



Samoa Bureau of Statistics

EMPLOYMENT STATISTICS

March 2017 Quarter

8 June 2017

ISSUE #6

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	Summary Table	
	Dec 2016 Quarter	Mar 2017 Quarter
Employment Number	24,904	24,399
Total Wages (000)	\$133,128	\$132,878
Average Wages Received	\$5,345	\$5,447
Employment Growth (% change over the quarter of last year)	1.6%	0.1%

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OVERVIEW

Employment numbers in the March 2017 quarter increased by 0.1% over the March 2016 quarter but slightly decreased by 2.0% over the December 2016 quarter. The slight year-on-year increase in employment numbers in the period under review was mainly influenced by the increase in recruitment in sectors such as Food Manufacturing, Health, Water, Commerce and Communication.

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Wages for the March 2017 quarter recorded a 1.5% increase over its corresponding period in 2016 but decreased by 0.2% when compared to the December 2016 quarter. This was mainly due to the drop in wages and salaries paid out in industries such as Construction, Other Business Services, Communication, Education and Restaurants.

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QUARTERLY REVIEW EMPLOYMENT INDEX

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Table 1: Employment & Wage Index (2009=100)

	Mar 16	Jun 16	Sep 16	Dec 16	Mar 17
Employment Index	112	112	113	114	112
% change	2.9	1.8	1.8	1.8	0.1
Wage Index	121	122	123	120	123
% change	2.3	4.1	4.4	2.2	1.7

Annex—Employment tables	
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According to Table 1, consistent positive growth is maintained for the latest five consecutive quarters as measured by their percentage change over the same period of the previous year, from March 2016 quarter to March 2017 quarter.

Chart 1: Employment Index, Mar 2014—Mar 2017

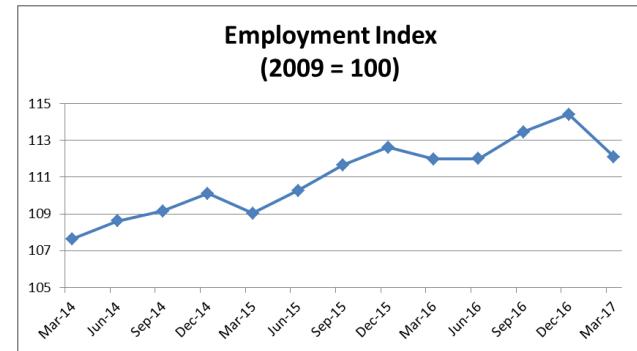


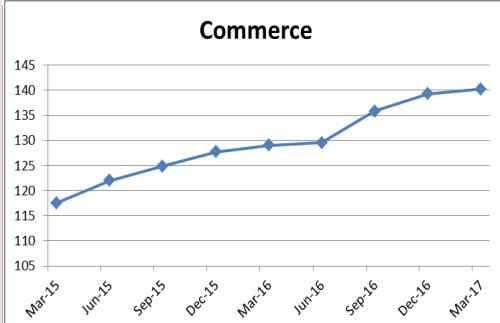
Chart 1 shows the trend in the quarterly employment index which fluctuates from March 2014 to March 2017, recording the lowest in March 2014. In the March 2017 quarter, the employment index recorded an increase of 0.1% over the same quarter of 2016.

The industries that made the largest contributions to this increase were Commerce, Accommodation, Food Manufacturing, Health and Communication with increases of 8.7% (282 people), 20.7% (266 people), 25.2% (100 people), 6.9% (66 people) and 9.52% (35 people) each over the employment numbers in the March 2016 quarter.

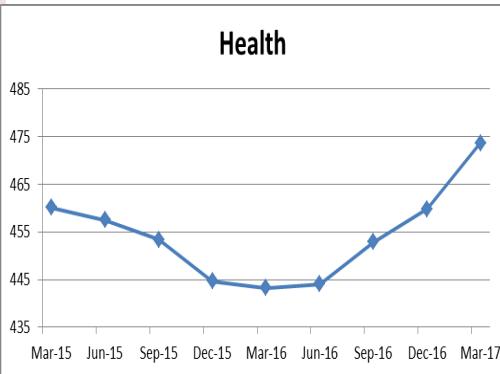
Some industries which contributed largely to the increase in employment in March 2017 quarter are as follows:

Chart 2: Commerce Employment Index

Employment opportunities in the Commerce industry continue to increase as portrayed by Chart 2. The employment index (2009=100) increased by 8.7% compared to previous March 2016 capturing increase in commercial activities.

**Chart 3: Health Employment Index**

Health also continues to increase from June 2016 quarter as depicted by Chart 3. The Employment Index (2009=100) increased by 3.0% and 6.8% in the March 2017 quarter compared to previous December 2016 quarter, and the same quarter of 2016 respectively.



The March 2017 quarter however experienced a decrease by 2.0% over previous December 2016 quarter. The main industries that contributed to this decline were Construction with a 19.4% decrease in employment numbers and other Business Services with a drop of 12.1% from previous December 2016 quarter.

WAGE INDEX

Chart 4: Wage Index, Mar 2014—Mar 2017

**Wage Index
(2009 = 100)**

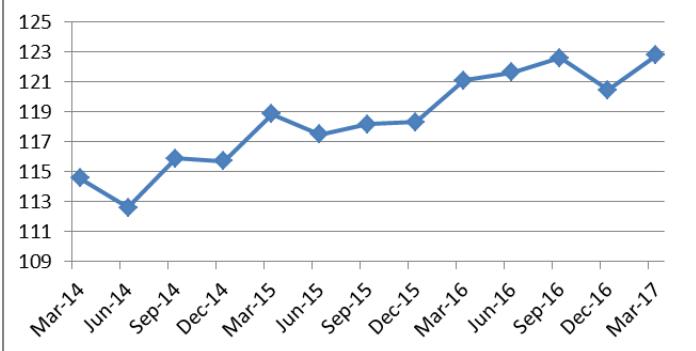


Chart 4 shows the trend in the wage index from March 2014 to March 2017. The index records continuous positive growth with the highest being the quarter under review. In March 2017 quarter, the wage index went up by 1.7% over the same quarter of 2016 and a 1.9% increase over December 2016 quarter.

The growth in the wage index was attributed mainly to the rise in wages paid out to employees working in industries such as Accommodation, Commerce, Health and Public Administration with increases of 34.4%, 10.2%, 4.7% and 5.1% respectively over the same quarter of 2016.

EMPLOYMENT LEVELS

Table 2: Employment & Wages, Mar 2017 Quarter

Employed Persons, Total Wages & Average Quarterly Wages Mar 2017						
	Total	%	Male	%	Female	%
Total Employed	24,399	100	13,891	56.9	10,509	43.1
Total Wages (\$000)	132,878	100	73,243	55.1	59,635	44.9
Quarterly Average Wages (\$)	5,447		5,274		5,675	

According to Table 2 above, the estimated population employed in the formal sector in the March 2017 quarter was 24,399; of which 56.9% were males and 43.1% were females. Total wages amounted to about \$132,878 thousand, Males received the biggest share (55.1%) of the total wages in the March 2017 quarter with females receiving 44.9% of total wages.

However, in terms of quarterly average wages, males earned less than females. As shown in Table 2, Male quarterly average wages amounted to \$5,274 and females quarterly average wages were \$5,675.

Table 3 below shows the employed population by sector, Primary, Secondary, Services and the Public Sector from March 2016 to March 2017. In March 2017, Services sector was the biggest employer accounting for 62.5% of the total formal population. Public Administration was the second biggest employer employing around 22.7%, fol-

lowed by the Secondary Sector with 13.8% and only 1.1% of the total was employed in the Primary Sector.

Table 3: Distribution of Employment by Industry, Mar 2017

Year	(No.) (%)	Total	Sector			
			Primary	Secondary	Services	Public Admin
Mar-16	(No.)	24375	287	3686	14913	5489
	(%)	100	1.2	15.1	61.2	22.5
Jun-16	(No.)	24381	283	3776	14793	5530
	(%)	100	1.2	15.5	60.7	22.7
Sep-16	(No.)	24694	281	3785	15114	5513
	(%)	100	1.1	15.3	61.2	22.3
Dec-16	(No.)	24904	265	3617	15487	5535
	(%)	100	1.1	14.5	62.2	22.2
Mar-17	(No.)	24399	244	3369	15247	5540
	(%)	100	1.0	13.8	62.5	22.7

Table 4: Distribution of Employment by Industry, Mar 2017

Industry	Male No.	%	Female No.	%	Total No.	%
Public Admin	2676	48.3	2864	51.7	5540	22.7
Commerce	2258	63.7	1286	36.3	3545	14.5
Other Servic	1571	54.5	1311	45.5	2882	11.8
Transport	1287	71.0	526	29.0	1813	7.4
Accommodat	823	52.9	732	47.1	1554	6.4
Personal Ser	796	59.6	539	40.4	1334	5.5
Other Manuf	662	52.4	601	47.6	1263	5.2
Finance Serv	450	40.9	649	59.1	1099	4.5
Health	439	42.4	596	57.6	1035	4.2
Construction	904	91.0	90	9.0	993	4.1
Other Busine	394	58.1	284	41.9	678	2.8
Food Manuf	341	68.5	156	31.5	497	2.0
Education	158	32.2	333	67.8	491	2.0
Restaurants	227	54.7	188	45.3	414	1.7
Communicati	233	58.2	168	41.8	401	1.6
Electricity	276	83.5	55	16.5	330	1.4
Water	221	77.6	64	22.4	285	1.2
Agriculture	124	71.5	49	28.5	173	0.7
Fishing	52	73.5	19	26.5	71	0.3
TOTAL	13891	56.9	10509	43.1	24399	100.0

Table 4 shows the distribution of employment by industry. At the industry level, the majority of the formal sector employment was in the Public Administration which made up about 22.7% of the total; of which 48.3% were males and

51.7% were females. Commerce the biggest contributor to GDP was the second biggest employer comprising 14.5% of the number of people employed. Other Services was the third biggest employer comprising 11.8% of the total; the ratio of males to females was 55:45. Transport, Accommodation and Personal services were the next biggest employers with shares of 7.4%, 6.4% and 5.5% respectively of the total. However, industries in the Primary sector, Agriculture and Fishing only employed about 0.7 percent and 0.3 percent respectively of the total.

In terms of employment composition by sex, the industries that recorded high percentages of males to females were Construction, Electricity, Water, Fishing, Agriculture, Transport, Food Manufacturing and Commerce. Females seems to dominate Education, Finance Services, Health and Public Administration.

Table 5: Male wages and average wages, Mar 2017

Industries	% of Employed Males to total	Male Wages (\$)	Male Average Quarterly Wage (\$)
Communication	1.7	2,993,166	12,810
Health	3.2	4,081,216	9,296
Finance Services	3.2	4,077,129	9,053
Electricity	2.0	1,902,283	6,899
Public Administratio	19.3	18,243,385	6,819
Water	1.6	1,353,610	6,127
Personal Services	5.7	4,246,120	5,342
Other Services	11.3	8,286,984	5,278
Transport	9.3	6,146,026	4,777
Construction	6.5	3,992,237	4,412
Other Business Serv	2.8	1,671,391	4,281
Food Manufacturing	2.5	1,426,423	4,188
Education	1.1	625,914	4,003
Commerce	16.3	8,357,023	3,701
Other Manufacturin	4.8	2,371,078	3,583
Accommodation	5.9	2,444,915	2,979
Restaurants	1.6	605,141	2,674
Agriculture	0.9	297,613	2,417
Fishing	0.4	120,906	2,335
Total	100.0	73,242,561	5,274

Despite the highest number of males being employed in the Public Administration sector (19.3% of total male employed) and also having the highest total wages paid (\$18,243 thousand), this sector came fifth in terms of av-

verage wages, with Communications on top with an average quarterly earning of \$12,810. The industry which accounted for just about 1.7% of the total male employment recorded total wages of \$2,393,166. Health and Finance services had the second and third highest average quarterly wages of \$9,296 and \$9,053 respectively and comprised 3.2% and 3.2% each of the total male employment.

Commerce, the second biggest employer for Males recorded an average quarterly wages of \$3,701 making it the sixth lowest average wages for Males. The lowest average quarterly wages for males were reported in Restaurants, Agriculture and Fishing industries with average wages of \$2,674, \$2,417 and \$2,335 respectively.

