

Your Guide to Certification

Here's what you need to know to pursue recognition of your expertise.

SPECIALTY CERTIFICATION BOARD CREDENTIAL AND REQUIREMENTS

ACADEMIC NURSE EDUCATOR

National League for Nursing
61 Broadway, 33rd Floor
New York, NY 10006
(800) 669-1656
www.nln.org/FacultyCertification/index.htm

CNE: Pathway 1: Must have a current unrestricted RN license in the U.S., a master's or doctoral degree in nursing with a major emphasis in nursing education *or* a postmaster's certificate in nursing education *or* 9 or more credit hours of graduate-level education courses, and 2 years or more of full-time employment in the academic faculty role within the past 5 years. Pathway 2: Must have a current unrestricted RN license in the U.S., a master's or doctoral degree in nursing with a major emphasis in a role other than nursing education, and 4 years or more of full-time employment in the academic faculty role within the past 5 years. **Fee:** National League for Nursing members, \$375; nonmembers, \$475. CNE credential is valid for 5 years; must retake the exam or document participation in professional development activities. Retest fee: \$325, members; \$425, nonmembers.

ACUTE CARE NURSE PRACTITIONER

American Nurses Credentialing Center
8515 Georgia Avenue, Suite 400
Silver Spring, MD 20910-3492
(800) 284-2378
www.nursecredentialing.org

ACNP-BC (formerly APRN-BC and APRN,BC): RN license and a master's, postmaster's, or doctorate from an acute care NP program. A minimum of 500 faculty-supervised clinical hours must be included in the acute care NP program. **Fee:** \$270–390. Endorsing or Partnering Organizations: American College of Nurse Practitioners, American Nurses Association.

For more detailed information about eligibility and fees, and for other information go to www.nursecredentialing.org/cert/application.html. The renewal cycle for all the listed ANCC credentials is 5 years. SPECIAL NOTE: New, alternative eligibility criteria for ANCC Acute Care, Adult, and Family Nurse Practitioners were instituted in 2008. See www.nursecredentialing.org for more details.

ADDICTIONS NURSING

CARN Certification
International Nurses Society on Addictions
P.O. Box 163635
Columbus, OH 43216
(614) 221-9989
Fax: (614) 221-2335
intnsa@intnsa.org
www.intnsa.org

CARN: Must hold a current full and unrestricted RN license in the U.S., its territories, or Canada. If licensed in more than 1 jurisdiction, the candidate must hold full and unrestricted licenses in all. Must have 3 years of experience practicing as an RN and 4,000 hours of addictions nursing practice as an RN within the preceding 5 years. Experience may be as a staff nurse, administrator, educator, consultant, counselor, private practitioner, or researcher. **Fee:** IntNSA members, \$175; nonmembers, \$275. Valid for 4 years; may retake exam or document contact hours.

CARN-AP: Must hold a current CARN certification or meet eligibility criteria. Must have a master's or higher degree in nursing or a related field. Must have minimum of 500 hours of supervised direct client contact in advanced clinical practice in addictions, psychiatric, or mental health nursing. All 500 hours of credit may have been earned in a master's degree program. **Fee:** IntNSA members, \$275; nonmembers, \$375. Valid for 4 years; may retake exam or document contact hours.

ADULT NURSES

Adult Health Clinical Nurse Specialist
American Nurses Credentialing Center
8515 Georgia Avenue, Suite 400
Silver Spring, MD 20910-3492
(800) 284-2378
www.nursecredentialing.org

ACNS-BC (formerly APRN,BC): RN license and a master's, postmaster's, or doctorate from a clinical nurse specialist in adult health program. A minimum of 500 faculty-supervised clinical hours in the CNS-Adult Health Nursing role and specialty must be included in the educational program. **Fee:** \$270–390. Endorsing or Partnering Organizations: American Nurses Association, National Association of Clinical Nurse Specialists.

Adult Nurse Practitioner
American Nurses Credentialing Center
8515 Georgia Avenue, Suite 400
Silver Spring, MD 20910-3492
(800) 284-2378
www.nursecredentialing.org

ANP-BC (formerly APRN-BC and APRN,BC): RN license and a master's, postmaster's, or doctorate from an adult NP program. A minimum of 500 faculty-supervised clinical hours must be included in the adult NP program. **Fee:** \$270–390. Endorsing or Partnering Organizations: American College of Nurse Practitioners, American Nurses Association.

The information above was approved by each certifying organization. When we receive no response to a request for updated information, we publish the preceding year's data. If you would like us to include your certifying organization in the next annual Career Guide, please send the name of the certifying board, title of certification conferred, and requirements to The American Journal of Nursing Career Guide, Lippincott Williams & Wilkins, 333 Seventh Avenue, 19th floor, New York, NY 10001.

Adult Psychiatric & Mental Health Clinical Nurse Specialist

American Nurses Credentialing Center
8515 Georgia Avenue, Suite 400
Silver Spring, MD 20910-3492
(800) 284-2378
www.nursecredentialing.org

PMHCNS-BC (formerly APRN-BC and APRN,BC): RN license and a master's, postmaster's, or doctorate from a clinical nurse specialist in adult psychiatric and mental health program. A minimum of 500 faculty-supervised clinical hours in the Adult Psychiatric & Mental Health CNS role and specialty must be included in the educational program. **Fee:** \$270–390. Endorsing or Partnering Organizations: American Nurses Association, American Psychiatric Nurses Association, International Society of Psychiatric and Mental Health Nurses, National Association of Clinical Nurse Specialists

Adult Psychiatric & Mental Health Nurse Practitioner

American Nurses Credentialing Center
8515 Georgia Avenue, Suite 400
Silver Spring, MD 20910-3492
(800) 284-2378
www.nursecredentialing.org

PMHNP-BC (formerly APRN-BC and APRN,BC): RN license and a master's, postmaster's, or doctorate from an adult psychiatric and mental health NP program. A minimum of 500 faculty-supervised clinical hours must be included in the NP program. **Fee:** \$270–390. Endorsing or Partnering Organizations: American College of Nurse Practitioners, American Nurses Association, American Psychiatric Nurses Association, International Society of Psychiatric and Mental Health Nurses.

AMBULATORY CARE NURSING

American Nurses Credentialing Center
8515 Georgia Avenue, Suite 400
Silver Spring, MD 20910-3492
(800) 284-2378
www.nursecredentialing.org

RN-BC (formerly RN,BC): RN license, 2 years' full-time practice as a registered nurse, minimum of 2,000 hours of clinical practice in ambulatory care nursing within the last 3 years, 30 hours of continuing education in ambulatory care nursing completed within the last 3 years. **Fee:** \$270–390. Endorsing or Partnering Organizations: American Academy of Ambulatory Care Nursing, American Nurses Association.

BREAST CARE CERTIFICATION

Oncology Nursing Certification Corporation
125 Enterprise Drive
Pittsburgh, PA 15275-1214
oncc@ons.org
www.oncc.org

CBCN: Must have a minimum of 12 months' experience as an RN within the past 3 years, 1,000 hours of breast care practice within the past 30 months, a minimum of 10 contact hours of continuing education in breast care completed, and a current, active, unrestricted RN license. **Fee:** not yet set.

CARDIAC VASCULAR NURSING

American Nurses Credentialing Center
8515 Georgia Avenue, Suite 400
Silver Spring, MD 20910-3492
(800) 284-2378
www.nursecredentialing.org

RN-BC (formerly RN,BC): RN license, 2 years' full-time practice as a registered nurse, minimum of 2,000 hours of clinical practice in cardiac vascular nursing within the last 3 years, 30 hours of continuing education in cardiac vascular nursing completed within the last 3 years. **Fee:** \$270–390. Endorsing or Partnering Organizations: American Association of Cardiovascular and Pulmonary Rehabilitation, American Nurses Association, Preventive Cardiovascular Nurses Association, Society for Vascular Nursing.

CASE MANAGEMENT NURSING

American Nurses Credentialing Center
8515 Georgia Avenue, Suite 400
Silver Spring, MD 20910-3492
(800) 284-2378
www.nursecredentialing.org

RN-BC (formerly RN,BC): RN license, the equivalent of 2 years' full-time practice as a registered nurse, minimum of 2,000 hours of clinical practice in case management nursing within the last 3 years, 30 hours of continuing education in case management nursing completed within the last 3 years. **Fee:** \$270–390.

CHILDBIRTH EDUCATORS

Lamaze International
2025 M St., NW, Suite 800
Washington, DC 20036
(800) 368-4404
www.lamaze.org

LCCE (formerly ACCE): Must be a graduate of a Lamaze-accredited childbirth educator program *or* a currently licensed RN, CNM, RPT, MD *or* have been awarded a bachelor's or higher degree by a recognized institution of higher education *or* a graduate of another childbirth educator program (such as ICEA, Bradley, Best). Candidates also need documentation of at least 144 instructional hours within the past 5 years, and documentation of 25 contact hours applicable to childbirth education within the past 3 years. **Fee:** Lamaze International members, \$215; nonmembers, \$345 (in the U. S. See www.lamaze.org for other countries.)

