

Report from the review of equality data

Companion paper to the final report containing detailed information collected through a data audit.

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1 Introduction

- 1.1 The Review of Equality Data was a response to the recommendation in the Cabinet Office-commissioned Equalities Review (Feb 2007) that: 'a cross-cutting Government review of current data needs is a fundamental and necessary starting point if Government and devolved administrations are to properly analyse, understand and address inequalities. This review should the take the new framework of measurement as its starting point... and the Office for National Statistics (ONS) should be responsible for leading this review...'
- 1.2 This paper is a companion paper to the full report from the Review of Equality Data which was published in October 2007. It reports on the detailed results of a data audit which was carried out as part of the data review and which was summarised in Chapter 6 and Annex C of the full report.
- 1.3 Government stakeholders for each of a number of domains (Education, Productive and Valued Activities, Health and Physical & Legal Security) worked with an ONS team to:
- Draw up a list of possible indicators for the domain from which headline and subsidiary indicators could be drawn after consultation;
- Review information available for these indicators, including aspects of statistical quality;
- Identify developments underway which would be relevant for measuring equality and refer to quality reviews.
- 1.4 Each of the following show:
- The indicator or indicators which could be obtained from each source and if more than one source, whether the source is considered 'primary' or 'secondary' for that indicator by the lead policy department concerned;
- The source organisation to which further queries should be directed;
- Equality information which is currently collected as part of the source;
- Information on the coverage, quality, analysis and publication of the statistics;
- Developments underway and quality reviews undertaken.
- 1.5 In some cases, potential indicators were proposed during the data audit and no sources of equality information were subsequently identified. This applies to the following:
- use of childcare; directly collected information on 16-19's not in employment, education or training (NEET); membership of education governing bodies;
- employees view of 'reasonable adjustments' made by employers;
- mental well-being; waiting times; teenage conception rates; membership of health governing bodies;
- outcome of court proceedings.
- 1.6 While the full report includes information on Scottish data sources, this more detailed document only refers to data sources which cover UK, GB, England and/or Wales.

2 Education

Description of indicator	Key Stage Attainment
	For England, the PSA target from the 2004 Spending Review is To raise standards in KS2 English and mathematics so that, by 2006, 85% achieve Level 4 or above, with this level of attainment sustained until 2008. By 2007: 85 per cent of 14 year olds achieve Level 5 or above in English, mathematics and ICT (80 per cent in science) nationally, with this level of performance sustained until 2008.
	This is measured using the results from the National Curriculum tests (except KS3 ICT which is based on teacher assessment data. The same data are used for the production of the Achievement and Attainment Tables.
	In Wales, targets for attainment in the 'Core Subject Indicator' At Key Stage 2 and 3 by 2007 and 2010 are outlined in the strategy document The Learning Country: Vision into Action. These are based on National Curriculum Teacher Assessments.
Name of source:	Official estimates
Owner of source:	DCSF/WAG
Frequency and when	Annual.
collection started:	Available back to mid 1990s. Data matched to pupil characteristics available back to 2002.
Geographical coverage	England and Wales. The data are held at pupil level so can be
and disaggregation:	disaggregated by geographical split.
Equality characteristics	Gender – excellent data available.
recorded and other	Age – is not relevant but dates of birth held.
equality information:	Disability – Limited to SEN status which will include some disabilities.
	Socio-economic status – eligibility for free school meals and postcode both of which can be used as a proxy for socio economic status
	Ethnicity – information available through matching attainment data to school census data
	Other information
	Languages spoken – information on whether English is an additional language available through matching attainment data to school census data
Evaluation against statistical quality criteria:	QCA and the WAG are responsible for ensuring standards are maintained year on year.
Analysis and publication description	For England, figures are published in Statistical First Releases and the Achievement and Attainment Tables. For Wales, data are published in SFRs and the National Pupil Database.
Developments	NAO Third Validation Compendium Report on quality of data systems
underway and quality	used to monitor PSA targets
reviews undertaken	

Description of indicator	5+ GCSE
	In England, the PSA target from the 2004 Spending Review is for 60% of 16 year olds to achieve 5 good GCSEs. This is measured using data supplied by the awarding bodies for the production of the Achievement and Attainment Tables. In Wales, targets for both pupils achieving 5 good GCSEs as well as the average 'points' score at Key Stage 4 for 2007 and 2010 are outlinedin the strategy document The Learning Country: Vision Into Action
Name of source:	Official estimates
Owner of source:	DCSF/WAG
Frequency and when collection started:	Annual. Available back to mid 1990s (time series available back to 1962). Data matched to pupil characteristics available back to 2002.
Geographical coverage	England and Wales. The data are held at pupil level so can be
and disaggregation:	disaggregated by almost any geographical split.
Equality characteristics	Gender – excellent data available.
recorded and other	 Age – is not relevant but dates of birth held.
equality information:	Disability – Limited to SEN status which will include some
	 disabilities. Socio-economic status – eligibility for free school meals and postcode both of which can be used as a proxy for socio economic status Ethnicity – information available through matching attainment data to school census data
	Other information Languages spoken – information on whether English is an additional language available through matching attainment data to school census data
Evaluation against statistical quality criteria:	QCA and WAG are responsible for ensuring standards are maintained year on year.
Analysis and publication description	In England, figures are published in Statistical First Releases and the Achievement and Attainment Tables. In Wales, data are published in SFRs and the National Pupil Database.
Developments underway and quality reviews undertaken	Diploma is being developed as a new qualification that can be taken by pupils aged 16.
	NAO Third Validation Compendium Report on quality of data systems used to monitor PSA targets

Description of indicator	Pupil numbers (in Wales)
Name of source:	Pupil Level Annual School Census
Owner of source:	Welsh Assembly Government
Frequency and when	Annual, January 2003 partial coverage in Wales, full coverage in
collection started:	January 2004
Geographical coverage	Wales. Schools.
and disaggregation:	
Equality characteristics	Ethnic background
recorded and other	Gender.
equality information:	Code lists can be found here.
	http://new.wales.gov.uk/topics/educationandskills/policy_strategy_and_planning/schools/ims/datacollections/?lang=en
	Other information:
	National identity

	Free cabact most entitlement
	Free school meal entitlement
	Special educational needs status
	Class sizes and teacher/pupil ratios
Evaluation against statistical quality criteria:	Relevance - Key users of the data are: Local Government Finance, Estyn, DCELLS, Data Unit, schools, LEAs, Wales Audit Office. Results used by both central and local government. Used in the Welsh Local Government Finance Settlement, by DCELLS to inform education policy, Estyn for school inspections, WAO for LEA auditing.
	Accuracy - PLASC is a census of all pupils in maintained schools in Wales. The statistical unit is the pupil. Data provided by schools. Data cannot be submitted if mandatory fields are missing.
	Timeliness - Data updated annually. Census date in mid January, provisional results published in August (7 months) to meet deadlines for financial allocations through RSG. Provisional results published within 8 weeks of the end of the data collection.
	Accessibility and clarity - Fully electronic data collection. School produces data file in XML format from MIS, sends to the Assembly via a secure data transfer sire (DEWi). Individual pupil data processed in accordance with the Data Protection Act 1998. All parents provided with a fair processing notice detailing what information is collected on their child and who has access to it.
	Comparability - No changes in sampling frame since 2004. Definitions are aligned with those in England as far as possible. In future definitions will adhere to those set by the schools interoperability framework, which will be UK wide.
	Coherence - Every pupil allocated a unique pupil number (UPN) on first entry to the maintained school sector. UPN collected in PLASC and other pupil level data sets e.g. Key Stage and GCSE results, allowing improved matching within the National Pupil Database (Wales). Work is in progress to compare pupil numbers with mid-year population estimates.
Analysis and	Provisional results published in August, final results in December.
publication description	Include pupil numbers, FSM eligibility, average class size, pupil teacher ratios, fluency in Welsh etc.
Developments	- DCELLS currently considering a review of ethnic background
underway and quality	codes to make them more relevant following recent EU
reviews undertaken	accession.
	- DCELLS currently investigating adding English as an additional
	language indicator to PLASC.
	- In 2008, attendance data will be collected at pupil level, allowing
	matching of that data to PLASC and examination results.

Description of indicator	- Pupil Absence data
	 Pupil Exclusion data English as an Additional Language (EAL) information
Name of source:	School Census (SC) for maintained primary, secondary and special
	schools plus CTCs and Academies.
	EAL information also available from Pupil Referral Units at an aggregate level.
Owner of source:	DCSF
Frequency and when	Termly collection of pupil level information for secondary schools in
collection started:	England began via School Census in Jan 2006 (each Census collects data for the previous term). Termly data for primary schools began in
	Jan 07. <u>Absence data</u> were previously collected at school level via the Annual
	Absence in Schools survey. For special schools, collection is on an annual basis, commencing with the school year 2006-7.
	Exclusion data – each census collects information on exclusions that
	occurred two terms previous to the one in which the census fell, ie. exclusion data relating to the autumn term 2005 was collected in the
	summer 2006 census. Primary schools and special schools provided
	their exclusion data as a complete year but exclusions occurring
	during 2006-7 are now provided on the same basis as secondary schools. The termly collection of data also signifies an extension in the
	scope of exclusions data collected via the SC. For the 2005-6 school
	year, the SC collected information on fixed period exclusions and reasons for exclusions from secondary schools. Previously this
	information had been collected via the Termly Exclusions Survey
	which has now been discontinued. This change to the collection of
	data does present a gap in the information collected from primary and special schools on fixed period exclusions and the reasons for
	exclusions. For the 2006-7 school year, this information will be
	available.
	English as an Additional Language EAL information has traditionally been collected in the Annual School Census (ASC) since around
	1997. The Census moved to pupil level collection in 2002 for most
	schools which included the collection of an EAL code for each pupil. This was compulsory for pupil's aged 5 and over only. Over the years
	the description and definition of what is collected has changed slightly
	- moving to Mother Tongue indicator and First Language as it is now.
	In 2007 the Census moved from an annual collection to a 3 time a year termly collection, and extended the First Language code set to
	include an entire list of actual Languages that a pupil can speak.
	However, it is not compulsory for an LA to use the extended list, they
Geographical coverage	may still choose to use the existing codes for their 5+ pupils. England barring Independent and General Hospital Schools. Pupil
and disaggregation:	level data.
Equality characteristics recorded and other	Gender
equality information	Age Ethnicity
. ,	• SEN
	Other information:
	First language. The actual code list for First Language is now quite
	extensive and can be found in the following document -
Evaluation against	http://www.teachernet.gov.uk/docbank/index.cfm?id=10948 Absence data Data are validated on collection and further quality
statistical quality	assurance is carried out when termly data are matched together.
criteria:	Further information on data quality can be found in the Statistical First
	Release that releases new results for the first time. <u>Exclusion data</u> Some under-reporting of permanent exclusions was
	apparent in some schools in 2005-6. Further quality assurance checks

with local authorities ensured that the overall total of exclusions is correct. This issue has not affected the quality of data on fixed period exclusions. DCSF carried out a data checking exercise at Local Authority level to confirm the number of permanent exclusions by type of school. EAL data The First Language data is subjected to numerous pieces of validation both on entry and creation of a SC return at source. The data is again subjected to that validation as well as year on year checks to establish data integrity upon loading into our data collection tools. Finally, the data undergoes further statistical analysis such as outlier analysis etc. as well as data manipulation such as linking datasets, in order to establish data quality. In terms of access, although live data or as close as possible can be obtained for analysis. the datasets used for producing statistics take longer to create and can mean data is only accessible around a month of the data collection closes. Data is often timely however and has always been fit Absence data Provisional data are published in termly reports and Analysis and National Statistics Statistical First Releases are also published. The publication description first SFR reported on absence in secondary schools for the school http://www.dfes.gov.uk/rsgateway/DB/SFR/s000718/index.shtml Exclusion data are published as National Statistics in Statistical First Releases. The latest SFR provides data from 1997-8 to 2005-6. EAL data are published as provisional in the Pupil Characteristics SFR in April and as final in the Statistics of Schools in England SFR later in the year. All have National Statistics status. Absence data Expected to cover Pupil Referral Units at some stage. **Developments** underway and quality Exclusion data No relevant developments. reviews undertaken EAL data Schools are expected to start to use the extended codelist but no change is expected in the field definition. PRUs will also be supplying this data at a pupil level in the near future – this is currently been piloted.

Description of indicator	Literacy and Numeracy
Name of source:	Skills for Life Survey
Owner of source:	DIUS
Frequency and when	First data collection June 2002 – May 2003. Repeat being considered
collection started:	for 2009-10
Geographical coverage	England, regions, Local Learning & Skills Council areas, LEAs,
and disaggregation:	Districts, Constituencies, Wards.
Equality characteristics	Gender,
recorded and other	Age
equality information	Ethnicity
	Social class
	Other information:
	Self-assessed health
	Education level
	Economic activity
Evaluation against	Relevance - Good, data derived from survey specifically for
statistical quality	establishing literacy and numeracy levels of the population aged 16-65
criteria:	and particularly for distinguishing between lower levels.
	Assurant Department of the testing instruments
	Accuracy - Reasonable, subject to views of the testing instruments
	used to assess literacy and numeracy, which is a highly contested area academically. Representativeness of sample is good.
	area academically. Representativeness of sample is good.
	Timeliness - Poor. Fieldwork takes a year (due to need for assessment
	tests) and survey is infrequent.
	toolo) and ourvey to innequent.
	Accessibility and clarity - Good – published national report, data
	available at greater levels of disaggregation on website, anonymised
	dataset made available for research purposes.
	Comparability - Not yet known since survey conducted only once to
	date. Comparability with other similar datasets (e.g. International Adult
	Literacy Survey) moderate.
	Coherence - Good
Analysis and	Data analysed by regions, index of multiple deprivation, urban/rural
publication description	areas, gender, age, ethnicity, housing tenure, NS-SEC, education,
	economic activity. National report published: "The Skills for Life survey: a national needs and impact survey of literacy, numeracy and
	ICT skills" (DfES, 2003). Data available at greater levels of
	disaggregation on website:
	www.dfes.gov.uk/readwriteplus/skillsforlifesurvey
Developments	Early consideration of second survey.
underway and quality	Larry construction of occorna our voy.
reviews undertaken	
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Description of indicator	Literacy and Numeracy
	Targets on adult literacy and numeracy levels in Wales are outlined in The Learning Country: Vision into Action
Name of source:	The National Survey of Adult Basic Skills in Wales
Owner of source and	Welsh Assembly Government
contact name:	
Frequency and when collection started:	Not a regular survey. Most recent survey carried out in 2004.
Geographical coverage	Wales and four regions within Wales
and disaggregation:	
Equality characteristics	Gender,

recorded and other	Age
equality information	Social class
	Other information:
	Self-assessed health
	Education level
	Economic activity
Evaluation against	Relevance - Good, data derived from survey specifically for
statistical quality	establishing literacy and numeracy levels of the population aged 16-65
criteria:	and particularly for distinguishing between lower levels.
	Accuracy – Reasonable at a national level, subject to views of the
	testing instruments used to assess literacy and numeracy, which is a
	highly contested area academically. Representativeness of sample is
	good. However, at local authority level only synthetic estimates have been available for many authorities due to the size of the sample.
	been available for many authorities due to the size of the sample.
	Timeliness - Poor. Fieldwork takes a year (due to need for assessment
	tests) and survey is infrequent.
	Accessibility and clarity - Good – published national report.
	Comparability - Not yet known since survey conducted only once to
	date. Comparable with English Skills for Life Survey.
	Octobranco Octob
A malusia and	Coherence – Good
Analysis and publication description	Data analysed by broad regions within Wales, gender, age, self-reported health, social class, education, economic activity. National
publication description	reported health, social class, education, economic activity. National report published in 2005.
	Teport published in 2005.
	Data also available for local authorities on the website, but only
	synthetic estimates for many authorities that should be treated with
	caution:
	http://www.basic-skills-wales.org/bsastrategy/en/resources/post 16/
	the national survey of adult basic skills in wales.cfm
Developments	Evaluation of Basic Skills strategy underway
underway and quality	
reviews undertaken	

