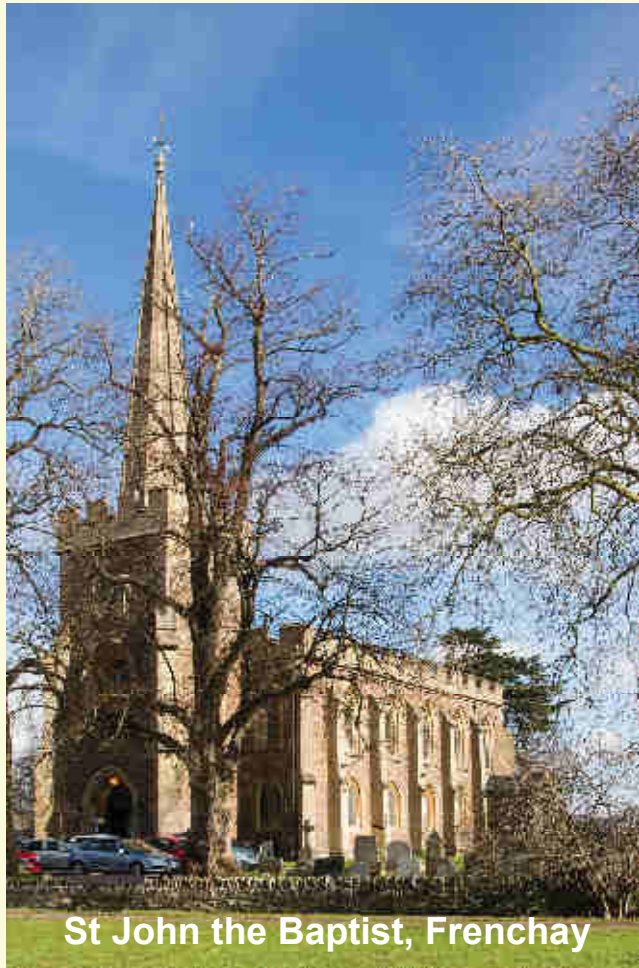
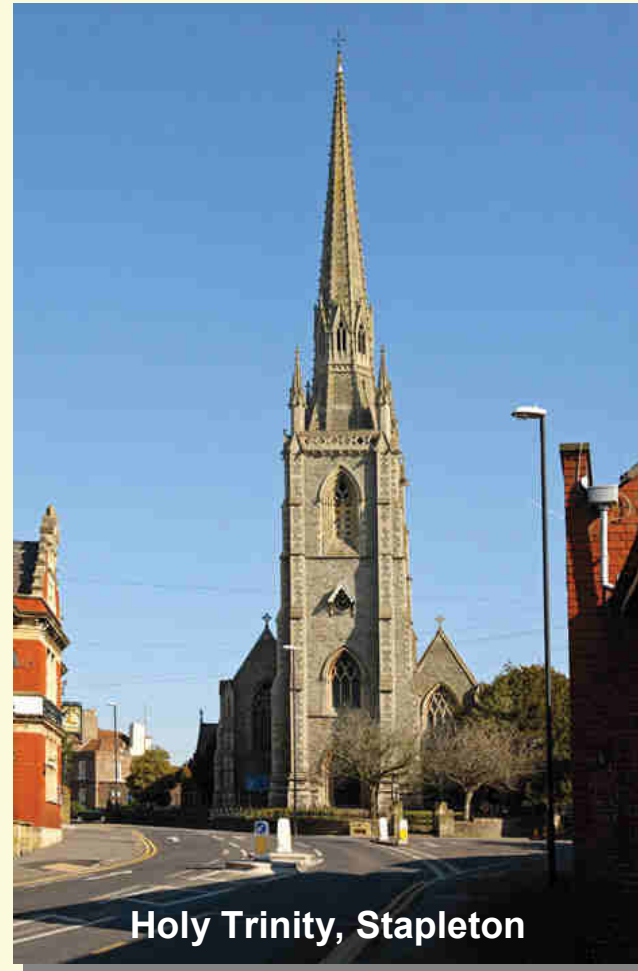


Parish Profile

St John the Baptist Church, Frenchay and Holy Trinity Church, Stapleton



St John the Baptist, Frenchay



Holy Trinity, Stapleton

‘Knowing God - Showing God - Sharing God’

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WELCOME

Welcome to the Parish Profile of St John the Baptist, Frenchay and Holy Trinity, Stapleton, two friendly churches who are near neighbours in South Gloucestershire / North Bristol. Our two churches offer varying styles of worship and churchmanship, with a common purpose to share the good news of Jesus Christ in outreach to our communities, expressed in our mission statement: 'Knowing God; Showing God; Sharing God'.

