



LIMERICK INSTITUTE
OF TECHNOLOGY
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ANNUAL REPORT 2008 - 2009

This is the Annual Report of the Limerick
Institute of Technology.

The Report covers the period 1st September
2008 to 31st August 2009.

ANNUAL REPORT

2008 - 2009

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2008

2009





CHAIRMAN'S STATEMENT

MR JOHN CLIFFORD

In my second year as Chairman of the Board of Governors, I am very aware of the enormous contribution that LIT is playing in the educational, economic and social development of the Mid-West region and also nationally. I wish to take this opportunity to congratulate our President Dr Maria Hinfelaar and her entire staff for the progressive approach that is being taken to ensure that LIT remains to the forefront in the provision of relevant programmes of the highest quality at both a practical and an academic level.

In these recessionary times our Institute has a vital role to play in the retraining and up skilling of

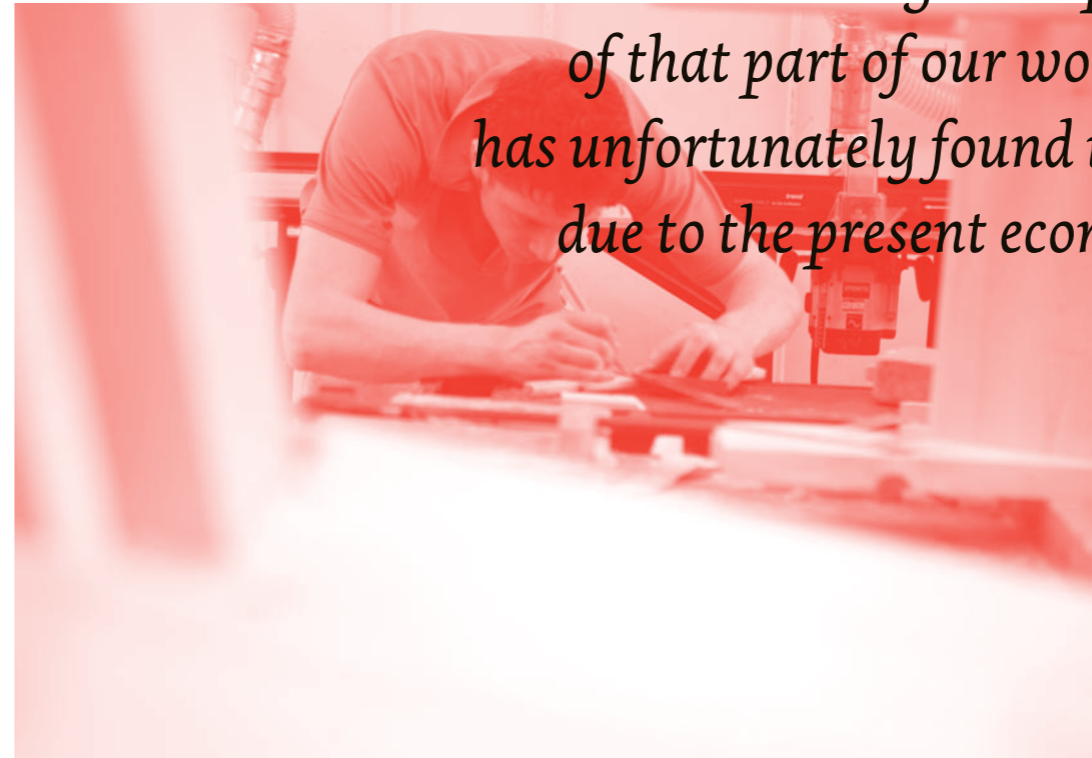
that part of our workforce which has unfortunately found itself unemployed due to the present economic climate.

It is gratifying to see that LIT is playing a leading role in ensuring that such an initiative takes place. As Chairperson of the Mid-West Collaborative Initiative called Tús Nua, Dr Hinfelaar on behalf of LIT has been associated with the drafting of a successful submission to the European Globalisation Fund. A figure of €22.77m will be available to be drawn down early in the new year, subject to ratification by the European Parliament. €5m will be available for retraining and enterprise support measures offered

by LIT. This is a very good example of our Institute being proactive in dealing with the unemployment levels of the Mid-West region and I wish everybody associated with it every success.

LIT has a growing research facility with in excess of 70 students studying for Masters or PhD degrees. Funding research projects is critical in maintaining or expanding this activity. LIT is again proactive in developing ways of gaining increased funding from private sources. LIT's Enterprise Acceleration Centre is also playing a leading role in the development of innovative sustainable enterprises. In the All Island Seedcorn Business Competition,

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a competition that is searching for the nation's top enterprises, out of an initial 225 business plans, of the 24 left in the competition, three enterprises were selected to represent Munster in the "emerging enterprise sector". All three are based here in LIT. This is a wonderful achievement for LIT and congratulations to everybody concerned.

Our Institute is very aware of the holistic development of the individual and as a consequence it provides a wide range of activities for our students through membership of societies and a variety of sporting organisations some of which have had success at the highest levels in the past few years.

Even in financially difficult times, we must continue to invest in student supports and services that enhance the learning environment.

Mr John Clifford,
Chairman.

PRESIDENT'S STATEMENT

DR MARIA HINFELAAR



Following our recent success in being awarded the *Sunday Times University Guide* accolade as the Institute of Technology of the Year, there was further recognition in the past year in EU Student Barometer Survey, which is an influential study conducted every year across all European countries including most of the Irish universities and IOTs. That makes it a massive exercise, with nearly 200,000 students filling in the questions across Europe - amongst them nearly 800 LIT students took part across all our schools. The students gave LIT top marks for practical course content: 86.4% as compared with 73% for the whole of Ireland. It was also heartening to read that students valued

the availability and helpfulness of our lecturers and tutors, with a score at 86% significantly above the Irish average of 78% and the rest of Europe much lower. Appreciation of the student services particularly the Careers Office and Student Accommodation also came through strongly.

The year under review, however, has also brought difficult challenges in our operating environment. It was timely, therefore, that the Institute took stock of the progress made with the goals and objectives of our Strategic Plan and reviewed some of the major developments in the sector. We concluded that the funding crisis is a serious threat

to all institutions, but specifically to LIT as our funding baseline in proportion to our size continues to be low compared with sector averages so we do not have any slack to be taken up. We also found that the impending upsurge in full-time as well as part-time student intake due to the economic turmoil is an opportunity and LIT has a duty to respond. But there are obvious tensions between trying to operate with fewer resources and at the same time accommodating additional student numbers. Therefore, every attempt was made to find new funding streams that might help us deliver programmes to so many new students looking to enroll, particularly mature students who

find themselves out of work and need to improve their chances on the labour market through upgrading their qualifications.

One such initiative has been the formation of the platform Tús Nua (*A New Beginning*), chaired by LIT, which is a cross-agency collaborative response in the Mid-West region. The Shannon Consortium partners (LIT, UL, MIC, Tralee IT), Tipperary Institute, Enterprise Ireland, the IDA, FÁS, the Enterprise Boards and the VECs have come together to coordinate their response and jointly offer guidance services and programmes to those made redundant. The web portal www.tusnua.ie was launched in

February and the first information event took place in Thomond Park in March. This initiative, which will be continued in the coming years, has already been heralded as an example for the country.

Finally, during the year under review we noted that the development of the new national strategy for higher education, along with a possible new configuration of the sector and the full implementation of a new funding model may bring fundamental, as yet unknown changes to LIT. We need to be ready for such changes and be as proactive as possible. It is expected that there will be more clarity about the shape and future of the higher edu-

cation sector in a year's time, and LIT will continue to play a prominent role.

Dr Maria Hinfelaar,
President.

The web portal www.tusnua.ie was launched in February and the first information event took place in Thomond Park in March. This initiative, which will be continued in the coming years, has already been heralded as an example for the country.



GOVERNANCE & MANAGEMENT

SECTION 2

GOVERNING BODY

2.1

The fifth Governing Body of the Limerick Institute of Technology was appointed for five years from 1st April 2005 to 31st March 2010 on 4th July 2005.

There were 9 Ordinary Meetings of this Governing Body, a special meeting to consider HR matters (15th July 09) and 6 Audit Sub-Committee Meetings, held during the year under review, 2008-2009.

Members

1st April 2005 to 31st March 2010

Cllr John Clifford,
Chairman
Dr. M. Hinfelaar,
President

Six V.E.C. Nominees under Section 4(1) (a) & (b) of Regional Technical Colleges (Amendment Act) 1994

Cllr. M Byrne,
City of Limerick V.E.C.
Mr. R. Sadlier,
City of Limerick V.E.C.
Cllr. J. Griffin,
Co. Limerick V.E.C.
Mr. M. O'Kelly,
Co. Limerick V.E.C.
Cllr. T. Prendeville,
Co. Clare V.E.C. (Vice-Chairman)
Cllr. J. Hogan,
Co. Tipperary N.R. V.E.C.

Five Elected Nominees under Section 4(1) (c) (d) & (e) of Regional Technical Colleges (Amendment) Act 1994

Mr. P. Moloney,
Student (Male) (2008-2009)
Vacant,
Student (Female) (2008-2009)
Mr. D. Sims,
Academic Staff
Ms. T. Bradley,
Academic Staff
Ms. M. Considine,
Non Academic Staff
(RIP-17th May 2009)

One I.C.T.U. Nominee under Section 4(1) (f) of Regional Technical Colleges (Amendment) Act 1994

Ms. E. Harnett,
I.C.T.U.

Five VEC Nominees under Section 4(1) (g) of Regional Technical Colleges (Amend- ment) Act 1994

Mr. P. Daly,
Shannon Development
Ms. O. Downes,
Institution of Engineers of Ireland
Mr. M. Fitzpatrick,
The Arts Council
Mr. F. O Driscoll,
Teagasc
Ms. G.Power,
IBEC

EXECUTIVE & SENIOR MANAGEMENT

2.2

Executive Management

President:
Dr. Maria Hinfelaar

Registrar:
Mr. Terry Twomey

Acting Secretary Financial Controller:
Mr. Jimmy Browne

Head of Development:
Dr. Fergal Barry

Executive in Strategic Change:
Mr. Michael O Connell

Head of School of Art & Design:
Mr. Richard Ruth

Head of School of Business
and Humanities:
Ms. Marian Duggan

Head of School of
the Built Environment:
Ms. Maria Kyne

Acting Head of School of Science,
Engineering & Information Technology:
Mr. Paschal Meehan

Senior Management

Head of School of Engineering:
Dr. Edward Hayes

Head of Department of Fine Art:
Mr. Bob Baker

Head of Department of Design:
Mr. Jim Dennison

Head of Department of Business:
Mr. Ronan O'Brien

Acting Head of Department of Humanities:
Dr. Catriona Murphy

Head of Department of Built Environment
Management:
Mr. James Collins

Head of Department, Construction and
Civil Engineering:
Mr. Pat Gill

Head of Department of Electrical
& Electronic Engineering:
Mr. Daithi Sims

Head of Dept. of Mechanical
& Automobile Eng.:
Dr. Philip Ryan

Head of Department of Information
Technology:
Ms. Janice O Connell

Head of Department of Applied Science:
Ms. Michelle Mc Keon Bennett

Librarian:
Mr. Jerald Cavanagh

Academic Administration
& Student Affairs Manager:
Ms. Mary Costello

Human Resources Manager:
Ms. Anne Twomey

Acting Finance Manager:
Mr. Gerry O'Neill

Estates Manager:
Mr. Ultan Gogarty

IT Manager:
Mr. Niall Corcoran

External Services Manager:
Mr. Colin Mc Lean

ACADEMIC DEVELOPMENT & STUDENT AFFAIRS

SECTION 3

ACADEMIC CALENDAR 2008 – 2009

3.10

September 2008

Week 1 – Beginning 1st September, 2008
Opening of Academic Year and Staff Development
Autumn Repeat Exams Commence Monday, 1st September
Examination Boards start Friday, 5th September
First Year Art & Design Registration 5th September

Week 2 – Beginning 7th September, 2008
Art & Design classes start Monday 8th September
First Year Registration 8th September
First Year Induction 9th - 12th September

Week 3 – Beginning 15th September, 2008
Other full-time classes start Monday 15th September
Governing Body Meeting 16th September
Apprenticeship Staff Development Day 18th September

Week 4 – Beginning 22nd September, 2008
Apprentice start date 22nd September

October 2008

Week 6 – Beginning 6th October, 2008
Academic Council Meeting 10th October

Week 7 – Beginning 13th October, 2008
LIT Open Days - 14th and 15th October

Week 8 – Beginning 20th October, 2008
Campus Development Committee Meeting 20th October
Governing Body Meeting 21st October

Week 9 – Beginning 27th October, 2008
Monday 27th October Bank Holiday
29th, 30th, 31st October - LIT Conferings

November 2008

Week 11 – Beginning 10th November, 2008
Science Week
9/10/11/12/13/14/15/16th November

Week 12 – Beginning 17th November, 2008
Governing Body Meeting 18th November

December 2008

Week 14 – Beginning 1st December 2008
Academic Council Meeting 5th December

Week 15 – Beginning 8th December 2008
8th December, 2008 (Church Holiday)

Week 16 – Beginning 15th December 2008
Christmas Exams 15/16/17/18/19th December
Governing Body Meeting 16th December

Christmas Holidays
Saturday 20th December 2008 –
Sunday 11th January 2009 incl.

January 2009

Week 18 – Beginning 19th January 2009
Governing Body Meeting 20th January

February 2009

Week 22 – Beginning 16th February 2009
Rag Week 16th - 20th February
Governing Body Meeting, 17th February
Staff Development Day, 19th February

Week 23 – Beginning 23rd February 2009
Campus Development Committee Meeting 23rd February

March 2009

Week 24 – Beginning 2nd March 2009
Academic Council Meeting 6th March

Week 25 – Beginning 9th March 2009
Governing Body Meeting 10th March

Week 26 – Beginning 16th March 2009
Tuesday, 17th March, 2009, Bank Holiday

Week 27 – Beginning 23rd March 2009
Governing Body Meeting 24th March, 2009

Easter Holidays
Saturday 4th April - Sunday 19th April, 2009

April 2009

Week 29 – Beginning 20th April 2009
Campus Development Committee Meeting 20th April
Governing Body Meeting 21st April

May 2009

Week 31 – Beginning 4th May 2009
Monday 4th May 2009 Bank Holiday
Summer Examinations Commence Friday 8th May
Academic Council Meeting, 8th May

Week 33 – Beginning 18th May 2009
Governing Body Meeting 19th May
21st May, 2009 (Church Holiday)

June 2009

Week 35 – Beginning 1st June 2009
Monday 1st June 2009 Bank Holiday
Exam Boards

Week 36 – Beginning 8th June 2009
Campus Development Committee Meeting 8th June
11th June, 2009 (Church Holiday)

Week 37 – Beginning 15th June 2009
Academic Council Meeting 15th June
Exam Reviews 16/17/18th June
Governing Body Meeting 16th June

MEMBERSHIP OF THE ACADEMIC COUNCIL

3.11

The fifth Academic Council of Limerick Institute of Technology was elected in accordance with the regulations of the Governing Body for a three year period from February, 2008

The following is a list of members for Academic Council 2008 – 2010

Total Elected Staff	24
Total Students	1
Total Ex-Officio	20
Total Academic Council	45

Meetings of this Academic Council took place as follows :-
10th October, 2008
5th December, 2008
6th March, 2009
8th May, 2009
15th June, 2009

Ex-Officio members

Dr. Maria Hinfelaar,
President – (Chairperson)
Mr. Terry Twomey,
Registrar – (Secretary)
Mr. Jimmy Browne,
Acting Secretary/Financial Controller
Dr. Fergal Barry,
Head of Development
Dr. Edward Hayes,
Head of School of Engineering
Mr. Richard Ruth
Head of School of Art and Design
Mr. Bob Baker,
Head of Department of Fine Art,
School of Art and Design
Mr. Jim Dennison,
Head of Department of Design,
School of Art and Design
Mr. Ms. Maria Kyne,
Head of School of the Built Environment
Mr. James Collins,
Head of Department of Built Environment
Management
Mr. Pat Gill,
Head of Department of Built Environment
Construction and Engineering
Mr. Paschal Meehan,
Acting Head of School of Science
Engineering and Information Technology
Mr. Daithi Sims,
Head of Department of Electrical
and Electronic Engineering
Dr. Philip Ryan,
Head of Department of Mechanical
and Automobile Engineering
Ms. Michelle Bennett,
Head of Department of Applied Science
Ms. Janice O'Connell,
Head of Department of Information
Technology
Ms. Marian Duggan,
Head of School of Business and Humanities
Mr. Ronan O'Brien,
Head of Department of Business
Dr. Catriona Murphy,
Acting Head of Department of Humanities
Mr. Jerald Cavanagh,
Institute Librarian

Student Representatives

Mr. Will Hickey,
Student Union, Moylish Park

Elected Representatives

School of Art & Design:
Male (1) Dara Waldron
Female (1) Susan Halvey
Common (1) Breda Lynch

School of Built the Environment:
Male (1) Tony Wallace
Female (1) Agnes O Flaherty
Common (2) Paul Vesey, Alec Quinn

Department of Business:
Male (1) Eoghan Sadlier
Female (1) Edith O Leary
Common (1) Ann Marie Dooley

Department of Humanities:
Male (1) Donncha Mc Namara
Female (1) Dr. Eleanor Fitzmaurice
Common (1) Conor Foley

Department of Electrical & Electronic Engineering:
Male (1) Ger Hussey
Common (2) Pat Grace, Liam Kelly

Department of Mechanical & Automobile Engineering:
Common (1)
Eddie Nolan

Department of Information Technology
Male (1) Seamus Doyle
Female (1) Maureen Falvey
Common (1) Suzanne O Gorman

Department of Applied Science:
Male (1) Dr. Jim Healy
Female (1) Dr. Elaine Raggett

General:
Common (1) Xavier Duran
Female (1) Ms. Sara-Jane Kickham

ACADEMIC COUNCIL SUB-COMMITTEES 2008 – 2009

3.12

It was agreed that the Terms of Reference for all Sub-Committees should be approved by Academic Council and that the Registrar, as an ex-officio member for all sub-committees should be responsible for convening all meetings.

There were ten sub-committees of Academic Council.

Academic Quality

Mr. Terry Twomey - *Presiding*
Mr. Richard Boylan
Mr. Ailbe Burke
Mr. Sean deBhulbh
Mr. Seamus Doyle
Mr. Pat Grace
Dr. Edward Hayes
Dr. Frank Houghton
Ms. Maria Kyne
Mr. Paschal Meehan
Ms. Ann Murray
Mr. Richard Ruth
Dr. Daniel Walsh (*resigned 24/3/2009*)

Admissions & Academic Progress

Mr. Terry Twomey - *Presiding*
Dr. Fergal Barry
Dr. Edward Hayes
Ms. Ann Murray
Ms. Anne O Donovan
Ms. Miriam Grimes
Mr. Daithi Sims
Mr. Jim Dennison
Ms. Helen Chadda
Ms. Janice O Connell
Mr. Donnacha Mc Namara
Mr. Martin Neville
Mr. Bert O'Brien
Ms. Marie Walsh
Mr. John Meskell
Mr. Tom Meade
Ms. Ita Kavanagh (*Resigned 25/9/2008*)
Mr. Seamus Doyle (*Resigned*)

Academic Reviews

Mr. Terry Twomey - *Presiding*
Dr. Fergal Barry
Dr. Edward Hayes
Ms. Ann Murray
Mr. Bob Baker

Mr. Seamus Doyle (*Resigned*)

Ms. Marian Duggan
Mr. Jim Dennison
Mr. Eoin Fitzgerald
Dr. Sinead O Leary
Ms. Sara-Jane Kickham
Dr. Michael Geary
Ms. Roz Whelan
Mr. Joe Dunk
Mr. Paschal Meehan

Apprenticeship & Craft Education

Mr. Eddie Nolan - *Presiding*
Mr. Terry Twomey
Mr. Michael Beasley
Mr. John Cosgrove
Mr. John Costigan
Ms. Brid Foster
Ms. Majella Golden
Ms. Miriam Grimes
Mr. Pat Kennedy
Mr. Liam Kelly
Mr. Brian Murray
Mr. Gerry O'Brien
Ms. Anne O Donovan
Mr. Kenneth Switzer
Mr. Tony Wallace
Mr. Christy Wharton

International Dimensions

Mr. Colin McLean - *Presiding*
Ms. Brid Crotty
Mr. Xavier Duran
Mr. Niall Enright
Ms. Angela Gaine
Dr. Jim Healy
Ms. Marie Hackett
Mr. Joe Sullivan
Mr. Terry Twomey
Ms. Katrina Maguire
Mr. James Collins

Research & Development

Dr. Siobhan Moane - *Presiding*
Mr. Terry Twomey
Dr. Fergal Barry
Dr. Derek Mc Inerney
Mr. Colin McLean
Mr. John Cosgrove
Dr. Kieran Cashell
Dr. Ken Oakley
Mr. Dave Higgins
Ms. Janice O Connell
Ms. Sarah Landy
Ms. Michelle Bennett
Dr. Catriona Murphy
Ms. Noelle O Connor
Ms. Louise Nugent
Ms. Anne O Donovan
Mr. Eoghan Sadlier
Dr. Frank Houghton
Mr. George Walsh
Ms. Breda Lynch
Ms. Bridget Ronan
Mr. Donncha Hughes
Mr. Ronan O'Brien
Mr. Kevin O Riordan
Mr. Redmond Condon
Ms. Ita Kavanagh (*Resigned 26/9/08*)
Ms. Kathleen Leamy

Professional Development

Dr. Liam Boyle - *Presiding*
Mr. Terry Twomey
Mr. Bob Baker
Dr. Fergal Barry
Mr. Jerald Cavanagh
Ms. Gillian Cunneen
Mr. Gerry Hussey
Mr. Billy Madden
Mr. Michael Mooring
Mr. Ger Moynihan
Mr. Joe Mulcahy
Dr. Michael O'Brien
Ms. Eilish O'Donnell
Ms. Anne Twomey
Ms. Mary Costello
Ms. Caroline Shanley

Student Support, Access & Equality Issues

Mr. Terry Twomey - *Presiding*

Ms. Linda Barry
Ms. Theresa Bradley
Mr. Seoirse Bulfin
Mr. Alan Carr
Mr. Jerald Cavanagh
Ms. Mary Costello
Fr. Alphonsus Cullinan
Ms. Michelle Dempsey
Mr. Tom Gallery
Ms. Patricia Green
Ms. Miriam Grimes
Dr. Edward Hayes
Ms. Joanne Holland
Ms. Cathy Jones
Mr. Jim Jones
Ms. Ann Keane/Teresa O'Sullivan
Ms. Noreen Keane
Ms. Alice Meagher
Ms. Clodagh Moore
Ms. Ann Murray
Mr. Aidan O'Connor
Ms. Anne O'Donovan
Ms. Leah Wallace
Mr. Will Hickey
Ms. Tracy Ryan (*for Linda Barry Maternity Leave*)

Teaching & Learning Resources

Dr. Michael O'Brien - *Presiding*
Mr. Terry Twomey
Dr. Liam Boyle
Ms. Theresa Bradley
Mr. David Brancaleone
Mr. Jerald Cavanagh
Mr. Niall Corcoran
Ms. Liz Fahy
Mr. Eoin Fitzgerald
Mr. Ultan Gogarty
Ms. Ann McLoughlin
Mr. Paul Sharpe
Ms. Marian Twomey
Mr. William Ward
Ms. Brid Crotty
Ms. Majella Golden
Mr. Neil Higgins
Mr. Ken O'Brien
Mr. Michael Tuohy
Mr. Will Hickey
Mr. Pat Gill
Ms. Maria Kyne (*resigned 21/01/09*)

Active Learning

Dr. Maria Hinfelaar - *Presiding*
Dr. Edward Hayes
Dr. Liam Boyle
Ms. Marie Hackett
Ms. Leah Wallace
Ms. Denise McEvoy
Mr. Michael Mooring,
Mr. Alan Keane,
Mr. Kieran Whitelaw,
Mr. Niall McPartlin,
Ms. Patricia Cremen,
Ms. Teresa Bradley,
Dr. Frances Hardiman
Mr. Jerald Cavanagh
*Ms. Agnes Bouchier Hayes
*Ms Patricia Green
Mr. Alan Crawley
Mr. Terry Twomey

ACADEMIC DEVELOPMENTS

3.2

Listed here are highlights of Academic Developments during the year.

Admissions and Academic Progress

Ongoing amendments to GARP were approved.

The LIT Policy on English Language Requirements for CAO Applicants was approved.

The Computer Services Procedures for Practical Examinations was approved.

The Information on EU Fees for Full-time Undergraduate Programmes Policy was approved.

The RPL Process and Application Form were approved.

The Admissions Office Policy & Procedures were approved.

The Institute accepted the proposal from Limerick Senior College to accept more than one sitting for the purpose of calculating FETAC points.

The Policy on Embedded Awards was approved.

The single sitting criteria was removed and multiple sittings are accepted for progression purposes only.

The 50% Progression Threshold was retained.

The Admission procedures were reviewed and the 3 Flow Chats agreed.

Bonus Points were agreed for Honours Maths, Honours Accountancy and Honours Science subjects.

LC371 (BA in E-Office Administration Year 1 was agreed as a link to Nenagh VEC. Bonus points agreed are 25 and 5 places are reserved on the course.

Academic Quality

Ongoing changes to the External Examiners Policy & Procedures Handbook were approved.

The Quality Policy was reviewed.

Active Learning

The Teaching, Learning & Assessment Strategy Document was approved.

Academic Reviews

The following new courses were approved by Academic Council for design and development:

Bachelor of Arts (Hons) in Business Studies with Event Management

Bachelor of Arts (Hons) in Film Studies & Visual Culture

MA in Art & Design Education

Bachelor of Science (Hons) in Building Surveying

Bachelor of Science (Hons) in Music Production

Freehand Drawing Modules

Higher Certificate in Science in Occupational Health & Safety

B.Sc. (Hons) in Computing in Internet Information Systems

B.Bus. (Hons) in Accounting & Finance – Abinitio

B.Bus. (Hons) in Marketing & Management – Abinitio

B.A. (Hons) in Business Studies with Sports Management

B.Sc. in Management (Craft)

Higher Certificate in Good Manufacturing Practice

B.Sc. (Ordinary) in Applied Biology

B.Sc. (Ordinary) in Analytical & Environmental Sciences

M.A. in Social Care Management

B.Sc. (Hons) in Music Production

Higher Certificate in Family & Community Support

The following course proposals were validated:

Higher Certificate in IT Security and Investigation Techniques

B.Sc. in Construction in Site Management

B.Sc. in Construction in Health & Safety

B.Eng. in Civil Engineering

B.Sc. (Hons) in Building Surveying

B.Bus. (Hons) in Accounting & Finance – Abinitio

B.Bus. (Hons) in Marketing & Management – Abinitio

The following Special Purpose Programmes were approved:

Rutgers Programme

Construction Project Management

The Bachelor of Business (Hons) Law and Taxation Programme was reviewed.

