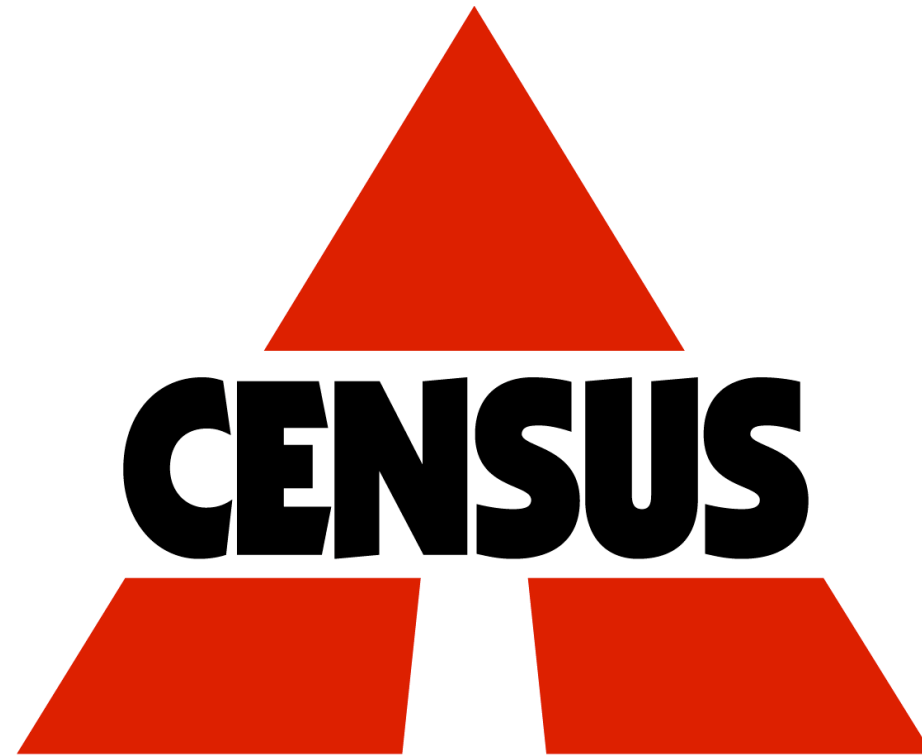
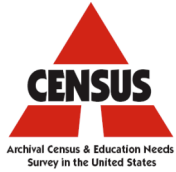


General Data Analysis



**Archival Census & Education Needs
Survey in the United States**



A*CENSUS: Overview

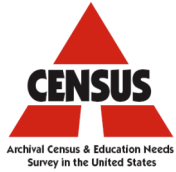
Funded by the Institute for Museum and Library Services (IMLS) under program to recruit the next generation of librarians

Grant awarded October 2003

Survey ran April - June 2004

Preliminary reports began August 2004;
see www.archivists.org/a-census/

Final report will be published in the American Archivist Winter 2005-06

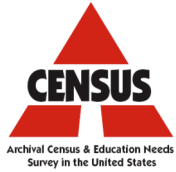


A*CENSUS: Overview

Working Group representatives

Associations

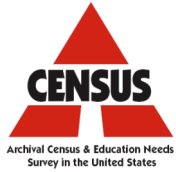
- SAA
- ACA
- RBMS
- NAGARA
- COSHRC
- AMIA
- CIMA
- MARAC
- MAC
- NEA
- NWA
- SCA
- SSA



A*CENSUS: Overview

Working Group representatives

- Historically Black Colleges and Universities Archives Institute
- Tribal and Native American archivists
- Modern Archives Institute, Western Archives Institute, Georgia Archives Institute
- Six educators from graduate archival programs



A*CENSUS: Final report

General data analysis

Special research reports:

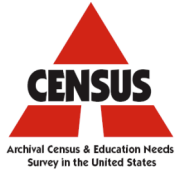
Graduate education (Yakel, Bastian)

Continuing education (Zimmelman)

Diversity (Banks)

Certification (Diffendal)

Leadership (Davis)