Description of indicator	Further Education, work-based learning and adult community learning numbers (in Wales) - primary source
	learning numbers (in wales) - primary source
	A target for completion rates in Modern Apprenticeships was outlined
Name of source:	in the strategy document The Learning Country: Vision Into Action. Lifelong Learning Wales Record
Owner of source:	Welsh Assembly Government
Frequency and when	Administrative source collected on a continuous basis since 2003/04.
collection started:	Replaced separate datasets for FE, work-based learning and
	community learning.
Geographical coverage	Wales. The data are held at learner level so can be disaggregated by
and disaggregation: Equality characteristics	almost any geographical split. Ethnic background
recorded and other	Gender.
equality information:	Disability (self-reported)
	Other information: National identity
	Postcode can be used to link learners to deprivation index
Evaluation against	Relevance - Key users of the data are: Estyn, Welsh Assembly
statistical quality	Government Department for Children, Education, Lifelong Learning
criteria:	and Skills (DCELLS), FE and training providers, LEAs, Sector Skills
	Councils. Results used by both central and local government. Used by
	DCELLS to fund post-16 learning providers and to inform education policy; Estyn for quality assessments.
	policy, Estyri for quality assessments.
	Accuracy – The LLWR is submitted by learning providers to obtain
	funding and as such key fields are validated. Data is not finalised for
	statistical purposes until it is believed to be fit for purpose.
	Timeliness – Data can be submitted by providers on a monthly basis
	but for statistical purposes are published at a national level on a
	provisional basis in the December following the academic year to
	which it related. Final data are published in the following Spring.
	Accessibility and clarity - Good – published national report, data
	available at greater levels of disaggregation on website, anonymised
	dataset made available for research purposes.
	Comparability - Definitions are aligned with those in HE and schools
	as far as possible. In future definitions will adhere to those set by the MIAP common data definitions project.
	Project.
Analysis and	Provisional numbers on learners in Wales are published in a Statistical
publication description	First Release in the December following the academic year to which it
	related. Final data are published in the following Spring. Associated
	interactive tables containing further disaggregations are available on the Assembly website and an annual statistical volume containing
	even further detail are also published.
	·
Developments	- Interaction with MIAP framework being developed.
underway and quality reviews undertaken	
reviews undertaken	

Description of indicator	Higher Level Skills
	The new PSA target for Skills (i.e. from CSR07, so for the forthcoming spending review period 2008-11) will include the following indicator, related to the outputs of the HE sector: "By 2014, 36% of working age adults (ie. aged 19-59/64) to be qualified to NQF Level 4 and above" (with interim target of 34% for 2011). This is on the trajectory to 40% by 2020 (one of the Leitch targets) and is measured using the Labour Force Survey (LFS) – Note: the LFS will become the Integrated Household Survey in 2008. In Wales, targets for adults with level 2, 3 and 4 qualifications for 2007 and 2010 are outlined in The Learning Country: Vision into Action.
Name of source:	Adult Level 4+ (proportion of working age adults qualified to Level 4 and above)
Owner of source:	DIUS and WAG
Frequency and when collection started:	In England, annual, using Quarter 4 (Oct-Dec) of the LFS (baseline for Leitch Review was 2005)
	In Wales the calendar year Annual Population Survey is used.
Geographical coverage and disaggregation:	England and Wales. Disaggregation is possible for variables which are included in the LFS and which also have sufficient number of responses to provide statistically sound measurements – standard English regions and Welsh Local Authorities fall into this category, but not below the regional level. As noted above, we can disaggregate by many of the variables within the LFS, and for many of the equality sub-groups disaggregation is possible at the national level. Given it is a sample survey the
	confidence intervals become greater once you disaggregate: for the overall indicator the 95% confidence interval is +/- 0.5 percentage points (based on Autumn 05 economically active adults, 18-59/64); for the sub-groups mentioned below it varies between around 0.5 and 6.0 percentage points.
Equality characteristics recorded and other equality information:	 Gender – good data available. Age – data available in broad age bands (not for single ages or very narrow bands). Disability – limited data available from the LFS, in 4 categories: DDA & work limiting; DDA only; work-limiting only; not disabled. Socio-economic status – data available, by NS-SEC. Ethnicity – data available, by the 10 ethnicity sub-groups recorded in the LFS. However limited use in Wales due to the sample size.
	Other information
Evaluation against statistical quality criteria:	 Marital status – data available. This is a new indicator in England, so has not been explicitly evaluated itself. However, a comparable indicator from the LFS for Level 2 was evaluated in a recent NAO review of the data systems underpinning PSA targets (see link below). Documentation has already been improved, and questions on the LFS have been improved to better record 'other' qualifications, which relates to all levels, including Level 4+. The indicator was rated 'Green' in the recent measurement annex for the Skills PSA indicators submitted to HMT.
Analysis and publication description	English figures will be published in a statistical first release, subject to usual NS protocols. It is already published in the annual SFR on the level of highest qualification held by adults in England (most recent for 2006: SFR 09/2007) albeit for a slightly different age group.
	Welsh figures are published through an annual Statistical Bulletin

	containing a breakdown of the indicators to economic activity, age, gender and broad ethnicity and disability
Developments	For England, as noted above, this is a new indicator. However,
underway and quality	regarding current similar indicators we can refer to the NAO review of
reviews undertaken	the data systems underpinning PSA targets (2006), with particular
	reference to the findings relating to PSA13:
	http://www.nao.org.uk/publications/nao_reports/06-07/0607127ii.pdf

Description of indicator	Skills for Life qualification
	There is a PSA Target from the 2004 Spending Review which is for
	2.25 million people to improve their skills by a level, by achieving a first
	nationally approved Skills for Life qualification between April 2001 and
	July 2010.
Name of source:	The data source to measure the target is the Learning and Skills
	Council's (LSC) administrative data set the Individualised Learner
	Record (ILR).
Owner of source :	Learning Skills Council
Frequency and when	Data collected from providers annually. Data available from start of
collection started:	target in 2001. Progress towards target is available in summer of
	following year (i.e. July figures in June 11 months later), but estimates
	are made in November of the same year.
Geographical coverage	England. Data is collected on postcode of learners and providers, so
and disaggregation:	disaggregation can be made to any sensible level.
Equality characteristics	Gender
recorded and other	Age
equality information:	Ethnicity
	Disability
	Other information
	- Learning difficulty
Evaluation against	The data source is complete (i.e. not a sample), long standing and
statistical quality	quality assured.
criteria:	
Analysis and	No formal publication through Statistical First Release etc although
publication description	that is under consideration. Figures made public through Press
	Releases. As the source is administrative data, detailed analysis is
	possible and frequently done within the department. Sometimes used
	to answer Parliamentary Questions.
Developments	No developments to the data source are planned. Possible publication
underway and quality	through a Statistical First Release is being considered.
reviews undertaken	

Description of indicator	Higher Education Student numbers
	 The data is used to analyse student enrolment numbers and qualifiers at publicly funded higher education institutions in the UK. The data collected by HESA from the institutions covers a wide range of detail, for example: Personal characteristics, e.g. age, gender, ethnicity, social class, domicile Course characteristics, e.g. subject of study, level of study, mode of study, institution of study Prior qualifications, e.g. qualifications on entry, experience of prior HE Qualifications obtained Source of funding
Name of source:	Higher Education Statistics Agency student record
Owner of source:	DIUS
Frequency and when collection started:	Annual, started academic year 1994/1995
Geographical coverage and disaggregation:	The data covers all students (UK, EU and other overseas) at UK higher education institutions. Disaggregation below national level is possible. For UK domiciles data can be disaggregated to parliamentary constituency level, for UK institutions data can be disaggregated at individual institutional level.
Equality characteristics recorded and other equality information:	 Gender – good data available. Transgender – From 07/8 a category 'Indeterminate' will be added. Age – good data available. Disability – information is collected on 1) whether the student is in receipt of Disabled Students allowance and 2) whether the student perceives they have a disability and if so (broadly) what that disability is. Religion / belief – nothing of use (though the information is collected for a small number of Northern Irish students at Northern Irish institutions) Socio-economic status – data available, though really only for full time undergraduate students. It was first recorded on the dataset for entrants in 2002/03. Ethnicity – data is collected on a compulsory basis for UK domiciles and a voluntary basis for other domiciles. Other information Marital status – nothing of use (though the information is collected for a small number of Northern Irish students at Northern Irish institutions)
Evaluation against statistical quality criteria:	The record is periodically reviewed to minimise data collection burdens to the institutions. The records are subject to National Statistics Quality reviews.
Analysis and publication description	Figures are published in a joint HESA/DIUS statistical first release, subject to usual NS protocols. HESA also publish a reference volume each year. The data is used for numerous purposes including parliamentary questions, adhocs and to feed into Departmental models.
Developments underway and quality reviews undertaken	The record has been revised for 2007/08, incorporating a new structure and there has been a major review of the data fields collected. Further changes are unlikely before 2009/10.

Description of indicator	Higher Education – Increasing Participation
Name of source:	The current SR04 target is the following: "By 2010, increase participation in higher education towards 50% of those aged 18 to 30 and also make significant progress year on year towards fair access and bear down on rates of non-completion." The CSR07 Public Service Agreement to "Improve the skills of the population, on the way to ensuring a world-class skills base by 2020" includes a target to increase participation in Higher Education towards 50 per cent of those aged 18 to 30 with growth of at least a percentage point every two years to the academic year 2010-11. Higher Education Initial Participation Rate (HEIPR). Based on data
	from Higher Education Statistics Agency, the Learning and Skills
Owner of source:	Council and the devolved governments. DIUS
Frequency and when	Annual, started academic year 1999-2000
collection started:	7 mindai, started deddernio year 1303-2000
Geographical coverage	Covers English-domiciled students at UK higher education institutions
and disaggregation:	and English, Welsh and Scottish further education colleges.
	Disaggregation below national level is not possible.
Equality characteristics	Gender – good data available.
recorded and other	Age – good data available.
equality information	Disability – data available for numerator only, unsuitable for
	disaggregating the measure
	Socio-economic status – data available, poor coverage across the whole age range, unsuitable for disaggregating the whole measure
	Ethnicity – data available for numerator only, unsuitable for
	disaggregating the measure
Evaluation against	This measure is a National Statistic and the method is quality assured.
statistical quality	It has been evaluated in a recent NAO review of the data systems
criteria:	underpinning SR04 PSA targets. The review assessed against the headings in the data audit guidelines and the measure was assigned an amber rating with recommendations to make this green. The
	methodology has since been revised in light of these
	recommendations. http://www.dfes.gov.uk/rsgateway/DB/SFR/s000714/SFR08-2007.pdf
Analysis and	Figures are published in a statistical first release, subject to usual
publication description	National Statistics protocols. Limited analysis would be possible
	because the data cannot be reliably disaggregated beyond the
	geographical level at which they are published.
Developments	NAO review of the data systems underpinning PSA targets (2006):
underway and quality	http://www.nao.org.uk/publications/nao_reports/06-07/0607127ii.pdf
reviews undertaken	

Description of indicator	Higher Education Widening Participation – primary source
	This is a new indicator which shows the proportion of English-domiciled 18-20 year olds from the top three and bottom four socio-economic classes who are first-time participants in higher education. The measure uses data from the Higher Education Statistics Agency Student Record, the Learning and Skills Council Individualised Student Record, the Labour Force Survey, ONS/GAD population estimates and Participation in Local Areas (POLAR) data from HEFCE.
Name of source:	Full-time Young Participation by Socio-Economic Class (FYPSEC)
Owner of source:	DIUS Annual
Frequency and when collection started:	
Geographical coverage and disaggregation:	Covers English-domiciled first-time participants in higher education at UK higher education institutions and English further education colleges. Not disaggregated below country level.
Equality characteristics recorded and other equality information:	 Gender – Data available. Age – Covers only 18-20 year olds. Individual age breakdown available. Socio-economic status – The indicator shows the proportion of people from the top three and lower four socio-economic classes who participate in higher education.
Evaluation against statistical quality criteria:	Where socio-economic class information is not known, postcode is used as a proxy for socio-economic class. Makes use of a derived variable (socio-economic class) which is provided by UCAS, based on a student's account of their higher-earning parent's occupation, so may be subject to some error on the part of the student or misinterpretation when deriving the socio-economic class field. Time series is comparable, although the underlying trend is more informative than year-on-year changes. Caveats to the measure have been disclosed in the measure's main publication.
Analysis and publication description	Initial publication was via a research report (RR806, http://www.dfes.gov.uk/research/data/uploadfiles/RR806.pdf). Updates are simply quoted where appropriate. Further analysis has been done to disaggregate by gender, but more detailed analysis is not advised.
Developments underway and quality reviews undertaken	New indicator, so not included in NAO review. Quality assurance for the measure was provided by the higher Education Funding Council of England (HEFCE) and by Professor Brian Ramsden (former Chief Executive of the Higher Education Statistics Agency). Shortcomings in the measure are disclosed.