Table 6: Female wages and average wages, March 2017

Industries	% of Employed Female to total	Female Wages	Female Average Quarterly Wage
Health	5.7	5,764,515	9,672
Electricity	0.5	513,752	9,417
Finance Services	6.2	5,773,307	8,896
Communication	1.6	1,299,332	7,744
Public Administrat	27.3	21,120,030	7,375
Water	0.6	457,739	7,165
Personal Services	5.1	3,016,663	5,599
Other Services	12.5	7,216,829	5,505
Food Manufacturin	1.5	754,514	4,826
Transport	5.0	2,484,652	4,723
Construction	0.9	397,429	4,427
Other Business Serv	2.7	1,239,266	4,355
Commerce	12.2	4,706,627	3,659
Fishing	0.2	58,918	3,156
Education	3.2	911,951	2,742
Accommodation	7.0	1,951,422	2,667
Other Manufacturin	5.7	1,455,718	2,422
Restaurants	1.8	419,235	2,231
Agriculture	0.5	94,412	1,914
Total	100	59,635,311	5,675

Similar to males, Public Administration was the biggest employer for females and also had the highest total wages paid, however it was not the highest in terms of average quarterly wages. The Health industry recorded the highest average quarterly wages in the March 2017 quarter of \$9,672, followed by Electricity and Finance Services with

average quarterly wages of \$9,417 and \$8,896 respectively. The lowest average quarterly wages for females were reported in the Other manufacturing, Restaurants and Agriculture.

There were no big differences between the average quarterly wages by sex composition for some industries such as Accommodation, Personal Services, Restaurants and Communication.

TWELVE MONTHS REVIEW: **(March 2016—March 2017)**

Table 7: Employment & Wage Index

	2012/13	2013/14	2014/15	2015/16	2016/17
Employment Index	109	108	109	111	113
% change	0.4	-0.4	0.7	2.2	1.2
Wage Index	108	112	115	118	121
% change	3.4	3.2	2.8	2.6	2.6

Table 7 above indicates that the number of employed persons increased by 1.2% in the year ended March 2017 over the year ended March 2016. Wage Index also went up by 2.6%.

According to Table 7, the only year that recorded a negative growth in the employment index in the last five years was the year ended March 2014.

The increase in employment in the year ended March 2017 by 1.2% was mainly influenced by the increase in employment opportunities in industries such as Food Manufacturing (up by 5.5%), Commerce (up by 8.2%), Accommodation (up by 20.6%), Communication (up by 8.6%), Construction (up by 7.1%) and Other business services (up by 9.3%). Some of the industries that contributed largely to the increase in wage in the year ended March 2017 by 2.6% includes Commerce (up by 9.6%), Accommodation (up by 27.8%), Communication (up by 9.0%), Other business services (up by 7.1%) and Health (up by 10.3%).

Table 8: Employment and Wage, Year 2017

Employed Persons, Total Wages & Average Annual Wages						
Year ended March 2017						
	Total	%	Male	%	Female	%
Total Employed	24,595	100.0	14,139	57.5	10,455	42.5
Total Wages (\$'000)	531,714	100.0	295,318	55.5	236,397	44.5
Average Annual Wages (\$)	21,619		20,886		22,610	

In the year ended Mar 2017, total employed in the formal sector amounted to 24,595, increasing by 296 people compared to the year ended March 2016. Of the total employed in the year ended March 2017, 57.5% were males and 42.5% were females.

Total wages paid amounted to \$531,714 thousand. Males received the biggest share of total wages with 55.5% of the total and 44.5% being female wages.

Total average yearly wages received in the year ended March 2017 of both male and female was \$21,619. Females recorded the highest average yearly wage. According to Table 8, Males average yearly wage in the year ended March 2017 was \$20,886, while Female's average yearly wage was \$22,610.

Background Information and New Developments

Introduction

Estimates of employment alone are often insufficient to understand the overall labour market situation. However in the absence of regular and timely releases of information on the labour force, the Bureau of Statistics wishes to provide users a release of the formal employment estimates or so-called paid employment estimates as part of its development in expanding short term indicators or leading indicators for policy and planning purpose, as stipulated in the SSDS 2011 – 2021. This publication provides statistics on formal employment on a quarterly basis, by industry and sex. It also provides average earnings per employee at the industry level. The information has been used for many years as input data for the compilation of the GDP estimates, which are released through the Quarterly Economic Review report published by the Economic Policy and Planning Division of the Ministry of Finance.

This work has been co-ordinated in close co-operation between the Samoa National Provident Fund (SNPF) and the Samoa Bureau of Statistics (SBS) for a number of years. This publication is the sixth time that such statistics have been published on the formal employment data by SBS. It will be an on going publication released on a quarterly basis. Readers can visit our website at www.sbs.gov.ws to download this publication and other related statistics.

Scope and Coverage

Employment covers all formally registered employees to the Samoa National Provident Fund. This includes all industries in the Primary, Secondary and Tertiary Sectors and the Public Administration (Private and Public Sectors).

Classification

The International Standard Industry Classification (ISIC), Revision 3.1 is used to classify the economic activity of businesses in the SNPF Register. Classification of economic activity is important in the determination of the extent and nature of the information collected and the quality of the data compiled. The employees through employers are then classified into various industries using the ISIC Rev 3.1.

Employment and Formal Employment

Employment

- ◆ Employment is the total number of persons who are engaged in paid work.
- ◆ It includes all persons who are either part timers or full time workers and are employed either in the public or private sectors (working for wages)

Formal Employment

- ◆ Employment that is government regulated, such that workers are ensured a wage and certain employment rights.
- ◆ It **includes** all employees and employers in the formal sectors who have registered under the SNPF.
- ◆ It does **not include** the informal sectors and individual contributors such as proprietors, self-employed workers, unpaid family or volunteer workers, farm workers, and domestic workers.

Employment Index

- ◆ Is a measure of change on the employment numbers, with 2009 as the base year

Wage Index

- ◆ Is a measure of change on the wages and salaries, it was compiled using the base year of 2009

Revisions

Employment Data is supplied by the SNPF on a quarterly basis. This data is input manually by the Finance Statistics Division (FSD) in to the system and is used for compiling and monitoring employment trend by industry. In some cases where there may be a delay in receiving this data, estimates are then used until the actual numbers are available. Revisions are made later on when actual data are made available to the Bureau.

This update incorporates revisions to the wages and salaries for the September 2016 publication to reflect the increase in the minimum contribution rate of 6% in July 2015 to 7% in July 2016.



SBS Vision:

“To be the leader in providing relevant, quality statistics for the benefit of Samoa.”

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Table 1a: Formal registered male employees classified by industry, Mar 2012 - Mar 2017

	Agriculture	Fishing	Food manufacturing	Other manufacturing	Electricity	Water	Construction	Commerce	Accommodation	Restaurants	Transport	Communication	Finance services	Other business Services	Public administration	Education	Health	Personal services	Other services	Total Males
2012	167	56	330	741	498	216	1,053	1,810	794	229	1,614	189	485	425	2,690	169	358	881	1,283	13,988
2013	150	47	278	695	481	222	946	1,865	829	231	1,607	207	484	373	2,741	186	383	815	1,384	13,923
2014	155	40	290	668	417	233	981	1,924	725	223	1,417	197	479	343	2,710	171	420	772	1,632	13,797
2015	145	49	301	675	352	235	1,067	1,954	626	230	1,400	201	455	427	2,679	169	428	794	1,891	14,075
2016	151	54	292	674	284	218	1,285	2,129	740	239	1,304	218	454	452	2,687	159	414	820	1,632	14,204
Mar-12	181	70	325	741	505	204	1,084	1,775	801	232	1,567	184	492	435	2,646	165	354	909	1,337	14,006
Jun-12	167	57	337	750	502	214	1,045	1,790	781	229	1,603	186	489	430	2,677	168	355	891	1,252	13,922
Sep-12	163	47	333	746	494	223	1,046	1,829	793	229	1,634	193	478	431	2,702	166	359	876	1,272	14,012
Dec-12	158	50	326	726	489	222	1,040	1,845	802	227	1,652	195	480	404	2,735	177	365	849	1,273	14,012
Mar-13	161	50	296	698	486	222	991	1,864	824	235	1,639	201	479	410	2,742	183	368	836	1,323	14,008
Jun-13	155	48	281	692	486	220	942	1,855	840	239	1,641	207	488	394	2,742	195	377	830	1,350	13,980
Sep-13	147	46	270	694	483	221	933	1,860	849	236	1,621	211	488	374	2,742	185	388	816	1,414	13,978
Dec-13	136	45	267	697	469	224	919	1,880	802	212	1,527	209	483	315	2,736	179	399	777	1,448	13,725
Mar-14	144	42	277	682	443	227	909	1,935	776	206	1,443	201	480	323	2,725	166	405	757	1,510	13,650
Jun-14	152	37	292	672	423	232	945	1,955	750	225	1,405	195	479	326	2,708	177	414	769	1,603	13,759
Sep-14	163	40	294	660	405	234	1,014	1,911	710	224	1,409	196	483	351	2,699	170	426	776	1,665	13,829
Dec-14	160	42	298	659	398	237	1,056	1,896	663	239	1,414	198	474	369	2,709	170	434	785	1,750	13,951
Mar-15	151	44	307	657	383	238	1,042	1,868	603	223	1,394	201	462	395	2,707	162	434	770	1,791	13,833
Jun-15	138	46	306	678	370	237	1,031	1,938	601	232	1,420	201	453	443	2,686	164	430	782	1,864	14,021
Sep-15	141	52	306	685	340	233	1,086	1,983	639	232	1,397	201	452	436	2,654	173	427	810	1,942	14,187
Dec-15	149	55	283	682	314	231	1,107	2,026	662	234	1,388	201	451	433	2,669	176	419	812	1,966	14,260
Mar-16	158	54	277	669	293	226	1,272	2,048	663	234	1,334	206	454	397	2,687	163	412	818	1,785	14,150
Jun-16	156	53	275	667	285	218	1,379	2,065	678	237	1,307	212	456	452	2,701	155	407	812	1,625	14,140
Sep-16	150	55	292	678	281	213	1,349	2,169	765	241	1,294	224	454	484	2,678	153	414	829	1,525	14,249
Dec-16	138	54	323	682	275	215	1,139	2,233	854	243	1,281	230	452	474	2,682	166	424	820	1,593	14,278
Mar-17	124	52	341	662	276	221	904	2,258	823	227	1,287	233	450	394	2,676	158	439	796	1,571	13,891

Source: National Provident Fund

Table 1b: Formal registered female employees classified by industry, Mar 2012 - Mar 2017

	Agriculture	Fishing	Food manufacturing	Other manufacturing	Electricity	Water	Construction	Commerce	Accommodation	Restaurants	Transport	Communication	Finance services	Other business Services	Public administration	Education	Health	Personal services	Other services	Total Females
2012	44	18	174	678	69	56	94	1,010	725	210	539	148	638	235	2,577	331	483	592	1,051	9,670
2013	46	13	147	629	68	62	80	1,054	678	194	551	160	637	234	2,678	333	502	571	1,146	9,782
2014	53	11	140	592	61	67	69	1,104	630	195	521	165	634	229	2,694	337	545	551	1,305	9,903
2015	46	17	137	626	56	68	75	1,156	582	186	516	159	626	242	2,738	330	564	553	1,387	10,063
2016	57	17	131	624	53	64	91	1,245	688	189	528	166	642	274	2,830	343	569	561	1,312	10,385
Mar-12	43	23	177	687	70	53	94	987	745	207	523	145	655	231	2,510	324	474	595	1,035	9,576
Jun-12	43	19	181	682	69	55	91	990	723	208	535	148	642	233	2,560	336	479	588	1,026	9,609
Sep-12	45	15	171	684	68	57	93	1,017	717	214	545	151	624	240	2,597	331	488	594	1,067	9,719
Dec-12	46	15	165	659	69	58	96	1,044	715	212	552	149	630	235	2,642	332	491	592	1,074	9,777
Mar-13	46	14	151	629	69	60	95	1,060	713	206	557	153	631	234	2,652	329	488	583	1,101	9,771
Jun-13	45	13	150	624	69	61	83	1,056	686	197	555	157	639	236	2,669	345	494	572	1,110	9,763
Sep-13	45	13	144	634	68	63	74	1,050	670	195	553	162	638	239	2,688	331	505	570	1,168	9,812
Dec-13	47	12	142	629	67	64	68	1,051	641	176	539	166	639	227	2,702	326	519	560	1,204	9,782
Mar-14	51	11	141	600	64	66	67	1,077	627	178	523	169	639	227	2,692	314	524	557	1,254	9,781
Jun-14	54	10	145	581	62	67	68	1,112	637	198	516	166	637	226	2,681	341	536	552	1,295	9,885
Sep-14	55	11	137	585	60	66	69	1,107	635	203	519	164	634	229	2,690	348	553	547	1,320	9,932
Dec-14	53	13	137	603	59	67	73	1,122	620	203	525	163	625	233	2,713	344	566	546	1,349	10,014
Mar-15	47	15	142	616	58	68	74	1,102	558	177	515	161	622	230	2,723	326	571	539	1,356	9,900
Jun-15	42	17	144	626	57	68	75	1,146	543	183	517	158	622	246	2,725	318	569	554	1,369	9,979
Sep-15	45	18	139	632	55	69	76	1,173	585	190	509	157	629	246	2,731	335	564	562	1,401	10,117
Dec-15	51	19	122	632	54	68	74	1,203	640	193	522	158	629	247	2,772	340	553	555	1,423	10,256
Mar-16	56	18	120	625	53	69	82	1,214	626	190	522	161	636	243	2,802	336	557	551	1,363	10,225
Jun-16	57	17	118	627	53	65	89	1,210	642	185	530	162	642	263	2,829	341	563	553	1,295	10,242
Sep-16	58	17	135	625	53	61	98	1,265	703	188	532	169	643	291	2,835	346	576	574	1,274	10,445
Dec-16	56	18	151	621	53	61	94	1,289	781	195	527	170	647	298	2,853	350	581	564	1,317	10,626
Mar-17	49	19	156	601	55	64	90	1,286	732	188	526	168	649	284	2,864	333	596	539	1,311	10,509

