## **RRA** Resolution on Gender Identity

## Adopted at RRA Annual Meeting at RRA Convention March 12, 2013, New Orleans LA.

Whereas, the RRA is a collegial community composed of transgender, gender nonconforming, and gender conforming people;

Whereas, there is a long and painful history of employment discrimination in the United States against transgender and gender nonconforming individuals;

And whereas, the RRA believes in the right to equal employment opportunities for all of its members;

Therefore be it resolved that the RRA directs its executive director and board to move forward, in cooperation with the RRC and all relevant associated entities, in educating RRA members about issues of gender identity, to urge the Reconstructionist movement to similarly educate its constituency and to adopt policies that will do all that is possible to provide full employment opportunities for transgender and gender nonconforming rabbis, and to explore how the Reconstructionist movement can best influence the wider Jewish and non-Jewish world to welcoming and inclusive of all people, regardless of gender identity.