Description of indicator	 Higher Education Participation – secondary source Transition of first degree leavers to employment
	These provide information on the proportions of entrants to higher
	education institutions who are from certain types of backgrounds, and
	proportions of entrants who drop out of university by full or part-time
	degree. Some of the Performance Indicators are used to track
	progress on the SR04 higher education target.
Name of source:	Performance Indicators in Higher Education
Owner of source:	Higher Education Statistics Agency (HESA).
Frequency and when collection started:	Annual
Geographical coverage	Covers UK-domiciled students and is reported at UK, country and
and disaggregation:	institutional level
Equality characteristics recorded and other	Age – some indicators cover only students under 21, some cover students who are 21 and over some cover all ages.
equality information:	 students who are 21 and over, some cover all ages. Disability – An indicator showing the proportion of students in
oquality illiorination	receipt of Disabled Student Allowances (DSAs) is available. Other
	indicators are not disaggregated by disability.
	Socio-economic status – An indicator shows the proportion of
	young full-time first degree entrants from NS-SECs 4, 5, 6 and 7.
	Other information:
	Low participation neighbourhoods
Francisco	State school background
Evaluation against statistical quality	On relevance, the access performance Indicators (which show proportions of entrants from types of backgrounds) use only those with
criteria:	known background, so those with known background are used as a
ontona.	proxy for those with unknown background. Explanations and
	necessary disclosure are included in the form of an introduction,
	guidance section and notes to tables. Times series are comparable
	with the exception of the PIs relating to social class and socio-
	economic class: there is a significant discontinuity between 2001/02
	and 2002/03, so this is usually reported from 2002/03 with an
Analysis and	explanation. All analysis carried out by HESA. Information is published in an annual
publication description	publication: http://www.hesa.ac.uk/pi/home.htm .
Developments	Two new indicators will be under development for use with student
underway and quality	data for 2007/08 and later years:
reviews undertaken	Parental education, whether a student's parents have HE
	qualifications;
	Parental income indicator
	The Desfermence hadicators have as such a substitution of the such as a such
	The Performance Indicators have recently undergone a sector-wide
	review, led by the higher Education Funding Council for England (HEFCE), in which institutions gave views on the usefulness of each
	indicator and the suggestions for new indicators. This review has been
	published by HEFCE: http://www.hefce.ac.uk/pubs/hefce/2007/07 14/
	published by herce: nup://www.nerce.ac.uk/pubs/nerce/2007/07_14/

Description of indicator	Post 16 learning indicators (Wales):
	 A) Year 11 entering positive transition to Education,
	Employment or Training
	 B) Year 12 pupils entering positive transition to EET
	 C) Year 13 pupils entering a positive transition to EET
	 D) Student financial support packages
	 E) Involvement in non-HE post 16 learning
	 F) Satisfaction with learning experience
	 G) Access to Welsh Language provision
Name of source:	For A, B and C) Careers Wales Annual Destinations Survey in
	combination with Post 16 Pupil Level Annual School Census and
	Lifelong Learning Wales Record
	For D) WAG statistics and Student Loan companies admin data
	For E) Lifelong Learning Wales Record
	For F) Institutional student satisfaction surveys
	For G) Post 16 Pupil Level Annual School Census in combination with
	Lifelong Learning Wales Record and Higher Education Statistics.
Owner of source:	WAG for (A, B, C and E), Student Loan companies for (D), Education
	Institutions for (F)

Description of indicator	Young People Not in Education or Training (NEET) – primary source
	The PSA target from the 2004 Spending Review is to reduce the proportion of young people (16-18) who are NEET by 2 percentage points by 2010. This is estimate from participation data based on DCSF administrative data and on the Labour Force Survey.
Name of source:	Estimates based on administrative data and the Labour Force Survey
Owner of source:	DCSF and Welsh Assembly Government
Frequency and when	Annual relating to end year and available in summer the following
collection started:	year. Available back to 1985 in England and early 1990's in Wales
Geographical coverage	England, NEET estimates cannot be broken down geographically
and disaggregation:	
Equality characteristics	Gender – Good data available
recorded and other	Age – Is not relevant since a component part of the series,
equality information	although it is possible to split by individual age
Evaluation against	NEET estimates are calculated as the residual once all other activities
statistical quality	are accounted for. As a result, errors are relatively large and estimates
criteria:	subject to wide confidence intervals. The component parts of the
	analysis (participation data and LFS estimates) are National Statistics and the method is quality assured.
Analysis and	Official estimates are published in a statistical first release, subject to
publication description	usual NS protocols. Limited analysis would be possible because the
pasioution accomption	data cannot be reliably disaggregated beyond the level at which they
	are published.
Developments	The NEET estimates use data from a number of sources. Some of
underway and quality	these, like the Labour Force Survey have had quality reviews.
reviews undertaken	, , , , , , , , , , , , , , , , , , , ,

Description of indicator	Young People Not in Education or Training (NEET) – secondary
	source
Name of source:	Connexions Service Management Information (CCIS). These data are from an administrative system which is designed to track young people at local level and help them pursue their chosen paths. By following up with young people, and recording information shared by schools and colleges, it is possible to estimate at any given time, what proportion of young people in an area are NEET.
Owner of source:	DCSF
Frequency and when	Monthly, complete England data available back to April 2003. Local
collection started:	authority data from 2005.
Geographical coverage	England, could be broken down into regions and local authorities
and disaggregation:	
Equality characteristics	Gender – Good data available.
recorded and other	Age
equality information:	Ethnicity – CCIS is the best source on ethnicity.
Evaluation against	Estimates come for aggregation of local level data. Young people's
statistical quality	activity is established on a regular basis either through exchange of
Criteria:	information with schools, colleges etc. or through direct contact with the person. Status is reported on a monthly basis. Records on CCIS relate mainly to those educated in the maintained sector in England and may exclude those educated independently or outside England. There are other risks around keeping information up to date and it must be recognised that some people will have changed activity since their records were last updated. There is also a small proportion of young people who have lost contact with Connexions and whose records may be out of date for that reason. However the data are in theory based on a census of young people and so have some advantages over survey data. Comparison with other data sources show that CCIS records a lower percentage of NEET (due in part to definitional differences) but that trends are similar.
Analysis and	Local Connexions providers deliver monthly data to DCSF. Analysis is
publication description	possible on time series and also at disaggregated level – for example for individual Connexions partnerships to analyse their own data.
Developments	The CCIS specification is reviewed annually to ensure that it continues
underway and quality	to meet both local and DCSF needs. Independent review by British
reviews undertaken	Market Research Bureau (BMRB) identified minor areas for
	improvement but no major issues.

Description of indicator	Young People Not in Education or Training (NEET) – primary longitudinal data source
Name of source:	Youth Cohort Study and other survey data. This is a wide ranging survey which has been running for many years. Many different areas are covered but primarily it is concerned with finding out what young people are doing and tracking their activities over time.
Owner of source:	DCSF
Frequency and when collection started:	Variable, but usually two age bands are covered each year, 16 and 18 year olds one year followed by 17 and 19 the next. Series back to 1986, but variable coverage. A new study, the Longitudinal Study of Young People in England is underway and will enable detailed analysis of NEET young people – but data are not yet available.
Geographical coverage and disaggregation:	England and Wales, could possibly be broken into regions, but would be volatile due to sample sizes. Later data will be just for England as Wales is no longer covered.
Equality characteristics	Gender – Good data available.

recorded and other Age – Is not relevant since a component part of the series. equality information: although it is possible to split by individual age. It may also be possible to look at differences according to month / series of birth. Disability – A limited amount of information, based on self reported status of disability. May not be that reliable Religion / belief - Nothing from YCS, but LSYPE will allow analysis of this over the next few years (data on 16 year olds due next Spring). Socio-economic status – Information is available using standard 7 analytical classes. Ethnicity – Data available, but estimates can be quite volatile due to small sample sizes. Main classification would be the main classes (Indian, Pakistani, Bangladeshi, Black African, Black Caribbean, Mixed) Other information: Languages spoken – Nothing from YCS, but LSYPE will enable an analysis of this in due course YCS would enable us to look at impact on later activity, including any jobs that a NEET young person ends up in. LSYPE may enable analysis that relates to the health domain. Both surveys will have links to family and LSYPE will have links to social life domain. A National Statistic source although estimates of NEET are among the **Evaluation against** statistical quality least reliable estimates. This is because differential response and criteria: attrition disproportionately affect those liable to become NEET and numbers are relatively small in any case. As is clear from the above, some disaggregation is possible, but sample size problems are always a danger. Analysis and Data are released in a statistical release subject to the usual NS publication description protocols. Further analysis is possible using the datasets, including longitudinal analysis – to find what transitions are most likely for those who are NEET, for example but the limited sample size is a restriction. **Developments** Surveying has moved to face to face to improve reliability and to underway and quality reduce the level of differential non-response. Also, the latest YCS reviews undertaken cohort is the same as that for the LSYPE, and will enable a much richer analysis than has been possible before. The availability of LSYPE will enable analysis of factors not previously considered – such as the influence of parental, family and household characteristics. This will further our understanding of several of the equality characteristics (disability, religion, languages spoken are the main ones – although to a lesser degree, most of the rest too). Has been reviewed under a contract with Essex University, but this was before the move to face to face interviewing. Large amounts of development work went into LSYPE (by the National Centre for Social Research and by the Institute of Education) and this has fed into development of YCS. Various possibilities were discussed for the planning of the most recent cohort. The surveyed could have remained as a postal survey with stratification and boosts to try to deal with the non response, but these were rejected in favour of going face to face

Description of indicator	Registered Childcare Places The PSA target from the 2004 Spending Review is 'as a contribution to reducing the proportion of children living in households where no-one
	is working, by 2008 increase the stock of OFSTED-registered childcare by 10%'.
Name of source:	OFSTEDs' Regulatory Support Application.
Owner of source:	OFSTED
Frequency and when	Local Authorities were responsible for the registration and inspection
collection started:	of children's day care facilities until these responsibilities were transferred to OFSTED in September 2001. The period from September 2001 to March 2003 was designated as a transitional period where OFSTED, as a by-product of its inspections, validated the actual number of individuals and organisations that were providing childcare. OFSTED have produced figures on the numbers of registered childcare providers and places on a quarterly basis since March 2003.
Geographical coverage	England, Local Authority.
and disaggregation:	
Equality characteristics	Not applicable as the information is on numbers of places.
recorded and other	
equality information:	
Evaluation against	OFSTED have produced figures on the numbers of registered
statistical quality criteria:	childcare providers and places on a quarterly basis since March 2003. Registered providers: as not all providers inform OFSTED that they have ceased provision, the number they report is likely to be higher than the actual number of providers. Registered places: the number of children that may attend the provision at any one time. Registered places are not the number of places occupied, nor the number of children who may benefit from receiving places through providers offering sessions at different times of the day. The number of registered places is likely to be higher than the actual number of registered places as not all providers will immediately inform OFSTED that they have ceased their provision. For about 3% of providers, the database does not hold the number of registered places. In these cases, the number of places is estimated.
Analysis and publication description	OFSTED have produced figures on the numbers of registered childcare providers and places on a quarterly basis since March 2003. This is made available on their website www.OFSTED.gov.uk . The content of the OFSTED publication has been limited to data that is considered robust and of general public interest. However, a variety of other data are held as part of the OFSTED early years regulatory and inspection functions. These include data relating to: outcomes of childcare applications; time taken to registration decisions; actions and conditions imposed at registration and inspection; Childcare and Nursery Education inspections against each of the five children outcomes. While these, and other, data have not been presented in the OFSTED publication, they will consider each request for additional information on an individual basis and will consider updates to the content of future publications every six months. OFSTED reserve the right to cost and charge for additional analyses that we cannot meet with available resource. DCSF have responsibility for responding to all data related PQs about
	registered childcare providers and places.
Developments underway and quality reviews undertaken	See NAO Third Validation Compendium Report on quality of data systems used to monitor PSA targets

3 Productive and valued activities domain

Description of indicator	Earnings, earnings gaps – primary source
Name of source:	Annual Survey of Hours and Earnings (ASHE)
Owner of source:	ONS
Frequency and when	Yearly survey of employees. ASHE collected from 2004 onwards;
collection started:	previously this was the New Earnings Survey (NES)
Geographical coverage	United Kingdom
and disaggregation:	-
Equality characteristics	Gender
recorded and other	Age
equality information:	
	Other information:
	Detailed occupational and industry analysis
Evaluation against	Relevance - Very, but limited by lack of key equality characteristics
statistical quality	
criteria:	Accuracy - Sample 160,000 to 170,000. Considerably more accurate
	earnings measure than the Labour Force Survey.
	Timeliness - Annual
	Accessibility and clarity - Data made available through ONS
	Comparability - Good, though some structural breaks over time
Analysis and	Analysis published in <i>Economic and Labour Market Review</i> , and the
publication description	Government's submission to the Low Pay Commission.
Developments	Sample size was reduced by 20% in 2007.
underway and quality	
reviews undertaken	

Description of	- Employment, self-employment, unemployment levels and
indicators	rates
	- Occupational status,
	- Part-time, full-time
	- Use of child-care
	 Job tenure/employment history (cross-sectional)
	 Earnings/earnings gap – secondary source
	 Provision, availability and take-up of flexible working
	arrangements – secondary source
Name of source:	Labour Force Survey (Integrated Household Survey)
Owner of source:	ONS
Frequency and when	The survey was carried out every two years from 1973 to 1983 in the
collection started:	spring quarter (March to May). Between 1984 and 1991, the survey
	was carried out annually. From spring 1992 the survey was carried out
	on a seasonal quarter basis. The LFS moved from seasonal to
	calendar quarters in May 2006.
Geographical coverage	Covers the UK and can be disaggregated down to ward level, although
and disaggregation:	statistical reliability is reduced for small areas.
Equality characteristics	Age
recorded and other	
equality information:	
equality information.	Disability (long-term limiting illness)
	• Ethnicity
	Religion (6 main religions included, and whether practising
	religion)
	Socio-economic group is not explicitly defined, but it may be
	possible to construct a proxy variable.
	Other information:
	Marital status
	Education qualifications
	Place of birth
	Nationality
	Number and age of children
	Family status (lone or single parent)
	Full-time or part-time worker
	Educational attainment
Evaluation against	
Evaluation against	Relevance - High - LFS is the main source of labour market data.
statistical quality	There is a need for disaggregation between lone and couple parents in
criteria:	terms of occupational status.
	Assume to Ulab Oscarla dia isometrana COK becambalds as the
	Accuracy - High - Sample size is very large 60K households, so the
	LFS is reliable, certainly to regional level. For smaller areas, the
	Annual Population Survey is a better data source, available on rolling
	4 quarter average
	Timeliness - Quarterly data is generally available by the end of the
	next quarter
	Accessibility and clarity – Data made available by ONS
	Comparability – Yes with European Labour Force Survey (Eurostat).
	Some revisions in question definitions/answers over time
	Coherence - High
Analysis and	ONS publish a monthly labour market report, along with articles in the
publication description	Economic and Labour Market Review and other ad hoc reports.
Developments	The LFS is due to become part of the Integrated Household Survey
underway and quality	(IHS). The most recent quality review is 'Review of the Labour Force
reviews undertaken	Survey Report No. 12, 2002.
	<u>, , , , , , , , , , , , , , , , , , , </u>

Description of indicator	Occupational status – secondary source Earnings/earnings gap – secondary source
	Freedom of choice/perceived willingness to work – secondary
	source
	Access to care for dependents – secondary source
Name of source:	Families and Children Study (FACS) [a longitudinal source]
Owner of source:	DWP
Frequency and when	Refreshed panel survey. Started 1999 when representative of all lone
collection started:	parents and all low income couples. Fully comparable of all families in
	UK from 2001. Funding until 2008/9.
Geographical coverage	UK. Can disaggregate by region.
and disaggregation:	
Equality characteristics	Ethnicity
recorded and other	Gender
equality information:	Disability
	Other information
	Marital status
	Family status
	Occupational status
	Benefit receipt
	Education
	Health status
	Caring responsibilities.
Evaluation against	Relevance – high but there is a need for disaggregation between lone
statistical quality	and couple parents in terms of occupational status.
criteria:	
	Accuracy - high on most dimensions. Income and childcare use data
	slightly problematic in earlier waves.
	Timeliness - annual from 1999 until 2008/9
	Accessibility and clarity – high
	Comparability - representative of all families from 2001, and of lone parents from 1999. Some question block revisions over time.
	Coherence - high
Analysis and	Descriptive stats and tables published every year by DWP.
publication description	
Developments	Will finish in 2008/9
underway and quality	
reviews undertaken	

Description of indicator	Freedom of choice/perceived choice/willingness to work
Name of source:	Maternity and Paternity Rights Survey
Owner of source:	DWP, BERR
Frequency and when	Periodic surveys of parents and employers:
collection started:	- Maternity Rights Survey 2007 (DWP: survey of mothers only)
	- Third Work-Life Balance Study: Survey of Employers (BERR)
	- Maternity and Paternity Rights and Benefits: Survey of Parents
	2005 (DWP, DTI)
	- Maternity and Paternity Rights in Britain 2002: Survey of Parents (DWP, DTI)
	- Maternity Rights in Britain 2002: Survey of Employers (DWP, DTI)
	- Maternity Rights and Benefits in Britain 1996 (DSS).
Geographical coverage	GB. Can disaggregate by region.
and disaggregation:	
Equality characteristics	Ethnicity
recorded and other	Gender
equality information:	Disability
	Other information
	Family status
	Occupational status
	Education
	Employment changes within year of giving birth.
Evaluation against	Relevance and Accuracy – high
statistical quality	
criteria:	Timeliness - loose time series of evaluations post changes to
	maternity rights since 1970s.
	Accessibility and clarity – high
	January 3
	Comparability - limited largely due to previous response rate problems,
	modal data collection differences. 'Better fit' between 2005 interim
	survey and 2007 survey of mothers.
	Coherence - good
Analysis and	DWP to publish full report in 2008. Various analytical techniques
publication description	(cross tabs and multilevel modelling)
Developments	Anticipate bidding for funding to evaluate future maternity pay changes
underway and quality	(changes expected by end of this parliament).
reviews undertaken	(shariges expected by one of the partial forty).

