyldenkerne	Deleuran	Finance Business partner	rgd@novo.dk
Grant Management	Anne	Kahr Hällman	Director, Grant management	aha@novo.dk
Grant Management	Camilla	Stensgaard Andersson	Grant Manager	csa@novo.dk
Grant Management	Caroline	Bjerring	Grant Manager	cbj@novo.dk
Grant Management	Charlotte	Drusebjerg	Senior Grant Lead	cdr@novo.dk
Grant Management	Eugenia	Krasnopjorova	Project Specialist	ekr@novo.dk
Grant Management	Fiona	Goldizen	Grant Specialist	fgo@novo.dk
Grant Management	Gunnar	Näsman	PA & Team Coordinator	gna@novo.dk
Grant Management	Jacob Kristoffer	Hansen	Senior Grant Lead	jha@novo.dk
Grant Management	Jamie	Batchelor	Grant Specialist	jar@novo.dk
Grant Management	Joanna	Steinhaur	Grant Specialist	jsr@novo.dk
Grant Management	Julie	Krener	Grant Manager	jkr@novo.dk
Grant Management	Kirsten	Klüver	Senior Grant Lead	kekv@novo.dk
Grant Management	Kristina	Larsen	Grant Specialist	kro@novo.dk
Grant Management	Linsey	Zielinski	Grant Manager	lzi@novo.dk
Grant Management	Marina	Veligura	Consultant	mav@novo.dk
Grant Management	Mathilde	Neimann-Møller	Student Assistant	mnm@novo.dk
Grant Management	Nadiia	Hutrina	Grant Specialist	ngu@novo.dk
Grant Management	Noa	Højland	Grant Specialist	noh@novo.dk
Grant Management	Pål	Fernvall	Grant Manager	pfe@novo.dk
Grant Management	Rikke	Stefansen	Grant Manager	rst@novo.dk
Grant Management	Sofie	Hoxer Brund	Grant Specialist	sho@novo.dk
Grant Management	Ulla Vig	Nissen	Grant Manager	uvm@novo.dk
Grant Management	Ursula	Bach	Senior Grant Manager	urba@novo.dk
Grant Management	Yaasir	Gabeyre	Student Assistant	yga@novo.dk
Impact	Thomas Alslev	Christensen	Senior Vice President, Impact	talc@novo.dk

Impact	Anders Agerbæk Kjølner	Nielsen	Data Manager	aazn@novo.dk
Impact	Daryl	Paul	Solution Architect	dpa@novo.dk
Impact	Emil	Søndergaard Hansen	Data Specialist	esh@novo.dk
Impact	Gert Vilhelm	Balling	Senior Impact Partner	gvb@novo.dk
Impact	Henrik Barslund	Fosse	Senior Impact Lead	hbf@novo.dk
Impact	Jens Christian Sandbæk	Petersen	Student Assistant	jcp@novo.dk
Impact	Joan	Bentzen	Impact Partner	jbe@novo.dk
Impact	Katrine	Iversen	Data Manager	kiv@novo.dk
Impact	Kristian	Raudal	Student Assistant	kra@novo.dk
Impact	Marcus	Bresson	Student Assistant	mbn@novo.dk
Impact	Rasmus Vendelbo Lund	Jensen	Senior Impact Lead	rlj@novo.dk
Impact	Rikke Nørding	Christensen	Senior Impact Partner	rinc@novo.dk
Impact	Sandra	Simone Schluttenhofer	Data Scientist	sas@novo.dk
Infectious Diseases	Peter Lawætz	Andersen	Senior Vice President, Infectious Diseases	Please contact Susan Nielsen, sun@novo.dk
Infectious Diseases	Hocine William	Mankouri	Senior Scientific Lead	hwm@novo.dk
Infectious Diseases	Marianne	Holm	Senior Scientific Manager	mho@novo.dk
Infectious Diseases	Milla	Kops	Student Assistant	lmk@novo.dk
Infectious Diseases	Nadia	Boisen	Scientific Manager	nab@novo.dk
Infectious Diseases	Susan	Nielsen	PA & Team Coordinator	sun@novo.dk
Infectious Diseases	Tina	Thorslund	Senior Scientific Lead	titn@novo.dk
Innovation	Mikkel	Skovborg	Senior Vice President, Innovation	mswv@novo.dk
Innovation	Andrea	Sigfredsson	Student Assistant	ann@novo.dk
