

Appendix B:

Active Component Enlisted Accessions, Enlisted Force, Officer Accessions, and Officer Corps Tables

Unless otherwise indicated, appendix data are provided by the Defense Manpower Data Center (DMDC).

- [Table B-1. Non-Prior Service \(NPS\) Active Component Enlisted Accessions, FY19: by Service, Gender, and Age with Civilian Comparison Group](#)
- [Table B-2. Non-Prior Service \(NPS\) Active Component Enlisted Accessions, FY19: by Gender, Marital Status, and Age with Civilian Comparison Group](#)
- [Table B-3. Non-Prior Service \(NPS\) Active Component Enlisted Accessions, FY19: by Service, Gender, and Race/Ethnicity with Civilian Comparison Group](#)
- [Table B-4. Non-Prior Service \(NPS\) Active Component Enlisted Accessions, FY19: by Armed Forces Qualification Test \(AFQT\) Category, Service, and Gender with Civilian Comparison Group](#)
- [Table B-5. Non-Prior Service \(NPS\) Active Component Enlisted Accessions, FY19: by Armed Forces Qualification Test \(AFQT\) Category, Service, Gender, and Race/Ethnicity](#)
- [Table B-6. Non-Prior Service \(NPS\) Active Component Enlisted Accessions, FY19: by Education, Service, and Gender with Civilian Comparison Group](#)
- [Table B-7. Non-Prior Service \(NPS\) Active Component Enlisted Accessions, FY19: by Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group](#)
- [Table B-8. Non-Prior Service \(NPS\) Active Component Enlisted Accessions, FY19: by Quality, Service, and Gender](#)
- [Table B-9. Non-Prior Service \(NPS\) Active Component Enlisted Accessions, FY19: by Quality, Service, Gender and Race/Ethnicity](#)
- [Table B-10. Non-Prior Service \(NPS\) Active Component Enlisted Accessions, FY19: by Service, Gender, Race, and Ethnicity with Civilian Comparison Group](#)
- [Table B-11. Non-Prior Service \(NPS\) Active Component Enlisted Accessions, FY19: by Service, Gender, Race, and Ethnicity \(multiple race identifications\) with Civilian Comparison Group](#)
- [Table B-12. Prior Service \(PS\) Active Component Enlisted Accessions, FY19: by Service, Gender, and Age with Civilian Comparison Group](#)
- [Table B-13. Prior Service \(PS\) Active Component Enlisted Accessions, FY19: by Gender, Marital Status, and Age with Civilian Comparison Group](#)
- [Table B-14. Prior Service \(PS\) Active Component Enlisted Accessions, FY19: by Service, Gender, and Race/Ethnicity with Civilian Comparison Group](#)
- [Table B-15. Active Component Enlisted Members, FY19: by Service, Gender, and Age Group with Civilian Comparison Group](#)
- [Table B-16. Active Component Enlisted Members, FY19: by Gender, Marital Status, Race/Ethnic and Age with Civilian Comparison Groups](#)
- [Table B-17. Active Component Enlisted Members, FY19: by Service, Gender, and Race/Ethnicity with Civilian Comparison Group](#)

- [Table B-18. Active Component Enlisted Members, FY19: by Education, Service, and Gender with Civilian Comparison Group](#)
- [Table B-19. Active Component Enlisted Members, FY19: by Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group](#)
- [Table B-20. Active Component Enlisted Members, FY19: by Occupational Area, Service, Race, and Gender](#)
- [Table B-21. Active Component Enlisted Members, FY19: by Occupational Area, Service, and Race/Ethnicity](#)
- [Table B-22. Active Component Commissioned Officer Gains and Corps, FY19: by Service and Age with Civilian Comparison Groups](#)
- [Table B-23. Active Component Commissioned Officer Gains and Corps, FY19: by Service and Gender with Civilian Comparison Groups](#)
- [Table B-24. Active Component Commissioned Officer Gains and Corps, FY19: Percentages by Service, Marital Status, Gender, and Age with Civilian Comparison Groups](#)
- [Table B-25. Active Component Commissioned Officer Gains and Corps, FY19: by Service, Gender, and Race/Ethnicity with Civilian Comparison Groups](#)
- [Table B-26. Active Component Commissioned Officer Gains and Corps, FY19: by Service and Education](#)
- [Table B-27. Active Component Commissioned Officer Gains, FY19: by Occupational Area and Service](#)
- [Table B-28. Active Component Commissioned Officer Corps, FY19: by Occupational Area, Service, and Gender](#)
- [Table B-29. Active Component Commissioned Officer Corps, FY19: by Occupational Area, Service, Gender, and Race/Ethnicity](#)
- [Table B-30. Active Component Commissioned Officer Gains, FY19: by Source of Commission, Service, and Gender](#)
- [Table B-31. Active Component Commissioned Officer Corps, FY19: by Source of Commission, Service, and Gender](#)
- [Table B-32. Active Component Commissioned Officer Gains, FY19: by Source of Commission, Service, Gender, and Race/Ethnicity](#)
- [Table B-33. Active Component Commissioned Officer Corps, FY19: by Source of Commission, Service, Gender, and Race/Ethnicity](#)
- [Table B-34. Active Component Warrant Officer Gains and Corps, FY19: by Service and Gender with Civilian Comparison Groups](#)

- [Table B-35. Active Component Warrant Officer Gains and Corps, FY19: by Service and Race/Ethnicity with Civilian Comparison Groups](#)
- [Table B-36. Active Component Enlisted Members, FY19: by Paygrade, Service, and Gender](#)
- [Table B-37. Active Component Enlisted Members, FY19: by Paygrade, Service, Gender, and Race/Ethnicity](#)
- [Table B-38. Active Component Commissioned Officer Corps, FY19: by Paygrade, Service, and Gender](#)
- [Table B-39. Active Component Commissioned Officer Corps, FY19: by Paygrade, Service, Gender, and Race/Ethnicity](#)
- [Table B-40. Active Component Enlisted Members Continuation Rates, FY19: by Service and Years of Service](#)
- [Table B-41. Non-Prior Service \(NPS\) and Prior Service \(PS\) Active Component Enlisted Accessions, FY19: by Socioeconomic Characteristics](#)
- [Table B-42. Non-Prior Service \(NPS\) Active Component Enlisted Accessions, FY19: by Education, Service, and Population Density](#)
- [Table B-43. Prior Service \(PS\) Active Component Enlisted Accessions, FY19: by Education, Service, and Population Density](#)
- [Table B-44. Non-Prior Service \(NPS\) Active Duty Enlisted Accessions, FY19: by Population Density, Service, and Race/Ethnicity](#)
- [Table B-45. Prior Service \(PS\) Active Duty Enlisted Accessions, FY19: by Population Density, Service, and Race/Ethnicity](#)
- [Table B-46. Non-Prior Service \(NPS\) Active Component Enlisted Accessions, Quality, and Mean AFQT, FY19: by Census Region, Division, and State with Civilian Comparison Group](#)
- [Table B-47. Non-Prior Service \(NPS\) Active Component Enlisted Accessions, FY19: by Gender, Census Region, Division, and State with Civilian Comparison Group](#)
- [Table B-48. NPS Active Component Enlisted Accessions, FY19: by Race, Census Region, Division, and State with Civilian Comparison Group](#)
- [Table B-49. Non-Prior Service \(NPS\) Active Component Enlisted Accessions, FY19: Total, Black, Asian, and Hispanic Representation Ratios: by Service and State with Civilian Comparison Group](#)
- [Table B-50. Active Component Officer Gains and Corps, FY19: by Service, Race/Ethnicity, and Gender with Civilian Comparison Group](#)
- [Table B-51. Active Component Enlisted Members, FY19: by Pay Grade Band, Gender, Service, and Race/Ethnicity](#)

Table B-1. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Service, Gender, and Age with Civilian Comparison Group

AGE	SERVICE												CIVILIAN POPULATION						
	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			17-39 YEARS-OLD			
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	
Number																			
17	2,186	721	2,907	824	435	1,259	1,440	236	1,676	482	247	729	4,932	1,639	6,571	2,188,283	2,144,495	4,332,778	
18	15,053	3,664	18,717	9,295	3,463	12,758	12,904	1,524	14,428	6,575	2,341	8,916	43,827	10,992	54,819	2,137,044	2,050,161	4,187,206	
19	9,388	1,829	11,217	5,921	1,582	7,503	6,465	701	7,166	5,199	1,499	6,698	26,973	5,611	32,584	1,896,641	1,917,677	3,814,317	
20	5,480	1,065	6,545	3,310	950	4,260	2,840	320	3,160	3,057	974	4,031	14,687	3,309	17,996	2,101,725	2,042,529	4,144,255	
21	4,005	759	4,764	2,151	631	2,782	1,492	181	1,673	2,131	638	2,769	9,779	2,209	11,988	2,151,501	2,083,075	4,234,576	
22	3,181	614	3,795	1,738	476	2,214	1,028	85	1,113	1,633	565	2,198	7,580	1,740	9,320	2,054,327	2,081,008	4,135,335	
23	2,621	512	3,133	1,399	386	1,785	697	65	762	1,265	378	1,643	5,982	1,341	7,323	2,065,216	2,143,096	4,208,312	
24	2,079	427	2,506	1,037	302	1,339	480	54	534	947	320	1,267	4,543	1,103	5,646	2,180,504	2,191,238	4,371,742	
25	1,479	339	1,818	805	247	1,052	328	42	370	715	253	968	3,327	881	4,208	2,185,169	2,127,492	4,312,661	
26	1,226	278	1,504	644	179	823	194	26	220	531	171	702	2,595	654	3,249	2,306,944	2,180,141	4,487,086	
27	966	212	1,178	462	152	614	153	16	169	376	163	539	1,957	543	2,500	2,262,331	2,379,968	4,642,299	
28	770	166	936	320	122	442	108	13	121	248	106	354	1,446	407	1,853	2,368,409	2,367,458	4,735,867	
29	579	172	751	237	83	320	20	3	23	182	68	250	1,018	326	1,344	2,366,153	2,415,622	4,781,775	
30	493	130	623	178	72	250	5	0	5	128	48	176	804	250	1,054	2,258,384	2,233,786	4,492,170	
31	391	89	480	145	47	192	7	0	7	95	46	141	638	182	820	2,127,446	2,217,799	4,345,245	
32	345	83	428	86	45	131	0	0	0	65	32	97	496	160	656	2,178,397	2,152,020	4,330,417	
33	275	64	339	74	28	102	1	0	1	51	30	81	401	122	523	2,203,329	2,236,010	4,439,338	
34	249	73	322	75	31	106	0	1	1	34	18	52	358	123	481	2,096,498	2,162,001	4,258,499	
35	54	28	82	54	27	81	0	0	0	46	21	67	154	76	230	2,030,576	2,139,863	4,170,439	
36	8	5	13	55	21	76	0	0	0	27	12	39	90	38	128	2,174,222	2,147,952	4,322,173	
37	1	0	1	39	19	58	0	0	0	17	17	34	57	36	93	2,137,669	2,204,026	4,341,695	
38	1	0	1	37	18	55	0	0	0	30	8	38	68	26	94	2,080,214	2,115,391	4,195,605	
39	3	1	4	40	11	51	0	0	0	14	11	25	57	23	80	2,081,537	2,196,915	4,278,452	
40+	3	1	4	2	2	4	0	0	0	4	2	6	9	5	14				
TOTAL	50,836	11,232	62,068	28,928	9,329	38,257	28,162	3,267	31,429	23,852	7,968	31,820	131,778	31,796	163,574	49,632,520	49,929,722	99,562,242	
Percent																			
17	4.30	6.42	4.68	2.85	4.66	3.29	5.11	7.22	5.33	2.02	3.10	2.29	3.74	5.15	4.02	4.41	4.30	4.35	
18	29.61	32.62	30.16	32.13	37.12	33.35	45.82	46.65	45.91	27.57	29.38	28.02	33.26	34.57	33.51	4.31	4.11	4.21	
19	18.47	16.28	18.07	20.47	16.96	19.61	22.96	21.46	22.80	21.80	18.81	21.05	20.47	17.65	19.92	3.82	3.84	3.83	
20	10.78	9.48	10.54	11.44	10.18	11.14	10.08	9.79	10.05	12.82	12.22	12.67	11.15	10.41	11.00	4.23	4.09	4.16	
21	7.88	6.76	7.68	7.44	6.76	7.27	5.30	5.54	5.32	8.93	8.01	8.70	7.42	6.95	7.33	4.33	4.17	4.25	
22	6.26	5.47	6.11	6.01	5.10	5.79	3.65	2.60	3.54	6.85	7.09	6.91	5.75	5.47	5.70	4.14	4.17	4.15	
23	5.16	4.56	5.05	4.84	4.14	4.67	2.47	1.99	2.42	5.30	4.74	5.16	4.54	4.22	4.48	4.16	4.29	4.23	
24	4.09	3.80	4.04	3.58	3.24	3.50	1.70	1.65	1.70	3.97	4.02	3.98	3.45	3.47	3.45	4.39	4.39	4.39	
25	2.91	3.02	2.93	2.78	2.65	2.75	1.16	1.29	1.18	3.00	3.18	3.04	2.52	2.77	2.57	4.40	4.26	4.33	
26	2.41	2.48	2.42	2.23	1.92	2.15	0.69	0.80	0.70	2.23	2.15	2.21	1.97	2.06	1.99	4.65	4.37	4.51	
27	1.90	1.89	1.90	1.60	1.63	1.60	0.54	0.49	0.54	1.58	2.05	1.69	1.49	1.71	1.53	4.56	4.77	4.66	
28	1.51	1.48	1.51	1.11	1.31	1.16	0.38	0.40	0.38	1.04	1.33	1.11	1.10	1.28	1.13	4.77	4.74	4.76	
29	1.14	1.53	1.21	0.82	0.89	0.84	0.07	0.09	0.07	0.76	0.85	0.79	0.77	1.03	0.82	4.77	4.84	4.80	
30	0.97	1.16	1.00	0.62	0.77	0.65	0.02	0	0.02	0.54	0.60	0.55	0.61	0.79	0.64	4.55	4.47	4.51	
31	0.77	0.79	0.77	0.50	0.50	0.50	0.02	0	0.02	0.40	0.58	0.44	0.48	0.57	0.50	4.29	4.44	4.36	
32	0.68	0.74	0.69	0.30	0.48	0.34	0	0	0	0.27	0.40	0.30	0.38	0.50	0.40	4.39	4.31	4.35	
33	0.54	0.57	0.55	0.26	0.30	0.27	0	0	0	0.21	0.38	0.25	0.30	0.38	0.32	4.44	4.48	4.46	
35	0.11	0.25	0.13	0.19	0.29	0.21	0	0	0	0.19	0.26	0.21	0.12	0.24	0.14	4.09	4.29	4.19	
36	0.02	0.04	0.02	0.19	0.23	0.20	0	0	0	0.11	0.15	0.12	0.07	0.12	0.08	4.38	4.30	4.34	
37	0	0	0	0.13	0.20	0.15	0	0	0	0.07	0.21	0.11	0.04	0.11	0.06	4.31	4.41	4.36	
38	0	0	0	0.13	0.19	0.14	0	0	0	0.13	0.10	0.12	0.05	0.08	0.06	4.19	4.24	4.21	
39	0.01	0.01	0.01	0.14	0.12	0.13	0	0	0	0.06	0.14	0.08	0.04	0.07	0.05	4.19	4.40	4.30	
40+	0.01	0.01	0.01	0.01	0.02	0.01	0	0	0	0.02	0.03	0.02	0.01	0.02	0.01				
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, 17-39 year-old noninstitutional civilians, October 2018-September 2019 average. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflect NPS accessions from 1 October 2018 through 30 September 2019.

Table B-2. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Gender, Marital Status, and Age with Civilian Comparison Group

AGE	MILITARY						CIVILIAN POPULATION, 17-39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	23	4,909	4,932	5	1,634	1,639	18,444	2,169,839	2,188,283	13,071	2,131,424	2,144,495
18	490	43,337	43,827	220	10,772	10,992	11,940	2,125,105	2,137,044	19,088	2,031,074	2,050,161
19	760	26,213	26,973	260	5,351	5,611	30,490	1,866,150	1,896,641	51,441	1,866,236	1,917,677
20	801	13,886	14,687	299	3,010	3,309	50,504	2,051,221	2,101,725	88,742	1,953,787	2,042,529
21	917	8,862	9,779	332	1,877	2,209	83,815	2,067,686	2,151,501	173,157	1,909,918	2,083,075
22	904	6,676	7,580	304	1,436	1,740	133,070	1,921,257	2,054,327	214,386	1,866,622	2,081,008
23	915	5,067	5,982	288	1,053	1,341	176,248	1,888,968	2,065,216	355,075	1,788,021	2,143,096
24	888	3,655	4,543	334	769	1,103	271,367	1,909,138	2,180,504	453,192	1,738,045	2,191,238
25	763	2,564	3,327	273	608	881	362,978	1,822,191	2,185,169	520,226	1,607,266	2,127,492
26	730	1,865	2,595	255	399	654	498,219	1,808,725	2,306,944	668,300	1,511,842	2,180,141
27	666	1,291	1,957	248	295	543	565,547	1,696,785	2,262,331	851,157	1,528,811	2,379,968
28	555	891	1,446	199	208	407	704,634	1,663,776	2,368,409	942,823	1,424,636	2,367,458
29	429	589	1,018	186	140	326	872,947	1,493,205	2,366,153	1,057,500	1,358,122	2,415,622
30	408	396	804	145	105	250	922,352	1,336,032	2,258,384	1,091,574	1,142,213	2,233,786
31	311	327	638	110	72	182	987,353	1,140,094	2,127,446	1,200,923	1,016,875	2,217,799
32	277	219	496	94	66	160	1,123,805	1,054,593	2,178,397	1,222,850	929,170	2,152,020
33	263	138	401	76	46	122	1,206,941	996,387	2,203,329	1,310,077	925,933	2,236,010
34	233	125	358	81	42	123	1,228,294	868,204	2,096,498	1,316,588	845,413	2,162,001
35	99	55	154	54	22	76	1,189,028	841,548	2,030,576	1,293,980	845,883	2,139,863
36	66	24	90	26	12	38	1,308,168	866,053	2,174,222	1,350,992	796,960	2,147,952
37	34	23	57	28	8	36	1,353,837	783,832	2,137,669	1,363,546	840,480	2,204,026
38	46	22	68	19	7	26	1,348,395	731,819	2,080,214	1,322,566	792,825	2,115,391
39	46	11	57	17	6	23	1,369,823	711,714	2,081,537	1,396,642	800,273	2,196,915
40+	8	1	9	5	0	5						
TOTAL	10,632	121,146	131,778	3,858	27,938	31,796	15,818,197	33,814,323	49,632,520	18,277,894	31,651,827	49,929,722

Percent by Age

AGE	MILITARY						CIVILIAN POPULATION, 17-39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.47	99.53	100	0.31	99.69	100	0.84	99.16	100	0.61	99.39	100
18	1.12	98.88	100	2.00	98.00	100	0.56	99.44	100	0.93	99.07	100
19	2.82	97.18	100	4.63	95.37	100	1.61	98.39	100	2.68	97.32	100
20	5.45	94.55	100	9.04	90.96	100	2.40	97.60	100	4.34	95.66	100
21	9.38	90.62	100	15.03	84.97	100	3.90	96.10	100	8.31	91.69	100
22	11.93	88.07	100	17.47	82.53	100	6.48	93.52	100	10.30	89.70	100
23	15.30	84.70	100	21.48	78.52	100	8.53	91.47	100	16.57	83.43	100
24	19.55	80.45	100	30.28	69.72	100	12.45	87.55	100	20.68	79.32	100
25	22.93	77.07	100	30.99	69.01	100	16.61	83.39	100	24.45	75.55	100
26	28.13	71.87	100	38.99	61.01	100	21.60	78.40	100	30.65	69.35	100
27	34.03	65.97	100	45.67	54.33	100	25.00	75.00	100	35.76	64.24	100
28	38.38	61.62	100	48.89	51.11	100	29.75	70.25	100	39.82	60.18	100
29	42.14	57.86	100	57.06	42.94	100	36.89	63.11	100	43.78	56.22	100
30	50.75	49.25	100	58.00	42.00	100	40.84	59.16	100	48.87	51.13	100
31	48.75	51.25	100	60.44	39.56	100	46.41	53.59	100	54.15	45.85	100
32	55.85	44.15	100	58.75	41.25	100	51.59	48.41	100	56.82	43.18	100
33	65.59	34.41	100	62.30	37.70	100	54.78	45.22	100	58.59	41.41	100
34	65.08	34.92	100	65.85	34.15	100	58.59	41.41	100	60.90	39.10	100
35	64.29	35.71	100	71.05	28.95	100	58.56	41.44	100	60.47	39.53	100
36	73.33	26.67	100	68.42	31.58	100	60.17	39.83	100	62.90	37.10	100
37	59.65	40.35	100	77.78	22.22	100	63.33	36.67	100	61.87	38.13	100
38	67.65	32.35	100	73.08	26.92	100	64.82	35.18	100	62.52	37.48	100
39	80.70	19.30	100	73.91	26.09	100	65.81	34.19	100	63.57	36.43	100
40+	88.89	11.11	100	100	0	100						
TOTAL	8.07	91.93	100	12.13	87.87	100	31.87	68.13	100	36.61	63.39	100

Percent by Marital Status

AGE	MILITARY						CIVILIAN POPULATION, 17-39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.22	4.05	3.74	0.13	5.85	5.15	0.12	6.42	4.41	0.07	6.73	4.30
18	4.61	35.77	33.26	5.70	38.56	34.57	0.08	6.28	4.31	0.10	6.42	4.11
19	7.15	21.64	20.47	6.74	19.15	17.65	0.19	5.52	3.82	0.28	5.90	3.84
20	7.53	11.46	11.15	7.75	10.77	10.41	0.32	6.07	4.23	0.49	6.17	4.09
21	8.62	7.32	7.42	8.61	6.72	6.95	0.53	6.11	4.33	0.95	6.03	4.17
22	8.50	5.51	5.75	7.88	5.14	5.47	0.84	5.68	4.14	1.17	5.90	4.17
23	8.61	4.18	4.54	7.47	3.77	4.22	1.11	5.59	4.16	1.94	5.65	4.29
24	8.35	3.02	3.45	8.66	2.75	3.47	1.72	5.65	4.39	2.48	5.49	4.39
25	7.18	2.12	2.52	7.08	2.18	2.77	2.29	5.39	4.40	2.85	5.08	4.26
26	6.87	1.54	1.97	6.61	1.43	2.06	3.15	5.35	4.65	3.66	4.78	4.37
27	6.26	1.07	1.49	6.43	1.06	1.71	3.58	5.02	4.56	4.66	4.83	4.77
28	5.22	0.74	1.10	5.16	0.74	1.28	4.45	4.92	4.77	5.16	4.50	4.74
29	4.03	0.49	0.77	4.82	0.50	1.03	5.52	4.42	4.77	5.79	4.29	4.84
30	3.84	0.33	0.61	3.76	0.38	0.79	5.83	3.95	4.55	5.97	3.61	4.47
31	2.93	0.27	0.48	2.85	0.26	0.57	6.24	3.37	4.29	6.57	3.21	4.44
32	2.61	0.18	0.38	2.44	0.24	0.50	7.10	3.12	4.39	6.69	2.94	4.31
33	2.47	0.11	0.30	1.97	0.16	0.38	7.63	2.95	4.44	7.17	2.93	4.48
34	2.19	0.10	0.27	2.10	0.15	0.39	7.77	2.57	4.22	7.20	2.67	4.33
35	0.93	0.05	0.12	1.40	0.08	0.24	7.52	2.49	4.09	7.08	2.67	4.29
36	0.62	0.02	0.07	0.67	0.04	0.12	8.27	2.56	4.38	7.39	2.52	4.30
37	0.32	0.02	0.04	0.73	0.03	0.11	8.56	2.32	4.31	7.46	2.66	4.41
38	0.43	0.02	0.05	0.49	0.03	0.08	8.52	2.16	4.19	7.24	2.50	4.24
39	0.43	0.01	0.04	0.44	0.02	0.07	8.66	2.10	4.19	7.64	2.53	4.40
40+	0.08	0	0.01	0.13	0	0.02						
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 17-39 year-old noninstitutional civilians, October 2018-September 2019 average. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflect NPS accessions from 1 October 2018 through 30 September 2019.