Description of indicator	Access to care for dependents
Name of source:	Childcare and Early Years Survey
Owner of source:	DCFS
Frequency and when	Original survey in 1999 though has undergone some revision in scope
collection started:	since then. Comparable in time series since 2004. funding until 2009.
Geographical coverage	England. Can disaggregate by region.
and disaggregation:	
Equality characteristics	Ethnicity
recorded and other	Gender
equality information:	Disability
	Marital status
	Other information:
	Family status
	Occupational status
Evaluation against	Relevance and Accuracy - high
statistical quality	· -
criteria:	Accessibility and clarity - Best data source for analysis of childcare use
	by family type and income, reasons for not/using care, perceptions of
	problems in accessing care.
	Comparability - directly comparable on cross-sectional time series
	basis from 2004
	Coherence - high
Analysis and	Descriptive stats and results of regressions currently published by
publication description	'DfES'.
Developments	Funding until 2008/9
underway and quality	
reviews undertaken	

Description of indicator	Families with children in poverty
Name of source:	Households Below Average Income
Owner of source:	DWP http://www.dwp.gov.uk/asd/hbai.asp
Frequency and when	Annual since 1994-5
collection started:	
Geographical coverage	GB from1994-5 to 2001-2; UK from 2002-3 onwards. Can
and disaggregation:	disaggregate by region.
Equality characteristics	Ethnicity
recorded and other	Disability (receipt of disability benefits)
equality information:	Age
	Gender
	Other information:
	Family type
	Size of family
	Age of youngest child
	Educational attainment
	Economic status
	Benefit/Tax credit receipt
	Other financial info (tenure, savings, bills in arrears, bank)
	accounts, non-state pension contributions, pension provision)
Evaluation against	Relevance – High, used to measure progress against PSA delivery
statistical quality	agreements
criteria:	agreements
ontona.	Accuracy – Key estimates have confidence intervals.
	Thousand They commuted have commuted the first value.
	Timeliness – Publication based on annual data published
	approximately a year after end of reference period.
	approximately a year arrest extraction personal
	Comparability – Time series produced for key estimates back to 1994-
	5.
Analysis and	Analysis of income distribution in the latest available year (2005-6 at
publication description	the time of writing) for four groups – all individuals, children, working
	age adults and pensioners.
Developments	The latest National Statistics Quality Review was published in Feb
underway and quality	2004 on DWP's website.
reviews undertaken	
	A further way of measuring poverty (by extent of material deprivation)
	among children and their families will be included in the next (2006-7)
	publication in spring 2008.

Description of indicator	Number of Employment Tribunal discrimination claims, by jurisdiction
Name of source:	Case management database (ETHOS/RTIAS)
Owner of source:	Tribunals Service (Employment); BERR receive quarterly reports
Frequency and when collection started:	Continuously codes. Published annually. Quarterly data provided to BERR
Geographical coverage and disaggregation:	Great Britain. Available by ET Regional offices catchment areas (non- standard geographical units) and for England, Wales and Scotland separately.
Equality characteristics recorded and other equality information:	Nature of claim (jurisdiction)
Evaluation against statistical quality	Relevance – High
criteria:	Accuracy - Jurisdictions are coded by Tribunal Service clerks; degree of consistency between regions is uncertain. Annual data cleaning
	Timeliness - Updated daily in regional offices. Collated by the Tribunals Service every month
	Accessibility and clarity - Claimant counts available monthly.
	Comparability - No comparator outside ET system. Jurisdiction codes are standardised across all ET offices are relatively stable over time
	Coherence - High. ET claimant counts are logical, ordered and consistent over time.
Analysis and publication description	These data are not published in the Tribunal Annual Report however annual Employment Tribunal statistics are published on the ET
	website: http://www.employmenttribunals.gov.uk
Developments	None reported.
underway and quality reviews undertaken	

Description of indicator	Characteristics of Employment Tribunal applicants
Name of source:	ETS Equal Opportunity Monitoring Form
Owner of source:	Tribunals Service (Employment), in conjunction with analysts in BERR,
	who have assisted in design and analysis
Frequency and when	Collected continuously from applications
collection started:	
Geographical coverage	Great Britain
and disaggregation:	
Equality characteristics	Age
recorded and other	Sex
equality information:	Disability
	Race/ethnicity
	Religion
Evaluation against	Relevance - High
statistical quality	
criteria:	Accuracy - Admin data, will depend on completion rate
	Timeliness - Should be available quarterly once systems in place
	Timeliness - Should be available quarterly office systems in place
	Accessibility and clarity - Claimant courts available monthly
	Comparability - ETS monitoring form questions modelled on England
	& Wales Census 2001 Form
	Coherence - High
Analysis and	No regular published output yet
publication description	First secretic due lete 0007/s als 0000 subjects and
Developments	First report is due late 2007/early 2008, subject to resources.
underway and quality	
reviews undertaken	

Description of indicator	Experience of unfair treatment and discrimination at work Experience of bullying and sexual harassment at work
Name of source:	Fair Treatment at Work Survey [a survey of employees]
Owner of source:	BERR.
Frequency and when	Every 3-4 years. First survey 2005, second scheduled for first half of
collection started:	2008.
Geographical coverage	Great Britain
and disaggregation:	
Equality characteristics	Gender
recorded and other	Age
equality information :	Disability
	Ethnicity
	Religion
	Sexual orientation
	Marital status
	Other information:
	Long-term illness
	Physical appearance
	Accent
	Dress
	Pregnancy
	Union membership
	Colour of skin
	Address
	Social class
	Education qualifications
	Place of birth
	Nationality
Evaluation against	Relevance - High
statistical quality	•
criteria:	Accuracy - Approx 4,000 sample employees (including boosts to
	vulnerable groups such as the young, old etc)
	Accessibility and clarity - Report published in BERR's Employment
	Relations Research Series. Full dataset with technical report and
	survey instruments to be deposited in UK Data Archive when report
	published.
	Coherence - High
Analysis and	First findings published.
publication description	DEDD :
Developments	BERR have issued a tender for the second survey and are looking for
underway and quality	potential research partners. Questionnaire development underway.
reviews undertaken	Fieldwork expected to start March 2008.

Description of indicator	Length and cost of Employment Tribunal discrimination cases, outcomes, and satisfaction with process
Name of source:	Survey of Employment Tribunal Applications (SETA)
Owner of source:	BERR.
Cwildi di ddarddi	
	Note: SETA usually attracts financial contributions from other
	Government departments or ACAS, but survey is owned by BERR.
Frequency and when	The series dates back to 1987, and is conducted approximately every
collection started:	5 years. The fourth survey was in 2003, and the fifth is scheduled for
	the first half of 2008.
Geographical coverage	Great Britain
and disaggregation:	
Equality characteristics	Age
recorded and other	• Sex
equality information:	Disability
	Race/ethnicity
	Religion
	Socio-economic status (income, occupation, managerial
	responsibility)
	Marital status
	Other information:
	Will consider sexual orientation in the 2008 survey
	,
Evaluation against	Relevance - High; no comparable statistics are available
statistical quality	
criteria:	Accuracy - Stratified random sample of applicants and respondents,
	conducted by telephone survey. Good response rate.
	Timeliness - Published output expected within a year of survey
	Accessibility and clarity - Report published in BERR's Employment
	Relations Research Series. Full dataset with technical report and
	survey instruments are deposited in UK Data Archive when report
	published.
	•
	Comparability - Survey instrument will be compatible with SETA 2003
	and SETA Race Discrimination claims survey in 2005. Where
	possible standardised claimant and employer demographics are used.
	Coherence - High
Analysis and	The series aims to provide information on the characteristics of the
publication description	parties and key features of a representative sample of employment
	tribunal cases. Latest findings were published by BERR in 2004:
	Findings from the Survey of Employment Tribunal Applications 2003,
Bassian	Employment Relations Research Series No.33.
Developments	Development work for the 2008 survey is underway and a tender has
underway and quality	been issued.
reviews undertaken	

Description of indicator	Employee awareness and knowledge of employment rights Employment problems at work
Name of source:	Employment Rights at Work – Survey of Employees (previously the Employees' Awareness, Knowledge and Exercise of Employment Rights survey).
Owner of source:	BERR.
Frequency and when	Every 4 years. First survey conducted by DTI in 2001, second survey
collection started:	in 2005. Third to be held in first half of 2008.
Geographical coverage	Great Britain
and disaggregation:	
Equality characteristics	Gender
recorded and other	Age
equality information	Disability
recorded:	Religion
	Ethnicity
	Sexual orientation
	Other information recorded:
	Long-term illness Survey asked shout awareness of ampleyers' legal obligations
	 Survey asked about awareness of employers' legal obligations with regard to the various discrimination rights (race, disability,
	gender, age, religion), as well as the extent of employee's
	knowledge of the detail of these laws. Awareness deficits and
	awareness scores by age, gender and other characteristics are
	also available.
Evaluation against	Relevance - High
statistical quality	
criteria:	Accuracy - Response rate of 58 per cent. Sample of 1,038 (2005
	survey).
	Accessibility and clarity - Reports published in BERR's Employment Relations Research Series. Full dataset with technical report and survey instruments are deposited in UK Data Archive when report published.
	Comparability - Change in survey methodology between the 2001 and 2005 survey make comparisons difficult.
	Coherence - Sophisticated instrument, highly suited for secondary analysis.
Analysis and	Latest report is Jo Casebourne, et al, Employment Rights at Work –
publication description	Survey of Employees 2005, DTI Employment Relations Research Series No 51, 2006.
Developments	Next survey expected to be conducted in 2009.
underway and quality	
reviews undertaken	

Description of indicator	- Provision, availability and take-up of flexible working
	arrangements – primary source
	- Job satisfaction – secondary source
Name of source	Work Life Delence Employee Curvey
Name of source:	Work Life Balance Employee Survey BERR.
Owner of source:	
Frequency and when collection started:	Every 3-4 years. The first Work-Life Balance Study was conducted by DfEE in 2000, and the second by DTI in 2003. The third employee
conection started.	survey was conducted in early 2006.
Geographical coverage	Great Britain
and disaggregation:	Great Britain
Equality characteristics	Gender
recorded and other	Age
equality information:	Race/ethnicity
	Disability
	Religion
	Sexual orientation
	Marital status
	• Iviantal status
	Other information:
	Caring responsibilities
	Qualifications
	Dependent children
	Occupation and industry
	Household income
	Job satisfaction.
Evaluation against	Relevance - High
statistical quality	3
criteria:	Accuracy - Moderate – achieved response rate of 28%. Quota sample.
	Timeliness - Periodic survey; every 3-4 years
	report published.
	Comparability - Many results comparable with previous survoys
	Comparability - Marry results comparable with previous surveys
Analysis and	Hulva Hooker, et al. The Third Work-Life Balance Employee Survey
publication description	
	2007.
Developments	Possible carers and flexible working survey module in 2008. Fourth
underway and quality	Work-Life balance Employee Survey expected to be held in 2009,
reviews undertaken	subject to resources.
underway and quality	Accessibility and clarity - Reports are published in BERR's Employment Relations Research Series. Full dataset with technical report and survey instruments are deposited in UK Data Archive after report published. Comparability - Many results comparable with previous surveys Hulya Hooker, et al, The Third Work-Life Balance Employee Survey: Main findings, DTI Employment Relations Research Series No 58, 2007. Possible carers and flexible working survey module in 2008. Fourth Work-Life balance Employee Survey expected to be held in 2009,

Description of indicator	Provision, availability and take-up of flexible working
	arrangements – secondary source Work-life balance policies and practices – primary source
Name of source:	Work Life Balance Employer Survey
Owner of source:	BERR.
	Every 3-4 years. The first Work-Life Balance Study was conducted by
Frequency and when collection started:	DfEE in 2000, and the second by DTI in 2003. Fieldwork for the third employer survey was completed in autumn 2007.
	Note: The third survey also included elements from the DWP-DTI Maternity and Paternity Rights Survey of Employers.
Geographical coverage and disaggregation:	Great Britain
Equality characteristics recorded and other equality information recorded:	GenderAge
Evaluation against statistical quality	Relevance - High
criteria:	Accuracy - Good – though lower response rate than in previous surveys. Achieved sample of 1,462 workplaces with 5 or more employees. Response rate of 39 per cent, compared with 60 per cent in 2003.
	Timeliness - Periodic survey; every 3-4 years
	Accessibility and clarity - Published report; datasets available via UK Data Archive
	Comparability - Many results comparable with previous surveys
Analysis and publication description	Bruce Hayward et al, <i>The Third Work-Life Balance Employer Survey: Main findings</i> , BERR Employment Relations Research Series No 86, 2007.
Developments underway and quality reviews undertaken	Main findings have been published. Dataset to be lodged with UK Data Archive soon. No decision has yet been made on the next survey which is due 2010 or 2011.

Description of indicator	 Equal opportunity polices and practices – primary source Provision, availability and take-up of flexible working arrangements – secondary source Work-life balance policies and practices – secondary source Job satisfaction – secondary source
Name of source:	Workplace Employment Relations Survey (WERS)
Owner of source:	BERR with ESRC, PSI and ACAS
Frequency and when collection started:	Conducted approx. every 6 years. Fourth survey conducted in 1998 and fifth in 2004. WERS 6 is expected to be in 2010.
Geographical coverage	Great Britain
and disaggregation:	Groat Britain
Equality characteristics recorded and other equality information recorded:	The employee survey records: Age Sex Race/ethnicity
	Disability for over 22,000 British employees
	Other information: The workplace manager survey records a rich set of work-life balance and equality policies and practices, as well as extensive details of workplace characteristics, employment numbers, and productivity and performance measures.
Evaluation against	Relevance - High
statistical quality criteria:	Accuracy - Quality achieved through high response rate, extensive piloting and cognitive testing, and thorough data cleaning.
	Accessibility and clarity - High. Sourcebook published with each survey, along with 7 volumes of technical documentation. The cross-section and panel datasets are lodged with the UK Data Archive.
	Comparability - Quite high from one survey to the next.
	Coherence - High.
Analysis and publication description	WERS is the most widely used and highly regarded survey of its kind in the world. As the leading employer-employee linked dataset in the UK, there is a massive secondary literature; see the bibliography at: http://www.wers2004.info For more on WERS 2004 see: http://www.berr.gov.uk/employment/research-evaluation/wers-2004 See also the sourcebook: Barbara Kersley et al, Inside the Workplace: Findings from the 2004 Workplace Employment Relations Survey, Routledge, 2006.
Developments	The sixth WERS is tentatively scheduled for 2010. WERS Sponsors
underway and quality reviews undertaken	will finalise timelines and funding in 2008. We will also be approaching potential research partners.