A*CENSUS: Who responded

Gathered a total of 19,350 names for mailing list

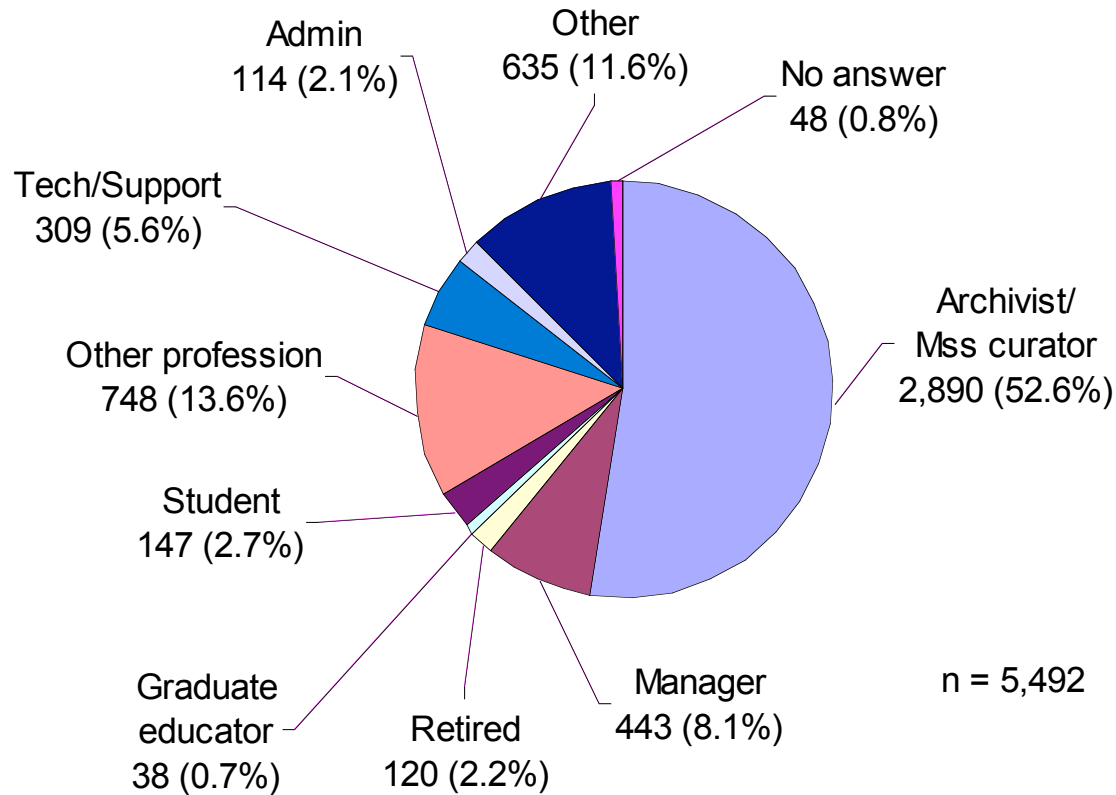
After removing duplicates, final list contained 11,939 names

Total number of respondents was 5,620

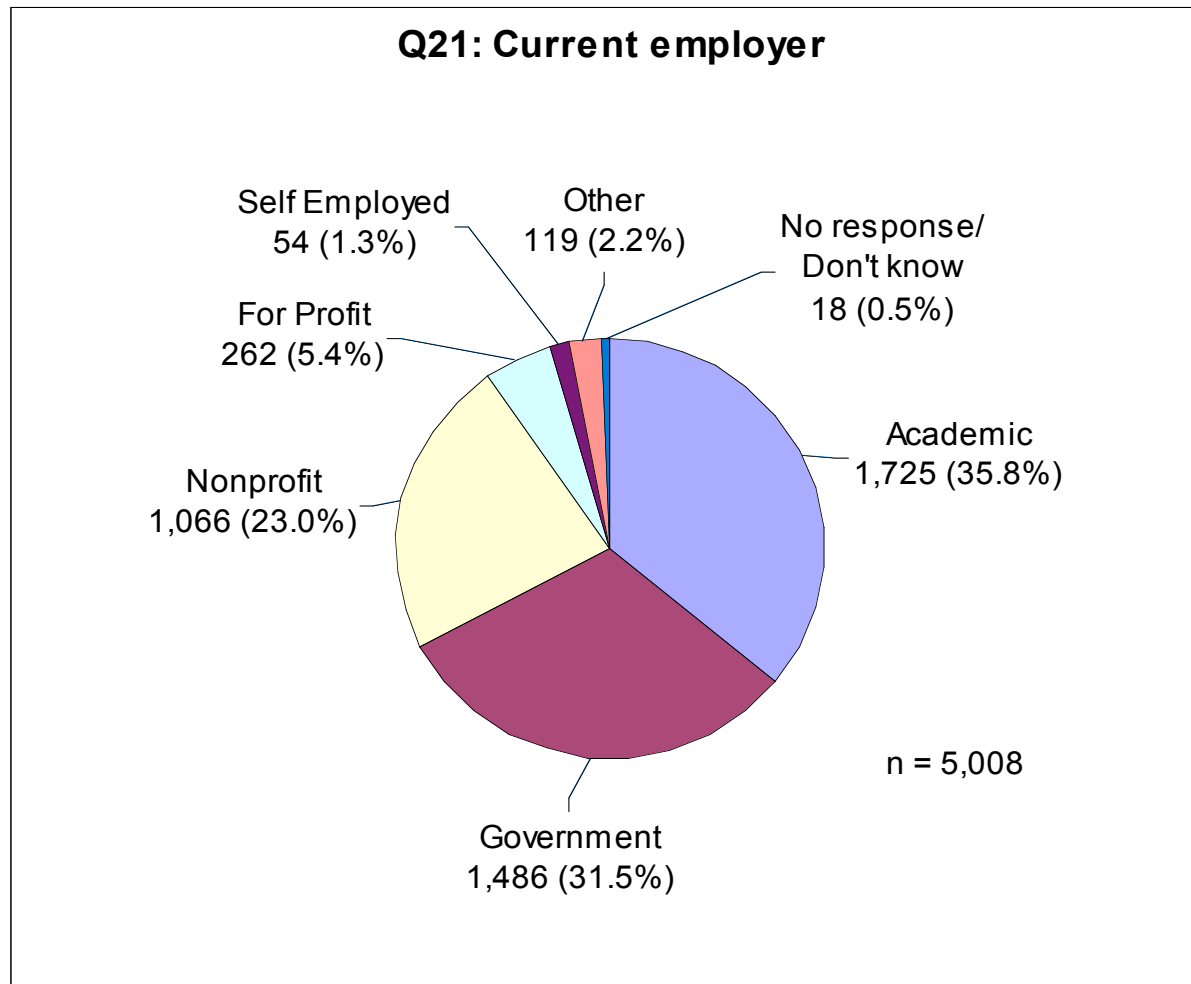
- 5,015 took the A*CENSUS online
605 completed the mail-in survey form
- Overall response rate of 47.2%.
Considerably higher for “core” audience
comprising SAA and other archival assns (70%+)
- 5,071 completed entire survey
549 submitted partial data
Completion rate = 89.2%