The New Programme Proposal Procedures were approved.

The BA (Hons) in Fine Art Programme was reviewed.

The BA (Hons) in Design Programme was reviewed.

The B.Sc. in Renewable & Electrical Energy Systems Programme was reviewed.

Student Support, Access & Equality Issues

The Student Emergency Fund Terms of Reference were approved.

Professional Development

The development of the Technology Enhanced Learning Module was approved.

Research & Development

The Electronic Viewing Process for New Admissions to Post Graduate Register was approved.

The LIT Postgraduate & Research Degree Programme Regulations and Procedures Handbook was approved.

Teaching & Learning Resources

The Student Disciplinary Procedures were approved.

Academic Council

The Institute Charter was approved

The Academic Council Regulations and Procedures for Taught Programmes were approved.

Changes to the B.Sc. (Hons) in Sustainable Energy Management Programme were approved.

The following proposals were approved by Academic Council under TUSNUA:

PP5 Bridging Programme – Phase 5 Pilot

Programme for Redundant Apprentices to facilitate those who have completed Phase 4 to move on to Phase 6 having completed PP5 (currently 4000 of 22000 apprentice population).

Direct entry after Phase 6 to Higher Education (Year 2 Higher Cert of ordinary Degree).

Level 7 Progression for redundant technical people, including crafts persons and others.

Smart Start: Education Opportunities for Unemployed in General.

Imagine Programme: Start Your Own Business Module.

Higher Certificate in Residential Property (New level 6 Programme)

Higher Certificate in Conservation, Design & Planning (Level 6)

Postgraduate Diploma in Environmental Management (1Year Level 9 for Graduates)

Special Purpose Award – Certificate in Construction Project Management (Level 6)

LIST OF FULL-TIME & CRAFT APPRENTICE COURSES OFFERED 2008-2009

3.31

School of Art & Design

Bachelor of Arts (Honours) in Design in Visual Communications
 Bachelor of Arts (Honours) in Design (in Product Design)
 Bachelor of Arts (Honours) in Design in Fashion Design
 Bachelor of Arts (Honours) in Fine Art in Painting
 Bachelor of Arts (Honours) in Fine Art in Printmaking
 Bachelor of Arts (Honours) in Fine Art in Sculpture
 Higher Diploma in Art for Art and Design Teachers
 Master of Arts

School of the Built Environment

Department of the Built Environment Construction & Management
 Bachelor of Science (Honours) in Quantity Surveying
 Bachelor of Science (Honours) in Real Estate
 Bachelor of Science (Honours) in Construction Management
 Bachelor of Science (Honours) in Civil Engineering & Management
 Higher Certificate in Engineering in Civil Engineering
 Bachelor of Engineering in Civil Engineering
 Department of the Built Environment Management
 Higher Certificate in Science in Construction
 Bachelor of Science in Construction in Health and Safety
 Bachelor of Science in Construction in Site Management

Craft Apprentice Courses in Carpentry & Joinery, Bricklaying, Stone Cutting, Plastering & Tiling

School of Business & Humanities

Department of Business
 Higher Certificate in Business in Accounting & Finance
 Bachelor of Business in Accounting and Finance
 Bachelor of Business (Honours) in Accounting and Finance
 Master of Business by Research
 Bachelor of Business (Honours) in Law and Taxation
 Higher Certificate in Business in Marketing and Management
 Bachelor of Business in Marketing and Management
 Bachelor of Business (Honours) in Marketing and Management
 Department of Humanities
 Bachelor of Arts (Honours) in Business Studies with Event Management
 Bachelor of Arts (Honours) in Business Studies with Tourism
 Higher Certificate in Business in Front Office Management
 Master of Arts by Research
 Bachelor of Arts (Honours) in Applied Social Studies in Social Care
 Certificates in Professional Cookery and Tourism/Hospitality Studies

School of Science, Engineering & Information Technology

Department of Applied Science
 Higher Certificate in Science in Applied Chemistry
 Bachelor of Science in Chemical Instrumentation/Analytical Methods
 Bachelor of Science (Honours) in Chemical Instrumentation and Analysis
 Higher Certificate in Science in Environmental and Analytical Science
 Higher Certificate in Science in Applied Biology
 Bachelor of Science in Applied Biosciences
 Bachelor of Science (Honours) in Bio-Analysis and Bio-Technology
 Bachelor of Science in Pharmaceutical and Forensics Analysis
 Bachelor of Science (Honours) in Pharmaceutical and Forensics Analysis
 Bachelor of Science (Honours) in Drug & Medicine
 Master of Science by Research
 Doctor of Science
 Department of Electrical & Electronic Engineering
 Higher Certificate in Engineering in Electronic Engineering
 Higher Certificate in Electronics & Computer & Communications Engineering
 Bachelor of Engineering in Electronic Engineering
 Bachelor of Science (Honours) in Electronic Systems
 Higher Certificate in Engineering in Technology in Video & Sound Technology
 Bachelor of Engineering in Technology in Video & Sound Technology

Bachelor of Science in Music Technology & Production
 Higher Certificate in Engineering in Automation and Control Technology
 Bachelor of Engineering in Automation and Control Technology
 Bachelor of Science in Renewable & Electrical Energy Systems
 Master of Electronics
 Craft Apprentice Courses in Electrical Trades Programmes

Department of Mechanical & Automobile Engineering

Higher Certificate in Engineering in Agricultural Mechanisation
 Higher Certificate in Engineering in Automobile Technology
 Higher Certificate in Engineering in Mechanical and Manufacturing Engineering
 Bachelor of Engineering in Mechanical Engineering
 Bachelor of Engineering in Road Transport Technology & Management
 Craft Apprentice Courses for the Mechanical & Motor Trades

Department of Information Technology

Higher Certificate in Science in Computer Programming
 Bachelor of Science (Honours) in Information Systems
 Higher Certificate in Business in Business Computing
 Bachelor of Business in Business Computing
 Bachelor of Business (Honours) in Business Computing
 Bachelor of Science (Honours) in Software Development
 Bachelor of Science (Honours) in Multimedia Computing with Design
 Bachelor of Arts in e-Office Administration Systems
 Bachelor of Science (Honours) in Logistics & Supply Chain Management
 Bachelor of Science (Honours) in Computer Networks and Systems Management
 Bachelor of Science in Internet Systems Development

Bachelor of Science in Computing in IT support
 Bachelor of Science (Honours) in Computer Services Management
 Bachelor of Business (Honours) in Office Management Systems
 Bachelor of Science (Honours) in Sustainable Energy & Management
 Masters in Computing by Research
 Masters in Computing (Taught)
 Doctor of Computing



LIST OF PART-TIME COURSES OFFERED 2008 – 2009

LIFELONG LEARNING

3.32

Autumn 2008

School of Art & Design

Portfolio Preparation
Advanced Portfolio Preparation

School of Business & Humanities

Department of Business

IPA BBS Year 1
IPA BBS Year 2
IPA BBS Year 3
IPA BBS Year 4
IPA Public Management Year 3
Accounting for Beginners

Department of Humanities

Acting & Drama (Introduction)
Advanced Acting & Drama
Dance & Movement
Adult Singing & Music Studies
Multi-Element Behaviour Support

School of Science, Engineering & Information Technology

Department of Electrical & Electronic Engineering

Bachelor of Technology (Level 7)
Technology Modules

Industrial Project
Project Management
PLC Systems
Manufacturing Maintenance
Electronics Manufacturing
Web Application Development

Computer Systems
Electrical Machines

Introduction to Small Scale Renewable Energy Technology. (Solar, wind, hydro & geothermal systems)

Bachelor of Science (Level 7) in Renewable and Electrical Energy Systems Modules

Building Energy Ratings
Renewable Energy Technology 3
Project Management
Electrical Machines
Electrical Systems for Mechanical Personnel

Department of Mechanical & Automobile Engineering

Technician Certificate Awards in Mechanical, Electrical & Electronic Engineering
Technician Diploma Awards in Mechanical & Electrical Engineering
AUTOCAD - Mechanical Engineering
3D CAD- Solid Modelling
Arc & Gas Welding
Stainless Steel Welding

Department of Information Technology

CISCO Certified Network
Equalskills- An ECDL course for complete beginners
ECDL
Advanced ECDL
Website Design

Department of Applied Science

Diploma in Quality Management Part 1
Diploma in Quality Management Part 1
NISO Occupational Health & Safety

Apprentice Revision Courses

Phase 6 Electrical Science Revision Course
Phase 6 Motor Workshop Practical Revision Course

Spring 2009

School of Art & Design

Portfolio Preparation
Advanced Portfolio Preparation

School of Business & Humanities

Department of Business

Accounting for Beginners

Department of Humanities

Acting & Drama (Introduction)
Advanced Acting & Performance
Adult Singing & Music Studies
Multi-Element Behaviour Support
Certificate in Leadership & Advocacy

School of Science, Engineering & Information Technology

Department of Electrical & Electronic Engineering

Bachelor of Technology (Level 7)
Technology Modules

Industrial Project
Distributed Electrical Systems
Advanced PLC Systems

Management Accounting
Manufacturing Systems
Database Application Development
Computer Networks

Bachelor of Science (Level 7) in Renewable and Electrical Energy Systems Modules

Building Energy Ratings
Renewable Energy Technology 2
Renewable Energy Technology 4
Management Accounting
Distributed Electrical Systems

Department of Mechanical & Automobile Engineering

Arc & Gas Welding
Stainless Steel Welding
3D CAD Solidworks

Department of Information Technology

ECDL

Department of Applied Science

NISO Occupational Health & Safety

Apprentice Revision Courses

Phase 6 Electrical Science Revision Course (Spring)
Phase 4 Electrical Science Revision Course (Spring)

Phase 6 Electrical Science Revision Course (Summer)

Phase 4 Electrical Science Revision Course (Summer)

Phase 6 Supervised Electrical Topics Revision

Phase 6 Motor Practical Revision Course

Phase 4 Motor Practical Revision Course



EXTERNAL EXAMINERS

3.4

School of Art & Design

Bachelor of Arts (Hons) in Fine Art (Painting):
Ms. Diana Copperwhite, Dr. Suzanna Chan

Bachelor of Arts (Hons) in Fine Art (Printmaking):
Ms. Gill Addison, Dr. Suzanna Chan, Mr. Andrew Boyle

Bachelor of Arts (Hons) in Fine Art (Sculpture):
Mr. John Byrne, Dr. Suzanna Chan

Bachelor of Arts (Hons) in Graphic Design:
Mr. Gerard Fox, Ms. Angela Meaghan

Bachelor of Arts (Hons) in Ceramic Design:
Mr. John Webber, Ms. Angela Meaghan

Bachelor of Arts (Hons) in Fashion Design:
Ms. Erika Trotzig, Ms. Angela Meaghan

Graduate Diploma for Art and Design Teachers:
Dr. Anna Ridgway, Mr. Geert Van Coenen

School of the Built Environment

Department of the Built Environment Construction & Management

Higher Certificate in Science in Construction:
Mr. Thomas M. Gillespie, Ms. Rosemary Hennebry

Bachelor of Science in Construction in Site Management
Mr. Thomas M. Gillespie, Ms. Rosemary Hennebry

Bachelor of Science in Construction in Health & Safety
Mr. Thomas M. Gillespie, Ms. Rosemary Hennebry, Mr. Dermot O'Brien

Higher Certificate in Engineering in Civil Engineering:
Dr. Kevin F. McNamara, Mr. Gerard Naughton

Bachelor of Engineering in Civil Engineering:
Dr. Kevin F. McNamara, Mr. Gerard Naughton

Department of the Built Environment Management

Bachelor of Science (Honours) in Construction Management:
Mr. Robert Falconer, Mr. Matt Shortt

Bachelor of Science (Honours) in Real Estate:
Mr. Declan Lavelle, Dr. Ley Cheng Lim

Bachelor of Science (Honours) in Quantity Surveying:
Mr. Ben Healy, Mr. Brian Hourigan

Bachelor of Science (Honours) in Civil Engineering Management:
Mr. Robert Falconer, Mr. Matt Shortt

School of Business & Humanities

Department of Business

Higher Certificate in Business in Accounting & Finance:
Ms. Theresa O'Sullivan, Mr. Cedric Chau

Bachelor of Business in Accounting & Finance:
Ms. Sylvia Dempsey

Bachelor of Business (Hons) in Accounting & Finance:
Ms. Delma Carey

Higher Certificate in Business in Marketing & Management:
Mr. Mark O'Connell

Higher Certificate in Business in Marketing & Management - French:
Ms. Angela Feeney

Bachelor of Business in Marketing & Management:
Mr. Maurice Murphy

Bachelor of Business (Honours) in Marketing & Management:
Mr. William Meaney

Bachelor of Business (Honours) in Legal Studies & Taxation:
Mr. Colm Browne, Ms. Siobhan Cullen, Ms. Margaret Davis, Ms. Delma Carey

Department of Humanities

Bachelor of Arts (Honours) in Business Studies with Tourism:
Ms. Catherine Moylan, Ms. Breda Kenny, Mr. P.J. Ryan, Ms. Karen Gardiner, Dr. James Griffin

Bachelor of Arts (Honours) in Applied Social Studies in Social Care:
Dr. Tony Humphreys, Dr. Aine De Roiste, Ms. Monica Dowling, Ms. Mary P. Corcoran, Dr. Margaret Gilmore, Mr. P.J. Ryan, Mr. Thomas Farrelly, Dr. James Griffin, Mr. Manus Charleton, Ms. Kate Palmer

Bachelor of Arts (Honours) in Business Studies with Event Management:
Dr. Ziene Mottiar, Ms. Catherine Moylan, Ms. Breda Kenny, Mr. P.J. Ryan, Dr. James Griffin, Ms. Lucy Horan

Higher Certificate in Business Studies in Front Office Management:
Ms. Kathleen Griffin, Ms. Catherine Moylan, Ms. Breda Kenny, Ms. Karen Gardiner

Bachelor of Arts (Honours) in Business with Tourism Management:
Ms. Catherine Moylan, Ms. Breda Kenny, Mr. P.J. Ryan, Ms. Karen Gardiner, Dr. James Griffin

School of Science, Engineering & Information Technology

Department of Applied Science

Higher Certificate in Science in Applied Chemistry:
Dr. Henry Lyons, Dr. David Kennedy, Mr. Joseph Murphy

Higher Certificate in Science in Environmental & Analytical Science:
Dr. Henry Lyons, Dr. David Kennedy, Mr. Joseph Murphy

Bachelor of Science in Chemical Instrumentation and Analysis:
Dr. Henry Lyons, Dr. David Kennedy, Mr. Joseph Murphy

Bachelor of Science (Honours) in Chemical Instrumentation and Analysis:
Dr. Henry Lyons, Dr. David Kennedy, Mr. Joseph Murphy

Higher Certificate in Science in Applied Biology:
Dr. Michael Hall, Dr. Tom Russell, Dr. David Kennedy

Bachelor of Science in Applied Biosciences:
Dr. Michael Hall, Dr. Tom Russell, Dr. David Kennedy

Bachelor of Science (Honours) in Bio-Analysis & Biotechnology:
Dr. Michael Hall, Dr. Tom Russell, Dr. David Kennedy

Bachelor of Science (Honours) in Pharmaceutical & Forensic Analysis:
Prof. Anthony Fell, Dr. David Kennedy, Dr. Geraldine O'Donnell

Bachelor of Science (Honours) in Drug & Medicinal Product Analysis:
Mr. Joseph Murphy, Dr. David Kennedy, Dr. Henry Lyons

Bachelor of Science in Pharmaceutical & Forensic Analysis:
Prof. Anthony Fell, Dr. Geraldine O'Donnell

Department of Electrical & Electronic Engineering

Bachelor of Engineering in Electronic Engineering:
Mr. Des O'Reilly, Mr. Ray O'Brien

Bachelor of Science (Honours) in Electronic Systems:
Mr. Brian Callan, Dr. Martin Hill

Bachelor of Engineering in Automation & Control Technology:
Dr. Martin Hayes, Mr. Brian Baker

Higher Certificate in Engineering in Technology in Video & Sound Technology:
Dr. Andreas Schwarzbacher, Mr. Don Mullane

Bachelor of Engineering in Video and Sound Technology:
Dr. Andreas Schwarzbacher, Mr. Don Mullane

Bachelor of Engineering in Technology in Manufacturing Technology:
Mr. Paul Dillon

Higher Certificate in Engineering in Quality & Automated Process:
Mr. Paul Dillon

Bachelor of Science in Renewable & Electrical Energy Systems:
Mr. Paul Dillon

Bachelor of Science in Music Technology and Production:
Mr. Bob Jackson, Mr. Graham Bolger

Bachelor of Science (Honours) in Sustainable Energy Management:
Mr. Ruairi Brennan, Mr. Michael O'Toole

Bachelor of Science (Honours) in Audio & Video Production:
Ms. Sarah Blake, Ms. Karen Power

Department of Mechanical & Automobile Engineering

Higher Certificate in Engineering in Automobile Technology:
Mr. Michael Keane, Mr. Albert McGrath

Higher Certificate in Engineering in Mechanical & Manufacturing Engineering:
Mr. Anthony Hannavy, Mr. Garrett Byrne

Higher Certificate in Engineering in Agricultural Mechanisation:
Mr. Brian Magee, Dr. Kevin McDonnell

Bachelor of Engineering in Mechanical Engineering:
Mr. Anthony Hannavy, Mr. Garrett Byrne

Bachelor of Engineering in Road Transport Technology & Management:
Mr. Michael Keane, Mr. Finbar Nott, Dr. Victoria Story

Department of Information Technology

Higher Certificate in Science in Computer Programming:
Mr. John Conaghan, Dr. Cornelius Mulvihill

Bachelor of Science in Computing and Software Engineering:
Mr. John Conaghan, Dr. Cornelius Mulvihill

Bachelor of Science (Honours) in Information Systems:
Mr. John Conaghan, Dr. Cornelius Mulvihill

Higher Certificate in Science in Information Technology Support:
Mr. John Conaghan, Dr. Cornelius Mulvihill

Bachelor of Science in Computing in Information Technology Support:
Mr. John Conaghan, Dr. Cornelius Mulvihill

Bachelor of Science (Honours) in Computer Services Management:
Mr. John Conaghan, Dr. Cornelius Mulvihill

Higher Certificate in Business in Business Computing:
Ms. Denise Leahy, Ms. Vera Mortell, Mr. Justin Keogan

Bachelor of Business in Business Computing:
Ms. Denise Leahy, Ms. Vera Mortell, Mr. Justin Keogan

Bachelor of Business (Honours) in Business Computing:
Ms. Denise Leahy, Ms. Vera Mortell, Mr. Justin Keogan

Higher Certificate in Business in Business Computing /French:
Ms. Angela Feeney

Bachelor of Business Studies in Business Computing /French:
Ms. Angela Feeney

Bachelor of Business (Honours) in Business Computing/French:
Ms. Angela Feeney

Bachelor of Science (Honours) in Software Development:
Mr. John Conaghan, Dr. Cornelius Mulvihill

Bachelor of Science (Honours) in Multimedia Computing with Design:
Mr. John Conaghan, Dr. Cornelius Mulvihill

Bachelor of Science (Honours) in Computer Networks and Systems Management:
Mr. John Conaghan, Dr. Cornelius Mulvihill

Bachelor of Science (Honours) in Logistics & Supply Chain Management:
Ms. Denise Leahy, Ms. Vera Mortell, Mr. Justin Keogan

M.Sc./Graduate Diploma in Computing in Education:
Mr. Keith Johnston

Bachelor of Arts in e-Office Administration Systems:
Ms. Denise Leahy, Ms. Vera Mortell, Mr. Justin Keogan

M.Sc. in Computing:
Dr. Jeanne Stynes, Detective Inspector Paul Gillen

Bachelor of Business (Honours) in Office Management Systems:
Ms. Denise Leahy, Ms. Vera Mortell, Mr. Justin Keogan

Bachelor of Science in Internet Systems Development:
Mr. John Conaghan, Dr. Cornelius Mulvihill

STUDENT NUMBERS ANALYSIS

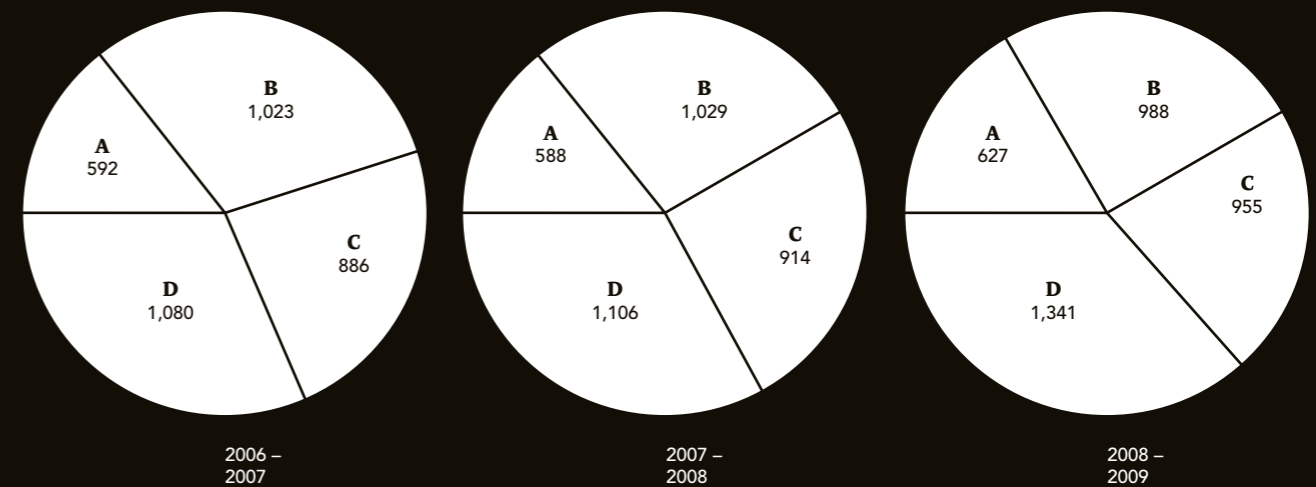
3.5

STUDENTS REGISTERED ON FULL-TIME THIRD LEVEL COURSES BY YEAR

3.5.1



- A School of Art & Design
- B School of the Built Environment
- C School of Business & Humanities
- D School of Science, Engineering & Information Technology