Description of indicator	Equal opportunity policies and practices – secondary source
Name of source:	Survey of Employer Age-related Practices
Owner of source:	BERR/DWP
Frequency and when	Every 4-5 years. First survey of workplace managers conducted
collection started:	November 2004-May 2005 among 2,087 establishments.
Geographical coverage	Great Britain
and disaggregation:	
Equality characteristics	Age
recorded and other	Gender composition of workplace
equality information:	·
	Other information:
	Extensive data on employer practices was obtained – not just age-
	related. See questionnaire at Appendix F of the final report from
	the survey for details.
Evaluation against	Relevance - High
statistical quality	
criteria:	Accuracy - Moderate – achieved response rate of 34%.
	Accessibility and clarity - Reports are published by DWP and DTI (now
	BERR). Full dataset with technical report and survey instruments has
	been deposited with the UK Data Archive.
	Comparability - The second survey is expected to be highly
	comparable.
Analysis and	First survey results were published as Hilary Metcalf with Pamela
publication description	Meadows, Survey of employers' policies, practices and preferences
Davidanmenta	relating to age, Research Report No 325, DWP, 2006.
Developments	The second survey is expected to be conducted in 2009 or possibly
underway and quality	2010. There may be scope to include additional questions on equality-
reviews undertaken	related employment practices in the second survey, depending on
	availability of additional funding.

Description of indicator	The proportion of the working age population considering going into business – primary source
Name of source:	Household Survey of Entrepreneurship
Owner of source:	BERR.
Frequency and when	Every two years. Started in 2001
collection started:	Every two years. Started in 2001
Geographical coverage	England and Scotland disaggregated by region
and disaggregation:	England and oboliand disaggregated by region
Equality characteristics	Gender
recorded and other	Age range 16-64 collected as actual age in years but usually
equality information:	grouped into bands:
	Ethnicity: Usual Census categories
	 In addition the respondents place of birth is also asked Disability: Limited information asked if have any disability or health
	problems which limit ability to carry out paid work
	problems which limit ability to carry out paid work
	Other information:
	Marital status
	Educational attainment – Highest qualification held
	Urban/rural classification – calculated from postcode Index of Multiple Deprivation, calculated from postcode Property of Multiple Deprivation calculated from postcode ca
	Index of Multiple Deprivation - calculated from postcode
	Family/caring responsibilities – identifies single parents and those Particle of the selection of th
Evaluation against	looking after elderly relative
Evaluation against	Relevance - Very relevant as tailored survey
statistical quality criteria:	Accuracy Sample of ever 15 000 adults in England
criteria:	Accuracy - Sample of over 15,000 adults in England
	Timeliness - Results usually available within 6 months of collection
	Comparability - Survey carried out at the same time of year and
	questions asked in same order to enhance comparability
Analysis and	Report published on BERR website. Respondents classified into
publication description	Thinkers -Those thinking of starting a business, Doers – the self
	employed and those already running a business and Avoiders – those
	not considering going into business.
	Standard tables in the report are by region, age, gender, ethnicity,
	educational attainment, urban/rural, Index of Multiple Deprivation area
	and family/caring responsibilities.
Developments	It is not clear whether the survey will continue after 2007. However we
underway and quality	are involved in the consultation for the UK Household Longitudinal
reviews undertaken	Study consultation to try and get this question added to the survey and
	the question has also been piloted in the Global Entrepreneurship
	Monitor.

Description of indicator	- Business ownership/leadership - primary source
	- Access to finance
Name of source:	Annual Small Business Survey
Owner of source:	BERR
Frequency and when	Annual from 2003
collection started:	
Geographical coverage	UK disaggregated by region
and disaggregation:	
Equality characteristics recorded and other equality information:	 Gender: Asked if the business is majority owned/led by women Age: The age of the of business owner/manager is asked Ethnicity: Asked of the business owner/manager or If multiple owners/directors asked how many are from following ethnic groups (usual Census categories) Disability: Asked of the business owner manager or if multiple owners whether there are any partners/directors in the business with long standing illness or disability
	Other information Educational Attainment – Highest qualification held
Evaluation against statistical quality	Relevance - Very relevant as tailored survey
criteria:	Accuracy - Sample of around 9,000 businesses
	Timeliness - Results usually available within 6 months of collection
	Comparability - Survey carried out at the same time of year and questions asked in same order to enhance comparability
Analysis and	Report published on BERR website. Ethnic boost carried out in 2003
publication description	to enable published results by ethnic group
Developments	It is possible that the survey may only be carried out every two years
underway and quality	in future but it will be carried out in 2007.
reviews undertaken	

Description of indicator	Job tenure/employment history - primary source
	Work-life balance policies and practices – secondary source
Name of source:	National Child Development Survey
Owner of source:	Institute of Education/UK Data Archive
Frequency and when	Every 5 years
collection started:	
Geographical coverage and disaggregation:	United Kingdom
Equality characteristics	Gender
recorded and other	Age
equality information:	Ethnicity
	Disability
	•
	Other information:
	Education qualifications
Evaluation against	Relevance - longitudinal; life history
statistical quality	
criteria:	Accuracy - Approx 20,000 sample every 4 years
	Accessibility and clarity - data made available through the data archive
Analysis and	Data held at UK Data Archive, University of Essex. Publications –
publication description	academic articles and book chapters
Developments	Next survey in 2008
underway and quality	
reviews undertaken	

Description of indicator	Job satisfaction – primary source
Name of source:	British Household Panel Survey (BHPS)
Owner of source:	ESRC United Kingdom Longitudinal Studies Centre, University of
	Essex
Frequency and when	Annual since 1991
collection started:	
Geographical coverage	Great Britain
and disaggregation:	
Equality characteristics	Gender
recorded and other	Age
equality information:	
	Other information:
	Earnings
	Qualifications
	Flexible working
Evaluation against	Relevance - High
statistical quality	
criteria:	Accuracy - sample 10,000 covers the UK
Analysis and	Many and varied outputs, including a biennial research conference
publication description	hosted by ISER.
Developments	BHPS will soon be replaced by the UK Household Longitudinal Study
underway and quality	(UKHLS). See: http://www.iser.essex.ac.uk/ukhls/
reviews undertaken	

4 Health

ONS mortality statistics, General Household Survey source: Office for National Statistics Surces: Office for National Statistics Surcey of Sources: Office for National Statistics Surcey of Sources: Frequency and when collection started: Geographical coverage and disaggregation: Equality characteristics recorded and other equality information: Evaluation against statistical quality criteria: Relevance - Important indicator relating to quality of life Accuracy - Mortality statistics are largely comprehensive and high quality, general health status is self-reported and may be subject to response biases (normative reporting, cohort effects) Timeliness - data tend to be reported a few years after collection Accessibility and clarity - data are readily accessible from the ONS website and are largely self-explanatory Comparability - breakdown for different demographic groups and below national level are not routinely available Various data on health expectancies published by ONS: Health expectancies at birth and at age 65 in the United Kingdom http://www.statistics.gov.uk/Civinugget.asp?id=934 Health expectancies at birth and at age 65 in the United Kingdom http://www.statistics.gov.uk/Civinugget.asp?id=934 Life expectancy: healthy and disability-free years for England and Wales local authorities http://neighbourhood.statistics.gov.uk/Gissemination/datasetList.do?JSAllowed=true&Function=8%24ph=60¤tPagetd=60&step=1&CurrentTreeIndex=1&searchString=&datasetFamilyd=17778/bext_x=178/bext_y=14 These are currently available decennial due to inadequacy of sample in the National household surveys for sub-national estimates. There have also been experimental ward level HE calculated using 2001 again available on StatBase http://www.statistics.gov.uk/StatBase/Product.asp?vink=14936&Pos=1&ColRank=2&Rank=544 Analyses by area deprivation has been produced by pooling 1991 wards into deciles of Carstairs Index for the period 1994-99 http://www.statistics.gov.uk/StatBase/Product.asp?vink=14936&Pos=1&ColRank=2&Rank=524	Description of	Health expectancies (including healthy life expectancy and disability free life
Owner of Office for National Statistics Source: Frequency and when collection started: Geographical coverage and disaggregation: Equality characteristics recorded and other equality information: Evaluation against statistical quality criteria: Relevance - Important indicator relating to quality of life Accuracy - Mortality statistics are largely comprehensive and high quality, general health status is self-reported and may be subject to response biases (normative reporting, cohort effects) Timeliness - data tend to be reported a few years after collection Accessibility and clarity - data are readily accessible from the ONS website and are largely self-explanatory Comparability - breakdown for different demographic groups and below national level are not routinely available Various data on health expectancies published by ONS: Health expectancy Health expectancy: health y and disability-free years for England and Wales local authorities http://www.statistics.gov.uk/cs/inugget.asp?id=934 Health expectancy: healthy and disability-free years for England and Wales local authorities http://www.statistics.gov.uk/statBase/Product.asp?vink=1294&Pos=2&ColRank=2&Rank=544 Life expectancy: healthy available decennial due to inadequacy of sample in the National household surveys for sub-national estimates. There have also been experimental ward level HE calculated using 2001 again available on StatBase http://www.statistics.gov.uk/StatBase/Product.asp?vink=14936&Pos=1&ColRank=2&Rank=544 Analyses by area deprivation has been produced by pooling 1991 wards into deciles of Carstairs Index for the period 1994-99 http://www.statistics.gov.uk/StatBase/Product.asp?vink=14936&Pos=1&ColRank=2&Rank=544 Analyses by area deprivation has been produced by pooling 1991 wards into deciles of Carstairs Index for the period 1994-99 http://www.statistics.gov.uk/StatBase/Product.asp?vink=14936&Pos=1&ColRank=2&Rank=224	indicator	expectancy) – primary source
Office for National Statistics source: Frequency and when collection started: Geographical coverage and disaggregation: Equality characteristics recorded and other equality information: Evaluation against statistical quality criteria: Evaluation against statistical quality criteria: Fineliness - data tend to be reported a few years after collection Accuracy - Mortality statistics are largely comprehensive and high quality, general health status is self-reported and may be subject to response biases (normative reporting, cohort effects) Timeliness - data tend to be reported a few years after collection Accessibility and clarity - data are readily accessible from the ONS website and are largely self-explanatory Comparability - breakdown for different demographic groups and below national level are not routinely available Various data on health expectancies published by ONS: Health expectancies at birth and at age 65 in the United Kingdom http://www.statistics.gov.uk/sci/nugget.asp?id=934 Life expectancy: healthy and disability-free years for England and Wales local authorities http://neighbourhood.statistics.gov.uk/dissemination/datasetList.do?JSAllowed=true& Function=8%24ph=60&CurrentPageld=60&step=1&CurrentTreeIndex=1&SearchString=&datasetFamilyd=17778.Next.x=178.Next.y=174 These are currently available decennial due to inadequacy of sample in the National household surveys for sub-national estimates. There have also been experimental ward level HE calculated using 2001 again available on StatBase http://www.statistics.gov.uk/StatBase/Product.asp?vlnk=14936&Pos=1&ColRank=2& Rank=544 Analyses by area deprivation has been produced by pooling 1991 wards into deciles of Carstairs lindex for the period 1994-99 http://www.statistics.gov.uk/Cl/article.asp?lD=1575&Pos=1&ColRank=2&Rank=24 Page 14 Page 24 Pag		ONS mortality statistics, General Household Survey
Frequency and when collection started: Geographical coverage and disaggregation: Equality characteristics recorded and other equality information: Evaluation against statistical quality criteria: Relevance - Important indicator relating to quality of life Accuracy - Mortality statistics are largely comprehensive and high quality, general health status is self-reported and may be subject to response biases (normative reporting, cohort effects) Timeliness - data tend to be reported a few years after collection Accessibility and clarity - data are readily accessible from the ONS website and are largely self-explanatory Comparability - breakdown for different demographic groups and below national level are not routinely available Various data on health expectancies published by ONS: Health expectancy hittp://www.statistics.gov.uk/Csi/nugget.asp?id=934 Health expectancy: healthy and disability-free years for England and Wales local authorities http://neichbourhood.statistics.gov.uk/StatBase/Product.asp?vink=12964&Pos=2&ColRank=2&Rank=544 Life expectancy: healthy and disability-free years for England and Wales local authorities http://neichbourhood.statistics.gov.uk/StatBase/Product.asp?vink=12964&Pos=2&ColRank=2&Rank=544 These are currently available decennial due to inadequacy of sample in the National household surveys for sub-national estimates. There have also been experimental ward level HE calculated using 2001 again available on StatBase http://www.statistics.gov.uk/StatBase/Product.asp?vink=14936&Pos=1&ColRank=2&Rank=544 Analyses by area deprivation has been produced by pooling 1991 wards into deciles of Carstairs index for the period 1994-99 http://www.statistics.gov.uk/Collarticle.asp?tD=1575&Pos=1&ColRank=2&Rank=224		Office for National Statistics
Frequency and when collection started: Geographical coverage and disaggregation: England. Health expectancy at birth and age 65 available for UK, England, Wales, Scotland and Northern Ireland. Age		Office for National Statistics
when collection started: Geographical coverage and disaggregation: Equality characteristics recorded and other equality information: Evaluation against statistical quality criteria: accuracy - Mortality statistics are largely comprehensive and high quality, general health status is self-reported and may be subject to response biases (normative reporting, cohort effects) Timeliness - data tend to be reported a few years after collection Accessibility and clarity - data are readily accessible from the ONS website and are largely self-explanatory Comparability - breakdown for different demographic groups and below national level are not routinely available Analysis and publication description Are special control of the product of the special statistics, gov.uk/cci/nugget asp?id=934 Health expectancy: healthy and disability-free years for England and Wales local authorities http://www.statistics.gov.uk/statBase/Product.asp?vink=12964&Pos=2&ColRank=2&Rank=544 Life expectancy: healthy and disability-free years for England and Wales local authorities http://neighbourhood.statistics.gov.uk/dissemination/datasetList.or/JSAllowed=true&Functions=%%24ph=60&CurrentPageId=60&step=1&CurrentTreeIndex=-1&searchString=&datasetFamilyId=1777&Next.x=17&Next.y=14 These are currently available decennial due to inadequacy of sample in the National household surveys for sub-national estimates. There have also been experimental ward level HE calculated using 2001 again available on StatBase http://www.statistics.gov.uk/StatBase/Product.asp?vink=14936&Pos=1&ColRank=2&Rank=544 Analyses by area deprivation has been produced by pooling 1991 wards into deciles of Carstairs index for the period 1994-99 http://www.statistics.gov.uk/Col/article.asp?tD=1575&Pos=1&ColRank=2&Rank=224		Appuel
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Health expectancy at birth and age 65 available for UK, England, Wales, Scotland and Northern Ireland.		
Accuracy - Mortality statistics are largely comprehensive and high quality, general health status is self-reported and may be subject to response biases (normative reporting, cohort effects) Accuracy - Mortality statistics are largely comprehensive and high quality, general health status is self-reported and may be subject to response biases (normative reporting, cohort effects) Timeliness - data tend to be reported a few years after collection Accessibility and clarity - data are readily accessible from the ONS website and are largely self-explanatory Comparability - breakdown for different demographic groups and below national level are not routinely available Analysis and publication description Various data on health expectancies published by ONS: Health expectancy http://www.statistics.gov.uk/cci/nugget.asp?id=934 Health expectancies at birth and at age 65 in the United Kingdom http://www.statistics.gov.uk/StatBase/Product.asp?vink=12964&Pos=2&ColRank=2&Rank=544 Life expectancy: healthy and disability-free years for England and Wales local authorities http://neighbourhood.statistics.gov.uk/dissemination/datasetList.do?JSAllowed=true&Function=8%24ph=60&CurrentPageId=60&step=1&CurrentTreeIndex=1&searchString=&datasetFamilyId=1777&Nextx.x=17&Next.y=14 These are currently available decennial due to inadequacy of sample in the National household surveys for sub-national estimates. There have also been experimental ward level HE calculated using 2001 again available on StatBase http://www.statistics.gov.uk/StatBase/Product.asp?vink=14936&Pos=1&ColRank=2&Rank=544 Analyses by area deprivation has been produced by pooling 1991 wards into deciles of Carstairs Index for the period 1994-99 http://www.statistics.gov.uk/CCl/article_asp?ID=1575&Pos=1&ColRank=2&Rank=224 http://www.statistics.gov.uk/CCl/article_asp?ID=1575&Pos=1&ColRank=2&Rank=224 http://www.statistics.gov.uk/CCl/article_asp?ID=1575&Pos=1&ColRank=2&Rank=224 http://www.statistics.gov.uk/CCl/article_asp?ID=1575&Pos=1&ColRan	Geographical	England.
■ Age ■ Gender ■ Self reported long term limiting illness ■ Self reported long term limiting illness ### Relevance - Important indicator relating to quality of life ### Accuracy - Mortality statistics are largely comprehensive and high quality, general health status is self-reported and may be subject to response biases (normative reporting, cohort effects) #### Timeliness - data tend to be reported a few years after collection ### Accessibility and clarity - data are readily accessible from the ONS website and are largely self-explanatory ### Comparability - breakdown for different demographic groups and below national level are not routinely available ### Various data on health expectancies published by ONS: Health expectancies at birth and at age 65 in the United Kingdom http://www.statistics.gov.uk/cci/nugget.asp?id=934 Health expectancies at birth and at age 65 in the United Kingdom http://www.statistics.gov.uk/StatBase/Product.asp?vInk=12964&Pos=2&ColRank=2&Rank=544 #### Life expectancy: healthy and disability-free years for England and Wales local authorities http://neighbourhood.statistics.gov.uk/dissemination/datasetList.do?JSAllowed=true&Function=&%24ph=60&CurrentPageId=60&step=1&CurrentTreeIndex=-1&searchString=&dataselFamilyId=1777&Next.x=17&Next.y=14 #### These are currently available decennial due to inadequacy of sample in the National household surveys for sub-national estimates. ###################################	coverage and	
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• Self reported long term limiting illness • Self reported long term limiting illness **Relevance - Important indicator relating to quality of life against statistical quality criteria: **Relevance - Important indicator relating to quality of life Accuracy - Mortality statistics are largely comprehensive and high quality, general health status is self-reported and may be subject to response biases (normative reporting, cohort effects) **Timeliness - data tend to be reported a few years after collection **Accessibility and clarity - data are readily accessible from the ONS website and are largely self-explanatory **Comparability - breakdown for different demographic groups and below national level are not routinely available **Various data on health expectancies published by ONS: Health expectancy http://www.statistics.gov.uk/cci/nugget.asp?id=934 Health expectancies at birth and at age 65 in the United Kingdom http://www.statistics.gov.uk/StatBase/Product.asp?vink=12964&Pos=2&ColRank=2& Rank=544 Life expectancy: healthy and disability-free years for England and Wales local authorities http://neighbourhood.statistics.gov.uk/dissemination/datasetList.do?JSAllowed=true& Function=8%24ph=60&CurrentPageld=60&step=1&CurrentTreeIndex= 1&searchString=&datasetFamilyId=17778.Next.x=178.Next_y=14 These are currently available decennial due to inadequacy of sample in the National household surveys for sub-national estimates. There have also been experimental ward level HE calculated using 2001 again available on StatBase http://www.statistics.gov.uk/StatBase/Product.asp?vlnk=14936&Pos=1&ColRank=2& Rank=544 Analyses by area deprivation has been produced by pooling 1991 wards into deciles of Carstairs Index for the period 1994-99 http://www.statistics.gov.uk/CCl/article.asp?ID=1575&Pos=1&ColRank=2&Rank=224		Age
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http://www.statistics.gov.uk/CCI/article.asp?ID=1575&Pos=1&ColRank=2&Rank=224		
Developments Considering options for obtaining regular data off local level fleatiff expectations.	Developments	Considering options for obtaining regular data on local level health expectancies.
underway and There are plans to deliver health expectancies by socioeconomic status using the	underway and	
quality reviews ONS Longitudinal Study for the period 2002-05 in 2008-09.		ONS Longitudinal Study for the period 2002-05 in 2008-09.
undertaken	undertaken	