Table B-3. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Service, Gender, and Race/Ethnicity with Civilian Comparison Group

RACE/ ETHNICITY	SERVICE												CIVILIAN POPULATION					
	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			18-24 YEARS-OLD		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
Number																		
White	37,114	6,628	43,742	18,181	4,918	23,099	23,343	2,587	25,930	17,150	5,168	22,318	95,788	19,301	115,089	10,766,118	10,573,353	21,339,472
Black	10,529	3,763	14,292	4,995	2,473	7,468	2,706	393	3,099	4,098	1,899	5,997	22,328	8,528	30,856	2,093,530	2,216,052	4,309,582
AIAN ¹	371	106	477	181	82	263	165	37	202	214	75	289	931	300	1,231	216,463	197,179	413,642
Asian	2,783	718	3,501	1,648	532	2,180	811	78	889	1,065	347	1,412	6,307	1,675	7,982	924,026	912,419	1,836,445
NHPI ²	6	1	7	305	106	411	163	21	184	255	120	375	729	248	977	60,808	58,762	119,571
Two or more	33	16	49	1,031	396	1,427	847	132	979	1,032	349	1,381	2,943	893	3,836	526,013	551,018	1,077,031
Unknown	0	0	0	2,587	822	3,409	127	19	146	38	10	48	2,752	851	3,603	0	0	0
TOTAL	50,836	11,232	62,068	28,928	9,329	38,257	28,162	3,267	31,429	23,852	7,968	31,820	131,778	31,796	163,574	14,586,959	14,508,784	29,095,743
Hispanic	9,786	2,655	12,441	5,004	2,020	7,024	7,891	1,214	9,105	4,465	1,739	6,204	27,146	7,628	34,774	3,366,970	3,294,422	6,661,392
Not Hispanic	41,050	8,577	49,627	23,924	7,309	31,233	20,269	2,053	22,322	19,379	6,225	25,604	104,622	24,164	128,786	11,219,988	11,214,363	22,434,351
Unknown	0	0	0	0	0	0	2	0	2	8	4	12	10	4	14	0	0	0
TOTAL	50,836	11,232	62,068	28,928	9,329	38,257	28,162	3,267	31,429	23,852	7,968	31,820	131,778	31,796	163,574	14,586,959	14,508,784	29,095,743
Percent																		
White	73.01	59.01	70.47	62.85	52.72	60.38	82.89	79.19	82.50	71.90	64.86	70.14	72.69	60.70	70.36	73.81	72.88	73.34
Black	20.71	33.50	23.03	17.27	26.51	19.52	9.61	12.03	9.86	17.18	23.83	18.85	16.94	26.82	18.86	14.35	15.27	14.81
AIAN ¹	0.73	0.94	0.77	0.63	0.88	0.69	0.59	1.13	0.64	0.90	0.94	0.91	0.71	0.94	0.75	1.48	1.36	1.42
Asian	5.47	6.39	5.64	5.70	5.70	5.70	2.88	2.39	2.83	4.47	4.35	4.44	4.79	5.27	4.88	6.33	6.29	6.31
NHPI ²	0.01	0.01	0.01	1.05	1.14	1.07	0.58	0.64	0.59	1.07	1.51	1.18	0.55	0.78	0.60	0.42	0.41	0.41
Two or more	0.06	0.14	0.08	3.56	4.24	3.73	3.01	4.04	3.11	4.33	4.38	4.34	2.23	2.81	2.35	3.61	3.80	3.70
Unknown	0	0	0	8.94	8.81	8.91	0.45	0.58	0.46	0.16	0.13	0.15	2.09	2.68	2.20	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Hispanic	19.25	23.64	20.04	17.30	21.65	18.36	28.02	37.16	28.97	18.72	21.82	19.50	20.60	23.99	21.26	23.08	22.71	22.89
Not Hispanic	80.75	76.36	79.96	82.70	78.35	81.64	71.97	62.84	71.02	81.25	78.13	80.47	79.39	76.00	78.73	76.92	77.29	77.11
Unknown	0	0	0	0	0	0	0.01	0	0.01	0.03	0.05	0.04	0.01	0.01	0.01	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

1. American Indian, Alaska Native
2. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2018-September 2019 average. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this report reflect NPS accessions from 1 October 2018 through 30 September 2019.

Table B-4. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Armed Forces Qualification Test (AFQT) Category, Service, and Gender with Civilian Comparison Group

<u>Number</u>	AFQT CATEGORY ¹						I + II + IIIA	
	I	II	IIIA	IIIB	IV	Unknown	TOTAL	Subtotal
ARMY								
Males	3,070	16,527	12,071	18,074	1,063	31	50,836	31,668
Females	354	2,843	2,756	5,074	192	13	11,232	5,953
Total	3,424	19,370	14,827	23,148	1,255	44	62,068	37,621
Percent Females	10.34	14.68	18.59	21.92	15.30	29.55	18.10	15.82
NAVY								
Males	2,775	12,011	6,752	7,360	1	29	28,928	21,538
Females	384	2,873	2,587	3,479	1	5	9,329	5,844
Total	3,159	14,884	9,339	10,839	2	34	38,257	27,382
Percent Females	12.16	19.30	27.70	32.10	50.00	14.71	24.39	21.34
MARINE CORPS								
Males	1,311	10,491	7,751	8,597	1	11	28,162	19,553
Females	119	1,089	1,024	1,035	0	0	3,267	2,232
Total	1,430	11,580	8,775	9,632	1	11	31,429	21,785
Percent Females	8.32	9.40	11.67	10.75	0	0	10.39	10.25
AIR FORCE								
Males	2,119	11,518	6,103	3,795	0	317	23,852	19,740
Females	361	3,174	2,441	1,909	0	83	7,968	5,976
Total	2,480	14,692	8,544	5,704	0	400	31,820	25,716
Percent Females	14.56	21.60	28.57	33.47	----	20.75	25.04	23.24
TOTAL DoD								
Males	9,275	50,547	32,677	37,826	1,065	388	131,778	92,499
Females	1,218	9,979	8,808	11,497	193	101	31,796	20,005
Total	10,493	60,526	41,485	49,323	1,258	489	163,574	112,504
Percent Females	11.61	16.49	21.23	23.31	15.34	20.65	19.44	17.78
1997, 18-23 YR-OLD CIVILIANS²								
Males	858,426	3,063,109	1,619,470	1,943,276	2,075,562	1,012,481	10,572,324	5,541,005
Females	800,745	2,775,846	1,661,068	2,021,007	2,303,734	972,965	10,535,365	5,237,659
Total	1,659,171	5,838,955	3,280,538	3,964,283	4,379,296	1,985,446	21,107,689	10,778,664
Percent Females	48.26	47.54	50.63	50.98	52.61	49.00	49.91	48.59

Table B-4. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Armed Forces Qualification Test (AFQT) Category, Service, and Gender with Civilian Comparison Group

GENDER	AFQT CATEGORY ¹						I + II + IIIA	
	I	II	IIIA	IIIB	IV	Unknown	TOTAL	Subtotal
ARMY								
Males	6.04	32.51	23.74	35.55	2.09	0.06	100	62.29
Females	3.15	25.31	24.54	45.17	1.71	0.12	100	53.00
Total	5.52	31.21	23.89	37.29	2.02	0.07	100	60.61
NAVY								
Males	9.59	41.52	23.34	25.44	0	0.10	100	74.45
Females	4.12	30.80	27.73	37.29	0.01	0.05	100	62.64
Total	8.26	38.91	24.41	28.33	0.01	0.09	100	71.57
MARINE CORPS								
Males	4.66	37.25	27.52	30.53	0	0.04	100	69.43
Females	3.64	33.33	31.34	31.68	0	0	100	68.32
Total	4.55	36.84	27.92	30.65	0	0.03	100	69.31
AIR FORCE								
Males	8.88	48.29	25.59	15.91	0	1.33	100	82.76
Females	4.53	39.83	30.64	23.96	0	1.04	100	75.00
Total	7.79	46.17	26.85	17.93	0	1.26	100	80.82
TOTAL DoD								
Males	7.04	38.36	24.80	28.70	0.81	0.29	100	70.19
Females	3.83	31.38	27.70	36.16	0.61	0.32	100	62.92
Total	6.41	37.00	25.36	30.15	0.77	0.30	100	68.78
1997, 18-23 YR-OLD CIVILIANS²								
Males	8.12	28.97	15.32	18.38	19.63	9.58	100	52.41
Females	7.60	26.35	15.77	19.18	21.87	9.24	100	49.72
Total	7.86	27.66	15.54	18.78	20.75	9.41	100	51.07

1. AFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92 percent of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below.

Cat I: 100-93 Cat IIIB: 49-31
 Cat II: 92-65 Cat IV: 30-10
 Cat IIIA: 64-50 Cat V: 9-1

2. AFQT percentile scores are normed by a nationally-representative sample of American youth. The 1997 norming replaced the 1980 norming, which replaced the WWII norming. AFQT category V individuals are ineligible for military service.

Rows and columns may not add to totals due to rounding.

Source: See http://official-asvab.com/PAY97_res.htm for more information about the 1997 ASVAB norming and civilian population. Civilian and military data are provided by Defense Manpower Data Center (DMDC). The military data in this table reflect NPS accessions from 1 October 2018 through 30 September 2019.

Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males & Females						TOTAL	I + II + IIIA Subtotal
	AFQT CATEGORY ¹							
	I	II	IIIA	IIIB	IV	Unknown		
ARMY								
White	2,944	15,455	10,648	13,944	740	11	43,742	29,047
Black	201	2,690	3,315	7,776	302	8	14,292	6,206
AIAN ²	5	146	123	194	9	0	477	274
Asian	270	1,060	727	1,217	203	24	3,501	2,057
NHPI ³	0	2	2	3	0	0	7	4
Two or more	4	17	12	14	1	1	49	33
Unknown	0	0	0	0	0	0	0	0
TOTAL	3,424	19,370	14,827	23,148	1,255	44	62,068	37,621
Hispanic	347	3,119	3,091	5,472	407	5	12,441	6,557
Not Hispanic	3,077	16,251	11,736	17,676	848	39	49,627	31,064
Unknown	0	0	0	0	0	0	0	0
TOTAL	3,424	19,370	14,827	23,148	1,255	44	62,068	37,621
NAVY								
White	2,403	10,184	5,540	4,960	0	12	23,099	18,127
Black	154	1,796	1,917	3,593	0	8	7,468	3,867
AIAN ²	17	100	65	80	0	1	263	182
Asian	137	794	516	723	1	9	2,180	1,447
NHPI ³	20	140	106	145	0	0	411	266
Two or more	125	572	357	371	0	2	1,427	1,054
Unknown	303	1,298	838	967	1	2	3,409	2,439
TOTAL	3,159	14,884	9,339	10,839	2	34	38,257	27,382
Hispanic	333	2,362	1,902	2,425	0	2	7,024	4,597
Not Hispanic	2,826	12,522	7,437	8,414	2	32	31,233	22,785
Unknown	0	0	0	0	0	0	0	0
TOTAL	3,159	14,884	9,339	10,839	2	34	38,257	27,382
MARINE CORPS								
White	1,236	9,992	7,273	7,423	0	6	25,930	18,501
Black	67	745	848	1,437	0	2	3,099	1,660
AIAN ²	3	74	57	68	0	0	202	134
Asian	76	350	219	242	1	1	889	645
NHPI ³	3	53	56	72	0	0	184	112
Two or more	39	317	277	344	0	2	979	633
Unknown	6	49	45	46	0	0	146	100
TOTAL	1,430	11,580	8,775	9,632	1	11	31,429	21,785
Hispanic	202	2,785	2,766	3,347	0	5	9,105	5,753
Not Hispanic	1,228	8,795	6,008	6,284	1	6	22,322	16,031
Unknown	0	0	1	1	0	0	2	1
TOTAL	1,430	11,580	8,775	9,632	1	11	31,429	21,785
AIR FORCE								
White	2,021	10,982	5,597	3,385	0	333	22,318	18,600
Black	157	2,058	2,023	1,740	0	19	5,997	4,238
AIAN ²	13	118	83	69	0	6	289	214
Asian	146	688	340	209	0	29	1,412	1,174
NHPI ³	16	161	109	87	0	2	375	286
Two or more	122	666	381	201	0	11	1,381	1,169
Unknown	5	19	11	13	0	0	48	35
TOTAL	2,480	14,692	8,544	5,704	0	400	31,820	25,716
Hispanic	317	2,663	1,861	1,320	0	43	6,204	4,841
Not Hispanic	2,162	12,025	6,680	4,380	0	357	25,604	20,867
Unknown	1	4	3	4	0	0	12	8
TOTAL	2,480	14,692	8,544	5,704	0	400	31,820	25,716
TOTAL DoD								
White	8,604	46,613	29,058	29,712	740	362	115,089	84,275
Black	579	7,289	8,103	14,546	302	37	30,856	15,971
AIAN ²	38	438	328	411	9	7	1,231	804
Asian	629	2,892	1,802	2,391	205	63	7,982	5,323
NHPI ³	39	356	273	307	0	2	977	668
Two or more	290	1,572	1,027	930	1	16	3,836	2,889
Unknown	314	1,366	894	1,026	1	2	3,603	2,574
TOTAL	10,493	60,526	41,485	49,323	1,258	489	163,574	112,504
Hispanic	1,199	10,929	9,620	12,564	407	55	34,774	21,748
Not Hispanic	9,293	49,593	31,861	36,754	851	434	128,786	90,747
Unknown	1	4	4	5	0	0	14	9
TOTAL	10,493	60,526	41,485	49,323	1,258	489	163,574	112,504

Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males & Females						TOTAL	I + II + IIIA Subtotal
	AFQT CATEGORY ¹							
	I	II	IIIA	IIIB	IV	Unknown		
ARMY								
White	6.73	35.33	24.34	31.88	1.69	0.03	100	66.41
Black	1.41	18.82	23.19	54.41	2.11	0.06	100	43.42
AIAN ²	1.05	30.61	25.79	40.67	1.89	0	100	57.44
Asian	7.71	30.28	20.77	34.76	5.80	0.69	100	58.75
NHPI ³	0	28.57	28.57	42.86	0	0	100	57.14
Two or more	8.16	34.69	24.49	28.57	2.04	2.04	100	67.35
Unknown	----	----	----	----	----	----	----	----
TOTAL	5.52	31.21	23.89	37.29	2.02	0.07	100	60.61
Hispanic	2.79	25.07	24.85	43.98	3.27	0.04	100	52.70
Not Hispanic	6.20	32.75	23.65	35.62	1.71	0.08	100	62.59
Unknown	----	----	----	----	----	----	----	----
TOTAL	5.52	31.21	23.89	37.29	2.02	0.07	100	60.61
NAVY								
White	10.40	44.09	23.98	21.47	0	0.05	100	78.48
Black	2.06	24.05	25.67	48.11	0	0.11	100	51.78
AIAN ²	6.46	38.02	24.71	30.42	0	0.38	100	69.20
Asian	6.28	36.42	23.67	33.17	0.05	0.41	100	66.38
NHPI ³	4.87	34.06	25.79	35.28	0	0	100	64.72
Two or more	8.76	40.08	25.02	26.00	0	0.14	100	73.86
Unknown	8.89	38.08	24.58	28.37	0.03	0.06	100	71.55
TOTAL	8.26	38.91	24.41	28.33	0.01	0.09	100	71.57
Hispanic	4.74	33.63	27.08	34.52	0	0.03	100	65.45
Not Hispanic	9.05	40.09	23.81	26.94	0.01	0.10	100	72.95
Unknown	----	----	----	----	----	----	----	----
TOTAL	8.26	38.91	24.41	28.33	0.01	0.09	100	71.57
MARINE CORPS								
White	4.77	38.53	28.05	28.63	0	0.02	100	71.35
Black	2.16	24.04	27.36	46.37	0	0.06	100	53.57
AIAN ²	1.49	36.63	28.22	33.66	0	0	100	66.34
Asian	8.55	39.37	24.63	27.22	0.11	0.11	100	72.55
NHPI ³	1.63	28.80	30.43	39.13	0	0	100	60.87
Two or more	3.98	32.38	28.29	35.14	0	0.20	100	64.66
Unknown	4.11	33.56	30.82	31.51	0	0	100	68.49
TOTAL	4.55	36.84	27.92	30.65	0	0.03	100	69.31
Hispanic	2.22	30.59	30.38	36.76	0	0.05	100	63.19
Not Hispanic	5.50	39.40	26.92	28.15	0	0.03	100	71.82
Unknown	0	0	50.00	50.00	0	0	100	50.00
TOTAL	4.55	36.84	27.92	30.65	0	0.03	100	69.31
AIR FORCE								
White	9.06	49.21	25.08	15.17	0	1.49	100	83.34
Black	2.62	34.32	33.73	29.01	0	0.32	100	70.67
AIAN ²	4.50	40.83	28.72	23.88	0	2.08	100	74.05
Asian	10.34	48.73	24.08	14.80	0	2.05	100	83.14
NHPI ³	4.27	42.93	29.07	23.20	0	0.53	100	76.27
Two or more	8.83	48.23	27.59	14.55	0	0.80	100	84.65
Unknown	10.42	39.58	22.92	27.08	0	0	100	72.92
TOTAL	7.79	46.17	26.85	17.93	0	1.26	100	80.82
Hispanic	5.11	42.92	30.00	21.28	0	0.69	100	78.03
Not Hispanic	8.44	46.97	26.09	17.11	0	1.39	100	81.50
Unknown	8.33	33.33	25.00	33.33	0	0	100	66.67
TOTAL	7.79	46.17	26.85	17.93	0	1.26	100	80.82
TOTAL DoD								
White	7.48	40.50	25.25	25.82	0.64	0.31	100	73.23
Black	1.88	23.62	26.26	47.14	0.98	0.12	100	51.76
AIAN ²	3.09	35.58	26.65	33.39	0.73	0.57	100	65.31
Asian	7.88	36.23	22.58	29.95	2.57	0.79	100	66.69
NHPI ³	3.99	36.44	27.94	31.42	0	0.20	100	68.37
Two or more	7.56	40.98	26.77	24.24	0.03	0.42	100	75.31
Unknown	8.71	37.91	24.81	28.48	0.03	0.06	100	71.44
TOTAL	6.41	37.00	25.36	30.15	0.77	0.30	100	68.78
Hispanic	3.45	31.43	27.66	36.13	1.17	0.16	100	62.54
Not Hispanic	7.22	38.51	24.74	28.54	0.66	0.34	100	70.46
Unknown	7.14	28.57	28.57	35.71	0	0	100	64.29
TOTAL	6.41	37.00	25.36	30.15	0.77	0.30	100	68.78

Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males						TOTAL	I + II + IIIA Subtotal
	AFQT CATEGORY ¹							
	I	II	IIIA	IIIB	IV	Unknown		
ARMY								
White	2,651	13,475	8,965	11,386	628	9	37,114	25,091
Black	166	2,064	2,458	5,581	256	4	10,529	4,688
AIAN ²	5	121	89	148	8	0	371	215
Asian	245	855	549	947	170	17	2,783	1,649
NHPI ³	0	1	2	3	0	0	6	3
Two or more	3	11	8	9	1	1	33	22
Unknown	0	0	0	0	0	0	0	0
TOTAL	3,070	16,527	12,071	18,074	1,063	31	50,836	31,668
Hispanic	301	2,568	2,430	4,157	326	4	9,786	5,299
Not Hispanic	2,769	13,959	9,641	13,917	737	27	41,050	26,369
Unknown	0	0	0	0	0	0	0	0
TOTAL	3,070	16,527	12,071	18,074	1,063	31	50,836	31,668
NAVY								
White	2,131	8,411	4,148	3,480	0	11	18,181	14,690
Black	118	1,299	1,273	2,298	0	7	4,995	2,690
AIAN ²	15	71	38	57	0	0	181	124
Asian	122	616	376	526	0	8	1,648	1,114
NHPI ³	17	113	74	101	0	0	305	204
Two or more	112	442	236	239	0	2	1,031	790
Unknown	260	1,059	607	659	1	1	2,587	1,926
TOTAL	2,775	12,011	6,752	7,360	1	29	28,928	21,538
Hispanic	289	1,845	1,294	1,574	0	2	5,004	3,428
Not Hispanic	2,486	10,166	5,458	5,786	1	27	23,924	18,110
Unknown	0	0	0	0	0	0	0	0
TOTAL	2,775	12,011	6,752	7,360	1	29	28,928	21,538
MARINE CORPS								
White	1,137	9,085	6,465	6,650	0	6	23,343	16,687
Black	61	655	723	1,265	0	2	2,706	1,439
AIAN ²	2	55	51	57	0	0	165	108
Asian	70	321	195	223	1	1	811	586
NHPI ³	1	45	50	67	0	0	163	96
Two or more	35	283	230	297	0	2	847	548
Unknown	5	47	37	38	0	0	127	89
TOTAL	1,311	10,491	7,751	8,597	1	11	28,162	19,553
Hispanic	184	2,462	2,341	2,899	0	5	7,891	4,987
Not Hispanic	1,127	8,029	5,409	5,697	1	6	20,269	14,565
Unknown	0	0	1	1	0	0	2	1
TOTAL	1,311	10,491	7,751	8,597	1	11	28,162	19,553
AIR FORCE								
White	1,728	8,739	4,097	2,322	0	264	17,150	14,564
Black	130	1,493	1,349	1,113	0	13	4,098	2,972
AIAN ²	11	98	59	40	0	6	214	168
Asian	123	529	245	145	0	23	1,065	897
NHPI ³	13	119	78	43	0	2	255	210
Two or more	109	524	268	122	0	9	1,032	901
Unknown	5	16	7	10	0	0	38	28
TOTAL	2,119	11,518	6,103	3,795	0	317	23,852	19,740
Hispanic	264	2,015	1,298	855	0	33	4,465	3,577
Not Hispanic	1,854	9,500	4,803	2,938	0	284	19,379	16,157
Unknown	1	3	2	2	0	0	8	6
TOTAL	2,119	11,518	6,103	3,795	0	317	23,852	19,740
TOTAL DoD								
White	7,647	39,710	23,675	23,838	628	290	95,788	71,032
Black	475	5,511	5,803	10,257	256	26	22,328	11,789
AIAN ²	33	345	237	302	8	6	931	615
Asian	560	2,321	1,365	1,841	171	49	6,307	4,246
NHPI ³	31	278	204	214	0	2	729	513
Two or more	259	1,260	742	667	1	14	2,943	2,261
Unknown	270	1,122	651	707	1	1	2,752	2,043
TOTAL	9,275	50,547	32,677	37,826	1,065	388	131,778	92,499
Hispanic	1,038	8,890	7,363	9,485	326	44	27,146	17,291
Not Hispanic	8,236	41,654	25,311	28,338	739	344	104,622	75,201
Unknown	1	3	3	3	0	0	10	7
TOTAL	9,275	50,547	32,677	37,826	1,065	388	131,778	92,499

Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males						TOTAL	I + II + IIIA Subtotal
	AFQT CATEGORY ¹							
	I	II	IIIA	IIIB	IV	Unknown		
ARMY								
White	7.14	36.31	24.16	30.68	1.69	0.02	100	67.61
Black	1.58	19.60	23.35	53.01	2.43	0.04	100	44.52
AIAN ²	1.35	32.61	23.99	39.89	2.16	0	100	57.95
Asian	8.80	30.72	19.73	34.03	6.11	0.61	100	59.25
NHPI ³	0	16.67	33.33	50.00	0	0	100	50.00
Two or more	9.09	33.33	24.24	27.27	3.03	3.03	100	66.67
Unknown	----	----	----	----	----	----	----	----
TOTAL	6.04	32.51	23.74	35.55	2.09	0.06	100	62.29
Hispanic	3.08	26.24	24.83	42.48	3.33	0.04	100	54.15
Not Hispanic	6.75	34.00	23.49	33.90	1.80	0.07	100	64.24
Unknown	----	----	----	----	----	----	----	----
TOTAL	6.04	32.51	23.74	35.55	2.09	0.06	100	62.29
NAVY								
White	11.72	46.26	22.82	19.14	0	0.06	100	80.80
Black	2.36	26.01	25.49	46.01	0	0.14	100	53.85
AIAN ²	8.29	39.23	20.99	31.49	0	0	100	68.51
Asian	7.40	37.38	22.82	31.92	0	0.49	100	67.60
NHPI ³	5.57	37.05	24.26	33.11	0	0	100	66.89
Two or more	10.86	42.87	22.89	23.18	0	0.19	100	76.62
Unknown	10.05	40.94	23.46	25.47	0.04	0.04	100	74.45
TOTAL	9.59	41.52	23.34	25.44	0	0.10	100	74.45
Hispanic	5.78	36.87	25.86	31.45	0	0.04	100	68.51
Not Hispanic	10.39	42.49	22.81	24.18	0	0.11	100	75.70
Unknown	----	----	----	----	----	----	----	----
TOTAL	9.59	41.52	23.34	25.44	0	0.10	100	74.45
MARINE CORPS								
White	4.87	38.92	27.70	28.49	0	0.03	100	71.49
Black	2.25	24.21	26.72	46.75	0	0.07	100	53.18
AIAN ²	1.21	33.33	30.91	34.55	0	0	100	65.45
Asian	8.63	39.58	24.04	27.50	0.12	0.12	100	72.26
NHPI ³	0.61	27.61	30.67	41.10	0	0	100	58.90
Two or more	4.13	33.41	27.15	35.06	0	0.24	100	64.70
Unknown	3.94	37.01	29.13	29.92	0	0	100	70.08
TOTAL	4.66	37.25	27.52	30.53	0	0.04	100	69.43
Hispanic	2.33	31.20	29.67	36.74	0	0.06	100	63.20
Not Hispanic	5.56	39.61	26.69	28.11	0	0.03	100	71.86
Unknown	0	0	50.00	50.00	0	0	100	50.00
TOTAL	4.66	37.25	27.52	30.53	0	0.04	100	69.43
AIR FORCE								
White	10.08	50.96	23.89	13.54	0	1.54	100	84.92
Black	3.17	36.43	32.92	27.16	0	0.32	100	72.52
AIAN ²	5.14	45.79	27.57	18.69	0	2.80	100	78.50
Asian	11.55	49.67	23.00	13.62	0	2.16	100	84.23
NHPI ³	5.10	46.67	30.59	16.86	0	0.78	100	82.35
Two or more	10.56	50.78	25.97	11.82	0	0.87	100	87.31
Unknown	13.16	42.11	18.42	26.32	0	0	100	73.68
TOTAL	8.88	48.29	25.59	15.91	0	1.33	100	82.76
Hispanic	5.91	45.13	29.07	19.15	0	0.74	100	80.11
Not Hispanic	9.57	49.02	24.78	15.16	0	1.47	100	83.37
Unknown	12.50	37.50	25.00	25.00	0	0	100	75.00
TOTAL	8.88	48.29	25.59	15.91	0	1.33	100	82.76
TOTAL DoD								
White	7.98	41.46	24.72	24.89	0.66	0.30	100	74.16
Black	2.13	24.68	25.99	45.94	1.15	0.12	100	52.80
AIAN ²	3.54	37.06	25.46	32.44	0.86	0.64	100	66.06
Asian	8.88	36.80	21.64	29.19	2.71	0.78	100	67.32
NHPI ³	4.25	38.13	27.98	29.36	0	0.27	100	70.37
Two or more	8.80	42.81	25.21	22.66	0.03	0.48	100	76.83
Unknown	9.81	40.77	23.66	25.69	0.04	0.04	100	74.24
TOTAL	7.04	38.36	24.80	28.70	0.81	0.29	100	70.19
Hispanic	3.82	32.75	27.12	34.94	1.20	0.16	100	63.70
Not Hispanic	7.87	39.81	24.19	27.09	0.71	0.33	100	71.88
Unknown	10.00	30.00	30.00	30.00	0	0	100	70.00
TOTAL	7.04	38.36	24.80	28.70	0.81	0.29	100	70.19

Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Females AFQT CATEGORY ¹						TOTAL	I + II + IIIA Subtotal
	I	II	IIIA	IIIB	IV	Unknown		
ARMY								
White	293	1,980	1,683	2,558	112	2	6,628	3,956
Black	35	626	857	2,195	46	4	3,763	1,518
AIAN ²	0	25	34	46	1	0	106	59
Asian	25	205	178	270	33	7	718	408
NHPI ³	0	1	0	0	0	0	1	1
Two or more	1	6	4	5	0	0	16	11
Unknown	0	0	0	0	0	0	0	0
TOTAL	354	2,843	2,756	5,074	192	13	11,232	5,953
Hispanic	46	551	661	1,315	81	1	2,655	1,258
Not Hispanic	308	2,292	2,095	3,759	111	12	8,577	4,695
Unknown	0	0	0	0	0	0	0	0
TOTAL	354	2,843	2,756	5,074	192	13	11,232	5,953
NAVY								
White	272	1,773	1,392	1,480	0	1	4,918	3,437
Black	36	497	644	1,295	0	1	2,473	1,177
AIAN ²	2	29	27	23	0	1	82	58
Asian	15	178	140	197	1	1	532	333
NHPI ³	3	27	32	44	0	0	106	62
Two or more	13	130	121	132	0	0	396	264
Unknown	43	239	231	308	0	1	822	513
TOTAL	384	2,873	2,587	3,479	1	5	9,329	5,844
Hispanic	44	517	608	851	0	0	2,020	1,169
Not Hispanic	340	2,356	1,979	2,628	1	5	7,309	4,675
Unknown	0	0	0	0	0	0	0	0
TOTAL	384	2,873	2,587	3,479	1	5	9,329	5,844
MARINE CORPS								
White	99	907	808	773	0	0	2,587	1,814
Black	6	90	125	172	0	0	393	221
AIAN ²	1	19	6	11	0	0	37	26
Asian	6	29	24	19	0	0	78	59
NHPI ³	2	8	6	5	0	0	21	16
Two or more	4	34	47	47	0	0	132	85
Unknown	1	2	8	8	0	0	19	11
TOTAL	119	1,089	1,024	1,035	0	0	3,267	2,232
Hispanic	18	323	425	448	0	0	1,214	766
Not Hispanic	101	766	599	587	0	0	2,053	1,466
Unknown	0	0	0	0	0	0	0	0
TOTAL	119	1,089	1,024	1,035	0	0	3,267	2,232
AIR FORCE								
White	293	2,243	1,500	1,063	0	69	5,168	4,036
Black	27	565	674	627	0	6	1,899	1,266
AIAN ²	2	20	24	29	0	0	75	46
Asian	23	159	95	64	0	6	347	277
NHPI ³	3	42	31	44	0	0	120	76
Two or more	13	142	113	79	0	2	349	268
Unknown	0	3	4	3	0	0	10	7
TOTAL	361	3,174	2,441	1,909	0	83	7,968	5,976
Hispanic	53	648	563	465	0	10	1,739	1,264
Not Hispanic	308	2,525	1,877	1,442	0	73	6,225	4,710
Unknown	0	1	1	2	0	0	4	2
TOTAL	361	3,174	2,441	1,909	0	83	7,968	5,976
TOTAL DoD								
White	957	6,903	5,383	5,874	112	72	19,301	13,243
Black	104	1,778	2,300	4,289	46	11	8,528	4,182
AIAN ²	5	93	91	109	1	1	300	189
Asian	69	571	437	550	34	14	1,675	1,077
NHPI ³	8	78	69	93	0	0	248	155
Two or more	31	312	285	263	0	2	893	628
Unknown	44	244	243	319	0	1	851	531
TOTAL	1,218	9,979	8,808	11,497	193	101	31,796	20,005
Hispanic	161	2,039	2,257	3,079	81	11	7,628	4,457
Not Hispanic	1,057	7,939	6,550	8,416	112	90	24,164	15,546
Unknown	0	1	1	2	0	0	4	2
TOTAL	1,218	9,979	8,808	11,497	193	101	31,796	20,005

Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Females						TOTAL	I + II + IIIA Subtotal
	AFQT CATEGORY ¹							
	I	II	IIIA	IIIB	IV	Unknown		
ARMY								
White	4.42	29.87	25.39	38.59	1.69	0.03	100	59.69
Black	0.93	16.64	22.77	58.33	1.22	0.11	100	40.34
AIAN ²	0	23.58	32.08	43.40	0.94	0	100	55.66
Asian	3.48	28.55	24.79	37.60	4.60	0.97	100	56.82
NHPI ³	0	100	0	0	0	0	100	100
Two or more	6.25	37.50	25.00	31.25	0	0	100	68.75
Unknown	----	----	----	----	----	----	----	----
TOTAL	3.15	25.31	24.54	45.17	1.71	0.12	100	53.00
Hispanic	1.73	20.75	24.90	49.53	3.05	0.04	100	47.38
Not Hispanic	3.59	26.72	24.43	43.83	1.29	0.14	100	54.74
Unknown	----	----	----	----	----	----	----	----
TOTAL	3.15	25.31	24.54	45.17	1.71	0.12	100	53.00
NAVY								
White	5.53	36.05	28.30	30.09	0	0.02	100	69.89
Black	1.46	20.10	26.04	52.37	0	0.04	100	47.59
AIAN ²	2.44	35.37	32.93	28.05	0	1.22	100	70.73
Asian	2.82	33.46	26.32	37.03	0.19	0.19	100	62.59
NHPI ³	2.83	25.47	30.19	41.51	0	0	100	58.49
Two or more	3.28	32.83	30.56	33.33	0	0	100	66.67
Unknown	5.23	29.08	28.10	37.47	0	0.12	100	62.41
TOTAL	4.12	30.80	27.73	37.29	0.01	0.05	100	62.64
Hispanic	2.18	25.59	30.10	42.13	0	0	100	57.87
Not Hispanic	4.65	32.23	27.08	35.96	0.01	0.07	100	63.96
Unknown	----	----	----	----	----	----	----	----
TOTAL	4.12	30.80	27.73	37.29	0.01	0.05	100	62.64
MARINE CORPS								
White	3.83	35.06	31.23	29.88	0	0	100	70.12
Black	1.53	22.90	31.81	43.77	0	0	100	56.23
AIAN ²	2.70	51.35	16.22	29.73	0	0	100	70.27
Asian	7.69	37.18	30.77	24.36	0	0	100	75.64
NHPI ³	9.52	38.10	28.57	23.81	0	0	100	76.19
Two or more	3.03	25.76	35.61	35.61	0	0	100	64.39
Unknown	5.26	10.53	42.11	42.11	0	0	100	57.89
TOTAL	3.64	33.33	31.34	31.68	0	0	100	68.32
Hispanic	1.48	26.61	35.01	36.90	0	0	100	63.10
Not Hispanic	4.92	37.31	29.18	28.59	0	0	100	71.41
Unknown	----	----	----	----	----	----	----	----
TOTAL	3.64	33.33	31.34	31.68	0	0	100	68.32
AIR FORCE								
White	5.67	43.40	29.02	20.57	0	1.34	100	78.10
Black	1.42	29.75	35.49	33.02	0	0.32	100	66.67
AIAN ²	2.67	26.67	32.00	38.67	0	0	100	61.33
Asian	6.63	45.82	27.38	18.44	0	1.73	100	79.83
NHPI ³	2.50	35.00	25.83	36.67	0	0	100	63.33
Two or more	3.72	40.69	32.38	22.64	0	0.57	100	76.79
Unknown	0	30.00	40.00	30.00	0	0	100	70.00
TOTAL	4.53	39.83	30.64	23.96	0	1.04	100	75.00
Hispanic	3.05	37.26	32.37	26.74	0	0.58	100	72.69
Not Hispanic	4.95	40.56	30.15	23.16	0	1.17	100	75.66
Unknown	0	25.00	25.00	50.00	0	0	100	50.00
TOTAL	4.53	39.83	30.64	23.96	0	1.04	100	75.00
TOTAL DoD								
White	4.96	35.76	27.89	30.43	0.58	0.37	100	68.61
Black	1.22	20.85	26.97	50.29	0.54	0.13	100	49.04
AIAN ²	1.67	31.00	30.33	36.33	0.33	0.33	100	63.00
Asian	4.12	34.09	26.09	32.84	2.03	0.84	100	64.30
NHPI ³	3.23	31.45	27.82	37.50	0	0	100	62.50
Two or more	3.47	34.94	31.91	29.45	0	0.22	100	70.32
Unknown	5.17	28.67	28.55	37.49	0	0.12	100	62.40
TOTAL	3.83	31.38	27.70	36.16	0.61	0.32	100	62.92
Hispanic	2.11	26.73	29.59	40.36	1.06	0.14	100	58.43
Not Hispanic	4.37	32.85	27.11	34.83	0.46	0.37	100	64.34
Unknown	0	25.00	25.00	50.00	0	0	100	50.00
TOTAL	3.83	31.38	27.70	36.16	0.61	0.32	100	62.92

1. AFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92 percent of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below.

Cat I: 100-93	Cat IIIB: 49-31
Cat II: 92-65	Cat IV: 30-10
Cat IIIA: 64-50	Cat V: 9-1

2. American Indian, Alaska Native

3. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Source: See http://official-asvab.com/PAY97_res.htm for more information about the 1997 ASVAB norming and civilian population. Civilian and military data are provided by Defense Manpower Data Center (DMDC). The military data in this table reflect NPS accessions from 1 October 2018 through 30 September 2019.

Table B-6. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Education, Service, and Gender with Civilian Comparison Group

GENDER	EDUCATION TIER ¹						TOTAL	
	TIER 1		TIER 2		TIER 3		#	%
	#	%	#	%	#	%		
ARMY								
Males	47,313	93.07	3,518	6.92	5	0.01	50,836	100
Females	10,917	97.20	314	2.80	1	0.01	11,232	100
Total	58,230	93.82	3,832	6.17	6	0.01	62,068	100
Percent Females	18.75		8.19		16.67		18.10	
NAVY								
Males	28,213	97.53	710	2.45	5	0.02	28,928	100
Females	9,186	98.47	138	1.48	5	0.05	9,329	100
Total	37,399	97.76	848	2.22	10	0.03	38,257	100
Percent Females	24.56		16.27		50.00		24.39	
MARINE CORPS								
Males	28,008	99.45	148	0.53	6	0.02	28,162	100
Females	3,262	99.85	5	0.15	0	0	3,267	100
Total	31,270	99.49	153	0.49	6	0.02	31,429	100
Percent Females	10.43		3.27		0		10.39	
AIR FORCE								
Males	23,562	98.78	268	1.12	22	0.09	23,852	100
Females	7,914	99.32	51	0.64	3	0.04	7,968	100
Total	31,476	98.92	319	1.00	25	0.08	31,820	100
Percent Females	25.14		15.99		12.00		25.04	
TOTAL DoD								
Males	127,096	96.45	4,644	3.52	38	0.03	131,778	100
Females	31,279	98.37	508	1.60	9	0.03	31,796	100
Total	158,375	96.82	5,152	3.15	47	0.03	163,574	100
Percent Females	19.75		9.86		19.15		19.44	
CIVILIAN POPULATION, 18-24 YEARS-OLD								
Males	12,330,455	84.53	(2)	(2)	2,256,503	15.47	14,586,959	100
Females	12,774,262	88.05	(2)	(2)	1,734,522	11.95	14,508,784	100
Total	25,104,717	86.28	(2)	(2)	3,991,026	13.72	29,095,743	100
Percent Females	50.88				43.46		49.87	

1. Tier 1 recruits are primarily high school diploma graduates, but they also include people with educational backgrounds beyond high school, as well as those who have earned adult education diplomas, those with one semester of college, and those who have attended virtual or distance learning and adult or alternative schools. Tier 2 indicates alternate high school credentials, such as the General Educational Development (GED) certificate. Tier 3 represents non-high school graduates.

2. Civilian data combine Tiers 1 and 2.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2018-September 2019 average. The military data in this table reflect NPS accessions from 1 October 2018 through 30 September 2019. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-7. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	EDUCATION TIER ¹						TOTAL	
	TIER 1		TIER 2		TIER 3		#	%
	#	%	#	%	#	%		
Male and Female								
ARMY								
White	40,759	93.18	2,978	6.81	5	0.01	43,742	100
Black	13,608	95.21	683	4.78	1	0.01	14,292	100
AIAN ²	432	90.57	45	9.43	0	0	477	100
Asian	3,378	96.49	123	3.51	0	0	3,501	100
NHPI ³	7	100	0	0	0	0	7	100
Two or more	46	93.88	3	6.12	0	0	49	100
Unknown	0	----	0	----	0	----	0	----
TOTAL	58,230	93.82	3,832	6.17	6	0.01	62,068	100
Hispanic	11,847	95.23	594	4.77	0	0	12,441	100
Not Hispanic	46,383	93.46	3,238	6.52	6	0.01	49,627	100
Unknown	0	----	0	----	0	----	0	----
TOTAL	58,230	93.82	3,832	6.17	6	0.01	62,068	100
NAVY								
White	22,506	97.43	585	2.53	8	0.03	23,099	100
Black	7,357	98.51	110	1.47	1	0.01	7,468	100
AIAN ²	253	96.20	10	3.80	0	0	263	100
Asian	2,156	98.90	24	1.10	0	0	2,180	100
NHPI ³	400	97.32	10	2.43	1	0.24	411	100
Two or more	1,391	97.48	36	2.52	0	0	1,427	100
Unknown	3,336	97.86	73	2.14	0	0	3,409	100
TOTAL	37,399	97.76	848	2.22	10	0.03	38,257	100
Hispanic	6,900	98.23	122	1.74	2	0.03	7,024	100
Not Hispanic	30,499	97.65	726	2.32	8	0.03	31,233	100
Unknown	0	----	0	----	0	----	0	----
TOTAL	37,399	97.76	848	2.22	10	0.03	38,257	100
MARINE CORPS								
White	25,791	99.46	133	0.51	6	0.02	25,930	100
Black	3,089	99.68	10	0.32	0	0	3,099	100
AIAN ²	201	99.50	1	0.50	0	0	202	100
Asian	885	99.55	4	0.45	0	0	889	100
NHPI ³	184	100	0	0	0	0	184	100
Two or more	974	99.49	5	0.51	0	0	979	100
Unknown	146	100	0	0	0	0	146	100
TOTAL	31,270	99.49	153	0.49	6	0.02	31,429	100
Hispanic	9,075	99.67	28	0.31	2	0.02	9,105	100
Not Hispanic	22,193	99.42	125	0.56	4	0.02	22,322	100
Unknown	2	100	0	0	0	0	2	100
TOTAL	31,270	99.49	153	0.49	6	0.02	31,429	100
AIR FORCE								
White	22,051	98.80	249	1.12	18	0.08	22,318	100
Black	5,954	99.28	40	0.67	3	0.05	5,997	100
AIAN ²	287	99.31	2	0.69	0	0	289	100
Asian	1,403	99.36	9	0.64	0	0	1,412	100
NHPI ³	370	98.67	5	1.33	0	0	375	100
Two or more	1,364	98.77	13	0.94	4	0.29	1,381	100
Unknown	47	97.92	1	2.08	0	0	48	100
TOTAL	31,476	98.92	319	1.00	25	0.08	31,820	100
Hispanic	6,149	99.11	51	0.82	4	0.06	6,204	100
Not Hispanic	25,315	98.87	268	1.05	21	0.08	25,604	100
Unknown	12	100	0	0	0	0	12	100
TOTAL	31,476	98.92	319	1.00	25	0.08	31,820	100
TOTAL DoD								
White	111,107	96.54	3,945	3.43	37	0.03	115,089	100
Black	30,008	97.25	843	2.73	5	0.02	30,856	100
AIAN ²	1,173	95.29	58	4.71	0	0	1,231	100
Asian	7,822	98.00	160	2.00	0	0	7,982	100
NHPI ³	961	98.36	15	1.54	1	0.10	977	100
Two or more	3,775	98.41	57	1.49	4	0.10	3,836	100
Unknown	3,529	97.95	74	2.05	0	0	3,603	100
TOTAL	158,375	96.82	5,152	3.15	47	0.03	163,574	100
Hispanic	33,971	97.69	795	2.29	8	0.02	34,774	100
Not Hispanic	124,390	96.59	4,357	3.38	39	0.03	128,786	100
Unknown	14	100	0	0	0	0	14	100
TOTAL	158,375	96.82	5,152	3.15	47	0.03	163,574	100
CIVILIAN POPULATION, 18-24 YEARS-OLD								
White	18,419,244	86.32	(4)	(4)	2,920,228	13.68	21,339,472	100
Black	3,662,108	84.98	(4)	(4)	647,475	15.02	4,309,582	100
AIAN ²	346,895	83.86	(4)	(4)	66,747	16.14	413,642	100
Asian	1,654,586	90.10	(4)	(4)	181,859	9.90	1,836,445	100
NHPI ³	98,851	82.67	(4)	(4)	20,720	17.33	119,571	100
Two or more	923,033	85.70	(4)	(4)	153,997	14.30	1,077,031	100
Unknown	0	----	(4)	(4)	0	----	0	----
TOTAL	25,104,717	86.28	(4)	(4)	3,991,026	13.72	29,095,743	100
Hispanic	5,498,884	82.55	(4)	(4)	1,162,508	17.45	6,661,392	100
Unknown	19,605,833	87.39	(4)	(4)	2,828,518	12.61	22,434,351	100
TOTAL	25,104,717	86.28	(4)	(4)	3,991,026	13.72	29,095,743	100