WHOLE-TIME EQUIVALENT STUDENTS REGISTERED ON ALL COURSES BY YEAR & BY QUALIFICATION TYPE

3.5.2



STUDENTS REGISTERED ON PART-TIME COURSES OR FULL-TIME CRAFT OR APPRENTICES BY YEAR

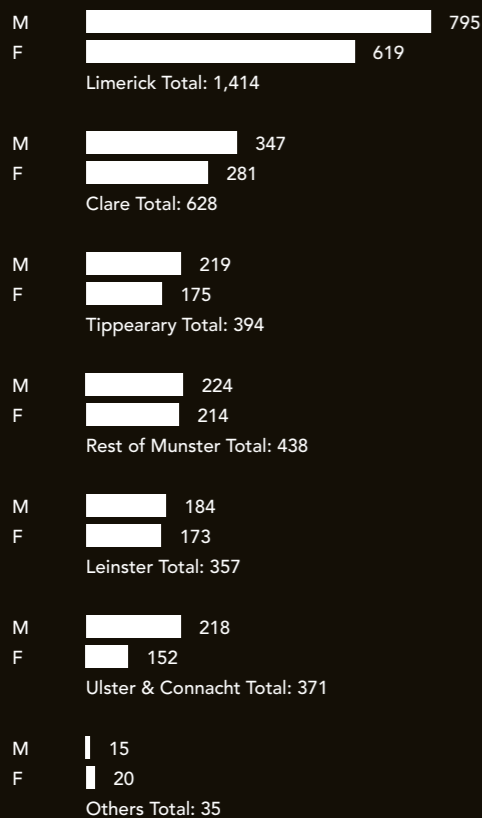
3.5.3



DOMICILIARY ORIGIN AND GENDER OF FULL-TIME STUDENTS

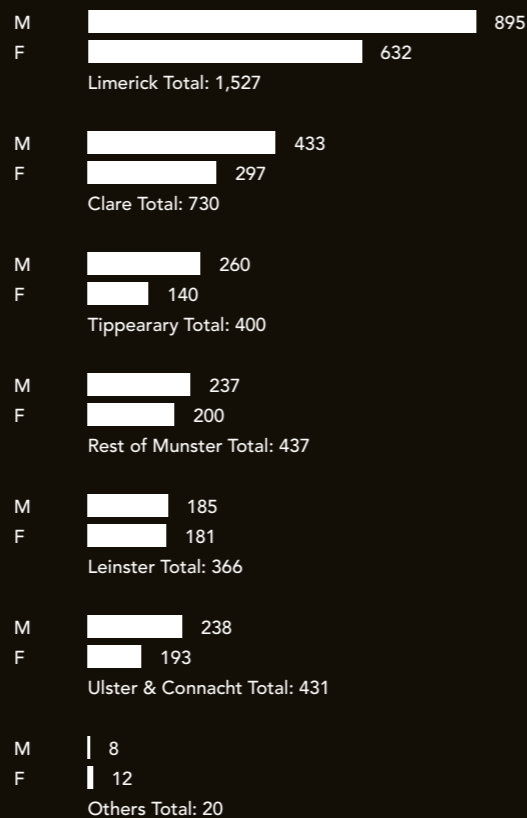
3.5.4

2007 - 2008



Total Male Students: 2,002
Total Female Students: 1,365
Total Students: 3,673

2008 - 2009

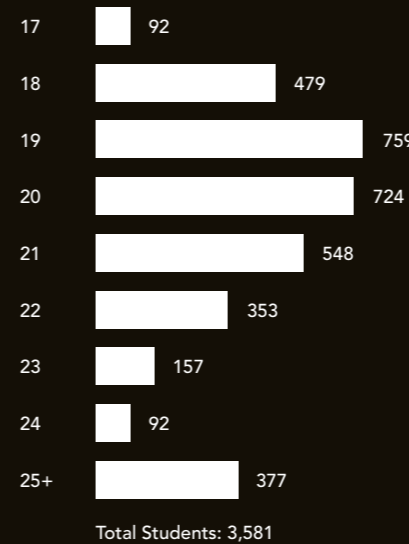


Total Male Students: 2,256
Total Female Students: 1,665
Total Students: 3,911

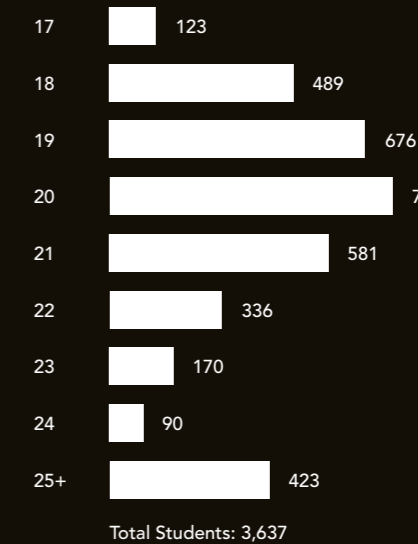
AGE PROFILE OF FULL-TIME STUDENTS

3.5.5

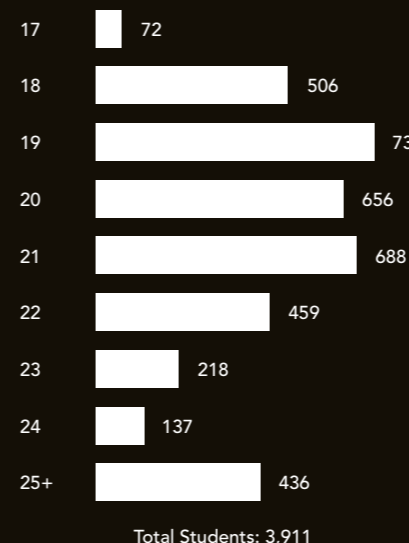
2006 - 2007



2007 - 2008



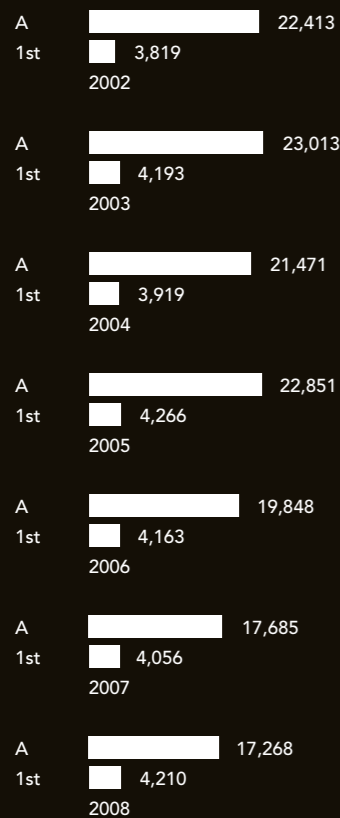
2008 - 2009



APPLICATIONS, OFFERS & ACCEPTANCES – FULL TIME THIRD LEVEL

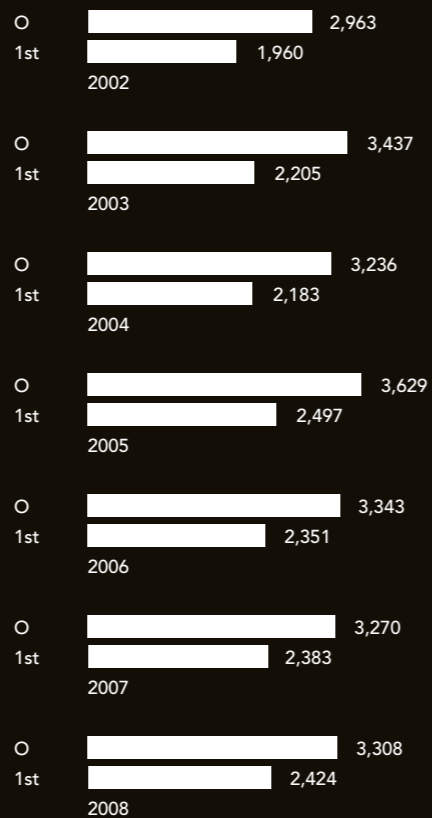
3.5.6

Applications



A: Applications
1st: First Preference Applications

Offers

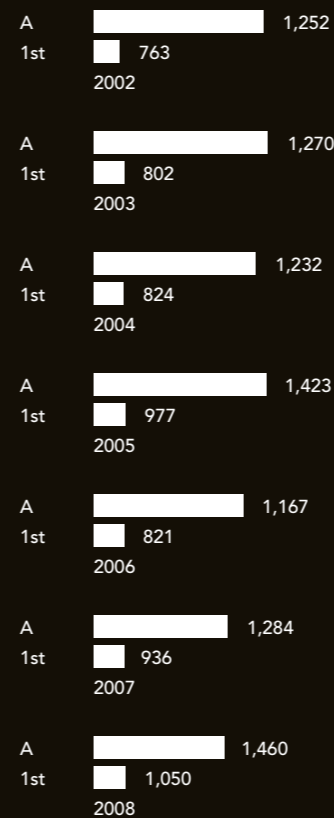


O: Offers
1st: First Preference Offers

APPLICATIONS, OFFERS & ACCEPTANCES – FULL TIME THIRD LEVEL

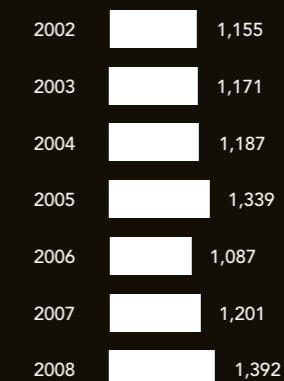
3.56

Acceptances



A: Acceptances
1st: First Preference Acceptances

First Year Registrations



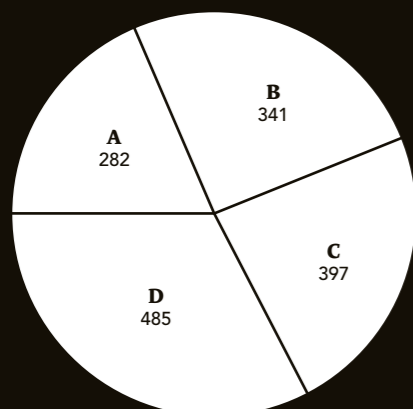
GRADUATES

3.5.7

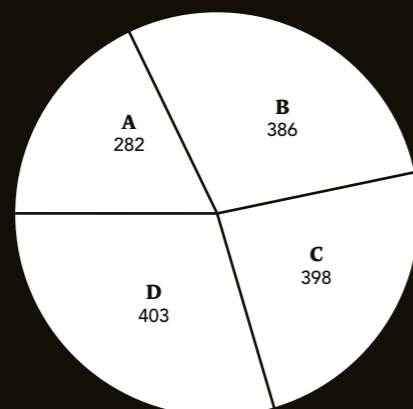
- A School of Art & Design
- B School of the Built Environment
- C School of Business & Humanities
- D School of Science, Engineering & Information Technology

Note: These figures include only LIT, HETAC and FETAC Awards

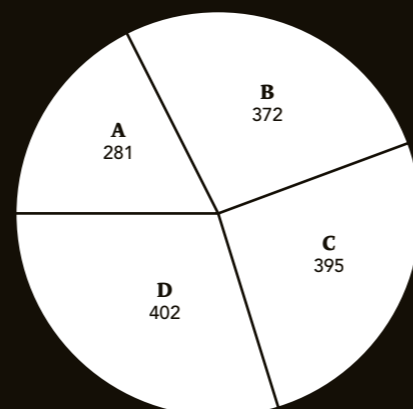
Note: Reduction in graduates for 2009 due to the fact some Courses changed from L7 to ab-initio L8



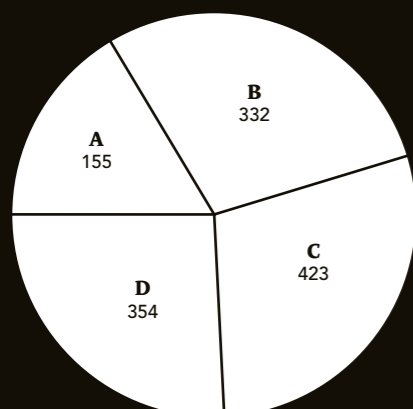
Graduated November 2006
Total: 1,505



Graduated November 2007
Total: 1,469



Graduated November 2008
Total: 1,450

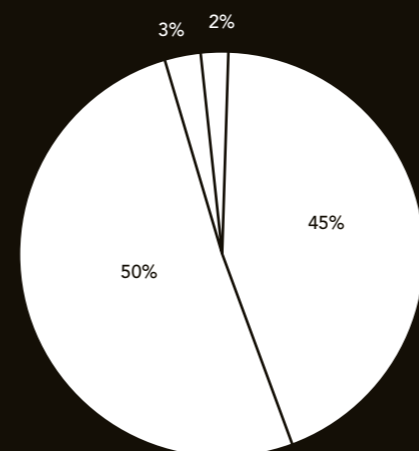


Graduated November 2006
Total: 1,264

FIRST DESTINATIONS OF GRADUATES

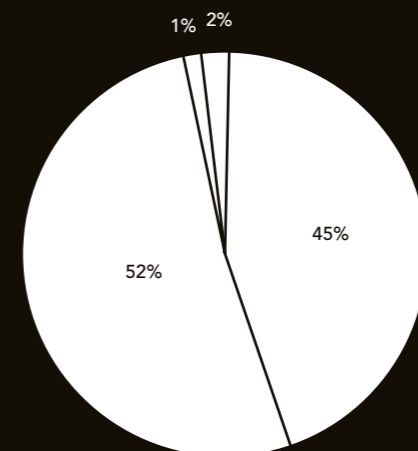
3.5.8

In Employment	45%
In Further Study or Training	50%
Seeking Employment	3%
Not Available	2%



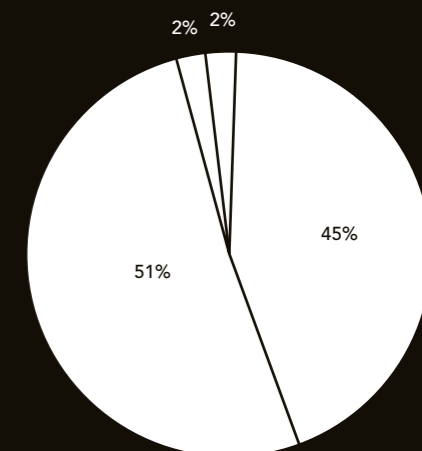
2004

In Employment	45%
In Further Study or Training	52%
Seeking Employment	1%
Not Available	2%



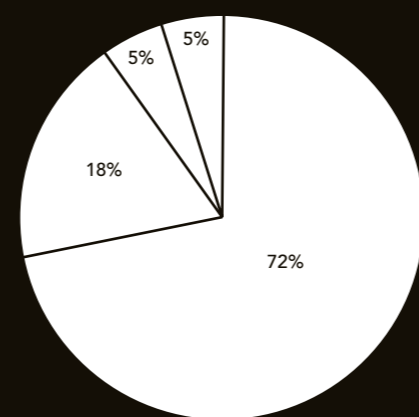
2005

In Employment	45%
In Further Study or Training	51%
Seeking Employment	2%
Not Available	2%



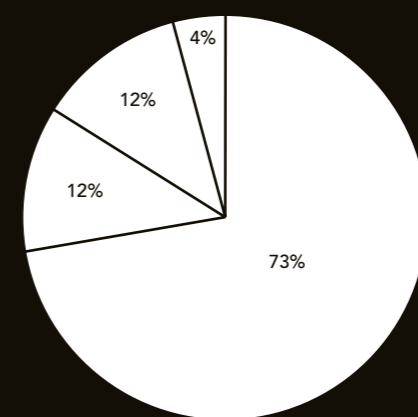
2006

In Employment	72%
In Further Study or Training	18%
Seeking Employment	5%
Not Available	5%



2007

In Employment	73%
In Further Study or Training	12%
Seeking Employment	12%
Not Available	4%



2008

SPECIAL MERIT AWARDS FOR THE YEAR 2008-2009

(PRESENTED AT CONFERRING
CEREMONIES OCTOBER 2009)

3.6

School of the Built Environment

Allied Irish Banks Award

For excellence on the Higher Certificate in Construction: Anthony Byrne
Details of Award: Allied Irish Banks Perpetual Trophy and Bank Draft

The McInerney Award

For excellence on the B.Sc. in Construction in Site Management: James Dillon
Details of Award: McInerney Perpetual Trophy and Cheque

The C.I.O.B Award

For excellence in the Final Year Project on the B.Sc. in Construction in Site Management: James Dillon
Details of Award: Medallion and Certificate of excellence

The P. J. Hegarty & Sons Award

For excellence on the B. Sc. in Construction in Health & Safety: Ashlynn Craughan
Details of Award: Commemorative medal

The C.I.O.B Award

For excellence in the Final Year Project on the B. Sc. in Construction in Health & Safety: Ashlynn Craughan
Details of Award: Medallion and Certificate of excellence

The Roadstonewood Award

For excellence on the Higher Certificate in Engineering in Civil Engineering: Stephen O'Brien
Details of Award: Roadstone Perpetual Cup and cheque

The Michael Punch & Partners Award

For excellence on the B. Eng. in Civil Engineering: Gerard O'Rourke
Details of Award: Cheque

The Aidan Feeney Perpetual Award

For excellence in the subject "Highways" on the B. Eng. in Civil Engineering: Gerard O'Rourke
Details of Award: The Aidan Feeney Perpetual Trophy

The C.I.O.B Award

For excellence on the B.Sc. (Hons.) in Civil Engineering Management: Eric Woodlock
Details of Award: Medallion and Certificate of excellence

The C.I.O.B Award

For outstanding achievement on the B.Sc. in Civil Engineering: Ger Hartigan
Details of Award: Medallion and Certificate of excellence

The Davis Langdon PKS Award

For excellence on the Final Year of the B.Sc. (Hons) in Quantity Surveying: Ciaran Timpson
Details of Award: Perpetual Trophy and Gift Voucher

The Bruce Shaw Partnership Award

For excellence in the Dissertation in Final Year of the B.Sc.(Hons) in Quantity Surveying: Ciaran Timpson
Details of Award: Engraved Crystal Plate and Cheque

The Society of Chartered Surveyors (SCS) Award

For excellence in the dissertation on the Final Year of the B.Sc.(Hons) in Real Estate: Kieran Galvin

Details of Award: Cheque

The Munster Branch of the Irish Auctioneers & Vsluers Institute Award

(Sponsored by the Irish Examiner)
For excellence on the Final Year of the B.Sc. (Hons) in Real Estate: Kieran Galvin
Details of Award: Cheque

The Construction Industry Federation (CIF) Award

For excellence on the Final Year of the B.Sc. (Hons) in Construction Management: John Earls
Details of Award: Silver medal

The C.I.O.B Award

For excellence in the Dissertation on the Final Year of the B.Sc.(Hons) in Construction Management: Martin Keane
Details of Award: Medallion and Certificate of excellence

School of Art & Design

The Revenue Commissioners Purchase Prize Award

For overall excellence shown during the B.A. (Hons) Degree in Fine Art in Painting: Amy Burke
Details of Award: Cheque

The Revenue Commissioners Award

For excellence shown during the B.A. (Hons) Degree in Fine Art in Painting - (4 awards): Michael Dolan, Sara Jane Roest Whittle, Sarah Whelan, Doireann O'Grady
Details of Award: 4 Cheques

Limerick Printmakers Award

For excellence shown on the B.A. (Hons) in Fine Art in Printmaking: Alan Crowley

Details of Award: The entire facility will be available for use for one year FREE OF CHARGE and the recipient will have the opportunity to have their first solo-show in the Gallery at the end of that year. This is an important opportunity for a graduating student from the Department as it assists the continued development of a young artist's work after graduation.

Cork Printmakers Residency Awards

For excellence shown on the B.A. (Hons) in Fine Art in Printmaking: Caroline Lernihan and Peter Cleary
Details of Award: This is an important opportunity for two graduating students from the Printmaking course as it assists the continued development of a young artist's work after graduation.

The Irish Times Award

For excellence shown on the Higher Diploma in Art for Art and Design Teachers: Damien Wilson
Details of Award: Receiving a commissioned silver piece by Rory Donohoe, Silversmith, Clonmel, Co. Tipperary.

Grove Island Management Award

For Best 2D supporting material on the B.A. Hons in Design in Ceramics: Gerda Rozkalne
Details of Award: Cheque

AIB Ceramic Design Award

For excellence shown on the B.A. (Honours) Degree in Design in Ceramics: Jean Burns
Details of Award: Cheque

Oona O'Brien Kelly Memorial Award

For the student who has accomplished excellence in figurative work: Conor Brennan
Details of Award: Cheque

HETAC Student of the Year Award

For excellence on the B.A. (Honours) in Fine Art in Printmaking: Evelyn Glynn
Details of Award: Parchment, Medal and Certificate

School of Science, Engineering & Information Technology

Department of Applied Science

Episensor Award

For excellence on the Higher Certificate in Science in Environmental & Analytical Science: Inga Childs
Details of Award: Cheque

Lennox Laboratories Award

For excellence on the Higher Certificate in Science in Applied Chemistry: Dean Meager
Details of Award: Plaque and Cheque

A.G.B. Scientific Award

For excellence on the Bachelor of Science in Chemical Instrumentation/Analytical Methods: Patrice Downing
Details of Award: Bronze statue of Mnemosyne Statue - Greek goddess of memory.

Allied Irish Banks Award

For excellence on the Bachelor of Science in Chemical Instrumentation & Analysis: Brian Murphy
Details of Award: Bank draft

B.H.P. Laboratories Award

For excellence on the Higher Certificate in Science in Applied Biology: Moses Kareko
Details of Award:

Beckman Coulter Biomedical Ireland Award

For excellence on the Bachelor of Science in Applied Biosciences: Rachel Tobin
Details of Award: Cheque

Kerry Group Award

For excellence on the Bachelor of Science (Honours) in Bio-analysis and Bio-technology: Honorata Ropiak
Details of Award: Cheque

J.V.A. Analytical Award

For excellence on the Bachelor of Science (Honours) in Pharmaceutical and Forensic Analysis: Robert Coyle
Details of Award: Cheque

Roche Ireland Limited Award

For overall outstanding excellence in Science: Mona Murphy
Details of Award: Cheque

Department of Electrical & Electronic Engineering

Kirby Group Engineering Ltd. Award

For excellence on the Bachelor of Engineering in Electronic Engineering: Declan Kennedy
Details of Award: Cheque

Demense Award

For excellence on the Bachelor of Science (Honours) in Electronic Systems: Damien McCarthy
Details of Award: Cheque

O'Mahony's Booksellers Award

For excellence on the Bachelor of Engineering in Video and Sound Technology: Daniel O'Connor
Details of Award: Book voucher and cheque

Allied Irish Banks Green Initiative Award

For excellence on the Bachelor of Science in Renewable and Electrical Energy Systems: Richard Beattie
Details of Award: Bank draft

Analog Devices B.V. LTD. Award

For excellence on the Bachelor of Science (Honours) in Sustainable Energy Management: Nigel McCoy
Details of Award: Cheque

Spin South West Award

For excellence on the Bachelor of Science in Music Technology and Production: Shane Freeman
Details of Award: Plaque

Section 3
Academic Development & Student Affairs

Department of Mechanical & Automobile Engineering

The Volkswagon Group Ireland Award

For excellence on the Higher Certificate in Engineering in Automobile Technology:
Andrew Maguire
Detail of Award: John Rocha Waterford Crystal Geo Clock

The Farm Tractor Machinery Trade Association Award

For excellence on the Higher Certificate in Engineering in Agricultural Mechanisation:
Nicholas Connors
Detail of Award: Cheque

Kostal Ireland Award

For excellence on the Higher Certificate in Engineering in Mechanical & Manufacturing Engineering: Daniel Cassidy
Detail of Award: Cheque & Glassware

MTECH Award

For excellence on the Bachelor of Engineering in Mechanical Engineering:
Peter Kearns
Detail of Award: Plaque

STL Logistics Award

For excellence on the Bachelor of Engineering in Road Transport Technology & Management: Mike Reddy
Detail of Award: Crystal & Cheque

Department of Information Technology

Irish Computer Society Award

For excellence on the Bachelor of Science (Honours) in Logistics & Supply Chain Management: Liam Hayes
Detail of Award: Cheque

Microsoft Award

For excellence on the Bachelor of Science (Honours) in Computer Networks & Systems Management: Stephen Collopy
Detail of Award: Windows 7 and a Xbox Game

Dell Award

For excellence on the Bachelor of Business (Honours) in Business Computing:
Zengying Li
Detail of Award: Cheque

French Embassy Award

For best student in French on the Higher Certificate in Business in Business Computing: Claire Fitzgerald
Detail of Award: Medal

Ericssons Award

For excellence on the Bachelor of Science (Honours) in Software Development:
Kevin Prendergast
Detail of Award: Voucher

Fitzpatrick Computer Group Award

For excellence on the Bachelor of Science (Honours) in Multimedia Programming and Design: Sarah Enright
Detail of Award: Camera

O2 Award

For excellence on the Bachelor of Business (Honours) in Office Management Systems:
Ylli Cani
Detail of Award: O2 Speakeasy Handset

McAfee Award

For excellence on the Masters of Science in Computing: Mark Gaughren
Detail of Award: Digital Camera

Department of Information Technology
Best Project Awards

For Best Project Performance on the Bachelor of Business (Honours) in Office Management Systems: Craig Hannon
Detail of Award: Cert of Achievement

For Best Project Performance on the Bachelor of Science (Honours) in Multimedia Programming and Design:
Sarah Enright
Detail of Award: Cert of Achievement

For Best Project Performance on the Bachelor of Science (Honours) in Software Development: Jennifer Kirby
Detail of Award: Cert of Achievement

For Best Project Performance on the Bachelor of Business (Honours) in Business Computing: Bernard McCarthy
Detail of Award: Cert of Achievement

School of Business & Humanities

Department of Business

Allied Irish Banks Award

For excellence on the Higher Certificate in Business in Accounting & Finance Level 6:
Ms Lorraine Carroll
Details of Award: Perpetual Trophy & Bank Draft

Chartered Institute of Management Accountants /Joe Littleton & Co. Accountants and Management Consultants
For excellence in Management Accounting on the Bachelor of Business in Accounting & Finance Level 7: Ms Rachel Sinnott
Details of Award: Medal and cheque

Ernst & Young, Chartered Accountants Award

For excellence on the Bachelor of Business in Accounting & Finance Level 7:
Ms Rachel Sinnott
Details of Award: Cheque

Aer Rianta International Award

For excellence on the Bachelor of Business (Hons) in Accounting & Finance Level 8:
Ms Suzanne O'Connor
Details of Award: Cheque

Collector General Revenue/Commissioners Award

For excellence in Tax and Law on the Bachelor of Business (Hons) in Accounting & Finance Level 8: Ms Noelle Swanton
Details of Award: Silver Medal and cheque

Section 3
Academic Development & Student Affairs

Chartered Institute of Management Accountants Ireland Award

Best overall student in Financial Management on the Bachelor of Business (Hons) in Accounting & Finance Level 8:
Mr Gavin O'Sullivan
Details of Award: Tipperary Crystal & cheque

Southern Advertising Award

For excellence on the Bachelor of Business in Marketing & Management (Level 7):
Mr James Keane
Details of Award: Cheque

Limerick Chamber SKILLNET Marketing Award

For excellence on the Bachelor of Business (Hons) in Marketing & Management Level 8:
Ms Viktoria Tavits
Details of Award: Medal & cheque

Horwath Bastow Charleton

For excellence on the Bachelor of Business (Hons) in Law & Taxation Level 8:
Ms Mary Crehan
Details of Award: Cheque

Department of Humanities

Brothers of Charity Services Limerick

For excellence on the Bachelor of Arts (Hons) in Applied Social Studies in Social Care Level 8: Ms Amy Quinn
Details of Award: Medal

Meet Limerick Shannon Conference & Sports Bureau Award

For excellence in the Final Year project on the Bachelor of Arts (Hons) in Business Studies with Event Management Level 8:
Ms Sarah Walsh
Details of Award: cheque & Medal

Shannon Heritage Award

For excellence on the Bachelor of Arts (Hons) in Business Studies with Tourism (Level 8):
Ms Lisa Burke
Details of Award: Medal

Irish Hospitality Institute

For excellence on the Higher Certificate in Business in Front Office Management:
Ms Enya Barry
Details of Award: Glass

Irish Hotels Federation

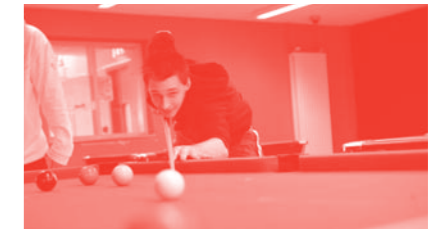
Student of the Year Award for excellence on the Advanced National Certificate in Professional Cookery:
Ms Stephanie Guerin
Details of Award – Crystal

Fáilte Ireland

For excellence on the Advanced Certificate in Professional Cookery:
Ms Claire Nash
Details of Award: Cheque and Certificate of Achievement

Fáilte Ireland

For excellence on the Advanced Certificate in Tourism/Hospitality Studies:
Ms Stacey Finnan
Details of Award: Cheque and Certificate of Achievement



STUDENT SERVICES 2008 – 2009

3.7

The Institute's excellent Student Support Services continued to develop and provide a professional and caring support for students. An excellent Induction Programme was delivered and further developed to ensure that all students were aware of the services available to them earlier in the academic year. This put additional pressure on the service-providers during the year.