Description of indicator	Self-reported longstanding limiting illness - primary Self reported general health status – primary
	Obesity prevalence – primary Smoking prevalence - primary
Name of source:	Health Survey for England
Owner of source:	Information Centre for Health and Social Care
Frequency and when	Annual from 1993
collection started:	
Geographical coverage	National household survey for England – data routinely available to
and disaggregation:	regional level
Equality characteristics	Age
recorded and other	Gender
equality information:	Socio-economic status (income quintiles)
	Ethnicity
Evaluation against	Relevance - Provides source information which when combined with
statistical quality	mortality provides a measure of health expectancy (healthy life
criteria:	expectancy)
	Accuracy - Data are self-reported and while a good predictor of
	mortality/morbidity can also be prone to response bias (eg cohort
	effects, normative responses)
	Timeliness - Data are published around 1 year after collection
	Timemiese Bata are publicited around 1 year after concession
	Accessibility and clarity - Data are published annually – the measure is
	self-explanatory, based on % of the population reporting good/fairly
	good/bad/fairly bad health
	O and the second
	Comparability - Comparability over time may be affected by cohort
	reporting
	Coherence -
Analysis and	Health Survey for England:
publication description	http://www.dh.gov.uk/en/Publicationsandstatistics/PublishedSurvey/HealthSurveyForEngland/index.h
	tm and
	http://www.ic.nhs.uk/statistics-and-data-collections/health-and-
	lifestyles/health-survey-for-england
Developments	See website
underway and quality	
reviews undertaken	

Description of indicator	Warwick Edinburgh Mental Wellbeing Scale – primary source
Name of source:	New measure – may be included in Health Survey for England
Owner of source:	DH
Frequency and when	New measure – may be annual depending on survey used, no results
collection started:	yet
Geographical coverage	England. Likely to be national initially, but possibly local when included
and disaggregation:	in suitable survey
Equality characteristics	Not known at this stage
recorded and other	·
equality information:	
Evaluation against	Relevance - Likely to be in important measure of positive aspects of
statistical quality	mental wellbeing
criteria:	
	Timeliness - results likely to be available around a year after the end of
	the reporting period
	Accessibility and clarity - likely to be a simple index number to
	summarise the responses
Analysis and	Details of WEMWBS scale:
publication description	http://www.healthscotland.com/documents/1464.aspx and
	http://www.healthscotland.com/documents/1467.aspx
Developments	Exploring options for inclusion in health and related surveys to obtain
underway and quality	national and local level results
reviews undertaken	

Description of indicator	- Self reported limiting long-standing illness – secondary source - Self reported general health status – secondary source
	- Smoking prevalence – secondary source
Name of source:	General Household Survey (Integrated Household Survey)
Owner of source:	ONS
Frequency and when	Annual
collection started:	
Geographical coverage	UK household survey – data routinely available to regional level
and disaggregation:	
Equality characteristics	Age
recorded and other	Gender
equality information:	Religion
	Ethnicity
	Socio-economic status
	Other equality information:
	Marital status
Evaluation against statistical quality criteria:	Relevance - Provides source information which when combined with mortality provides a measure of health expectancy (disability free life expectancy)
	Accuracy - Data are self-reported but are based on some objective attributes
	Timeliness - Data are published around 1 year after collection
	Accessibility and clarity - Data are published annually and are self- explanatory – ie % of people reporting the attributes surveyed
	Comparability - Comparability over time may be affected by cohort reporting
Analysis and publication description	General Household Survey: http://www.statistics.gov.uk/StatBase/Product.asp?vlnk=5756&Pos=2&ColRank=2&Rank=320
Developments	Exploring possibility of obtaining regular local level data using
underway and quality	alternative survey as source. From 2008, the GHS will be incorporated
reviews undertaken	in the Integrated Household Survey (IHS)

Description of indicator	Life expectancy at birth
Name of source:	Death registrations
Owner of source:	ONS/General Registry Office (England and Wales)/GROS
Frequency and when collection started:	Annual data available back to 1981
Geographical coverage and disaggregation:	GB. National to local (Local Authority)
Equality characteristics recorded and other equality information:	Age not applicable (based on deaths at all ages)Gender
Evaluation against statistical quality criteria:	Relevance - Provides a good general measure of the health of the population based on population experiencing current age-specific death rates
	Accuracy - Life expectancy is calculated using mortality data from the ONS death registration data – completeness is effectively total and therefore the mortality data on which life expectancy is based is very accurate
	Timeliness - Data are usually published as 3-year average data just under a year after the end of the latest data collection period
	Accessibility and clarity - Data are readily available from ONS and are expressed clearly (in number of years)
	Comparability - Based on comprehensive data collected to international classification standards, so should be comparable across demographic groups
Analysis and publication description	ONS Life Expectancy data: http://www.statistics.gov.uk/StatBase/Product.asp?vlnk=8841&Pos=4&ColRank=1&Rank=272
Developments underway and quality reviews undertaken	See National Statistics website for ongoing developments

Description of indicator	Infant mortality rates
Name of source:	Birth registrations
Owner of source:	Office for National Statistics/General Registry Office (England and
	Wales)/GROS
Frequency and when	Annually since 1969
collection started:	
Geographical coverage	GB
and disaggregation:	- local data available but relatively small numbers for infant mortality
Equality characteristics	Age of mother
recorded and other	Gender
equality information:	Ethnicity (to become available linking ONS birth registration data
	to NHS Numbers for Babies data)
	Socio-economic group
	Other information:
	Mother's country of birth
Evaluation against	Relevance - Key indicator in relation to the health of the population,
statistical quality	known social/ethnic gradients in mortality rates
criteria:	
	Accuracy - Relatively small numbers at local level.
	Timeliness - Data published around a year after the period in question
	Assessibility and about a Data multiplied by ONO I data and large
	Accessibility and clarity - Data published by ONS – data are largely
	self-explanatory, expressed as deaths per 1,000 live births
	Comporability, can be difficult due to relatively small numbers
Analysis and	Comparability - can be difficult due to relatively small numbers
Analysis and	Various statistics published by ONS:
publication description	http://www.statistics.gov.uk/downloads/theme_health/HSQ31.pdf and
Dovolonmento	http://www.statistics.gov.uk/downloads/theme_health/HSQ32.pdf f
Developments underway	See National Statistics website for ongoing developments
unuerway	

Description of indicator	Teenage conception rates
Name of source:	Birth registrations, abortion notification and mid-year population estimates
Owner of source:	Office for National Statistics/General Registry Office (England and Wales) and Department of Health
Frequency and when collection started:	Conceptions data are available quarterly. Although available since 1969, cannot provide teenage conceptions prior to 1987 as there was a change in methodology to calculate mother's age at conception.
Geographical coverage and disaggregation:	England and Wales. Disaggregates to local authority level.
Equality characteristics recorded and other equality information:	Age of mother
Evaluation against statistical quality criteria:	Timeliness - Data usually published 14 months after the end of year in which conception occurred. For example, in Feb 2007, provisional conception figures for 2005 were published.
Analysis/publication description	Published in ONS' Health Statistics Quarterly and also on the National Statistics website.
Developments underway and quality reviews undertaken	ONS now have access to gestational age information which is collected by NHS. This will be linked to the birth registration records to enable ONS to calculate accurate date of conception and also mother's age at conception. Currently it is assumed that all live births are 38 weeks gestation. Gestational age is recorded for stillbirths and abortions.

Description of indicator	- All-age all-cause mortality rates
	- Mortality from all malignant neoplasms (cancers)
	- Mortality from all circulatory diseases
Name of source:	ONS mortality statistics/NCHOD Knowledge Base
Owner of source:	ONS/ National Centre for Health Outcomes Development
Frequency and when	Annual (published), Monthly (unpublished)
collection started:	
Geographical coverage	England; regional, LA, PCT
and disaggregation:	
Equality characteristics	Age
recorded and other	Gender (age specific rates by social class for 5 year aggregates)
equality information:	using the ONS longitudinal study)
Evaluation against	Relevance - Important health outcome measure
statistical quality	
criteria:	Accuracy - ONS death registration system is comprehensive and
	considered 'gold standard' – it uses internationally defined
	classification of causes
	Time line and date are usually multiple ad around 44 magnitude of the the
	Timeliness - data are usually published around 11 months after the end of the reporting period
	end of the reporting period
	Accessibility and clarity - Data are published on the internet by ONS
	and NCHOD
	und Noriob
	Comparability - Data are directly age-standardised allowing local level
	comparisons
Analysis and	NCHOD Knowledge Base: http://www.nchod.nhs.uk (see "Go directly
publication description	to the indicators", "Mortality from all causes)
Developments	See websites of source owners
underway and quality	
reviews undertaken	

Name of source: Owner of source: University of Nottingham/EMIS Frequency and when collection started: Geographical coverage and disaggregation: Equality characteristics recorded and other equality information: Evaluation against statistical quality criteria: Evaluation against statistical quality criteria: Analysis and publication description Oke with the population (Population) - results should be available to at least population (Population) - results should be available to at least population (Population) - results should be available to at least population (Population) - results should be available to at least population) - results should be available to at least population (Population) - results should be available to at least population) - results should be available to at least population (Population) - results should be available to at least population (Population) - results should be available to at least population (Population) - results should be available to at least population (Population) - results should be available to at least population (Population) - results should be available to at least population (Population) - results should be available to at least population (Population) - results should be available to at least population (Population) - results should be available to at least population (Population) - results should be available to at least population (Population) - results should be available to at least population (Population) - results should be available to at least population (Population) - results should be available to at least population (Population) - results should be available to at least population (Population) - results should be available to at least population (Population) - results should be available to at least population (Population) - results should be available to at least population (Population) - results should be available to at least population (Population) - results should be available to at least population (Population) - results should be available	Description of indicator	Vascular risk score - QRisk
New measure (derivation cohort – 1995-2007) – likely to be collected quarterly	Name of source:	QResearch
collection started: quarterly Geographical coverage and disaggregation: UK coverage of participating general practices (over 500 practices covering 7% of the population) – results should be available to at least PCT level Equality characteristics recorded and other equality information: • Age • Sex • Ethnicity (area) • Socio-economic status Other information • Deprivation Evaluation against statistical quality criteria: Relevance - This measure has been derived to be specifically relevant to the UK population and to take account of the ethnic mix of the population, and attendant health risks in different groups Accuracy - QResearch is a new measure, although it has been validated against other risk scores and data sources Timeliness - Uncertain, but potentially data would be available within a few months of the end of a quarter Analysis and publication description A paper on the derivation and validation of QRisk was published in the BMJ on 5 July 2007: http://www.bmj.com/cgi/content/full/335/7611/136 Developments See article	Owner of source:	University of Nottingham/EMIS
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Developments See article		
unaviruy una quunty		oce article
reviews undertaken		