As we endeavour to continue developing our spirituality and discipleship we also seek to encourage people of all ages, particularly families, to join us for worship and church life. We have confidence, based on prayer, worship, study and service, that God has a purpose for us. We are not standing still in the vacancy and are looking forward with optimism to what God might have in mind for us. The two Parishes may be different, but we have enough in common to make further work together both worthwhile and exciting.



Stapleton Congregation



Carols by Candlelight at Frenchay

The qualities and skills we pray for and seek in our new priest are:

- An inspirational leader with a strong personal faith, able to deliver clear teaching, confidently based on the authority of Scripture
- A warm, caring, considerate communicator who can engage, inspire, encourage, challenge and uplift; committed to growing the Church spiritually and numerically with boldness and vision
- A good manager, having an enthusiasm for parish ministry and a warm pastoral heart for people of all ages, with the knowledge and understanding of how to build up our ministry to children and young people
- Someone able to develop further the strengths of our ministry team, and the skills and gifts that exist in individuals and groups in both congregations
- Someone who will relish the challenges of the new housing development at Frenchay and who has the ability to manage and see through change

ABOUT OUR PARISHES

Frenchay and Stapleton are contiguous Parishes on the North East side of Bristol, on either side of the border with South Gloucestershire, in the Deanery of Kingswood and South Gloucestershire and the Archdeaconry of Malmesbury.

Stapleton Parish was formerly much larger, and there has been a church building here for at least 500 years.

The Church at Frenchay was consecrated in 1834, initially as a 'Chapel of Ease' in the Parish of Winterbourne, before becoming an independent Parish in 1836.

The two Parishes have had informal connections for many years, but have shared a Priest in Charge only since 2007. It is intended to bring the two parishes together in a united benefice, but the formal processes have not been completed and Frenchay is still legally part of the Benefice of Frenchay and Winterbourne Down. The rights of presentation to both Parishes are currently suspended.



Frenchay is a semi-rural village, to which the Common and other green spaces are central. Housing has developed around these helping to make Frenchay a very desirable place to live. The population includes many who have moved into the area for employment or retirement, with a small core whose families have lived in the area for several generations. Some of the large old buildings remain as private dwellings but others have been converted for other uses including Care Homes. The large number of private flats and high cost housing reduce the number of young families in the Parish, and there is a relatively small provision of social housing, though both are expected to increase as a result of the proposal to build 490 new dwellings on the former Frenchay Hospital site. The whole Community, including the Church, is very involved in future plans for this land. Further development is also in progress alongside the A4174.

Stapleton is a pleasant suburb of Bristol with open spaces along the River Frome on one side and on either side of the M32, including the slopes of Purdown, on the other. The central part of the Parish is a Conservation Area, still thought of as a 'village'. Among buildings dating from the 18th Century up to 1914, there are some larger houses, many now either part of Colston's School or converted to flats. Subsequently, there have been housing developments in almost every decade from the 1930s onwards, creating a number of distinct areas, with a broad range of socio-economic

groups and a mixture of long-established residents and more recent newcomers. At the Bristol end of the Parish is a retail park, with a Tesco superstore and Ikea store; there are some other shops at the Begbrook end, and also an active Social Club.

The North Bristol fringe has developed considerably in the last 25 years and is now a centre of employment. Key employers

in the local area include The University of the West of England, MoD Procurement Agency (Abbey Wood), Friends Life, BAE Systems, and Rolls Royce. Frenchay Hospital, now closed, was formerly the major employer in Frenchay Parish itself.



The boundary between Bristol and South Gloucestershire determines the choice of schools. At Frenchay the small (approximately 130 pupils) Church of England Voluntary-Controlled Primary School adjacent to the Church enjoys good links with the Church, but for secondary education children have to travel outside the Parish, the nearest state school being in Winterbourne, though many travel to a wide variety of other schools in Bristol. There are two primary schools in Stapleton Parish, one at either end; the nearest state secondary schools are just outside the Parish, with the alternative of St Mary Redcliffe, a voluntary-aided Church school in the centre of Bristol. Adjacent to Stapleton Church is Colston's School, an independent co-educational school for ages 3 upwards. The main campus of the University of the West of England, with approximately 16,000 students, is just outside both Parish boundaries.

The M32 link from the M4 runs through both Parishes, which are close to the A4174 ring road, the M4/M5 junction and Bristol Parkway Station, so that communications with the rest of the country are good. There are local bus routes for access to Bristol and surrounding areas.