Table B-7. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	EDUCATION TIER ¹						TOTAL	
	TIER 1		TIER 2		TIER 3		#	%
	#	%	#	%	#	%		
Male								
ARMY								
White	34,331	92.50	2,779	7.49	4	0.01	37,114	100
Black	9,936	94.37	592	5.62	1	0.01	10,529	100
AIAN ²	330	88.95	41	11.05	0	0	371	100
Asian	2,680	96.30	103	3.70	0	0	2,783	100
NHPI ³	6	100	0	0	0	0	6	100
Two or more	30	90.91	3	9.09	0	0	33	100
Unknown	0	----	0	----	0	----	0	----
TOTAL	47,313	93.07	3,518	6.92	5	0.01	50,836	100
Hispanic	9,254	94.56	532	5.44	0	0	9,786	100
Not Hispanic	38,059	92.71	2,986	7.27	5	0.01	41,050	100
Unknown	0	----	0	----	0	----	0	----
TOTAL	47,313	93.07	3,518	6.92	5	0.01	50,836	100
NAVY								
White	17,679	97.24	499	2.74	3	0.02	18,181	100
Black	4,906	98.22	88	1.76	1	0.02	4,995	100
AIAN ²	174	96.13	7	3.87	0	0	181	100
Asian	1,632	99.03	16	0.97	0	0	1,648	100
NHPI ³	297	97.38	7	2.30	1	0.33	305	100
Two or more	1,002	97.19	29	2.81	0	0	1,031	100
Unknown	2,523	97.53	64	2.47	0	0	2,587	100
TOTAL	28,213	97.53	710	2.45	5	0.02	28,928	100
Hispanic	4,895	97.82	108	2.16	1	0.02	5,004	100
Not Hispanic	23,318	97.47	602	2.52	4	0.02	23,924	100
Unknown	0	----	0	----	0	----	0	----
TOTAL	28,213	97.53	710	2.45	5	0.02	28,928	100
MARINE CORPS								
White	23,208	99.42	129	0.55	6	0.03	23,343	100
Black	2,696	99.63	10	0.37	0	0	2,706	100
AIAN ²	164	99.39	1	0.61	0	0	165	100
Asian	807	99.51	4	0.49	0	0	811	100
NHPI ³	163	100	0	0	0	0	163	100
Two or more	843	99.53	4	0.47	0	0	847	100
Unknown	127	100	0	0	0	0	127	100
TOTAL	28,008	99.45	148	0.53	6	0.02	28,162	100
Hispanic	7,861	99.62	28	0.35	2	0.03	7,891	100
Not Hispanic	20,145	99.39	120	0.59	4	0.02	20,269	100
Unknown	2	100	0	0	0	0	2	100
TOTAL	28,008	99.45	148	0.53	6	0.02	28,162	100
AIR FORCE								
White	16,923	98.68	209	1.22	18	0.10	17,150	100
Black	4,064	99.17	33	0.81	1	0.02	4,098	100
AIAN ²	212	99.07	2	0.93	0	0	214	100
Asian	1,057	99.25	8	0.75	0	0	1,065	100
NHPI ³	252	98.82	3	1.18	0	0	255	100
Two or more	1,017	98.55	12	1.16	3	0.29	1,032	100
Unknown	37	97.37	1	2.63	0	0	38	100
TOTAL	23,562	98.78	268	1.12	22	0.09	23,852	100
Hispanic	4,427	99.15	35	0.78	3	0.07	4,465	100
Not Hispanic	19,127	98.70	233	1.20	19	0.10	19,379	100
Unknown	8	100	0	0	0	0	8	100
TOTAL	23,562	98.78	268	1.12	22	0.09	23,852	100
TOTAL DoD								
White	92,141	96.19	3,616	3.78	31	0.03	95,788	100
Black	21,602	96.75	723	3.24	3	0.01	22,328	100
AIAN ²	880	94.52	51	5.48	0	0	931	100
Asian	6,176	97.92	131	2.08	0	0	6,307	100
NHPI ³	718	98.49	10	1.37	1	0.14	729	100
Two or more	2,892	98.27	48	1.63	3	0.10	2,943	100
Unknown	2,687	97.64	65	2.36	0	0	2,752	100
TOTAL	127,096	96.45	4,644	3.52	38	0.03	131,778	100
Hispanic	26,437	97.39	703	2.59	6	0.02	27,146	100
Not Hispanic	100,649	96.20	3,941	3.77	32	0.03	104,622	100
Unknown	10	100	0	0	0	0	10	100
TOTAL	127,096	96.45	4,644	3.52	38	0.03	131,778	100
CIVILIAN POPULATION, 18-24 YEARS-OLD								
White	9,107,416	84.59	(4)	(4)	1,658,702	15.41	10,766,118	100
Black	1,731,238	82.69	(4)	(4)	362,291	17.31	2,093,530	100
AIAN ²	178,342	82.39	(4)	(4)	38,121	17.61	216,463	100
Asian	818,538	88.58	(4)	(4)	105,488	11.42	924,026	100
NHPI ³	48,696	80.08	(4)	(4)	12,112	19.92	60,808	100
Two or more	446,225	84.83	(4)	(4)	79,788	15.17	526,013	100
Unknown	0	----	(4)	(4)	0	----	0	----
TOTAL	12,330,455	84.53	(4)	(4)	2,256,503	15.47	14,586,959	100
Hispanic	2,709,956	80.49	(4)	(4)	657,015	19.51	3,366,970	100
Not Hispanic	9,620,500	85.74	(4)	(4)	1,599,489	14.26	11,219,988	100
TOTAL	12,330,455	84.53	(4)	(4)	2,256,503	15.47	14,586,959	100

Table B-7. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	EDUCATION TIER ¹						TOTAL	
	TIER 1		TIER 2		TIER 3		#	%
	#	%	#	%	#	%		
Female								
ARMY								
White	6,428	96.98	199	3.00	1	0.02	6,628	100
Black	3,672	97.58	91	2.42	0	0	3,763	100
AIAN ²	102	96.23	4	3.77	0	0	106	100
Asian	698	97.21	20	2.79	0	0	718	100
NHPI ³	1	100	0	0	0	0	1	100
Two or more	16	100	0	0	0	0	16	100
Unknown	0	----	0	----	0	----	0	----
TOTAL	10,917	97.20	314	2.80	1	0.01	11,232	100
Hispanic	2,593	97.66	62	2.34	0	0	2,655	100
Not Hispanic	8,324	97.05	252	2.94	1	0.01	8,577	100
Unknown	0	----	0	----	0	----	0	----
TOTAL	10,917	97.20	314	2.80	1	0.01	11,232	100
NAVY								
White	4,827	98.15	86	1.75	5	0.10	4,918	100
Black	2,451	99.11	22	0.89	0	0	2,473	100
AIAN ²	79	96.34	3	3.66	0	0	82	100
Asian	524	98.50	8	1.50	0	0	532	100
NHPI ³	103	97.17	3	2.83	0	0	106	100
Two or more	389	98.23	7	1.77	0	0	396	100
Unknown	813	98.91	9	1.09	0	0	822	100
TOTAL	9,186	98.47	138	1.48	5	0.05	9,329	100
Hispanic	2,005	99.26	14	0.69	1	0.05	2,020	100
Not Hispanic	7,181	98.25	124	1.70	4	0.05	7,309	100
Unknown	0	----	0	----	0	----	0	----
TOTAL	9,186	98.47	138	1.48	5	0.05	9,329	100
MARINE CORPS								
White	2,583	99.85	4	0.15	0	0	2,587	100
Black	393	100	0	0	0	0	393	100
AIAN ²	37	100	0	0	0	0	37	100
Asian	78	100	0	0	0	0	78	100
NHPI ³	21	100	0	0	0	0	21	100
Two or more	131	99.24	1	0.76	0	0	132	100
Unknown	19	100	0	0	0	0	19	100
TOTAL	3,262	99.85	5	0.15	0	0	3,267	100
Hispanic	1,214	100	0	0	0	0	1,214	100
Not Hispanic	2,048	99.76	5	0.24	0	0	2,053	100
Unknown	0	----	0	----	0	----	0	----
TOTAL	3,262	99.85	5	0.15	0	0	3,267	100
AIR FORCE								
White	5,128	99.23	40	0.77	0	0	5,168	100
Black	1,890	99.53	7	0.37	2	0.11	1,899	100
AIAN ²	75	100	0	0	0	0	75	100
Asian	346	99.71	1	0.29	0	0	347	100
NHPI ³	118	98.33	2	1.67	0	0	120	100
Two or more	347	99.43	1	0.29	1	0.29	349	100
Unknown	10	100	0	0	0	0	10	100
TOTAL	7,914	99.32	51	0.64	3	0.04	7,968	100
Hispanic	1,722	99.02	16	0.92	1	0.06	1,739	100
Not Hispanic	6,188	99.41	35	0.56	2	0.03	6,225	100
Unknown	4	100	0	0	0	0	4	100
TOTAL	7,914	99.32	51	0.64	3	0.04	7,968	100
TOTAL DoD								
White	18,966	98.26	329	1.70	6	0.03	19,301	100
Black	8,406	98.57	120	1.41	2	0.02	8,528	100
AIAN ²	293	97.67	7	2.33	0	0	300	100
Asian	1,646	98.27	29	1.73	0	0	1,675	100
NHPI ³	243	97.98	5	2.02	0	0	248	100
Two or more	883	98.88	9	1.01	1	0.11	893	100
Unknown	842	98.94	9	1.06	0	0	851	100
TOTAL	31,279	98.37	508	1.60	9	0.03	31,796	100
Hispanic	7,534	98.77	92	1.21	2	0.03	7,628	100
Not Hispanic	23,741	98.25	416	1.72	7	0.03	24,164	100
Unknown	4	100	0	0	0	0	4	100
TOTAL	31,279	98.37	508	1.60	9	0.03	31,796	100
CIVILIAN POPULATION, 18-24 YEARS-OLD								
White	9,311,828	88.07	(4)	(4)	1,261,525	11.93	10,573,353	100
Black	1,930,869	87.13	(4)	(4)	285,183	12.87	2,216,052	100
AIAN ²	168,554	85.48	(4)	(4)	28,626	14.52	197,179	100
Asian	836,047	91.63	(4)	(4)	76,371	8.37	912,419	100
NHPI ³	50,155	85.35	(4)	(4)	8,608	14.65	58,762	100
Two or more	476,809	86.53	(4)	(4)	74,209	13.47	551,018	100
Unknown	0	----	(4)	(4)	0	----	0	----
TOTAL	12,774,262	88.05	(4)	(4)	1,734,522	11.95	14,508,784	100
Hispanic	2,788,928	84.66	(4)	(4)	505,493	15.34	3,294,422	100
Not Hispanic	9,985,333	89.04	(4)	(4)	1,229,029	10.96	11,214,363	100
TOTAL	12,774,262	88.05	(4)	(4)	1,734,522	11.95	14,508,784	100

1. Tier 1 recruits are primarily high school diploma graduates, but they also include people with educational backgrounds beyond high school, as well as those who have earned adult education diplomas, those with one semester of college, and those who have attended virtual or distance learning and adult or alternative schools. Tier 2 indicates alternate high school credentials, such as the General Educational Development (GED) certificate. Tier 3 represents non-high school graduates.

2. American Indian, Alaska Native

3. Native Hawaiian, Pacific Islander

4. Civilian numbers and percentages combine Tiers 1 and 2.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2018-September 2019 average. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect NPS accessions from 1 October 2018 through 30 September 2019.

Table B-8. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Quality, Service, and Gender

GENDER	QUALITY				TOTAL	
	HIGH QUALITY ¹		NON-HIGH QUALITY			
	#	%	#	%	#	%
ARMY						
Males	29,584	58.19	21,252	41.81	50,836	100
Females	5,793	51.58	5,439	48.42	11,232	100
Total	35,377	57.00	26,691	43.00	62,068	100
Percent Females	16.38		20.38		18.10	
NAVY						
Males	20,832	72.01	8,096	27.99	28,928	100
Females	5,704	61.14	3,625	38.86	9,329	100
Total	26,536	69.36	11,721	30.64	38,257	100
Percent Females	21.50		30.93		24.39	
MARINE CORPS						
Males	19,442	69.04	8,720	30.96	28,162	100
Females	2,227	68.17	1,040	31.83	3,267	100
Total	21,669	68.95	9,760	31.05	31,429	100
Percent Females	10.28		10.66		10.39	
AIR FORCE						
Males	19,458	81.58	4,394	18.42	23,852	100
Females	5,924	74.35	2,044	25.65	7,968	100
Total	25,382	79.77	6,438	20.23	31,820	100
Percent Females	23.34		31.75		25.04	
TOTAL DoD						
Males	89,316	67.78	42,462	32.22	131,778	100
Females	19,648	61.79	12,148	38.21	31,796	100
Total	108,964	66.61	54,610	33.39	163,574	100
Percent Females	18.03		22.25		19.44	

1. High quality accessions are those individuals with Armed Forces Qualification Test (AFQT) scores in categories I-III A and Tier 1 educational backgrounds.

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect NPS accessions from 1 October 2018 through 30 September 2019.

Table B-9. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Quality, Service, Gender and Race/Ethnicity

GENDER and RACE/ETHNICITY	QUALITY				TOTAL	
	HIGH QUALITY ¹		NON-HIGH QUALITY		#	%
	#	%	#	%		
Male and Female						
ARMY						
White	27,178	62.13	16,564	37.87	43,742	100
Black	5,931	41.50	8,361	58.50	14,292	100
AIAN ²	247	51.78	230	48.22	477	100
Asian	1,987	56.76	1,514	43.24	3,501	100
NHPI ³	4	57.14	3	42.86	7	100
Two or more	30	61.22	19	38.78	49	100
Unknown	0	----	0	----	0	----
TOTAL	35,377	57.00	26,691	43.00	62,068	100
Hispanic	6,230	50.08	6,211	49.92	12,441	100
Not Hispanic	29,147	58.73	20,480	41.27	49,627	100
Unknown	0	----	0	----	0	----
TOTAL	35,377	57.00	26,691	43.00	62,068	100
NAVY						
White	17,540	75.93	5,559	24.07	23,099	100
Black	3,759	50.33	3,709	49.67	7,468	100
AIAN ²	173	65.78	90	34.22	263	100
Asian	1,424	65.32	756	34.68	2,180	100
NHPI ³	256	62.29	155	37.71	411	100
Two or more	1,018	71.34	409	28.66	1,427	100
Unknown	2,366	69.40	1,043	30.60	3,409	100
TOTAL	26,536	69.36	11,721	30.64	38,257	100
Hispanic	4,476	63.72	2,548	36.28	7,024	100
Not Hispanic	22,060	70.63	9,173	29.37	31,233	100
Unknown	0	----	0	----	0	----
TOTAL	26,536	69.36	11,721	30.64	38,257	100
MARINE CORPS						
White	18,396	70.94	7,534	29.06	25,930	100
Black	1,655	53.40	1,444	46.60	3,099	100
AIAN ²	133	65.84	69	34.16	202	100
Asian	642	72.22	247	27.78	889	100
NHPI ³	112	60.87	72	39.13	184	100
Two or more	631	64.45	348	35.55	979	100
Unknown	100	68.49	46	31.51	146	100
TOTAL	21,669	68.95	9,760	31.05	31,429	100
Hispanic	5,732	62.95	3,373	37.05	9,105	100
Not Hispanic	15,936	71.39	6,386	28.61	22,322	100
Unknown	1	50.00	1	50.00	2	100
TOTAL	21,669	68.95	9,760	31.05	31,429	100
AIR FORCE						
White	18,340	82.18	3,978	17.82	22,318	100
Black	4,197	69.98	1,800	30.02	5,997	100
AIAN ²	212	73.36	77	26.64	289	100
Asian	1,166	82.58	246	17.42	1,412	100
NHPI ³	281	74.93	94	25.07	375	100
Two or more	1,152	83.42	229	16.58	1,381	100
Unknown	34	70.83	14	29.17	48	100
TOTAL	25,382	79.77	6,438	20.23	31,820	100
Hispanic	4,788	77.18	1,416	22.82	6,204	100
Not Hispanic	20,586	80.40	5,018	19.60	25,604	100
Unknown	8	66.67	4	33.33	12	100
TOTAL	25,382	79.77	6,438	20.23	31,820	100
TOTAL DoD						
White	81,454	70.77	33,635	29.23	115,089	100
Black	15,542	50.37	15,314	49.63	30,856	100
AIAN ²	765	62.14	466	37.86	1,231	100
Asian	5,219	65.38	2,763	34.62	7,982	100
NHPI ³	653	66.84	324	33.16	977	100
Two or more	2,831	73.80	1,005	26.20	3,836	100
Unknown	2,500	69.39	1,103	30.61	3,603	100
TOTAL	108,964	66.61	54,610	33.39	163,574	100
Hispanic	21,226	61.04	13,548	38.96	34,774	100
Not Hispanic	87,729	68.12	41,057	31.88	128,786	100
Unknown	9	64.29	5	35.71	14	100
TOTAL	108,964	66.61	54,610	33.39	163,574	100

Table B-9. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Quality, Service, Gender and Race/Ethnicity

GENDER and RACE/ETHNICITY	QUALITY				TOTAL	
	HIGH QUALITY ¹		NON-HIGH QUALITY		#	%
	#	%	#	%		
Male						
ARMY						
White	23,332	62.87	13,782	37.13	37,114	100
Black	4,451	42.27	6,078	57.73	10,529	100
AIAN ²	189	50.94	182	49.06	371	100
Asian	1,590	57.13	1,193	42.87	2,783	100
NHPI ³	3	50.00	3	50.00	6	100
Two or more	19	57.58	14	42.42	33	100
Unknown	0	----	0	----	0	----
TOTAL	29,584	58.19	21,252	41.81	50,836	100
Hispanic	5,001	51.10	4,785	48.90	9,786	100
Not Hispanic	24,583	59.89	16,467	40.11	41,050	100
Unknown	0	----	0	----	0	----
TOTAL	29,584	58.19	21,252	41.81	50,836	100
NAVY						
White	14,193	78.07	3,988	21.93	18,181	100
Black	2,603	52.11	2,392	47.89	4,995	100
AIAN ²	117	64.64	64	35.36	181	100
Asian	1,099	66.69	549	33.31	1,648	100
NHPI ³	197	64.59	108	35.41	305	100
Two or more	761	73.81	270	26.19	1,031	100
Unknown	1,862	71.98	725	28.02	2,587	100
TOTAL	20,832	72.01	8,096	27.99	28,928	100
Hispanic	3,322	66.39	1,682	33.61	5,004	100
Not Hispanic	17,510	73.19	6,414	26.81	23,924	100
Unknown	0	----	0	----	0	----
TOTAL	20,832	72.01	8,096	27.99	28,928	100
MARINE CORPS						
White	16,586	71.05	6,757	28.95	23,343	100
Black	1,434	52.99	1,272	47.01	2,706	100
AIAN ²	107	64.85	58	35.15	165	100
Asian	583	71.89	228	28.11	811	100
NHPI ³	96	58.90	67	41.10	163	100
Two or more	547	64.58	300	35.42	847	100
Unknown	89	70.08	38	29.92	127	100
TOTAL	19,442	69.04	8,720	30.96	28,162	100
Hispanic	4,966	62.93	2,925	37.07	7,891	100
Not Hispanic	14,475	71.41	5,794	28.59	20,269	100
Unknown	1	50.00	1	50.00	2	100
TOTAL	19,442	69.04	8,720	30.96	28,162	100
AIR FORCE						
White	14,343	83.63	2,807	16.37	17,150	100
Black	2,939	71.72	1,159	28.28	4,098	100
AIAN ²	166	77.57	48	22.43	214	100
Asian	890	83.57	175	16.43	1,065	100
NHPI ³	207	81.18	48	18.82	255	100
Two or more	886	85.85	146	14.15	1,032	100
Unknown	27	71.05	11	28.95	38	100
TOTAL	19,458	81.58	4,394	18.42	23,852	100
Hispanic	3,540	79.28	925	20.72	4,465	100
Not Hispanic	15,912	82.11	3,467	17.89	19,379	100
Unknown	6	75.00	2	25.00	8	100
TOTAL	19,458	81.58	4,394	18.42	23,852	100
TOTAL DoD						
White	68,454	71.46	27,334	28.54	95,788	100
Black	11,427	51.18	10,901	48.82	22,328	100
AIAN ²	579	62.19	352	37.81	931	100
Asian	4,162	65.99	2,145	34.01	6,307	100
NHPI ³	503	69.00	226	31.00	729	100
Two or more	2,213	75.20	730	24.80	2,943	100
Unknown	1,978	71.88	774	28.13	2,752	100
TOTAL	89,316	67.78	42,462	32.22	131,778	100
Hispanic	16,829	61.99	10,317	38.01	27,146	100
Not Hispanic	72,480	69.28	32,142	30.72	104,622	100
Unknown	7	70.00	3	30.00	10	100
TOTAL	89,316	67.78	42,462	32.22	131,778	100

Table B-9. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Quality, Service, Gender and Race/Ethnicity

GENDER and RACE/ETHNICITY	QUALITY				TOTAL	
	HIGH QUALITY ¹		NON-HIGH QUALITY		#	%
	#	%	#	%		
Female						
ARMY						
White	3,846	58.03	2,782	41.97	6,628	100
Black	1,480	39.33	2,283	60.67	3,763	100
AIAN ²	58	54.72	48	45.28	106	100
Asian	397	55.29	321	44.71	718	100
NHPI ³	1	100	0	0	1	100
Two or more	11	68.75	5	31.25	16	100
Unknown	0	----	0	----	0	----
TOTAL	5,793	51.58	5,439	48.42	11,232	100
Hispanic	1,229	46.29	1,426	53.71	2,655	100
Not Hispanic	4,564	53.21	4,013	46.79	8,577	100
Unknown	0	----	0	----	0	----
TOTAL	5,793	51.58	5,439	48.42	11,232	100
NAVY						
White	3,347	68.06	1,571	31.94	4,918	100
Black	1,156	46.74	1,317	53.26	2,473	100
AIAN ²	56	68.29	26	31.71	82	100
Asian	325	61.09	207	38.91	532	100
NHPI ³	59	55.66	47	44.34	106	100
Two or more	257	64.90	139	35.10	396	100
Unknown	504	61.31	318	38.69	822	100
TOTAL	5,704	61.14	3,625	38.86	9,329	100
Hispanic	1,154	57.13	866	42.87	2,020	100
Not Hispanic	4,550	62.25	2,759	37.75	7,309	100
Unknown	0	----	0	----	0	----
TOTAL	5,704	61.14	3,625	38.86	9,329	100
MARINE CORPS						
White	1,810	69.97	777	30.03	2,587	100
Black	221	56.23	172	43.77	393	100
AIAN ²	26	70.27	11	29.73	37	100
Asian	59	75.64	19	24.36	78	100
NHPI ³	16	76.19	5	23.81	21	100
Two or more	84	63.64	48	36.36	132	100
Unknown	11	57.89	8	42.11	19	100
TOTAL	2,227	68.17	1,040	31.83	3,267	100
Hispanic	766	63.10	448	36.90	1,214	100
Not Hispanic	1,461	71.16	592	28.84	2,053	100
Unknown	0	----	0	----	0	----
TOTAL	2,227	68.17	1,040	31.83	3,267	100
AIR FORCE						
White	3,997	77.34	1,171	22.66	5,168	100
Black	1,258	66.25	641	33.75	1,899	100
AIAN ²	46	61.33	29	38.67	75	100
Asian	276	79.54	71	20.46	347	100
NHPI ³	74	61.67	46	38.33	120	100
Two or more	266	76.22	83	23.78	349	100
Unknown	7	70.00	3	30.00	10	100
TOTAL	5,924	74.35	2,044	25.65	7,968	100
Hispanic	1,248	71.77	491	28.23	1,739	100
Not Hispanic	4,674	75.08	1,551	24.92	6,225	100
Unknown	2	50.00	2	50.00	4	100
TOTAL	5,924	74.35	2,044	25.65	7,968	100
TOTAL DoD						
White	13,000	67.35	6,301	32.65	19,301	100
Black	4,115	48.25	4,413	51.75	8,528	100
AIAN ²	186	62.00	114	38.00	300	100
Asian	1,057	63.10	618	36.90	1,675	100
NHPI ³	150	60.48	98	39.52	248	100
Two or more	618	69.20	275	30.80	893	100
Unknown	522	61.34	329	38.66	851	100
TOTAL	19,648	61.79	12,148	38.21	31,796	100
Hispanic	4,397	57.64	3,231	42.36	7,628	100
Not Hispanic	15,249	63.11	8,915	36.89	24,164	100
Unknown	2	50.00	2	50.00	4	100
TOTAL	19,648	61.79	12,148	38.21	31,796	100

1. High quality accessions are those individuals with Armed Forces Qualification Test (AFQT) scores in categories I-III and Tier 1 educational backgrounds.