Source: National Provident Fund

Table 2: Total Registered Employees classified by industry, Mar 2012 - Mar 2017

	Agriculture	Fishing	Food manufacturing	Other manufacturing	Electricity	Water	Construction	Commerce	Accommodation	Restaurants	Transport	Communication	Finance services	Other business Services	Public administration	Education	Health	Personal services	Other services	Total Males & Females
2012	211	74	504	1,419	567	272	1,147	2,819	1,519	440	2,153	338	1,122	660	5,267	500	841	1,473	2,334	23,658
2013	195	60	425	1,324	549	284	1,026	2,919	1,506	424	2,158	367	1,121	608	5,418	518	885	1,386	2,530	23,705
2014	208	51	430	1,260	479	299	1,050	3,028	1,355	419	1,938	363	1,113	572	5,404	508	965	1,322	2,936	23,700
2015	191	66	438	1,302	407	303	1,141	3,110	1,208	416	1,915	360	1,080	669	5,417	498	992	1,346	3,278	24,138
2016	207	72	423	1,298	337	282	1,376	3,373	1,428	428	1,832	383	1,096	726	5,517	502	983	1,381	2,944	24,589
Mar-12	224	94	502	1,428	575	257	1,178	2,762	1,545	439	2,090	329	1,146	666	5,155	489	828	1,504	2,372	23,583
Jun-12	209	76	519	1,432	571	269	1,136	2,781	1,504	436	2,137	334	1,131	663	5,237	504	834	1,479	2,278	23,531
Sep-12	208	62	504	1,430	563	280	1,139	2,845	1,510	444	2,179	344	1,102	671	5,299	497	847	1,469	2,339	23,731
Dec-12	204	65	491	1,384	559	280	1,135	2,889	1,517	439	2,204	344	1,110	639	5,378	509	855	1,441	2,347	23,789
Mar-13	207	64	447	1,328	555	282	1,086	2,924	1,537	442	2,196	355	1,110	644	5,394	511	856	1,419	2,424	23,779
Jun-13	199	62	431	1,316	555	281	1,024	2,911	1,527	436	2,196	364	1,126	630	5,411	541	871	1,402	2,460	23,743
Sep-13	192	59	414	1,328	551	284	1,008	2,910	1,518	431	2,174	373	1,126	614	5,431	516	893	1,386	2,582	23,790
Dec-13	183	57	409	1,326	536	288	987	2,931	1,443	388	2,066	375	1,122	542	5,438	506	918	1,337	2,653	23,506
Mar-14	195	53	417	1,282	507	293	976	3,011	1,403	384	1,966	370	1,119	550	5,417	480	929	1,314	2,764	23,431
Jun-14	206	46	437	1,253	485	299	1,013	3,067	1,387	423	1,920	360	1,117	553	5,389	519	950	1,321	2,898	23,643
Sep-14	218	51	431	1,245	465	301	1,082	3,018	1,345	427	1,927	360	1,117	580	5,389	518	978	1,323	2,984	23,761
Dec-14	213	55	436	1,261	457	304	1,129	3,018	1,283	442	1,939	361	1,099	603	5,422	515	1,000	1,331	3,099	23,965
Mar-15	198	58	450	1,272	441	306	1,116	2,971	1,162	400	1,909	362	1,084	625	5,430	488	1,006	1,309	3,147	23,733
Jun-15	180	63	450	1,304	427	305	1,106	3,084	1,144	415	1,937	359	1,075	689	5,410	482	1,000	1,337	3,233	24,000
Sep-15	186	69	445	1,317	395	302	1,162	3,156	1,224	422	1,906	359	1,081	682	5,385	508	991	1,372	3,343	24,304
Dec-15	201	74	406	1,314	368	300	1,181	3,229	1,302	427	1,910	358	1,080	680	5,441	515	972	1,367	3,390	24,516
Mar-16	214	72	397	1,294	347	295	1,354	3,262	1,288	424	1,857	366	1,090	641	5,489	499	969	1,370	3,149	24,375
Jun-16	213	70	393	1,293	338	283	1,469	3,275	1,320	422	1,837	374	1,098	716	5,530	496	970	1,365	2,920	24,381
Sep-16	209	73	428	1,302	334	274	1,447	3,434	1,468	429	1,827	393	1,097	775	5,513	498	990	1,404	2,800	24,694
Dec-16	194	72	474	1,304	329	277	1,233	3,522	1,635	438	1,809	399	1,099	772	5,535	515	1,005	1,384	2,909	24,904
Mar-17	173	71	497	1,263	330	285	993	3,545	1,554	414	1,813	401	1,099	678	5,540	491	1,035	1,334	2,882	24,399

Source: National Provident Fund

Table 3a: Male Wages classified by industry, Mar 2012 - Mar 2017

	Agriculture	Fishing	Food manufacturing	Other manufacturing	Electricity	Water	Construction	Commerce	Accommodation	Restaurants	Transport	Communication	Finance services	Other business Services	Public administration	Education	Health	Personal services	Other services	Total Male Wages
2012	1,196,485	420,062	4,819,436	9,805,737	10,295,140	4,087,640	15,140,585	26,163,959	8,063,052	2,168,301	26,974,948	8,122,852	14,866,220	6,716,851	61,773,044	2,503,785	10,651,060	17,207,271	29,967,502	260,943,931
2013	1,100,503	396,744	4,553,391	9,383,544	11,392,346	4,483,049	14,096,289	27,662,711	8,540,218	2,237,708	27,053,978	8,562,283	16,338,641	6,057,967	62,781,729	2,781,745	11,372,836	16,451,435	32,745,146	267,992,262
2014	1,138,693	335,549	4,918,903	9,338,735	9,711,211	4,739,197	13,475,563	28,302,837	7,325,773	2,075,678	25,637,052	9,227,788	16,464,558	5,803,008	65,334,296	2,789,103	13,049,208	16,179,204	36,558,480	272,404,835
2015	1,288,175	391,629	5,497,664	9,493,409	9,328,524	4,834,853	14,023,485	29,157,494	6,426,285	2,344,610	25,985,423	10,942,613	15,557,871	6,554,431	67,706,443	2,790,262	13,934,284	17,709,626	39,228,414	283,195,495
2016	1,332,225	465,425	5,311,427	9,497,110	8,951,072	4,782,177	19,803,495	31,669,749	8,123,696	2,407,348	24,592,730	12,295,725	16,801,726	7,205,333	69,851,708	2,582,836	15,770,286	18,247,802	35,250,398	294,942,267
Mar-12	326,880	143,978	1,207,500	2,508,346	2,501,832	964,886	3,782,493	6,322,457	1,981,653	532,961	6,516,914	1,905,873	3,634,222	1,719,494	14,590,397	581,940	2,516,634	4,407,259	7,650,380	63,796,101
Jun-12	294,165	108,055	1,244,012	2,485,870	2,618,470	1,001,086	3,678,429	6,484,228	1,963,760	540,203	6,701,055	2,051,891	3,601,985	1,671,321	15,710,453	597,047	2,680,281	4,294,905	7,362,704	65,089,919
Sep-12	282,596	80,838	1,180,418	2,461,254	2,489,518	1,062,527	3,785,208	6,636,432	2,048,820	546,604	6,860,611	2,096,028	3,725,764	1,682,346	15,587,080	648,743	2,705,643	4,248,202	7,387,093	65,515,725
Dec-12	292,844	87,190	1,187,506	2,350,266	2,685,320	1,059,140	3,894,455	6,720,842	2,068,820	548,533	6,896,367	2,069,059	3,904,249	1,643,690	15,885,114	676,056	2,748,502	4,256,905	7,567,326	66,542,186
Mar-13	295,953	94,753	1,128,543	2,265,686	2,860,396	1,161,852	3,716,687	6,853,382	2,082,110	560,840	6,846,818	2,057,868	4,133,478	1,589,304	15,808,269	702,504	2,847,713	4,273,792	7,826,573	67,106,520
Jun-13	289,810	100,667	1,142,276	2,282,310	2,963,823	1,105,416	3,475,034	6,861,510	2,114,870	579,421	6,863,107	2,133,593	4,081,777	1,518,789	15,376,400	699,271	2,742,854	4,178,759	8,036,219	66,545,904
Sep-13	265,974	104,182	1,137,375	2,392,356	2,889,192	1,143,687	3,444,475	6,962,635	2,224,124	574,898	6,790,332	2,175,161	4,042,627	1,516,705	16,098,647	698,882	2,943,221	4,052,091	8,243,769	67,700,334
Dec-13	248,766	97,143	1,145,198	2,443,191	2,678,935	1,072,094	3,460,092	6,985,185	2,119,114	522,549	6,553,722	2,195,662	4,080,758	1,433,169	15,498,415	681,088	2,839,048	3,946,793	8,638,585	66,639,505
Mar-14	246,995	88,259	1,159,676	2,348,142	2,524,787	1,150,470	3,254,332	7,106,530	2,006,072	460,208	6,249,933	2,213,184	4,209,251	1,378,297	16,368,560	648,803	3,182,533	3,902,010	8,678,833	67,176,875
Jun-14	271,348	76,596	1,219,818	2,303,584	2,439,598	1,120,038	3,220,111	7,072,212	1,834,266	494,433	6,247,291	2,269,740	4,243,456	1,391,138	15,964,396	673,653	3,148,421	3,963,489	8,989,982	66,943,570
Sep-14	297,591	82,539	1,238,568	2,307,609	2,423,955	1,254,568	3,427,331	7,053,136	1,768,389	510,340	6,451,347	2,341,222	4,057,511	1,441,438	16,749,809	718,432	3,448,557	4,039,438	9,132,185	68,743,966
Dec-14	322,759	88,155	1,300,841	2,379,400	2,322,870	1,214,120	3,573,789	7,070,959	1,717,047	610,698	6,688,481	2,403,641	3,954,339	1,592,135	16,251,531	748,215	3,269,696	4,274,267	9,757,480	69,540,424
Mar-15	322,385	92,034	1,369,996	2,354,897	2,268,829	1,265,792	3,466,007	7,149,468	1,562,533	597,762	6,635,920	2,515,904	3,899,850	1,587,290	16,978,201	731,338	3,504,365	4,312,084	9,635,086	70,249,741
Jun-15	315,198	95,154	1,417,677	2,378,028	2,262,704	1,161,372	3,320,437	7,242,954	1,542,302	616,605	6,626,491	2,698,989	3,845,776	1,673,289	16,619,423	685,310	3,359,900	4,419,835	9,885,571	70,167,013
Sep-15	315,169	98,158	1,391,171	2,374,840	2,309,195	1,231,213	3,519,343	7,344,161	1,589,629	561,584	6,383,681	2,850,635	3,745,760	1,606,531	17,341,126	680,872	3,552,847	4,424,749	9,677,845	70,998,512
Dec-15	335,423	106,283	1,318,821	2,385,644	2,487,796	1,176,475	3,717,698	7,420,911	1,731,821	568,659	6,339,331	2,877,085	4,066,485	1,687,321	16,767,693	692,741	3,517,172	4,552,958	10,029,912	71,780,229
Mar-16	349,665	107,390	1,307,034	2,320,328	2,539,776	1,209,949	4,502,887	7,578,084	1,736,726	566,762	6,073,787	2,874,623	4,198,298	1,586,982	17,546,333	631,271	3,832,654	4,655,723	9,248,944	72,867,216
Jun-16	347,097	114,049	1,307,424	2,369,942	2,402,081	1,127,974	5,149,929	7,740,376	1,818,633	603,101	6,088,473	3,001,627	4,381,872	1,816,762	17,050,615	665,980	3,908,968	4,634,617	9,004,155	73,533,676
Sep-16	332,874	121,754	1,328,051	2,360,612	2,123,534	1,188,906	4,542,021	8,060,308	2,143,380	613,999	6,177,999	3,143,639	4,015,443	1,887,354	17,947,788	612,145	4,102,469	4,545,921	8,422,866	74,550,061
Dec-16	302,590	122,232	1,368,917	2,446,228	1,885,680	1,255,348	4,729,658	8,290,981	2,424,957	623,486	6,252,471	3,275,836	4,206,114	1,914,235	17,306,973	673,439	3,926,195	4,411,541	8,574,433	73,991,314
Mar-17	297,613	120,906	1,426,423	2,371,078	1,902,283	1,353,610	3,992,237	8,357,023	2,444,915	605,141	6,146,026	2,993,166	4,077,129	1,671,391	18,243,385	625,914	4,081,216	4,246,120	8,286,984	73,242,561