Current Position

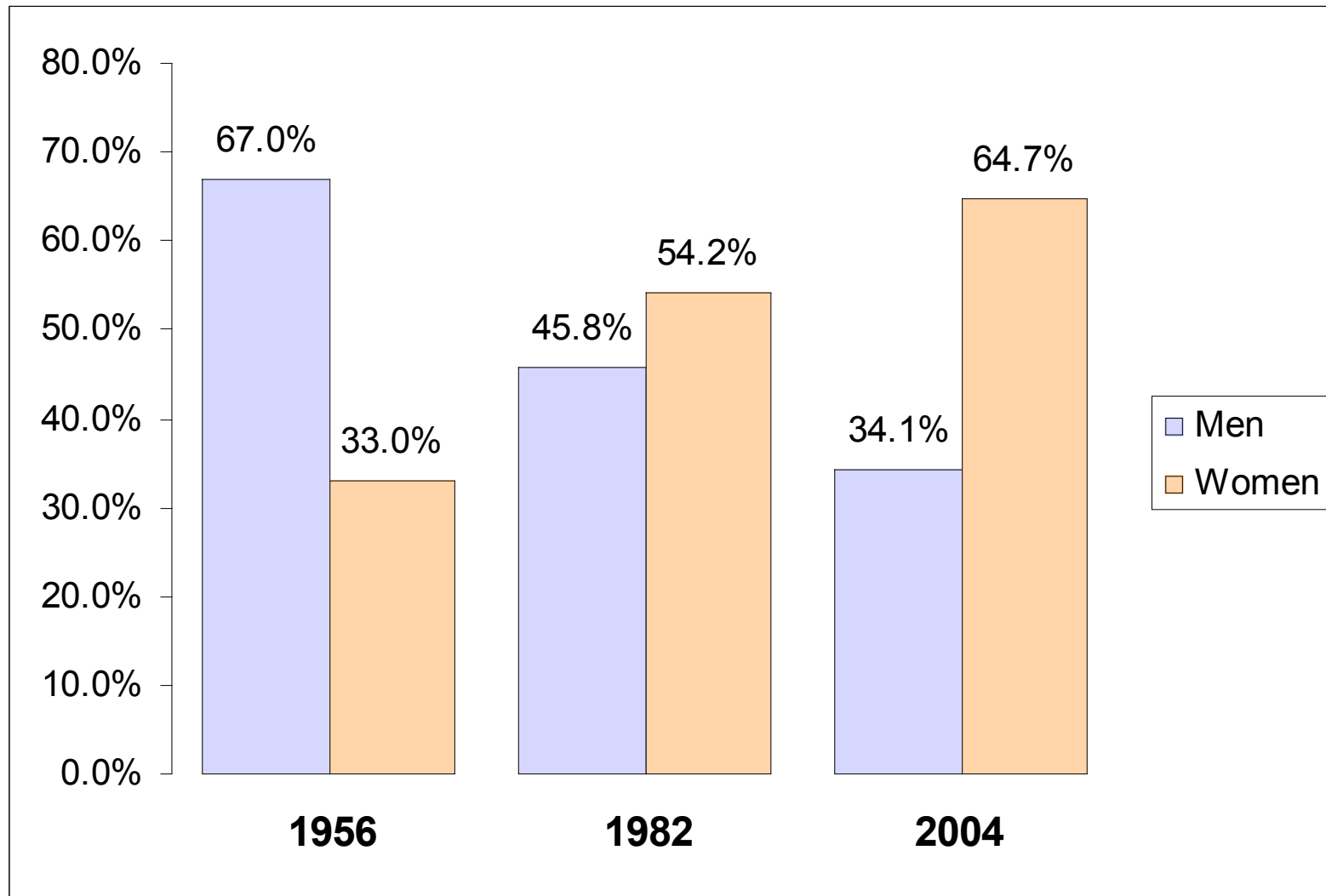
Q1: Current position



Current Employer

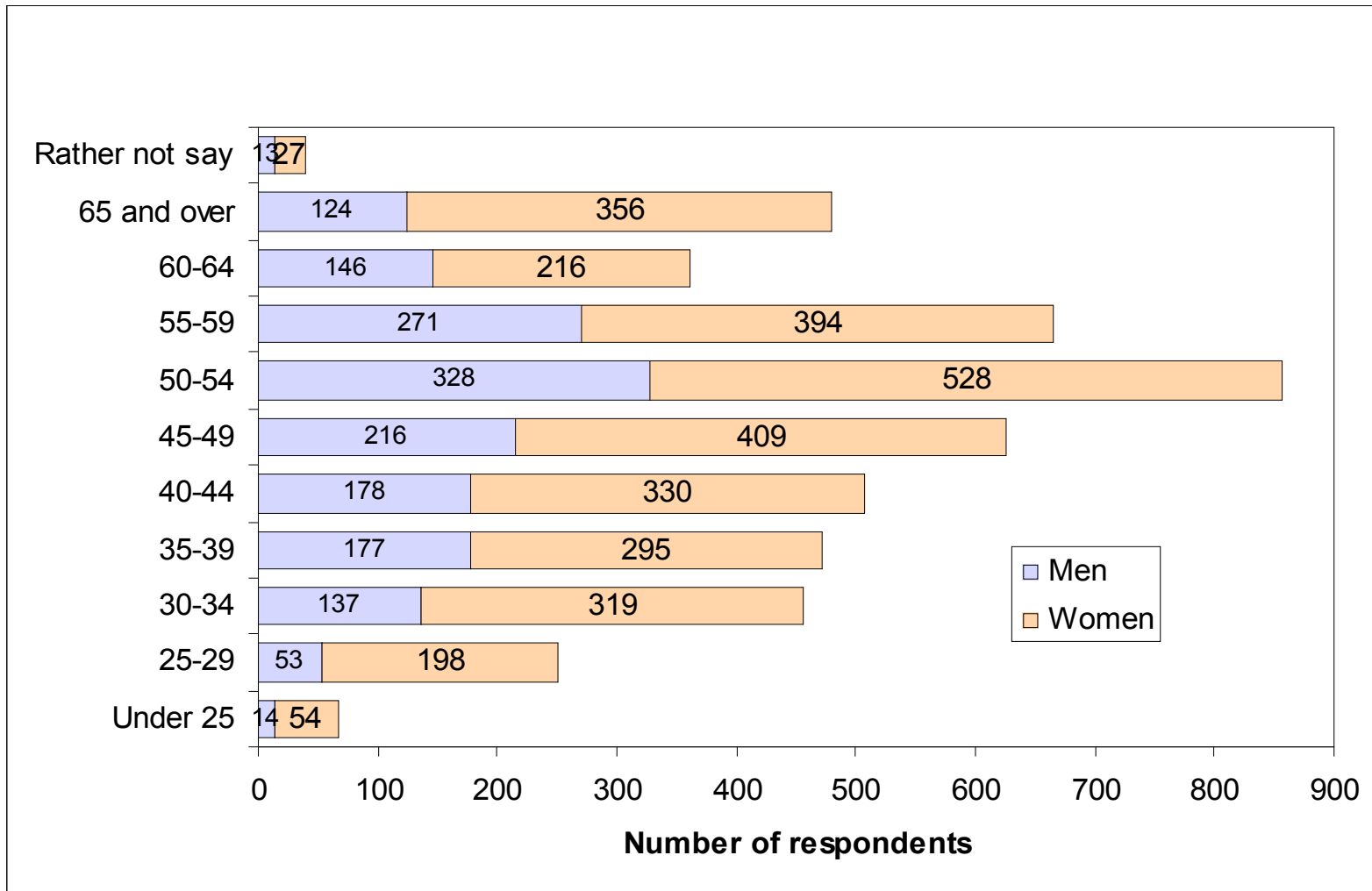


Gender shift, 1956-2004

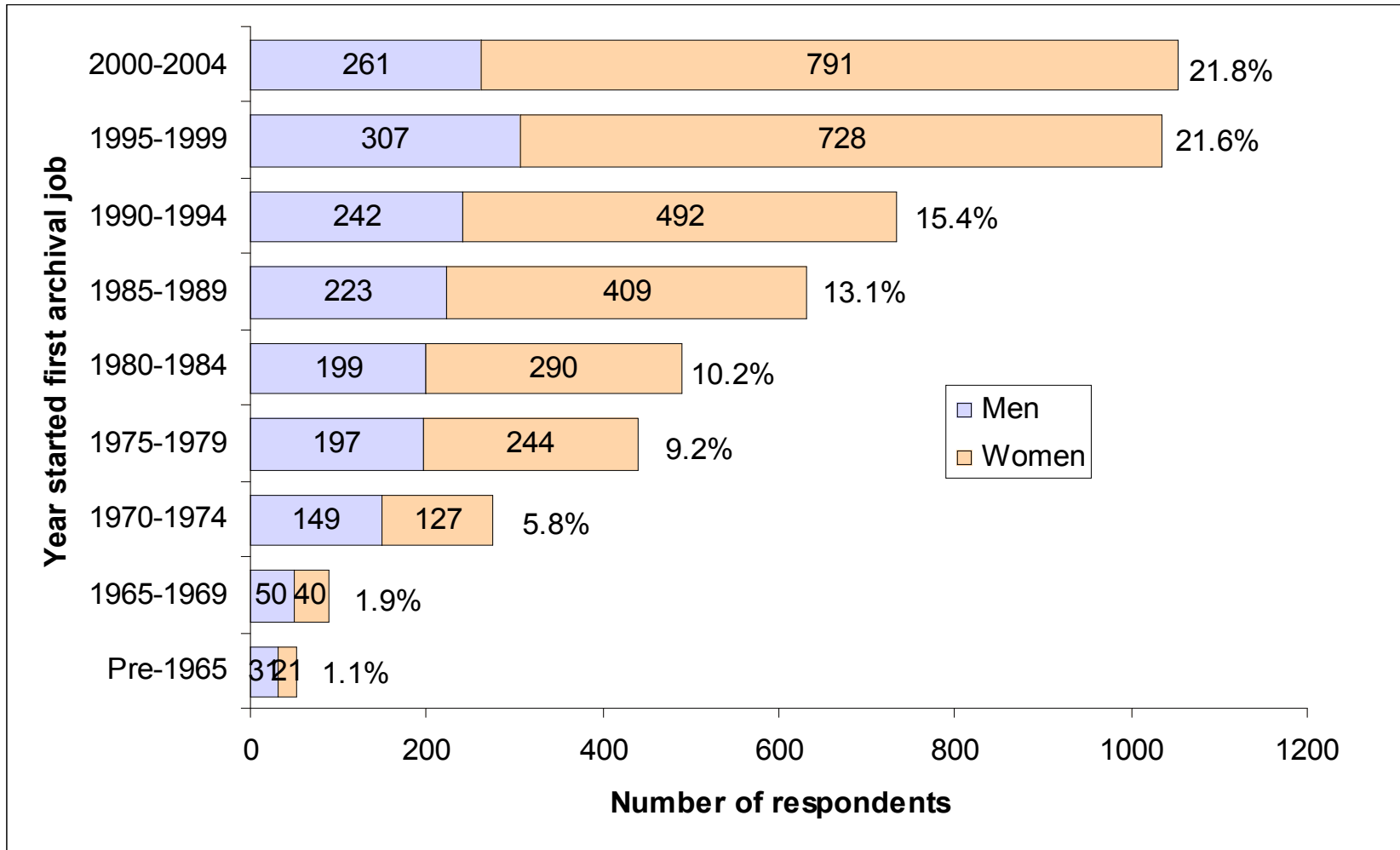




Ages: Men / Women



Year started first archival job





A*CENSUS: Career Paths

Mean ages (approx) relative to when started first archival job

Respondent sector	All respondents		Started 1st archival job 1995-1999		Started 1st archival job 2000-2004	
	Count	Mean age	Count	Mean age	Count	Mean age
All A*CENSUS respondents who supplied age	4,765	48.7	949	42.9	965	44.3
Archivists and manuscript curators only	2,611	47.5	595	42.9	496	43.1
Respondents for whom archives is their first career	1,737	43.1	310	34.2	221	29.8
Respondents who came to archival work from another field	3,004	52.0	641	49.4	709	47.6