2. American Indian, Alaska Native

3. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect NPS accessions from 1 October 2018 through 30 September 2019.

Table B-10. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Service, Gender, Race, and Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	SERVICE										CIVILIAN POPULATION	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		18-24 YEARS-OLD	
	#	%	#	%	#	%	#	%	#	%	#	%
Male and Female¹												
White	43,742	70.47	23,099	60.38	25,930	82.51	22,312	70.15	115,083	70.36	21,339,472	73.34
Black	14,292	23.03	7,468	19.52	3,099	9.86	5,997	18.85	30,856	18.87	4,309,582	14.81
AIAN ²	477	0.77	263	0.69	201	0.64	289	0.91	1,230	0.75	413,642	1.42
Asian	3,501	5.64	2,180	5.70	889	2.83	1,412	4.44	7,982	4.88	1,836,445	6.31
NHPI ³	7	0.01	411	1.07	183	0.58	374	1.18	975	0.60	119,571	0.41
Two or more	49	0.08	1,427	3.73	979	3.12	1,381	4.34	3,836	2.35	1,077,031	3.70
Unknown	0	0	3,409	8.91	146	0.46	43	0.14	3,598	2.20	0	0
TOTAL	62,068	100	38,257	100	31,427	100	31,808	100	163,560	100	29,095,743	100
Male and Female with the Unknown Race distributed like the Knowns												
White		70.47		66.29		82.89		70.24		71.94		73.34
Black		23.03		21.43		9.91		18.88		19.29		14.81
AIAN ²		0.77		0.75		0.64		0.91		0.77		1.42
Asian		5.64		6.26		2.84		4.45		4.99		6.31
NHPI ³		0.01		1.18		0.59		1.18		0.61		0.41
Two or more		0.08		4.09		3.13		4.35		2.40		3.70
TOTAL		100		100		100		100		100		100
Male and Female - Not Hispanic												
White	31,818	64.11	17,577	56.28	17,382	77.87	17,129	66.90	83,906	65.15	15,545,343	69.29
Black	13,839	27.89	6,885	22.04	2,866	12.84	5,555	21.70	29,145	22.63	3,952,163	17.62
AIAN ²	443	0.89	183	0.59	147	0.66	135	0.53	908	0.71	285,559	1.27
Asian	3,479	7.01	2,146	6.87	856	3.83	1,330	5.19	7,811	6.07	1,734,998	7.73
NHPI ³	7	0.01	368	1.18	162	0.73	259	1.01	796	0.62	94,007	0.42
Two or more	41	0.08	1,234	3.95	850	3.81	1,166	4.55	3,291	2.56	822,281	3.67
Unknown	0	0	2,840	9.09	59	0.26	30	0.12	2,929	2.27	0	0
TOTAL	49,627	100	31,233	100	22,322	100	25,604	100	128,786	100	22,434,351	100
Male and Female - Not Hispanic, with the Unknown Race distributed like the Knowns												
White		64.11		61.91		78.08		66.98		66.67		69.29
Black		27.89		24.25		12.87		21.72		23.16		17.62
AIAN ²		0.89		0.64		0.66		0.53		0.72		1.27
Asian		7.01		7.56		3.84		5.20		6.21		7.73
NHPI ³		0.01		1.30		0.73		1.01		0.63		0.42
Two or more		0.08		4.35		3.82		4.56		2.61		3.67
TOTAL		100		100		100		100		100		100
Male and Female - Hispanic												
White	11,924	95.84	5,522	78.62	8,548	93.88	5,183	83.54	31,177	89.66	5,794,128	86.98
Black	453	3.64	583	8.30	233	2.56	442	7.12	1,711	4.92	357,419	5.37
AIAN ²	34	0.27	80	1.14	54	0.59	154	2.48	322	0.93	128,084	1.92
Asian	22	0.18	34	0.48	33	0.36	82	1.32	171	0.49	101,447	1.52
NHPI ³	0	0	43	0.61	21	0.23	115	1.85	179	0.51	25,564	0.38
Two or more	8	0.06	193	2.75	129	1.42	215	3.47	545	1.57	254,750	3.82
Unknown	0	0	569	8.10	87	0.96	13	0.21	669	1.92	0	0
TOTAL	12,441	100	7,024	100	9,105	100	6,204	100	34,774	100	6,661,392	100
Male and Female - Hispanic, with the Unknown Race distributed like the Knowns												
White		95.84		85.55		94.79		83.72		91.41		86.98
Black		3.64		9.03		2.58		7.14		5.02		5.37
AIAN ²		0.27		1.24		0.60		2.49		0.94		1.92
Asian		0.18		0.53		0.37		1.32		0.50		1.52
NHPI ³		0		0.67		0.23		1.86		0.52		0.38
Two or more		0.06		2.99		1.43		3.47		1.60		3.82
TOTAL		100		100		100		100		100		100

Table B-10. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Service, Gender, Race, and Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	SERVICE								CIVILIAN POPULATION			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		18-24 YEARS-OLD	
	#	%	#	%	#	%	#	%	#	%	#	%
Male (Percentages indicate the proportion of each racial group among males.)												
White	37,114	73.01	18,181	62.85	23,343	82.89	17,145	71.90	95,783	72.69	10,766,118	73.81
Black	10,529	20.71	4,995	17.27	2,706	9.61	4,098	17.19	22,328	16.94	2,093,530	14.35
AIAN ²	371	0.73	181	0.63	164	0.58	214	0.90	930	0.71	216,463	1.48
Asian	2,783	5.47	1,648	5.70	811	2.88	1,065	4.47	6,307	4.79	924,026	6.33
NHPI ³	6	0.01	305	1.05	162	0.58	254	1.07	727	0.55	60,808	0.42
Two or more	33	0.06	1,031	3.56	847	3.01	1,032	4.33	2,943	2.23	526,013	3.61
Unknown	0	0	2,587	8.94	127	0.45	36	0.15	2,750	2.09	0	0
TOTAL	50,836	100	28,928	100	28,160	100	23,844	100	131,768	100	14,586,959	100
Male with the Unknown Race distributed like the Knowns												
White		73.01		69.02		83.27		72.01		74.24		73.81
Black		20.71		18.96		9.65		17.21		17.31		14.35
AIAN ²		0.73		0.69		0.59		0.90		0.72		1.48
Asian		5.47		6.26		2.89		4.47		4.89		6.33
NHPI ³		0.01		1.16		0.58		1.07		0.56		0.42
Two or more		0.06		3.91		3.02		4.33		2.28		3.61
TOTAL		100		100		100		100		100		100
Male - Not Hispanic (Percentages indicate the proportion of each racial group among males.)												
White	27,702	67.48	14,232	59.49	15,918	78.53	13,408	69.19	71,260	68.11	7,866,085	70.11
Black	10,204	24.86	4,574	19.12	2,503	12.35	3,786	19.54	21,067	20.14	1,907,838	17.00
AIAN ²	343	0.84	132	0.55	123	0.61	101	0.52	699	0.67	145,161	1.29
Asian	2,765	6.74	1,625	6.79	786	3.88	1,002	5.17	6,178	5.91	869,758	7.75
NHPI ³	6	0.01	269	1.12	145	0.72	178	0.92	598	0.57	46,776	0.42
Two or more	30	0.07	901	3.77	740	3.65	876	4.52	2,547	2.43	384,370	3.43
Unknown	0	0	2,191	9.16	54	0.27	28	0.14	2,273	2.17	0	0
TOTAL	41,050	100	23,924	100	20,269	100	19,379	100	104,622	100	11,219,988	100
Male - Not Hispanic, with the Unknown Race distributed like the Knowns												
White		67.48		65.49		78.74		69.29		69.62		70.11
Black		24.86		21.05		12.38		19.56		20.58		17.00
AIAN ²		0.84		0.61		0.61		0.52		0.68		1.29
Asian		6.74		7.48		3.89		5.18		6.04		7.75
NHPI ³		0.01		1.24		0.72		0.92		0.58		0.42
Two or more		0.07		4.15		3.66		4.53		2.49		3.43
TOTAL		100		100		100		100		100		100
Male - Hispanic (Percentages indicate the proportion of each racial group among males.)												
White	9,412	96.18	3,949	78.92	7,425	94.09	3,737	83.70	24,523	90.34	2,900,034	86.13
Black	325	3.32	421	8.41	203	2.57	312	6.99	1,261	4.65	185,692	5.52
AIAN ²	28	0.29	49	0.98	41	0.52	113	2.53	231	0.85	71,302	2.12
Asian	18	0.18	23	0.46	25	0.32	63	1.41	129	0.48	54,268	1.61
NHPI ³	0	0	36	0.72	17	0.22	76	1.70	129	0.48	14,032	0.42
Two or more	3	0.03	130	2.60	107	1.36	156	3.49	396	1.46	141,643	4.21
Unknown	0	0	396	7.91	73	0.93	8	0.18	477	1.76	0	0
TOTAL	9,786	100	5,004	100	7,891	100	4,465	100	27,146	100	3,366,970	100
Male - Hispanic, with the Unknown Race distributed like the Knowns												
White		96.18		85.70		94.97		83.85		91.95		86.13
Black		3.32		9.14		2.60		7.00		4.73		5.52
AIAN ²		0.29		1.06		0.52		2.54		0.87		2.12
Asian		0.18		0.50		0.32		1.41		0.48		1.61
NHPI ³		0		0.78		0.22		1.71		0.48		0.42
Two or more		0.03		2.82		1.37		3.50		1.48		4.21
TOTAL		100		100		100		100		100		100

Table B-10. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Service, Gender, Race, and Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	SERVICE								CIVILIAN POPULATION			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		18-24 YEARS-OLD	
	#	%	#	%	#	%	#	%	#	%	#	%
Female (Percentages indicate the proportion of each racial group among females.)												
White	6,628	59.01	4,918	52.72	2,587	79.19	5,167	64.88	19,300	60.71	10,573,353	72.88
Black	3,763	33.50	2,473	26.51	393	12.03	1,899	23.84	8,528	26.82	2,216,052	15.27
AIAN ²	106	0.94	82	0.88	37	1.13	75	0.94	300	0.94	197,179	1.36
Asian	718	6.39	532	5.70	78	2.39	347	4.36	1,675	5.27	912,419	6.29
NHPI ³	1	0.01	106	1.14	21	0.64	120	1.51	248	0.78	58,762	0.41
Two or more	16	0.14	396	4.24	132	4.04	349	4.38	893	2.81	551,018	3.80
Unknown	0	0	822	8.81	19	0.58	7	0.09	848	2.67	0	0
TOTAL	11,232	100	9,329	100	3,267	100	7,964	100	31,792	100	14,508,784	100
Female with the Unknown Race distributed like the Knowns												
White		59.01		57.81		79.65		64.94		62.37		72.88
Black		33.50		29.07		12.10		23.87		27.56		15.27
AIAN ²		0.94		0.96		1.14		0.94		0.97		1.36
Asian		6.39		6.25		2.40		4.36		5.41		6.29
NHPI ³		0.01		1.25		0.65		1.51		0.80		0.41
Two or more		0.14		4.65		4.06		4.39		2.89		3.80
TOTAL		100		100		100		100		100		100
Female - Not Hispanic (Percentages indicate the proportion of each racial group among females.)												
White	4,116	47.99	3,345	45.77	1,464	71.31	3,721	59.78	12,646	52.33	7,679,259	68.48
Black	3,635	42.38	2,311	31.62	363	17.68	1,769	28.42	8,078	33.43	2,044,324	18.23
AIAN ²	100	1.17	51	0.70	24	1.17	34	0.55	209	0.86	140,398	1.25
Asian	714	8.32	521	7.13	70	3.41	328	5.27	1,633	6.76	865,240	7.72
NHPI ³	1	0.01	99	1.35	17	0.83	81	1.30	198	0.82	47,231	0.42
Two or more	11	0.13	333	4.56	110	5.36	290	4.66	744	3.08	437,911	3.90
Unknown	0	0	649	8.88	5	0.24	2	0.03	656	2.71	0	0
TOTAL	8,577	100	7,309	100	2,053	100	6,225	100	24,164	100	11,214,363	100
Female - Not Hispanic, with the Unknown Race distributed like the Knowns												
White		47.99		50.23		71.48		59.79		53.79		68.48
Black		42.38		34.70		17.72		28.43		34.36		18.23
AIAN ²		1.17		0.77		1.17		0.55		0.89		1.25
Asian		8.32		7.82		3.42		5.27		6.95		7.72
NHPI ³		0.01		1.49		0.83		1.30		0.84		0.42
Two or more		0.13		5.00		5.37		4.66		3.16		3.90
TOTAL		100		100		100		100		100		100
Female - Hispanic (Percentages indicate the proportion of each racial group among females.)												
White	2,512	94.61	1,573	77.87	1,123	92.50	1,446	83.15	6,654	87.23	2,894,095	87.85
Black	128	4.82	162	8.02	30	2.47	130	7.48	450	5.90	171,728	5.21
AIAN ²	6	0.23	31	1.53	13	1.07	41	2.36	91	1.19	56,782	1.72
Asian	4	0.15	11	0.54	8	0.66	19	1.09	42	0.55	47,179	1.43
NHPI ³	0	0	7	0.35	4	0.33	39	2.24	50	0.66	11,531	0.35
Two or more	5	0.19	63	3.12	22	1.81	59	3.39	149	1.95	113,107	3.43
Unknown	0	0	173	8.56	14	1.15	5	0.29	192	2.52	0	0
TOTAL	2,655	100	2,020	100	1,214	100	1,739	100	7,628	100	3,294,422	100
Female - Hispanic, with the Unknown Race distributed like the Knowns												
White		94.61		85.17		93.58		83.39		89.48		87.85
Black		4.82		8.77		2.50		7.50		6.05		5.21
AIAN ²		0.23		1.68		1.08		2.36		1.22		1.72
Asian		0.15		0.60		0.67		1.10		0.56		1.43
NHPI ³		0		0.38		0.33		2.25		0.67		0.35
Two or more		0.19		3.41		1.83		3.40		2.00		3.43
TOTAL		100		100		100		100		100		100

-
1. 10 males and 4 females with Unknown ethnicity are not included in this table.
 2. American Indian, Alaska Native
 3. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2018-September 2019 average. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect NPS accessions from 1 October 2018 through 30 September 2019.

Table B-11. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Service, Gender, Race, and Ethnicity (multiple race identifications) with Civilian Comparison Group

GENDER and RACE/ETHNICITY ¹	SERVICE										CIVILIAN POPULATION	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		18-24 YEARS-OLD ²	
	#	%	#	%	#	%	#	%	#	%	#	%
<u>Male and Female</u>												
White	50,483	72.94	26,023	63.85	27,066	83.31	23,277	73.28	126,849	72.81	22,347,965	73.95
Black	14,834	21.43	7,669	18.82	3,407	10.49	5,846	18.40	31,756	18.23	4,809,062	15.91
AIAN ³	589	0.85	967	2.37	346	1.06	487	1.53	2,389	1.37	726,111	2.40
Asian	3,264	4.72	1,951	4.79	1,096	3.37	1,579	4.97	7,890	4.53	2,151,854	7.12
NHPI ⁴	40	0.06	617	1.51	442	1.36	541	1.70	1,640	0.94	185,661	0.61
Unknown	3	0	3,528	8.66	132	0.41	35	0.11	3,698	2.12	230	0
TOTAL	69,213	100	40,755	100	32,489	100	31,765	100	174,222	100	30,220,883	100
<u>Male and Female - Not Hispanic⁵</u>												
White	38,451	67.87	20,342	60.83	19,017	79.70	18,391	70.69	96,201	68.73	16,310,551	70.04
Black	14,386	25.39	6,948	20.78	3,123	13.09	5,393	20.73	29,850	21.33	4,348,721	18.67
AIAN ³	549	0.97	750	2.24	278	1.17	310	1.19	1,887	1.35	466,741	2.00
Asian	3,232	5.70	1,873	5.60	1,015	4.25	1,464	5.63	7,584	5.42	2,013,611	8.65
NHPI ⁴	38	0.07	538	1.61	369	1.55	432	1.66	1,377	0.98	149,166	0.64
Unknown	0	0	2,990	8.94	58	0.24	26	0.10	3,074	2.20	230	0
TOTAL	56,656	100	33,441	100	23,860	100	26,016	100	139,973	100	23,289,020	100
<u>Male and Female - Hispanic⁵</u>												
White	12,032	95.82	5,681	77.67	8,049	93.28	4,886	84.99	30,648	89.49	6,037,414	87.10
Black	448	3.57	721	9.86	284	3.29	453	7.88	1,906	5.57	460,341	6.64
AIAN ³	40	0.32	217	2.97	68	0.79	177	3.08	502	1.47	259,370	3.74
Asian	32	0.25	78	1.07	81	0.94	115	2.00	306	0.89	138,243	1.99
NHPI ⁴	2	0.02	79	1.08	73	0.85	109	1.90	263	0.77	36,496	0.53
Unknown	3	0.02	538	7.36	74	0.86	9	0.16	624	1.82	0	0
TOTAL	12,557	100	7,314	100	8,629	100	5,749	100	34,249	100	6,931,863	100

Table B-11. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Service, Gender, Race, and Ethnicity (multiple race identifications) with Civilian Comparison Group

GENDER and RACE/ETHNICITY ¹	SERVICE										CIVILIAN POPULATION	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		18-24 YEARS-OLD ²	
	#	%	#	%	#	%	#	%	#	%	#	%
Male (Percentages indicate the proportion of each racial group among males.)												
White	43,472	75.42	20,412	66.42	24,382	83.93	18,059	74.93	106,325	75.13	11,258,038	74.37
Black	10,992	19.07	5,060	16.46	2,936	10.11	4,066	16.87	23,054	16.29	2,325,390	15.36
AIAN ³	472	0.82	680	2.21	289	0.99	334	1.39	1,775	1.25	383,030	2.53
Asian	2,672	4.64	1,476	4.80	956	3.29	1,212	5.03	6,316	4.46	1,079,523	7.13
NHPI ⁴	32	0.06	444	1.44	381	1.31	404	1.68	1,261	0.89	92,843	0.61
Unknown	2	0	2,661	8.66	105	0.36	27	0.11	2,795	1.97	0	0
TOTAL	57,642	100	30,733	100	29,049	100	24,102	100	141,526	100	15,138,824	100
Male - Not Hispanic⁵ (Percentages indicate the proportion of each racial group among males.)												
White	33,838	71.08	16,357	64.07	17,392	80.59	14,466	72.68	82,053	71.59	8,221,240	70.76
Black	10,646	22.36	4,544	17.80	2,695	12.49	3,748	18.83	21,633	18.87	2,084,962	17.95
AIAN ³	441	0.93	533	2.09	236	1.09	214	1.08	1,424	1.24	235,621	2.03
Asian	2,647	5.56	1,422	5.57	889	4.12	1,134	5.70	6,092	5.32	1,003,954	8.64
NHPI ⁴	31	0.07	386	1.51	320	1.48	322	1.62	1,059	0.92	71,930	0.62
Unknown	0	0	2,286	8.95	48	0.22	19	0.10	2,353	2.05	0	0
TOTAL	47,603	100	25,528	100	21,580	100	19,903	100	114,614	100	11,617,707	100
Male - Hispanic⁵ (Percentages indicate the proportion of each racial group among males.)												
White	9,634	95.97	4,055	77.91	6,990	93.59	3,593	85.57	24,272	90.19	3,036,799	86.25
Black	346	3.45	516	9.91	241	3.23	318	7.57	1,421	5.28	240,427	6.83
AIAN ³	31	0.31	147	2.82	53	0.71	120	2.86	351	1.30	147,409	4.19
Asian	25	0.25	54	1.04	67	0.90	78	1.86	224	0.83	75,569	2.15
NHPI ⁴	1	0.01	58	1.11	61	0.82	82	1.95	202	0.75	20,913	0.59
Unknown	2	0.02	375	7.20	57	0.76	8	0.19	442	1.64	0	0
TOTAL	10,039	100	5,205	100	7,469	100	4,199	100	26,912	100	3,521,117	100

Table B-11. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Service, Gender, Race, and Ethnicity (multiple race identifications) with Civilian Comparison Group

GENDER and RACE/ETHNICITY ¹	SERVICE								CIVILIAN POPULATION			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		18-24 YEARS-OLD ²	
	#	%	#	%	#	%	#	%	#	%	#	%
Female (Percentages indicate the proportion of each racial group among females.)												
White	7,011	60.59	5,611	55.99	2,684	78.02	5,218	68.09	20,524	62.77	11,089,926	73.53
Black	3,842	33.20	2,609	26.03	471	13.69	1,780	23.23	8,702	26.61	2,483,672	16.47
AIAN ³	117	1.01	287	2.86	57	1.66	153	2.00	614	1.88	343,081	2.27
Asian	592	5.12	475	4.74	140	4.07	367	4.79	1,574	4.81	1,072,331	7.11
NHPI ⁴	8	0.07	173	1.73	61	1.77	137	1.79	379	1.16	92,818	0.62
Unknown	1	0.01	867	8.65	27	0.78	8	0.10	903	2.76	230	0
TOTAL	11,571	100	10,022	100	3,440	100	7,663	100	32,696	100	15,082,059	100
Female - Not Hispanic⁵ (Percentages indicate the proportion of each racial group among females.)												
White	4,613	50.96	3,985	50.36	1,625	71.27	3,925	64.21	14,148	55.79	8,089,311	69.31
Black	3,740	41.31	2,404	30.38	428	18.77	1,645	26.91	8,217	32.40	2,263,759	19.40
AIAN ³	108	1.19	217	2.74	42	1.84	96	1.57	463	1.83	231,120	1.98
Asian	585	6.46	451	5.70	126	5.53	330	5.40	1,492	5.88	1,009,657	8.65
NHPI ⁴	7	0.08	152	1.92	49	2.15	110	1.80	318	1.25	77,236	0.66
Unknown	0	0	704	8.90	10	0.44	7	0.11	721	2.84	230	0
TOTAL	9,053	100	7,913	100	2,280	100	6,113	100	25,359	100	11,671,313	100
Female - Hispanic⁵ (Percentages indicate the proportion of each racial group among females.)												
White	2,398	95.23	1,626	77.10	1,059	91.29	1,293	83.42	6,376	86.90	3,000,616	87.98
Black	102	4.05	205	9.72	43	3.71	135	8.71	485	6.61	219,913	6.45
AIAN ³	9	0.36	70	3.32	15	1.29	57	3.68	151	2.06	111,961	3.28
Asian	7	0.28	24	1.14	14	1.21	37	2.39	82	1.12	62,674	1.84
NHPI ⁴	1	0.04	21	1.00	12	1.03	27	1.74	61	0.83	15,582	0.46
Unknown	1	0.04	163	7.73	17	1.47	1	0.06	182	2.48	0	0
TOTAL	2,518	100	2,109	100	1,160	100	1,550	100	7,337	100	3,410,746	100

1. The race groupings used in this table reflect all racial identities reported by respondents. Thus, an individual who identifies him or herself as multiracial will be counted more than once. For example, someone who self-identifies as "Asian and Black or African-American" will be counted in both the "Black" and "Asian" categories above. Thus, the counts overstate accessions and do not match other tables in this report.