Source: National Provident Fund

Table 3b: Female Wages classified by industry, Mar 2012 - Mar 2017

	Agriculture	Fishing	Food manufacturing	Other manufacturing	Electricity	Water	Construction	Commerce	Accommodation	Restaurants	Transport	Communication	Finance services	Other business Services	Public administration	Education	Health	Personal services	Other services	Total Female Wages
2012	364,306	214,860	3,155,237	6,392,719	2,214,000	1,524,027	1,784,952	13,412,707	6,607,857	1,907,684	8,795,330	4,156,301	18,543,178	5,147,213	60,662,642	3,831,918	15,974,233	11,715,462	24,362,248	190,766,874
2013	413,150	184,768	2,837,051	5,971,788	2,337,441	1,769,823	1,691,434	14,879,070	6,471,592	1,797,726	9,273,782	4,652,245	20,122,214	5,597,950	63,252,545	4,141,610	16,520,398	11,938,961	27,820,843	201,674,392
2014	488,076	173,600	3,038,428	5,618,532	1,955,188	1,956,171	1,511,803	15,191,071	6,040,820	1,653,888	9,395,932	5,093,717	20,964,378	5,412,526	67,320,840	4,307,846	18,222,575	11,438,306	30,141,854	209,925,551
2015	422,594	211,640	3,349,322	6,107,948	2,124,223	1,940,435	1,640,934	16,477,926	5,979,053	1,684,832	9,328,750	5,013,747	21,641,371	5,288,728	74,231,213	4,329,171	19,949,449	12,281,536	31,097,240	223,100,112
2016	497,677	233,205	2,930,290	6,093,823	2,190,237	1,847,673	1,751,042	17,955,329	6,942,457	1,709,021	9,709,450	5,356,644	23,271,919	5,301,414	80,242,628	4,226,177	22,291,697	12,509,758	29,708,338	234,768,778
Mar-12	83,096	68,172	775,927	1,621,124	522,697	349,666	455,165	3,202,704	1,633,116	457,368	2,110,892	1,041,783	4,702,963	1,211,656	14,269,709	923,023	3,758,239	2,962,099	5,858,320	46,007,719
Jun-12	85,759	54,023	808,472	1,582,023	551,388	369,341	439,634	3,282,049	1,603,634	470,226	2,165,356	1,006,258	4,622,863	1,260,527	15,216,680	953,536	4,080,163	2,870,008	5,965,270	47,387,210
Sep-12	92,236	44,935	798,046	1,618,355	541,371	401,949	432,669	3,394,203	1,668,652	492,033	2,234,732	1,057,056	4,506,291	1,319,758	15,451,802	970,931	4,062,787	2,944,948	6,260,604	48,293,359
Dec-12	103,215	47,730	772,793	1,571,217	598,544	403,070	457,483	3,533,751	1,702,455	488,058	2,284,351	1,051,204	4,711,060	1,355,272	15,724,452	984,428	4,073,044	2,938,406	6,278,053	49,078,585
Mar-13	102,980	48,505	737,166	1,483,836	590,540	438,756	458,309	3,714,810	1,678,679	470,296	2,327,211	1,079,522	4,894,698	1,375,712	15,822,830	1,000,835	4,207,877	3,003,308	6,557,091	49,992,960
Jun-13	101,960	46,113	703,560	1,447,536	612,056	424,225	429,844	3,723,447	1,607,082	459,857	2,302,848	1,141,455	5,034,863	1,393,258	15,359,919	1,048,822	4,032,143	2,968,975	6,757,615	49,595,579
Sep-13	104,051	46,750	697,310	1,500,304	583,135	457,313	407,796	3,752,747	1,615,628	456,459	2,333,183	1,199,713	5,048,332	1,421,403	16,327,172	1,055,223	4,234,177	3,032,019	7,196,560	51,469,276
Dec-13	104,160	43,400	699,015	1,540,112	551,710	449,529	395,486	3,688,066	1,570,202	411,114	2,310,540	1,231,555	5,144,321	1,407,577	15,742,624	1,036,730	4,046,200	2,934,659	7,309,578	50,616,577
Mar-14	115,588	41,481	713,867	1,442,346	517,789	484,307	377,042	3,730,828	1,520,788	358,788	2,291,795	1,250,590	5,310,140	1,351,190	16,752,309	972,482	4,554,382	2,843,597	7,347,401	51,976,710
Jun-14	122,276	36,614	740,419	1,351,000	489,427	469,856	368,663	3,762,003	1,467,448	398,404	2,282,786	1,257,889	5,273,802	1,347,771	16,285,422	1,026,360	4,458,126	2,786,828	7,259,944	51,185,038
Sep-14	129,905	45,184	778,507	1,364,322	489,494	508,979	368,991	3,764,992	1,504,672	418,229	2,362,187	1,292,620	5,203,278	1,316,375	17,401,368	1,126,458	4,780,373	2,841,491	7,652,145	53,349,569
Dec-14	120,307	50,320	805,636	1,460,864	458,479	493,029	397,107	3,933,248	1,547,912	478,468	2,459,164	1,292,618	5,177,159	1,397,190	16,881,742	1,182,545	4,429,693	2,966,390	7,882,365	53,414,235
Mar-15	104,318	53,115	849,288	1,499,750	467,524	513,484	405,710	3,971,343	1,446,246	425,397	2,425,959	1,261,312	5,358,255	1,326,380	17,897,200	1,128,532	4,871,417	2,973,890	7,867,686	54,846,805
Jun-15	98,985	52,844	882,838	1,515,665	488,965	461,333	413,277	4,125,882	1,424,448	426,843	2,353,358	1,245,810	5,426,694	1,360,652	18,032,143	1,052,559	4,780,738	3,053,204	7,738,651	54,934,888
Sep-15	106,592	51,471	845,222	1,520,447	571,741	489,228	417,568	4,132,881	1,495,987	406,585	2,280,077	1,260,551	5,329,613	1,296,736	19,217,748	1,025,779	5,170,038	3,058,006	7,744,010	56,420,281
Dec-15	112,699	54,208	771,973	1,572,087	595,993	476,391	404,380	4,247,821	1,612,373	426,008	2,269,356	1,246,074	5,526,809	1,304,960	19,084,122	1,122,301	5,127,257	3,196,436	7,746,892	56,898,138
Mar-16	122,877	51,376	714,949	1,517,220	606,425	504,095	422,437	4,281,451	1,535,060	417,187	2,313,593	1,273,087	5,688,708	1,236,900	19,907,543	1,055,941	5,574,394	3,191,285	7,592,967	58,007,495
Jun-16	125,851	58,032	713,164	1,540,221	545,198	459,878	443,929	4,374,725	1,568,210	426,445	2,364,900	1,306,376	5,930,557	1,326,584	19,568,319	1,134,912	5,541,312	3,170,863	7,357,233	57,956,709
Sep-16	131,693	61,957	746,398	1,496,974	527,675	438,131	456,126	4,566,377	1,821,078	424,303	2,501,160	1,362,228	5,752,111	1,359,735	20,782,481	1,011,989	5,735,112	3,090,494	7,402,054	59,668,075
Dec-16	117,257	61,840	755,779	1,539,408	510,938	445,568	428,550	4,732,776	2,018,110	441,087	2,529,797	1,414,953	5,900,543	1,378,195	19,984,285	1,023,336	5,440,879	3,057,115	7,356,084	59,136,499
Mar-17	94,412	58,918	754,514	1,455,718	513,752	457,739	397,429	4,706,627	1,951,422	419,235	2,484,652	1,299,332	5,773,307	1,238,266	21,120,030	911,951	5,764,515	3,016,663	7,216,829	59,635,311