A*CENSUS: Career Paths

Retirement plans

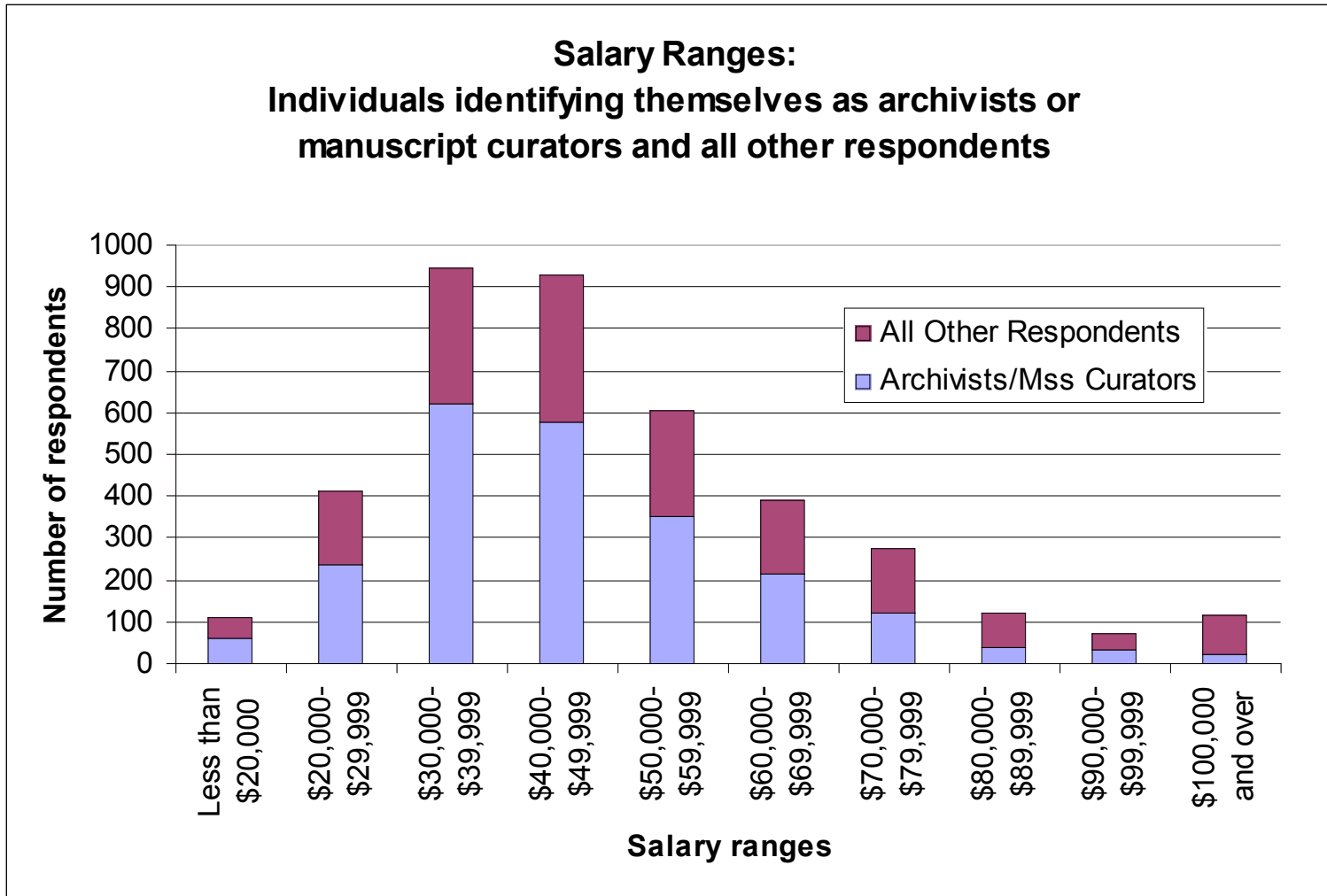
	All respondents		All government employees		Government managers	
Within 3 years	358	7.9%	134	9.4%	41	10.3%
3-9 years	906	20.0%	338	23.7%	117	29.5%
10-19 years	1,112	24.6%	362	25.4%	129	32.5%
20-29 years	716	15.8%	247	17.3%	56	14.1%
30+ years	503	11.1%	118	8.3%	20	5.0%
Don't know	880	19.4%	217	15.2%	34	8.6%



Race and ethnicity

Q3 (Latino/Hispanic) and Q3a (racial groups) All Respondents (n = 5133)			Bearman (n = 1717)	
	2004		1982	
Ethnicity and Racial Groups	Count	Percent	Count	Percent
Latino/Hispanic	108	2.1%		
African-American	144	2.8%	31	1.8%
Alaska Native	5	0.1%		
Asian	52	1.0%		
White/Caucasian	4,504	87.7%		
Native American	97	1.9%		
Pacific Islander	19	0.4%		
Other	147	2.9%		
Rather not say	259	5.0%		
Total non-Latino/Hispanic and non-White	392	7.6%	45	2.8%

A*CENSUS: Salaries



Salaries

Types of employers / Approximate means

All respondents (n = 4185)	\$49,315
All academic employees (n = 1518)	\$48,756
College or univ (n=1418)	\$47,246
Grad educators (n=31)	\$75,968
Seminary (n=17)	\$41,875
K-12 school (n=25)	\$41,667
Tribal (n=6)	\$23,000
Other academic (n=52)	\$47,245

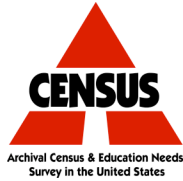
All government employees (n = 1440)	\$52,732
Federal (n=529)	\$66,749
State or territory (n=558)	\$44,306
County or parish (n=118)	\$42,000
Municipal (n=307)	\$46,375
Tribal (n=30)	\$33,929
Other level of govt (n=13)	\$41,923
Nonprofit org (n = 872)	\$42,037
For-profit org (n = 226)	\$61,256
Self employed (n = 28)	\$53,750