2. Civilians who Declined to Respond are included in "Unknown."

3. American Indian, Alaska Native

4. Native Hawaiian, Pacific Islander

5. Individuals with Unknown ethnicity (25 males and 8 females) are not included in this table.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2018-September 2019 average. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect NPS accessions from 1 October 2018 through 30 September 2019.

Table B-12. Prior Service (PS) Active Component Enlisted Accessions, FY19: by Service, Gender, and Age with Civilian Comparison Group

AGE	SERVICE												CIVILIAN LABOR FORCE						
	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			18-39 YEARS-OLD			
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	
Number																			
17-19	174	42	216	15	8	23	32	6	38	12	4	16	233	60	293	1,947,119	1,981,348	3,928,467	
20-24	1,453	240	1,693	24	11	35	31	1	32	45	23	68	1,553	275	1,828	7,775,129	7,355,571	15,130,700	
25-29	1,567	176	1,743	29	5	34	13	1	14	103	21	124	1,712	203	1,915	10,079,175	8,916,529	18,995,704	
30-34	675	88	763	13	0	13	7	0	7	48	8	56	743	96	839	9,850,178	8,285,167	18,135,345	
35-39	149	23	172	3	1	4	1	0	1	15	6	21	168	30	198	9,568,101	8,153,159	17,721,259	
40-44	23	2	25	1	0	1	0	0	0	1	0	1	25	2	27				
45-49	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
50+	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1				
TOTAL	4,042	571	4,613	85	25	110	84	8	92	224	62	286	4,435	666	5,101	39,219,702	34,691,774	73,911,475	
Percent																			
17-19	4.30	7.36	4.68	17.65	32.00	20.91	38.10	75.00	41.30	5.36	6.45	5.59	5.25	9.01	5.74	4.96	5.71	5.32	
20-24	35.95	42.03	36.70	28.24	44.00	31.82	36.90	12.50	34.78	20.09	37.10	23.78	35.02	41.29	35.84	19.82	21.20	20.47	
25-29	38.77	30.82	37.78	34.12	20.00	30.91	15.48	12.50	15.22	45.98	33.87	43.36	38.60	30.48	37.54	25.70	25.70	25.70	
30-34	16.70	15.41	16.54	15.29	0	11.82	8.33	0	7.61	21.43	12.90	19.58	16.75	14.41	16.45	25.12	23.88	24.54	
35-39	3.69	4.03	3.73	3.53	4.00	3.64	1.19	0	1.09	6.70	9.68	7.34	3.79	4.50	3.88	24.40	23.50	23.98	
40-44	0.57	0.35	0.54	1.18	0	0.91	0	0	0	0.45	0	0.35	0.56	0.30	0.53				
45-49	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
50+	0.02	0	0.02	0	0	0	0	0	0	0	0	0	0.02	0	0.02				
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-39 year-olds in the civilian labor force, October 2018-September 2019 average. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflect PS accessions from 1 October 2018 through 30 September 2019.

Table B-13. Prior Service (PS) Active Component Enlisted Accessions, FY19: by Gender, Marital Status, and Age with Civilian Comparison Group

Number

AGE	MILITARY						CIVILIAN LABOR FORCE, 18-39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0	3	3	0	5	5						
18	0	72	72	1	19	20	7,112	881,548	888,660	7,963	904,411	912,374
19	6	152	158	5	30	35	22,255	1,036,205	1,058,459	27,800	1,041,174	1,068,975
20	28	178	206	15	42	57	38,582	1,292,740	1,331,322	50,795	1,177,904	1,228,699
21	37	148	185	22	31	53	70,986	1,391,485	1,462,471	97,902	1,261,341	1,359,244
22	117	172	289	31	41	72	116,330	1,409,986	1,526,316	137,757	1,365,808	1,503,565
23	205	245	450	21	23	44	152,133	1,473,357	1,625,490	217,013	1,366,568	1,583,581
24	203	220	423	32	17	49	251,588	1,577,942	1,829,530	297,220	1,383,262	1,680,482
25	238	202	440	30	17	47	330,186	1,516,894	1,847,080	359,109	1,282,490	1,641,599
26	193	169	362	27	20	47	452,185	1,542,989	1,995,174	467,488	1,240,074	1,707,563
27	178	133	311	25	17	42	526,963	1,475,712	2,002,675	581,491	1,249,305	1,830,795
28	198	129	327	21	15	36	662,619	1,432,659	2,095,277	653,992	1,173,178	1,827,170
29	169	103	272	24	7	31	829,310	1,309,658	2,138,968	754,133	1,155,269	1,909,402
30	150	79	229	15	8	23	864,310	1,168,879	2,033,189	759,230	931,364	1,690,593
31	112	55	167	21	9	30	938,253	997,101	1,935,354	851,143	834,931	1,686,073
32	100	45	145	13	4	17	1,061,502	909,856	1,971,358	874,546	738,994	1,613,539
33	80	46	126	15	1	16	1,134,821	849,280	1,984,102	938,286	731,591	1,669,876
34	49	27	76	8	2	10	1,165,367	760,809	1,926,176	932,875	692,209	1,625,084
35-39	129	39	168	19	11	30	6,217,269	3,350,832	9,568,101	4,886,307	3,266,851	8,153,159
40+	23	3	26	1	1	2						
TOTAL	2,215	2,220	4,435	346	320	666	14,841,770	24,377,931	39,219,702	12,895,049	21,796,725	34,691,774

Table B-13. Prior Service (PS) Active Component Enlisted Accessions, FY19: by Gender, Marital Status, and Age with Civilian Comparison Group

Percent

AGE	MILITARY						CIVILIAN LABOR FORCE, 18-39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0	100	100	0	100	100						
18	0	100	100	5.00	95.00	100	0.80	99.20	100	0.87	99.13	100
19	3.80	96.20	100	14.29	85.71	100	2.10	97.90	100	2.60	97.40	100
20	13.59	86.41	100	26.32	73.68	100	2.90	97.10	100	4.13	95.87	100
21	20.00	80.00	100	41.51	58.49	100	4.85	95.15	100	7.20	92.80	100
22	40.48	59.52	100	43.06	56.94	100	7.62	92.38	100	9.16	90.84	100
23	45.56	54.44	100	47.73	52.27	100	9.36	90.64	100	13.70	86.30	100
24	47.99	52.01	100	65.31	34.69	100	13.75	86.25	100	17.69	82.31	100
25	54.09	45.91	100	63.83	36.17	100	17.88	82.12	100	21.88	78.12	100
26	53.31	46.69	100	57.45	42.55	100	22.66	77.34	100	27.38	72.62	100
27	57.23	42.77	100	59.52	40.48	100	26.31	73.69	100	31.76	68.24	100
28	60.55	39.45	100	58.33	41.67	100	31.62	68.38	100	35.79	64.21	100
29	62.13	37.87	100	77.42	22.58	100	38.77	61.23	100	39.50	60.50	100
30	65.50	34.50	100	65.22	34.78	100	42.51	57.49	100	44.91	55.09	100
31	67.07	32.93	100	70.00	30.00	100	48.48	51.52	100	50.48	49.52	100
32	68.97	31.03	100	76.47	23.53	100	53.85	46.15	100	54.20	45.80	100
33	63.49	36.51	100	93.75	6.25	100	57.20	42.80	100	56.19	43.81	100
34	64.47	35.53	100	80.00	20.00	100	60.50	39.50	100	57.40	42.60	100
35-39	76.79	23.21	100	63.33	36.67	100	64.98	35.02	100	59.93	40.07	100
40+	88.46	11.54	100	50.00	50.00	100						
TOTAL	49.94	50.06	100	51.95	48.05	100	37.84	62.16	100	37.17	62.83	100

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-39 year-olds in the civilian labor force, October 2018-September 2019 average. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect PS accessions from 1 October 2018 through 30 September 2019.

Table B-14. Prior Service (PS) Active Component Enlisted Accessions, FY19: by Service, Gender, and Race/Ethnicity with Civilian Comparison Group

RACE/ ETHNICITY	SERVICE												CIVILIAN LABOR FORCE					
	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			18-39 YEARS-OLD		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
Number																		
White	2,976	335	3,311	57	12	69	71	6	77	169	39	208	3,273	392	3,665	29,805,110	25,472,947	55,278,057
Black	859	205	1,064	21	9	30	8	2	10	31	17	48	919	233	1,152	5,059,624	5,375,305	10,434,929
AIAN ¹	26	3	29	0	1	1	0	0	0	0	0	0	26	4	30	467,423	395,285	862,707
Asian	165	22	187	1	0	1	0	0	0	11	0	11	177	22	199	2,578,352	2,233,059	4,811,411
NHPI ²	3	2	5	0	0	0	0	0	0	3	0	3	6	2	8	199,057	181,661	380,718
Two or more	13	4	17	1	0	1	4	0	4	10	6	16	28	10	38	1,110,136	1,033,517	2,143,653
Unknown	0	0	0	5	3	8	1	0	1	0	0	0	6	3	9	0	0	0
TOTAL	4,042	571	4,613	85	25	110	84	8	92	224	62	286	4,435	666	5,101	39,219,702	34,691,774	73,911,475
Hispanic	616	96	712	5	1	6	14	1	15	31	10	41	666	108	774	8,773,420	6,724,585	15,498,004
Not Hispanic	3,426	474	3,900	80	24	104	70	7	77	193	52	245	3,769	557	4,326	30,446,282	27,967,189	58,413,471
Unknown	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0
TOTAL	4,042	571	4,613	85	25	110	84	8	92	224	62	286	4,435	666	5,101	39,219,702	34,691,774	73,911,475
Percent																		
White	73.63	58.67	71.78	67.06	48.00	62.73	84.52	75.00	83.70	75.45	62.90	72.73	73.80	58.86	71.85	76.00	73.43	74.79
Black	21.25	35.90	23.07	24.71	36.00	27.27	9.52	25.00	10.87	13.84	27.42	16.78	20.72	34.98	22.58	12.90	15.49	14.12
AIAN ¹	0.64	0.53	0.63	0	4.00	0.91	0	0	0	0	0	0	0.59	0.60	0.59	1.19	1.14	1.17
Asian	4.08	3.85	4.05	1.18	0	0.91	0	0	0	4.91	0	3.85	3.99	3.30	3.90	6.57	6.44	6.51
NHPI ²	0.07	0.35	0.11	0	0	0	0	0	0	1.34	0	1.05	0.14	0.30	0.16	0.51	0.52	0.52
Two or more	0.32	0.70	0.37	1.18	0	0.91	4.76	0	4.35	4.46	9.68	5.59	0.63	1.50	0.74	2.83	2.98	2.90
Unknown	0	0	0	5.88	12.00	7.27	1.19	0	1.09	0	0	0	0.14	0.45	0.18	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Hispanic	15.24	16.81	15.43	5.88	4.00	5.45	16.67	12.50	16.30	13.84	16.13	14.34	15.02	16.22	15.17	22.37	19.38	20.97
Not Hispanic	84.76	83.01	84.54	94.12	96.00	94.55	83.33	87.50	83.70	86.16	83.87	85.66	84.98	83.63	84.81	77.63	80.62	79.03
Unknown	0	0.18	0.02	0	0	0	0	0	0	0	0	0	0	0.15	0.02	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

- 1. American Indian, Alaska Native
- 2. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-39 year-olds in the civilian labor force, October 2018-September 2019 average. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect PS accessions from 1 October 2018 through 30 September 2019.

Table B-15. Active Component Enlisted Members, FY19: by Service, Gender, and Age Group with Civilian Comparison Group

AGE	SERVICE												CIVILIAN LABOR FORCE					
	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			17-55 YR OLD		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
Number																		
17-19	32,845	7,456	40,301	16,479	5,814	22,293	25,356	2,933	28,289	13,072	4,605	17,677	87,752	20,808	108,560	2,639,022	2,444,672	5,083,694
20-24	117,605	20,638	138,243	69,362	21,358	90,720	76,968	7,890	84,858	68,484	18,945	87,429	332,419	68,831	401,250	7,730,549	7,408,226	15,138,775
25-29	77,715	13,029	90,744	54,898	14,509	69,407	23,986	2,453	26,439	52,580	13,254	65,834	209,179	43,245	252,424	9,986,486	9,057,480	19,043,967
30-34	46,236	7,559	53,795	38,580	7,656	46,236	11,406	907	12,313	36,449	8,174	44,623	132,671	24,296	156,967	9,976,207	8,380,373	18,356,580
35-39	33,328	4,906	38,234	26,384	4,569	30,953	7,800	485	8,285	26,844	6,497	33,341	94,356	16,457	110,813	9,741,583	8,278,859	18,020,443
40-44	14,888	1,984	16,872	11,551	1,492	13,043	3,046	138	3,184	10,086	2,250	12,336	39,571	5,864	45,435	8,681,484	7,844,921	16,526,405
45-49	5,820	867	6,687	3,420	405	3,825	1,014	43	1,057	2,047	440	2,487	12,301	1,755	14,056	8,717,721	7,922,762	16,640,482
50-55	1,853	346	2,199	797	121	918	132	8	140	209	40	249	2,991	515	3,506	10,442,444	9,453,934	19,896,378
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	330,290	56,785	387,075	221,471	55,924	277,395	149,708	14,857	164,565	209,771	54,205	263,976	911,240	181,771	1,093,011	67,915,497	60,791,226	128,706,723
Percent																		
17-19	9.94	13.13	10.41	7.44	10.40	8.04	16.94	19.74	17.19	6.23	8.50	6.70	9.63	11.45	9.93	3.89	4.02	3.95
20-24	35.61	36.34	35.71	31.32	38.19	32.70	51.41	53.11	51.57	32.65	34.95	33.12	36.48	37.87	36.71	11.38	12.19	11.76
25-29	23.53	22.94	23.44	24.79	25.94	25.02	16.02	16.51	16.07	25.07	24.45	24.94	22.96	23.79	23.09	14.70	14.90	14.80
30-34	14.00	13.31	13.90	17.42	13.69	16.67	7.62	6.10	7.48	17.38	15.08	16.90	14.56	13.37	14.36	14.69	13.79	14.26
35-39	10.09	8.64	9.88	11.91	8.17	11.16	5.21	3.26	5.03	12.80	11.99	12.63	10.35	9.05	10.14	14.34	13.62	14.00
40-44	4.51	3.49	4.36	5.22	2.67	4.70	2.03	0.93	1.93	4.81	4.15	4.67	4.34	3.23	4.16	12.78	12.90	12.84
45-49	1.76	1.53	1.73	1.54	0.72	1.38	0.68	0.29	0.64	0.98	0.81	0.94	1.35	0.97	1.29	12.84	13.03	12.93
50-55	0.56	0.61	0.57	0.36	0.22	0.33	0.09	0.05	0.09	0.10	0.07	0.09	0.33	0.28	0.32	15.38	15.55	15.46
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 17-55 year-olds in the civilian labor force, September 2019. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect enlisted members as of 30 September 2019.

Table B-16. Active Component Enlisted Members, FY19: by Gender, Marital Status, Race/Ethnic and Age with Civilian Comparison Groups

Number	MILITARY						CIVILIAN LABOR FORCE, 17-55 YEARS OLD					
	MALES			FEMALES			MALES			FEMALES		
	AGE	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single
17	8	1,185	1,193	1	360	361	10,587	619,374	629,961	4,748	635,503	640,251
18	376	29,096	29,472	203	7,371	7,574	7,112	881,548	888,660	7,963	904,411	912,374
19	3,385	53,702	57,087	1,380	11,493	12,873	22,255	1,036,205	1,058,459	27,800	1,041,174	1,068,975
20	8,884	60,723	69,607	3,235	11,526	14,761	38,582	1,292,740	1,331,322	50,795	1,177,904	1,228,699
21	15,487	59,847	75,334	5,021	10,523	15,544	70,986	1,391,485	1,462,471	97,902	1,261,341	1,359,244
22	19,753	49,875	69,628	5,400	8,777	14,177	116,330	1,409,986	1,526,316	137,757	1,365,808	1,503,565
23	21,790	39,936	61,726	5,278	7,588	12,866	152,133	1,473,357	1,625,490	217,013	1,366,568	1,583,581
24	23,375	32,749	56,124	5,077	6,406	11,483	251,588	1,577,942	1,829,530	297,220	1,383,262	1,680,482
25	24,388	27,056	51,444	5,078	5,756	10,834	330,186	1,516,894	1,847,080	359,109	1,282,490	1,641,599
26	23,959	21,685	45,644	4,796	4,805	9,601	452,185	1,542,989	1,995,174	467,488	1,240,074	1,707,563
27	23,485	17,525	41,010	4,311	4,006	8,317	526,963	1,475,712	2,002,675	581,491	1,249,305	1,830,795
28	22,713	14,016	36,729	3,942	3,478	7,420	662,619	1,432,659	2,095,277	653,992	1,173,178	1,827,170
29	22,855	11,497	34,352	3,844	3,229	7,073	829,310	1,309,658	2,138,968	754,133	1,155,269	1,909,402
30	21,325	9,055	30,380	3,394	2,677	6,071	864,310	1,168,879	2,033,189	759,230	931,364	1,690,593
31	20,620	7,212	27,832	3,148	2,143	5,291	938,253	997,101	1,935,354	851,143	834,931	1,686,073
32	19,596	6,166	25,762	2,735	1,963	4,698	1,061,502	909,856	1,971,358	874,546	738,994	1,613,539
33	19,661	5,240	24,901	2,564	1,650	4,214	1,134,821	849,280	1,984,102	938,286	731,591	1,669,876
34	19,115	4,681	23,796	2,500	1,522	4,022	1,165,367	760,809	1,926,176	932,875	692,209	1,625,084
35	17,945	3,872	21,817	2,433	1,435	3,868	1,130,361	720,017	1,850,377	925,834	681,734	1,607,568
36	17,396	3,367	20,763	2,334	1,323	3,657	1,238,517	739,960	1,978,477	959,456	644,406	1,603,862
37	16,663	3,066	19,729	2,193	1,353	3,546	1,277,296	680,476	1,957,772	993,882	684,271	1,678,154
38	14,909	2,489	17,398	1,930	1,094	3,024	1,273,446	618,445	1,891,891	967,281	624,858	1,592,139
39	12,576	2,073	14,649	1,467	895	2,362	1,297,650	591,934	1,889,584	1,039,853	631,582	1,671,436
40	10,274	1,610	11,884	1,165	711	1,876	1,238,674	568,432	1,807,107	1,011,220	599,313	1,610,533
41	8,300	1,238	9,538	856	536	1,392	1,245,499	516,250	1,761,749	979,486	548,411	1,527,897
42	6,678	946	7,624	655	444	1,099	1,217,606	542,152	1,759,758	976,072	547,578	1,523,651
43	5,081	742	5,823	505	298	803	1,181,864	527,491	1,709,355	955,237	528,600	1,483,837
44	4,165	537	4,702	410	284	694	1,160,914	467,657	1,628,571	964,245	494,271	1,458,516
45	3,267	434	3,701	292	205	497	1,212,346	472,325	1,684,671	978,788	558,986	1,537,774
46	2,659	333	2,992	257	174	431	1,221,357	493,709	1,715,066	974,451	577,262	1,551,713
47	2,001	264	2,265	190	142	332	1,217,219	514,915	1,732,134	1,009,623	599,771	1,609,393
48	1,724	221	1,945	169	119	288	1,293,920	539,873	1,833,793	1,045,310	613,750	1,659,059
49	1,249	149	1,398	109	98	207	1,304,605	566,030	1,870,635	1,055,790	589,814	1,645,604
50	888	102	990	87	57	144	1,218,242	569,946	1,788,188	998,965	613,142	1,612,107
51	602	66	668	61	49	110	1,201,478	497,808	1,699,286	1,016,157	540,465	1,556,622
52	443	47	490	51	37	88	1,191,197	466,151	1,657,348	939,841	563,635	1,503,476
53	266	39	305	39	36	75	1,194,075	511,580	1,705,655	954,130	543,886	1,498,016
54	192	26	218	29	17	46	1,259,899	479,635	1,739,535	983,818	574,314	1,558,132
55+	279	41	320	22	30	52	1,314,855	499,260	1,814,115	1,012,106	595,423	1,607,529
Unknown	0	0	0	0	0	0						
TOTAL	438,332	472,908	911,240	77,161	104,610	181,771	34,526,108	33,230,520	67,756,628	28,755,035	31,520,848	60,275,884