CRITICAL CARE NURSING

AACN Certification Corporation
101 Columbia
Aliso Viejo, CA 92656-4109
(800) 899-2226; (949) 362-2000
certcorp@aacn.org
www.certcorp.org

Fee: AACN members: CCRN, \$220 (valid 3 years); CCNS, \$245 (valid 4 years); PCCN, \$170 (valid 3 years); CMC, \$135 (valid 3 years); CSC, \$135 (valid 3 years). Nonmembers: CCRN, \$325; CCNS, \$345; PCCN, \$250; CMC, \$180; CSC, \$180. May retake exam or provide documentation of contact hours for recertification.

Adult Critical-Care Nurse
AACN Certification Corporation
101 Columbia
Aliso Viejo, CA 92656-4109
(800) 899-2226; (949) 362-2000
certcorp@aacn.org
www.certcorp.org

CCRN: Must have had active involvement in direct bedside care of critically ill adult patients. Must have a minimum of 1,750 hours of practice experience within the 2 years preceding application, with 875 hours in the year previous to application; current unencumbered RN license in the U.S.

Cardiac Medicine Certification
AACN Certification Corporation
101 Columbia
Aliso Viejo, CA 92656-4109
(800) 899-2226; (949) 362-2000
certcorp@aacn.org
www.certcorp.org

CMC: Must have been actively involved in direct bedside care of acutely or critically ill adult patients. Must have a minimum of 1,750 hours within 2 years preceding application, with 875 hours in the year previous to application. Of those 1,750 hours, 875 must be in the care of acutely or critically ill cardiac patients; current, unencumbered RN or APRN license in the U.S.

Cardiac Surgery Certification
AACN Certification Corporation
101 Columbia
Aliso Viejo, CA 92656-4109
(800) 899-2226; (949) 362-2000
certcorp@aacn.org
www.certcorp.org

CSC: Must have been actively involved in direct bedside care of acutely or critically ill adult patients. Must have a minimum of 1,750 hours within the 2 years preceding application, with 875 hours in the year previous to application. Of those 1,750 hours, 875 need to be in the care of acutely or critically ill cardiac surgery patients within the first 48 hours postoperatively; current, unencumbered RN or APRN license in the U.S.

Clinical Nurse Specialist in Acute and Critical Care; Adult, Neonatal, or Pediatric
AACN Certification Corporation
101 Columbia
Aliso Viejo, CA 92656-4109
(800) 899-2226; (949) 362-2000
certcorp@aacn.org
www.certcorp.org

CCNS: Must hold current unencumbered RN or APRN license in the U.S., a master's degree in nursing with evidence of CNS theory and clinical concentration in the care of the acutely or critically ill patient, and 500 hours in direct clinical practice within the master's program. Recertify by exam or by contact hours.

Neonatal Critical-Care Nurse
AACN Certification Corporation
101 Columbia
Aliso Viejo, CA 92656-4109
(800) 899-2226; (949) 362-2000
certcorp@aacn.org
www.certcorp.org

CCRN: Must have had active involvement in direct bedside care of critically ill neonatal patients. Must have a minimum of 1,750 hours of practice experience within the 2 years preceding application, with 875 hours in the year previous to application; current unencumbered RN license in the U.S.

Pediatric Critical-Care Nurse
AACN Certification Corporation
101 Columbia
Aliso Viejo, CA 92656-4109
(800) 899-2226; (949) 362-2000
certcorp@aacn.org
www.certcorp.org

CCRN: Must have been actively involved in direct bedside care of critically ill pediatric patients. Must have a minimum of 1,750 hours within the 2 years preceding application, with 875 hours in the year previous to application; current unencumbered RN license in the U.S.

Progressive Care Certified Nurse
AACN Certification Corporation
101 Columbia
Aliso Viejo, CA 92656-4109
(800) 899-2226; (949) 362-2000
certcorp@aacn.org
www.certcorp.org

PCCN: Must have been actively involved in direct bedside care of acutely ill adult patients. Must have a minimum of 1,750 hours within the 2 years preceding application, with 875 hours in the year previous to application; current unencumbered RN license in the U.S.

DIABETES EDUCATORS

Diabetes Management, Advanced
American Nurses Credentialing Center
8515 Georgia Avenue, Suite 400
Silver Spring, MD 20910-3492
(800) 284-2378
www.nursecredentialing.org

BC-ADM (APRN, BC-ADM, RPh, BC-ADM, or RD, BC-ADM): Eligibility for Clinical Nurse Specialists, Nurse Practitioners, Registered Dietitians, and Registered Pharmacists varies. Please see www.nursecredentialing.org for details. **Fee:** \$270–390. Endorsing or Partnering Organizations: American Association of Diabetes Educators, American College of Nurse Practitioners, American Diabetes Association, American Dietetic Association, American Nurses Association, American Pharmacists Association, National Association of Clinical Nurse Specialists.

National Certification Board for Diabetes Educators
330 East Algonquin Rd., Suite 4
Arlington Heights, IL 60005
info@ncbde.org
www.ncbde.org

CDE: Before applying for the certification exam, the individual 1) must be a clinical psychologist, RN, OT, optometrist, pharmacist, PT, physician, or podiatrist holding a current, active, unrestricted license in the U.S. or its territories; or a dietitian holding active registration with the Commission on Dietetic Registration, a PA holding active registration with the National Commission on Certification of Physician Assistants, or an exercise physiologist holding active certification as an American College of Sports Medicine Registered Clinical Exercise Physiologist (minimum of a master's degree); or a health care professional with a minimum of a master's degree in social work; or a health care professional with a minimum of a master's degree in nutrition, health education, or specified areas of public health (restrictions apply—see www.ncbde.org for further information); and 2) must have a minimum of 2 years and 1,000 hours of professional practice experience in diabetes self-management education within the U.S. or its territories over a period of no more than 5 years after meeting requirement 1; and 3) must be currently practicing a minimum of 4 hours per week in diabetes self-management education within the U.S. or its territories at the time of application. **Fee:** \$350 initial certification; \$250 recertification. Valid for 5 years; may retake the exam or recertify using qualified continuing education (with recertification practice requirement to begin in 2010).

EMERGENCY NURSING

Board of Certification for Emergency Nursing
915 Lee St.
Des Plaines, IL 60016
bcen@ena.org
www.ena.org/bcen

CEN: Must hold current unrestricted RN license. Recommended: 2 years' experience in emergency nursing practice. CEN Content Outline will officially be applied to the CEN Exam, and to CEN-RO by IBT. **Fee:** Emergency Nursing Association members, \$220; nonmembers, \$360. Valid for 4 years; recertify by retaking exam, with contact hours, or by taking Internet-based exam.

FAMILY NURSES

Family Nurse Practitioner
American Nurses Credentialing Center
8515 Georgia Avenue, Suite 400
Silver Spring, MD 20910-3492
(800) 284-2378
www.nursecredentialing.org

FNP-BC (formerly APRN-BC and APRN,BC): RN license and a master's, postmaster's, or doctorate from a family NP program. A minimum of 500 faculty supervised clinical hours must be included in the family NP program. **Fee:** \$270–390. Endorsing or Partnering Organizations: American College of Nurse Practitioners, American Nurses Association.

Family Psychiatric & Mental Health Nurse Practitioner
American Nurses Credentialing Center
8515 Georgia Avenue, Suite 400
Silver Spring, MD 20910-3492
(800) 284-2378
www.nursecredentialing.org

PMHNP-BC (formerly APRN-BC and APRN,BC): RN license and a master's, postmaster's, or doctorate from a family psychiatric and mental health NP program. A minimum of 500 faculty-supervised clinical hours must be included in the NP program. **Fee:** \$270–390. Endorsing or Partnering Organizations: American College of Nurse Practitioners, American Nurses Association, American Psychiatric Nurses Association, International Society of Psychiatric and Mental Health Nurses.

FLIGHT NURSING

Board of Certification for Emergency Nursing
915 Lee St.
Des Plaines, IL 60016
bcen@ena.org
www.ena.org/bcen

CFRN: Must hold current unrestricted RN license. Recommended: 2 years' experience in flight nursing practice. It is not necessary to have a BSN to take the certification exam. **Fee:** Emergency Nursing Association and Air and Surface Transportation Nurses Association members \$230; nonmembers, \$370. Valid 4 years; recertify by computer exam or with contact hours.

CTRN: Must hold current unrestricted RN license. Recommended: 2 years' experience in flight nursing practice. It is not necessary to have a BSN to take the certification exam. **Fee:** Emergency Nursing Association and Air and Surface Transportation Nurses Association members \$230; nonmembers, \$370. Valid 4 years; recertify by computer exam or with contact hours.

*Has met the standards of the American Board of Nursing Specialties, a national peer review program.

GASTROENTEROLOGY

American Board of Certification for Gastroenterology Nurses, Inc.
401 North Michigan Avenue
Chicago, IL 60611-4267
info@abcgn.org
www.abcgn.org

CGN and CGRN: Must have worked in gastroenterology for 2 years full-time or the part-time equivalent of 4,000 hours within the past 5 years. Note: the certification exam is no longer offered to LPNs and LVNs. **Fee:** Society of Gastroenterology Nurses and Associates members, \$300; nonmembers, \$385. Valid for 5 years; must retake the exam or recertify with 100 contact hours.