Description of indicator	Breastfeeding (continuation/initiation) – primary source
Name of source:	Infant Feeding Survey
Owner of source:	Information Centre for Health and Social Care
Frequency and when	5 yearly
collection started:	
Geographical coverage	National/regional
and disaggregation:	
Equality characteristics	Age
recorded and other	Socio-economic status
equality information:	
	Other information:
	Mother's country of birth
Evaluation against	Relevance - Relates to infant mortality and child health – known to be
statistical quality	ethnic and social class gradients in breastfeeding rates
criteria:	
	Timeliness - Results are published around a year after the survey is
	conducted
	Accessibility and clarity - Data are published on the internet
Analysis and	Infant Feeding Survey: http://www.ic.nhs.uk/statistics-and-data-
publication description	collections/health-and-lifestyles/infant-feeding
Developments	Data on continuation and initiation are collected – DH is due to
underway and quality	implement the collection of continuation (prevalence) data from 2008
reviews	onwards

Description of indicator	Women who have seen a midwife or appropriate healthcare professional for health and social care assessment of needs and risk by 12 weeks
Name of source:	New measure – possible source: Hospital Episode Statistics
Owner of source:	Information Centre for Health and Social Care
Frequency and when collection started:	Annual
Geographical coverage and disaggregation:	England; available down to PCT level
Equality characteristics recorded and other equality information:	Age Ethnicity
Evaluation against statistical quality criteria:	Relevance - Important measure relating to child health and reducing infant mortality as well as improving maternity services generally Accuracy - HES is generally a well-recorded reporting system. Ethnicity recording in HES is improving but still uncertain as to whether quality is high enough for meaningful analysis. Timeliness - Data are usually available within 3-6 months after the end of the reporting period Accessibility and clarity - HES data are readily available and published by the Information Centre – special analyses can be requested.
Analysis and publication description	Maternity HES data currently available from http://www.ic.nhs.uk/statistics-and-data-collections/hospital-care/maternity
Developments underway and quality reviews undertaken	Not applicable

Description of indicator	Achieving independence
Name of source:	Referrals, Assessments and Packages of Care (RAP)
Owner of source:	CSCI
Frequency and when	New measure – likely to be annual
collection started:	
Geographical coverage	England – likely to disaggregate to LA level (and possibly PCT level)
and disaggregation:	
Equality characteristics	Unknown at this stage
recorded and other	
equality information	
Evaluation against	Relevance - Relates to key social care outcomes enabling people to
statistical quality	take control of their lives
criteria:	
	Accuracy, Timeliness, Accessibility and clarity - To be evaluated
	Comparability - Data collection should be standard across areas with
	agreed definitions, enabling comparative assessments
Analysis and	Not applicable
publication description	
Developments	Not applicable
underway and quality	
reviews undertaken	

Description of indicator	Self-reported health and well-being Self-reported mental health (in particular)
Name of source:	Welsh Health Survey
Owner of source and	Welsh Assembly Government
contact name:	,
Frequency and when	Annual, started 2003
collection started:	
Geographical coverage	Wales, disaggregated into local authority areas (when combining 2+
and disaggregation:	years of data)
Equality characteristics	Gender
recorded and other	Age
equality information	Socio-economic status (using NS-SEC)
recorded:	Deprivation quintiles (using WIMD);
	Long-term limiting illness with type of limitation
	, , , , , , , , , , , , , , , , , , ,
	Other information:
	There are a range of measures from the Welsh Health Survey which
	could be used, including limiting long-term illness, self-assessed
	general health (eg people with fair / poor health), physical component
	summary score from SF-36 (a measure of physical health status / well-
	being), mental component summary score from SF-36 (a measure of
	mental health status / well-being).
Evaluation against	Relevance – Self reported health and wellbeing is a common measure
statistical quality	for health
criteria:	Assumes a self-managed and assume the self-self-self-self-self-self-self-self-
	Accuracy – self-reported, using well-established questions; survey has
	large sample size and good response rates.
	Timeliness – data published annually within a year of end of survey.
	The second secon
	Accessibility and clarity – web pages give additional information about
	the survey and some microdata are also available with documentation
	from the UK data archive.
	Comparability – comparable since start of survey in 2003.
	Coherence – survey estimates of limiting illness are consistent with
A maluraia amai	those from the Census.
Analysis and	Annual report, supplemented by local authority report, plus ad hoc
publication description	reports on specific topics and contributions to other reports. See
	webpages for details http://new.wales.gov.uk/topics/statistics/theme/health/health-survey/
Dovolonments	See website.
Developments underway and quality	SEE WEDSILE.
reviews undertaken	
reviews undertaken	

Description of indicator	Access to services: Welsh-speaking GPs
Name of source:	Business Services Centre, Wales
Owner of source:	Welsh Assembly Government
Frequency and when	Annually, 2005
collection started:	
Geographical coverage	Local Health Boards, Wales
and disaggregation:	
Equality characteristics	Language ability (Welsh only)
recorded and other	
equality information	
recorded:	
Evaluation against	Relevance - only one aspect of access to GP services
statistical quality	
criteria:	Accuracy - based on administrative source data
	Timeliness - timed to be published with GP Workforce statistics in Sept
	each year
	Comparability - not comparable with other sources
Analysis and	Annual Statistical Release Workforce Statistics for GPs
publication description	
Developments	May extend to other primary professions eg dentists, pharmacists but
underway and quality	no work yet
reviews undertaken	

Description of indicator	- Access to services: treatments and primary care services – primary source
	- Waiting list analysis
Name of source:	Patient Episode Database for Wales. Data collected form NHS trusts
	in Wales
Owner of source:	Health Solutions Wales,
Frequency and when	Monthly since 1991
collection started:	
Geographical coverage	Patient level information, data by postcode, Local Health Board, and
and disaggregation:	NHS Trust.
Equality characteristics	Age
recorded and other	Gender
equality information	Ethnicity
recorded:	,
	Other information:
	Marital status
Evaluation against	Relevance - Main source of inpatient and day case activity in Wales
statistical quality	including completed waits.
criteria:	and the same of th
	Accuracy – some late reporting and uncoded information. Some
	under-reporting of ethnicity.
	1 3
	Comparability – comparable with England's HES data.
Analysis and	Summary information published in Health Statistics Wales and from 31
publication description	July 2007 on Health of Wales Information Service (HOWIS)
Developments	No major developments underway
underway and quality	•
reviews undertaken	

Description of indicator	Access to services: treatments and primary care services –
	secondary source
Name of source:	Outpatient National Database
Owner of source:	Health Solutions Wales, collected from NHS trusts
Frequency and when	Monthly since 2005
collection started:	
Geographical coverage	Patient level information, data by postcode, Local Health Board, and
and disaggregation:	NHS Trust.
Equality characteristics	Age
recorded and other	Gender
equality information	Ethnicity
recorded:	·
	Other information:
	Marital status
Evaluation against	Relevance - New source of outpatient activity in Wales
statistical quality	
criteria:	Accuracy – The data is under review in 2007-8 with a view to replacing
	another source – QS1. There are currently some issues in reconciling
	the two datasets.
	Accessibility and clarity – not published at present
Analysis and	None at present.
publication description	
Developments	Developments will depend on outcome of review.
underway and quality	
reviews undertaken	

Description of indicator	Access to services: NHS Direct Wales
Name of source:	NHS Direct Wales calls data
Owner of source:	Welsh Assembly Government. Collated from NHS Direct Wales
Frequency and when	Basic calls data quarterly, 2001 but caller profile data only for 2005
collection started:	and as yet unpublished
Geographical coverage	Wales
and disaggregation:	
Equality characteristics	Age
recorded and other	Gender
equality information	
recorded	
Evaluation against	Relevance - high
statistical quality	
criteria:	Accuracy - based on administrative source of data; many quality
	issues
	Comparability - not comparable with other sources
Analysis and	Hope to publish a one-off Statistical Article but not timetabled yet
publication description	
Developments	None reported.
underway and quality	
reviews undertaken	

Description of indicator	Access to services: Substance Misuse
Name of source:	The Welsh National Database for Substance Misuse
Owner of source:	Welsh Assembly Government but database held by Health Solutions Wales (HSW)
Frequency and when collection started:	Annual, 2006-07 but HSW publishes quarterly reports.
Geographical coverage and disaggregation:	Wales, Local Health Board or treatment centre
Equality characteristics recorded and other equality information recorded:	AgeGender
Evaluation against statistical quality criteria:	Relevance - high Accuracy - based on administrative source of data; many quality issues, Experimental Statistics Timeliness - annual publication in Sept on previous financial year Comparability - not comparable with other source
Analysis and publication description	Annual Statistical Release Substance Misuse
Developments underway and quality reviews undertaken	None reported.

Description of indicator	Representation in governance of health services/representation as employees of health service in Wales
Name of source:	Electronic Staff record (ESR) Data Warehouse
Owner of source:	Welsh Assembly Government
Frequency and when	Monthly
collection started:	
Geographical coverage	Wales, Staff employed by each NHS organisation
and disaggregation:	
Equality characteristics	Gender
recorded and other	Age
equality information	Disability
recorded:	Religion/belief
	Sexual orientation
	Ethnicity
	Possibly:
	Transgender
	Socio-economic status could be estimated from grade of staff
Evaluation against	Relevance – high
statistical quality	
criteria:	Accuracy – based on administrative data with some quality issues.
	Timeliness – annual publication in March of data up to the end of the
	previous September. This may change to more frequent reporting in
	future.
	Comparability – no other sources for comparison.
Analysis and	Data is, at present, published annually showing a breakdown by NHS
publication description	organisation / grade / area of work (or specialty). Tables showing
Publication description	breakdowns by gender/age and ethnicity are also published.
Developments	ESR is a new payroll HR system that came fully into use in Wales in
underway and quality	November 2006. It may not be fully populated yet so although in
reviews undertaken	theory these data are available in practice the data may not be fully
	reliable. Data on gender and age is available now

5 Physical and Legal Security

Description of indicator	Suspects/Offenders (stop and search)
Name of source:	Administrative Data: Stop and Search data relating to the Operation of
	Certain Police Powers under the Police & Criminal Evidence Act 1984
	(PACE) and other legislation in England and Wales.
Owner of source:	Office for Criminal Justice Reform (OCJR) – Ministry of Justice.
Frequency and when collection started:	Published on an annual cycle on a financial year basis. The quarterly
collection started:	collection commenced in 1986s. Ethnic monitoring on stop and search introduced in police forces from April 1996/7. Ethnic data based on
	police officers' judgement and used 4-point scale (White, Black, Asian
	and Other).
Geographical coverage	Coverage is England and Wales. Disaggregated to police force level.
and disaggregation:	
Equality characteristics	Ethnicity - observed (4+1) and self-identified (16+1) are recorded.
recorded and other	
equality information	
recorded	
Evaluation against	Relevance - The information measures activity at one of the points of
statistical quality	entry to the Criminal Justice System (CJS). Used to measure police
criteria:	performance and to demonstrate levels of disproportionality in the exercise of the power by the police. Stop and search data
	disaggregated by ethnicity are included, alongside a range of other
	ethnicity data from across the CJS, in the section 95 publication under
	the Criminal Justice Act 1991 (see below for further information). The
	data is also used to inform research and studies.
	Accuracy - Checks are completed from data entry through to data
	analysis stage. Data are also confirmed and signed-off as accurate by
	individual police forces prior to publication.
	Timeliness - Police forces submit data to Data Collection Group on a quarterly basis (between 10 and 30 days after the end of quarter end). Annual data is forwarded 30 days after financial year-end (i.e. end of April of each year). Ethnicity data on stop and search is published approximately 12-18 months after the end of the financial year (e.g. 04/05 data was published in July 2006)
	Accessibility and clarity - Stop and search statistics disaggregated by ethnicity, offence group, resultant arrest and police force area are published on-line (section 95 report). Although the volume containing these statistics is not currently 'badged' as national statistics, the protocols are followed wherever possible, e.g. timing not influenced by content of release etc. An annual Statistical bulletin – which contains all data excluding ethnicity - is a Nat Stat publication and the protocols are adhered
Anglygia and	Comparability - In relation to ethnicity - there is a high number of 'Not Stated' in the 16+1 data collected by the police using stop and search. Data at this level has not been published as a result – see previous publication of section 95 reports, which report only 4+1 breakdown for stop and search. In terms of comparability, it is a particular issue when calculating rates of stop and search using population data from the 2001 Census (based on 16+1). See below under developments underway for work in hand to address 16+1 issue. Comparability of ethnicity data on stop and search across other police sources (such a PNC which uses 'Phoenix Classification') is also an issue.
Analysis and publication description	Information on Stop and Search data (excluding ethnicity) is published in an annual Statistical Bulletin, Arrests for recorded crime (notifiable
publication description	in an annual Statistical Dulletin, Arrests for recorded Chine (nothiable

offences) and the Operation of Certain Police Powers under PACE, England and Wales. Available on the RDS website on day of publication. The ethnicity breakdown of the stop and search statistics is published in a chapter of the annual report, Statistics on Race and the Criminal Justice System, which is published under section 95 of the Criminal Justice Act 1991. Report is available on the RDS website upon publication. The statistics relating to the 4+1 ethnicity breakdown are currently used for this publication.

Developments underway and quality reviews undertaken

In relation to ethnicity data, the CJS Race, Confidence and Justice Unit (OCJR, MoJ) is implementing a major programme of work to improve the comprehensiveness and consistency of the data on race and the criminal justice system. The ethnicity breakdowns of the PACE statistics therefore forms part of this work. Key to this work stream is development of a Minimum Dataset specification that will map out clearly for the first time the management data that needs to be collected to performance manage the CJS in relation to race. The Minimum Dataset will operate as a specification of the 'minimum' data that different CJS agencies need to collect on race and the criminal justice system and will be accompanied by guidance on data collection and quality issues. The development of the draft MDS and data collection guidance is already underway, and the piloting of the draft dataset is scheduled to begin later this year, with the final dataset and data collection guidance expected to be completed at beginning of financial year 2008/09.

The source overall was given a two star rating (out of three) under a Home Office Reform Plan to evaluate the accuracy of its data sources. Two star rating defined as 'some limitations in meeting requirements...relevant to policy needs, suitable for public dissemination only when caveats applied'.