Census figures for Frenchay separate from Winterbourne Down are not available, but the parish population is currently about 3,000 in approximately 1,300 households; in Stapleton it is 4,700 in 1,900 households. In Frenchay the population is predominantly white British; in Stapleton 65% are white British and 30% are of minority ethnic background, although 90% have English as their main language. About a quarter of the total population of each Parish are over 60.

The development of the former Frenchay hospital site will change the age and social profile of Frenchay Parish. In addition, in response to new housing developments on the North Bristol fringe, changes to Parish boundaries are planned which may lead to an increase in the populations of both Parishes.

BUILDINGS AT FRENCHAY

The Church at Frenchay, designed by architect Henry Rumley is listed Grade II. It is well-proportioned with a tower and spire and inside an impressive gallery. At the west end of the nave pews have been removed and a screen erected to form a Church room, with a small kitchen, and there is a toilet off the outer porch. At the gallery level, the west tower houses the ringing room which accommodates the ring of six bells and two further bells. A new combination organ was installed in 2013, incorporating the old organ pipes in the chancel. The Church is in a good state of repair. All the major recommendations from the 2010 Quinquennial Survey, including major roof repairs, have been implemented. Improvements to disabled access are currently under review.

There are two halls in the Parish of Frenchay; Frenchay Village Hall and St Elizabeth's Hall (Mission Hall) Hambrook. Both halls are leased to other organisations. The former Rectory was sold in 2009.



East End



Churchyard



Gallery



Part of the Church Room



Bell Ringers Room



Organ and Console



BUILDINGS AT STAPLETON

The present Church, the third on the site, was dedicated in 1857. The architect was John Norton; it is a fine example of Victorian Gothic architecture in the Decorated style, with a dominating spire, and is listed Grade II*. The building is in a reasonably good state of repair internally, but no substantial exterior work has been done for some years; in 2014 the architect's Quinquennial Report recommended extensive immediate work, especially to roofs and gutters. Work is also needed to the six bells and bell frame in the Tower, without which it may become unsafe to ring them. The Fabric Committee is developing a programme and time-scale for urgent repairs, phased according to available finances, and we are applying for a grant from the Listed Places of Worship Roof Repair Fund. Internally, work has recently been carried out to the pipe organ and the lighting in the Nave and Chancel has been renewed. Some pews have been moved at the West end of the Nave as a temporary re-ordering and additional furniture acquired to create an informal space for the café church 'Refresh'. This has allowed the back of church to be used imaginatively for other meetings and social gatherings. The aspiration is to provide permanent facilities for catering and hospitality.

The Church Hall is about 150 yards along the busy Park Road from the Church, next to the Rectory, whose access drive it shares. It has a small car park. Adjoining the Hall are a grass area and a 'Youth Cabin' which is in bad repair; both these, though used in connection with the Hall, are legally part of the Rectory grounds. In addition to the main hall, with a stage, there is a small lounge and a kitchen. There is also a small office with separate outside access.



Stapleton Church interior

THE RECTORY - 21 PARK ROAD, STAPLETON

The Rectory has been redecorated since it was vacated by the last Priest in Charge in August 2014.



Stapleton Rectory

Built in 1952, it has on the ground floor a generously sized lounge, dining room, study, kitchen, separate utility room, toilet and storage areas, and on the first floor four good-sized bedrooms, a bathroom and a separate toilet. Outside there is a garage and ample parking space with a secluded garden at the back.

There have been preliminary discussions about the possibility of locating the parsonage house of the new united benefice within the proposed new housing development in Frenchay, but this is some years away.



Stapleton Church Hall

LEADERSHIP STRUCTURE

At Frenchay there are two churchwardens. The PCC meets monthly, and is assisted by a Standing Committee and Committees for Worship, Fabric and Hospitality.

There is one churchwarden at Stapleton, with two deputies, one of whom is a member of the PCC, which normally meets six times a year. In addition to the Standing Committee, there is a Wider Church Committee and a recently established Fabric Committee.

A combined worship ministry team for both Parishes comprises the SSM curate, a recently retired OLM, four LLMs and two lay worship leaders.

The previous Priest in Charge appointed individuals in each Parish to undertake leadership responsibilities for the Community, Discipleship, Evangelism, Pastoral Care, and Children and Young People; this has worked well. New appointments are intended, to fill vacancies at Frenchay for Discipleship, Pastoral Care, and Children and Young People, and at Stapleton for Evangelism and the Community.