Innovation	Charlotte	Schöller	Senior Scientific Manager	cgs@novo.dk
Innovation	Drishya	Nair	Scientific Manager	drn@novo.dk
Innovation	Karin	Hultman	Senior Scientific Lead	kah@novo.dk
Innovation	Louise	Hindenburg	PA & Team Coordinator	lhq@novo.dk
Innovation	Rolf	Hauge Kjærgaard	Project Lead	rkj@novo.dk
Innovation	Sarah	Kulahin Roed	Senior Scientific Manager	srd@novo.dk
Innovation	Signe	Daugbjerg	Senior Scientific Manager	sbd@novo.dk
Legal	Pelle	Munk-Poulsen	Senior Vice President, Legal	pmp@novo.dk
Legal	Bethany	Milton	Compliance Manager	bmi@novo.dk
Legal	Charlotte	Kammer Garde	Head of IP, European Patent Attorney	ckg@novo.dk
Legal	Jakob	Steiner	Legal Counsel	jsi@novo.dk
Legal	Linda Helene	Løvenhøj	Board Assistant	lhl@novo.dk
Legal	Louise	Svendsen	Legal Counsel	lsv@novo.dk
Legal	Marie	Simonsen	Legal Counsel	msn@novo.dk
Legal	Mathias Dahlerup	Krarp	Senior Lead, Legal Counsel	midk@novo.dk
Legal	Mette Leth	Thomsen	Legal Counsel	mlt@novo.dk
Legal	Nina Rytter	Nielsen	Senior PA	nry@novo.dk
Legal	Sebastian	Kallegård	Legal Counsel	sag@novo.dk
Medical Science	Martin	Ridderstråle	Senior Vice President, Clinical Science	Please contact Charlotte Hinge, ckhi@novo.dk
Medical Science	Allan Mønsted	Hansen	Senior Project Lead	azhn@novo.dk
Medical Science	Amalie Drud	Nielsen	Student Assistant	adn@novo.dk
Medical Science	Birgitte	Holst	Scientific Director, Biomedicine	bho@novo.dk
Medical Science	Bo	Wiinberg	Chief Business Development Officer	bwi@novo.dk
Medical Science	Charlotte Keller	Hinge	Senior PA & Team Coordinator	ckhi@novo.dk
Medical Science	Douglas	Oliveira	Scientific Manager	dol@novo.dk
Medical Science	Grith	Stejlgaard	Principal Scientist	gst@novo.dk
Medical Science	Gustav	Erlandsson	Qualification Scientist (Cellerator)	gme@novo.dk
Medical Science	Henriette	Schubert	Scientific Principal	hsc@novo.dk
Medical Science	Isabella	Samuelson	Scientific Manager	isa@novo.dk
Medical Science	Jens Peter Holst	Lauritsen	Scientific Manager	jlrt@novo.dk
Medical Science	Kate	Williams	Project Manager	kaw@novo.dk
Medical Science	Kristine	Williams	Scientific Manager	krw@novo.dk
Medical Science	Lise Gehl	Svendsen	Project Coordinator	lgs@novo.dk
Medical Science	Luis	Ricardo	Head of Quality, GMP Project	lri@novo.dk
Medical Science	Maria Pico	Kjeldsen	Student Assistant	mpk@novo.dk
Medical Science	Marie	Kveiborg	Senior Scientific Manager	mkv@novo.dk
Medical Science	Marie	Nielsen	Medical Director	mhr@novo.dk
Medical Science	Mauro	Sbroggio	Senior Project Manager	msb@novo.dk
Medical Science	Pauline	Pascal	Project Manager	ppa@novo.dk
Medical Science	Rasmus	Borgquist	Senior Medical Lead	rbo@novo.dk
Medical Science	Rasmus	Dvinge	Senior IT/OT Architect	rdv@novo.dk
Medical Science	Rikke Jung	Ørtved	Senior Project Lead	rq@novo.dk
Medical Science	Rikke Vibeke	Nielsen	Senior Scientific Manager	rvn@novo.dk
Medical Science	Robert	Morton	Scientific Manager	rwm@novo.dk
Medical Science	Robert	Stephenson	Scientific Manager	rss@novo.dk
Medical Science	Signe	Baatrup Reitzel	Project Manager	sre@novo.dk
Medical Science	Sofie	Wagner Holm	Student Assistant	swh@novo.dk