Table B-16. Active Component Enlisted Members, FY19: by Gender, Marital Status, Race/Ethnic and Age with Civilian Comparison Groups

Percent												
AGE	MILITARY						CIVILIAN LABOR FORCE, 17-55 YEARS OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.67	99.33	100	0.28	99.72	100	1.68	98.32	100	0.74	99.26	100
18	1.28	98.72	100	2.68	97.32	100	0.80	99.20	100	0.87	99.13	100
19	5.93	94.07	100	10.72	89.28	100	2.10	97.90	100	2.60	97.40	100
20	12.76	87.24	100	21.92	78.08	100	2.90	97.10	100	4.13	95.87	100
21	20.56	79.44	100	32.30	67.70	100	4.85	95.15	100	7.20	92.80	100
22	28.37	71.63	100	38.09	61.91	100	7.62	92.38	100	9.16	90.84	100
23	35.30	64.70	100	41.02	58.98	100	9.36	90.64	100	13.70	86.30	100
24	41.65	58.35	100	44.21	55.79	100	13.75	86.25	100	17.69	82.31	100
25	47.41	52.59	100	46.87	53.13	100	17.88	82.12	100	21.88	78.12	100
26	52.49	47.51	100	49.95	50.05	100	22.66	77.34	100	27.38	72.62	100
27	57.27	42.73	100	51.83	48.17	100	26.31	73.69	100	31.76	68.24	100
28	61.84	38.16	100	53.13	46.87	100	31.62	68.38	100	35.79	64.21	100
29	66.53	33.47	100	54.35	45.65	100	38.77	61.23	100	39.50	60.50	100
30	70.19	29.81	100	55.91	44.09	100	42.51	57.49	100	44.91	55.09	100
31	74.09	25.91	100	59.50	40.50	100	48.48	51.52	100	50.48	49.52	100
32	76.07	23.93	100	58.22	41.78	100	53.85	46.15	100	54.20	45.80	100
33	78.96	21.04	100	60.84	39.16	100	57.20	42.80	100	56.19	43.81	100
34	80.33	19.67	100	62.16	37.84	100	60.50	39.50	100	57.40	42.60	100
35	82.25	17.75	100	62.90	37.10	100	61.09	38.91	100	57.59	42.41	100
36	83.78	16.22	100	63.82	36.18	100	62.60	37.40	100	59.82	40.18	100
37	84.46	15.54	100	61.84	38.16	100	65.24	34.76	100	59.22	40.78	100
38	85.69	14.31	100	63.82	36.18	100	67.31	32.69	100	60.75	39.25	100
39	85.85	14.15	100	62.11	37.89	100	68.67	31.33	100	62.21	37.79	100
40	86.45	13.55	100	62.10	37.90	100	68.54	31.46	100	62.79	37.21	100
41	87.02	12.98	100	61.49	38.51	100	70.70	29.30	100	64.11	35.89	100
42	87.59	12.41	100	59.60	40.40	100	69.19	30.81	100	64.06	35.94	100
43	87.26	12.74	100	62.89	37.11	100	69.14	30.86	100	64.38	35.62	100
44	88.58	11.42	100	59.08	40.92	100	71.28	28.72	100	66.11	33.89	100
45	88.27	11.73	100	58.75	41.25	100	71.96	28.04	100	63.65	36.35	100
46	88.87	11.13	100	59.63	40.37	100	71.21	28.79	100	62.80	37.20	100
47	88.34	11.66	100	57.23	42.77	100	70.27	29.73	100	62.73	37.27	100
48	88.64	11.36	100	58.68	41.32	100	70.56	29.44	100	63.01	36.99	100
49	89.34	10.66	100	52.66	47.34	100	69.74	30.26	100	64.16	35.84	100
50	89.70	10.30	100	60.42	39.58	100	68.13	31.87	100	61.97	38.03	100
51	90.12	9.88	100	55.45	44.55	100	70.70	29.30	100	65.28	34.72	100
52	90.41	9.59	100	57.95	42.05	100	71.87	28.13	100	62.51	37.49	100
53	87.21	12.79	100	52.00	48.00	100	70.01	29.99	100	63.69	36.31	100
54	88.07	11.93	100	63.04	36.96	100	72.43	27.57	100	63.14	36.86	100
55+	87.19	12.81	100	42.31	57.69	100	72.48	27.52	100	62.96	37.04	100
Unknown	----	----	----	----	----	----						
TOTAL	48.10	51.90	100	42.45	57.55	100	50.96	49.04	100	47.71	52.29	100

Table B-16. Active Component Enlisted Members, FY19: by Gender, Marital Status, Race/Ethnic and Age with Civilian Comparison Groups

Number	White											
	MILITARY						CIVILIAN LABOR FORCE, 17-55 YEARS OLD					
	AGE	MALES			FEMALES			MALES			FEMALES	
Married		Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	7	854	861	1	257	258	7,004	495,613	502,617	3,490	496,473	499,963
18	323	22,545	22,868	150	4,756	4,906	5,377	693,927	699,304	6,645	681,202	687,847
19	2,795	40,864	43,659	996	7,329	8,325	18,080	789,588	807,668	24,870	787,931	812,801
20	7,153	45,774	52,927	2,243	7,075	9,318	32,383	979,155	1,011,538	42,186	865,211	907,397
21	12,353	44,403	56,756	3,331	6,105	9,436	54,721	1,076,012	1,130,733	82,575	932,263	1,014,838
22	15,229	36,386	51,615	3,491	4,984	8,475	101,224	1,023,234	1,124,458	117,023	1,000,052	1,117,076
23	16,531	28,344	44,875	3,227	4,237	7,464	126,801	1,107,484	1,234,285	187,076	994,425	1,181,501
24	17,182	22,543	39,725	3,091	3,461	6,552	216,129	1,204,384	1,420,513	242,642	993,247	1,235,889
25	17,640	18,038	35,678	2,910	2,881	5,791	280,518	1,098,858	1,379,377	298,961	925,259	1,224,219
26	16,777	14,203	30,980	2,637	2,340	4,977	373,189	1,090,439	1,463,627	374,885	869,878	1,244,763
27	16,411	11,218	27,629	2,361	1,861	4,222	430,353	1,071,249	1,501,602	467,714	855,665	1,323,379
28	15,541	8,893	24,434	2,043	1,569	3,612	545,783	1,019,682	1,565,465	517,246	796,469	1,313,715
29	15,613	7,199	22,812	2,005	1,373	3,378	647,705	958,374	1,606,079	598,015	751,575	1,349,590
30	14,500	5,602	20,102	1,712	1,127	2,839	690,603	818,607	1,509,209	608,851	633,069	1,241,920
31	14,081	4,448	18,529	1,627	877	2,504	752,075	713,660	1,465,735	698,580	555,839	1,254,419
32	13,284	3,793	17,077	1,385	809	2,194	846,307	658,890	1,505,196	667,112	497,729	1,164,841
33	13,359	3,217	16,576	1,310	664	1,974	898,994	619,472	1,518,467	740,643	462,562	1,203,205
34	13,006	2,849	15,855	1,236	595	1,831	908,974	574,469	1,483,443	721,331	463,837	1,185,168
35	12,088	2,354	14,442	1,201	558	1,759	919,325	546,450	1,465,774	736,111	446,786	1,182,897
36	11,543	1,990	13,533	1,130	487	1,617	983,397	524,204	1,507,601	747,688	434,431	1,182,119
37	10,795	1,772	12,567	1,010	470	1,480	1,002,483	497,919	1,500,402	766,323	463,492	1,229,815
38	9,566	1,418	10,984	872	383	1,255	987,301	477,907	1,465,209	747,653	413,882	1,161,535
39	8,013	1,170	9,183	656	324	980	1,017,844	421,581	1,439,425	823,425	430,588	1,254,014
40	6,441	916	7,357	504	267	771	987,187	416,629	1,403,816	799,183	394,710	1,193,893
41	5,175	693	5,868	346	195	541	986,991	386,248	1,373,239	768,915	360,757	1,129,673
42	3,981	521	4,502	299	146	445	977,186	385,305	1,362,491	749,166	361,668	1,110,834
43	3,034	400	3,434	196	98	294	930,029	398,931	1,328,960	736,247	362,497	1,098,743
44	2,450	306	2,756	175	85	260	913,701	351,396	1,265,098	746,523	344,484	1,091,007
45	1,953	215	2,168	124	55	179	935,249	348,701	1,283,950	759,791	365,915	1,125,706
46	1,591	182	1,773	114	60	174	967,283	367,661	1,334,945	773,938	405,490	1,179,428
47	1,191	149	1,340	82	54	136	989,547	392,218	1,381,766	792,282	423,455	1,215,738
48	1,025	129	1,154	66	37	103	1,026,390	404,908	1,431,298	835,524	414,339	1,249,863
49	747	83	830	41	29	70	1,061,844	437,622	1,499,467	832,160	416,810	1,248,970
50	541	55	596	35	21	56	988,800	437,553	1,426,352	799,021	445,694	1,244,715
51	321	35	356	21	15	36	989,170	383,525	1,372,695	820,872	383,010	1,203,882
52	243	31	274	19	9	28	974,421	380,999	1,355,420	761,711	393,412	1,155,124
53	145	21	166	19	10	29	965,609	407,684	1,373,293	781,443	392,271	1,173,714
54	115	13	128	12	5	17	1,028,304	367,795	1,396,098	814,359	425,030	1,239,389
55+	163	25	188	11	9	20	1,048,534	396,913	1,445,447	825,780	425,821	1,251,601
Unknown	0	0	0	0	0	0						
TOTAL	302,906	333,651	636,557	42,689	55,617	98,306	27,616,816	24,725,245	52,342,061	22,817,960	22,067,230	44,885,190

Table B-16. Active Component Enlisted Members, FY19: by Gender, Marital Status, Race/Ethnic and Age with Civilian Comparison Groups

Percent												
AGE	MILITARY						CIVILIAN LABOR FORCE, 17-55 YEARS OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.81	99.19	100	0.39	99.61	100	1.39	98.61	100	0.70	99.30	100
18	1.41	98.59	100	3.06	96.94	100	0.77	99.23	100	0.97	99.03	100
19	6.40	93.60	100	11.96	88.04	100	2.24	97.76	100	3.06	96.94	100
20	13.51	86.49	100	24.07	75.93	100	3.20	96.80	100	4.65	95.35	100
21	21.77	78.23	100	35.30	64.70	100	4.84	95.16	100	8.14	91.86	100
22	29.50	70.50	100	41.19	58.81	100	9.00	91.00	100	10.48	89.52	100
23	36.84	63.16	100	43.23	56.77	100	10.27	89.73	100	15.83	84.17	100
24	43.25	56.75	100	47.18	52.82	100	15.21	84.79	100	19.63	80.37	100
25	49.44	50.56	100	50.25	49.75	100	20.34	79.66	100	24.42	75.58	100
26	54.15	45.85	100	52.98	47.02	100	25.50	74.50	100	30.12	69.88	100
27	59.40	40.60	100	55.92	44.08	100	28.66	71.34	100	35.34	64.66	100
28	63.60	36.40	100	56.56	43.44	100	34.86	65.14	100	39.37	60.63	100
29	68.44	31.56	100	59.35	40.65	100	40.33	59.67	100	44.31	55.69	100
30	72.13	27.87	100	60.30	39.70	100	45.76	54.24	100	49.02	50.98	100
31	75.99	24.01	100	64.98	35.02	100	51.31	48.69	100	55.69	44.31	100
32	77.79	22.21	100	63.13	36.87	100	56.23	43.77	100	57.27	42.73	100
33	80.59	19.41	100	66.36	33.64	100	59.20	40.80	100	61.56	38.44	100
34	82.03	17.97	100	67.50	32.50	100	61.27	38.73	100	60.86	39.14	100
35	83.70	16.30	100	68.28	31.72	100	62.72	37.28	100	62.23	37.77	100
36	85.30	14.70	100	69.88	30.12	100	65.23	34.77	100	63.25	36.75	100
37	85.90	14.10	100	68.24	31.76	100	66.81	33.19	100	62.31	37.69	100
38	87.09	12.91	100	69.48	30.52	100	67.38	32.62	100	64.37	35.63	100
39	87.26	12.74	100	66.94	33.06	100	70.71	29.29	100	65.66	34.34	100
40	87.55	12.45	100	65.37	34.63	100	70.32	29.68	100	66.94	33.06	100
41	88.19	11.81	100	63.96	36.04	100	71.87	28.13	100	68.07	31.93	100
42	88.43	11.57	100	67.19	32.81	100	71.72	28.28	100	67.44	32.56	100
43	88.35	11.65	100	66.67	33.33	100	69.98	30.02	100	67.01	32.99	100
44	88.90	11.10	100	67.31	32.69	100	72.22	27.78	100	68.43	31.57	100
45	90.08	9.92	100	69.27	30.73	100	72.84	27.16	100	67.49	32.51	100
46	89.73	10.27	100	65.52	34.48	100	72.46	27.54	100	65.62	34.38	100
47	88.88	11.12	100	60.29	39.71	100	71.61	28.39	100	65.17	34.83	100
48	88.82	11.18	100	64.08	35.92	100	71.71	28.29	100	66.85	33.15	100
49	90.00	10.00	100	58.57	41.43	100	70.81	29.19	100	66.63	33.37	100
50	90.77	9.23	100	62.50	37.50	100	69.32	30.68	100	64.19	35.81	100
51	90.17	9.83	100	58.33	41.67	100	72.06	27.94	100	68.19	31.81	100
52	88.69	11.31	100	67.86	32.14	100	71.89	28.11	100	65.94	34.06	100
53	87.35	12.65	100	65.52	34.48	100	70.31	29.69	100	66.58	33.42	100
54	89.84	10.16	100	70.59	29.41	100	73.66	26.34	100	65.71	34.29	100
55+	86.70	13.30	100	55.00	45.00	100	72.54	27.46	100	65.98	34.02	100
Unknown	----	----	----	----	----	----						
TOTAL	47.59	52.41	100	43.42	56.58	100	52.76	47.24	100	50.84	49.16	100

Table B-16. Active Component Enlisted Members, FY19: by Gender, Marital Status, Race/Ethnic and Age with Civilian Comparison Groups

Number	Black											
	MILITARY						CIVILIAN LABOR FORCE, 17-55 YEARS OLD					
	AGE	MALES			FEMALES			MALES			FEMALES	
Married		Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	1	203	204	0	71	71	224	64,100	64,323	144	77,198	77,342
18	42	4,135	4,177	34	1,760	1,794	969	105,318	106,287	781	129,494	130,274
19	346	7,849	8,195	221	2,758	2,979	527	152,686	153,213	826	159,469	160,295
20	1,081	9,272	10,353	614	2,998	3,612	1,052	180,430	181,482	5,634	187,321	192,955
21	1,968	9,559	11,527	1,069	2,991	4,060	9,068	190,291	199,359	3,416	187,385	190,801
22	2,831	8,078	10,909	1,151	2,560	3,711	5,015	232,729	237,745	6,995	210,968	217,963
23	3,354	6,745	10,099	1,259	2,240	3,499	8,113	208,702	216,815	13,334	219,606	232,940
24	3,850	5,865	9,715	1,228	1,911	3,139	18,625	201,870	220,495	25,288	249,509	274,796
25	4,053	5,056	9,109	1,311	1,857	3,168	25,902	241,648	267,550	32,786	206,096	238,882
26	4,147	4,155	8,302	1,265	1,594	2,859	37,284	268,209	305,493	48,492	237,163	285,655
27	4,034	3,429	7,463	1,147	1,402	2,549	41,488	232,177	273,666	38,001	241,082	279,083
28	3,869	2,712	6,581	1,075	1,269	2,344	42,852	241,577	284,429	63,118	241,747	304,865
29	3,861	2,307	6,168	1,060	1,198	2,258	90,110	195,222	285,332	68,273	262,519	330,792
30	3,583	1,909	5,492	973	1,018	1,991	65,968	202,058	268,026	54,099	186,384	240,483
31	3,455	1,516	4,971	818	833	1,651	67,939	167,209	235,148	60,660	208,444	269,104
32	3,200	1,281	4,481	744	788	1,532	102,393	152,365	254,758	76,342	173,446	249,789
33	3,227	1,125	4,352	702	644	1,346	101,173	144,263	245,435	89,251	188,549	277,800
34	3,195	1,063	4,258	706	607	1,313	96,742	117,585	214,327	91,525	164,739	256,264
35	3,049	883	3,932	694	565	1,259	82,084	102,343	184,427	92,157	161,914	254,071
36	2,940	818	3,758	667	570	1,237	107,605	139,691	247,296	88,904	153,755	242,659
37	2,843	762	3,605	667	584	1,251	114,761	108,290	223,051	84,304	154,537	238,841
38	2,526	632	3,158	591	492	1,083	134,289	92,036	226,325	104,362	152,513	256,876
39	2,127	518	2,645	445	390	835	118,021	110,943	228,964	90,931	159,185	250,116
40	1,813	412	2,225	332	302	634	104,511	96,501	201,012	86,568	147,337	233,905
41	1,501	316	1,817	267	231	498	104,326	79,064	183,390	95,048	133,333	228,381
42	1,248	276	1,524	208	210	418	97,776	105,882	203,658	92,441	139,265	231,706
43	981	198	1,179	173	141	314	120,531	89,581	210,112	102,555	120,319	222,874
44	835	139	974	129	126	255	112,960	82,302	195,262	91,242	107,473	198,715
45	634	130	764	103	96	199	118,829	82,633	201,462	100,092	135,733	235,826
46	532	97	629	79	80	159	110,408	79,306	189,714	78,338	130,101	208,439
47	415	68	483	64	62	126	114,901	77,634	192,535	99,211	132,045	231,256
48	329	55	384	65	60	125	134,038	84,413	218,451	91,530	139,371	230,901
49	241	41	282	47	44	91	121,957	81,543	203,500	107,217	127,211	234,428
50	165	28	193	32	27	59	107,612	95,811	203,423	87,089	126,630	213,719
51	120	14	134	25	24	49	102,894	80,399	183,292	98,113	102,387	200,501
52	114	11	125	18	14	32	106,086	67,479	173,565	95,343	130,877	226,220
53	68	16	84	11	17	28	107,676	69,244	176,920	84,221	120,382	204,603
54	39	10	49	12	10	22	107,832	85,599	193,431	78,477	115,044	193,521
55+	67	9	76	8	14	22	118,155	80,687	198,842	82,841	135,229	218,069
Unknown	0	0	0	0	0	0						
TOTAL	72,684	81,692	154,376	20,014	32,558	52,572	3,062,699	5,189,818	8,252,517	2,609,948	6,355,763	8,965,712

Table B-16. Active Component Enlisted Members, FY19: by Gender, Marital Status, Race/Ethnic and Age with Civilian Comparison Groups

Percent												
AGE	MILITARY						CIVILIAN LABOR FORCE, 17-55 YEARS OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.49	99.51	100	0	100	100	0.35	99.65	100	0.19	99.81	100
18	1.01	98.99	100	1.90	98.10	100	0.91	99.09	100	0.60	99.40	100
19	4.22	95.78	100	7.42	92.58	100	0.34	99.66	100	0.52	99.48	100
20	10.44	89.56	100	17.00	83.00	100	0.58	99.42	100	2.92	97.08	100
21	17.07	82.93	100	26.33	73.67	100	4.55	95.45	100	1.79	98.21	100
22	25.95	74.05	100	31.02	68.98	100	2.11	97.89	100	3.21	96.79	100
23	33.21	66.79	100	35.98	64.02	100	3.74	96.26	100	5.72	94.28	100
24	39.63	60.37	100	39.12	60.88	100	8.45	91.55	100	9.20	90.80	100
25	44.49	55.51	100	41.38	58.62	100	9.68	90.32	100	13.72	86.28	100
26	49.95	50.05	100	44.25	55.75	100	12.20	87.80	100	16.98	83.02	100
27	54.05	45.95	100	45.00	55.00	100	15.16	84.84	100	13.62	86.38	100
28	58.79	41.21	100	45.86	54.14	100	15.07	84.93	100	20.70	79.30	100
29	62.60	37.40	100	46.94	53.06	100	31.58	68.42	100	20.64	79.36	100
30	65.24	34.76	100	48.87	51.13	100	24.61	75.39	100	22.50	77.50	100
31	69.50	30.50	100	49.55	50.45	100	28.89	71.11	100	22.54	77.46	100
32	71.41	28.59	100	48.56	51.44	100	40.19	59.81	100	30.56	69.44	100
33	74.15	25.85	100	52.15	47.85	100	41.22	58.78	100	32.13	67.87	100
34	75.04	24.96	100	53.77	46.23	100	45.14	54.86	100	35.72	64.28	100
35	77.54	22.46	100	55.12	44.88	100	44.51	55.49	100	36.27	63.73	100
36	78.23	21.77	100	53.92	46.08	100	43.51	56.49	100	36.64	63.36	100
37	78.86	21.14	100	53.32	46.68	100	51.45	48.55	100	35.30	64.70	100
38	79.99	20.01	100	54.57	45.43	100	59.33	40.67	100	40.63	59.37	100
39	80.42	19.58	100	53.29	46.71	100	51.55	48.45	100	36.36	63.64	100
40	81.48	18.52	100	52.37	47.63	100	51.99	48.01	100	37.01	62.99	100
41	82.61	17.39	100	53.61	46.39	100	56.89	43.11	100	41.62	58.38	100
42	81.89	18.11	100	49.76	50.24	100	48.01	51.99	100	39.90	60.10	100
43	83.21	16.79	100	55.10	44.90	100	57.37	42.63	100	46.01	53.99	100
44	85.73	14.27	100	50.59	49.41	100	57.85	42.15	100	45.92	54.08	100
45	82.98	17.02	100	51.76	48.24	100	58.98	41.02	100	42.44	57.56	100
46	84.58	15.42	100	49.69	50.31	100	58.20	41.80	100	37.58	62.42	100
47	85.92	14.08	100	50.79	49.21	100	59.68	40.32	100	42.90	57.10	100
48	85.68	14.32	100	52.00	48.00	100	61.36	38.64	100	39.64	60.36	100
49	85.46	14.54	100	51.65	48.35	100	59.93	40.07	100	45.74	54.26	100
50	85.49	14.51	100	54.24	45.76	100	52.90	47.10	100	40.75	59.25	100
51	89.55	10.45	100	51.02	48.98	100	56.14	43.86	100	48.93	51.07	100
52	91.20	8.80	100	56.25	43.75	100	61.12	38.88	100	42.15	57.85	100
53	80.95	19.05	100	39.29	60.71	100	60.86	39.14	100	41.16	58.84	100
54	79.59	20.41	100	54.55	45.45	100	55.75	44.25	100	40.55	59.45	100
55+	88.16	11.84	100	36.36	63.64	100	59.42	40.58	100	37.99	62.01	100
Unknown	----	----	----	----	----	----						
TOTAL	47.08	52.92	100	38.07	61.93	100	37.11	62.89	100	29.11	70.89	100