Teaching & Learning Centre

The Teaching and Learning Centre is charged with developing an academic-driven approach to use of new pedagogies and educational technologies. The Centre supports learners and teaching staff in the institute to make effective use of both traditional and innovative methods of developing and delivering curricular improvements, and successful pedagogical models that are enhanced by educational technologies. The Teaching & Learning Centre currently contributes to the central goal of improving institutional effectiveness in assisting and retaining students. The responsibilities of the Centre are, essentially, two-fold: 'academic support' and 'learning support'.

Learning Support Unit (LSU):

715 students obtained 5110 hours of tuition from the Learning Support Unit in the academic year 2008–2009. This includes support provided to special needs students, mature students and overseas students. 156 apprentice students received support. 346 (62%) LSU students received a pass or better in their exams and 66% of Apprentices who attended the LSU passed their exams. As a result of the increase in demand, the LSU ran over allotted budget of €95,000 in February 2009. The LSU also received funding of €28,035 from the Student Assistance fund and €10,000 from Dr. Michael O'Brien's SIF Writing Centre project. The LSU later received a further payment of €2,600 from the SIF Writing Centre project and Theresa Bradley sourced SIF funding of €1,000 to help with Maths tuition. Thus LSU tuition was over 30% self-funding. As a result of over-spend, the LSU only offered an autumn

repeat service to 'Students with Difficulty' registered with Student Services and with the SIF allocation for Maths we arranged a series of workshops in Maths for late August.

Chaplaincy

The introduction of the Pastoral Care post has necessarily changed the general work of the Chaplain within the Institute. The chaplaincy/pastoral care service has reached out to more students this year.

Induction Presentations

The Chaplain, Fr. Alphonsus Cullinan took part in all the inductions for new students at the start of term. This is a valuable point of contact for both students and staff.

Student Deaths

The Institute was saddened by student deaths (seven current (or recent) students died during the year – may they rest in peace. Their deaths affected so many students and staff members and chaplaincy/pastoral care acknowledges the importance of doing absolutely all we can to help.

In-House Masses, Prayer Services, etc Daily Mass was celebrated in-house (Moylish Park) attended mostly by staff but there were also various students attending throughout the year. There was a Mass for the dead in November with Bishop Donal Murray as the main celebrant.

In addition to these a seven Prayer Services and one Mass for deceased students and one staff member or their relatives were held. These ceremonies involved meeting the students beforehand, visiting their classes in preparation, etc. All of these ceremonies

were requested by the students and staff. The Chaplain said there was a great willingness to help out in these Masses/Prayer Services and felt that everyone benefitted greatly from them. They were usually followed by refreshments where all who wanted the got chance to speak and unburden themselves of worries and anxieties.

Funerals

During the year gone by The Chaplain represented the Institute at 34 funerals of students and relatives of the staff and students of the Institute. These were both local and far afield.

Student Hardship Cases

The Student Hardship Fund Committee, which usually meets weekly, had 124 successful requests for help involving 84 students throughout the course of the year. There were other requests for financial help which were solved by helping the students in other ways (writing letters to landlords, VEC's, encouraging the student to seek a bank loan, etc).

Fee Waivers for Students

The Chaplain was involved in helping 19 students with fee waiver (or partial fee waiver) applications throughout the year and with a number of other cases where the student required advice regarding same.

Other Students

Apart from students seeking financial help and help with fee waivers, The Chaplain has recorded the names of 80 students who came for all kinds of reasons. There were many others, which were not recorded.

Hospital Visitation

The Chaplain made in all 33 visits to hospitals, mostly local (29 visits to the Mid-West Regional and 4 visits to hospitals outside Limerick) visiting either students or staff of the Institute, or members of their families.

Trips Away

Two students went with the Chaplain as helpers with the Irish Handicapped Children's Pilgrimage Trust to Lourdes during the week after Easter.

Committees & Charity Work

As chairman of the LIT Charity Committee, comprising several members of staff, the Chaplain was involved in organizing the following events: Christmas Jumble Sale (Dec. 3rd), Bothar Collection, 5 K Walk (April 3rd), Gaza Collection and Rehab Collection.

The following charities were helped: Bluebell School for Autistic Children, Limerick; Rehab (local branch in Raheen); Bothar; Refugees in Gaza (sent through a U.N. agency); Sending Richard Malone (former student) to Malawi for 11 months on volunteer work and eight students on a Ghana Volunteer Trip.; a charity project in Zambia and one in South Africa. The Chaplain is also a member of the Academic Council Sub-Committee on Student Support, Access and Equality Issues and was on the Alcohol Policy and Mental Health Policy Sub-Committees of same.

Chaplains' Conference

This year the Chaplain had the task of hosting the I.T. Chaplains' Conference which took place on June 3rd to 5th in the Greenhills Hotel, Caherdavin, Limerick.

Other Events

Song Contest

A very committed team of enthusiasts organized a very successful Song Contest which attracted a good crowd to the Millennium Theatre. Many students got involved in the song contest, approximately 25 in production and 50 in performing. The winners went on to represent the Institute in the National IT Finals in Tralee but failed to retain the trophy won in 2008.

Charity Outreach

The Chaplain organised the Homework Club in St. Nessian's School and with Visiting the Elderly in St. Camillus' Hospital in which about twelve students were involved on a weekly basis up to Christmas.

Pray it Forward (Oct. 8th)

As part of the Mental Health Week the Chaplain organized a session of short talks on 'Prayer and Mental Health' given by students from outside the college who represented different traditions; Catholic, Church of Ireland, Muslim, and Baptist. He also liaised with some Muslim students to get them a prayer space on campus. The end result was that they now use the chapel for prayer. A petition book was installed in Clare St for prayer petitions of students and indeed staff.

A very important part of chaplaincy pastoral care is the time spent in direct contact with students and staff in informal settings; on the street, in the canteen, in the S.U. building, watching soccer or hurling matches, etc. This type of contact is difficult to quantify but provides contact with people which opens the opportunities later for help and support if such is needed. Such meetings were too numerous to count.

Nursing/Medical

The Student Health Unit continued to offer a professional, friendly and confidential medical service to students, led by the Institute Nurse, Ms. Alice Meagher and ensured safe environment and positive experience for all our students. Facilities included a surgery and medical room and the Nurses played an important role in the whole health promotion aspect of health screening and generally providing a professional health care service for all students. The nurses co-ordinated and participated in a successful induction programme for all First year students.

Health Promotion Days were organised and included stands from:-

Meningitis Awareness
Asthma
Family Planning and Sexual Health
Cura
Parents Support Group
Aware
Community Garda

Section 3

Academic Development & Student Affairs

Alcoholics Anonymous
Rape Crisis
Slainte
Dietician and Nutrition advice

A stand showing all of LIT's own Student Support Services was used to promote and publicise these services. The role of the Student Health Unit in LIT is to:

Provide First Aid and Emergency Medical treatment for sudden illnesses and accidents on the Institute Campus for students

Respond to the needs and concerns of students who attend the Student Health Unit

Make referrals to other Professional Bodies, e.g. College Doctor, Counsellor, Specialised Clinics, Dentists, College staff where the interest of the student requires it

Offer advice, support and information to students with health concerns or specific health needs

Promote Health of Mind and Body through education, literature and seminars

The gender breakdown of students visiting the Health Unit was Male 45% Female 55%
The referral of students was as follows:

Professional bodies	15%
Referrals to the Nurse	40%
Referrals to the Doctors	45%

The Nurse also attended regular meetings with Heads of Schools and Departments.

She is a member of the Health & Safety Committee and some of the Academic Council Sub-Committees. She provided back up support at examination time, with a large increase in the number of students requesting Special Needs assistance. She also provided immunisation for 1st year students in the Forensics Course for Hepatitis B, which is mandatory, she liaised with the HSE for vaccinations during a Mumps outbreak.

A Pilot Lifestyle Questionnaire was completed over two weeks on all students presenting to the Medical Unit. Results showed 40% had Body Mass Index (BMI)

greater than 30 in the Moylish Park campus, and 25% had BMI less than 20 at the Clare Street campus.

A Swine Flu monitoring group was set up at the end of 2008/9 and the Nurse is part of that group and they will implement the guidelines from the Health Services Executive (Primary Care).

Counselling Service

Student Counselling Service

The Student Counselling Service led by Noreen Keane and assisted by Niamh Murphy and part-time student counsellors Sandra Carroll and Ciaran Gilgunn RIP had a very busy 2008/2009. The overall aim of the service is to support student learning and development and maximise students' potential to benefit from their college experience.

Counselling Provision 2008-2009

A total of 1572 direct counselling hours (including 6 hours group) were offered to students this year. This is a 12.7% increase (195 hours) on last year's figures. Of that total 105 were cancelled and 99. In total 227 students (128 female and 99 males) availed of the student counselling service. Student Counselling also helped manage 6 critical incidents over the year (sudden deaths, suicide etc). In addition 200 staff were supported in their work with students. The average number of sessions per client was 6.9. The average number of days to assessment was 5.7 while the average number of days from assessment to 1st session was 7.6 days. The total average wait to commence counselling was 13.2 days. Students at risk or in crisis were always given priority.

Achievements in 2008-2009

World Suicide Prevention Day 10th September 2008

In conjunction with the Suicide Prevention Office HSE, LIT Student Counselling Service

lit 500 candles to represent the average number of deaths by suicide in Ireland each year. Dan Neville TD addressed staff and students

Limerick Mental Health Week

5th-10th Oct 2008

This year's theme explored the value of supportive community to our mental health. Niamh Murphy was LIT's representative on the organising committee. Mental health week offered an opportunity for individuals and communities to participate in the 'Pay it Forward' project. A launch of mental health week in each campus was organised by Student Counselling in conjunction with both students unions. Paul Webb DJ provided music for the LIT launch while Fancy a favour and have you done yours badges were given out to all students.

LIT held one of the keynote events of this week with Gareth O' Callaghan well known DJ and Author in the Millennium Theatre. He addressed staff, students and members of the community. He spoke of his own depression and his journey back to mental wellness.

Training Programme for Mature Peer Mentors

This was new initiative launched this year on a pilot basis to train second years students to mentor first years. This was piloted in LSAD and in Humanities. All Mature Student Peer Mentors received a day and half of training facilitated by Noreen Keane and Niamh Murphy of the Student Counselling Service. The core objective of this training was to encourage Mature Student Peer Mentors to develop the skills of the 'Ideal Helper' including Active Listening and Communication skills. The intention of the facilitated training environment was to provide a confidential safe space in which peer mentors could reflect on their own experiences as mature students. All peer mentors were interviewed post training to discuss suitability, concerns and to give and receive feedback.

Section 3

Academic Development & Student Affairs

Mentoring

This year Student Counselling facilitated two open forums for mentors to seek support. This was a change from the previous monthly support format. The new format was agreed in response to mentor feedback re the difficulty in getting time off from class on a regular basis. While the counselling service offered a number of different time slots, it still became a difficulty for some members.

Alcohol Awareness

In conjunction with Student Health, the Students Union and the community Gardai we assisted in running an alcohol awareness campaign on campus. Student Counselling obtained a DVD produced by students in GMT to assist with the day. Stands were manned and information distributed.

Health Promotion

Student Counselling assisted the nursing service in organising health promotion days on both campuses March 3rd LIT and March 4th LSAD. Student counselling particularly invited agencies and services linked with mental health and wellbeing to attend. We also organised a talk on suicide awareness for staff and students as part of our ongoing commitment towards suicide prevention in LIT.

HUCS (Heads of University and Counselling Services, UK) Management Seminar Noreen Keane attended this training in Kings College, London November 19th 2008. This seminar looked at the future management of student counselling services.

ASIST Training

Student Counselling organised ASIST Training again for staff in LIT on the 8th and 9th October 2009. 24 staff completed this training, making a total of over 80 staff trained in this method to date. The Suicide Prevention office of the HSE again kindly agreed to facilitate this training.

Please Talk Campaign

Student Counselling and Students Union were approached by UCD to become involved in the please talk campaign. www.pleasetalk.ie This campaign provides another link to information re student services available in LIT.

IAUCC Conference – Limerick

Noreen Keane in her role on the executive of IAUCC was instrumental in bringing the IAUCC Annual Conference to Limerick. This was held in the Strand Hotel. Over 60 delegates attended.

Stress Groups

The Stresspac programme designed by a Consultant Clinical Psychologist is a self-help anxiety and stress management programme based on cognitive behavioural approaches. It is specifically designed for individuals experiencing primary anxiety and panic disorder. Currently the programme is offered to all students experiencing stress/distress and anxiety prior to both Xmas and summer exams and presentations.

Students may participate on a voluntary basis. The programme is offered as a group 6 week intervention programme. Stresspac offers Self Monitoring, Evaluation, Theoretical input from Student Counselling, Body Awareness and Relaxation exercises and Cognitive Behavioural techniques. A group of students completed this programme prior to Summer exams. Upon evaluation those students reported decreased levels of anxiety and panic. All students felt the Stresspac programme had benefited them in the examination process.

This is the second year that this programme facilitated by the Student Counselling Service has been available to students of LIT. Niamh Murphy facilitated these groups. Currently the programme is offered to all students experiencing stress/distress and anxiety prior to both Xmas and summer exams and presentations.

Consultant Psychiatrist

A Consultant Psychiatrist continues to be available on a consultancy basis to carry out psychiatric assessments and meetings with the team as required by the Student Counselling Service

Sub-Committee

The student counsellor has played an active role on the Sub Committee on Student Support, Access and Equality Issues, of the Academic Council.

Team Work

The Student Counselling Service continued to work well with LIT's multidisciplinary student support services team throughout the year such as: Access, Chaplaincy, Nurses, Medical, Pastoral Care, Dyslexia support Careers etc.

Other Services

The student Counselling Service has liaised well with other services in a cooperative manner in the best interest of our students e.g. meetings with Aljeff treatment Centre, Bushy Park, Tabor Lodge, HSE, AA, NA, Limerick Mental Health Association, Parent Support etc.

Community Garda

The student counsellor is part of the Support team liaising with Community Gardai.

Student Induction

All new students received an induction presentation from the Student Counselling team; also each new group of apprentice students received same.

Training Student Leaders

Noreen Keane and Linda Barry provided training for student leaders as part of a new approach to student induction and orientation.

Staff Induction

All new staff received an induction presentation from the student counsellor.

Invigilators

All invigilators were briefed about the student counselling service and its availability during exams as part of their induction process.

Examinations

A member of the Student Counselling team was on call during all examinations (summer and autumn) and responded to crises as they arose.

Careers Service

Student Activity

The Careers Service is availed of by a range of students from pre-entry, current undergraduate and postgraduate students and graduates. This engagement with students happens in a number of ways as outlined below.

Workshops

An initial class briefing is given to all Final Year classes and those preparing for placement. This outlines the services available to students from the Careers Service. Subsequent workshops on CV preparation, Interview Skills, Preparing for Postgraduate study and Effective Job Search were delivered to a wide variety of classes. In the Academic Year 08/09 over 40 hours of workshop sessions were conducted.

One to One Consultations

Students can avail of one to one consultations with the Careers Service. In spite of the Careers Service being unavailable for the start of the Academic year 08/09 274 students availed of one-to-one consultations. Consultations related to: CV review, placement information, graduate opportunities, course change, postgraduate opportunities and preparing for interview.

Quick Query Drop-in Service

In 08/09 a Quick Query drop-in service commenced in the Library Careers Resource area two hours per week. This service was availed of by over 123 students who dropped in with

Careers related queries. Combined, a total of 397 students received advice from the Careers Service in 2008/2009 an increase of 46% from 07/08 reflecting the increased demand on the service in the current economic climate.

Interview Preparation

Again this year a Role Play Interview Workshop was organised for students of the Art & Design Education class. Individual Role Play interviews were organised in association with the School of Business – this provided individual role play interviews for students applying to the large Accountancy companies, Law firms and Banking. Mock Interviews were also conducted in association with the Department of Science for final year and third year students.

Psychometric Testing

The Teamfocus software package purchased in 2006 has proved a great success. In academic year 08/09 a total of 136 students availed of the facility using it for both personal career development and in preparation for testing at assessment centres.

Employer Activity/Graduate Recruitment

First Destinations Survey

In 2008/09 the Careers Service published a comprehensive First Destinations Report for the first time. Whilst the survey had been conducted in previous years, the analysis of results had been limited. This report was distributed internally to staff, published on the LIT Careers website and sent to Career Guidance teachers in 2nd level institutions throughout the region.

The charts in Fig 3.6 outline the employment status of Graduates of 2008. A full analysis of salary trends, location trends etc., for each School, was included in the First Destinations Report. The figures outlined in this report relate to all graduates of 2008.

Careers Fairs

Academic Year 2008-2009 saw a considerable downturn in graduate recruitment with key

employers such as the national banks, companies in the construction sector and many multi-nationals announcing hiring freezes. In spite of this, two Careers Fairs took place and LIT graduates and placement students continue to be in demand, as is recognised in the First Destinations Survey and in the busy & successful Careers Fairs run in January & April 2009. The Fairs this year included further education institutions reflecting the increased demand for further study.

27 Organisations attended the Careers Fair for the School of the Built Environment

43 Organisations attended the Careers Fair for the Schools of Science, Engineering & IT and Business & Humanities.

Company campus visits

Companies continue to visit the campus to deliver presentations to students and to conduct interviews for available work placements and graduate roles. In 08/09 companies visiting the campus outside of the successful Careers Fairs included:

Analog

Deloitte

Price Waterhouse Cooper

BDO Simpson Xavier

Cisco

Abbott

In total 22 companies visited the campus with the specific intention of attracting placement students and graduates from LIT.

Development of the Service & New Initiatives

Workstart Programme

In 08/09 LIT participated in the WorkStart Programme. The WorkStart Programme is funded by the Strategic Innovation Fund (SIF) and administered through the Shannon Consortium. The programme aimed to assist a graduate with a disability to gain work experience and to develop the practical and transferable skills necessary for employment in their area of choice. The programme ran

successfully with a graduate of LIT taking up the position of EAC administrator.

New Information Resource Area & Quick Query Service

The Careers Service now has a well established Careers Resource area within the main Library at Moylish which provides students with a wide range of free information. In addition, the Careers Officer is in attendance in this area for two hours per week, offering a drop-in quick query service to students.

Membership of Graduate Careers Ireland

The LIT Careers Service is an active member of the 3rd level Careers Officers network – Graduate Careers Ireland. In addition the Careers Officer is a member of the Education Committee within GCI which develops teaching and learning resources for use in Careers Education.

Participation in other Institute Initiatives.

The LIT Careers Service has been providing support to Access Initiatives in 08/09 such as

GIVE, Mature Student Network, Business in the Community, the Downtown Centre and TusNua. This has resulted in an increased number of queries from those considering returning to education.

Access Service 2008 – 2009

The aim of the Access Service is to support widening access for underrepresented learners by delivering targeted strategies to promote, facilitate entry to and successful participation in higher education. These learner groups include:

Learners who experience socio-economic disadvantage

Learners with Disability and/or Specific

Learning Difficulty

Mature Learners

Travellers and Ethnic Minorities

A comprehensive 'Access Service 2008 – 2009 Annual Report' was submitted in August 2009.

The following is a summary of post and pre entry initiatives delivered/coordinated by the Access Service.

Post Entry Access Initiatives 2008 – 2009

Mentoring Service

Mentors are comprised of staff from across the Institute and all 1ST year learners are assigned a Mentor. The supportive relationship between mentor and learner enhances the learning environment, encouraging and supporting learners in reaching their full potential.

Student Assistance Fund

The Student Assistance Fund (SAF) 2008-2009 is funded by the Irish Government and part funded by the European Social Fund under the Human Capital Investment Operational Programme 2007-2013. The SAF provides limited support for whole-time LIT learners who are in severe/ongoing financial difficulties. During 2008 – 2009 a total of 177 learners, (4.6% of the total registered full-time undergraduate learners), received funding from the SAF. In addition to regular SAF applications 153 students received books funded by SAF in association with the Institute Library.

Childcare Fund

The 2008 – 2009 Child minding Subsidy is funded through 'Capitation €140,000 and SAF €27,541'. The fund provides limited support for whole-time LIT learners who are in financial difficulty with childcare costs. During 2008 – 2009, 179 children in childcare were supported by the fund.

Give

Guided Initiative in Voluntary Engagement encourages LIT learners to engage in voluntary activities. Trained and supported by the Access Service volunteers work with internal

and external stakeholders. Volunteers receive a Presidents Commendation for their annual volunteering commitment.

Mature Students

In 2008 – 2009, 16% of the total undergraduate student population was mature learners. Pre-entry activities offered by LIT for mature learners include information seminars (provided on and/or off-campus), open days and a mature student information evening. Post-entry activities include a Mature Student Support Network, Mature Student Peer Mentoring Pilot Programme, extra tuition and study skills workshops tailored to meet the mature learner's needs.

Disability Service

During the academic year 2008 - 2009, 252 learners (including apprentices), registered as having a disability, with the Access Service. LIT received €280,742 from the HEA Fund for Students with Disabilities funded by the Government under the National Development Plan 2007 – 2013 with assistance from the European Social Fund.

This fund supports specific individual needs for students with disabilities who qualify under specific terms and conditions. During the academic year the supports available for students with disabilities included: a Disability Officer, a Dyslexia Support Tutor for

student's with specific learning difficulties, assistive technology provision and training, extra tuition, academic or personal assistants, specific examination accommodations) and transportation.

Pre Entry Access Initiatives 2008 – 2009

GO4IT

Northside Primary School Initiative is association with St Munchins Family Resource Centre. This initiative works with children attending three primary schools in the locality.

Traveller Initiative

SIF Traveller Initiative - 12 Traveller men from Childirers Road & Castletroy halting Sites. LIT Single Subject Certificate - Level 6 (1 Credit) awarded for Welding and Fabrication Skills 2008 and Carpentry and Joinery Skills 2009

BITC

Business in the Community Ireland Skills @ Work Programme links LIT with St. Nessian's. This initiative engages 24, 5th year students from January to May. It aims to positively impact on educational inclusion and address key issues of educational disadvantage.

FSCP

Family-School-Community-Partnership initiative is delivered in association with St. Munchin's National Girls' and Infant' school. It aims to increase literacy levels and promote awareness of the resources/facilities in the community library and facilities.

Class of 2014

SIF, 'Class of 2014' project works in collaboration with the 2008 1st year pupils attending St. Enda's. Through a series of sustained, intensive interventions this project will work with this group throughout their 2nd level education thereby increasing transfer to Higher Education.

Inroads

The 'Inroads' initiative is coordinated by 'Obair New-Market-on-Fergus' and works with long term unemployed and lone parents. LIT hosted the group to generate awareness and opportunities for them to explore the possibilities and benefits of higher education.

Taste of Higher Education

Taste of Higher Education is a two year Dormant Account funded initiative. In year one a 'taster programme' was delivered to 40 at risk senior cycle second level pupils from the Northside Regeneration area. Four secondary schools were involved in this initiative.

Enterprise Challenge

'Enterprise Challenge Project' is funded by Dormant Accounts. In collaboration with Junior Achievement Ireland this dynamic and innovative enterprise education project will run over the full school year with 100 13 to 16 year olds attending four DEIS schools.

ALFA

The 'Active Learning for Adolescents' project serving east Clare provides three years full-time education for 13 to 16 year olds. ALFA's active learning approach facilitates learners to actively engage in their own learning

Accommodation Service

The Accommodation Service continued to be co-ordinated by Ms. Lily Goggin, who assisted students to secure accommodation and she also followed up in assisting students with difficulties encountered in this area. Lily operated a referral service, so there is no duplication of people going to the same location. As a result of this, she has become very familiar with all the accommodation and landlords in the immediate area, so she is in an ideal position to advise students when they first come to Limerick. This service is also available to Apprentices.

Personal Referral - whereby each student is referred to a given address, and

Personal Inspection - whereby each student inspects his/her accommodation

Student Unions

The Student Union continued to act as an independent representative and support service for students through the Governing Body and Academic Council, and at School, Department and course level. Co-operation developed between Management and students has given rise to much of the development outlined in the report.

The Student Union provided support, advice and information on a wide variety of issues. The Student Union is an organisation run by students to cater for the students' needs. The day-to-day running of the Union was carried out by the Executive Committee, who are all elected by student ballot. There are two separate unions, the School of Art & Design SU and the Moylish Park SU, each with their own elected officers who were sabbatical officers for the year. The officers for 2008-9 were

Mr. Peter Moloney, President,
Moylish Park Student Union

Mr. Will Hickey, Vice President,
Moylish Park Student Union

Mr. Alan Bennett, President,
Student Union, Clare Street campus

Mr. Michael Fleming, Vice President
Student Union, School of Art & Design

The Students Union continued to organise Rag Week with many diverse events as bungee jumping to Headphone discos and comedy gigs something for every ones tastes.

The real winners were the charities which benefitted greatly from the two weeks, i.e.

Art & Design had a profit of €4,702 which went to: LSAD Ghana Aid Charity €2,351 and €2351 to the Irish Cancer Society

Moylish Park had a profit of €8,000 which went to: Aislinn (Adolescent Addiction Treatment Centre) €3,400, Temple Street Childrens' Hospital €1,500, Ghana Aid Charity, 3 Applied Social Care Students €3,000

Another highlight to the year was the Road Safety Campaign which consisted of a demonstration in the area between the Canteen and Aula Maxima and the interactive presentation took place in some of the 100 seat theatres. A poster competition was arranged and the Student Union donated a prize of €400 for the winning entry from the Games Room income.

Towards the end of the year, the Student Union were actively involved in improving and development the Induction Programme for September, with a view to having entertainment in the evenings of the first week to get new students to meet others and find the change from second-level/home to third level more enjoyable.

Sports Council

At Limerick Institute of Technology students are actively encouraged to become involved in sporting and cultural activities, laying the foundations for all sorts of interesting, diverse and exciting opportunities and contributing to creating an enriched and dynamic student life. Therefore the participation of students in sports is seen to be a very important part of the academic experience, which enhances the student's personal as well as social development. Involvement in sports complements academic life, ringing countless benefits and helping to forge life-long friendships. Joining a sports or cultural club means an immediate social scene is available to the new student, making settling in to student life all the easier and more enjoyable.

At Limerick Institute of Technology, opportunities to try out lots of new sports are there for the taking, as well as benefiting from a little relaxation and fun. The variety of sports available ensures most interests are catered for including:

Rugby
Hurling
Camogie
Gaelic Football
Soccer
Outdoor Club
Ladies Gaelic Football
Ladies Soccer
Rowing
Basketball
Athletics
Badminton
Golf

Tae Kwon Do

Darts

Pool

Boxing

Swimming

Brazilian Jiu Jitsu

Mountain Biking

The recreational programme allows students to partake in competitive or non-competitive internal or inter-college events. Students of Limerick Institute of Technology have had great success in sporting events in the last number of years, particularly in Hurling, Rugby, Gaelic Football, Soccer, Rowing, Darts and Boxing.