GENETICS NURSING

Advanced Practice Nurse in Genetics
Genetic Nursing Credentialing Commission, Inc.
P.O. Box 67
Keuka Park, NY 14478
www.geneticnurse.org

APNG: Credentialing is obtained through successful completion of a professional portfolio review process. Proof of RN license in good standing; 300 hours of genetics practicum experience as a clinical genetics nurse with a greater than 50% genetics practice component; completion of 50 cases within 5 years of the application; 4 written case studies reflecting the International Society of Nurses in Genetics (ISONG) standards of clinical genetics nursing practice; graduation from an accredited graduate program in nursing; 50 hours of genetics content in the preceding 5 years through academic courses or continuing education; evidence of patient-family or client teaching absolutely required for credentialing; evidence of education provided to other professionals, consumers, and community groups is valuable; performance verification from employer, supervisor, or professional colleague with whom the applicant has practiced in the past 2 years. Other achievements: abstracts, abbreviated reports, listing of publications and related materials will be recognized as evidence. Valid for 5 years. **Fee:** ISONG members, \$400; nonmembers, \$550.

Genetics Clinical Nurse
Genetic Nursing Credentialing Commission, Inc.
P.O. Box 67
Keuka Park, NY 14478
www.geneticnurse.org

GCN: Credentialing is obtained through successful completion of a professional portfolio review process. Proof of RN license in good standing; 3 years' experience (after baccalaureate completion) as a clinical genetics nurse with a greater than 50% genetics practice component; a log of 50 cases within 5 years of the application; 4 written case studies reflecting the International Society of Nurses in Genetics (ISONG) standards; graduation from an accredited baccalaureate program in nursing; 50 contact hours of genetics content through academic courses or continuing education within the 5 calendar years preceding the application; evidence of patient-family or client teaching or both; evidence of genetics-related in-service education; performance verification from employer, supervisor, or professional colleague with whom the applicant has practiced in the past 2 years. Other achievements: abstracts, abbreviated reports, listing of publications and related materials will be recognized as credentials. **Fee:** ISONG members, \$400; nonmembers, \$550. Valid for 5 years.

GERONTOLOGY NURSES

Gerontological Nursing
American Nurses Credentialing Center 8515
Georgia Avenue, Suite 400
Silver Spring, MD 20910-3492
(800) 284-2378
www.nursecredentialing.org

RN-BC (formerly RN,BC): RN license, 2 years' full-time practice as a registered nurse, minimum of 2,000 hours of clinical practice in gerontological nursing within the last 3 years, 30 hours of continuing education in gerontological nursing completed within the last 3 years. **Fee:** \$270-390. Endorsing or Partnering Organizations: American Nurses Association, National Gerontological Nursing Association.

Gerontological Nurse Practitioner
American Nurses Credentialing Center
8515 Georgia Avenue, Suite 400
Silver Spring, MD 20910-3492
(800) 284-2378
www.nursecredentialing.org

GNP-BC (formerly APRN-BC and APRN,BC): RN license and a master's, postmaster's, or doctorate from a gerontological NP program. A minimum of 500 faculty-supervised clinical hours must be included in the gerontological NP program. **Fee:** \$270-390. Endorsing or Partnering Organizations: American College of Nurse Practitioners, National Conference of Gerontological Nurse Practitioners, National Gerontological Nursing Association, American Nurses Association.

Gerontology Clinical Nurse Specialist
American Nurses Credentialing Center
8515 Georgia Avenue, Suite 400
Silver Spring, MD 20910-3492
(800) 284-2378
www.nursecredentialing.org

GCNS-BC (formerly APRN-BC and APRN,BC): RN license and a master's, postmaster's, or doctorate from a clinical nurse specialist in gerontology program. A minimum of 500 faculty-supervised clinical hours in the gerontological CNS role and specialty must be included in the educational program. **Fee:** \$270-390. Endorsing or Partnering Organizations: American Nurses Association, National Association of Clinical Nurse Specialists, National Gerontological Nursing Association.

**Has met the standards of the American Board of Nursing Specialties, a national peer review program.*

HEALTH CARE QUALITY

Healthcare Quality Certification Board
P.O. Box 19604
Lenexa, KS 66285-9604
info@cphq.org
www.cphq.org

CPHQ: Interdisciplinary certification for RNs, medical records technologists, physicians, other clinicians, and managers. **Fee:** National Association for Healthcare Quality members, \$370; nonmembers, \$440. Valid for 2 years; recertify with 30 contact hours every 2 years.

HIV/AIDS NURSING

AIDS Certified Registered Nurse
HIV/AIDS Nursing Certification Board
3538 Ridgewood Road
Akron, OH 44333
www.hancc.org

ACRN: Must hold current RN license in the U.S., or the international equivalent, and have 2 years of experience in clinical practice, education, management, or research in HIV/AIDS nursing. **Fee:** Association of Nurses in AIDS Care members, \$260; nonmembers, \$400. Valid for 4 years; recertify by retaking the exam or acquiring 70 contact hours.

Advanced AIDS Certified Registered Nurse
HIV/AIDS Nursing Certification Board
3538 Ridgewood Road
Akron, OH 44333
www.hancc.org

AACRN: Must hold current RN license in the U.S., or the international equivalent, have a master's or higher degree in nursing, have at least 3 years' experience as an RN, and 2,000 hours of HIV/AIDS nursing in the 5 years prior to application. **Fee:** Association of Nurses in AIDS Care members, \$350; nonmembers, \$450. Valid for 4 years; recertify by retaking the exam or with qualifying contact hours.

HOLISTIC NURSING

American Holistic Nurses' Certification Corp.
811 Linden Loop
Cedar Park, TX 78613
(877) 284-0998
ahncc@flash.net
www.ahncc.org

HN-BC: Fee: Application, for both American Holistic Nurses Association members and nonmembers: \$25. Qualitative assessment: members, \$150; nonmembers, \$175. Examination: members, \$275; nonmembers, \$300. Recertification: members, \$250; nonmembers, \$275. **AHN-BC:** Application: members, \$25; nonmembers, \$50. Qualitative assessment: members \$150; nonmembers, \$175. Examination: members, \$300; nonmembers, \$325. Recertification: members, \$300; nonmembers, \$325. Valid 5 years; recertification with 100 contact hours, of which 20 must be directly focused on holistic nursing theories, theorists, concepts, and mind-body-spirit orientation. The remaining 80 hours can be related to holistic modalities, methods of practice, and studies that facilitate self-care, growth, and transformation within a holistic context. Contact the organization for additional information.

HN-BC: Must hold current, unrestricted U.S. RN license and a bachelor's degree (not required to be in nursing). Minimum of 1 year of full-time practice as a holistic nurse, or part-time minimum of 2,000 hours within the last 5 years or graduation from an endorsed school. Minimum of 48 contact hours in the area of holistic nursing. Must meet criteria for qualitative assessment and pass the national exam.

AHN-BC: Must hold current, unrestricted U.S. RN license and a graduate degree in nursing. Minimum of 300 hours practice as an advanced holistic nurse within the last 5 years. Minimum of 48 contact hours in the area of holistic nursing. Must meet criteria for qualitative assessment and pass the national exam.

HOSPICE AND PALLIATIVE NURSING

Advanced Certified Hospice and Palliative Nurse
National Board for Certification of Hospice and Palliative Nurses
1 Penn Center West, Suite 229
Pittsburgh, PA 15276
nbchpn@hpna.org
www.nbchpn.org

ACHPN: Must hold a current, unrestricted active RN license in the U.S. or its territories, or the equivalent in Canada. Must be a CNS or an NP. Must have graduated from a nursing program offered by an accredited institution granting graduate-level academic credit for all course work and that includes both didactic and clinical components. Must hold 1 of the following degrees: (a) a master's or higher degree in nursing from an advanced practice palliative care accredited education program providing both a didactic component and a minimum of 500 hours of supervised clinical practice specifically in palliative care; (b) a postmaster's certificate with a minimum of 500 hours of supervised clinical practice specifically in palliative care; or (c) a master's, postmaster's, or higher degree in nursing from an advanced practice program (APRN) as a CNS or NP with 500 hours of postmaster's practice in providing palliative care (direct or indirect) in the year prior to applying to take the examination. Academic records and practice verification forms are required as part of the application process. **Fee:** Hospice and Palliative Nurses Association members, \$345; nonmembers, \$445. Renewal: members, \$310; nonmembers, \$410.

Certified Hospice and Palliative Care Administrator
National Board for Certification of Hospice and Palliative Nurses
1 Penn Center West, Suite 229
Pittsburgh, PA 15276
nbchpn@hpna.org
www.nbchpn.org

CHPCA: Must complete documentation to prove fulfillment of the eligibility requirement of the equivalent of 2 years of full-time hospice and palliative administrative work in the past 3 years that encompasses the content in the administrator test content outline. **Fee:** Hospice and Palliative Nurses Association members, \$345; nonmembers \$445.

*Has met the standards of the American Board of Nursing Specialties, a national peer review program.