Medical Science	Susanne Louise	Petersen	PA & Team Coordinator	slp@novo.dk
Medical Science	Susanne	Hede	Senior Scientific Manager	suhq@novo.dk
Medical Science	Thomas	Carlsen	CEO of the GMP Facility	tca@novo.dk
Medical Science	Vibe	Hvalkof	Project Manager	vhv@novo.dk
Nat-Tech	Lene	Oddershede	Senior Vice President, Natural & Technical Sciences	lod@novo.dk
Nat-Tech	Anna	Chailyan	Senior Scientific Manager	ach@novo.dk
Nat-Tech	Anne Boutrup	Stephansen	Scientific Manager	abo@novo.dk
Nat-Tech	Coralie	Backlund	Scientific Manager	cob@novo.dk
Nat-Tech	Jacob Risom	Nielsen	Office Trainee	jan@novo.dk
Nat-Tech	Kamilla	Nørregaard	Senior Scientific Manager	knr@novo.dk
Nat-Tech	Kasper	Nørgaard	Scientific Director	kno@novo.dk
Nat-Tech	Mikkel Bloch	Avlund	Senior Project Lead	mia@novo.dk
Nat-Tech	Morten	Bache	Scientific Director	mba@novo.dk
Nat-Tech	Pernille Julø	Risegaard	Senior Manager	pjri@novo.dk
Nat-Tech	Thomas	Bentin	Senior Scientific Manager	tbe@novo.dk
Nat-Tech	Tone	Bengtzen	Scientific Manager	tbn@novo.dk
Nat-Tech	Ulla Gro	Nielsen	Senior Scientific Lead	ugn@novo.dk
Nat-Tech	Ulrik Nicolai	de Lichtenberg	Senior Scientific Manager	udl@novo.dk
Obesity and Nutrition Science	Arne	Astrup	Senior Vice President, Obesity and Nutrition Science	Please contact Eva Mechlenburg-Vrou, evr@novo.dk
Obesity and Nutrition Science	Alexandra	Søgaard Helbo	Senior Scientific Manager	ash@novo.dk
Obesity and Nutrition Science	Anne	Krarp	Senior Project Manager	afk@novo.dk
Obesity and Nutrition Science	Charlotte Keller	Hinge	Senior PA & Team Coordinator	ckhi@novo.dk
Obesity and Nutrition Science	David	Ludwig	Scientific Director	dlu@novo.dk
Obesity and Nutrition Science	Emma	Magelund Krogh	Student Assistant	emk@novo.dk
Obesity and Nutrition Science	Eva	Mechlenburg-Vrou	PA & Team Coordinator	evr@novo.dk
Obesity and Nutrition Science	Linn	Damsgaard	Scientific Specialist	lda@novo.dk
Obesity and Nutrition Science	Mads	Hjorth	Senior Scientific Manager	mfh@novo.dk
Obesity and Nutrition Science	Maja Puk	Nielsen	Senior Project Manager	mpn@novo.dk
Obesity and Nutrition Science	Maria	Pallesgaard Andersen	Student Assistant	mpa@novo.dk
Obesity and Nutrition Science	Marie	Kjær	Scientific Manager	mkj@novo.dk
Obesity and Nutrition Science	Mira	Kanda	Student Assistant	mka@novo.dk
People & Organisation	Stine	Fehmerling	Senior Vice President, People & Organisation	Please contact Mia Hauge, mli@novo.dk
People & Organisation	Adam	Fink	Senior P&O Lead	afi@novo.dk
People & Organisation	Anjali	Rani	Student Assistant	ari@novo.dk
People & Organisation	Aslak Lau	Rolvsen	Learning & Development Partner	arl@novo.dk
People & Organisation	Bettina Louise	Lynghede	P&O Partner	blil@novo.dk
People & Organisation	Camilla	Hjorth Stræde	Director, Head of P&O Operations	chj@novo.dk
People & Organisation	Christina	Holtegaard	Talent Acquisition Manager	chg@novo.dk
People & Organisation	Emil	Vatani	P&O Specialist	emv@novo.dk
People & Organisation	Ethan	Thomas	Intern	eth@novo.dk
People & Organisation	Ida Elkjær	Rasmussen	P&O Learning and development Specialist	ira@novo.dk