Limerick Institute of Technology can boast state-of-the-art sports facilities, both indoor and outdoor, including three full size pitches and an all weather playing pitch. Investment in sport also includes a fitness centre and indoor sports hall. The excellence of sports facilities available reflects the high level of commitment to sporting and leisure provision at LIT.

LIT GAA Club

The last couple of academic years have been the most successful LIT has had from a GAA perspective in the entire history of the college. This is a direct result of the magnificent victory of the Senior hurling team who won the Fitzgibbon Cup twice in the last three years, 2005 and 2007 to copper fasten our position as one of the top third level clubs in the country. In 2008 our senior hurling team were involved in arguably the greatest Fitzgibbon Cup final of all time, finally losing out to WIT after two periods of extra time.

LIT has also won the Fresher Division 1 Hurling Title in 2004, Division 1 League 2008, The Fresher Division 2 Hurling Title in 2006, The Fresher Division 3 Hurling Title in 2006, The Division 3 Ladies Football League and Championship Double in 2004, The Fresher Division 2 Football Title in 2006.

The LIT GAA Club is like any other GAA Club in the Country in that there is a properly formulated club structure, with a Chairman, Secretary, Treasurer and Committee who meet on a regular basis. The club also managed to increase the number of teams by 2 from the previous year, to an all time high of 12 teams who competed in a variety of different competitions ranging from the elite competitions such as the Fitzgibbon Cup and Trench Cup to Junior hurling and division three fresher hurling. In doing this, the club managed to cater for a wide level of interests and abilities, making sure that anyone who wished to pull on the green, white and navy of LIT, was given an equal opportunity to participate and do so. To give a brief synopsis of the year's activities The club fielded 12 competitive teams, Senior, Intermediate, Junior, Fresher "1", Fresher "2", and Fresher "3" Hurling, Senior and Fresher Gaelic Football, Senior and Fresher Ladies Gaelic Football and Senior and Fresher Camogie.

LIT Soccer Club

The LIT Soccer club caters for both men and women throughout all years of college, including post graduate. Normally there is a first and second team for the men, with one women's team.

The standard of soccer in the college is high with some players going on to play league of Ireland and some getting trials in England. There is also a good coaching regime within the soccer club to ensure everyone gets the best they possibly can from their time on the team. Over the course of the last four academic years LIT were represented on the Irish National Colleges Team by a number of players who toured Italy, USA Spain and the USA again last year. The Mens team also had a very good year. In 2006 / 2007 when they were defeated in the final of the Umbro Cup Competition by a premier division side. 2008 was a memorable year for LIT soccer when the men's senior soccer side competed in the IFIUS World inter-university games in Budapest, losing at the quarter final stage

by one goal to the eventual winners, Nancy University from France. The team intend to go two steps further in 2009 and win the competition which will be hosted in Milan.

The ladies had a very successful 2006/2007 league campaign when they went undefeated in their division to win the Munster/Con-naught league.

LIT Rugby Club

The Limerick Institute of Technology Rugby club is a vibrant and active club. With two male teams and a female side, the club caters for every Rugby grade from beginner to AIL Player.

LIT Rugby Club aims to provide all students with an opportunity to participate and play at all levels. With a mixed winter tag rugby league available, everyone gets to join in the fun of Rugby without all the bumps and bruises. 2006/2007 saw LIT host the Canadian International Under 20 side who played the Irish Colleges team in Thomond Park. LIT has also been represented on the Munster Interprovincial side as well as the Irish Colleges team by a number of students over the last few years. LIT Rugby Club Honours: 1998, 1999, 2005, 2007 All Ireland Colleges Champions. Former Players of LIT Rugby Club: Marcus Horan, Alan Quinlan, Anthony Foley.

LIT Outdoor Club

Initiated in 2002, the OC has grown into one of the largest clubs on campus. The club runs on the philosophy "activity for all" and caters for all students/staff, past and present interested in non-competitive activities such as Hill Walking, Orienteering, Mountaineering, Canoeing/Kayaking, Rock Climbing, Windsurfing, Surfing, Caving, Sailing and Mountain Biking. The club runs approx 12 events in total in the academic year (4 weekend trips and 8 day trips on Sundays). These are mostly held on the West coast of Ireland and the club has ventured from Kinsale, Co. Cork to Bellmullet, Co. Mayo. The OC is run by a strong student based committee and

fees for all events are kept to a minimum. Equipment is provided for all events, however if you have your own then bring it!

LIT Kite-Boarding Club

Recently, the club commencement of a brand new club in the College, the LIT Kite-boarding Club has just completed a very fruitful and successful first year and it is hoped that this Club will go from strength to strength.

Other Sports in LIT

LIT has also tasted success during the last number of years in Rowing, Golf, Athletics, Darts, Boxing, and Equestrianism. Again, these are new clubs in their infancy but it is hoped that with a very interested and talented core group of students these clubs should grow and develop over time. From a Health and Well Being Perspective LIT Sports also runs Yoga, Aerobics, Swimming and various other keep fit classes.

Sports Bursaries

2005 / 2006 saw the introduction of a Bursary scheme which allows students, who are to the fore in their chosen sport, to apply for some financial support. This is only available to students who have accepted a course in LIT. In all, a total of 5 Bursary Awards were awarded in 2005/2006
2008/2009 Recipients were:

Neil O'Brien-Soccer

Chris Berkery-Rugby

Willie Hyland-Hurling

Sinead Kelly-Hockey

Shane Ryan-Rowing

Denis O'Sullivan-Hurling

Lorraine Mahon-Hockey

Emilie Doyle-Hockey

Alan Donnellen-Boxing

Chris Casey-Boxing

Noel Mc Grath-Hurling

Robert Sullivan-Tae Kwon Do

Shane O'Neill-Out Door Club

Banking Service

Allied Irish Banks continued to provide a full banking service and cash dispensing facility at the Moylish Park campus. AIB opened a new state of the art branch at the Moylish Campus and a cash dispensing facility at the Clare St. Campus.

Student Restaurant

Full restaurant facilities were available to students at the Moylish Park campus and the Clare Street campus during the academic year, and the following rules of the restaurant were published:

Smoking is not permitted in the Restaurant
Furniture and trays should not be removed from the Restaurant

Each student is required to maintain a clean and hygienic approach to the use of these facilities – use rubbish bins provided, place used trays and contents on trolleys provided
Persistent failure to carry out the rules could result in confiscation of ID cards

Students with Special Learning Needs

Students with special learning needs were encouraged at Induction to make their needs known to their Head of School/Department, and/or any of the Student Services Team, i.e. Chaplain, Nurse, Counsellor, Access Officer as soon as possible so that adequate support and services could be put in place at the earliest possible opportunity. This worked very successfully and the number being assisted increased from previous years, particularly in relation to support at Examination times.

Addressing the needs of students with special learning needs place additional pressures on Student Services to develop a wide range of responses.

EXTERNAL ACADEMIC LINKS

3.8

External

Individual Schools and Departments have extensive links with professional, trade, and business associations. This is reflected in the large numbers of courses that are accredited by the professional bodies. Examples include:

Accounting and Finance – ACCA, CIMA, CPA, & IIPA accreditation.

Quantity Surveying – Society of Chartered Surveyors.

A wide range of course are accredited by Engineers Ireland.

International

The Institute has continued to develop links with organisations in Europe and further a field. Students are able to study part of their courses abroad under the Erasmus programme. Lecturers are also able to have exchanges under this programme.

A feature of many courses in LIT is that they have a work placement element. Links have been made with companies in Ireland and in Europe. Leonardo funds are used to finance student placements in European companies.

RESEARCH & DEVELOPMENT

SECTION 4

RESEARCH & DEVELOPMENT

4.1

The Development Office has continued to take a lead role in the representation of the Institute on a wide range of local, regional and national policy committees some of which are detailed below.

Twelve of the Strategic Objectives of the Institutional Strategic Plan are attached to the Development Office. Team and personal Development planning within the function reviews and prioritises these on an annual basis.

The relevant objectives are:

- Objective 2.1** Intensified marketing
- Objective 2.5** POC Mission
- Objective 2.6** Information Systems for External Liaison
- Objective 2.7** Discussion Fora
- Objective 2.8** Further Develop R.ships with Reg. Eco. Partners
- Objective 2.9** Regional Framework
- Objective 3.4** Feeder School Arrangements
- Objective 3.5** Design of access routes
- Objective 4.4** EU benchmarks / Internationalisation
- Objective 5.2** Key Integrated Support in R&D
- Objective 9.2** Space Kelly Report/Campus Development
- Objective 10.3** Financing/Alumni

As in 2007/2008 the office paid particular attention to three objectives:

- Key Integrated Support in R&D (5.2)
- Intensified Marketing (2.1)
- Design of Access Routes (3.5)

The team also worked on:

- Finance/Alumni (10.3)
- Further Develop relationships with regional economic partners (2.8)

During the course of the year the following progress was made:

Objective 5.2 Key Integrated Support in R&D

LIT's Research Strategy 2008-2025 outlines the Institute's Strategic Research Goals and Strategic Research Areas (SRAs) and includes a rolling three year self and external evaluation. In recent years the level of research activity at LIT has grown exponentially in terms of students, staff, budget and equipment and has become a key enabler of everything we do, enhancing teaching and learning and driving knowledge transfer and industry collaboration. In 2008/2009 the following objectives were set:

- By 2013 we will have 113 appropriately and equitably resourced postgraduate research whole time equivalent (wte) students.
- By March 2009 the Research & Development strategy (KPI Based) will be approved.
- At least 75% of research will involve a research applied partner.
- Four Research Institutes will be established with 1 self financing.
- Create a centralised Research Space.

A key facilitator for this growth is the adoption of a Research Centre Model for concentrating researchers and resources in critical masses. LIT has identified four Strategic Research Areas on which efforts will be focused in the period 2010-2013. These areas are as follows:

Biotechnology and consumer foods

Currently is the largest research area at LIT, continuing to grow rapidly in terms of personnel, equipment and budget.

It focuses on identifying, extracting, characterising and purifying bio-active components which occur in natural materials, and working with industry to utilise them in functional foods, pharmaceuticals, animal feed and other products. Emphasis is placed on bench-to-factory translational and applied research. Promising results are already being achieved in mining marine and plant sources for anti-microbial polyphenols, anti-thrombotics and more. This research area is based at the Shannon Applied Biotechnology Centre (Shannon ABC www.shannonabc.com), a co-located pilot joint research centre under the Research Centre Model with IT Tralee (ITT) and funded under Enterprise Ireland's (EI) Applied Research Enhancement (ARE) programme (€3.1M). Significant industrial research collaborations exist with Kerry Foods, Glanbia, Bord na gCón and several others. This is a model we will replicate in additional joint research centres. LIT is also stimulating new and emerging research groups across the Institute, particularly those which mesh closely with existing centres. One such group is the Controlled Environment Laboratory for Life Sciences (CELLS). Since 2002 LIT has placed 14 interns in Dynamac Corp at NASA Space Life Science Laboratories investigating the hydroponic cultivation of bryophytes and other plants, manipulating their environments to maximise output of bio-active components. In 2008 CELLS secured three IRCSET EPP programmes (€216,000) and EI funding for bespoke Environmental Growth Chambers (€384,000) to facilitate the transfer of hydroponics projects to the LIT site.

Renewable Energy management, environmental monitoring and built environment research (REMEMBER)

This strategic research area involves

multidisciplinary collaboration between researcher groups in industrial control networks, energy ICT infrastructure and environmental monitoring and management. These groups have a strong track record in the development of intelligent software for the renewable energy sector and in analytical techniques and technologies applied to environmental monitoring, waste management and pollution. Collaborations include Olympus Life and Material Science Stryker Howmedica Osteonics, IDS Ltd, Marine Informatics, Buildings Research Establishment (BRE Ireland www.breireland.ie) and the HPSU Episensor. A Commercialisation Manager is being sought from EI's ARE Pioneer programme for these groups.

Niche Strategic Research Areas three (Creative Media and Digital Security) and four (Research Practice in Art and Design & Social Science) are being nurtured and developed, but are currently relatively modest in terms of funding secured and postgraduate students.

The institute was awarded Research and Development grant aid in 2008/2009 totaling €1,685,415: There was a total of 15 individual grants. Below is an example of 3 of these grants:

EI CE20080029 Research Equipment Grant Agreement: € 384,023
 EI CE20080030 Research Equipment Grant Agreement: € 511,717
 HEA Research Facilities Enhancement Scheme 2008: € 500,000

Income from an-going self-financing projects were carried out in 2008/2009 totaled €1,090,866. Below is a sample of 3 of these projects;

Enterprise Acceleration Centre
 Income: €133,918.53
 M.Sc in Computing HEA
 Income: € 92,250.00
 Room Rental College
 Income: €66,400.51

Objective 2.1 Intensified marketing

Intensified marketing activity outlined in the Institutes Strategic Integrated Marketing and Communications plan 2006-2010 saw numerous achievements over the year which included:

Implementation of planned Advertising campaigns, e.g. CAO, Adult Education, Mature Student Recruitment and Change of Mind
 Joint Limerick Open Days with the University of Limerick and Mary Immaculate College

Development of a School visits plan for year: top feeder schools identified, priorities established and targets set by month. School visits increased from to 159 per annum
 Implementation of School Visit Surveys
 Annual Irish Guidance Counsellors (IGC) – Meetings held in LIT

Additional medium term objectives were also set:

Establish a strategic marketing group to establish a strategic marketing plan – with a product development portfolio to increase market share. The development office will take a leadership role with the Executive for Strategic Change.
 To develop from operational, sales, public relations, promotional role to include strategic marketing.
 To increase CAO market share to become the 3rd IOT within 5 years. (External Services)

Objective 3.5 Design of access routes

Initiatives such as Go4IT with St Munchin's Family Resource Centre and a Business in the Community Programme with St. Nessian's Secondary School were run.

Strategic Innovation Funding Outreach, Central Support Service and Disability projects continued in 2008-2009.

Other initiatives included

SIF 1 Foundation Course second intake;
 SIF 2 Funding :
 Opening of Regional Learning Centre Ennis;
 Learning Buddies/Bridge Program;
 Targeting Social Disadvantage,
 Regeneration Summer Camp
 Northside Learning Hub Directorship Ongoing
 Northside Learning Hub Memberships of Programme Development Sub Group Ongoing

Objective 2.9 Regional Framework

The Institute is continuing to broaden and deepen its relationship with Shannon Consortium partners. The Shannon Consortium Procurement Network achieved significant savings for partner institutions.

Objective 10.3 Financing/Alumni

External Consultants were appointed to assist in development of scoping, strategy and case documents and with prospect identification as part of on-going fundraising.

Objective 3.4 Feeder School Arrangements

Limerick Senior College FETAC Articulation Arrangements;
 Central College Limerick FETAC Articulation Arrangements;
 Further Explore Extension of FETAC Articulation Arrangements

Objective 2.6 Information Systems for External Liaison

A Contact Management System was put in place in the external services office.

Objective 2.8 Further Develop Relationships with Regional Economic Partners

The Institute is continuing to broaden and deepen its relationship with Shannon Consortium partners.
 Laboratories for the New Applied Research Centre between LIT and IT Tralee, Shannon Applied Biotechnology Centre were launched by Minister Jimmy Devlin.

Objective 4.4 EU benchmarks / Internationalisation

LIT increase the number of bilateral agreements in 2008/2009.

LIT's external services office participated in an EU Tempus Project on Life Long Learning in University Context Ongoing.

Objective 2.7 Discussion Fora

The following voluntary advisory boards continue to support the work of the development office:

Enterprise Acceleration Centre Advisory Board – with representatives from Enterprise Ireland, the IDA, Limerick City Enterprise Board, local Entrepreneurs and Experienced Business People. 3 members of the LIT Executive, President, Head of Development, Secretary Financial Controller and the Institutes External Services manager are also members. Secretariat is provided by the Enterprise Acceleration Centre Manager.

LIT hosted the Midwest Entrepreneurship Showcase: Over 150 entrepreneurs, investors, business advisors and 50 students attended a seminar entitled 'Funding for New and Established Start-Ups' which was the focal point of the first Mid West Entrepreneur Showcase held in the Millennium Theatre. The showcase featured exhibits from 30 start up companies and organisations who work

with SMEs including Enterprise Ireland, the Enterprise Boards and the financial institutions.

LIT is also represented on a wide variety of bodies e.g:

Limerick City Development Board
 City of Learning Steering Group
 Northside Regeneration Agencies
 Northside Learning Hub
 Moyross Community Enterprise Board
 Limerick Chamber of Commerce
 IBEC

RESEARCH STUDENTS

4.2

The following 46 Research Post-Graduate Students were in attendance during the year 2008/2009.

School of Art & Design

Phillippa Little, Ph. D
Siobhan O'Malley, M.A
Susan Holland, M.A
Mark Halpin, M.A

School of Business & Humanities

Department of Business

Debra McDonald, M. Bus
Marie Stakelum, M. Bus
Rhona Burns, M. Bus
Teresa Nash, M. Bus

Department of Humanities

Anne McNamara, M.A
Craig Moloney, M.A.
Mary Mulcahy, M.A
Tara O'Neill, M.A.

School of Science, Engineering & Information Technology

Department of Applied Science

Aisling Flanagan, M. Sc
Anna-Maria Casey, M. Sc
Carol Meagher, M. Sc
Gerard Clancy, M. Sc
Jeremiah Hayes, M. Sc
Joanne O'Connor, Ph. D
Keith Armitage, M. Sc
Laura Keating, M. Sc
Leah Wallace, Ph. D
Mary O'Grady, M. Sc
Mary O'Sullivan, M. Sc
Mary Wharton, M. Sc

Niamh Devane, M. Sc
Niamh O'Connor, M. Sc
Nicola Shine, M. Sc
Patrick McCallig, M. Sc
Peter Downey, M. Sc
Richard Kelly, M. Sc
Sinead Morrissey, M. Sc
Tony Skerritt, M. Sc

Department of Electrical & Electronic Engineering

Francisco Cantero, M. Eng
John McDonald, M. Eng
Liam Walsh, M. Eng
Steve Lynch, M. Eng

Department of Information Technology

Angelia Keogh, M. Bus
Bill Lyons, M. Sc
Brendan Fogarty, M. Sc
Damien McNamara, M. Sc
Darren O'Sullivan, M. Sc
Francis Carmody, M. Eng
Gerard Cahill, M. Sc
Maria Heneghan, M. Sc
Marian Carcary, Ph. D
Tara Kelly, Ph. D

CAMPUS DEVELOPMENT

4.3

Moylish

In addition to the significant ongoing maintenance, the following projects in particular were carried out:

Computer Centre, the installation of glazed ash partitions to create 7 individual computer labs and enhancing the teaching environment significantly.

The installation of a soundproofed machine room in the Carpentry Workshop with revision of dust extraction.

The provision of a new Electrical laboratory and store, in a former Carpentry Workshop

The extension of 8A506 to increase the size of the Mechanical Workshop

Replacement of all the fencing around the Astro turf

Provision of two new Social Care classrooms in Block 12.

Provision of 10 new car parking spaces at the rear of Moylish

Installation of four Growth Chambers to the rear of the Science labs

Repainting of rooms, 8A106-8A111, 8A501-8A505, 9C01-9C06.

Widening of door openings in rooms 8A107, 109 and 111 to facilitate disabled access

Tree pruning and soft landscaping at Moylish including the planting of 10,000 spring bulbs.

Replacement of all external railing at Georges Quay, new gates, and car parking.

Tree and shrub clearance to the rear of Georges Quay

Roof repairs at Clare street.

SAFETY & FACILITIES

4.4

Safety Advisory Committee

The Safety Advisory Committee continued its work having met each term during the year.

Accidents

Fifty six accidents were reported in the period, forty two student accidents, eight involving staff members, four contractor employees and two visitors.

One staff accident was reported to the H.S.A.

Lost time was associated with three accidents where fifty eight days were lost. One staff accident resulted in forty nine days while two student accidents accounted for nine days lost.

Fire Safety

All fire extinguishers, fire hose reels, fire hydrants, fire suppression systems, smoke vents, emergency lighting and gas detection systems were tested and certified in accordance with legislative requirements and best practice.

Fire Drills were successfully completed in Moylish and Clare St. Campuses.

Fire stopping work commenced on Block 9

Swine Flu

Alcohol based sanitisers for hand washing and Advisory Posters were procured for the expected Swine Flu Pandemic.

Health Screening

Forty Five people availed of the Health Screening programme which commenced during European Health & Safety Week.

The Construction Workers Health Trust provided Health Screening, free of charge, for apprentices in the Construction Industry.

Gas Safety

All gas detectors were tested and examined to ensure satisfactory operation.

The gas installation at Shannon Applied Biotechnology Centre (ABC) is in compliance with the requirements of the British Compressed Gases Association "Codes of Practice". The gas detection and alarm system is interconnected with the fire detection and alarm panel.

All gas taps in laboratory 8A703 were replaced.

All manifolds, "pig tails", and regulators were replaced on all processed gases in Departments of Applied Science and Mech & Auto.

The natural gas line on the roof over the garage was renewed.

Statutory Testing

All passenger lifts and steam irons were checked and examined by a representative from Zurich Insurance Company

Training

Training was provided to staff members on; Occupational First Aid, Occupational First Aid refresher, Fire Alarm Panel, REACH, G.H.S., Automated External Defibrillator, Risk Assessment, Safe Pass and Lift Rescue and Motorized Pallet Truck.

Road Safety

A presentation on Road Safety, by a member of An Garda Siochana, Traffic Corps, was given to each block of apprentices on Induction day.

Two additional speed rams were provided in Moylish Campus.

Electrical

A Thermographic Survey was carried out on all electrical distribution boards throughout the Institute.

4,500 portable appliances were PAT tested

Occupational Hygiene

An Air Quality Survey was carried out in a staff office, Dept of Applied Science, Moylish Campus and in two staff offices Clare St. Campus.

Occupational Air Monitoring was conducted in the Ceramics Department, Clare St. Campus.

A ventilation assessment was undertaken in the Garage Workshop, Moylish Campus.

Machinery Guarding

The machines in laboratories 8A401, 8A402 and 8A403 were equipped with appropriate guarding.

Smoke Vents

A new contract was agreed with "Crossflow" for the maintenance of the smoke ventilators.

Personal Protective Equipment

Personal Protective Equipment was issued to Caretakers, Cleaners, Stores personnel and the staff in the Library were issued with safety shoes.

Fall Arrest Equipment

The fall arrest systems and associated equipment were tested, examined and certified.