Certified Hospice and Palliative Nurse

National Board for Certification of Hospice and Palliative Nurses
1 Penn Center West, Suite 229
Pittsburgh, PA 15276
nbchpn@hpna.org
www.nbchpn.org

CHPN: Must hold a current, unrestricted RN license in the U.S. or its territories, or the equivalent in Canada; at least 2 years of experience in hospice and palliative nursing practice recommended. **Fee:** Hospice and Palliative Nurses Association members, \$295; nonmembers, \$395. Renewal: members, \$260; nonmembers, \$360.

Certified Hospice and Palliative Licensed Nurse

National Board for Certification of Hospice and Palliative Nurses
1 Penn Center West, Suite 229
Pittsburgh, PA 15276
nbchpn@hpna.org
www.nbchpn.org

CHPLN (I): Must hold a current, unrestricted license as a practical or vocational nurse in the U.S. or its territories; at least 2 years of experience in hospice and palliative LPN or LVN practice recommended. **Fee:** Hospice and Palliative Nurses Association members, \$205; nonmembers, \$280. Renewal: members, \$180; nonmembers, \$255.

Certified Hospice and Palliative Nursing Assistant

National Board for Certification of Hospice and Palliative Nurses
1 Penn Center West, Suite 229
Pittsburgh, PA 15276
nbchpn@hpna.org
www.nbchpn.org

CHPNA: Must complete documentation to prove attainment of 2,000 hours practiced in hospice and palliative care under the supervision of an RN in the preceding 2 years. **Fee:** Hospice and Palliative Nurses Association members, \$130; nonmembers, \$180. Renewal: members, \$105; nonmembers, \$155.

INFECTION CONTROL

Certification Board of Infection Control and Epidemiology, Inc.
P.O. Box 19554
Lenexa, KS 66285
cbic-info@goAMP.com
www.cbic.org

CIC: Must hold a current license or registration as an RN, medical technologist, or physician or have a minimum of a baccalaureate. Waiver process is available to candidates who do not meet education requirements. Must have practiced infection control for a minimum of 2 years. **Fee:** \$310. Valid for 5 years; may retake exam (\$275) or the Self-Assessment Recertification Examination (SARE) (\$340).

INFORMATICS

American Nurses Credentialing Center
8515 Georgia Avenue, Suite 400
Silver Spring, MD 20910-3492
(800) 284-2378
www.nursecredentialing.org

RN-BC (formerly RN,BC): RN license, 2 years' full-time practice as an RN, a baccalaureate or a higher degree in nursing or a baccalaureate in a relevant field, 30 hours of continuing education in informatics completed within the last 3 years, and fulfillment of 1 of the following practice hour requirements:

- A minimum of 2,000 hours practiced in informatics nursing within the last 3 years
- A minimum of 1,000 hours practiced in informatics nursing in the last 3 years and completion of a minimum of 12 semester hours of academic credit in informatics courses that are part of a graduate level informatics nursing program
- Completion of a graduate program in nursing informatics containing a minimum of 200 hours of a faculty-supervised practicum in informatics

Fee: \$270–390. Endorsing or Partnering Organizations: American Nurses Association, Alliance of Nursing Informatics.

INFUSION NURSING

Infusion Nurses Certification Corporation
315 Norwood Park S.
Norwood, MA 02062
julie.smiley@ins1.org
www.incc1.org

CRNI: Must have a minimum of 1,600 hours of experience as an RN in infusion therapy within the 2 years preceding the date of application, a current, active, unrestricted RN license in the U.S. or Canada, and must complete the CRNI examination registration form. **Fee:** Infusion Nurses Society members, \$335; nonmembers, \$460; \$50 discounts for early registration. Recertify every 3 years by exam or with CRNI recertification units.

LACTATION CONSULTANT

International Board of Lactation Consultant Examiners
7245 Arlington Blvd., Suite 200
Falls Church, VA 22042-3217
(703) 560-7330
iblce@iblce.org
www.iblce.org

IBCLC: Licensed or registered health care professionals must have 45 hours of education specific to breast-feeding and 1,000 hours of lactation-specific clinical practice within the 5 years preceding the exam. Alternative pathways are available. **Fee:** \$395. Valid for 5 years; recertify by exam or with continuing education; after 10 years, by exam only.

LEGAL NURSE CONSULTING

American Legal Nurse Consultant Certification Board*
401 N. Michigan Ave., Suite 2200
Chicago, IL 60611-4267
info@lncertified.org
www.lncertified.org

LNCC: Must hold full and unrestricted RN license in the U.S. or its territories; have practiced 5 years as an RN; have evidence of 2,000 hours of legal nurse consulting experience within the 3 years prior to the application. **Fee:** American Association of Legal Nurse Consultants members, \$275; nonmembers, \$375. Valid for 5 years; renew by exam or with contact hours.

MANAGED CARE NURSING

American Board of Managed Care Nursing
4435 Waterfront Dr., Suite 101
Glen Allen, VA 23060
keads@abmcn.org
www.abmcn.org

CMCN: Must hold current RN or LPN license in the U.S., its territories, or protectorates. Must have 1 year of full-time employment as an RN or LPN in areas of managed care, or 2 years as an RN or LPN providing direct or indirect care in an acute care, outpatient, skilled nursing, or mental health facility or other health care organization, or as an educator or consultant; or 1 year of acceptable case management employment experience. **Fee:** American Board of Managed Care Nursing members, \$295; nonmembers, \$395 (does not include preparatory course). Recertify every 3 years (\$55), requires 25 contact hours, verification of current RN or LPN license.

MEDICAL-SURGICAL NURSING

American Nurses Credentialing Center
8515 Georgia Avenue, Suite 400
Silver Spring, MD 20910-3492
(800) 284-2378
www.nursecredentialing.org

RN-BC (formerly RN,BC): RN license, 2 years' full-time practice as a registered nurse, a minimum of 2,000 hours of clinical practice in the specialty area of medical-surgical nursing within the last 3 years, 30 hours of continuing education in medical-surgical nursing completed within the last 3 years. **Fee:** \$270-390.

Medical-Surgical Nursing Certification Board

MSNCB National Office
East Holly Ave., Box 56
Pitman, NJ 08071-0056
msncb@ajj.com
www.medsurgnurse.org

CMSRN: Must hold a current, full, and unrestricted license as an RN in the U.S. or its territories *or* hold a current, full, and unrestricted license as a first-level nurse in the country in which one's nursing education was completed, and meet the eligibility for licensure as an RN in the U. S. in accordance with the requirements of the Commission on Graduates of Foreign Nursing Schools. Must have practiced 2 calendar years as an RN in an adult medical-surgical setting. Must have accrued a minimum of 3,000 hours within the past 3 years of practice in an adult medical-surgical setting. **Fee:** Academy of Medical-Surgical Nurses members, \$225; nonmembers, \$325. Valid for 5 years; recertify by retaking exam or with 90 contact hours.

MS Nurses International Certification Board (MSNICB)

MSNCB National Office
Professional Testing Corporation
1350 Broadway, 17th Floor
New York, NY 10018
(212) 356-0660
www.ptcny.com

Go to www.ptcny.com/pdf/MSNICB_recert_guidelines_2009.pdf for more information.

*Has met the standards of the American Board of Nursing Specialties, a national peer review program.

NEPHROLOGY NURSING

Board of Nephrology Examiners Nursing and Technology (BONENT)
1901 Pennsylvania Ave. NW
Suite 607
Washington, DC 20006
(202) 462-1252
Fax: (202) 463-1257
peter@bonent.org
www.bonent.org

CHN, CPDN, and CHT: Must have current U.S. RN license; technologists must have high school diploma or the equivalent; both must have 12 months' experience in providing care to patients with end-stage renal disease. One year of nephrology nursing experience and a high school diploma or the equivalent. **Fee:** \$200, paper and pencil exam; \$225, computerized exam; annual fee, \$55. Recertify every 4 years, must submit documentation of 40 contact hours (25 nephrology-related) every 4 years or retake exam.

Nephrology Nursing Certification Commission

East Holly Ave., Box 56
Pitman, NJ 08071-0056
ncc@ajj.com
www.nncc-exam.org

CNN: Must hold a full, unrestricted RN license in the U.S. or its territories, and a BSN. In the 3 years preceding the application must have had a minimum of 2 years' nephrology nursing experience as an RN in general staff, administrative, teaching, or research (at least 50% of employment hours in nephrology nursing), and have completed 30 contact hours in nephrology nursing. **Fee:** American Nephrology Nurses Association members, \$250; nonmembers, \$275. Valid for 3 years; recertify by accruing 60 contact hours or retaking the exam.

CDN: Must hold current, full, and unrestricted RN license in the U.S. or its territories; have completed a minimum of 2,000 hours as an RN in nephrology nursing during the preceding 2 years; have completed 15 approved contact hours in nephrology nursing within the 2 years prior to submission of application. **Fee:** American Nephrology Nurses Association members, \$250; nonmembers, \$275 (includes \$50 nonrefundable application processing fee). Valid for 3 years; recertify by exam or with contact hours.