Exploring Christianity Group

STYLE OF WORSHIP & SERVICES

We seek to deepen our relationship with God, build community and engage in the world around us. We have been benefiting from some excellent teaching and preaching by clergy, licensed lay ministers and members of the congregation. The congregations enjoy the variety occasioned by having different ministers leading worship. Both churches offer prayer ministry after the 10.30am Sunday service.



Frenchay Church

Frenchay has enjoyed a traditional style of worship in the past but this is evolving with more relaxed family services.

Evening Prayer has replaced Evensong for most evening services.

The principal Sunday service is at 10.30am. There are occasional services which use other forms of worship for example Matins, Taize and Compline.



Frenchay Church Choir



Bishop Lee's visit in 2012

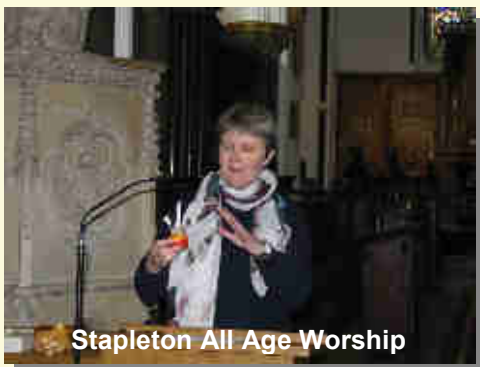


Easter



Tiny Time

Music plays an important part in Frenchay Church. Good Friday has special significance with the performance of an Easter Cantata. It is hoped that the development of the Junior Choir will continue to encourage more young families to join the congregation. 'Tiny Time', a period of worship and play for mothers and their young children and babies is proving very popular, and is supported by members of the congregation.



Stapleton All Age Worship



Stapleton Singing Group



Stapleton 'Refresh' sketch

At Stapleton, worship at the 8.30am Sunday service is valued for its quiet reflective style. Worship at the principal 10.30am service is relatively informal and varied, supported by a committed singing group, accompanied by piano or pipe organ. The congregation are currently enjoying the liveliness brought by the worship ministry team.

Except on the first Sunday of the month, the small number of children and young people leave after about 15 minutes for Sunday Club in the Church Hall.

A monthly informal café service ('Refresh') in Church on a Saturday at 9.15am aims to connect with those in the community who do not normally attend Sunday worship; it also strengthens the fellowship of those who do.

The table below shows the times of the usual services in each Parish

PATTERN OF SERVICES		FRENCHAY		STAPLETON
Sunday		No Early Service	8.30am	Holy Communion (BCP) (Morning Prayer on some Sundays during the vacancy)
1st Sunday	10.30am	All Age Service of the Word	10.30am	All Age Service of the Word - (Family Service)
2nd 4th and 5th Sundays	10.30am	Order 1 Eucharist	10.30am	Service of the Word - (Morning Praise)
3rd Sunday	10.30am	All Age Service of the Word with Holy Communion	10.30am	Holy Communion - following Common Worship
1st Sunday	6.00pm	Holy Communion (BCP)		No Evening Service
Other Sundays	6.00pm	Evening Prayer (BCP)		No Evening Service
2nd and 4th Mondays	10.00am	'Tiny Time'		No Service
Tuesday	9.15am	Morning Prayer (BCP) (Holy Communion prior to vacancy)		No Service
Wednesday		No Service	10.00am	Morning Prayer (BCP) - (Holy Communion prior to vacancy)
2nd Saturday		No Service	9.15am	'Refresh' - Café Church

ELECTORAL ROLLS and CHURCH ATTENDANCES	Frenchay	2011	2012	2013	Stapleton	2011	2012	2013
Electoral Roll		132	* 93	104		105	98	65
Average Sunday Attendance								
Adult		94	96	95		54	54	47
Under 16		11	14	14		8	6	6
Occasional Offices								
Baptisms		3	5	9		3	2	4
Weddings		9	7	5		2	5	3
Blessings after a Civil Ceremony		0	0	0		0	0	1
Funerals in Church		10	13	9		5	4	5
Funerals at Crematorium		29	14	21		5	0	2

Note:

Details for the Frenchay C of E School and the mid-week services are not included in the above table.

** 2012 was the year for review. Sickness, holidays and a tightening of the non-residential qualification meant that fewer forms were completed on time; hence a temporary dip in figures. A firm increase in numbers has followed in the next two years.*



DISCIPLESHIP

Both Parishes see it as very important to develop Christian discipleship which, alongside the weekly Sunday sermons, is encouraged in various ways both individually and collectively, to deepen personal spiritual growth through Bible study, teaching and prayer, and also by active involvement in the life of our Churches. Both Parishes are seeking to raise the profile of prayer, and each has recently held a day of reflective prayer in Church.