HUMAN RESOURCES

SECTION 5

HUMAN RESOURCES REPORT ACADEMIC YEAR: 2008/2009

5.1

Number of Staff by Category Headcount Figures	As at 31/08/08 (PWT/Pro-Rata/Fixed Term / Non-Academic Part-timers)	As at 31/08/09 (PWT/Pro-Rata/Fixed Term/ Non-Academic Part-timers)
Academic Staff	290	313
Admin/Library/Senior Management *	107	125
Technical Staff	38	39
Caretakers	16	16
PT General Operatives/Support	23	21
Research Assistants/Post Docs **	-	7
Totals	474	521

* PT Library Staff included for first time
in 31/08/09 figures

** Research recorded 31/08/09 for first time

Career Breaks

Academic Staff

Anne Culhane, Lecturer, Department
of Applied Science (4th year)
Gerard Byrne, Assistant Lecturer, School
of Art & Design (4th year)
Martin Healy, Assistant Lecturer, School
of Art & Design (2nd year)
Louise Masterson, Assistant Lecturer, School
of Art & Design (5th year)

Non-Academic Staff

Catriona Browne, Assistant Staff Officer,
Grade IV (5th year)
Carmel McKenna, Assistant Staff Officer,
Grade IV (1st year)
Robert Corrigan, Technical Officer (2nd year)

Resigns while on Career break

Joanne Hynes, Assistant Lecturer, School
of Art & Design (31/08/08)

Secondment

Academic Staff

Sean Armstrong, Assistant Lecturer, School
of the Built Environment (2nd year)

Staff Confirmed for Appointment (PW/PRO-RATA)

Academic Staff

School of Art & Design

Marilyn Lennon, Assistant Lecturer
(PW 01/09/08) (formerly pro-rata)

Roisin Lewis, Assistant Lecturer
(PW 01/09/08)

Michelle Molloy, Assistant Lecturer
(PW 01/09/08)

Elaine Riordan, Assistant Lecturer
(PW 01/09/08) (formerly pro-rata)

Karen Normoyle Haugh, Pro-Rata PT
Assistant Lecturer (01/09/08)

Aisling Molloy, Pro-Rata PT Assistant
Lecturer (16/09/08)

School of the Built Environment

Bosco Clarke, Pro-Rata PT Assistant Lecturer
(26/11/08)

Dawn Edge O'Neill, Pro-Rata PT Assistant
Lecturer (28/10/08)

Marion Geary, Pro-Rata PT Assistant

Section 5

Human Resources

Lecturer (01/09/08)
Siobhan Guinane, Pro-Rata PT Assistant Lecturer (15/10/08)
Oliver Kirwan, Pro-Rata PT Assistant Lecturer (04/02/09)
John McDonald, Pro-Rata PT Assistant Lecturer (01/09/08)
Derek McKenna, Pro-Rata PT Assistant Lecturer (09/02/09)
Michael O'Shea, Pro-Rata PT Assistant Lecturer (29/09/08)

School of Business & Humanities

Department of Business

Tara Frawley, Assistant Lecturer (PW 01/09/08)
Gillian Clogan, Pro-Rata (PT) Assistant Lecturer (12/01/09)

Department of Humanities

Michelle O'Flanagan, PWT 01/09/2008 (formerly Pro-Rata PT Assistant Lecturer)
Lisa Scott, PWT 01/09/2008 (formerly Pro-Rata PT Assistant Lecturer)
Jennifer Stritch, PWT 01/09/2008 (formerly Pro-Rata PT Assistant Lecturer)
Michael Dillane, Pro-Rata (PT) Assistant Lecturer (01/09/08)
Mary C. Kiely, Pro-Rata (PT) Assistant Lecturer (16/09/08)
Alan Murphy, Pro-Rata (PT) Assistant Lecturer (01/09/08)

Science Engineering & Information Technology

Department of Electrical & Electronic Engineering

Tomas Mulcahy, Assistant Lecturer (PW 01/03/09)
Seamus Fogarty, Assistant Lecturer (PW 01/09/08)
John O'Callaghan, Assistant Lecturer (PW 01/09/08)

Gerald O'Farrell, Assistant Lecturer (PW 01/09/08)
Roisin Crowley, Pro-Rata (PT) Assistant Lecturer (Transferred from Business 01/09/08)
Simon McGuire, Pro-Rata (PT) Assistant Lecturer (01/10/08)
Alice Steen, Pro-Rata (PT) Assistant Lecturer (18/09/08)

Department of Mechanical & Automobile Engineering

Michael D. Naughton, Pro-Rata (PT) Assistant Lecturer (30/09/08)
Vlad Ivashyn, Pro-Rata (PT) Assistant Lecturer (01/09/08)
Patrick Walsh, Pro-Rata (PT) Assistant Lecturer (23/09/08)

Department of Applied Science

Tracy Larkin, Pro-Rata (PT) Assistant Lecturer (12/01/09)

Department of Information Technology

Janice O'Connell, Head of Department (20/10/08)

Non-Academic Staff

Permanent Contracts

Admin/Finance/Library

Claire Allen, Assistant Staff Officer Grade IV, 01/09/08 (formerly TWT)
Mary Casey, Staff Officer Grade V, 04/11/08

Technical

Brendan O'Heney, Technical Officer (returned from lecturing post) 19/09/08

Student Services

Seoirse Bulfin, Sports Officer - recorded from 01/09/08
Eddie O'Sullivan, GAA Games Promotion Officer - recorded from 11/10/08

Fixed Term/Specified Purpose Contracts

Admin/Finance/Library

Gillian Barry, SIF Schools Liaison Project Manager, 24/11/08
Cliona Campbell, Clerical Officer Grade III, 10/03/09
Emma Galvin, Clerical Officer Grade III, 23/03/09
Anne Griffin, SIF Access Support Administrator, RLC Ennis, 20/10/08
Mona Khan, SIF Project Co-ordinator, 13/10/08
Kathleen Leamy, Clerical Officer Grade III, 12/01/09
Carol McKie, Schools Liaison Project Administrator, 26/01/09
Kay Nolan, Clerical Officer Grade III, 09/03/09
Graham Royce, LEAP Coordinator, 25/05/09

Technical Staff

Damian Daly, Technician - 01/07/09 (formerly computer aide)
John Hughes, Technician - 01/07/09 (formerly computer aide)

Non-Academic Part-Time Staff

Part-Time General Operatives

Patrick Carney, Storesman - 30/09/08
Erica Cagney, Art Model - 09/10/08

Part-Time Admin/Library Staff (first time recorded on annual report 08/09)

Section 5

Human Resources

Elizabeth Fennessy
Marianne Fogarty
Marie Hennessy
Deirdre McInerney
Catriona McNamara
Anne Moloney
Alice Morrissey
Anne O'Donnell
Claire O'Reilly
Angela O'Malley, SIF Admin & Accounts Assistant (pt), 27/04/09
Michael Phylan, Administrator EAC Workstart Programme (pt), 09/03/09

Researchers

Post Doc Researchers

Patrick Murray, (15/06/09)
Jonathan O'Driscoll, (05/01/09)
Thippeswami Sannaveerappa, (05/01/09)

Research Assistants

Tanya Beletskaya, (18/05/09)
Joseph Casey, (01/09/08)
Damien MacNamara, (02/06/09)
Edel Foster, (01/05/09)

Leavers

Academic Staff

School of Art & Design

Charles Harper, Lecturer 2, - retired 31/08/08
Audrey Keane, Lecturer - retired 31/08/08
Ursula Brick Walsh, Senior Lecturer 1(T) - retired 31/08/08
Jennifer Whitty, Pro-Rata (PT) Assistant Lecturer - 31/08/08

School of the Built Environment

John Healy, Head of School - retired 05/09/08
Sean McLoughlin, Lecturer 2 (Structured) - retired 31/08/08

School of Science, Engineering & Information Technology

Electrical

William Hurley, Head of Department - retired 31/08/08
Brendan O'Heney, Assistant Lecturer - returned to Technical post 19/09/08

Department of Information Technology (formerly recorded under Information Technology moved from 08/09 under Self Financing projects)

Ann Murray, Modularisation Project Manager
Marian Twomey, LSU Manager
William Ward, VLE Co-ordinator/SIF Support

Non-Academic Staff

Fixed Term/Specified Purpose Contracts

Admin/Finance/Library

Lee Cassidy, Clerical Officer - 03/10/08
Ann McLoughlin, Disability Officer - 30/04/09
Niamh O'Dea, Clerical Officer - 31/12/08
Niamh Ryan, Clerical Officer - 31/12/08

Technical Staff

Michael Daly, Technician - 30/06/09
Niall Sheehy, Technician - 31/10/08

Part-Time General Operatives/Support Staff

Margaret Considine, Cleaners - RIP 17/05/09
Margaret Moloney, Computer Aide 30/06/09



EXTERNAL TRAINING COURSES/SEMINARS ATTENDED BY STAFF 2008/2009

5.2

Name	Date	Course/Seminar Details
Armstrong, P	ongoing	MSc In Construction Management, Herriot Watt University
Armstrong, S	2009	MSc In Building Services Engineering, Brunel University West London
Canavan, D	2009	Diploma in Arts (Training & Educ), NUIG
Cunneen, G	ongoing	MSc Accounting, Durham Business School
Doyle, P	ongoing	MBS Human Resource Management, UL
Enright, Niall	ongoing	MA in Education, WIT/SIT
Ferris, L	ongoing	ACCA, Chartered Accountancy
Fahy, L	ongoing	MSc, University of Halle
Finucane, M	ongoing	Graduate Diploma/Masters in Academic Practice, UL
Hartigan, G	2009	Degree in Civil Engineering, LIT
Honan, D	ongoing	MSc in Energy Management, Sligo IT
Kavanagh, I	ongoing	Doctor of Education, University of Sheffield
Lee, K	ongoing	MA Strategic HR Leadership, University of Northumbria
Lyons, W	2009	MSc by Research, LIT
Mahon, T	2009	MEng Adv. Engineering Techniques, AIT
McDonnell, F	ongoing	BSc in Technology, Cork IT
Moynihan, G	ongoing	MA in Education, WIT/SIT
Murphy, A	2009	Advanced Diploma in Human Resource Development, ICM
Murphy, A	ongoing	Masters in Education, Open University
O'Brien, J	ongoing	MSc in QS in Building Services, University of Salford
O'Connell, M	ongoing	PhD Business Admin (Higher Education Management), University of Bath
O'Connor, A	2009	MBS in Strategic Procurement, DCU
O'Connor, N	ongoing	PhD, DIT
O'Meara, J	2009	Post Grad Cert in 3rd Level Learning & Teaching, DIT
O'Rourke, P	ongoing	PhD, TCD
O'Loughlin, C	2009	MSc, UL
O'Shaughnessy, N	2009	M.Eng Adv. Engineering Techniques, AIT
O'Sullivan, G	2009	B.A. IPA
Real, C	ongoing	Information Studies Degree, Aberystwyth University
Sajjadi, S	ongoing	PhD, University College London
Scully, R	ongoing	PhD, University of Salford
Sullivan, J	ongoing	PhD
Vaughan, N	2009	MSc in Internet Systems

Name Course/Seminar Details

Short Courses/Seminars during 2008/2009

Allen, C	Cross Institute Administration Seminar, DIT
Baker, B	Web Based Training
Barry, A	Core Training
Barry, G	Cross Institute Administration Seminar, DIT
Biesty, P	Glassfibre & Resin Product Training
Browne, J	Audit Committee Training Course, GAA Games Development Conference
Bukowska, M	Cataloguing Course
Byrne, M	Crafts Council
Cahill, K	Core Pension, Advanced Core Pension
Carney, H	CPU Training
Cashin, B	Atlantic Corridor Conference
Coleman, B	Browser Analysis Course
Collier, J	Fás Training, Archimedes Training
Corcoran, N	IUISC Conference
Cremon, P	Sheffield Education Course, CCL Workshop
Culhane, A	Cataloguing Course
Curtin, M	Eduroam Workshop
Dennison, J	Crafts Council, Web Based Training
Dennison, V	Crafts Council
Diffley, P	Siemens S7 Training, SEI Energy Training
Dooley, Anne Marie	CAT/CGT Masterclass
Doyle, S	HETAC Cert Employment Law
Enright, N	Opel Training
Everard, L	CISCO CCENT Course, UL
Farrell, D	Glassfibre & Resin Product Training, Technical Development Programme
Fitzgerald, E	Core Training, Core Pension, Advanced Core Pension
Fogarty, S	Digital Filming Course
Foster, B	INULS Conference
Gogarty, U	Achilles Procurement Training
Greaney, M	ICS Skills
Halloran, C	An Cheim Training Course
Halvey, S	Journal of Creative Practice
Higgins, D	Hydraulics Training
Hughes, J	Moodles Bites Training Course
Hyde, O	ICS Skills
Jones, C	Working with the Gestalt Process
Keevey, C	An Cheim Training Course
Kyne, M	Archimedes Training
Landy, S	Dreamweaver Training, UKSG Training
Lane, J	Skillnet Training, Design Ireland, Preparing Artwork for Print
Leddin, J	Core Training
Lee, K	Data Protection Conference

Section 5
 Human Resources

Name	Course/Seminar Details
Maguire, K	Digital Film School
Mahon, T	Autodesk Roadshow, Solid Works Training
McDonnell, F	Adis & Particle Filter Training, Bosch Training, Europa Academy
McNamara, D	Diploma in Web Design
Meade, T	Peugeot Training, Windows XP Installation & Administration, VW Training
Moloney, K	BER Training
Moloney, M	Indesign CS4 Level1
Moynihan, G	Solid Works Training
Mullen, E	Siemens S7 Training
Nolan, E	Bosch Training
Noonan, A	Safe Pass Course
Nugent, L	Annual PBL Workshop
O'Brien, J	SBEM Training
O'Brien, K	Annual PBL Workshop
O'Ciardhuain, S	Garda Fraud Course
O'Connell, J	Archimedes Training, Garda Fraud Course
O'Connell, M	ICS Skills
O'Connor, A	Seminar on New Form of Contracts, Chartered Institute of Building
O'Donnell, E	Access Course
O'Dwyer, M	Core Training, Update on Pension Levy
O'Farrell, G	BRE Course
O'Gorman, J	MAC Server Essentials, Apple Training Course, MAC OS Support Essentials
O'Keefe, E	AML Standards
O'Keefe, M	Carl Stuart Training, LC Practical Troubleshooting Maintenance
O'Kelly, M	Auto Cad Course, SCS Course Government Contracts
O'Neill, G	Browser Analysis Course, Agresso Training
O'Shaughnessy, N	SEI Energy Training, BRE Course
Real, C	AGI Seminar, UK Serials Training
Reidy, A	Cross Institute Administration Seminar, DIT
Ruth, R	Web Based Training
Ryan, C	Core Training, Update on Pension Levy
Ryan, M	Cataloguing Course, Cross Institute Administration Seminar, DIT
Scully, L	4 Wheeldrive System, Peugeot Training, Technical Development Programme
Sharpe, P	LIN Workshop
Spelman, E	Indesign CS4 Level1
Sugure, K	Ethnic Minority Education Workshop
	Foundation Course in Counselling Skills, Theory & Personal Development, Fein-Mhea
Tarpey, P	Music Technology
Taylor, S	Deep Listening Skills
Tucker, E	Achilles Procurement Training, Achilles Training
Tucker, E	Database Application Development, LIT
Vaughan, N	Moodles Bites Training Course
Walsh, M	Promoting Science Education, Atlantic Corridor Irl

Section 5
 Human Resources

Course	Date	Number of Participants
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Internal Courses attended by Staff 2008/2009

Induction	2nd September 2008	28
Pedagogy Skills	3rd & 4th September 2008	30
Power Operated Pallet Truck	3rd & 4th September 2008	12
REACH (Chemicals)	8th September 2008	25
Examination Procedures	17th October 2008	18
Dignity & Respect Briefings	21st October 2008	27
Interviewing Skills (Exec & Managers)	4th November 2008	23
Global Harmonisation Systems	7th November 2008	18
Defibrillator Refresher Training	3rd & 9th December 2008	24
Risk Assessment Workshop	17th December 2008	25
Lift Rescue Training	19th December 2008	12
AED Training Course	12th January 2009	2
Health & Safety Briefing, Shannon ABC	12th January 2009	5
Chemical Risk Assessment	14th January 2009	6
Interviewing Skills (Governing Body)	17th February 2009	4
Interviewing Skills (VI, VII & STOs)	17th February 2009	21
PMDS Mgrs Training	3rd & 4th March 2009	6
Occupational First Aid Course	3rd & 9th & 24th April 2009	13
Chemical Risk Assessment	6th & 7th May 2009	4
Disciplinary & Grievance Handling Programme	25th May 2009	22
Occupational First Aid Refresher Course	2nd June 2009	6
Fire Marshal Training	4th June 2009	14

FINANCIAL REPORT

SECTION 6

FINANCIAL REPORT

2008 – 2009

6.1

The Financial Statements for the year ended 31st August 2009 were audited by the Comptroller and Auditor General and were approved without qualification on the XXXXXXX Extracts from the financial statements are attached.

Income and Expenditure

The Institute brought forward accumulated reserves of €3.747m at 1st September 2008. These reserves had reduced to €3.607m by the end of the period because of an operating decrease for the year of €0.140m. It should be noted that reserves include €1.184m of committed but unspent State Grant for Minor Capital Works. The core accumulated reserves now stand at €2.423m compared with €2.309m in 2008. Current income amounted to €48.582m, which included €24.151m for recurrent grants. Current expenditure amounted to €48.722m, which included €34.125m in staff costs and €10.845m of recurrent non pay costs. Annual recurrent cost per student amounted to €10,109 for the year. Recurrent cost per student has continued to be maintained at competitive levels. LIT continues to press for the implementation of the new funding mechanism, incorporating the unit cost model. This will see transfers of funding directed towards LIT while we remain to be cost effective.

Balance Sheet

The value of tangible assets shows a net increase of €1.182m from €63.347m to €64.529m by the end of the year. Additions of €4.002 represent an investment of €.873m in Clare Street Campus, €0.143 on Apprentice Curriculum and the balance is spread over a large number of smaller projects. These additions less a depreciation charge of €2,820 give the net increase.

INCOME & EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2009

6.2

Note		2009 € 000's	2008 € 000's
Income			
State Grant	1	24,151	25,688
Release from Capital Account	19	2,820	2,864
Tuition Fees	2	8,249	7,501
Research Consultancy & Development	5	2,095	1,501
Interest Income		411	194
Student Registration Fees	7	3,728	3,634
Student Access Support	8	405	471
Strategic Innovation Fund	4	4,099	2,892
Other Income	6	2,624	1,906
		48,528	46,633
Expenditure			
Academic Departments	9	25,977	25,131
Academic Services	10	2,504	2,216
Premises	11	4,423	4,045
Central Administration & Services	12	3,747	3,824
General Educational Expenses	13	284	545
Services to Students	7	2,360	2,041
Student Access Support	8	405	471
Research Consultancy & Development	5	2,095	1,498
Strategic Innovation Fund	4	4,107	2,884
Depreciation	15	2,820	2,846
		48,722	45,505
Operating Surplus / (Deficit)		(140)	1,128
Transferred to Restricted Reserve	7		(258)
Accumulated Surplus at the Start of Year		3,747	2,877
Accumulated Surplus at the End of Year		3,607	3,747

The Statement of Accounting Policies, Cash flow Statement and Notes 1-28 form part of the Financial Statements. There were no Recognised gains or losses other than those recognised in the Income and Expenditure Account.

Signed on behalf of the Governing Body,
Dr. Maria Hinfelaar, President.
Mr. John Clifford, Chairman.

BALANCE SHEET

AS AT 31 AUGUST 2009

6.3

Note		2009 € 000's	2008 € 000's
Fixed Assets			
Tangible Assets	15	64,529	63,347
Current Assets			
Debtors	17	2,867	3,161
Cash at bank and in hand		12,373	14,434
		15,240	17,595
Creditors			
Amounts falling due within one year	18	(9,655)	(11,945)
Net Current Assets		5,585	5,650
Total Assets Less Current Liabilities		70,114	68,997
Net Assets		70,114	68,997
Represented by			
Reserves			
Capital Account	19	64,529	63,347
Income & Expenditure Account	25	3,607	3,747
Restricted Reserve	24	1,978	1,903
		70,114	68,997

The Statement of Accounting Policies, Cash flow Statement and Notes 1-28 form part of the Financial Statements.

Signed on behalf of the Governing Body,
Dr. Maria Hinfelaar, President.
Mr. John Clifford, Chairman.

CASH FLOW

FOR THE YEAR ENDED 31 AUGUST 2009

6.4

Note	2009 € 000's	2008 € 000's
Reconciliation of operating surplus/ (deficit) to net cash inflow from operating activities		
Operating Surplus/ (Deficit)	(140)	1,128
Interest Income	(411)	(194)
Depreciation	14	2,820
Amortisation in line with Asset Depreciation	17	(2,820)
Decrease in Debtors		294
Decrease in Creditors	(2,079)	(1,479)
Net Cash Inflow from Operating Activities	(2,336)	246
Cash Flow Statement		
Net Cash Inflow from Operating Activities	(2,336)	246
Returns on Investments and Servicing of Finance		
Interest Income	486	285
Capital Expenditure		
Payments to Acquire Fixed Assets	(4,002)	(8,062)
Proceeds from the Disposal of Fixed Assets	-	-
Net Cash Outflow for Capital Expenditure	(4,002)	(8,062)
Financing		
State Capital Grants spent on Fixed Assets	1,047	6,000
State Recurrent Grants spent on Fixed Assets	454	487
Other Funds spent on Fixed Assets	2,290	1,238
Net Cash Inflow from Financing	3,791	7,725
Transfer from Restricted Reserve	0	0
Increase/ (Decrease) in Cash	(2,061)	195
Reconciliation of Net Cash Flow to Movement in Net Funds		
Increase/ (Decrease) in cash	(2,061)	195
Opening Net Funds	14,434	14,239
Closing Net Funds	12,373	14,434

The Statement of Accounting Policies, Cash flow Statement and Notes 1-25 form part of the Financial Statements.

Signed on behalf of the Governing Body,
Dr. Maria Hinfelaar, President.
Mr. John Clifford, Chairman.

EQUAL OPPORTUNITIES

SECTION 7

EQUAL OPPORTUNITIES POLICY

(CURRENTLY UNDER REVIEW)

7.1

Policy Statement

Limerick Institute of Technology is an Equal Opportunity Employer. Limerick Institute of Technology is committed to providing equal opportunities in education, employment and training. The Institute rejects any direct or indirect discrimination under the following nine grounds: gender, marital status, family status, sexual orientation, religion, age, disability, race, membership of the Traveller community. No course applicant, student, job applicant or staff member will receive less favourable treatment on the grounds listed above. All decision to do with recruitment, training, promotion, career development and conditions of service will be based solely on suitability.

Aims and Objectives

Limerick Institute of Technology is committed to creating an awareness of the need for non discriminatory attitudes. The purpose of the Equal Opportunities Policy is to state clearly LIT's commitment to equality of opportunity. It is recognised that it is crucial that the LIT staff and student body endorse non-discriminatory attitudes.

The objectives of the policy are to ensure that LIT. does not discriminate against any student, staff member or applicant for education/employment in relation to:

Access to Education

Access to Employment or Promotion

Advertising of Vacancies

Recruitment and Selection

Conditions of Employment

Training and Development

NEWS & EVENTS

SECTION 8

01

First round acceptances confirm LIT as Top Choice, LIT president welcomes uptake in degree courses – September 2008

Limerick Institute of Technology (LIT) announced that 2008 saw the largest first round acceptances for degree courses, with 1381 Leaving Certificate and mature students choosing LIT for their third-level education; placing LIT in a very firm 4th position amongst Institutes of Technology nationwide, with a 5% increase in market share. This year, given the increased interest in LIT's Higher Certificate (Level 6), Degree (Level 7), and most specifically, its Honours Degree (Level 8) programmes, the Institute was in a unique position to offer a larger number of places to first year students consequently opening a door of opportunity to many more students who have the skills and academic requirements, and who wish to access third-level.

02

GAA Club Development Course commences in LIT – September 2008

Some of the leading GAA coaches and lecturers in Ireland contributed to a new Club Development, Administration and Coaching Course. Master tutors in Hurling and Gaelic Football have collaborated with top National Comhairle facilitators to design this exciting and innovative course.

The programme teaches the basics involved in coaching, the code of best practice in GAA and club administration; and caters to those involved in running any GAA club, rural or urban, in the country.

03

Suicide Prevention is Everybody's Business. LIT supports World Suicide Prevention Day 2008**Deputy Dan Neville T.D opens event – September 2008**

The Suicide Prevention Office (HSE) in association with the Student counselling Service at Limerick Institute of Technology (LIT) were on hand to stress the message; suicide is everybody's business, not just the responsibility of the experts. Applied Suicide Intervention Skills Training (ASIST) reports that every year, more people die by suicide than from all of the armed conflicts in the world and, in many places, on average with those dying from traffic accidents.

Students and staff at LIT Moylish Park were offered practical advice on suicide prevention. To mark this day, Deputy Dan Neville, T.D. was on hand to help launch the day. The event, organised as part of the world suicide prevention day, provided a unique opportunity to increase public awareness of the problem of suicidal behavior, explore opportunities for suicide prevention and showcase local community initiatives, whilst acknowledging the lives lost to suicide each year.

04

LIT celebrates 'Pay it Forward' Limerick Mental Health Week 6th-10th October 2008 – September 2008

Limerick Institute of Technology (LIT) played a pro-active role in Limerick's annual Mental Health Week from 6th to 10th of October, 2008. This annual week-long event is hosted in various venues across the city to help raise awareness and stress the message that mental health is 'everybody's health'. A host of activities took place across LIT's Moylish Park and Clare Street campuses. This year the theme being celebrated was 'Pay it Forward' which celebrates community and support. All involved in the week are giving their time and talent freely to help promote the importance of positive mental health. Events are all free of charge.

As part of Limerick Mental Health Week LSAD opened 'Talking Heads' a Portrait Exhibition celebrating positive mental health by the art college students in the Church Gallery, Clare Street Campus. This exhibition was open to the public, all staff and students. LIT also hosted one of Limerick Mental Health Week's key events; guest speaker Gareth O'Callaghan shared his life experiences 'When life becomes too much' in the Aula Maxima, Moylish Campus.

05

LIT Awarded Funding for Environmental Monitoring Research – September 2008

Limerick Institute of Technology (LIT) announced that it has been awarded funding for an environmental research project under the EPA/STRIVE programme. The project, jointly undertaken by LIT's Department of Applied Science and Department of Information Technology, aims to research the development, design and deployment of wireless sensor technology as a preventative environmental monitoring control that evaluates the PH and ammonia emissions from the Charleville, Cork County, and Dock Road, Limerick wastewater treatment plants. This research will add valuable and novel procedures into the organisational management of wastewater. Such investigations represent preventative environmental measures which use cutting-edge environmental technology capability.

06

LSAD Student takes home annual IDI Design Award – October 2008

Zara Moynan from LIT's Limerick School of Art & Design (LSAD) was announced as this year's Graduate Design Award winner for Visual Communications at the 10th Annual IDI Design Awards. Zara, 23, who graduated last June, is originally from Belmont, near Nenagh, County Tipperary.

Adrian Byrne, Course Leader, Visual Communications at the Limerick School of Art & Design, LIT, said "Zara achieved very high standards while at LSAD so we are not surprised by her recent success but naturally we are very proud of her achievement. She is



"We have heard a lot in recent weeks about how pieces of paper such as stocks and shares or indeed currency notes may plummet in value. The holders of these documents would wake up in the morning and discover that huge amounts had been wiped off their value overnight. That is definitely not the case with these parchments"

Dr Maria Hinfelaar,
President of LIT.

a very talented Graphic Designer who has a promising and exciting career ahead of her." The Institute of Designers in Ireland (IDI) is the professional body representing the interests of Irish designers. Its function is to promote high standards of design, to foster professionalism and to emphasise designers' responsibility to society, to the client and to each other. Formed in 1972, the Institute is recognised at national, EU and international level as the representative body for the Irish design profession.

07

LIT holds 2008 Conferring Ceremonies; President of LIT urges graduates to help solve the current crisis – October 2008

More than 1500 graduates were conferred at Limerick Institute of Technology in October 2008. In her address the President of LIT, Dr Maria Hinfelaar, commented that the parchment which captures the students' academic achievements over the years has a lasting value. "We have heard a lot in recent weeks about how pieces of paper such as stocks and shares or indeed currency notes may plummet in value. The holders of these documents would wake up in the morning and discover that huge amounts had been wiped off their value overnight. That is definitely not the case with these parchments: for the rest of your life you can sleep soundly and wake up in the morning, knowing that this qualification is yours and is still worth just as much as it was the day before or the year before or the decade before. It's not as if you'll suddenly find that the academic credits as stated on your parchment have halved in value."

LIT surveys its graduates every year and the typical picture in the case of the class of 2007 four months after graduation was very impressive. Across the four Schools Business & Humanities, the survey found that an average of 75% were in employment, 17% were undertaking further study, 4% were in the process of seeking employment, and 4% stated they were not available for employment.

08

Extracting Value from Nature: Minister Jimmy Devins launches Shannon Applied Biotechnology Centre (ABC) at LIT. – October 2008

Minister Jimmy Devins, T.D. was on hand to launch the new Applied Research Centre: Shannon ABC, at Limerick's Institute of Technology; where the mining of low-cost natural materials like horse chestnuts, seaweed, apple pulp, fish waste and even blood recovered from routine surgeries is used to extract valuable by-products will be the main research focus.

With funding from Enterprise Ireland, Shannon ABC creates a link between researchers at LIT and IT Tralee with a common goal of finding alternative uses for, and extracting value from, nature. Medicinal products, food flavours and immune-system boosters are just a few of the commercial opportunities that the researchers in the Shannon ABC are offering to the local food, agricultural and aquaculture industries.