CCHT: Must hold the minimum of a high school diploma or GED; have successfully completed a training program for hemodialysis patient care technicians that included classroom instruction and supervised clinical experience; obtain the signature of a preceptor or supervisor to verify training and clinical experience (minimum of 6 months' or 1,000 hours' clinical experience recommended before taking the exam); and be in compliance with state regulations. **Fee:** exam, \$150 (includes \$25 nonrefundable application processing fee). Valid for 2 years; recertify by exam or with contact hours.

NEUROSCIENCE NURSING

American Board of Neuroscience Nursing
4700 W. Lake Ave.
Glenview, IL 60025
info@aann.org
www.aann.org

CNRN: Must have 2 years of experience in neuroscience nursing. Must be engaged in clinical practice or as a consultant, researcher, administrator, or educator in neuroscience nursing. **Fee:** AANN members, \$250; nonmembers, \$335; AANN membership and registration, \$348. Valid for 5 years; recertify with contact hours or by retaking the exam.

NURSE ADMINISTRATION—LONG-TERM CARE

NADONA/LTC Certification Registrar
Reed Hartman Tower, 11353 Reed Hartman
Highway, Suite 210
Cincinnati, OH 45241
info@nadona.org
www.nadona.org

CDONA/LTC: Must have been a director of nursing or an assistant director of nursing in administration in a long-term care setting full time for at least 2 years. **Fee:** NADONA/LTC members, \$150; nonmembers, \$225 (online registration fee of \$195 for both at www.nadona.org). Valid for 5 years; recertify with at least 1,000 hours as a director of nursing or consultant [Have been employed or served as a volunteer or in another capacity at least half time (1,000 hours) as a DON or consultant in the long-term care specialty within the last 3 years] and validation of 50 contact hours every 5 years.

NURSE ANESTHETIST

National Board on Certification and Recertification of Nurse Anesthetists*
222 South Prospect Ave., Suite 202
Park Ridge, IL 60068-4005
certification@aana.com
www.aana.com; click on "Credentialing"

CRNA: For certification, must be a graduate of a nurse anesthesia educational program accredited by the Council on Accreditation of Nurse Anesthesia Educational Programs and have a current unrestricted RN license in the U.S. or its territories. Applicant must document that RN license is not currently, and has not been previously, subject to investigation or legal action, and that there are no mental, physical, or other problems that could interfere with the practice of anesthesia. **Fee:** \$700, certification; \$60, recertification. Recertify every 2 years; document 40 approved contact hours; document substantial engagement in nurse anesthesia practice; have current unrestricted RN licensure; certify that RN license is not currently, and has not been previously, subject to investigation or legal action, and that there are no mental, physical, or other problems that could interfere with the practice of anesthesia.

NURSE EXECUTIVE

Nurse Executive (formerly called Nursing Administration)
American Nurses Credentialing Center
8515 Georgia Avenue, Suite 400
Silver Spring, MD 20910-3492
(800) 284-2378
www.nursecredentialing.org

NE-BC (formerly CNA-BC and CNA,BC): RN license; a baccalaureate or higher degree in nursing an administrative position held as a nurse manager or nurse executive, OR a faculty position teaching graduate students nursing administration, OR a nursing management or executive consultation position, for at least 24 months full-time equivalent in the last 5 years; 30 hours of continuing education in nursing administration completed within the last 3 years. This requirement is waived if the applicant has a master's degree in nursing administration. **Fee:** \$270–390. Endorsing or Partnering Organizations: American Nurses Association.

NURSE EXECUTIVE, ADVANCED (formerly called Nursing Administration, Advanced)

American Nurses Credentialing Center
8515 Georgia Avenue, Suite 400
Silver Spring, MD 20910-3492
(800) 284-2378
www.nursecredentialing.org

NEA-BC (formerly CNA-BC and CNA,BC): RN license; a master's or higher degree in nursing, or a bachelor's degree in nursing and a master's degree in another field; an administrative position held at the nurse executive level, OR a faculty position teaching graduate students executive level nursing administration, for at least 24 months full-time equivalent in the last 5 years; 30 hours of continuing education in nursing administration completed within the last 3 years. This requirement is waived if the applicant has a master's degree in nursing administration. **Fee:** \$270–390. Endorsing or Partnering Organizations: American Nurses Association.

NURSE MIDWIFERY AND MIDWIFERY

American Midwifery Certification Board
849 International Drive, Suite 205
Linthicum, MD 21090
www.amcbmidwife.org

CNM and CM: Must be a licensed RN in the U.S. or its territories and have completed a nurse–midwifery program accredited (or preaccredited) by the Division of Accreditation of the American College of Nurse–Midwives (with the signature of the director of the program on the test application). Candidates expecting to complete course work between the application deadline and exam date may apply for exam (confirmation of completed course work must be submitted to the ACC at least 3 days prior to the exam date).

After initial certification as a CNM or CM, a certificate maintenance program (CMP) application (mailed in January) must be returned prior to the deadline to avoid a late fee. Beginning the second year of the CMP, CNMs and CMs must send the annual CMP activity report form. Notify the ACC directly of any address, telephone number, and name changes. **Fee:** exam, \$750. Annual activity fee for the CMP, \$90; 8-year fee the first year: \$720. CMP late fee, \$50.

NURSES IN NUTRITION SUPPORT

National Board of Nutrition Support Certification
American Society for Parenteral and Enteral Nutrition (ASPEN)
8630 Fenton St., Suite 412
Silver Spring, MD 20910-3805
nbns@nutr.org or aspen@nutr.org
www.nutritioncertify.org

CNSN: Must hold current RN license in the U.S. or its equivalent in other countries. Candidates should have at least 2 years of experience in specialized nutrition support. **Fee:** ASPEN members, \$295; nonmembers, \$395. Valid for 5 years; recertify by retaking the exam.

NURSING PROFESSIONAL DEVELOPMENT

American Nurses Credentialing Center
8515 Georgia Avenue, Suite 400
Silver Spring, MD 20910-3492
(800) 284-2378
www.nursecredentialing.org

RN-BC (formerly RN,BC): RN license, a baccalaureate or higher degree in nursing, 2 years' full-time practice as a registered nurse, a minimum of 4,000 hours of clinical practice in nursing professional development within the last 5 years, 30 hours of continuing education in nursing professional development completed within the last 3 years. **Fee:** \$270–390. Endorsing or Partnering Organizations: American Nurses Association, National Nursing Staff Development Organization.

OCCUPATIONAL HEALTH NURSING

American Board for Occupational Health Nurses, Inc.
201 East Ogden, Suite 114
Hinsdale, IL 60521-3652
info@abohn.org
www.abohn.org

COHN* and COHN-S*: Must have a valid nursing license, have completed a certificate program in occupational health nursing for academic credit or have 3,000 hours of experience in occupational health nursing in the preceding 5 years, or, for COHN-S, have also completed graduate-level education with concentration in occupational health; be employed a minimum of 8 hours a week in occupational health nursing. Individual consideration is given to occupational health nurses who meet the experience criteria but are currently enrolled full-time in a graduate program in occupational health nursing or in a related field. For COHN-S, a bachelor's or higher degree is required. **Fee:** Application, \$125; Exam, \$350; Certificate maintenance, \$200; Valid for 5 years. Recertification, \$250; requirements include 50 contact hours in occupational health and 3,000 hours of work experience.

*Has met the standards of the American Board of Nursing Specialties, a national peer review program.

Occupational Health Nurse Case Manager

American Board for Occupational Health Nurses, Inc.
201 East Ogden, Suite 114
Hinsdale, IL 60521-3652
info@abohn.org
www.abohn.org

COHN/CM* and COHN-S/CM*: Must currently be a COHN or COHN-S, have a current nursing license, and have earned 10 contact hours in case management within the past 5 years. In addition, Canadian applicants holding the COHN(c) credential must show proof of certification through the Canadian Nurses Association. **Fee:** Application, \$125; Exam, \$150; Recertification, \$100. Valid for 5 years; recertify with 10 contact hours in occupational health, case management, and continued base certification.

Occupational Health Safety Manager

American Board for Occupational Health Nurses, Inc.
201 East Ogden, Suite 114
Hinsdale, IL 60521-3652
info@abohn.org
www.abohn.org

COHN/SM and COHN-S/SM: Must be a COHN or COHN-S, have at least 25% safety activities in current position; have earned 50 contact hours in safety-related continuing education within the preceding 5 years; 1,000 hours of safety-related work experience in the preceding 5 years. **Fee:** Application, \$125; Exam, \$275; Recertification, \$100 per year, \$500 after 5 years. 50 contact hours every 5 years.

ONCOLOGY NURSING

Oncology Nursing Certification Corporation*
125 Enterprise Dr.
Pittsburgh, PA 15275-1214
oncc@ons.org
www.oncc.org

OCN: Must have a minimum of 12 months of experience as an RN within the past 3 years, 1,000 hours of oncology nursing practice within the last 30 months, and a current, active, and unrestricted RN license. **Fee:** Oncology Nursing Society (ONS) or Association of Pediatric Hematology/Oncology Nurses (AHON) members, \$260; nonmembers, \$380. Valid for 4 years; may renew by ONC-PRO or retest. Recertification by ONC-PRO: ONS members, \$210; nonmembers, \$330. Retest: ONS or APHON members, \$260; nonmembers, \$380.