At Frenchay, a successful monthly prayer meeting called 'News from the Pews' has been run as a home group. At Stapleton there are monthly meetings for corporate prayer at the Church Hall. There have been Alpha courses in the past, and a course for both Churches is planned for early in 2015.

Church members from both Parishes have benefited from various training courses, some having successfully completed the Diocesan course 'Equipping God's People', some having taken part in the 'Exploring Christianity' course, and others having attended courses at Trinity College and training for Lay Ministry.

Both Parishes have organised residential weekends away for church members at Lee Abbey, most recently about four years ago, as a means towards building relationships and giving a broader perspective on living the Christian life.

At Frenchay regular series of Study Groups are held either in Church or in the homes of church members, including Lent and Advent courses, and the first three books of the excellent Pilgrim Course have been completed.

In recent years the younger members of Frenchay church choirs have been encouraged in the Christian faith, leading to several being confirmed, and this has also led to their family members attending Sunday services. The Royal School of Church Music's Voice for Life Scheme for adults and children is providing valuable and regular discipleship training (as well as music). Frenchay also hosts the local annual Women's World Day of Prayer Service.



At Stapleton two lively Bible study groups meet weekly, in the daytime and the evening respectively; in Lent these are enlarged when the groups usually follow the York course.

The monthly meetings for corporate prayer are supported by occasional prayer meetings for specific needs and by the distribution of a monthly prayer card to encourage private prayer.



PASTORAL CARE

Pastoral Care is an important aspect of Church life in both Parishes and includes encouragement and support. Holy Communion is taken into the homes of those who are unable to get to Church and services are conducted at two care homes and one nursing home in Frenchay and at a residential home, a nursing home and a sheltered housing unit in Stapleton.

At Frenchay the Prayer Chain is an avenue for emergency prayer requests. The candle stand is well used in Church and the Prayer List enables the Parish to be involved in prayer for the sick and bereaved.

At Stapleton, eight 'pastoral assistants' aim to be aware of the needs of any member of the local community and to provide what support they can.



COMMUNITY LINKS



Each Parish provides an annual service of thanksgiving and commemoration for the bereaved, which is well-attended by many who are not regular churchgoers.

At Frenchay, links with the Church School are important. The ministry team host and lead services for the School in church at Advent, Christmas, Easter, Harvest and end of terms. The church also hosts the School concert and plays. The Priest in Charge is an ex-officio Governor of the School and the PCC appoints two Foundation Governors.

A key initiative in outreach is the provision of Sunday Teas through the summer months, accompanied by a varied programme of live music. A welcome is also provided for community participation through invitations to read at the main carol service or by hosting carol services for Headway, BRACE and Macmillan Cancer Support. An annual 'Carols on the Common' service in December attracts about 100 people.

Externally, the church serves the local care homes by providing regular communion services. The traditional parish magazine, that served 400 subscribers, has evolved into a monthly free community magazine enabling us to take the Christian message into 1,200 homes; Frenchay Church is now an active player in the annual Flower Show, the biggest community event in Frenchay; there is a monthly informal pub lunch plus a well-attended Christmas meal. Good relationships are developing with local government and other groups, and the Church is working to prepare for the new housing development.





Stapleton Autumn Fair

At Stapleton, the Church Hall provides links with the local community through a monthly Lunch Club for senior citizens and lettings to outside bodies, and also through social activities organised by the Church. Besides extending pastoral care to the community and organising the monthly informal services at residential and nursing homes in the Parish, the 'pastoral assistants' arrange for the distribution of gifts at Harvest and Advent to the sick, housebound or bereaved, and the annual service for the bereaved. The Parish magazine "Stapleton News" is published monthly (except in August) and has a circulation of about 280 copies in the local community as well as among Church members. Locally a greater emphasis has been put on reaching all the homes in the Parish by leafleting the main festivals.

Colston's Upper and Lower Schools use Stapleton Church for services at the beginning of each term, for Carol Services and other end of term services, for a Harvest Service (Lower School only) and for occasional concerts.

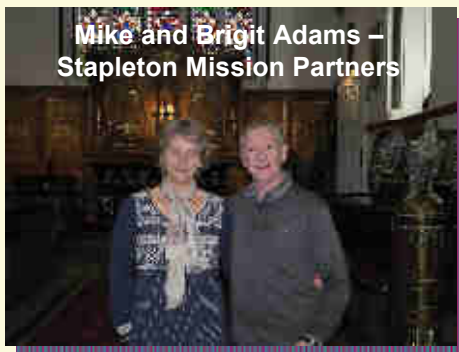
They also liaise with the Parish in providing gardening help and a Christmas lunch for senior citizens. They are keen to strengthen their links with the Church. One of the two primary schools in the Parish sends classes to visit the Church, but otherwise there are currently no active links with them.