Salaries

Types of employers / Approximate means

	All respondents	Managers
All sectors	\$49,315	\$57,416

Academic	\$48,756	\$57,233
Government	\$52,732	\$61,860
Nonprofit org	\$42,037	\$48,101
For-profit org	\$61,256	\$69,742

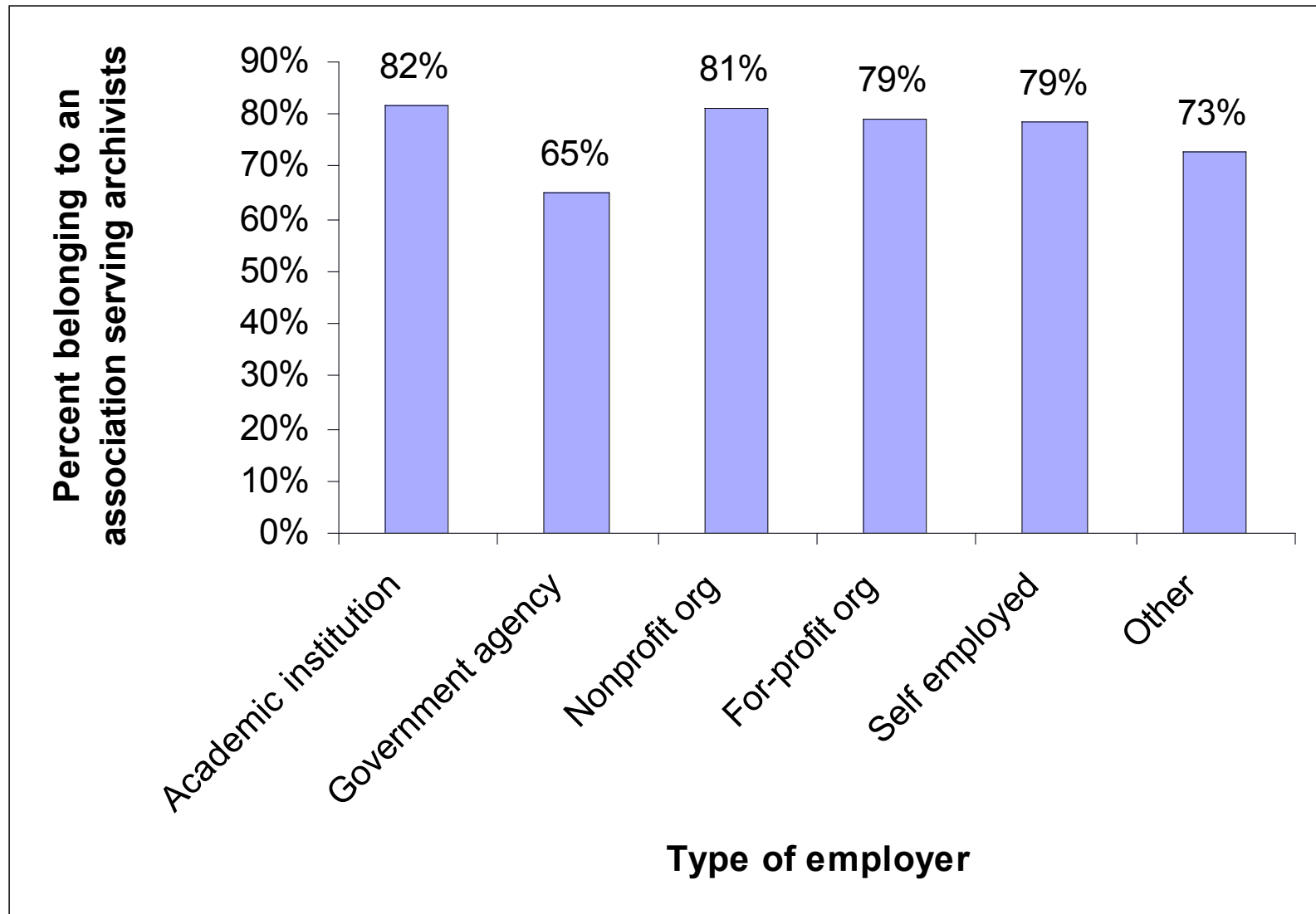


A*CENSUS: Salaries

Salary Comparisons: 1982 and 2004

	All	Men	Women	Salaries men to women
Mean salaries reported by Bearman (1982)	\$21,419	\$23,746	\$19,009	1.25
1982 salaries in 2004 dollars	\$41,920	\$46,470	\$37,200	---
A*CENSUS, all respondents	\$49,315	\$54,787	\$46,151	1.18
A*CENSUS, archivists and manuscript curators only	\$46,544	\$50,665	\$43,947	1.15