AOCN: Must have current AOCN certification in good standing, a minimum of 1,000 hours of oncology nursing practice within the past 4 years, and a current, active, and unrestricted RN license. **Fee:** Test no longer administered, but AOCN may recertify; may renew by ONC-PRO. Oncology Nursing Society or Association of Pediatric Hematology/Oncology Nurses members, \$210; nonmembers, \$330.

AOCNP: Must have master's or higher degree in nursing, completed an NP program, a minimum of 500 hours of supervised practice as oncology NP, and a current, active, and unrestricted RN license. **Fee:** Oncology Nursing Society or Association of Pediatric Hematology/Oncology Nurses members, \$260; nonmembers, \$380. Valid for 4 years; may renew by ONC-PRO or retest. At this time, recertification fees have not been set.

AOCNS: Must have a master's or higher degree in nursing, a minimum of 500 hours supervised practice in advanced practice role in oncology nursing, and a current, active, and unrestricted RN license. **Fee:** Oncology Nursing Society or Association of Pediatric Hematology/Oncology Nurses members, \$260; nonmembers, \$380. Valid for 4 years; may renew by ONC-PRO or retest. At this time, recertification fees have not been set.

OPHTHALMIC NURSING

National Certifying Board for Ophthalmic Registered Nurses
P.O. Box 193030
San Francisco, CA 94119
asorn@aao.org
www.asorn.org

CRNO: Must be an RN with at least 2 years of full-time (4,000 hours) experience in ophthalmic nursing practice. **Fee:** American Society of Ophthalmic Registered Nurses members, \$325; nonmembers, \$425. Valid for 5 years; must retake exam or document 75 contact hours.

ORTHOPAEDIC NURSING

Orthopaedic Nurses Certification Board
P.O. Box 87
Columbia, SC 29202
oncb@oncb.org
www.oncb.org

ONC: Must hold current unrestricted RN license with 2 years of experience and 1,000 hours of work experience in orthopaedic nursing practice within the past 3 years. **Fee:** National Association of Orthopaedic Nurses members, \$275; nonmembers, \$375. Valid for 5 years; may retake exam or document 100 contact hours.

OCNS-C and ONP-C: Must hold a current unrestricted RN license, with at least 3 years of practice as an RN. Must have a master's degree in nursing or be eligible for licensure as an NP in the state of employment, or both. Required for exam: 1,500 practice hours as an advanced practice nurse for candidates who hold the ONC credential, or 2,500 practice hours as an advanced practice nurse for non-ONC exam candidates. Beginning this year, NP candidates must have master's degrees; those with postbaccalaureate NP certificates will no longer be able to sit for the exam. Exams are offered at more than 170 computer test centers; paper-and-pencil testing is available only at the American Academy of Orthopaedic Surgeons (AAOS) and National Association of Orthopaedic Nurses (NAON) conferences. **Fee:** National Association of Orthopaedic Nurses members, \$325; nonmembers \$425. Valid for 5 years; may retake exam or document 125 contact hours.

*Has met the standards of the American Board of Nursing Specialties, a national peer review program.

OTORHINOLARYNGOLOGY AND HEAD-NECK NURSES

The National Certifying Board of Otorhinolaryngology and Head-Neck Nurses
202 Julia St.
New Smyrna Beach, FL 32168
info@sohnnurse.com
www.sohnnurse.com

CORLN: Must hold a current RN license in the U.S. or the equivalent in other countries (proof of licensure required). At least 3 years' experience in otorhinolaryngology and/or head-neck nursing practice is recommended. **Fee:** Society of Otorhinolaryngology and Head-Neck Nurses members, \$325; nonmembers, \$425. Valid for 5 years; must retake the exam or recertify with continuing education.

PAIN MANAGEMENT*

Pain Management
American Nurses Credentialing Center
8515 Georgia Avenue, Suite 400
Silver Spring, MD 20910-3492
(800) 284-2378
www.nursecredentialing.org

RN-BC (formerly RN,BC): RN license, 2 years' full-time practice as a registered nurse, practice in a nursing role that involves aspects of pain management (such as pain assessment and management, pain management education, research, etc.) at least 2,000 hours in the 3 years prior to applying to take the examination, 30 hours of continuing education completed in the 3 years prior to taking the exam, of which a minimum of 15 hours must be related to pain management. **Fee:** \$270-390. Endorsing or Partnering Organizations: American Nurses Association, American Society for Pain Management Nursing.

American Academy of Pain Management
13947 Mono Way #A
Sonoma, CA 95370
aapm@aapainmanage.org
www.aapainmanage.org

FAAPM: Interdisciplinary with 3 levels of credentialing: the diplomate certificate is awarded to those who have earned a doctoral degree in a related health care field and have a minimum of 2 years' experience working with patients in pain; the fellow certificate is awarded to those who have earned a master's degree in a related health care field and have a minimum of 2 years' experience working with patients in pain; the clinical associate certificate is awarded to those who have earned a bachelor's degree or its equivalent in a related health care field and have a minimum of 2 years' experience working with patients in pain. All applicants must submit 3 professional letters of reference, official academic transcripts, a curriculum vitae, proof of licensure, the application, and fees. The credentialing exam also must be passed. **Fee:** general membership, \$195; Credentialing application, \$250; Exam, \$250; annual membership renewal, \$195. Credentialing valid for 4 years; recertify by documenting 100 contact hours and submitting a copy of current license renewal and the \$100 fee.

PEDIATRIC NURSING

Child/Adolescent Psychiatric & Mental Health Clinical Nurse Specialist
American Nurses Credentialing Center
8515 Georgia Avenue, Suite 400
Silver Spring, MD 20910-3492
(800) 284-2378
www.nursecredentialing.org

PMHCNS-BC (formerly APRN-BC and APRN,BC): RN license and a master's, postmaster's, or doctorate from a clinical nurse specialist in child/adolescent psychiatric and mental health program. A minimum of 500 faculty-supervised clinical hours in the Child/Adolescent Psychiatric & Mental Health CNS role and specialty must be included in the educational program. **Fee:** \$270-390. Endorsing or Partnering Organizations: American Nurses Association, American Psychiatric Nurses Association, International Society of Psychiatric and Mental Health Nurses, National Association of Clinical Nurse Specialists.

Pediatrics Clinical Nurse Specialist
American Nurses Credentialing Center
8515 Georgia Avenue, Suite 400
Silver Spring, MD 20910-3492
(800) 284-2378
www.nursecredentialing.org

PCNS-BC (formerly APRN-BC and APRN,BC): RN license and a master's degree, postmaster's degree, or doctorate from a clinical nurse specialist in pediatrics program. A minimum of 500 faculty-supervised clinical hours in the Pediatrics CNS role and specialty must be included in the educational program. **Fee:** \$270-390. Endorsing or Partnering Organizations: American Nurses Association, National Association of Clinical Nurse Specialists, Society of Pediatric Nurses.

Pediatric Nursing
American Nurses Credentialing Center
8515 Georgia Avenue, Suite 400
Silver Spring, MD 20910-3492
(800) 284-2378
www.nursecredentialing.org

RN-BC (formerly RN,BC): RN license, 2 years' full-time practice as a registered nurse, a minimum of 2,000 hours of clinical practice in the specialty area of pediatric nursing within the last 3 years, 30 hours of continuing education in pediatric nursing completed within the last 3 years. **Fee:** \$270-390. Endorsing or Partnering Organizations: American Nurses Association.

Pediatric Nursing Certification Board
800 S. Frederick Ave., Suite 204
Gaithersburg, MD 20877-4151
info@pncb.org
www.pncb.org

CPN: Must provide documentation of current RN licensure in the U.S. or Canada and completion of basic RN education (diploma, associate's, bachelor's, or master's degree). Must provide documentation of 1,800 hours as an RN in a pediatric nursing specialty in a U.S. facility within the past 24 months. Pediatric nursing experience includes direct patient care, teaching, administration, clinical research, or consultation in pediatric nursing. **Fee:** \$295, computer-based testing; \$275, on-site testing. Exams are computer-based and administered year-round at Applied Measurement Professionals (AMP) testing centers. On-site testing in paper-pencil format is offered at selected hospitals and conferences—visit www.pncb.org to find out about hosting an on-site exam at your facility. Certification is renewed annually by documentation of 10 contact hours, 5 contact hours and 200 hours of clinical practice, or 1 academic credit in pediatric nursing, or by completion of a PNCB Self-Assessment Exercise.

*Has met the standards of the American Board of Nursing Specialties, a national peer review program.

Pediatric Nurse Practitioner

American Nurses Credentialing Center
8515 Georgia Avenue, Suite 400
Silver Spring, MD 20910-3492
(800) 284-2378
www.nursecredentialing.org

PNP-BC (formerly APRN-BC and APRN,BC): RN license and a master's degree, postmaster's degree, or doctorate from a pediatric NP program. A minimum of 500 faculty-supervised clinical hours must be included in the pediatric NP program. **Fee:** \$270–390. Endorsing or Partnering Organizations: American College of Nurse Practitioners, American Nurses Association.