Source: National Provident Fund

Table 4: Total Wages classified by industry, Mar 2012 - Mar 2017

	Agriculture	Fishing	Food manufacturing	Other manufacturing	Electricity	Water	Construction	Commerce	Accommodation	Restaurants	Transport	Communication	Finance services	Other business Services	Public administration	Education	Health	Personal services	Other services	Total Male & Female Wages
2012	1,560,792	634,922	7,974,673	16,198,455	12,509,141	5,611,667	16,925,537	39,576,666	14,670,909	4,075,985	35,770,278	12,279,152	33,409,397	11,864,065	122,435,687	6,335,703	26,625,293	28,922,733	54,329,750	451,710,804
2013	1,513,653	581,512	7,390,442	15,355,332	13,729,787	6,252,872	15,787,723	42,541,781	15,011,810	4,035,434	36,327,761	13,214,528	36,460,855	11,655,917	126,034,274	6,923,355	27,893,234	28,390,397	60,565,989	469,666,654
2014	1,626,769	509,149	7,957,332	14,957,267	11,666,398	6,695,369	14,987,365	43,493,908	13,366,594	3,729,566	35,032,984	14,321,505	37,428,936	11,215,534	132,655,136	7,096,949	31,271,783	27,617,510	66,700,334	482,330,386
2015	1,710,769	603,268	8,846,986	15,601,358	11,452,747	6,775,288	15,664,419	45,635,420	12,405,338	4,029,442	35,314,173	15,956,360	37,199,242	11,843,159	141,937,656	7,119,433	33,883,733	29,991,162	70,325,654	506,295,607
2016	1,829,902	698,630	8,241,717	15,590,933	11,141,309	6,629,850	21,554,537	49,625,077	15,066,153	4,116,368	34,302,180	17,652,369	40,073,645	12,506,747	150,094,336	6,809,013	38,061,983	30,757,560	64,958,736	529,711,045
Mar-12	409,976	212,150	1,983,427	4,129,470	3,024,529	1,314,553	4,237,658	9,525,161	3,614,769	990,329	8,627,806	2,947,656	8,337,185	2,931,151	28,860,106	1,504,963	6,274,873	7,369,358	13,508,700	109,803,820
Jun-12	379,925	162,078	2,052,483	4,067,893	3,169,858	1,370,427	4,118,063	9,766,277	3,567,394	1,010,429	8,866,411	3,058,149	8,224,848	2,931,849	30,927,132	1,550,582	6,760,444	7,164,913	13,327,974	112,477,129
Sep-12	374,831	125,774	1,978,464	4,079,609	3,030,889	1,464,477	4,217,878	10,030,636	3,717,472	1,038,637	9,095,343	3,153,084	8,232,055	3,002,104	31,038,882	1,619,674	6,768,430	7,193,150	13,647,697	113,809,084
Dec-12	396,059	134,920	1,960,299	3,921,483	3,283,865	1,462,211	4,351,938	10,254,593	3,771,275	1,036,591	9,180,718	3,120,263	8,615,308	2,998,962	31,609,566	1,660,484	6,821,546	7,195,312	13,845,379	115,620,772
Mar-13	398,932	143,257	1,865,708	3,749,523	3,450,936	1,600,608	4,174,996	10,568,192	3,760,789	1,031,136	9,174,029	3,137,390	9,028,176	2,965,016	31,631,099	1,703,339	7,055,590	7,277,100	14,383,664	117,099,480
Jun-13	391,770	146,780	1,845,836	3,729,847	3,575,879	1,529,641	3,904,878	10,584,957	3,721,953	1,039,278	9,165,955	3,275,048	9,116,640	2,912,048	30,736,318	1,748,093	6,774,997	7,147,734	14,793,834	116,141,483
Sep-13	370,025	150,932	1,834,685	3,892,660	3,472,327	1,601,000	3,852,271	10,715,382	3,839,752	1,031,357	9,123,515	3,374,874	9,090,960	2,938,108	32,425,819	1,754,106	7,177,398	7,084,110	15,440,329	119,169,610
Dec-13	352,926	140,543	1,844,213	3,983,303	3,230,645	1,521,623	3,855,578	10,673,251	3,689,316	933,663	8,864,261	3,427,216	9,225,080	2,840,746	31,241,038	1,717,817	6,885,248	6,881,452	15,948,163	117,256,081
Mar-14	362,583	129,740	1,873,543	3,790,488	3,042,576	1,634,777	3,631,374	10,837,357	3,526,860	818,996	8,541,729	3,463,774	9,519,390	2,729,487	33,120,870	1,621,285	7,736,915	6,745,607	16,026,233	119,153,585
Jun-14	393,624	113,210	1,960,237	3,654,584	2,929,025	1,589,895	3,588,774	10,834,215	3,301,714	892,837	8,530,077	3,527,629	9,517,258	2,738,909	32,249,818	1,700,014	7,606,547	6,750,317	16,249,926	118,128,608
Sep-14	427,497	127,723	2,017,074	3,671,930	2,913,449	1,763,547	3,796,322	10,818,128	3,273,061	928,568	8,813,534	3,633,842	9,260,789	2,757,813	34,151,177	1,844,890	8,228,931	6,880,929	16,784,330	122,093,535
Dec-14	443,066	138,475	2,106,477	3,840,265	2,781,349	1,707,150	3,970,896	11,004,207	3,264,959	1,089,166	9,147,644	3,696,260	9,131,499	2,989,324	33,133,272	1,930,761	7,699,389	7,240,657	17,639,845	122,954,658
Mar-15	426,704	145,150	2,219,284	3,854,647	2,736,353	1,779,276	3,871,717	11,120,811	3,008,779	1,023,158	9,061,879	3,777,215	9,258,105	2,913,669	34,875,401	1,859,870	8,375,782	7,285,974	17,502,772	125,096,546
Jun-15	414,182	147,998	2,300,515	3,893,693	2,751,668	1,622,704	3,733,714	11,368,836	2,966,749	1,043,448	8,979,849	3,944,799	9,272,470	3,033,942	34,651,566	1,737,869	8,140,638	7,473,039	17,624,222	125,101,901
Sep-15	421,761	149,629	2,236,393	3,895,287	2,880,936	1,720,442	3,936,911	11,477,042	3,085,616	968,169	8,663,758	4,111,186	9,075,373	2,903,267	36,558,874	1,706,651	8,722,885	7,482,755	17,421,856	127,418,793
Dec-15	448,122	160,491	2,090,794	3,957,731	3,083,789	1,652,866	4,122,077	11,668,732	3,344,194	994,667	8,608,687	4,123,159	9,593,293	2,992,281	35,851,815	1,815,043	8,644,428	7,749,393	17,776,803	128,678,367
Mar-16	472,541	158,766	2,021,983	3,837,548	3,146,202	1,714,044	4,925,324	11,859,534	3,271,785	983,948	8,387,381	4,147,710	9,887,006	2,823,882	37,453,876	1,687,211	9,407,048	7,847,008	16,841,911	130,874,710
Jun-16	472,948	172,081	2,020,588	3,910,163	2,947,279	1,587,852	5,593,858	12,115,101	3,386,843	1,029,546	8,453,373	4,308,003	10,312,429	3,143,345	36,618,934	1,800,892	9,450,280	7,805,480	16,361,388	131,490,384
Sep-16	464,566	183,711	2,074,449	3,857,586	2,651,209	1,627,038	5,877,147	12,626,685	3,964,458	1,038,301	8,679,159	4,505,866	9,767,553	3,247,090	38,730,269	1,624,135	9,837,581	7,636,415	15,824,919	134,218,137
Dec-16	419,847	184,072	2,124,696	3,985,636	2,396,619	1,700,916	5,158,207	13,023,757	4,443,066	1,064,573	8,782,268	4,690,789	10,106,657	3,292,430	37,291,258	1,696,775	9,367,075	7,468,656	15,930,517	133,127,813
Mar-17	392,025	179,824	2,180,937	3,826,797	2,416,035	1,811,349	4,389,665	13,063,650	4,396,337	1,024,376	8,630,678	4,292,498	9,850,437	2,909,657	39,363,416	1,537,865	9,845,731	7,262,784	15,503,813	132,877,872

Source: National Provident Fund

Table 5a: Male Average Wages classified by industry, Mar 2012 - Mar 2017

	Agriculture	Fishing	Food manufacturing	Other manufacturing	Electricity	Water	Construction	Commerce	Accommodation	Restaurants	Transport	Communication	Finance services	Other business Services	Public administration	Education	Health	Personal services	Other services	Total Average Male Wages
<i>Average Annual Wages</i>																				
2012	7,159	7,471	14,587	13,241	20,689	18,954	14,372	14,457	10,153	9,459	16,715	42,871	30,682	15,811	22,964	14,823	29,740	19,530	23,352	18,655
2013	7,349	8,362	16,358	13,493	23,687	20,204	14,896	14,836	10,306	9,707	16,837	41,386	33,738	16,229	22,907	14,994	29,696	20,197	23,663	19,249
2014	7,369	8,406	16,942	13,982	23,279	20,354	13,738	14,710	10,106	9,289	18,088	46,769	34,365	16,940	24,106	16,313	31,084	20,962	22,403	19,744
2015	8,891	7,988	18,285	14,057	26,533	20,593	13,147	14,924	10,260	10,183	18,565	54,396	34,229	15,358	25,272	16,551	32,588	22,316	20,748	20,120
2016	8,850	8,588	18,205	14,092	31,570	21,939	15,412	14,879	10,979	10,080	18,855	56,489	37,020	15,937	25,995	16,233	38,080	22,257	21,601	20,764
<i>Average Quarterly Wages</i>																				
Mar-12	1,797	1,996	3,711	3,387	4,951	4,717	3,485	3,562	2,475	2,302	4,158	10,332	7,390	3,966	5,511	3,532	7,113	4,849	5,749	4,556
Jun-12	1,765	1,843	3,695	3,316	5,212	4,679	3,520	3,621	2,513	2,363	4,181	11,029	7,368	3,904	5,864	3,555	7,542	4,822	5,884	4,675
Sep-12	1,738	1,728	3,544	3,297	5,036	4,765	3,615	3,629	2,583	2,383	4,200	10,862	7,808	3,918	5,764	3,927	7,534	4,854	5,807	4,675
Dec-12	1,858	1,739	3,656	3,238	5,492	4,762	3,743	3,644	2,581	2,418	4,175	10,639	8,145	4,066	5,808	3,848	7,546	5,018	5,947	4,749
Mar-13	1,839	1,932	3,826	3,244	5,885	5,230	3,743	3,676	2,527	2,389	4,177	10,223	8,635	3,886	5,765	3,875	7,746	5,115	5,926	4,790
Jun-13	1,879	2,111	4,075	3,296	6,099	5,023	3,688	3,700	2,516	2,434	4,183	10,325	8,374	3,870	5,608	3,580	7,300	5,037	5,960	4,760
Sep-13	1,808	2,255	4,209	3,446	5,980	5,178	3,689	3,744	2,622	2,446	4,189	10,316	8,286	4,103	5,871	3,818	7,600	4,967	5,832	4,844
Dec-13	1,824	2,151	4,296	3,506	5,715	4,794	3,770	3,716	2,635	2,453	4,304	10,520	8,466	4,608	5,664	3,823	7,101	5,100	5,962	4,857
Mar-14	1,724	2,118	4,197	3,441	5,705	5,065	3,583	3,675	2,576	2,240	4,342	11,023	8,778	4,383	6,007	3,920	7,844	5,163	5,751	4,922
Jun-14	1,793	2,083	4,184	3,430	5,773	4,816	3,430	3,617	2,446	2,192	4,449	11,670	8,858	4,376	5,895	3,796	7,612	5,165	5,620	4,867
Sep-14	1,833	2,078	4,212	3,501	5,988	5,360	3,372	3,699	2,501	2,280	4,585	11,978	8,398	4,141	6,205	4,243	8,112	5,212	5,483	4,975
Dec-14	2,020	2,121	4,360	3,614	5,828	5,127	3,385	3,735	2,600	2,565	4,736	12,152	8,347	4,348	6,000	4,426	7,529	5,451	5,577	4,989
Mar-15	2,146	2,109	4,452	3,588	5,927	5,327	3,324	3,830	2,583	2,672	4,762	12,500	8,450	4,042	6,275	4,532	8,073	5,601	5,390	5,081
Jun-15	2,286	2,074	4,646	3,510	6,148	4,909	3,222	3,741	2,559	2,651	4,665	13,411	8,481	3,779	6,191	4,173	7,809	5,649	5,305	5,005
Sep-15	2,256	1,918	4,569	3,470	6,826	5,281	3,243	3,709	2,485	2,430	4,568	14,161	8,295	3,689	6,532	3,954	8,319	5,478	4,989	5,006
Dec-15	2,254	1,948	4,675	3,498	7,997	5,088	3,362	3,665	2,617	2,442	4,567	14,322	9,027	3,915	6,285	3,941	8,404	5,625	5,111	5,035
Mar-16	2,214	1,981	4,751	3,470	8,672	5,374	3,511	3,702	2,624	2,438	4,553	14,001	9,259	3,994	6,534	3,866	9,315	5,712	5,261	5,155
Jun-16	2,230	2,150	4,787	3,555	8,394	5,204	3,706	3,749	2,678	2,544	4,660	14,172	9,630	4,040	6,315	4,253	9,601	5,723	5,582	5,204
Sep-16	2,216	2,192	4,586	3,483	7,532	5,573	4,075	3,719	2,773	2,549	4,771	14,049	8,838	3,901	6,703	4,000	9,920	5,496	5,543	5,235
Dec-16	2,194	2,268	4,244	3,585	6,844	5,817	4,210	3,714	2,831	2,567	4,880	14,293	9,302	4,091	6,456	4,082	9,275	5,392	5,387	5,183
Mar-17	2,417	2,335	4,188	3,583	6,899	6,127	4,412	3,701	2,979	2,674	4,777	12,810	9,053	4,281	6,819	4,003	9,296	5,342	5,278	5,274