Two teams of volunteers drawn from both Parishes work alongside volunteers from other churches at the Wild Goose Café in Easton, a social action project for the homeless.

MISSION

Each Parish supports the Diocesan Link with the Church of Uganda, a CMS mission partner and other charities and mission organisations, local, national and international and sends gift parcels to local charities for the homeless and needy.

At Frenchay, various mission societies and local needs are supported with donations resulting from special collections, coffee mornings and a £500 annual grant from PCC funds. This accounts for 6% of our receipts. Members of the congregation are generous in their support of the food bank and annual gifts of Christmas boxes for seamen through the Mission to Seafarers centre at Avonmouth Docks.



Mike and Brigit Adams -
Stapleton Mission Partners

At Stapleton, a Wider Church Committee aims to raise awareness of mission beyond the Parish by encouraging prayer, by reports and articles in the magazine, and by inviting speakers from Christian mission and relief organisations which we support to preach on at least three Sundays a year. Personal links with two mission partners are maintained by link correspondents. The Committee also makes recommendations to the PCC on the allocation to mission giving of one-tenth of income from giving and fees.



Delivering the Seafarers boxes
to the Mission

Some recent quotes from Frenchay congregation....

“... a friendly, welcoming church...”

“... a fairly traditional church with a modern slant...”

“... music is a strength for our worship and fellowship...”

“... our services are uplifting...”

“... inspiring house groups and Bible study courses...”

“... we are increasing our community outreach in various ways...”

“... it would be good to enhance our mid-week church activities...”

“... preparing to meet the spiritual and physical challenges of redevelopment...”

Some recent quotes from Stapleton congregation....

“... people who love God come to Holy Trinity...”

“... this is a place where you feel supported by prayer...”

“... a place where God speaks to you and where you feel inspired in a quiet way...”

“... a place to be comfortable...”

“... a middle-ground church...”

“... worship is Spirit led...”

“... a positive and optimistic church...”

“... a Jesus focussed church...”

“... we have an openness to new ideas...”

“... an outward looking church...”

STRENGTHS – WEAKNESSES – OPPORTUNITIES – THREATS

	Frenchay	Stapleton	Both Parishes
Strengths	<ul style="list-style-type: none"> • A beautiful Church and setting provides a good ambience for worship • Traditional worship with modern elements which continues to evolve • A strong musical tradition with supportive adult and children's choirs • Growing links with the local community with a desire for outreach 	<ul style="list-style-type: none"> • Genuine welcome to strangers/visitors • a dedicated singing group who enhance worship • A church that encourages participation and integrates young people in worship • Established pastoral visiting team 	<ul style="list-style-type: none"> • A strong and experienced team of ministers who provide quality worship and teaching • A core of faithful, loyal, devout and hardworking members • Healthy spiritual and ethical commitment
Weaknesses	<ul style="list-style-type: none"> • Congregation of mainly two age groups; families with young children and the elderly, with fewer of the ages in-between • Numbers are sometimes low, particularly for evening services • Lack of provision and activity for young people • Insufficient volunteers to help with all Church tasks 	<ul style="list-style-type: none"> • Problem of including areas of the parish outside the central part • Unbalanced mixture of ages, with few young people and families • Lack of links with local state primary schools 	<ul style="list-style-type: none"> • Not enough people involved in prayer life of the Church • Difficulty of sustaining a growing level of regular giving • Finding ways of appealing to younger people
Opportunities	<ul style="list-style-type: none"> • For growing recognition that changes are needed, and for the Church to be flexible in adapting and welcoming the considerable near-future increase in population • To strengthen the Church's presence in the community, and to embrace both the challenge and opportunity that the new housing will bring. • To develop "Tiny Time" for parents and their very young children • To develop house groups further • To improve communication between PCC and the congregation 	<ul style="list-style-type: none"> • Building on the growth engendered by our ministry team during the vacancy • Greater publicity for 'Refresh' to reach out to non-church people and fringe church members • To plan the use and funding of the Church Hall for outreach as well as musical and social events • To re-establish links with local state primary schools 	<ul style="list-style-type: none"> • To work together with a common purpose, knowing God, showing God and sharing God, not withstanding our differences in churchmanship • To develop the gifts of Church members in ministry and outreach • A hunger to pray and share faith more • To establish ongoing links with wedding couples and baptismal families
Threats	<ul style="list-style-type: none"> • Risk of mismanaging our connection with the C. of E. Primary School • Failure to sustain a financial position which will allow the Church to progress forward 	<ul style="list-style-type: none"> • Lack of successors to tasks in our church life • An ageing congregation; few young people and families • Cost of running the Church Hall 	<ul style="list-style-type: none"> • The financial burden of caring for beautiful late Georgian / Victorian Church buildings • The problem that some of the most willing Church members take on more than they should