Pediatric Nurse Practitioner

Pediatric Nursing Certification Board
800 S. Frederick Ave., Suite 204
Gaithersburg, MD 20877-4151
info@pncb.org
www.pncb.org

CPNP—Primary Care: Must be a graduate of a master's or postmaster's Primary Care PNP program recognized by the PNCB and submit documentation of appropriate PNP program completion and official graduate transcript(s). Please visit www.pncb.org for full details on eligibility and documentation. **Fee:** \$385. Computer-based exams are administered year-round at AMP testing centers. Annual recertification is required through a variety of options including completion of a PNCB primary care and pharmacology Self-Assessment Exercise, completion of 10 related contact hours, or completion of 5 such hours in combination with 200 hours of documented clinical practice or 80 preceptor hours.

CPNP—Acute Care: Must be a graduate of a master's or postmaster's Acute Care PNP program recognized by the PNCB and submit documentation of appropriate PNP program completion and official graduate transcript(s). Please visit www.pncb.org for full details on eligibility and documentation. **Fee:** \$385. Computer-based exams are administered year-round at AMP testing centers. Annual recertification is required through a variety of options including completion of a PNCB acute care Self-Assessment Exercise, completion of 10 related contact hours, or completion of 5 such hours in combination with 200 hours of documented clinical practice or 80 preceptor hours.

PEDIATRIC ONCOLOGY

Oncology Nursing Certification Corporation
125 Enterprise Dr.
Pittsburgh, PA 15275-1214
oncc@ons.org
www.oncc.org

CPON*: Must have a minimum of 12 months' experience as an RN within the last 3 years, 1,000 hours of pediatric oncology nursing practice within the past 30 months, a minimum of 10 contact hours of continuing education in oncology nursing or an academic elective in oncology, and a current, active, and unrestricted RN license. **Fee:** Oncology Nursing Society (ONS) or Association of Pediatric Hematology/Oncology Nurses (APHON) members, \$260; nonmembers, \$380. Valid for 4 years; recertification by ONC-PRO or retesting. ONC-PRO: ONS or APHON members, \$210; nonmembers, \$330. Recertification test: ONS or APHON members, \$260; nonmembers, \$380.

PERIANESTHESIA NURSING

American Board of Perianesthesia Nursing Certification, Inc. (ABPANC)
475 Riverside Dr., 6th Floor
New York, NY 10115-0089
abpnc@proexam.org
www.cpancapa.org

CPAN and CAPA: Candidates applying for CPAN or CAPA certification must hold a current unrestricted RN license and have a minimum of 1,800 hours of direct perianesthesia practice experience as an RN during the 2 consecutive years prior to application. Nurses working as direct caregiver, manager, teacher, or researcher in perianesthesia are eligible for certification. Candidates may contact ABPANC's national office to determine which certification exam is appropriate for them. **Fee:** American Society of PeriAnesthesia Nurses members, \$260; nonmembers, \$360. Valid for 3 years; recertification with contact hours (members, \$165; nonmembers, \$280) or by exam (fees same as those for first exam).

Certified Post Anesthesia Nurse

Certified Ambulatory Perianesthesia Nurse

PERIOPERATIVE NURSING

Competency & Credentialing Institute
2170 South Parker Rd., Suite 295
Denver, CO 80231-5710
www.cc-institute.org

CNOR: Must have a minimum of 2 full years and 2,400 hours of operating room practice as an RN; employment within the preceding 2 years either full-time or part-time as an RN in an administrative, teaching, research, or general staff capacity in perioperative nursing. **Fee:** Association of periOperative Registered Nurses members, \$250; nonmembers, \$350. Valid for 5 years; may retake the exam, complete a portfolio, or document 125 approved contact hours.

RN First Assistant

Competency & Credentialing Institute
2170 South Parker Rd., Suite 295
Denver, CO 80231-5710
www.cc-institute.org

CRNFA: Must be certified as a CNOR; must document 2,000 hours of practice in the RN first assistant role, with at least 500 hours in the past 2 years; must have attended a formal acceptable RNFA program; must hold a bachelor's or master's degree in nursing. **Fee:** Association of periOperative Registered Nurses members, \$425; nonmembers, \$550. Valid for 5 years; retest or submit documentation of contact hours to recertify.

PLASTIC AND RECONSTRUCTIVE SURGICAL NURSING

Plastic Surgical Nursing Certification Board
7794 Grow Drive
Pensacola, FL 32514
aspsn@dancymc.com
www.aspsn.org

CPSN: Must have a minimum of 2 years of experience in plastic surgical nursing as an RN in a general staff, administrative, teaching, or research capacity within the 5 years preceding the application, and have spent at least 50% of practice hours in plastic surgical nursing during 2 of the preceding 5 years. **Fee:** American Society of Plastic Surgical Nurses (ASPSN) members, \$195; nonmembers, \$295. Valid for 3 years; Recertification: members, \$135; nonmembers, \$185. May retake the exam for full exam fee or obtain 45 contact hours with a minimum of 30 hours in plastic surgical nursing.

PSYCHIATRIC & MENTAL HEALTH NURSING

American Nurses Credentialing Center
8515 Georgia Avenue, Suite 400
Silver Spring, MD 20910-3492
(800) 284-2378
www.nursecredentialing.org

RN-BC (formerly RN,BC): RN license, 2 years' full-time practice as a registered nurse, a minimum of 2,000 hours of clinical practice in psychiatric mental health nursing within the last 3 years, 30 hours of continuing education in psychiatric mental health nursing completed within the last 3 years. **Fee:** \$270–390. Endorsing or Partnering Organizations: American Nurses Association, American Psychiatric Nurses Association, International Society of Psychiatric and Mental Health Nurses. Also see listings under Adult Nurses, Family Nurses, and Pediatric Nurses.

PUBLIC/COMMUNITY HEALTH CLINICAL NURSE SPECIALIST

American Nurses Credentialing Center
8515 Georgia Avenue, Suite 400
Silver Spring, MD 20910-3492
(800) 284-2378
www.nursecredentialing.org

PHCNS-BC (formerly APRN-BC and APRN,BC): Note: This exam was renamed Public Health Nurse, Advanced, in the fall of 2008. Eligibility criteria were changed. See www.nursecredentialing.org for details.

Option A

RN license and a master's degree, postmaster's degree, or doctorate from a public/community health clinical nurse specialist program. A minimum of 500 faculty supervised clinical hours in the Public/Community Health CNS role and specialty must be included in the educational program.

Option B

RN license, a baccalaureate or higher degree in nursing, and a master's or higher degree in public health with a specialization in community and/or public health nursing. The specialization in community and/or public health nursing must be verified with an official letter from the institution where the degree was conferred or by a statement on the official transcript. **Fee:** \$270–390. Endorsing or Partnering Organizations: American Nurses Association, American Public Health Association—Public Health Nursing Section, National Association of Clinical Nurse Specialists.

RADIOLOGIC NURSING

Radiologic Nursing Certification Board, Inc.
7794 Grow Drive
Pensacola, FL 32514
(866) 486-2762; (850) 474-7292
www.arna.net
mcb@dancymc.com

Certification requirements: A current, active RN license; a minimum of 2,000 hours practiced as an RN in radiology nursing in the past 3 years; submission of proof of 30 contact hours (15 specific to radiology nursing) received within the 2 years preceding application; passing of the certification exam.

Recertification: Submission of proof of 60 contact hours (30 specific to radiology nursing) received within 4 years of certification or fulfillment of the requirements of initial certification including passing the exam. **Fee:** American Radiological Nurses Association members, \$300; non-members, \$425.

REHABILITATION NURSING

Rehabilitation Nursing Certification Board*
4700 W. Lake Ave.
Glenview, IL 60025-1485
cert@rehabnurse.org
www.rehabnurse.org

CRRN: Must have a current, unrestricted RN license and a minimum of 2 years of practice as an RN in rehabilitation nursing or 1 year of practice and 1 year of advanced study beyond the baccalaureate in the preceding 5 years. **Fee:** ARN members, \$235; nonmembers, \$325. Valid for 5 years; Renewal by points; members, \$215; nonmembers, \$300. May retake the exam or recertify with 60 points of credit with a combination of contact hours, presentations, professional publications, formal course work, submission of test items, and/or community service activities.

SCHOOL NURSING

National Board for Certification of School Nurses (NBCSN)
c/o National Association of School Nurses
1350 Broadway, Suite 1705
New York, NY 10018
(888) 776-2481
certification@nbcnsn.com
www.nbcnsn.com

NCSN: Must be currently licensed as an RN in the U.S.; hold a bachelor's or higher degree or the equivalent in other countries, or hold current certification by NBCSN as an NCSN; 3 years of experience as a school nurse is recommended; must be currently employed in school health services or school-related services; must complete and file the Application for the Certification Examination for School Nurses. **Fee:** \$275.