09

First Graduating Class for Ireland's only Bachelor of Business (Honours) in Law & Taxation confer at LIT – November 2008

The first class of LIT's Bachelor of Business (Honours) in Law & Taxation programme graduated at the annual conferring ceremonies in Limerick. The programme, the first of its kind in Ireland, is designed to reflect the growing relationship between the law profession and the world of business, taxation, accounting and finance. Over a four-year period, law and taxation graduates gain knowledge in constitutional law, business accounting techniques, contract law, capital taxes, EU law, corporation tax and more.

10

Shaping Our World LIT Applied Science Lecturers and Students support Science Week in the Mid-West Region – November 2008

The Department of Applied Science at Limerick Institute of Technology (LIT) supported the national Science Week celebrations again this year with an exciting series of events for students and teachers in the Mid-West Region; including, a primary school initiative where pupils and teachers could roll-up their sleeves and take part in an interactive science experiments; workshops for transition year and leaving certificate chemistry teachers on forensic science; 'science in the shopping mall' bringing experiments and demonstrations to parents and their children; and much more!*

Events coordinated by LIT were in support of the national Science Week campaign "shaping our world" organised by Discover Science and Engineering. Science Week is Ireland's biggest annual promotion of science to the general public and aims to promote the relevance of science, engineering and technology in our everyday lives and to demonstrate the importance of these disciplines to the future development of Irish society and to the economy.

11

Support for Start-ups pays dividends for Ireland Inc. EAC Seminar to mark Global Incubation Day – December 2008

"The broad range of supports available to entrepreneurs to back the establishment of innovative, internationally focused businesses ensures that employment and economic growth accounted for by startup entrepreneurs will continue to increase in the years ahead. Indeed the continued development of indigenous companies will provide the platform for Ireland's economy in the future."

This is according to Donncha Hughes, manager of the Enterprise Acceleration Centre following a mid morning seminar hosted by the EAC to focus on the legal and practical issues faced in securing Venture and Seed Capital Finance in Ireland. Attended by over



25 businesses, the event was one of a series organised in Incubation Centres across the country to mark Global Business Incubation Day (Monday 8th December 2008). Referring to the official release of figures by Enterprise Ireland that there are now 240 companies in Enterprise Ireland supported campus incubation facilities across Ireland, Mr. Hughes said that the investment to date by the Irish Government on behalf of the taxpayer has paid dividends.

12

Limerick IT Supports Region with Annual Careers Fair – January 2009

Limerick Institute of Technology (LIT) Career Services invited students, graduates and alumni of the Institute to attend the annual Careers Fair for the School of Business & Humanities and the School of Science, Engineering and Information Technology on the 27th January in the LIT Aula Maxima, Moylish Park.

In spite of the considerable change in economic climate there were upward of 40 Irish-based companies in attendance. These include companies from the Pharmaceutical, IT, Engineering, Financial Service and Hospitality sectors.

This year's event offered attendees the opportunity to interact, network and understand the existing jobs climate in Ireland. LIT graduates met the hiring demands of organisations, providing enthusiastic, well-educated employees who are flexible and keen to learn.

13

Hot Topic on CAO for Leaving Cert Students as LIT Announces new Environmental Analysis and Management Degree – January 2009

Environmental solutions have established themselves as a significant sector of the world's economy and an area which is predicted by economists to see Ireland out of the current global downturn.

With the CAO deadline just around the corner, The Department of Applied Science



at the Limerick Institute of Technology announced the launch of its new Bachelor of Science (Hons) Environmental Analysis and Management Degree taking its first group of learners in September 2009.

Building on the current successful applied degree programs within the department, this new degree represents the growth in recent years of young and talented environmental scientists currently involved in both teaching and research at LIT. Environmental research being conducted within the school of science is quite considerable and diverse ranging from freshwater biodiversity/pollution studies to water management studies to sustainable energy solution.

14

Limerick IT extends its sympathies to individuals and families affected by DELL layoffs; offers hope for education prospects and career advice. – January 2009

The President of Limerick Institute of Technology, Dr. Maria Hinfelaar, has extended her sympathy to the individuals and families following the announcement by DELL, "We are deeply saddened to hear that a large employer in the Limerick area has let-go so many skilled workers."

In a time of uncertainty, where the majority of the country is feeling unease about employment prospects, there is great opportunity for people to go back to education and employ new skills, or up skill existing qualifications. Dr. Hinfelaar adds, "We recognise that now many of those employed by DELL will be looking to the future and considering their career options. LIT offers a full range of programmes over a variety of disciplines both through CAO application and by evening, lifelong learning. We would encourage those who are exploring third-level as the next step to contact LIT for a full-time handbook, or for a lifelong learning handbook which provide full details on programmes available."

LIT is also extending a hand to all alumni from LIT, or under its former name of Limerick RTC, who wish to seek free, professional career guidance with the college Careers Officer. Those who are interested should contact the LIT Careers Office to make an appointment.

15

Start-ups get a kick-start with Enterprise Acceleration Centre (EAC) and Microsoft BizSpark programme
EAC announce networking event for Technology Start-Ups - January 2009

“Mid-West technology start-ups will benefit from a new innovative programme – Microsoft @ BizSpark™ - designed to help accelerate the success of early stage businesses by providing key resources when they need it most.”

This is according to Donnacha Hughes, Manager of the Enterprise Acceleration Centre announcing that Limerick Institute of Technology's business incubation facility has recently signed up as a Network Partner in the Microsoft @ BizSpark™ program which gives access to current, full-featured Microsoft development tools and production licenses of server products allied to professional technical and expert business support. There has been significant interest in this new programme from clients of the EAC and other software start-ups in the region; a networking event has been organised to provide information on the programme.

16

TUS NUA – Major state agencies and 3rd level educators in the Mid-West agree a coordinated approach to tackle unemployment - January 2009

TUS NUA – “Begin anew”. Following recent announcements of company closures and layoffs throughout the Mid-West, a number of agencies and educational institutions have come together in the region to form a new initiative with the aim of getting workers back into the active labour market as quickly as possible.

FÁS, Enterprise Ireland and the City and County Enterprise Boards, University of Limerick and Limerick Institute of Technology have established a new approach to assist the growing number of people who find themselves out of work in the Mid-West. The name of the group is TUS NUA. A web portal, www.tusnua.ie, has been set up which will guide people through the initial

“The management of the Enterprise Acceleration Centre are gearing up for an especially busy few months of assisting start-up promoters and their teams to develop their innovative business concepts into profitable internationally focused businesses ...”

Donnacha Hughes,
Manager, Enterprise Acceleration Centre



orientation process into new opportunities. These may lie in alternative employment, in pursuing further education and training, in setting up a business or in a combination of some of these options.

17

LEAP Programme now accepting applications for 2009 – February 2009

“The management of the Enterprise Acceleration Centre are gearing up for an especially busy few months of assisting start-up promoters and their teams to develop their innovative business concepts into profitable internationally focused businesses. We are delighted to announce that LIT is now accepting applications for the LEAP 2009 programme which will commence in late April – closing date for applications is March 2nd.”

This is according to Donnacha Hughes, Manager of the Enterprise Acceleration Centre, Limerick Institute of Technology's on-campus business incubator speaking following a networking seminar organised to mark the Mid-West launch of the Microsoft @ BizSpark™ program.

“In mid-December the Enterprise Acceleration Centre contacted Microsoft to see how we could get involved with their BizSpark program which had just been launched globally. As a Network Partner in this programme, the EAC can now sponsor technology start-ups to avail of current, full-featured Microsoft development tools and production licenses of server products allied to professional technical and expert business support. It is a superb initiative which readily fits with the remit of the EAC. We were delighted to use the occasion of the launch of BizSpark to also launch our recruitment drive for EnterpriseSTART and LEAP. Applications are currently being accepted for both these programmes.”

Commenting on the success of the first two years of LEAP, Graham Royce, programme manager highlighted that LEAP is a milestone driven business development programme designed to support men and women entrepreneurs in their quest to establish growth oriented companies which deliver innovative products and services to an international market.

18

LIT Congratulates Dragon Slayers Entrepreneurs secure €50,000 investment for novel website idea – February 2009

Limerick Institute of Technology would like to congratulate Limerick Enterprise Acceleration Platform (LEAP) participants Donal O'Connor and Micheál O'Donnell for securing €50,000 investment on the first Irish programme of the Dragon's Den to develop their business www.pedigreecattle.ie. It is fantastic to see two entrepreneurs from Clare and Limerick getting the financial backing from seasoned businesspeople to take their start-up to the next level.

19

Limerick IT Lecturer Awarded Rob Milne Memorial Prize at International Conference on Artificial Intelligence, Cambridge. – February 2009

Ted Skully, lecturer in the Department of Information Technology at Limerick Institute of Technology (LIT), was awarded the Rob Milne Memorial Prize at this year's International Conference on Artificial Intelligence (AI) held at Cambridge University. Ted's winning paper applied artificial intelligence techniques, namely evolutionary algorithms to the problem of balancing user load in wireless networks.

20

“Libraries: inspiring entrepreneurship” LIT Library Services join forces with Network Ireland to launch Library Ireland Week in the Limerick Region – February 2009

Limerick IT Library Services announced its partnership with Network Ireland for the launch of the 2009 Library Ireland Week in the Limerick Region. The launch took place at the LIT Millennium Theatre on Monday, 2nd March, 2009 with the help of Ms. Dorothy Quinn, President of Network Limerick.

The theme of this year's Library Ireland Week is Libraries: inspiring entrepreneurship and because the week coincides with International Women's Day, Limerick IT (LIT) is taking the opportunity to celebrate women in business and entrepreneurship and the role Librarians can play in inspiring these entrepreneurs.

21

Limerick IT to hold first of two Mature Students' Evenings – March 2009

Limerick Institute of Technology (LIT) announced the first of two mature students' evenings that will take place at the Moylish Park Campus on Wednesday, 1st April. Any mature students interested in returning to education were encouraged to attend the event to find out more about the programmes and support systems available to them at LIT.

Specialist staff members from the School of Business and Humanities, the School of Science, Engineering and Information Technology, and the School of the Built Environment were on hand to answer specific programme questions; while Lifelong Learning who manage the evening programmes at LIT, were also there, in addition to representatives from the ACCESS and Admissions Office.

The second event of this kind will take place later in the month on Wednesday, 22nd April.

22

Brought to you by Tús Nua Information Fair to support those affected by redundancy: HOPE (Helping Our People Excel) Munster Directions in Education, Training and Entrepreneurship March 2009

Tús Nua announced the first information event aimed to present those in the region being affected by layoffs and redundancies with the opportunities available to them and to show their support through education, training and entrepreneurship.

The event was held in Thomond Park on Friday, 27th March, and Tús Nua is very grateful

to Thomond Park management who have made the venue available free of charge. The Tús Nua Fair hosted a number of organisations including Limerick IT, University of Limerick, Tipperary Institute and IT Tralee, to Citizens Information, Paul Partnership, Enterprise Ireland, Limerick City and County Enterprise Boards, Local Employment Services, VEC, FÁS and DSFA.

The event gave practical advice and guidance to people affected by redundancy in the region, of supports available to them to assist them into further/continuing/higher education or to start a business.

23

LEAP Application Deadline - March 2009

Limerick IT announced an extension to the Limerick Enterprise Acceleration Platform (LEAP) application deadline – by two weeks to Monday, 16th March 2009 – enabling more entrepreneurs the chance to develop their business ideas in a supportive environment. “The demand for our programme has been outstanding – with high quality applications being received daily, we see the opportunity to grow the LEAP programme and enable more start-ups the chance to excel their business with our support,” said Graham Royce, LEAP Programme Manager.

He added, “Demand for the programme has exceeded expectations so the deadline has been extended by two weeks to facilitate people who heard about the programme following the recent press coverage of our LEAP participants pedigreecattle.ie on the Dragon’s Den.”

Dr. Fergal Barry, Head of Development at LIT recently stated that the ongoing development of the Enterprise Acceleration Centre on campus and continued delivery of the LEAP programme are examples of LIT’s very practical research and development strategy and its commitment to supporting new businesses and the Mid-West economy.

24

LIT Students Runners-Up at Connect World Digital Media Awards - March 2009

Kelley Corless, a second year Multimedia student from LIT and her project partner Erika Varga, an international student from Rutgers University in America, walked away with second place at the Connect World Digital Media Awards recently held in Dublin. The awards which were launched in 2003, aim to raise awareness of the emerging digital media sector in Ireland and act as a showcase for the dynamic works being created by companies and third level institutions across a broad spectrum of categories in Digital Media.

Kelley and Erika submitted their project titled Free Trade: A Primer on Rhetoric vs Reality for the competition; its main objective was to simplify and educate children in the concept of Free Trade.

25

Limerick IT Outdoor Club raises €2000 in Charity Drive - April 2009

Limerick IT Outdoor Club (LITOC) upped their game this year and beat the recession odds by raising a further €2,000 for the national charity, DEBRA Ireland. Through a street collection, bag packing weekend and benefits from the sale of club hoodies in association with legendary surfer John McCarthy’s Lahinch Surf School, The Outdoor Club proved that students are still willing to give to others during these tough times.

Over the past two years the LITOC has raised over €5,500 for DEBRA Ireland.

26

Limerick IT Announces Winners of Local SciFest 2009 – April 2009

Michael Shannon from Kilrush Community School in Co. Clare were announced as over-

all winner at SciFest 2009 which took place in Limerick IT (LIT). SciFest is a one day festival of science, which includes a competition and exhibition of projects, a selection of science talks, science demonstrations in the college laboratories and a prize-giving ceremony. Over 120 students from Co. Limerick and Co. Clare presented 68 projects at SciFest in LIT.

Michael Shannon, from Kilrush Community School was awarded 1st Prize in the Junior Physical Sciences Category and beat out tough competition to take home the overall Best Project Award with his project that tested the effects of microwaves on PTFE glass coated fabric.

27

LIT Wins Again with Microsoft Bursary Award- May 2009

LIT first year students from the Business Computing programme have been honoured by Microsoft for the second year in a row. Microsoft and Limerick Institute of Technology have worked towards innovative course developments within the IT sector. There were a number of categories involved with funding totalling €2,500, provided by Microsoft.

Microsoft and Limerick Institute of Technology have joined together in rewarding first year students in Business Computing for outstanding portfolio work using Microsoft products. Business Computing is a new and exciting development in the IT sector and a variety of career opportunities are open to graduates from this course ranging from Accounting and Customer Care, to Software Development and Database Administration. The course is also registered with the Teaching Council of Ireland which allows graduates move into second level teaching if they choose.

David McMahon from Patrickswell, Co. Limerick and Maura McGuane from Kilmaley, Co. Clare shared first prize for their excellent portfolios on their local GAA clubs. Diarmuid McNamara from Limerick City won third prize for his portfolio on BMWs.



28

Enterprise Acceleration Centre (EAC) announces Business Plan Competition for LEAP 2008 Participants – May 2009

The EAC, Limerick Institute of Technology’s on campus business incubation facility announced details of the LEAP Showcase Exhibition 2009 which takes place on Monday 8th June 2009 to mark the end of this year’s LEAP programme. The highlight of the evening will be the presentation of the 2nd annual Enterprise Acceleration Centre Business Plan Competition Awards which recognises the achievements of three LEAP programme companies with a prize fund of €10,000.

29

Limerick School of Art & Design Announces Student Fashion Show 2009 – May 2009

The Limerick School of Art and Design (LSAD) Fashion Show, in association with AIB, took place in the University Concert Hall, Limerick on Thursday 14th May at 8.00pm. The LSAD show is unlike any other Fashion Show, as it shows unique and totally individual fashion design work. It’s a ‘once off’ opportunity to see this range of diverse creativity and is an event that attracts a lot of interest from the ‘Fashionistas’ of the Mid West.

As usual, this high profile event attracted a capacity audience of 1000 people, all supporting the 47 young designers that will be showing their fashion collections. There is always a sizzling atmosphere for the occasion. This year the 21 graduate collections have a huge diversity of inspirations from the 80s film ‘Short Circuit 2’ to the work of the famous sculptor Bernini. All students have produced a range of work that is contemporary, exciting and wearable.

30

Off We Go named LEAP Emerging Company of 2009 – June 2009

Limerick Institute of Technology congratulated Avril Webster, one of the founders of Off We Go Publishing for winning first prize in the 2nd Annual Enterprise Acceleration Centre Business Plan Competition 2009.

Speaking at the Award Ceremony held on Monday 8th June, Dr Maria Hinfelaar, President of Limerick Institute of Technology said that all the LEAP entrepreneurs are winners, adding that Limerick Institute of Technology is delighted to have played a key role in the development of all ten companies who have just completed the second LEAP programme.

“The Enterprise Acceleration Centre (EAC) is a business incubation centre serving the Mid-West region of Limerick, Clare and Tipperary located on the Moylish park campus at LIT. LEAP is a one-year full-time professional business training and enterprise support programme designed to support early stage entrepreneurs to establish growth oriented companies. The three award winners have proved that they stand out, but it shouldn’t be forgotten that all of the companies that have come through the LEAP programme have achieved objectives in their own right and are now trading successfully.

31

LIT Staff Provide Valuable Workplace Insight to Local Students – June 2009

It’s been said that if you love what you do, you will never work a day in your life; this year, LIT staff volunteered their time to show local students from St. Nessan’s Community College how to get the career they want through the Skills @ Work programme.

Skills @ Work, run by Business in the Community Ireland (BITCI), invites employees from local businesses to talk to students about the real-life skills required in the workforce. Funded under the National Development Plan, The Schools’ Business Partnership (SBP) aims to match 158 post primary schools in Ireland with a local business in 2009. Currently, 150 schools are matched.

32

Limerick Pupils GO 4 IT at LIT – June 2009

Fifteen boys and girls from Corpus Christi National School, St. Munchin's Boys NS and St. Munchin's Girls NS gleamed with excitement and pride when cheered-on by their family, friends and staff at their LIT GO 4 IT graduation ceremony. Each graduate was awarded with a certificate presented by Dr. Maria Hinfelaar, LIT President and Noelle Costello, St. Munchin's Family Resource Centre Coordinator.

The GO 4 IT Education Initiative aims to positively inspire, challenge and assist these children on their educational journey. Across an eight-week period, pupils, through the support of volunteers from LIT's student volunteer programme, GIVE, and St. Munchin's Family Resource Centre, experienced a welcoming and supportive environment where they were introduced to a host of activities in Art & Design, Science, Information Technology, Built Environment, Business and Humanities and the Library. The children also experienced some of the extra-curricular activities that LIT have to offer, including recording their own broadcast on LIT's radio station, Wired 106.8FM.

33

LIT Holds President's Commendation for Guided Initiative in Voluntary Engagement (GIVE) – June 2009

Limerick Institute of Technology held its second President's Commendation ceremony for GIVE volunteers at LIT. GIVE, the Guided Initiative in Voluntary Engagement, enables LIT students to give back to their community by getting involved in a wide-range of programmes and initiatives. The commendation ceremony recognised three levels of volunteer commitment: Bronze Commendation is awarded in recognition of 20 hours voluntary engagement, Silver Commendation in recognition of 40 hours engagement and Gold Commendation in recognition of 60 hours voluntary engagement. The GIVE programme, which began in 2007, is run by the Access Service at LIT and its success greatly depends on student involvement.

34

Limerick IT holds first Shannon Consortium LNSS Information Literacy Seminar and Workshop – July 2009

This week saw over 30 people from third-level library services around the country and internationally gather under one roof for the first LNSS Information Literacy Implementation Seminar and Workshop, held at Limerick IT and organised by partners of the Shannon Consortium (LIT, UL, Mary I and IT Tralee).

The LNSS – Library Network Support Services – is a unique collaboration between the Shannon Consortium libraries; its main focus is to tackle what are arguably the most important issues in Libraries and Librarianship today: Library Staff Development and Information Literacy.

The seminar and workshop held this week covered a number of Information Literacy (IL) topics from Liaison between Academic Departments and libraries for IL; to Designing and embedding information literacy into online and blended learning; and, Building-In rather than Bolting-On; some reflections on better integrating research skills and information literacy activity into postgraduate work.

35

European Student Barometer Figures Show LIT Students Rate College Above National & European Standards – July 2009

Recently released figures from the European Student Barometer survey show that Limerick Institute of Technology (LIT) students rate their college more highly than students of other Irish and European colleges are ranking their own institutes. The European Student Barometer is an online student survey which is conducted independently by the research institute, Trendence; it's the largest survey on career, education and employer topics in Europe. This year, over 195,000 students from more than 775 European Institutes in 22 European countries answered the survey.

In the "evaluation of university/college performance" section of the report, LIT students ranked the college above the national and European ratings for practical course content, lecturer/tutor availability and helpfulness, course content and structure, teaching quality, accommodation availability, assistance with career planning, and inexpensive location.

36

LIT Increase in CAO Points Reflect National Surge in Science, Engineering and IT programmes – August 2009

With the deadline for acceptances just around the corner, Limerick IT announced that despite the increase in points, which follows the national trend for most programmes, first round acceptances look promising for the coming academic year.

Like most IOTs and universities around Ireland, Limerick IT has seen an increase in points for two-thirds of its programmes, 21 programmes in total seeing a rise in points, with most increases in Level 6 (Higher Certificate) and Level 7 (Ordinary Degree).

37

LIT to hold Official Opening of Refurbished Clare Street Campus with Minister Batt O'Keeffe – September 2009

Limerick Institute of Technology (LIT) and the School of Art & Design were delighted to announce the Official Opening of its refurbished Clare Street Campus. The opening came after the completion of a €9 million refurbishment. Minister Batt O'Keeffe, TD, Department of Education & Science, was at the campus on Tuesday, 8th September, for the Official Opening.

Before the Opening, President of LIT, Dr. Maria Hinfelaar, said the refurbishment had reinforced the School of Art & Design's reputation for quality education with a creative flair.

STUDENT STATISTICS/ PROGRESSION & TRANSFER

APPENDIX 1

STUDENT STATISTICS PROGRESSION/TRANSFER 2007 – 2008

Title	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total by Year	HC L6	Deg L7	Deg L8	L9/10	Total by Level
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School of Art & Design

Art & Design	161	0	0	0	0	161	0	161	0	0	161
B. Design /BA	0	138	139	119	0	396	0	277	119	0	396
Dip. A.D.T.	0	0	0	0	29	29	0	0	29	0	29
M.A./PhD	0	0	0	0	2	2	0	0	0	2	2
Total	161	138	139	119	31	588	0	438	148	2	588

School of the Built Environment

Con. Studies	77	46	0	0	0	123	123	0	0	0	123
Site Management	0	0	19	0	0	19	0	19	0	0	19
Health & Safety	0	0	28	0	0	28	0	28	0	0	28
Civil Eng.	79	46	0	0	0	125	125	0	0	0	125
Civil Eng.	0	0	74	0	0	74	0	74	0	0	74
Civil Eng.	31	14	18	11	0	74	0	0	74	0	74
Qty. Surveying	63	50	72	56	0	241	0	0	241	0	241
Val. Surveying	31	38	32	32	0	133	0	0	133	0	133
M.A./Building Mgmt	33	46	55	78	0	212	0	0	212	0	212
Total	314	240	298	177	0	1,029	248	121	660	0	1,029

School of Business & Humanities

Department of Business

HCt B.S. Mktg.	68	42	0	0	0	110	110	0	0	0	110
Deg. B.S. Mktg	0	0	48	0	0	48	0	48	0	0	48
HDeg. B.S. Mktg	0	0	0	41	0	41	0	0	41	0	41
M.B.S. Mktg.	0	0	0	0	1	1	0	0	0	1	1
HCB.S. (Acc/Fin)	40	38	0	0	0	78	78	0	0	0	78
Deg B.S. (Acc/Fin)	0	0	70	0	0	70	0	70	0	0	70
HB.B.S.	0	0	0	44	0	44	0	0	44	0	44
B. B. (Hon) Leg.	16	14	17	10	0	57	0	0	57	0	57
Total	124	94	135	95	1	449	188	118	142	1	449

Department of Humanities

HBA BS Tourism	17	23	21	0	0	61	0	0	61	0	61
HBA Social Care	89	50	50	39	0	228	0	0	228	0	228
H.C in B FOM	23	17	0	0	0	40	40	0	0	0	40
HBA Event Mg.	50	40	46	0	0	136	0	0	136	0	136
Total	179	130	117	39	0	465	40	0	425	0	465

Title	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total by Year	HC L6	Deg L7	Deg L8	L9/10	Total by Level
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School of Science, Engineering & Information Technology

Department of Applied Science

Chemistry	5	10	0	0	0	15	15	0	0	0	15
Dip. Chem. Inst	0	0	18	0	0	18	0	18	0	0	18
B.Sc.	0	0	0	12	0	12	0	0	12	0	12
Science (Env/Anay)	10	10	0	0	0	20	20	0	0	0	20
Biology	26	11	0	0	0	37	37	0	0	0	37
Dip. Biosciences	0	0	17	0	0	17	0	17	0	0	17
Degree Bio	0	0	0	19	0	19	0	0	19	0	19
M.Sc.Research Mode	0	0	0	0	5	5	0	0	0	5	5
Forensics/Phar.	38	24	23	32	0	117	0	0	117	0	117
Drug & Medicinal	6	0	0	0	0	6	0	0	6	0	6
Total	85	55	58	63	5	266	72	35	154	5	266

Department of Electrical & Electronic Engineering (incorporating the Dept. of Communications)

HC in Elec & Comp	2	4	0	0	0	6	6	0	0	0	6
B. Eng. Elec	21	12	9	0	0	42	0	42	0	0	42
H Deg El Syst.	0	0	0	8	0	8	0	0	8	0	8
HC Video & Sound	18	10	0	0	0	28	28	0	0	0	28
Deg Video & Sound	0	0	14	0	0	14	0	14	0	0	14
Deg. Music Tech.	33	20	0	0	0	53	0	53	0	0	53
Deg Renewable En.	27	30	20	0	0	77	0	77	0	0	77
Deg. Auto & Rob.	7	0	5	0	0	12	0	12	0	0	12
Total	108	76	48	8	0	240	34	198	8	0	240

