Duke University Recruitment Honor Code

In agreement with NPC Unanimous Agreements and Duke University Panhellenic Guidelines:

1. *NPC sorority members shall not suggest to any Potential Member that an invitation or bid is assured from their chapter, nor encourage a Potential Member to list only one choice on her Preference List.*
2. *The use of alcoholic beverages and the participation of men in membership recruitment and Bid Day activities are prohibited.*

It is in accord with the dignity and good standing of sorority members:

1. *To avoid disparaging remarks about any sorority or non-sorority women, verbally, written, or on any social media sites including but not limited to Facebook, Twitter, College ACB, etc.*
2. *To create and encourage friendly relations between sorority and non-sorority women.*
3. *To lay aside competition and strive for respect, mutual trust, and cooperation amongst Greek organizations.*
4. *To prevent behavior that would result in negative publicity regarding the Greek community.*
5. *Long Standing Relationships: are defined as relationships established prior to a potential new member's acceptance to Duke University. This relationship is not to be exploited for recruitment purposes. The best interest of the potential new member should be kept in mind at all times.*

As sorority women, we will abide by the NPC Recruitment Unanimous Agreements in addition to the Duke University Panhellenic Recruitment Policies. We will also abide by any modified policies pertaining to Continuous Open Bidding, as approved by the Duke University Panhellenic Association. During formal recruitment, this includes but is not limited to:

1. *Potential members may not enter the residence of an active sorority.*
2. *Active sorority members may not enter the residences of potential members at any time during the recruitment process.*
3. *Sorority members may NOT spend money on potential new members, nor give or accept gifts from potential members. This includes but is not limited to food, rides, or photos.*
4. *Prearranged meetings between sorority members and potential members are not permitted. This includes but is not limited to: lunch dates, dinner dates, meeting downtown, etc.*
5. *Intentionally separating a potential new member and engaging in inappropriate, intimidating conversation is considered hot boxing and is not permitted.*
6. *The use of Facebook messaging or chatting, Twitter, AIM, and other electronic communication is not to be used between sorority women and potential members. In addition, during the strict silence period, there shall be no verbal, written, printed or text message communication between potential members and chapter members, new members, or alumnae.*
7. *Calling or meeting with potential new members is prohibited unless it is for the purpose of academics, extracurricular group, or a service oriented group.*
8. *The distribution of alcohol, drugs, and fake I.D.'s in a public or private setting is strictly prohibited.*

According to the NPC Manual of Information (p.84), "NPC believes that normal, social contacts should not be disrupted in the case of long standing friendships by prohibiting all contacts between sorority women and potential [members]." Normal contact includes relatives, friends, neighbors, and co-workers prior to attending Duke. Duke Panhellenic Council agrees that members may engage in course related and extracurricular communication with all students. However, each sorority is charged with the responsibility of seeing that unfair advantage is not taken of such contacts.

By signing below, I agree to abide by the ethical principles declared above. I understand that both my chapter and I will help be responsible for my actions during the pre-recruitment and recruitment process.

President	_____	_____	_____
	Printed Name	Signature	Date
Recruitment Chair	_____	_____	_____
	Printed Name	Signature	Date
Chapter Advisor	_____	_____	_____
	Printed Name	Signature	Date

To Be Signed By Chapter Membership

Last Name, First Name (Printed)	Signature, Date