Source: National Provident Fund

Table 5b: Female Average Wages classified by industry, Mar 2012 - Mar 2017

	Agriculture	Fishing	Food manufacturing	Other manufacturing	Electricity	Water	Construction	Commerce	Accommodation	Restaurants	Transport	Communication	Finance services	Other business Services	Public administration	Education	Health	Personal services	Other services	Total Average Female Wages
<i>Average Annual Wages</i>																				
2012	8,280	11,992	18,165	9,430	32,061	27,296	19,079	13,286	9,117	9,070	16,324	28,031	29,078	21,924	23,537	11,584	33,069	19,783	23,187	19,727
2013	9,047	14,243	19,303	9,494	34,165	28,584	21,165	14,112	9,552	9,280	16,827	29,112	31,603	23,897	23,621	12,446	32,938	20,897	24,279	20,617
2014	9,175	15,508	21,720	9,484	31,806	29,379	21,857	13,755	9,588	8,463	18,044	30,798	33,083	23,635	24,992	12,789	33,453	20,777	23,105	21,198
2015	9,126	12,369	24,448	9,751	38,065	28,408	21,993	14,252	10,281	9,069	18,087	31,632	34,591	21,837	27,114	13,128	35,352	22,220	22,415	22,170
2016	8,744	13,411	22,359	9,761	41,046	28,782	19,254	14,427	10,092	9,021	18,394	32,361	36,243	19,368	28,357	12,316	39,160	22,309	22,638	22,608
<i>Average Quarterly Wages</i>																				
Mar-12	1,948	2,950	4,389	2,360	7,491	6,584	4,859	3,245	2,193	2,208	4,035	7,207	7,185	5,240	5,686	2,847	7,923	4,977	5,661	4,804
Jun-12	2,015	2,911	4,456	2,318	8,017	6,675	4,808	3,314	2,219	2,264	4,050	6,784	7,203	5,405	5,944	2,838	8,518	4,878	5,813	4,932
Sep-12	2,055	2,996	4,658	2,367	7,923	7,066	4,630	3,339	2,328	2,294	4,099	7,011	7,219	5,502	5,949	2,933	8,325	4,961	5,866	4,969
Dec-12	2,249	3,182	4,677	2,386	8,633	6,949	4,782	3,384	2,380	2,301	4,137	7,034	7,475	5,773	5,951	2,965	8,297	4,966	5,843	5,020
Mar-13	2,223	3,521	4,868	2,359	8,517	7,353	4,847	3,504	2,356	2,279	4,179	7,040	7,758	5,874	5,967	3,046	8,623	5,150	5,956	5,116
Jun-13	2,277	3,517	4,690	2,320	8,870	6,942	5,207	3,526	2,341	2,329	4,148	7,270	7,881	5,895	5,754	3,038	8,159	5,187	6,088	5,080
Sep-13	2,312	3,659	4,839	2,367	8,534	7,298	5,502	3,574	2,413	2,337	4,217	7,385	7,909	5,942	6,073	3,188	8,383	5,323	6,160	5,246
Dec-13	2,237	3,551	4,911	2,447	8,234	7,000	5,778	3,509	2,448	2,339	4,285	7,399	8,053	6,195	5,827	3,177	7,798	5,238	6,069	5,175
Mar-14	2,266	3,733	5,079	2,402	8,049	7,326	5,618	3,465	2,425	2,013	4,380	7,415	8,314	5,947	6,223	3,099	8,695	5,109	5,859	5,314
Jun-14	2,274	3,788	5,110	2,324	7,852	7,013	5,439	3,384	2,302	2,011	4,425	7,593	8,273	5,955	6,075	3,007	8,311	5,047	5,606	5,178
Sep-14	2,348	4,150	5,692	2,330	8,128	7,686	5,382	3,400	2,368	2,064	4,553	7,861	8,207	5,748	6,470	3,239	8,651	5,194	5,798	5,372
Dec-14	2,284	3,838	5,866	2,424	7,771	7,359	5,423	3,505	2,496	2,361	4,684	7,941	8,288	5,985	6,224	3,433	7,825	5,431	5,842	5,334
Mar-15	2,220	3,622	5,972	2,436	8,107	7,527	5,516	3,602	2,590	2,403	4,711	7,845	8,608	5,772	6,573	3,462	8,525	5,513	5,804	5,540
Jun-15	2,363	3,150	6,131	2,421	8,595	6,784	5,502	3,600	2,624	2,332	4,549	7,874	8,728	5,536	6,618	3,309	8,397	5,510	5,651	5,505
Sep-15	2,369	2,877	6,066	2,406	10,395	7,136	5,494	3,524	2,555	2,140	4,483	8,006	8,475	5,264	7,036	3,058	9,172	5,437	5,527	5,577
Dec-15	2,195	2,836	6,305	2,487	11,105	6,960	5,481	3,530	2,521	2,206	4,346	7,909	8,780	5,286	6,884	3,305	9,275	5,760	5,442	5,548
Mar-16	2,181	2,890	5,969	2,428	11,370	7,306	5,124	3,526	2,454	2,196	4,428	7,918	8,951	5,088	7,105	3,143	10,014	5,787	5,569	5,673
Jun-16	2,199	3,459	6,049	2,458	10,201	7,039	4,969	3,616	2,443	2,305	4,466	8,042	9,234	5,038	6,917	3,327	9,841	5,736	5,682	5,659
Sep-16	2,258	3,598	5,520	2,397	9,894	7,182	4,654	3,609	2,589	2,261	4,699	8,045	8,943	4,674	7,331	2,928	9,955	5,380	5,808	5,712
Dec-16	2,102	3,478	4,994	2,477	9,580	7,252	4,559	3,672	2,585	2,261	4,798	8,345	9,114	4,632	7,004	2,926	9,363	5,417	5,587	5,565
Mar-17	1,914	3,156	4,826	2,422	9,417	7,165	4,427	3,659	2,667	2,231	4,723	7,744	8,896	4,355	7,375	2,742	9,672	5,599	5,505	5,675

Source: National Provident Fund

Table 6: Total Average Wages classified by industry, Mar 2012 - Mar 2017

	Agriculture	Fishing	Food manufacturing	Other manufacturing	Electricity	Water	Construction	Commerce	Accommodation	Restaurants	Transport	Communication	Finance services	Other business Services	Public administration	Education	Health	Personal services	Other services	Total Average Wages of Males & Females
<i>Average Annual Wages</i>																				
2012	7,392	8,564	15,820	11,419	22,075	20,669	14,756	14,038	9,659	9,273	16,617	36,356	29,771	17,986	23,244	12,678	31,652	19,632	23,278	19,093
2013	7,746	9,625	17,376	11,594	24,992	22,032	15,384	14,574	9,967	9,512	16,834	36,037	32,525	19,186	23,260	13,358	31,535	20,485	23,942	19,813
2014	7,831	9,962	18,496	11,868	24,374	22,361	14,273	14,362	9,865	8,904	18,076	39,486	33,635	19,623	24,547	13,976	32,422	20,885	22,715	20,351
2015	8,948	9,121	20,214	11,985	28,113	22,355	13,726	14,674	10,270	9,686	18,437	44,364	34,438	17,704	26,203	14,286	34,161	22,277	21,453	20,975
2016	8,821	9,760	19,493	12,009	33,071	23,496	15,666	14,712	10,552	9,611	18,722	46,066	36,564	17,231	27,206	13,557	38,705	22,278	22,063	21,543
<i>Average Quarterly Wages</i>																				
Mar-12	1,826	2,223	3,948	2,892	5,259	5,098	3,594	3,449	2,339	2,258	4,127	8,957	7,271	4,411	5,595	3,075	7,579	4,899	5,718	4,658
Jun-12	1,817	2,097	3,960	2,840	5,549	5,088	3,623	3,512	2,373	2,315	4,148	9,140	7,272	4,433	5,901	3,074	8,104	4,844	5,854	4,780
Sep-12	1,806	2,031	3,928	2,853	5,386	5,231	3,698	3,525	2,461	2,339	4,174	9,170	7,475	4,487	5,851	3,272	7,986	4,896	5,834	4,794
Dec-12	1,947	2,068	4,005	2,833	5,882	5,212	3,831	3,550	2,486	2,360	4,166	9,072	7,765	4,695	5,879	3,276	7,975	4,996	5,899	4,860
Mar-13	1,925	2,283	4,178	2,823	6,215	5,677	3,841	3,614	2,447	2,336	4,178	8,846	8,135	4,608	5,865	3,341	8,249	5,129	5,940	4,924
Jun-13	1,968	2,417	4,288	2,833	6,444	5,440	3,811	3,637	2,438	2,387	4,174	9,003	8,093	4,627	5,680	3,234	7,800	5,098	6,017	4,891
Sep-13	1,929	2,561	4,428	2,930	6,296	5,646	3,822	3,682	2,532	2,397	4,196	9,037	8,071	4,813	5,971	3,421	8,059	5,114	5,980	5,010
Dec-13	1,931	2,448	4,512	3,004	6,027	5,285	3,910	3,641	2,552	2,399	4,300	9,132	8,228	5,286	5,744	3,413	7,494	5,153	6,016	4,989
Mar-14	1,865	2,458	4,495	2,951	6,003	5,575	3,723	3,601	2,508	2,142	4,352	9,372	8,511	5,047	6,115	3,387	8,319	5,138	5,803	5,084
Jun-14	1,915	2,437	4,491	2,916	6,042	5,307	3,565	3,534	2,381	2,107	4,442	9,797	8,522	5,042	5,986	3,269	8,015	5,114	5,615	4,997
Sep-14	1,964	2,514	4,704	2,948	6,265	5,877	3,499	3,591	2,442	2,181	4,576	10,097	8,289	4,779	6,337	3,559	8,430	5,208	5,623	5,142
Dec-14	2,086	2,526	4,856	3,045	6,078	5,626	3,518	3,651	2,557	2,483	4,722	10,251	8,319	4,984	6,111	3,766	7,695	5,443	5,693	5,135
Mar-15	2,166	2,485	4,955	3,031	6,214	5,825	3,469	3,746	2,582	2,552	4,747	10,438	8,543	4,682	6,425	3,810	8,329	5,565	5,570	5,273
Jun-15	2,308	2,363	5,153	2,986	6,477	5,326	3,377	3,689	2,587	2,508	4,634	10,978	8,625	4,405	6,407	3,606	8,143	5,591	5,451	5,213
Sep-15	2,290	2,172	5,066	2,958	7,344	5,697	3,392	3,642	2,518	2,306	4,546	11,458	8,400	4,258	6,788	3,369	8,805	5,460	5,215	5,244
Dec-15	2,249	2,180	5,181	3,013	8,454	5,511	3,495	3,615	2,573	2,342	4,507	11,502	8,884	4,414	6,592	3,528	8,903	5,688	5,250	5,250
Mar-16	2,206	2,209	5,134	2,967	9,082	5,828	3,611	3,637	2,539	2,336	4,519	11,327	9,079	4,412	6,827	3,372	9,708	5,750	5,411	5,373
Jun-16	2,223	2,462	5,177	3,024	8,679	5,629	3,785	3,700	2,562	2,439	4,605	11,505	9,401	4,417	6,623	3,600	9,736	5,738	5,646	5,397
Sep-16	2,227	2,524	4,916	2,961	7,909	5,932	4,110	3,679	2,675	2,422	4,750	11,468	8,898	4,194	7,026	3,245	9,940	5,450	5,673	5,439
Dec-16	2,165	2,565	4,489	3,057	7,287	6,132	4,233	3,699	2,711	2,430	4,856	11,770	9,187	4,290	6,739	3,288	9,327	5,407	5,480	5,345
Mar-17	2,273	2,548	4,388	3,029	7,316	6,359	4,413	3,686	2,834	2,473	4,761	10,683	8,957	4,307	7,107	3,143	9,508	5,448	5,382	5,447

Source: National Provident Fund

Table 7a: % change over the same period of the previous year, male employees classified by industry, Mar 2012 - Mar 2017