Department of Mechanical & Automobile Engineering

Motor Ind. Tech.	19	15	0	0	0	34	34	0	0	0	34
Mech. Eng. Tech	6	7	0	0	0	13	13	0	0	0	13
Agri. Mech.	19	17	0	0	0	36	36	0	0	0	36
B. Eng. In Mech.	27	19	24	0	0	70	0	70	0	0	70
Road Transport	11	2	16	0	0	29	0	29	0	0	29
Total	82	60	40	0	0	182	83	99	0	0	182

Appendix 1
 Student Statistics/Progression & Transfer

Title	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total by Year	HC L6	Deg L7	Deg L8	L9/10	Total by Level
Department of Information Technology											
Computing	24	12	0	0	0	36	36	0	0	0	36
Deg. Computing	0	0	0	0	0	0	0	0	0	0	0
Deg. Information Sy	0	0	0	6	0	6	0	0	6	0	6
HCB.Studies CA	32	25	0	0	0	57	57	0	0	0	57
Deg B.S. C.A.	0	0	21	0	0	21	0	21	0	0	21
HDeg. B.S. C.A..	0	0	0	24	0	24	0	0	24	0	24
HDeg. Soft. Dev.	19	11	10	8	0	48	0	0	48	0	48
HBSc Multimedia	17	12	15	23	0	67	0	0	67	0	67
BA eOff. Adm	28	29	13	0	0	70	0	70	0	0	70
H. Deg. Logistics	0	6	5	0	0	11	0	0	11	0	11
HDeg Com. Networks	13	9	13	0	0	35	0	0	35	0	35
Comp. Serv. Mgmt.	0	0	0	10	0	10	0	0	10	0	10
Master/PhD	0	0	0	0	2	2	0	0	0	2	2
Masters	0	0	0	0	7	7	0	0	0	7	7
Office Mgmt Sys	0	0	0	9	0	9	0	0	9	0	9
Internet Sys. Dev.	15	0	0	0	0	15	0	15	0	0	15
Total	148	104	77	80	9	418	93	106	210	9	418

Student Statistics Progression /Transfer 2007-2008

School	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total	HC L6	Deg L7	Deg L8	L9/10	Total
Art & Design	161	138	139	119	31	588	0	438	148	2	588
Built Environment	314	240	298	177	0	1,029	248	121	660	0	1,029
Business & Hum.	303	224	252	134	1	914	228	118	567	1	914
SEIT	423	295	223	151	14	1,106	282	438	364	22	1,106
Total	1,201	897	912	581	46	3,637	758	1,115	1,739	25	3,637

Appendix 1
 Student Statistics/Progression & Transfer

STUDENT STATISTICS PROGRESSION/ TRANSFER 2008 – 2009

Title	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total by Year	HC L6	Deg L7	Deg L8	L9/10	Total by Level
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School of Art & Design

Art & Design	188	0	0	0	0	188	0	0	188	0	188
B. Design /BA	0	146	133	130	0	409	0	0	409	0	409
Dip. A.D.T.	0	0	0	0	29	29	0	0	0	29	29
M.A./PhD	0	0	0	0	1	1	0	0	0	1	1
Total	188	146	133	130	30	627	0	0	597	30	627

School of the Built Environment

Con. Studies	66	38	0	0	0	104	104	0	0	0	104
Site Management	0	0	5	0	0	5	0	5	0	0	5
Health & Safety	0	0	27	0	0	27	0	27	0	0	27
Civil Eng.	60	58	0	0	0	118	118	0	0	0	118
Civil Eng.	0	0	51	0	0	51	0	51	0	0	51
Civil Eng.	43	41	29	18	0	131	0	0	131	0	131
Qty. Surveying	68	57	54	75	0	254	0	0	254	0	254
Real Estate	3	23	43	31	0	100	0	0	100	0	100
Real Estate (M)	46	0	0	0	0	46	0	0	46	0	46
Building Mgmt	6	31	58	57	0	152	0	0	152	0	152
Total	292	248	267	181	0	988	222	83	683	0	988

School of Business & Humanities
Department of Business

HCt B.S. Mktg.	75	43	0	0	0	118	118	0	0	0	118
Deg. B.S. Mktg	0	0	38	0	0	38	0	38	0	0	38
HDeg. B.S. Mktg	0	0	0	44	0	44	0	0	44	0	44
HCB.S. (Acc/Fin)	54	37	0	0	0	91	91	0	0	0	91
Deg B.S. (Acc/Fin)	0	0	39	0	0	39	0	39	0	0	39
HB.B.S.	0	0	0	47	0	47	0	0	47	0	47
B. B. (Hon) Leg.	19	13	17	17	0	66	0	0	66	0	66
Total	148	93	94	108	0	443	209	77	157	0	443

Department of Humanities

HBA BS Tourism	25	15	20	0	0	60	0	0	60	0	60
HBA Social Care	96	82	54	53	0	285	0	0	285	0	285
H.C in B FOM	26	13	0	0	0	39	39	0	0	0	39
HBA Event Mg.	48	32	46	0	0	126	0	0	126	0	126
General Studies	1	0	0	0	0	1	1	0	0	0	1
Masters	0	0	0	0	1	1	0	0	0	1	1
Total	196	142	120	53	1	512	40	0	471	1	512

Appendix 1
Student Statistics/Progression & Transfer

Title	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total by Year	HC L6	Deg L7	Deg L8	L9/10	Total by Level
School of Science, Engineering & Information Technology											
Department of Applied Science											
Chemistry	3	2	0	0	0	5	5	0	0	0	5
Dip. Chem. Inst	0	0	18	0	0	18	0	18	0	0	18
B.Sc.	0	0	0	14	0	14	0	0	14	0	14
Science (Env/Anay)	14	4	0	0	0	18	18	0	0	0	18
Biology	29	21	0	0	0	50	50	0	0	0	50
Dip. Biosciences	0	0	11	0	0	11	0	11	0	0	11
Degree Bio	0	0	0	18	0	18	0	0	18	0	18
Forensics/Phar.	24	33	23	23	0	103	0	0	103	0	103
Forensics/Phar L7	14	0	0	0	0	14	0	14	0	0	14
Drug & Medicinal	7	4	0	0	0	11	0	0	11	0	11
Masters/Phd	0	0	0	0	15	15	0	0	0	15	15
Total	91	64	52	55	15	277	73	43	146	15	277
Department of Electrical & Electronic Engineering (incorporating the Dept. of Communications)											
HC in Elec	6	0	0	0	0	6	6	0	0	0	6
B. Eng. Elec	17	15	16	9	0	57	0	57	0	0	57
H Deg El Syst.	0	0	0	10	0	10	0	0	10	0	10
HC Video & Sound	17	14	0	0	0	31	31	0	0	0	31
Deg Video & Sound	0	0	11	0	0	11	0	11	0	0	11
Deg. Music Tech.	40	27	18	0	0	85	0	85	0	0	85
Deg Renewable En.	75	35	33	0	0	143	0	143	0	0	143
Deg. Auto & Control	36	9	0	0	0	45	0	45	0	0	45
Sustainable Energy	0	0	0	22	0	22	0	0	22	0	22
MSc/Phd	0	0	0	0	2	2	0	0	0	2	2
Total	191	100	78	41	2	421	37	341	32	2	421
Department of Mechanical & Automobile Engineering											
Automobile Tech	16	10	0	0	0	26	26	0	0	0	26
Mech. Eng. Tech	8	5	0	0	0	13	13	0	0	0	13
Agri. Mech.	29	17	0	0	0	46	46	0	0	0	46
B. Eng. In Mech.	51	16	22	0	0	89	0	89	0	0	89
Road Transport	19	5	12	0	0	36	0	36	0	0	36
Total	123	53	34	0	0	210	85	125	0	0	210

Appendix 1
Student Statistics/Progression & Transfer

Title	Yr.1	Yr.2	Yr.3	Yr.4	Yr.5	Total by Year	HC L6	Deg L7	Deg L8	L9/10	Total by Level
Department of Information Technology											
HC Bus Comp.	40	25	0	0	0	65	65	0	0	0	65
Deg Bus Comp	0	0	14	0	0	14	0	14	0	0	14
HDeg Bus Comp	0	0	0	16	0	16	0	0	16	0	16
H Deg Comp Net.	19	12	13	9	0	53	0	0	53	0	53
HC Comp. Prog.	0	16	0	0	0	16	16	0	0	0	16
BA eOffice Admin	37	20	28	0	0	85	0	85	0	0	85
BSc in Internet Dev.	17	11	0	0	0	28	0	28	0	0	28
HBSc in Logistics &SC	0	0	5	4	0	9	0	0	9	0	9
HBSc in Multimedia.	23	17	7	16	0	63	0	0	63	0	63
H BBS in Office mgmt.	0	0	0	7	0	7	0	0	7	0	7
H BSc Software Dev.	27	12	9	11	0	59	0	0	59	0	59
BSc in Software Eng	0	0	11	0	0	11	0	11	0	0	11
Masters / Phd	0	0	0	0	4	4	0	0	0	4	4
Masters Taught	0	0	0	0	12	12	0	0	0	12	12
Total	163	113	87	63	16	442	81	138	207	16	442
Student Statistics Progression /Transfer 2008-2009											
School											
Art & Design	188	146	133	130	30	627	0	0	597	30	627
Built Environment	292	248	267	181	0	988	222	83	683	0	988
Business & Hum.	344	235	214	161	1	955	249	77	628	1	955
SEIT	568	330	570	159	33	1,341	276	647	385	33	1,341
Total	1,392	959	1,184	631	64	3,911	747	807	2,293	64	3,911

STAFF NUMBERS & SCHOOLS/DEPARTMENTS

APPENDIX 2

ACADEMIC STAFF AS AT 31/08/2009

School of Art & Design (54)

Permanent (36)

R. Ruth (*Head of School*)
 J. Dennison (*Head of Department of Design*)
 R. Baker (*Head of Department of Fine Art*)
 J. Baker
 D. Brancalone
 A. Byrne
 G. Byrne – *Career Break*
 M. Byrne
 V. Dennison
 A. Dunsmore
 M. Finucance
 M. Fox
 S. Halvey
 M. Healy – *Career Break*
 Alan Keane
 P. Keilthy
 J. Lane
 T. Leahy
 M. Lennon (*PW 01/09/08 formerly Pro-Rata*)
 R. Lewis (*PW 01/09/08*)
 B. Lynch
 L. Masterson – *Career Break*
 D. McMahon
 K. Meagher
 A. Melinn
 M. Molloy (*PW 01/09/08*)
 P. Morgan
 C. Morrison
 A. NicGiolla Coda
 M. O'Kelly
 N. Oxley
 E. Riordan (*PW 01/09/08 formerly Pro-Rata*)
 J. Savage
 J. Sheehy
 G. Smyth Higgins
 E. Spelman
 S. Taylor
 C. Twomey
 K. Whitelaw

Pro-Rata (Fixed Term/Specified Purpose Contracts/CID's) (18)

F. Bourke
 H. Byrne

M. Canning
 K. Cashell
 M. Dawson
 P. Gardiner
 S. Hanley
 K. Maguire
 A. Molloy (*new 16/09/08*)
 M. Nagle
 L. Neeson
 N. Noonan
 K. Normoyle Haugh (*new 03/09/08*)
 S. O'Flaherty
 S. Shorthall
 L. Spillane
 P. Tarpey
 J. Waldron

School of the Built Environment (60)

Permanent (45)

M. Kyne (*Head of School*)
 J. Collins (*Head Dept of Built Environment Management*)
 P. Gill (*Head Dept of Construction & Civil Engineering*)
 P. Armstrong
 S. Armstrong – *Secondment*
 S. Barron
 M. Beasley
 D. Canavan
 J. Clear
 J. Collier
 J. Corcoran
 J. Costigan
 M. Daly
 I. Frazer
 P. Greaney
 G. Harty
 G. Irwin
 P. Kirwan
 C. Lucey
 T. Mannix
 E. Matthews
 K. Maughan
 A. McDonnell
 M. McGuire
 N. McPartlin
 T. Molyneaux

G. Moore
 M. Mooring
 B. O'Brien
 J. D.D. O'Brien
 A. O'Connor
 M. O'Connor
 M. O'Kelly
 E. O'Riordan
 K. O'Riordan
 S. O'Sullivan
 A. Quinn
 P. Ronan
 G. Ryan
 S. Sajjadi
 R. Scully
 P. Sharpe
 P. Vesey
 A. Wallace
 B. Wallace
 R. Whelan

Pro-Rata's (Fixed Term/Specified Purpose Contracts/CID's) (15)

J. Blackmore
 B. Clarke (*new 26/11/08*)
 R. Condon
 D. Edge O'Neill (*new 28/10/08*)
 M. Geary (*new 01/09/08*)
 S. Guinane (*new 15/10/08*)
 D. Honan
 N. Kenny
 O. Kirwan (*new 04/02/09*)
 P. Lynch
 J. McDonald (*new 01/09/08*)
 D. McKenna (*new 09/02/09*)
 A. O'Flaherty
 M. O'Shea (*new 29/09/09*)
 J. Ryan

School of Business & Humanities (53)

Permanent (1)

M. Duggan (*Head of School*)

Permanent (21)

Appendix 2
 Academic Staff

Department of Humanities

C. Murphy (*Acting Head of Department*)
 M. Conway
 P. Cremen
 B. Crotty
 E. Fitzmaurice
 E. Gavigan
 K.M. Golden
 F. Houghton
 C. Jones – *Job sharing*
 S.J. Kickham
 L. McInerney
 D. McNamara
 J. Mulcahy
 M. Neville
 N. O'Connor
 M. O'Flanagan (*PW 01/09/08 formerly pro-rata*)
 S. O'Leary
 L. Scott (*PW 01/09/08 formerly pro-rata*)
 J. Stritch (*PW 01/09/08 formerly pro-rata*)
 K. Sugrue
 K. Switzer

Permanent (19)

Department of Business

R. O'Brien (*Head of Department*)
 R. Boylan
 H. Chadda
 G. Cunneen
 A.M. Dooley
 T. Frawley (*PW 01/09/08*)
 T. Galvin
 P. Guinane
 J. Jones
 T. McMahon
 L. Nugent
 K. O'Brien
 E. O'Leary
 P. O'Rourke
 M. O'Sullivan
 J. Quigley
 E. Sadlier
 R. Sadlier
 M. M. Sheehan

Pro-Rata (Fixed Term/Specified Purpose Contracts/CID's) (12)

Department of Business (3)

M. Butler
 G. Clogan (*new 12/01/09*)
 M. Hackett

Department of Humanities (9)

A Boucher Hayes
 Michael Dillane (*new 01/09/08*)
 X. Duran
 C. Foley
 M.C. Kiely (*new 16/09/08*)
 A. Murphy (*new 01/09/08*)
 J. O'Meara
 K. O'Neill
 C. Shanley

School of Science, Engineering & Information Technology (139)

 P. Meehan (*Acting Head of School*)

Department of Electrical & Electronic Engineering (44)

Permanent (37)

D. Sims (*Head of Department*)
 T. Bradley
 K. Carey
 P. Carroll
 J. Concannon
 F. Condon
 J. Cosgrove
 J. Dunk
 S. Fogarty (*PW 01/09/08*)
 D. Foley
 T. Gallery
 M. Gleeson
 O. Gleeson
 P. Grace
 D. Hartnett
 B. Hayes
 P. Henehan
 G. Hussey

A. Kavanagh
 L. Kelly
 P. Kennedy
 M. King
 T. Martin
 J. Meskell
 K. Moloney
 T. Mulcahy (*PW 01/03/09*)
 E. Mullen
 J. O'Callaghan (*PW 01/09/08*)
 G. O'Farrell (*PW 01/09/08*)
 M. O'Flanagan
 E. O'Gorman
 D. O'Shea
 D. Riordan
 J. Riordan
 J. Sullivan
 L. Walsh
 C. Wharton

Pro-Rata (Fixed Term/Specified Purpose Contracts/CIDs) (7)

R. Crowley (*transferred from business 01/09/08*)
 J. Kennedy
 L. MacCarthaigh
 S. McGuire (*new 01/10/08*)
 W. O'Halloran
 C. O'Sullivan
 A. Steen (*new 18/09/08*)

Department of Mechanical & Automobile Engineering (23)

Permanent (15)

P. Ryan (*Head of Department*)
 E. Fitzgerald
 F. Hardiman
 D. Higgins
 B. Kelleher
 T. Mahon
 S. McAuliffe
 T. Meade
 C. Moore
 B. Murray
 E. Nolan
 G. O'Brien

Appendix 2
 Academic Staff

C. O'Loughlin
 N. O Shaughnessy
 G. Walsh

Pro-Rata (Fixed Term/Specified Purpose Contracts/CIDs) (8)

G. Breen
 A. Burke
 N. Enright
 U. Ivashyn (*new 01/09/08*)
 G. Moynihan
 F. McDonnell
 M.D. Naughton (*new 30/09/08*)
 P. Walsh (*new 23/09/08*)

Department of Applied Science (27)

Permanent (23)

M. McKeon Bennett (*Head of Department*)
 A. Culhane – *Career Break*
 S. Curtin
 M. Dempsey
 E. Fahey – *Job sharing*
 W. Fitzgerald
 M. Geary
 J. Healy
 M. Lehane – *Job sharing*
 S. Moane (*50% working as EI Head of Research & Technology Transfer*)
 M. Monaghan
 E. Moore
 M. Morrin
 A. Murphy
 B. Murphy
 M. O'Callaghan
 M. O'Keefe
 J. O'Kelly
 E. Raggett
 N. Shanley
 D. Sutton
 J. Treacy
 D. Walsh (*50% working as Strand Leader Shannon ABC*)
 M. Walsh

Pro-Rata (Fixed Term/Specified Purpose Contracts/CID's) (4)

B. Cashin
 T. Larkin (*new 12/01/09*)
 B. Madden
 L. Wallace

Deptment of Information Technology (43)

Permanent (35)

J. O'Connell (*Head of Department PW 20/10/08*)
 E. Bourke
 N. Brady
 L. Callanan
 M. Clarke
 T. Costello
 S. Doyle
 A. Gaine
 M. Greaney
 P. Green
 G. Guinane
 J. Hayden
 N. Higgins
 J. Holohan
 O. Hyde
 I. Kavanagh
 J. Lynam
 M. Lynch
 W. Lyons
 C. McAlister
 D. McEvoy
 K. Oakley
 M. O'Brien
 D. O'Carroll
 S. O'Ciardhuain
 E. O'Donnell
 R. O'Keefe
 E. Quane
 C. Rainsford
 A. Ryan
 Mary Ryan
 M. Ryan
 A. Sheahan
 C. Staunton
 B. Watson

Pro-Rata (Fixed Term/Specified Purpose Contracts/CID's) (8)

M. Falvey O'Doherty
 L. Farmer
 M. Hayes
 M. O'Connell
 S. O'Gorman
 E. O'Keefe
 T. Scully (*new 01/09/08*)
 M. Winterburn

Head of School of Engineering

E. Hayes

Self Financed academic posts as at 31/08/2009 (7)

Specified Purpose Contract

L. Boyle (*Teaching & Learning Champion*)
 M. P. O'Brien (*Learning Support Development*)

PW Staff working on Self-Financed Projects

A. Carr (*SIF Lecturer-WBL/Distance Learning Craftsperson – formerly School of Built Environment*)
 D. McInerney (*SIF Head of Postgraduate Studies – formerly Dept of Humanities*)
 A. Murray (*Modularisation Project Manager – formerly Dept of IT*)
 M. Twomey (*LSU Manager – formerly Dept of IT*)
 W. Ward (*VLE Co-Ordinator/SIF Support – formerly Dept of IT*)

Executive Management at 31/08/2009 (5)

M. Hinfelaar, President
 T. Twomey, Registrar
 F. Barry, Head of Development
 J. Browne, Acting Secretary/
 Financial Controller
 M. O'Connell, Executive in Strategic Change

Appendix 2
 Academic Staff

Central Services Managers / Administration / Finance / Library Staff / Student / External Services as at 31/08/2009 (120)
Central Services Managers (8)

Permanent (6)

 J. Cavanagh, Institute Librarian
 N. Corcoran, IT Manager
 M. Costello, Academic Administrator and Student Affairs Manager
 U. Gogarty, Estates Manager
 C. McLean, External Services Manager
 A. Twomey, Human Resources Manager

Fixed Term/Specified Purpose Contracts (2)

 D. Hughes, Enterprise Acceleration Centre Manager (4 year contract)
 G. O'Neill, Acting Finance Manager

Officers (2)

Permanent

 A. Noonan, Health & Safety Officer
 R. O'Brien, Buildings Officer

Student/External Services (7)

Permanent (4)

 L. Barry, Access Officer
 J. Holland, Careers Officer
 N. Keane, Counsellor
 A. Meagher, Nurse

Fixed Term/Specified Purpose/Self Financed Contracts (3)

 S. Bulfin, Sports Officer
 N. Murphy, Counsellor
 E. O'Sullivan, GAA Games Promotion Officer

Administration/Finance/Library Staff (103) (Including Staff on SIF/Self Financed Projects)

Permanent (52)

 C. Allen (pw 01/09/08)
 E. Barrett
 K. Bourke – Work sharing
 A. Briggs – Work sharing
 C. Browne – Career Break
 K. Cahill – Work sharing
 H. Carney
 M. Casey (pw 04/11/08)
 S. Casey
 A. Costello
 A. Culhane
 M. Cummins – Work sharing
 M. Daly
 S. DeBhulbh
 M. Devitt
 M. Dinneen
 L. Flanagan
 B. Fleming
 H. Forde
 B. Foster – Work sharing
 K. Gannon – Work sharing
 S. Grace
 M. Grimes
 F. Hedderman
 A. Hennessy – Work sharing
 A. Keane – Work sharing
 N. Keogh – Work sharing
 P. Kirby
 S. Landy
 A. Long
 R. Malone
 T. McDarby
 C. McKenna – Career Break
 M. MacMahon
 A. O'Donoghue – Work sharing
 A. O'Donovan
 M. O'Dwyer
 S. O'Keefe – Work sharing
 A. O'Leary
 G. O'Sullivan
 M. O'Sullivan – Work sharing
 T. O'Sullivan – Work sharing
 C. Pearse
 C. Real – Work sharing

 A. Reidy
 B. Ronan
 C. Ryan
 Mgt Ryan
 M. Ryan
 M. Shannon
 E. Tucker
 O. Vaughan
 F. Williams
 N. Wixted

 Fixed Term/Specified Purpose Contracts/
 Contracts of Indefinite Duration/ Self-
 financed (40)

 G. Barry (new 24/11/08)
 M. Bukowska
 C. Campbell (new 10/03/09)
 K. Cashin
 D. Coffey – Work sharing
 B. Coleman
 D. Coleman
 D. Dore
 P. Doyle
 S. Doyle
 L. Ferris
 E. Fitzgerald
 L. Foley
 G. Gabbett
 E. Galvin (new 23/03/09)
 A. Griffin (new 20/10/08)
 C. Halloran
 T. Hickey
 A. Higgins
 C. Keevey
 S. Kelly
 M. Khan (new 13/10/08)
 J. Leddin
 K. Leamy (new 12/01/09)
 K. Lee
 J. Lees
 C. McKie (new 26/01/09)
 J. McKnight
 A.M. McNamara
 M. Moloney
 A. Murphy
 K. Nolan (new 09/03/09)
 S. Myers
 R. Quinn
 G. Royce (new 25/05/09)

Appendix 2
 Academic Staff

 J. Ryan
 L. Shaughnessy
 C. Taylor
 J. Wall
 C. Wright

 Part-Time Contracts/CID's (recorded from
 2008/2009) (11)

 E. Fennessy
 M. Fogarty
 M. Hennessy
 D. McInerney
 C. McNamara
 A. Moloney
 A. Morrissey
 A. O'Donnell
 A. O'Malley (new 27/04/09)
 C. O'Reilly
 M. Phylan (new 09/03/09)

Technical staff AS AT 31/08/2009 (39)

Permanent (26)

 A. Barry
 A. Bowman
 J. Brown
 S. Collins
 R. Corrigan – Career Break
 M. Curtin
 M. Dawson
 P. Diffley
 D. Farrell
 G. Fitzgibbon
 A. Fleming
 G. Hartigan
 G. Healy Lyons – Work sharing
 F. Hennessy
 D. Kennedy
 D. Kerley
 J. McCarthy
 B. O'Heney (lecturing in 07/08)
 T. O'Mahony
 N. O'Regan
 E. Ryan – Work sharing
 W. Ryan
 L. Scully

 G. Slevin
 M. Tuohy
 A. Twomey – Work sharing
 N. Vaughan

 Fixed Term/Specified Purpose Contracts/
 CID's/ Self-financed (10)

 K. Cullinan
 D. Daly (new post 01/07/09)
 L. Everard
 M. Gidney
 S. Hayden
 J. Hughes (new post 01/07/09)
 J. O'Gorman
 L. O'Reilly
 A. Kennedy
 M. Wharton

Part-Time Contracts/CID's (3)

 P. Biesty
 D. O'Sullivan
 R. Slade

Caretakers (16)

Permanent (14)

 B. Bennett (Foreman)
 J. Clancy
 T. Ferguson
 N. Foley
 J. Henry (PW 09/06/08)
 R. Kearney (PW 21/01/08)
 P. McGrath
 J. Nolan
 J. O'Neill
 J. O'Reilly
 P. O'Shaughnessy
 C. Ryan
 J. Reynolds
 D. Ward

Fixed Term/Specified Purpose Contracts (2)

 P. Ahern
 J. Murphy

Part-Time General Operatives (including support staff) as at 31/08/09 (21)

Cleaners (8)

 C. Barry
 M. Delahunty
 B. Hogan
 C. Keogh
 E. Meehan
 B. Neill
 T. O'Neill
 G. Williams

Storesmen (9)

 P. Carney (new 30/09/08)
 J. Dillon
 O. Fitzgerald
 G. Hayes
 M. Higgins
 P. Hennessy
 J. O'Flaherty
 J. Ryan
 M. J. Ryan

Computer Aide (1)

M. Twomey

Art Models (3)

 T. Bettinson
 Erica Cagney (new 09/10/08)
 M. Zaayer

Research 31/08/09 (7)

Post Doc Researchers (3)

Patrick Murray (15/06/09)

Jonathan O'Driscoll (05/01/09)

Thippeswami Sannaveerappa (05/01/09)

Research Assistants (4)

Tanya Beletskaya (18/05/09)

Joseph Casey (01/09/08)

Edel Foster (01/05/09)

Damien MacNamara (02/06/09)





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