DIOCESAN CONTEXT

The Diocese of Bristol is committed to “creating communities of wholeness with Christ at the centre”. Our parish churches are where we hope to see this most fully expressed. We aim therefore to create a context for parishes that helps release the energy that God has given to His Church so that we see His Kingdom come where we live and serve.

We believe that growth is the natural condition of the Church and the Kingdom and of every believer, and we work to encourage growth in commitment, partnership, influence and numbers. Over the last year, we have had a particular focus on creating confidence in evangelism. We aim to be a diocese where interdependence based on trust, grace and truth is lived out.

We seek and pray for ordained ministers who seek first to serve and empower others, releasing the energy of the whole Body of Christ.

DEANERY CONTEXT

Kingswood and South Gloucestershire is a large Deanery with a population of about 250,000, lying almost entirely within the Unitary Authority of South Gloucestershire. The rate of population growth in the 1950s and 1960s exceeded national trends, and now again many Parishes are coming to terms with significant areas of housing development. Some of this development work is at the planning stage, with opportunities for Churches to exercise influence, whilst others have recently seen the completion of the construction phase and so the need is to be building a sense of community.

The Deanery consists of 30 Parishes (18 Benefices) with 33 Church buildings, and they share many characteristics:

- not city-centred
- being in areas of cultural and social change
- some have developed from rural to urban or dormitory areas
- a few remain rural in character
- age profiles have shifted upwards, but new housing is tending to accommodate more families
- places of work are less local or traditional

The current allocation of Clergy and Lay Ministry posts is as follows:

Clergy	Stipendiary : 18.2 [2015 target : 17.75]	SSM : 8	OLM: 1
Training Curates	Stipendiary : 0	SSM : 2	OLM : 6
Licensed Lay Ministers		LLM : 35	

In response to this environment the Deanery Leadership are encouraging a “can do” attitude towards mission as there are tremendous opportunities for expansion in the area. We can no longer sit back and hope that people will “walk through the church doors”. Therefore, our current appointments have been made with mission in mind and the Deanery Leadership Team is committed to a mission focus.

The majority of the Clergy in the Deanery are from an Evangelical background, but Chapter is valued because it aims to be supportive and inclusive of all. We meet regularly for discussion, fellowship, worship and prayer and have an annual residential course.

This is an exciting time to join the Deanery and the Diocese in creating communities of wholeness with Christ at the centre, and pursuing creative evangelism.

FRENCHAY FINANCES

- We aim to keep a sufficient balance in the General Fund at the end of the year to enable us to meet payments for the following year should our income be reduced. The Parish Share pledge is made with this in mind. In 2014 we set our pledge at only £25,000 as we had a shortfall of around £22,000 in the sum required for the renovation of the organ. However this has now been reduced to £14,000 by other fundraising and donations so we have pledged £33,000 for 2015
- The 2013 Parish Share is about 55% of our receipts for the year apart from mission giving
- Planned giving is 54% of total giving and 75% of this is tax efficient although the Gift Aid Small Donations Scheme will improve this from 2014
- Mission support and other donations are the result of special collections, coffee mornings and a £500 grant from PCC funds. This represents 6% of our receipts
- The major expenditure after Parish Share is the cost of running the church premises. This includes heating, lighting and 2 paid cleaners
- Ministry expenses include payment of a Secretary, the Organist and the Junior Choir Trainer as well as outside help from organists and, occasionally, priests
- In 2013 the Fabric Fund commenced with £50,000. At the end of the year £30,000 had been used for the shortfall in funds available for payment of the £90,000 organ renovation, but £7,500 had been repaid. Further income of £7,000 was received from a grant, VAT refund and graveyard fees. Other payments were made on windows, boundary wall, outside paths and electrical work which totalled £17,800. The fund was reduced to £17,000 by the end of the year but is now about £24,000
- There are several outstanding projects and repairs which need to be undertaken over the next few months and the Quinquennial Inspection is due in 2015