	Agriculture	Fishing	Food manufacturing	Other manufacturing	Electricity	Water	Construction	Commerce	Accommodation	Restaurants	Transport	Communication	Finance services	Other business Services	Public administration	Education	Health	Personal services	Other services	Percentage Change from Previous periods
%change over the previous year																				
2012	-1.9	-30.0	-2.7	2.7	-5.3	16.2	2.9	4.0	0.2	-11.0	1.0	-3.4	-1.5	6.3	2.7	5.5	1.5	-7.1	-6.8	0.1
2013	-10.4	-15.6	-15.7	-6.1	-3.3	2.9	-10.2	3.0	4.4	0.6	-0.4	9.2	-0.1	-12.1	1.9	9.8	6.9	-7.5	7.8	-0.5
2014	3.2	-15.9	4.3	-4.0	-13.3	4.9	3.7	3.2	-12.5	-3.1	-11.8	-4.6	-1.1	-8.2	-1.1	-7.8	9.6	-5.2	17.9	-0.9
2015	-6.2	22.8	3.6	1.1	-15.7	0.8	8.7	1.5	-13.6	3.0	-1.2	2.0	-5.1	24.6	-1.2	-1.4	1.9	2.8	15.9	2.0
2016	3.9	10.5	-3.0	-0.2	-19.4	-7.2	20.5	8.9	18.1	3.7	-6.8	8.2	-0.1	5.9	0.3	-5.6	-3.1	3.3	-13.7	0.9
%change over the same period of the previous year																				
Mar-12	18.7	-12.6	-2.8	2.3	-6.0	12.2	14.2	0.9	2.3	-16.3	-1.9	-10.2	-0.2	15.1	2.0	11.1	0.3	-5.7	3.5	1.5
Jun-12	2.6	-27.1	-1.5	4.4	-5.6	16.0	5.5	3.7	-0.6	-13.1	-0.6	-9.0	-0.2	10.0	2.2	8.7	0.8	-7.4	-7.6	0.0
Sep-12	-8.3	-40.7	-3.4	4.3	-4.9	20.7	-1.6	5.6	-1.0	-8.5	2.4	0.6	-2.8	3.7	3.0	-0.8	1.7	-7.4	-11.5	-0.5
Dec-12	-16.6	-39.6	-3.0	-0.1	-4.5	16.0	-5.0	5.9	0.2	-5.3	4.2	6.1	-2.8	-28	3.5	3.9	3.2	-7.8	-10.5	-0.6
Mar-13	-11.0	-29.0	-9.1	-5.7	-3.7	9.0	-8.6	5.0	3.0	1.4	4.6	9.4	-2.6	-5.8	3.6	10.8	4.0	-8.1	-1.1	0.0
Jun-13	-7.3	-15.5	-16.7	-7.7	-3.2	3.0	-9.8	3.6	7.5	4.4	2.4	11.2	-0.3	-8.3	2.4	16.2	6.0	-6.8	7.9	0.4
Sep-13	-9.7	-1.2	-18.8	-7.0	-2.3	-0.7	-10.7	1.7	7.0	2.7	-0.8	9.1	2.1	-13.1	1.5	11.4	8.1	-6.8	11.2	-0.2
Dec-13	-13.6	-10.4	-18.2	-3.9	-4.2	0.8	-11.6	1.9	0.0	-6.4	-7.5	7.2	0.6	-22.0	0.0	1.4	9.6	-8.5	13.8	-21
Mar-14	-10.7	-16.9	-6.4	-2.4	-9.0	2.1	-8.2	3.8	-5.9	-12.7	-12.0	-0.1	0.2	-21.1	-0.6	-9.2	10.2	-9.4	14.2	-26
Jun-14	-1.8	-24.1	3.9	-3.0	-13.0	5.5	0.3	5.4	-10.7	-5.7	-14.4	-5.8	-1.7	-17.2	-1.2	-9.2	9.9	-7.3	18.7	-1.6
Sep-14	10.5	-14.1	8.9	-5.0	-16.1	6.0	8.6	2.7	-16.3	-4.8	-13.1	-7.2	-1.0	-6.1	-1.6	-7.8	9.7	-4.9	17.7	-1.1
Dec-14	17.4	-7.7	12.0	-5.5	-15.0	6.1	14.9	0.8	-17.3	12.4	-7.4	-5.2	-1.8	17.2	-1.0	-5.0	8.7	1.1	20.8	1.7
Mar-15	5.1	5.1	11.0	-3.7	-13.5	4.9	14.6	-3.4	-22.2	8.4	-3.4	0.1	-3.7	22.4	-0.7	-2.6	7.1	1.7	18.6	1.3
Jun-15	-8.9	25.4	5.0	0.9	-12.5	1.8	9.1	-0.9	-19.9	3.1	1.1	3.4	-5.4	35.8	-0.8	-7.3	3.9	1.8	16.2	1.9
Sep-15	-13.5	29.6	3.9	3.8	-16.2	-0.6	7.1	3.8	-10.1	3.5	-0.8	3.0	-6.5	24.0	-1.7	1.4	0.3	4.3	16.7	26
Dec-15	-6.5	31.8	-5.1	3.6	-21.2	-2.6	4.9	6.9	-0.1	-21	-1.8	1.5	-4.9	17.2	-1.5	3.2	-3.5	3.4	12.4	22
Mar-16	4.6	24.7	-9.8	1.9	-23.4	-5.2	22.0	9.6	9.8	4.8	-4.3	2.2	-1.7	0.5	-0.7	0.8	-5.1	6.3	-0.3	2.3
Jun-16	12.5	14.9	-10.3	-1.7	-23.0	-8.1	33.8	6.6	12.9	2.3	-8.0	5.2	0.5	2.1	0.6	-5.5	-5.4	3.8	-12.8	0.8
Sep-16	7.0	7.5	-4.3	-1.0	-17.4	-8.5	24.3	9.3	19.7	3.8	-7.4	11.2	0.5	11.1	0.9	-11.5	-3.1	2.4	-21.5	0.4
Dec-16	-7.7	-1.6	13.9	0.0	-12.2	-6.8	2.9	10.2	29.0	4.0	-7.7	14.3	0.1	9.5	0.5	-5.9	1.1	0.9	-19.0	0.1
Mar-17	-21.7	-4.7	22.9	-1.0	-6.0	-2.1	-28.9	10.3	24.1	-3.0	-3.5	13.6	-0.9	-0.8	-0.4	-2.9	6.6	-2.8	-12.0	-1.8

Source: National Provident Fund

Table 7b: % change over the same period of the previous year, female employees classified by industry, Mar 2012 - Mar 2017

	Agriculture	Fishing	Food manufacturing	Other manufacturing	Electricity	Water	Construction	Commerce	Accommodation	Restaurants	Transport	Communication	Finance services	Other business Services	Public administration	Education	Health	Personal services	Other services	Percentage Change from Previous periods
% change over the previous year																				
2012	-4.1	-32.7	0.3	-2.4	-10.0	15.9	6.3	2.6	-3.2	-9.7	5.6	5.8	-5.9	4.1	5.5	8.5	2.1	-2.1	-0.7	1.2
2013	3.8	-27.6	-15.4	-7.2	-0.9	10.9	-14.6	4.4	-6.5	-7.9	2.3	7.8	-0.2	-0.2	3.9	0.6	3.8	-3.5	9.1	1.2
2014	16.5	-13.7	-4.8	-5.8	-10.2	7.5	-13.5	4.7	-7.0	0.9	-5.5	3.5	-0.5	-2.2	0.6	1.2	8.6	-3.6	13.8	1.2
2015	-13.0	52.9	-2.1	5.7	-9.2	2.6	7.9	4.7	-7.7	-4.9	-0.9	-4.2	-1.3	5.8	1.6	-2.1	3.6	0.4	6.3	1.6
2016	22.9	1.6	-4.3	-0.3	-4.4	-6.0	21.9	7.6	18.3	2.0	2.3	4.4	2.6	13.0	3.4	4.1	0.9	1.5	-5.4	3.2
% change over the same period of the previous year																				
Mar-12	-13.5	-5.0	10.0	-2.0	-12.5	17.4	10.3	-0.2	-2.0	-20.6	5.0	0.3	-4.0	0.6	4.9	13.5	0.4	-2.4	-0.4	0.7
Jun-12	-8.2	-30.1	5.7	-1.9	-13.1	17.5	6.5	1.0	-2.5	-13.2	5.3	4.5	-5.5	4.0	5.2	13.6	1.1	-2.7	-2.6	0.9
Sep-12	0.5	-46.2	-3.5	-1.9	-10.5	16.9	5.8	3.7	-3.6	-2.5	5.9	10.4	-8.0	6.8	5.7	5.4	2.9	-1.9	-0.7	1.4
Dec-12	6.2	-46.0	-9.7	-3.7	-3.3	12.3	2.9	5.8	-4.8	0.5	6.4	8.2	-6.1	5.2	6.1	2.4	3.9	-1.5	0.8	1.7
Mar-13	8.6	-40.4	-14.3	-8.4	-0.6	12.3	0.9	7.4	-4.3	-0.4	6.5	6.1	-3.6	1.3	5.7	1.3	2.9	-2.0	6.4	2.0
Jun-13	5.2	-29.3	-17.3	-8.6	0.3	10.4	-9.7	6.6	-5.0	-4.9	3.8	5.8	-0.5	1.3	4.3	2.7	3.2	-2.7	8.2	1.6
Sep-13	0.2	-14.8	-15.9	-7.3	0.0	10.2	-20.7	3.3	-6.6	-8.9	1.5	7.7	2.3	-0.3	3.5	0.0	3.5	-4.1	9.5	1.0
Dec-13	1.5	-18.5	-13.9	-4.4	-3.4	10.7	-28.5	0.7	-10.3	-17.1	-2.4	11.4	1.4	-3.2	2.2	-1.7	5.7	-5.3	12.1	0.0
Mar-14	10.1	-19.4	-7.2	-4.6	-7.2	10.8	-29.0	1.6	-12.0	-13.6	-6.0	10.0	1.2	-3.0	1.5	-4.5	7.3	-4.6	13.9	0.1
Jun-14	20.1	-26.3	-3.4	-6.8	-9.7	9.6	-17.9	5.3	-7.2	0.3	-7.1	5.5	-0.2	-4.2	0.4	-1.1	8.5	-3.5	16.7	1.2
Sep-14	23.0	-14.8	-5.1	-7.6	-11.9	5.7	-7.5	5.4	-5.1	3.8	-6.2	1.2	-0.7	-4.3	0.0	5.1	9.4	-3.9	13.0	1.2
Dec-14	13.1	7.3	-3.5	-4.3	-11.9	4.3	7.0	6.8	-3.3	15.3	-2.6	-2.2	-2.2	2.7	0.4	5.5	9.1	-2.5	12.0	2.4
Mar-15	-7.8	32.0	1.2	2.5	-10.4	3.2	9.6	2.4	-11.0	-0.7	-1.6	-4.7	-2.5	1.1	1.1	3.9	9.1	-3.1	8.1	1.2
Jun-15	-22.1	73.6	-0.6	7.7	-8.7	1.5	10.8	3.1	-14.8	-7.6	0.3	-4.5	-2.5	8.6	1.6	-6.8	6.1	0.3	5.7	1.0
Sep-15	-18.7	64.3	1.9	8.0	-8.7	3.5	10.9	5.9	-7.9	-6.3	-2.0	-4.3	-0.8	7.6	1.5	-3.5	2.0	2.8	6.2	1.9
Dec-15	-2.5	45.8	-10.8	4.9	-9.0	2.2	0.8	7.2	3.1	-4.7	-0.5	-3.2	0.8	5.8	2.2	-1.4	-2.4	1.6	5.5	2.4
Mar-16	19.9	21.2	-15.8	1.5	-7.5	1.1	12.1	10.1	12.0	7.3	1.4	0.0	2.1	5.8	2.9	3.1	-2.6	2.2	0.6	3.3
Jun-16	36.6	0.0	-18.1	0.1	-6.1	-3.9	18.9	5.5	18.3	1.1	2.4	2.7	3.3	7.1	3.8	7.2	-1.1	-0.2	-5.4	2.6
Sep-16	29.6	-3.7	-3.0	-1.2	-3.0	-11.0	28.9	7.9	20.2	-1.2	4.7	7.6	2.3	18.1	3.8	3.0	2.2	2.1	-9.0	3.2
Dec-16	8.7	-7.0	23.6	-1.7	-0.6	-10.2	27.4	7.1	22.0	1.0	1.0	7.6	2.9	20.5	2.9	3.0	5.1	1.7	-7.5	3.6
Mar-17	-12.4	5.0	30.5	-3.8	2.3	-7.4	8.9	5.9	16.9	-1.1	0.7	4.4	2.1	17.0	2.2	-1.0	7.1	-2.3	-3.9	2.8

Source: National Provident Fund

Table 8: % change over the same period of the previous year, Total Employed Persons classified by industry, Mar 2012 - Mar 2017