SEXUAL ASSAULT NURSE EXAMINER—ADULT/ADOLESCENT

Forensic Nursing Certification Board
1517 Ritchie Hwy
Ste 208
Arnold, MD 21012-2323
info@iafn.org
www.forensicnurse.org

SANE-A: Must hold current unrestricted RN license in the U.S. or its territories, or a license as a first-level general nurse in the country or jurisdiction of current practice with a minimum of 2 years of practice in the country providing the license. Must have completed an adult/adolescent Sexual Assault Nurse Examiner (SANE) education program that includes a minimum of 40 contact hours of classroom instruction or 3 semester hours of academic credit in an accredited school of nursing. Must have had supervised clinical practice until determined competent in SANE practice, which must be validated by an appropriate clinical authority as outlined in the adult section of the SANE education guidelines (1998) from the International Association of Forensic Nurses (IAFN). **Fee:** IAFN members, \$225; nonmembers, \$350. Valid 3 years; recertify by retaking the exam or completing 45 contact hours.

UROLOGY NURSING

Certification Board for Urologic Nurses and Associates (CBUNA)
East Holly Ave., Box 56
Pitman, NJ 08071-0056
cbuna@ajj.com
www.suna.org

CURN, CUA, CUNP, CUCNS, and CUPA: RN, LPN, LVN, PA: current licensure and 1 year of experience in urology nursing practice. Other associates: 3 years' in-service training under the supervision of a practicing urologist. Advanced practice: same as RN, but with current recognition by state board of nursing as NP or clinical nurse specialist or both, and a master's degree in nursing. Certification for physician assistants also is offered, the requirements for which are current licensure as a physician assistant (PA) and 1 year of experience in the field of urology. (PA fees are the same as those for advanced practice.) **Fee:** Society of Urologic Nurses and Associates members, \$195; nonmembers, \$255; advanced practice members, \$225; nonmembers, \$285. Valid for 3 years; may retest or provide proof of 50 contact hours earned within the last 3 years, with a minimum of 36 in urology nursing practice. To renew through continuing education: members, \$125; nonmembers, \$185.

WOMEN'S HEALTH/PRIMARY CARE NURSING

National Certification Corporation for the Obstetric, Gynecological, and Neonatal Nursing Specialties
P.O. Box 11082
Chicago, IL 60611-0082
www.nccnet.org

In all categories, practice/experience/employment is defined as direct patient care, education, administration, and/or research. The written exam is given once a year; a computer-based exam is available year-round. Valid for 3 years. Certification Maintenance Program requires 45 approved contact hours or reexamination for RNC, and 15 approved contact hours or reexamination for subspecialty.

Breastfeeding

National Certification Corporation for the Obstetric, Gynecological, and Neonatal Nursing Specialties
P.O. Box 11082
Chicago, IL 60611-0082
www.nccnet.org

BF: Must pass subspecialty exam; hold RN license in the U.S. or Canada; be employed in a practice setting where breastfeeding competencies are expected. Written validation of current employer is required. Pathway 1: Must be certified by NCC, ACNM, or ANCC. Pathway 2: Must have 24 months of practice in the specialty. **Fee:** written exam: NCC-certified RNCs, \$100; all others, \$135; computer-based exam: NCC-certified RNCs, \$150; all others, \$185.

Electronic Fetal Monitoring

National Certification Corporation for the Obstetric, Gynecological, and Neonatal Nursing Specialties
P.O. Box 11082
Chicago, IL 60611-0082
www.nccnet.org

EFM: Must pass subspecialty exam and be a licensed RN, MD, nurse-midwife, or PA in the U.S. or Canada. **Fee:** written exam: NCC-certified RNCs, \$100; all others, \$135; computer-based exam: NCC-certified RNCs, \$150; all others, \$185.

Gynecology/Reproductive Health Care for the Primary Care Nurse Practitioner and Nurse Midwife

Obstetric, Gynecological, and Neonatal Nursing Specialties
P.O. Box 11082
Chicago, IL 60611-0082
www.nccnet.org

GR: Must hold an RN license in the U.S. or Canada; must be certified by the ANCC, AANP, AAC, or NCBPNP. Current employment required. **Fee:** written exam: NCC-certified RNCs, \$100; all others, \$135; computer-based exam: NCC-certified RNCs, \$150; all others, \$185.

Inpatient Obstetric Nurse

Obstetric, Gynecological, and Neonatal Nursing Specialties
P.O. Box 11082
Chicago, IL 60611-0082
www.nccnet.org

RNC, INPT: For the following specialties: the applicant must hold RN license in the U.S. or Canada and have 24 months of experience in the specialty, including a minimum of 2,000 hours as an RN. Employment in the field of the exam specialty within the preceding 24 months is required. **Fee:** written exam, \$250; computer-based exam, \$300.

Low-Risk Neonatal Nurse

Obstetric, Gynecological, and Neonatal Nursing Specialties
P.O. Box 11082
Chicago, IL 60611-0082
www.nccnet.org

RNC and LRN: Fee: written exam, \$250; computer-based exam, \$300.

Maternal Newborn Nurse

Obstetric, Gynecological, and Neonatal Nursing Specialties
P.O. Box 11082
Chicago, IL 60611-0082
www.nccnet.org

RNC, MN: Fee: written exam, \$250; computer-based exam, \$300.

Menopause Clinician

Obstetric, Gynecological, and Neonatal Nursing Specialties
P.O. Box 11082
Chicago, IL 60611-0082
www.nccnet.org

MC: Must pass subspecialty exam and be licensed as an NP, nurse-midwife, physician, PA, or naturopathic doctor. Current employment required. **Fee:** written exam: NCC-certified RNCs, \$100; all others, \$135; computer-based exam: NCC-certified RNCs, \$150; all others, \$185.

Menopause Educator

Obstetric, Gynecological, and Neonatal Nursing Specialties
P.O. Box 11082
Chicago, IL 60611-0082
www.nccnet.org

RNC, ME: Must pass subspecialty exam and be licensed as RN, LPN or LVN, pharmacist, psychologist, social worker, nutritionist, or naturopath. Current employment required. **Fee:** written exam: NCC-certified RNCs, \$100; all others, \$135; computer-based exam: NCC-certified RNCs, \$150; all others, \$185.

Neonatal Intensive Care Nurse

Obstetric, Gynecological, and Neonatal Nursing Specialties
P.O. Box 11082
Chicago, IL 60611-0082
www.nccnet.org

RNC and NIC: Fee: written exam, \$250; computer-based exam, \$300.

Neonatal Nurse Practitioner

Obstetric, Gynecological, and Neonatal Nursing Specialties
P.O. Box 11082
Chicago, IL 60611-0082
www.nccnet.org

RNC: Must hold an RN license in the U.S. or Canada; must be a graduate of a master's or postmaster's degree neonatal NP program at least 1 academic year in length and acceptable to NCC, the neonatal content of which must include 200 didactic hours and 600 clinical hours. **Fee:** written exam, \$250; computer-based exam, \$300.

Telephone Nursing Practice

Obstetric, Gynecological, and Neonatal Nursing Specialties
P.O. Box 11082
Chicago, IL 60611-0082
www.nccnet.org

RNC, TNP: Must hold a current RN license in the U.S. or Canada; have documentation of 2 years (minimum of 2,000 hours) of experience as a U.S. or Canadian RN in telephone nursing practice; have been employed within the last 24 months in a telephone nursing practice (with employment defined as direct clinical practice, education, administration, or research); all required practice experience must have been acquired while the applicant was a U.S. or Canadian RN. **Fee:** written exam, \$250; computer-based exam, \$300.

Women's Health Care Nurse Practitioner

Obstetric, Gynecological, and Neonatal Nursing Specialties
P.O. Box 11082
Chicago, IL 60611-0082
www.nccnet.org

RNC: Must hold an RN license in the U.S. or Canada; have graduated from a women's health care NP program at least 1 academic year in length and acceptable to NCC, the women's health content of which must include 200 didactic hours and 600 clinical hours. A graduate degree is required. **Fee:** written exam, \$250; computer-based exam, \$300.

WOUND, OSTOMY, AND CONTINENCE NURSING

Wound, Ostomy, and Continence Nursing
Certification Board
555 E. Wells St., Suite 1100
Milwaukee, WI 53202
(414) 289-8721
info@wocncb.org
www.wocncb.org

Certified Wound Ostomy Continence Nurse CWOCN

Certified Wound Ostomy Nurse CWON

Certified Wound Care Nurse CWCN

Certified Ostomy Care Nurse COCN

Certified Continence Care Nurse CCCN

Must have a current RN license, proof of baccalaureate, and 1 of the following: completion of a Wound Ostomy, and Continence Nursing Education Program, or application accepted through the Experiential or Graduate Pathways. Experiential pathway: 50 contact hours, as well as 1,500 clinical experience hours related to the specialty within the past 5 years, 375 of them within the past year. Graduate pathway: A graduate level program in nursing must be completed, with documentation of 2 semester credits of course work in each specialty for which certification is sought. **Fee:** \$300 for 1 specialty exam; \$350 for 2 specialty exams; \$400 for 3 specialty exams; \$450 for 4 specialty exams.

Certified Foot Care Nurses CFCN

Must hold a current RN license and have either completed a formal education program including 5 didactic hours and 8 hours of clinical practice with direct foot and nail care, or had application accepted through the Experiential Pathway. Experiential pathway: 5 contact hours and 8 hours of clinical practice (under supervision of expert). **Fee:** \$300 for 1 specialty exam; \$350 for 2 specialty exams; \$400 for 3 specialty exams; \$450 for 4 specialty exams.