Description of indicator	Suspects/Offenders (arrests for recorded crime)
Name of source:	Administrative Data: Arrests for Recorded Crime (Notifiable Offences)
Owner of source:	Owner: Office for Criminal Justice Reform (OCJR) – Ministry of Justice.
Frequency and when collection started:	Published on an annual cycle on a financial year basis. Arrest data on age group, gender, offence group (excluding ethnicity breakdown first published in 1999/00. Data are collected quarterly. Ethnic monitoring on arrests introduced in police forces from April 1996/7. Ethnic data based on police officers' judgement and used 4-point scale (White, Black, Asian and Other).
Geographical coverage and disaggregation:	Coverage is England and Wales. Disaggregated to police force level.
Equality characteristics	Ethnicity. Observed (4+1) and self-identified (16+1) are recorded.
recorded and other	Age
equality information	Gender.
recorded: Evaluation against statistical quality criteria:	Relevance - Policy customers in Home Office and OCJR as well as a range of external data users have an interest in this data. Policy colleagues interested in disproportionality in arrests look to this source. As with stop and search data, arrests disaggregated by ethnicity are included, alongside a range of other ethnicity data from across the CJS, in the section 95 publication under the Criminal Justice Act 1991 (see below for further information). An ethnicity/age breakdown covering arrests for notifiable offences also included in this publication. The data is also used to inform research and studies.
	Accuracy - Checks are completed from data entry through to data analysis stage. Data are also confirmed and signed-off as accurate by individual police forces prior to publication.
	Timeliness - Same as above under stop and search.
	Accessibility and clarity - Arrests disaggregated by ethnicity, age and police force area are published on-line in the s95 publication. Although the volume containing these statistics is not currently 'badged' as national statistics, the protocols are followed wherever possible, e.g. timing not influenced by content of release etc. The Statistical Bulletin – which contains age, gender and offence group information on arrests (not ethnicity) – is a Nat Stat publication and protocols adhered to.
	Comparability - In relation to ethnicity – 16+1 also an issue here (see above under stop and search). In addition, not all forces have been able to supply to the detail required on arrests (for various reasons) and therefore estimates have in the past been published for age group and ethnicity (and also gender and offence levels). A general data quality issue is that there are problems for forces linked to the NSPIS System (only figures for some and not all BCUs are provided by a couple of forces.
Analysis and publication description	Information on arrests is published in the annual Home Office Statistical Bulletin, <i>Arrests for recorded crime (notifiable offences) and the Operation of Certain Police Powers under PACE, England and Wales.</i> Publication includes arrests broken down by age, gender split and offence group by police force area. Quarterly data available electronically on CJMIS for criminal justice agencies. Report available on the RDS website on day of publication. An ethnicity breakdown of the arrest statistics is published in a chapter of the annual report, <i>Statistics on Race and the Criminal Justice System</i> , which is published

	under section 95 of the Criminal Justice Act 1991. Age by ethnicity breakdown for arrests is included in this publication (no gender related information). Report is available on the RDS website upon publication. The statistics relating to the 4+1 ethnicity breakdown are currently used for this publication.
Developments underway and quality reviews undertaken	None in relation to equality, apart from work re: ethnicity data mentioned above concerning Minimum Dataset specification is relevant here (see above under stop and search).
	The source overall was given a two star rating (out of three) under a Home Office Reform Plan to evaluate the accuracy of its data sources. Two star rating defined as 'some limitations in meeting requirementsrelevant to policy needs, suitable for public dissemination only when caveats applied'.

Description of indicator	Suspects/Offenders (court defendants)
Name of source:	Administrative Data: Court Proceedings Database (CPD)
Owner of source and	Office for Criminal Justice Reform (OCJR), Ministry of Justice
contact name:	
Frequency and when collection started:	Data on the ethnicity of individuals is available annually on a calendar year basis. The collection of ethnic information on the observed (4+1) classification began in 1997 but only on a selected area basis to understand all of the issues involved in collecting the data and to tackle them before extending the collection more widely. The collection of self defined ethnicity began in 2003.
Geographical coverage	England and Wales. Data are available by CJS area and court.
and disaggregation:	
Equality characteristics	Age
recorded and other	Gender
equality information	Both observed (4+1) and self defined (16+1) ethnicity.
recorded:	Both observed (4.17) and sen defined (10.17) ethinicity.
Evaluation against statistical quality criteria:	Relevance - this source will pick up any disproportionality in outcomes in both magistrates' courts and the Crown Court.
	Accuracy - there are gaps in the provision of ethnic information, more so for magistrates' courts. Work is underway to plug those gaps. As for the overall quality of other CPD data, it must be recognised that the database is populated by administrative systems, which have their inaccuracies at the detailed level.
	Timeliness - information on ethnicity from the CPD is included in the Section 95 (s95) publication, Race and the Criminal Justice System. Publication is approximately 12-18 months after time to which data relates (e.g. data for calendar year 2004 was published in July 2006). Information on gender and age from the CPD are included in the annual Criminal Statistics publication, and are available 11 months after the period to which they refer (i.e. 2005 data was published in November 2006).
	Accessibility and clarity - Section 95 publication includes five tables showing court proceedings by ethnicity of defendant at magistrates' court and Crown Court. No information cut across by gender or age is included in this publication. Accessibility is limited due to incompleteness of data (e.g. only selected areas are shown – in most recent publication six areas shown for magistrates' court). Equivalent information for remaining areas not released for data quality reasons. Section 95 report on the day of publication is available on-line. Criminal Statistics publication include a number tables detail gender and age breakdowns, by offence group, offence type, by court, by police force area and disposal (e.g. found guilty). The main Criminal Statistics publication has been published in bound volumes with supplementary table made available on-line.
	Comparability - information on ethnicity from CPD currently published using 4+1 ethnicity classification due to incompleteness of 16+1 breakdown. The use of 4+1 creates difficulties when comparing across criminal justice agencies (e.g. prison population stats uses 16+1). All other statistical publications based on the CPD, e.g. Sentencing Statistics contain the same gender and age splits.
Analysis and	No information provided
publication description Developments	inomation provided

Description of indicator	Suspects/Offenders (cautions)
Name of source:	Administrative Data: Cautions Database
Owner of source:	Office for Criminal Justice Reform (OCJR), Ministry of Justice
Frequency and when collection started:	Data on the ethnicity of individuals is available annually on a calendar year basis. The collection of ethnic information on the observed (4+1) classification began in 1997. The collection of self defined ethnicity began in 2003.
Geographical coverage and disaggregation:	England and Wales. Data are available by police force area.
Equality characteristics recorded and other equality information recorded:	 Age Gender Both observed (4+1) and self defined (16+1) ethnicity.
Evaluation against statistical quality criteria:	Relevance – the data on cautions by ethnicity can be compared with other CJS interventions to monitor disproportionality. Age breakdown by ethnicity also available.
	Accuracy – On ethnicity – data on cautions for notifiable offences included in the section 95 report is confirmed as accurate with individual police force areas prior to publication.
	Timeliness – On ethnicity – cautioning data by ethnicity (also includes age breakdown) is published in the section 95 report for calendar year approximately 18 months after the period to which the data refers (e.g. cautioning data for 2005 published in July 2006) Information on gender and age from the Cautions Database are included in the annual Criminal Statistics publication, and are available 11 months after the period to which they refer (i.e. 2005 data was published in November 2006).
	Accessibility and clarity – s95 report published on-line. Criminal Statistics are published annually both in paper format and online, see CPD for more information.
	Comparability – Cautioning data published in the s95 publication covers notifiable offences only. Not necessarily comparable with cautioning data published elsewhere. 4+1 classification system is used so presents issues when comparing across sources, e.g. Census, statistics from other criminal justice agencies. See CPD for further information.
	Coherence [DN] not clear how this has been defined]
Analysis and publication description	Coherence – [DN – not clear how this has been defined]. Ethnicity breakdown of the cautioning statistics is published in a chapter of the annual report, Statistics on Race and the Criminal Justice System, which is published under section 95 of the Criminal Justice Act 1991. Age by ethnicity breakdown for cautioning is presented in this publication (no gender related information). Report is available on the RDS website upon publication. The statistics relating to the 4+1 ethnicity breakdown are currently used for this publication. Published information on cautions by gender and sex are equivalent to that of convictions as described in the CPD part.
Developments underway and quality reviews undertaken	None in relation to equality, although work around developing Minimum Dataset (see above on stop and search for further information) is also relevant to this source.
	The source overall was given a two star rating (out of three) under a Home Office Reform Plan to evaluate the accuracy of its data sources.

Description of indicator	Outside II Outside o
Description of indicator	- Overall Crime
	- Hate crime
	- Domestic violence and sexual assault
	- Property crime - vandalism
	- Anti-social behaviour
	- Fear of crime
	- Confidence in policy
	- (indicators relating to children)
Name of source:	British Crime Survey (BCS)
Owner of source:	Home Office
Frequency and when collection started:	- Overall crime: Continuous collection, reported quarterly, first carried out in 1982.
	- Hate crime: First results on racially motivated crimes were reported for 1993. Data on racially motivated crimes is collected continuously. The BCS has included a question to measure religiously motivated crimes since 2005/06, and a question to measure crimes motivated by other equality strands was introduced in 2007/08, on experimental basis.
	 Domestic violence and sexual assaults: measured using an additional self-completion module, which was first included in 1996 BCS (DV) and 1994 BCS (sexual assaults). This information is currently collected continuously.
	 Anti-social behaviour: Questions were first added in 1992 BCS, and have been in their current form since 2001/2. Data collected continuously.
	 Fear of crime: Questions in their current form were introduced in 1998, and have been included since. Data collected continuously. Confidence in police: The BCS has included a question about confidence in local police since 1982, but this was changed in 2003/04 BCS. The question has been included since, data collected continuously.
	- Indicators for children: The BCS does not currently cover people under the age of 16.
Geographical coverage and disaggregation:	England and Wales*, broken down by Government Office Region and Police Force Area
Equality characteristics	BCS uses National Statistics harmonised classifications where
recorded and other	these exist.
equality information recorded:	Ethnicity (Census definition, 16 categories, collapsed into five-fold (white, mixed, Asian, Black and Chinese and other) or two fold (white/ non-white) due to small sample sizes.
	 Disability (three categories; long standing illness or disability (limits activities), long standing illness or disability (does not limit activities), no long standing illness or disability) Sex (male/female)
	 Age (collect information about actual age, data can be categorised into different groups) Religion (Christian, Buddhist, Hindu, Jewish, Muslim, Sikh, Other,
	No religion- due to small sample sizes some of the categories need to be collapsed into other category (e.g. Sikhs) Socio-economic status (NS-SEC)
	Marital status- married, cohabiting, single, separated, divorced, widowed
	Other information collected:
	The BCS collects information about a wide range of other socio- demographic characteristics, such as employment and education,

Evaluation against statistical quality criteria:

these are based on National Statistics harmonised classifications.

Relevance - high

- BCS estimates of are used to provide information about extent and trends in overall crime, property and personal crime in England and Wales:
- For hate crime, the BCS provides an estimate of numbers of racially motivated crimes, which includes crimes not reported to or recorded by the police. The BCS may also provide an estimate of the extent of other hate crimes (depending on the numbers of cases picked up by the survey);
- The BCS provides estimates of prevalence risk of **domestic violence and sexual assault** (not numbers of such crimes);
- The BCS also provides information about people's perceptions of anti-social behaviour, fear of crime and confidence in police;

Accuracy

Generally - Robust quality assurance processes in place. As a survey, all figures are estimates. Estimates for smaller subgroups, e.g. ethnic groups are based on smaller sample sizes and therefore subject to larger confidence intervals around estimates.

Hate crime: The survey picks up relatively low number of cases of racially motivated crimes, and therefore the BCS cannot provide robust trend data on racially motivated crimes. It may be that numbers of other hate crimes picked up by the survey will be too low to report. Note that measure of racially motivated crimes is based on asking victims of crimes whether they thought this was racially motivated. Questions about other hate crime types are based on similar questions.

Domestic violence and sexual assault: These measures, domestic violence in particular, are based on asking people about their experiences of a variety of abuse types, which are then grouped together. For example, overall partner abuse includes experiences ranging from emotional abuse (such as being prevented from seeing friends) to severe physical violence by partners or ex-partners.

Timeliness

Generally: Annual figures are reported every July, covering interviews carried out in the previous financial year (e.g. figures based on interviews carried out April 2006 to March 2007 reported in July 2007). Key headline findings (with no breakdowns) published on quarterly basis. Some results, e.g by ethnicity are usually reported separately in supplementary volumes.

Domestic violence and sexual assault: Results relating to extent and trends in domestic violence and sexual assaults are published annually (since 2004/05 BCS), but timing of the publication varies.

Accessibility and clarity

Generally: All figures are published as National Statistics and publications are available on Home Office website.

Hate crime: Results relating to numbers of racially motivated crimes are published annually, in Section 95 reports and in supplementary volumes to Crime in England and Wales publication. Publication times vary- reported figures relate to interviews in financial years.

Comparability

Generally: Limitations when comparing with other sources of data (e.g. police recorded), but very good when comparing to previous sweeps of the BCS.

Hate crime: Numbers of racially motivated crimes picked up by the survey are too low to provide robust trend data. We suspect that numbers of other hate crimes picked up by the survey may also be too low to report.

Coherence

Generally: The core questions related to experiences of victimisation have remained the same since the survey began 1981.

Domestic violence and sexual assault: Questions related to DV and sexual assaults have remained consistent since 2004/05 BCS.

Anti-social behaviour: The questions related to perceptions of ASB have remained consistent since 2001/02.

Fear of crime: The questions related to fear of crime have remained consistent since 1998.

Confidence in police: The questions related to ratings of local police have remained consistent since 2003/04 BCS.

Analysis and publication description

- Overall crime: Headline figures only- Numbers and risk of victimisation- at national level. Total BCS crime is not broken down by socdem variables as it combines personal and household crimes. Figures are provided for personal and household, and key crime types (violence, burglary, vehicle-related thefts, vandalism etc). We analyse figures for specific crime types by sociodemographic variables. Headline figures are currently published quarterly, with one main annual publication that includes more detailed figures, on-line.
- Hate crime: Due to small numbers of racially motivated crimes picked up by the survey the BCS can only provide headline figures of racially motivated crimes (numbers) at national level. Risks of racially motivated crimes are published by ethnic group. Analysis of other hate crimes may be very limited, and we may not be able to report at all- this will be dependent on the numbers of such crimes picked up by the survey.
- Domestic violence and sexual assault: Prevalence risks of DV and sexual assaults are analysed by some key socio-demographic variables. Currently published annually, as supplementary volumes to main publication.
- Property crime vandalism: Numbers and risk of victimisationnational level. Risk of victimisation by household characteristics (e.g. area type) and region- we do not analyse property crime risk by personal characteristic such as sex, as victimisation relates to households not individuals. Currently published annually, with key headline figures (numbers, no breakdown) quarterly, on-line.
- Anti-social behaviour: National level figures published on quarterly basis. Perceptions of ASB by some but not all sociodemographics characteristics and by region published in an annual crime volume. For example, ASB by religion and ethnicity are published separately in supplementary volumes rather than main crime statistics publication. The perception of ASB measure is derived from respondents' ratings of how much of a problem the

following seven behaviours are in the local area: Abandoned cars; Young people hanging around; People being drunk or rowdy; People using or dealing drugs; Vandalism or graffiti; Rubbish and litter; Noisy neighbours or parties.

- Fear of crime: National level figures published on quarterly basis. Worry about crime by some but not all socio-demographics characteristics and by region published annually. The measure for worry about crime is broken down into worry about burglary, worry about violent crime, and worry about car crime. The measures for violent crime and car crime are derived from several questions about e.g. different types of violent crime.
- Confidence in police: National level figures published on quarterly basis. Figures by some but not all socio-demographics characteristics and by region published annually. For example, figures by full ethnic breakdowns published separately in supplementary volumes.

Developments underway and quality reviews undertaken

The BCS questionnaire is revised on an annual basis with possibility for adding or changing measures and questions. The Black and Minority Ethnic booster sample was suspended in 2007/08. Currently looking to expand age-groups to include under-16s and children. 2007/08 questionnaire also includes question about sexual orientation on experimental basis, and will be reviewed.

The source was given a three star rating (three out of three) under a Home Office Reform Plan to evaluate the accuracy of its data sources. There have also been two independent reviews of Home Office crime statistics, including BCS recently, by Statistics Commission and a review group led by Professor Adrian Smith. Both reviews endorsed the quality of the BCS data