	Agriculture	Fishing	Food manufacturing	Other manufacturing	Electricity	Water	Construction	Commerce	Accommodation	Restaurants	Transport	Communication	Finance services	Other business Services	Public administration	Education	Health	Personal services	Other services	Percentage Change from Previous periods
% change over the previous year																				
2012	-2.4	-30.7	-1.7	0.2	-5.9	16.2	3.1	3.5	-1.5	-10.4	2.1	0.4	-4.0	5.5	4.0	7.5	1.8	-5.1	-4.1	0.5
2013	-7.4	-18.5	-15.6	-6.6	-3.1	4.5	-10.5	3.5	-0.8	-3.5	0.2	8.6	-0.1	-7.9	2.9	3.7	5.2	-5.9	8.4	0.2
2014	6.3	-15.4	1.1	-4.8	-12.9	5.5	2.3	3.8	-10.0	-1.3	-10.2	-1.1	-0.7	-5.9	-0.3	-2.0	9.0	-4.6	16.1	0.0
2015	-8.0	29.4	1.7	3.3	-14.9	1.2	8.7	2.7	-10.8	-0.7	-1.2	-0.8	-2.9	17.0	0.2	-1.9	2.8	1.8	11.6	1.8
2016	8.5	8.2	-3.4	-0.3	-17.3	-6.9	20.6	8.5	18.2	2.9	-4.3	6.5	1.5	8.5	1.8	0.8	-0.9	2.5	-10.2	1.9
% change over the same period of the previous year																				
Mar-12	10.8	-10.8	1.3	0.2	-6.9	13.3	13.9	0.5	0.2	-18.4	-0.2	-5.9	-2.4	9.6	3.4	12.7	0.4	-4.4	1.8	1.2
Jun-12	0.2	-27.9	0.9	1.3	-6.6	16.3	5.5	2.7	-1.5	-13.1	0.8	-3.5	-3.3	7.8	3.7	11.9	1.0	-5.6	-5.4	0.3
Sep-12	-6.5	-42.2	-3.4	1.2	-5.6	19.9	-1.0	4.9	-2.3	-5.7	3.3	4.7	-5.8	4.8	4.3	3.3	2.4	-5.2	-6.9	0.3
Dec-12	-12.3	-41.2	-5.4	-1.9	-4.3	15.2	-4.4	5.9	-2.2	-2.6	4.8	7.0	-4.7	0.0	4.8	2.9	3.6	-5.3	-5.7	0.3
Mar-13	-7.3	-31.8	-11.0	-7.0	-3.3	9.7	-7.8	5.9	-0.5	0.6	5.0	7.9	-3.2	-3.3	4.6	4.5	3.3	-5.7	2.2	0.8
Jun-13	-4.8	-18.9	-16.9	-8.1	-2.8	4.5	-9.8	4.7	1.5	0.0	2.7	8.8	-0.4	-4.9	3.3	7.2	4.4	-5.2	8.0	0.9
Sep-13	-7.6	-4.5	-17.8	-7.2	-2.0	1.5	-11.5	2.3	0.6	-2.9	-0.2	8.5	2.2	-8.5	2.5	3.8	5.5	-5.7	10.4	0.2
Dec-13	-10.2	-12.3	-16.7	-4.2	-4.1	2.8	-13.0	1.5	-4.9	-11.6	-6.2	9.0	1.0	-15.1	1.1	-0.6	7.4	-7.2	13.0	-1.2
Mar-14	-6.1	-17.4	-6.7	-3.4	-8.7	4.0	-10.1	3.0	-8.7	-13.1	-10.5	4.3	0.8	-14.5	0.4	-6.2	8.6	-7.4	14.1	-1.5
Jun-14	3.1	-24.5	1.3	-4.8	-12.6	6.4	-1.2	5.4	-9.1	-3.0	-12.5	-0.9	-0.9	-12.3	-0.4	-4.0	9.1	-5.8	17.8	-0.4
Sep-14	13.4	-14.3	4.0	-6.2	-15.6	5.9	7.4	3.7	-11.4	-0.9	-11.3	-3.5	-0.8	-5.4	-0.8	0.5	9.5	-4.5	15.6	-0.1
Dec-14	16.3	-4.5	6.6	-4.9	-14.7	5.7	14.3	3.0	-11.1	13.7	-6.2	-3.9	-2.0	11.1	-0.3	1.8	8.9	-0.4	16.8	2.0
Mar-15	1.7	10.8	7.7	-0.8	-13.1	4.5	14.3	-1.4	-17.2	4.2	-2.9	-2.1	-3.0	13.6	0.2	1.6	8.2	-0.3	13.8	1.3
Jun-15	-12.3	35.4	3.1	4.1	-12.0	1.7	9.3	0.6	-17.6	-1.9	0.9	-0.2	-3.7	24.6	0.4	-7.0	5.2	1.2	11.5	1.5
Sep-15	-14.8	37.1	3.2	5.8	-15.2	0.3	7.3	4.6	-9.0	-1.1	-1.1	-0.3	-3.3	17.5	-0.1	-1.9	1.3	3.7	12.0	2.3
Dec-15	-5.5	35.2	-6.9	4.2	-19.6	-1.6	4.6	7.0	1.4	-3.3	-1.5	-0.6	-1.7	12.8	0.4	0.1	-2.9	2.7	9.4	2.3
Mar-16	8.2	23.8	-11.7	1.7	-21.3	-3.8	21.3	9.8	10.9	5.9	-2.7	1.2	0.5	2.5	1.1	2.3	-3.7	4.6	0.1	2.7
Jun-16	18.1	11.0	-12.8	-0.8	-20.7	-7.1	32.8	6.2	15.4	1.8	-5.2	4.1	2.1	3.9	2.2	2.9	-2.9	2.1	-9.7	1.6
Sep-16	12.5	4.6	-3.9	-1.1	-15.4	-9.1	24.6	8.8	19.9	1.6	-4.2	9.6	1.6	13.7	2.4	-1.9	-0.1	2.3	-16.3	1.6
Dec-16	-3.5	-3.0	16.8	-0.8	-10.6	-7.6	4.4	9.1	25.6	2.7	-5.3	11.3	1.7	13.5	1.7	0.0	3.4	1.3	-14.2	1.6
Mar-17	-19.3	-23	25.2	-2.4	-4.7	-3.4	-26.6	8.7	20.6	-2.2	-2.3	9.5	0.9	5.9	0.9	-1.6	6.8	-2.6	-8.5	0.1

Source: National Provident Fund

Table 9 : Employment Index (Base Period : Average Employment Numbers 2009=100), Mar 2012 - Mar 2017

	Agriculture	Fishing	Food manufacturing	Other manufacturing	Electricity	Water	Construction	Commerce	Accommodation	Restaurants	Transport	Communication	Finance services	Other business Services	Public administration	Education	Health	Personal services	Other services	All Industries
2012	123.0	103.9	107.5	96.1	107.6	140.7	126.4	111.5	108.5	88.2	115.1	88.8	101.2	115.4	98.4	115.1	384.9	109.1	104.0	109
2013	113.9	84.7	90.7	89.7	104.3	147.1	113.1	115.5	107.6	85.2	115.4	96.4	101.1	106.3	101.3	119.3	404.8	102.6	112.8	109
2014	121.0	71.6	91.8	85.4	90.9	155.2	115.7	119.8	96.8	84.1	103.7	95.4	100.4	100.0	101.0	116.9	441.4	97.9	130.9	109
2015	111.4	92.7	93.4	88.2	77.3	157.1	125.8	123.0	86.3	83.5	102.5	94.6	97.4	117.0	101.2	114.7	453.9	99.7	146.1	111
2016	120.9	100.3	90.2	88.0	63.9	146.2	151.6	133.4	102.0	86.0	98.0	100.8	98.9	127.0	103.1	115.6	450.0	102.3	131.2	113
Mar-12	130.4	131.1	107.1	96.7	109.1	133.2	129.8	109.3	110.4	88.2	111.8	86.4	103.4	116.5	96.4	112.6	379.0	111.4	105.7	108
Jun-12	122.0	106.3	110.7	97.0	108.3	139.6	125.2	110.0	107.5	87.6	114.3	87.9	102.0	116.0	97.9	116.1	381.8	109.5	101.5	108
Sep-12	121.1	86.7	107.6	96.9	106.8	144.9	125.5	112.6	107.9	89.1	116.5	90.5	99.4	117.4	99.0	114.4	387.5	108.8	104.3	109
Dec-12	118.6	91.4	104.7	93.8	106.0	145.2	125.1	114.3	108.4	88.1	117.9	90.5	100.1	111.7	100.5	117.2	391.5	106.7	104.6	109
Mar-13	120.9	89.4	95.4	89.9	105.4	146.1	119.6	115.7	109.8	88.7	117.5	93.3	100.1	112.7	100.8	117.7	391.6	105.1	108.0	109
Jun-13	116.1	86.3	91.9	89.2	105.3	145.8	112.9	115.1	109.1	87.6	117.4	95.7	101.6	110.2	101.1	124.5	398.5	103.8	109.7	109
Sep-13	111.9	82.8	88.4	90.0	104.6	147.1	111.1	115.1	108.5	86.5	116.3	98.2	101.6	107.3	101.5	118.7	408.7	102.6	115.1	109
Dec-13	106.5	80.2	87.2	89.9	101.7	149.2	108.8	115.9	103.1	77.9	110.5	98.7	101.2	94.9	101.6	116.5	420.2	99.0	118.2	108
Mar-14	113.5	73.8	89.0	86.9	96.2	152.0	107.6	119.1	100.3	77.0	105.1	97.3	100.9	96.3	101.2	110.4	425.2	97.3	123.2	108
Jun-14	119.8	65.1	93.1	84.9	92.0	155.2	111.6	121.3	99.1	84.9	102.7	94.8	100.7	96.7	100.7	119.4	434.9	97.8	129.2	109
Sep-14	126.9	71.0	92.0	84.4	88.4	155.8	119.3	119.4	96.1	85.7	103.1	94.7	100.8	101.5	100.7	119.3	447.6	98.0	133.0	109
Dec-14	123.8	76.6	93.0	85.4	86.8	157.8	124.5	119.4	91.7	88.6	103.7	94.9	99.1	105.4	101.3	118.6	457.7	98.6	138.1	110
Mar-15	115.5	81.7	95.9	86.2	83.6	158.8	123.0	117.5	83.0	80.3	102.1	95.2	97.8	109.3	101.5	112.3	460.1	97.0	140.3	109
Jun-15	105.0	88.1	96.1	88.3	81.0	157.9	121.9	122.0	81.7	83.3	103.6	94.5	97.0	120.5	101.1	111.1	457.5	99.0	144.1	110
Sep-15	108.1	97.3	94.9	89.2	74.9	156.3	128.0	124.8	87.5	84.8	101.9	94.4	97.5	119.3	100.7	117.0	453.3	101.6	149.0	112
Dec-15	117.0	103.5	86.6	89.1	69.8	155.3	130.2	127.7	93.0	85.7	102.2	94.3	97.5	118.9	101.7	118.7	444.6	101.3	151.1	113
Mar-16	124.9	101.2	84.7	87.7	65.8	152.8	149.3	129.0	92.1	85.0	99.3	96.4	98.3	112.1	102.6	114.8	443.3	101.4	140.3	112
Jun-16	124.0	97.8	83.7	87.6	64.2	146.6	161.9	129.5	94.3	84.8	98.2	98.4	99.0	125.2	103.4	114.3	444.0	101.1	130.1	112
Sep-16	121.6	101.8	91.2	88.2	63.4	142.0	159.5	135.8	104.9	86.1	97.7	103.4	99.0	135.6	103.0	114.8	452.9	103.9	124.8	113
Dec-16	112.9	100.4	101.1	88.3	62.4	143.5	135.9	139.3	116.8	88.0	96.7	105.0	99.1	135.0	103.4	118.7	459.8	102.5	129.7	114
Mar-17	100.9	98.9	106.0	85.6	62.7	147.6	109.5	140.2	111.1	83.2	97.0	105.5	99.1	118.7	103.5	113.0	473.6	98.8	128.5	112

Source: National Provident Fund

Table 10 : Wage Index (Base Period : Average Employment Wages & Salaries 2009=100), Mar 2012 - Mar 2017

	Agriculture	Fishing	Food manufacturing	Other manufacturing	Electricity	Water	Construction	Commerce	Accommodation	Restaurants	Transport	Communication	Finance services	Other business Services	Public administration	Education	Health	Personal services	Other services	All Industries
2012	83	88	115	114	101	104	104	108	100	104	103	102	119	97	107	104	110	114	97	107
2013	87	99	126	115	114	111	108	112	104	107	105	102	130	103	108	109	109	119	100	111
2014	88	103	134	118	111	113	101	110	103	100	113	111	135	106	113	114	112	121	95	114
2015	101	94	146	119	128	113	97	113	107	109	115	125	138	95	121	117	118	129	89	117
2016	99	101	141	119	151	119	110	113	110	108	117	130	146	93	126	111	134	129	92	121
Mar-12	82	92	114	115	96	103	101	106	97	102	103	101	116	95	104	100	95	114	95	105
Jun-12	82	87	115	113	101	103	102	108	99	104	103	103	116	95	109	100	102	113	98	108
Sep-12	81	84	114	113	98	106	104	108	102	106	104	103	120	97	108	107	100	114	97	108
Dec-12	87	85	116	113	108	105	108	109	103	106	104	102	124	101	109	107	100	116	98	110
Mar-13	86	94	121	112	114	115	108	111	102	105	104	100	130	99	109	109	104	119	99	111
Jun-13	88	100	124	113	118	110	107	112	101	108	104	101	130	100	105	106	98	119	100	110
Sep-13	87	106	128	117	115	114	107	113	105	108	104	102	129	104	111	112	101	119	100	113
Dec-13	87	101	131	119	110	107	110	112	106	108	107	103	132	114	107	112	94	120	100	112
Mar-14	84	102	130	117	110	113	105	111	104	97	108	105	136	109	113	111	105	119	97	115
Jun-14	86	101	130	116	110	107	100	109	99	95	111	110	136	109	111	107	101	119	94	113
Sep-14	88	113	211	132	281	264	157	161	110	98	206	454	372	215	285	160	379	234	253	116
Dec-14	94	113	218	137	273	253	158	164	115	112	212	461	374	224	275	169	346	245	256	116
Mar-15	97	103	143	121	114	118	98	115	107	115	118	117	137	101	119	124	105	129	93	119
Jun-15	104	106	232	134	291	239	152	166	116	113	208	493	388	198	288	162	366	251	245	117
Sep-15	103	98	228	133	330	256	152	164	113	104	204	515	377	191	305	151	396	245	234	118
Dec-15	101	98	233	135	380	248	157	162	116	105	202	517	399	198	296	159	400	256	236	118
Mar-16	99	99	231	133	408	262	162	163	114	105	203	509	408	198	307	152	436	258	243	121
Jun-16	100	111	233	136	390	253	170	166	115	110	207	517	422	198	298	162	437	258	254	122
Sep-16	100	113	221	133	355	267	185	165	120	109	213	515	400	188	316	146	447	245	255	123
Dec-16	97	115	202	137	327	276	190	166	122	109	218	529	413	193	303	148	419	243	246	120
Mar-17	102	114	197	136	329	286	198	166	127	111	214	480	402	194	319	141	427	245	242	123

Source: National Provident Fund