People & Organisation	Johanne	Petersen	Senior Lead, P&O Development & Leadership	jgp@novo.dk
People & Organisation	Karolina	Tøttrup	P&O Specialist	kat@novo.dk
People & Organisation	Lorenzo	Menon	P&O Specialist	lme@novo.dk
People & Organisation	Mia Hauge	Linders	PA & Team Coordinator	mli@novo.dk

People & Organisation	Pia L.	McCandless	P&O Specialist	pmc@novo.dk
People & Organisation	Susanne	Toft	Senior P&O Partner	suo@novo.dk
People & Organisation	Thea	Bytofte	Senior Legal Manager	tby@novo.dk
Project & Portfolio Management	Sofie	Singbrant Söderberg	Director, Head of PPM	sss@novo.dk
Project & Portfolio Management	Anton	Meyer	Student Assistant	amr@novo.dk
Project & Portfolio Management	Gustav	Næs	Student Assistant	gns@novo.dk
Project & Portfolio Management	Helle	Kibsgaard	PA & Team Coordinato	hki@novo.dk
Project & Portfolio management	Johan	Jansen	Project Specialist	jja@novo.dk
Project & Portfolio management	Karen Marie	Sømmergaard	Project Specialist	kas@novo.dk
Project & Portfolio Management	Malene	Bering	Project Specialist	mbb@novo.dk
Project & Portfolio Management	Rose	Ørsted	Student Assistant	rmh@novo.dk
Project & Portfolio Management	Signe	Hansen	Student Assistant	sha@novo.dk
Project & Portfolio Management	Sofia	Norås	Senior Project Manager	sno@novo.dk
Project & Portfolio management	Trine	Friis Toldsted	Senior Project Manager	tft@novo.dk
Social & Humanitarian	Flemming	Konradsen	Senior Vice President, Social & Humanitarian	Please contact Trine Barenkopf, ten@novo.dk
Social & Humanitarian	Afton	Halloran	Scientific Manager	ahl@novo.dk
Social & Humanitarian	Amrita	Mukherjee	Project Specialist	amu@novo.dk
Social & Humanitarian	Astrid	Ahlberg	Global Health and Gender Specialist	aah@novo.dk
Social & Humanitarian	Christina	Diekhöner	Senior Project Manager	cdi@novo.dk
Social & Humanitarian	Jakob Williams	Ørberg	Senior Advisor	jwo@novo.dk
Social & Humanitarian	Jeppé	Sandager	Student Assistant	jep@novo.dk
Social & Humanitarian	Maja	Lund	Senior Project Manager	mol@novo.DK
Social & Humanitarian	Mathilde	Vraa-Jensen	Student Assistant	mvj@novo.dk
Social & Humanitarian	Mette Ide Dalager	Daidsen	Director, Global Health Programmes	mdvd@novo.dk
Social & Humanitarian	Pernille	Bendtsen	Senior Project Manager	pbe@novo.dk
Social & Humanitarian	Sara	Boi Pedersen	Student Assistant	sbp@novo.dk
Social & Humanitarian	Shivangini	Kar Dave	Senior Global Health Programmes Manager, India	shk@novo.dk
Social & Humanitarian	Signe	Frederiksen	Senior Project Manager	sfr@novo.dk
Social & Humanitarian	Siv	Steffen Nygaard	Project Manager (Global Health)	ssn@novo.dk
Social & Humanitarian	Stine Vest	Nielsen	Project Sepcialist	svn@novo.dk
Social & Humanitarian	Tine Blaakær	Welzel	Senior Project Manager	twe@novo.dk
Social & Humanitarian	Trine	Barenkopf Hansen	PA & Team Coordinator	ten@novo.dk
Strategic Partnerships	Danielle	Kemmer	Director, Strategic Partnerships	dke@novo.dk
Strategic Partnerships	Caspar	Lyhne	Senior Project Manager	cly@novo.dk
Strategic Partnerships	Kate	Harris	Senior Partnerships Manager	kth@novo.dk
Strategic Partnerships	Maria	Kraft	Senior Scientific Lead	mixk@novo.dk