FRENCHAY – General Fund		
Receipts	2013	2012
Collections and FWO	40,197	37,631
Gift Aid reclaim	7,513	7,370
Fees (excluding those for churchyard)	1,984	1,632
Fundraising	3,170	4,346
Premises - lettings	1,211	1,025
Mission Support	3,606	2,855
Other income (Donations, interest, and magazine proceeds in 2012)	3,486	8,657
Total Receipts	61,167	63,516
Payments		
Ministry expenses	9,927	9,559
Premises - oil, electricity, cleaning, etc.	11,298	12,265
Parish Share	32,040	36,000
Mission Support	3,606	2,855
Other expenditure (photocopier, stationery, donations, interest distribution)	2,775	4,601
Total Payments	59,646	65,280
Net Surplus / Deficit	1,521	(1,764)

STAPLETON FINANCES

- We pledged to pay £19,200 in Parish Share for 2014, a reduction from the £24,000 paid in 2013 and 2012, but in fact have paid £21,000, about 50% of our income from giving and fees. We have pledged to pay £21,000 for 2015
- We give equal priority to paying 10% of our income from giving & fees to the work of the wider church
- Our General Fund showed a surplus of £1,807 in 2012, but a deficit of £1,572 in 2013, which was covered from the balance brought forward from previous years. Apart from the small surplus that remains, we have no reserves in our general funds
- In 2013, planned giving represented 50% of our total receipts, and 84% of this was tax-efficient. In 2014, we have benefited additionally from the Gift Aid Small Donations Scheme
- The day to day cost of maintaining, heating & lighting the Church takes up most of the income not used for Parish Share and mission giving, leaving too little for mission and outreach, whether to adults or children & young people
- Receipts from letting the Church Hall do not quite cover outgoings, and there is no reserve for repairs and improvements or unexpected contingencies. It is therefore potentially a burden on the General Fund.
- At 31 December 2013 £5,164 was held in the (restricted) Fabric Fund, including £2,908 representing donations and fundraising for repairs to the pipe organ. The total of other restricted funds was £2,580, of which £1,301 was due to be paid out during 2014
- During 2014, £4,100 was paid from the Fabric Fund for repairs to the pipe organ, and £4,304 to replace the Church lighting, including VAT totalling £1,417 which we are recovering under the Listed Places of Worship Grant Scheme
- Receipts from donations and fundraising in 2014 have left in the Fabric Fund a balance of about £2,500 at 30 November 2014 towards the cost of the extensive works recommended in the Quinquennial Report, which will be the focus of our fundraising in the immediate future

STAPLETON – General Fund		
Payments	2013	2012
Parish Share	24,000	24,000
Wider Church	4,110	4,658
Church Maintenance	9,536	9,591
Ministry and Worship	1,519	1,897
Administration	2,266	2,277
Total Payments (excluding Hall)	41,431	42,423
Receipts		
Planned Giving	24,271	26,745
Cash Collections	4,032	3,870
Donations (excluding Hall)	4,411	3,809
Tax Repayments (excluding Hall)	5,107	5,283
Bookstall	122	198
Wedding and Funeral Fees	1,239	1,086
Magazine Sales and Advertising	587	613
Autumn Fair, etc.	876	1,080
Total Receipts (excluding Hall)	40,645	42,684
Hall Surplus / (Deficit)	(786)	1,546
Total Net Surplus / (Deficit)	(£1,572)	£1,807

BENEFACTIVE SUMMARY

Note: Stapleton is a Benefice and Parish; Frenchay is legally a Parish in the Benefice of Frenchay and Winterbourne Down, and the Society for the Maintenance of the Faith is joint patron of that benefice.

	Both Parishes	Frenchay	Stapleton
Parish		1	1
Patrons		St John's College, Oxford	The Bishop of Bristol
Presentation	Suspended	Until October 2017	Until February 2016
PCCs		1	1
Churchwardens		2	1
Other authorised or licensed ministers	5 (SSM Curate & 4 LLMs)		
People employed by PCC		5	2
Buildings	Stapleton Rectory	Church	Church & Hall
Churchyard		Yes	Closed
Parish Population		3,000	4,700
Average aggregate Sunday attendance (2013)		109	53
Electoral Roll at 2014 APCM		112	65
Parish Share given (2013)		£32,040	£24,000
Resolutions passed		None	None
Pastoral Reorganisation planned or envisaged?	Yes		

ADDRESSES and CONTACTS



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Frenchay
BRISTOL
BS16 1JL**

www.frenchaychurch.org.uk



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BRISTOL
BS16 1AZ**

www.holytrinitystapleton.org.uk

For further information or to view either church please contact:

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