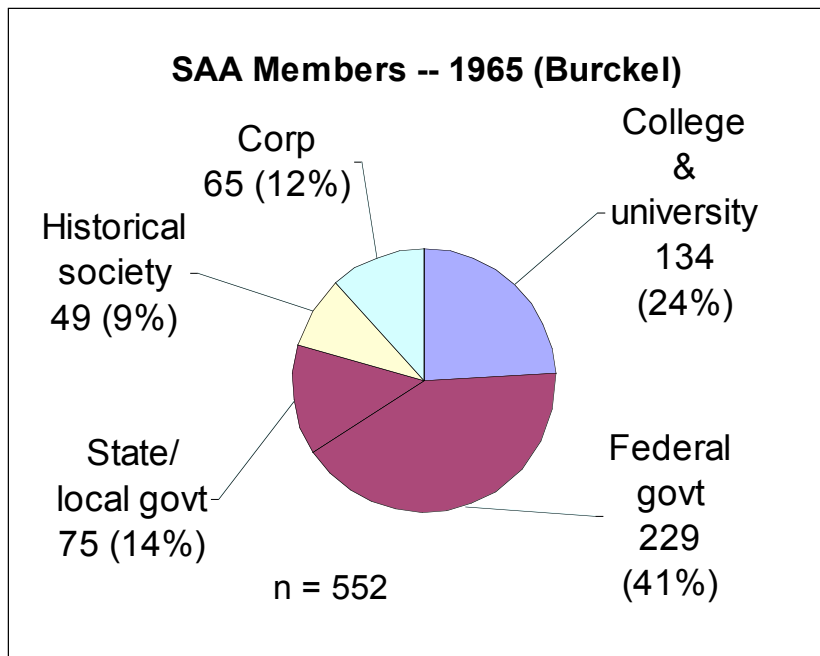
Association membership



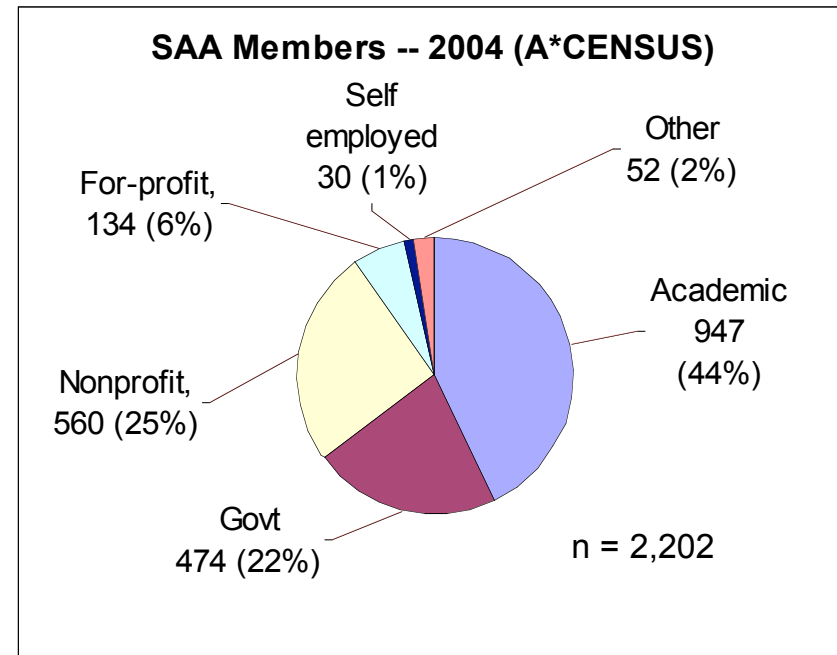


A*CENSUS: SAA Members

1965



2004

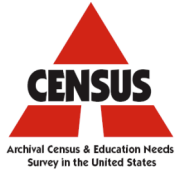




A*CENSUS: Important Issues

What are the **three most important issues** that archival organizations should address in the next 5 years?

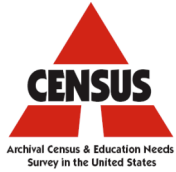
- Electronic records
- Access (including arr & desc)
- Preservation and conservation
- Digitization and digital preservation
- Advocacy and outreach
- Education and training



General Data Analysis

Future data collection / use

- What basic information do we need to have
 - about individual archivists?
 - about archival repositories?
 - about programs, services for archivists & archives?
- Who will be primary users?
- How often do we refresh it?
- What's the best process for collecting it?
- How high a priority should statistics be?



Archival Statistics Long-term

- How can we coordinate, regularize, consolidate statistical activities profession-wide?
 - IMLS Museum Data Collection Report & Analysis
 - Creation of a permanent collaborative working group similar to Library Statistics Cooperative Program
 - Agreed upon “rules of the game”
 - Collaborations, open dialogues w/ other organizations that collect data on museums
 - Platforms for building a body of research for museums to evaluate themselves & showcase value & share data collection efforts
 - Library data: ALA office, Dept of Education role
 - 6 national surveys conducted regularly by NCES