Table B-16. Active Component Enlisted Members, FY19: by Gender, Marital Status, Race/Ethnic and Age with Civilian Comparison Groups

Number	Hispanic											
	MILITARY						CIVILIAN LABOR FORCE, 17-55 YEARS OLD					
	AGE	MALES			FEMALES			Married	Single	Total	FEMALES	
Married		Single	Total	Married	Single	Total	Married				Single	Total
17	1	348	349	0	123	123	966	125,297	126,263	403	105,445	105,848
18	75	6,163	6,238	50	1,816	1,866	2,356	214,180	216,536	1,564	189,355	190,919
19	752	11,233	11,985	378	3,051	3,429	7,579	250,927	258,506	10,320	262,641	272,961
20	1,871	12,053	13,924	834	2,800	3,634	13,095	332,736	345,831	12,514	273,057	285,571
21	3,345	11,595	14,940	1,375	2,366	3,741	22,418	324,124	346,542	28,761	266,376	295,137
22	4,044	9,403	13,447	1,405	1,931	3,336	36,407	328,730	365,137	35,954	293,759	329,713
23	4,336	7,076	11,412	1,228	1,623	2,851	53,850	316,950	370,800	56,122	295,380	351,502
24	4,558	5,507	10,065	1,237	1,327	2,564	70,385	353,290	423,675	65,265	274,146	339,412
25	4,563	4,381	8,944	1,138	1,116	2,254	84,030	320,137	404,167	89,097	268,023	357,120
26	4,520	3,562	8,082	1,071	896	1,967	107,393	314,332	421,725	93,678	216,195	309,873
27	4,344	2,876	7,220	971	735	1,706	111,043	321,220	432,263	110,147	272,200	382,347
28	4,160	2,211	6,371	824	651	1,475	154,114	306,699	460,813	121,996	228,017	350,013
29	4,048	1,780	5,828	784	563	1,347	193,993	281,980	475,974	129,492	219,578	349,070
30	3,629	1,339	4,968	714	466	1,180	201,460	256,752	458,212	126,890	182,411	309,302
31	3,526	1,035	4,561	657	370	1,027	209,557	193,298	402,854	140,616	159,411	300,027
32	3,370	930	4,300	482	338	820	245,289	194,859	440,148	144,138	139,579	283,718
33	3,143	786	3,929	449	261	710	246,525	175,617	422,141	127,407	146,902	274,309
34	2,995	654	3,649	495	263	758	251,045	159,195	410,241	141,634	142,852	284,486
35	2,743	538	3,281	467	252	719	249,346	164,760	414,106	157,704	135,659	293,363
36	2,821	470	3,291	416	229	645	253,389	148,014	401,403	160,361	167,235	327,595
37	2,581	381	2,962	405	212	617	274,259	160,831	435,090	149,242	133,089	282,331
38	2,302	302	2,604	355	159	514	279,977	161,235	441,212	141,680	124,683	266,363
39	1,984	269	2,253	238	132	370	283,652	142,390	426,042	168,390	121,063	289,454
40	1,604	202	1,806	194	88	282	270,284	124,598	394,882	179,849	118,156	298,005
41	1,314	189	1,503	146	63	209	286,023	116,966	402,988	160,414	108,671	269,085
42	1,102	122	1,224	120	62	182	280,974	132,134	413,108	173,621	125,423	299,044
43	801	122	923	79	41	120	231,733	127,244	358,977	168,939	106,628	275,567
44	696	81	777	75	41	116	247,975	94,742	342,717	162,232	114,223	276,455
45	529	64	593	43	38	81	250,796	97,629	348,426	172,159	108,744	280,903
46	382	36	418	47	17	64	258,650	96,300	354,950	170,844	107,675	278,519
47	299	33	332	28	19	47	252,031	97,248	349,279	164,182	118,170	282,352
48	270	22	292	15	16	31	245,958	104,282	350,240	156,946	103,183	260,129
49	183	16	199	9	13	22	215,095	99,479	314,575	164,006	98,763	262,769
50	124	11	135	9	7	16	212,881	71,151	284,033	143,519	109,672	253,190
51	86	10	96	9	8	17	223,381	79,008	302,389	167,585	81,269	248,854
52	61	5	66	6	6	12	198,261	82,291	280,552	121,032	79,445	200,477
53	40	4	44	8	4	12	204,203	83,165	287,368	118,855	75,817	194,672
54	29	2	31	1	2	3	207,975	70,354	278,329	119,199	89,985	209,184
55+	32	2	34	2	4	6	212,539	57,624	270,163	134,207	87,917	222,124
Unknown	0	0	0	0	0	0						
TOTAL	77,263	85,813	163,076	16,764	22,109	38,873	7,150,890	7,081,768	14,232,658	4,690,964	6,250,797	10,941,761

Table B-16. Active Component Enlisted Members, FY19: by Gender, Marital Status, Race/Ethnic and Age with Civilian Comparison Groups

Percent												
AGE	MILITARY						CIVILIAN LABOR FORCE, 17-55 YEARS OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.29	99.71	100	0	100	100	0.77	99.23	100	0.38	99.62	100
18	1.20	98.80	100	2.68	97.32	100	1.09	98.91	100	0.82	99.18	100
19	6.27	93.73	100	11.02	88.98	100	2.93	97.07	100	3.78	96.22	100
20	13.44	86.56	100	22.95	77.05	100	3.79	96.21	100	4.38	95.62	100
21	22.39	77.61	100	36.75	63.25	100	6.47	93.53	100	9.75	90.25	100
22	30.07	69.93	100	42.12	57.88	100	9.97	90.03	100	10.90	89.10	100
23	38.00	62.00	100	43.07	56.93	100	14.52	85.48	100	15.97	84.03	100
24	45.29	54.71	100	48.24	51.76	100	16.61	83.39	100	19.23	80.77	100
25	51.02	48.98	100	50.49	49.51	100	20.79	79.21	100	24.95	75.05	100
26	55.93	44.07	100	54.45	45.55	100	25.47	74.53	100	30.23	69.77	100
27	60.17	39.83	100	56.92	43.08	100	25.69	74.31	100	28.81	71.19	100
28	65.30	34.70	100	55.86	44.14	100	33.44	66.56	100	34.85	65.15	100
29	69.46	30.54	100	58.20	41.80	100	40.76	59.24	100	37.10	62.90	100
30	73.05	26.95	100	60.51	39.49	100	43.97	56.03	100	41.02	58.98	100
31	77.31	22.69	100	63.97	36.03	100	52.02	47.98	100	46.87	53.13	100
32	78.37	21.63	100	58.78	41.22	100	55.73	44.27	100	50.80	49.20	100
33	79.99	20.01	100	63.24	36.76	100	58.40	41.60	100	46.45	53.55	100
34	82.08	17.92	100	65.30	34.70	100	61.19	38.81	100	49.79	50.21	100
35	83.60	16.40	100	64.95	35.05	100	60.21	39.79	100	53.76	46.24	100
36	85.72	14.28	100	64.50	35.50	100	63.13	36.87	100	48.95	51.05	100
37	87.14	12.86	100	65.64	34.36	100	63.03	36.97	100	52.86	47.14	100
38	88.40	11.60	100	69.07	30.93	100	63.46	36.54	100	53.19	46.81	100
39	88.06	11.94	100	64.32	35.68	100	66.58	33.42	100	58.18	41.82	100
40	88.82	11.18	100	68.79	31.21	100	68.45	31.55	100	60.35	39.65	100
41	87.43	12.57	100	69.86	30.14	100	70.98	29.02	100	59.61	40.39	100
42	90.03	9.97	100	65.93	34.07	100	68.01	31.99	100	58.06	41.94	100
43	86.78	13.22	100	65.83	34.17	100	64.55	35.45	100	61.31	38.69	100
44	89.58	10.42	100	64.66	35.34	100	72.36	27.64	100	58.68	41.32	100
45	89.21	10.79	100	53.09	46.91	100	71.98	28.02	100	61.29	38.71	100
46	91.39	8.61	100	73.44	26.56	100	72.87	27.13	100	61.34	38.66	100
47	90.06	9.94	100	59.57	40.43	100	72.16	27.84	100	58.15	41.85	100
48	92.47	7.53	100	48.39	51.61	100	70.23	29.77	100	60.33	39.67	100
49	91.96	8.04	100	40.91	59.09	100	68.38	31.62	100	62.41	37.59	100
50	91.85	8.15	100	56.25	43.75	100	74.95	25.05	100	56.68	43.32	100
51	89.58	10.42	100	52.94	47.06	100	73.87	26.13	100	67.34	32.66	100
52	92.42	7.58	100	50.00	50.00	100	70.67	29.33	100	60.37	39.63	100
53	90.91	9.09	100	66.67	33.33	100	71.06	28.94	100	61.05	38.95	100
54	93.55	6.45	100	33.33	66.67	100	74.72	25.28	100	56.98	43.02	100
55+	94.12	5.88	100	33.33	66.67	100	78.67	21.33	100	60.42	39.58	100
Unknown	----	----	----	----	----	----						
TOTAL	47.38	52.62	100	43.13	56.87	100	50.24	49.76	100	42.87	57.13	100

Columns and rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 17-55 year-olds in the civilian labor force, September 2019. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect enlisted members as of 30 September 2019.

Table B-17. Active Component Enlisted Members, FY19: by Service, Gender, and Race/Ethnicity with Civilian Comparison Group

RACE/ ETHNICITY	SERVICE												CIVILIAN LABOR FORCE					
	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			18-44 YEARS-OLD		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
Number																		
White	228,988	27,358	256,346	135,392	27,628	163,020	120,707	10,856	131,563	151,470	32,464	183,934	636,557	98,306	734,863	51,848,587	44,647,773	96,496,360
Black	69,482	21,964	91,446	37,674	15,334	53,008	15,956	2,220	18,176	31,264	13,054	44,318	154,376	52,572	206,948	8,209,387	8,888,068	17,097,455
AIAN ¹	2,496	594	3,090	5,107	1,146	6,253	1,490	259	1,749	1,458	531	1,989	10,551	2,530	13,081	732,059	687,439	1,419,498
Asian	15,083	3,191	18,274	12,843	3,136	15,979	4,530	471	5,001	7,899	2,240	10,139	40,355	9,038	49,393	4,571,822	4,147,165	8,718,987
NHPI ²	3,933	1,079	5,012	2,763	801	3,564	1,674	207	1,881	2,628	918	3,546	10,998	3,005	14,003	306,910	257,740	564,650
Two or more ³	0	0	0	16,090	4,540	20,630	1,640	241	1,881	9,201	3,060	12,261	26,931	7,841	34,772	1,598,968	1,450,376	3,049,344
Unknown	10,308	2,599	12,907	11,602	3,339	14,941	3,711	603	4,314	5,851	1,938	7,789	31,472	8,479	39,951	0	0	0
TOTAL	330,290	56,785	387,075	221,471	55,924	277,395	149,708	14,857	164,565	209,771	54,205	263,976	911,240	181,771	1,093,011	67,267,734	60,078,560	127,346,294
Hispanic	57,720	11,834	69,554	36,631	11,527	48,158	34,854	4,871	39,725	33,871	10,641	44,512	163,076	38,873	201,949	14,332,651	10,973,177	25,305,828
Not Hispanic	272,416	44,915	317,331	139,665	31,877	171,542	114,854	9,986	124,840	172,945	42,762	215,707	699,880	129,540	829,420	52,935,082	49,105,384	102,040,466
Unknown	154	36	190	45,175	12,520	57,695	0	0	0	2,955	802	3,757	48,284	13,358	61,642	0	0	0
TOTAL	330,290	56,785	387,075	221,471	55,924	277,395	149,708	14,857	164,565	209,771	54,205	263,976	911,240	181,771	1,093,011	67,267,734	60,078,560	127,346,294
Percent																		
White	69.33	48.18	66.23	61.13	49.40	58.77	80.63	73.07	79.95	72.21	59.89	69.68	69.86	54.08	67.23	77.08	74.32	75.77
Black	21.04	38.68	23.62	17.01	27.42	19.11	10.66	14.94	11.04	14.90	24.08	16.79	16.94	28.92	18.93	12.20	14.79	13.43
AIAN ¹	0.76	1.05	0.80	2.31	2.05	2.25	1.00	1.74	1.06	0.70	0.98	0.75	1.16	1.39	1.20	1.09	1.14	1.11
Asian	4.57	5.62	4.72	5.80	5.61	5.76	3.03	3.17	3.04	3.77	4.13	3.84	4.43	4.97	4.52	6.80	6.90	6.85
NHPI ²	1.19	1.90	1.29	1.25	1.43	1.28	1.12	1.39	1.14	1.25	1.69	1.34	1.21	1.65	1.28	0.46	0.43	0.44
Two or more ³	0	0	0	7.27	8.12	7.44	1.10	1.62	1.14	4.39	5.65	4.64	2.96	4.31	3.18	2.38	2.41	2.39
Unknown	3.12	4.58	3.33	5.24	5.97	5.39	2.48	4.06	2.62	2.79	3.58	2.95	3.45	4.66	3.66	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Hispanic	17.48	20.84	17.97	16.54	20.61	17.36	23.28	32.79	24.14	16.15	19.63	16.86	17.90	21.39	18.48	21.31	18.26	19.87
Not Hispanic	82.48	79.10	81.98	63.06	57.00	61.84	76.72	67.21	75.86	82.44	78.89	81.71	76.81	71.27	75.88	78.69	81.74	80.13
Unknown	0.05	0.06	0.05	20.40	22.39	20.80	0	0	0	1.41	1.48	1.42	5.30	7.35	5.64	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Percent with the Unknowns distributed like the Knowns																		
White	71.56	50.49	68.51	64.51	52.54	62.11	82.68	76.16	82.10	74.28	62.11	71.80	72.36	56.73	69.78	77.08	74.32	75.77
Black	21.71	40.53	24.44	17.95	29.16	20.20	10.93	15.57	11.34	15.33	24.98	17.30	17.55	30.34	19.65	12.20	14.79	13.43
AIAN ¹	0.78	1.10	0.83	2.43	2.18	2.38	1.02	1.82	1.09	0.71	1.02	0.78	1.20	1.46	1.24	1.09	1.14	1.11
Asian	4.71	5.89	4.88	6.12	5.96	6.09	3.10	3.30	3.12	3.87	4.29	3.96	4.59	5.22	4.69	6.80	6.90	6.85
NHPI ²	1.23	1.99	1.34	1.32	1.52	1.36	1.15	1.45	1.17	1.29	1.76	1.38	1.25	1.73	1.33	0.46	0.43	0.44
Two or more ³	0	0	0	7.67	8.63	7.86	1.12	1.69	1.17	4.51	5.85	4.79	3.06	4.52	3.30	2.38	2.41	2.39
TOTAL																		
Hispanic	17.48	20.85	17.98	20.78	26.56	21.92	23.28	32.79	24.14	16.38	19.93	17.11	18.90	23.08	19.58	21.31	18.26	19.87
Not Hispanic	82.52	79.15	82.02	79.22	73.44	78.08	76.72	67.21	75.86	83.62	80.07	82.89	81.10	76.92	80.42	78.69	81.74	80.13
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

1. American Indian, Alaska Native
2. Native Hawaiian, Pacific Islander

3. The Army does not report data on the number of active duty enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, 18-44 year-olds in the civilian labor force, September 2019. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect enlisted members as of 30 September 2019.

Table B-18. Active Component Enlisted Members, FY19: by Education, Service, and Gender with Civilian Comparison Group

GENDER	EDUCATIONAL TIER ¹							
	TIER 1		TIER 2		TIER 3		TOTAL	
	#	%	#	%	#	%	#	%
ARMY								
Males	316,656	95.87	13,368	4.05	266	0.08	330,290	100
Females	56,009	98.63	766	1.35	10	0.02	56,785	100
Total	372,665	96.28	14,134	3.65	276	0.07	387,075	100
Percent Females	15.03		5.42		3.62		14.67	
NAVY								
Males	217,522	98.22	3,177	1.43	772	0.35	221,471	100
Females	55,484	99.21	403	0.72	37	0.07	55,924	100
Total	273,006	98.42	3,580	1.29	809	0.29	277,395	100
Percent Females	20.32		11.26		4.57		20.16	
MARINE CORPS								
Males	149,243	99.69	437	0.29	28	0.02	149,708	100
Females	14,851	99.96	6	0.04	0	0	14,857	100
Total	164,094	99.71	443	0.27	28	0.02	164,565	100
Percent Females	9.05		1.35		0		9.03	
AIR FORCE								
Males	209,563	99.90	184	0.09	24	0.01	209,771	100
Females	54,162	99.92	41	0.08	2	0	54,205	100
Total	263,725	99.90	225	0.09	26	0.01	263,976	100
Percent Females	20.54		18.22		7.69		20.53	
TOTAL DoD								
Males	892,984	98.00	17,166	1.88	1,090	0.12	911,240	100
Females	180,506	99.30	1,216	0.67	49	0.03	181,771	100
Total	1,073,490	98.21	18,382	1.68	1,139	0.10	1,093,011	100
Percent Females	16.81		6.62		4.30		16.63	
CIVILIAN LABOR FORCE, 18-44 YEARS-OLD								
Males	61,415,109	91.30	(2)	(2)	5,852,625	8.70	67,267,734	100
Females	56,710,659	94.39	(2)	(2)	3,367,902	5.61	60,078,560	100
Total	118,125,768	92.76	(2)	(2)	9,220,527	7.24	127,346,294	100
Percent Females	48.01				36.53		47.18	

1. Tier 1 indicates individuals with at least a high school diploma. Tier 2 indicates alternate high school credentials, such as the General Educational Development (GED) certificate. Tier 3 represents non-high school graduates.

2. Civilian numbers and percentages combine Tiers 1 and 2.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2019. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect enlisted members as of 30 September 2019.

Table B-19. Active Component Enlisted Members, FY19: by Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	EDUCATIONAL TIER ¹						TOTAL	
	TIER 1		TIER 2		TIER 3		#	%
	#	%	#	%	#	%		
Male and Female								
ARMY								
White	245,041	95.59	11,119	4.34	186	0.07	256,346	100
Black	89,324	97.68	2,082	2.28	40	0.04	91,446	100
AIAN ²	2,947	95.37	139	4.50	4	0.13	3,090	100
Asian	17,903	97.97	361	1.98	10	0.05	18,274	100
NHPI ³	4,875	97.27	134	2.67	3	0.06	5,012	100
Two or more ⁴	0	-----	0	-----	0	-----	0	-----
Unknown	12,575	97.43	299	2.32	33	0.26	12,907	100
TOTAL	372,665	96.28	14,134	3.65	276	0.07	387,075	100
Hispanic	67,402	96.91	2,106	3.03	46	0.07	69,554	100
Not Hispanic	305,075	96.14	12,026	3.79	230	0.07	317,331	100
Unknown	188	98.95	2	1.05	0	0	190	100
TOTAL	372,665	96.28	14,134	3.65	276	0.07	387,075	100
NAVY								
White	160,155	98.24	2,364	1.45	501	0.31	163,020	100
Black	52,460	98.97	439	0.83	109	0.21	53,008	100
AIAN ²	6,073	97.12	134	2.14	46	0.74	6,253	100
Asian	15,804	98.90	128	0.80	47	0.29	15,979	100
NHPI ³	3,512	98.54	40	1.12	12	0.34	3,564	100
Two or more	20,323	98.51	258	1.25	49	0.24	20,630	100
Unknown	14,679	98.25	217	1.45	45	0.30	14,941	100
TOTAL	273,006	98.42	3,580	1.29	809	0.29	277,395	100
Hispanic	47,419	98.47	569	1.18	170	0.35	48,158	100
Not Hispanic	168,719	98.35	2,216	1.29	607	0.35	171,542	100
Unknown	56,868	98.57	795	1.38	32	0.06	57,695	100
TOTAL	273,006	98.42	3,580	1.29	809	0.29	277,395	100
MARINE CORPS								
White	131,199	99.72	342	0.26	22	0.02	131,563	100
Black	18,131	99.75	42	0.23	3	0.02	18,176	100
AIAN ²	1,741	99.54	8	0.46	0	0	1,749	100
Asian	4,994	99.86	7	0.14	0	0	5,001	100
NHPI ³	1,878	99.84	2	0.11	1	0.05	1,881	100
Two or more	1,874	99.63	7	0.37	0	0	1,881	100
Unknown	4,277	99.14	35	0.81	2	0.05	4,314	100
TOTAL	164,094	99.71	443	0.27	28	0.02	164,565	100
Hispanic	39,637	99.78	79	0.20	9	0.02	39,725	100
Not Hispanic	124,457	99.69	364	0.29	19	0.02	124,840	100
Unknown	0	-----	0	-----	0	-----	0	-----
TOTAL	164,094	99.71	443	0.27	28	0.02	164,565	100
AIR FORCE								
White	183,740	99.89	177	0.10	17	0.01	183,934	100
Black	44,286	99.93	27	0.06	5	0.01	44,318	100
AIAN ²	1,987	99.90	2	0.10	0	0	1,989	100
Asian	10,132	99.93	5	0.05	2	0.02	10,139	100
NHPI ³	3,540	99.83	5	0.14	1	0.03	3,546	100
Two or more	12,251	99.92	9	0.07	1	0.01	12,261	100
Unknown	7,789	100	0	0	0	0	7,789	100
TOTAL	263,725	99.90	225	0.09	26	0.01	263,976	100
Hispanic	44,472	99.91	38	0.09	2	0	44,512	100
Not Hispanic	215,496	99.90	187	0.09	24	0.01	215,707	100
Unknown	3,757	100	0	0	0	0	3,757	100
TOTAL	263,725	99.90	225	0.09	26	0.01	263,976	100
TOTAL DoD								
White	720,135	98.00	14,002	1.91	726	0.10	734,863	100
Black	204,201	98.67	2,590	1.25	157	0.08	206,948	100
AIAN ²	12,748	97.45	283	2.16	50	0.38	13,081	100
Asian	48,833	98.87	501	1.01	59	0.12	49,393	100
NHPI ³	13,805	98.59	181	1.29	17	0.12	14,003	100
Two or more	34,448	99.07	274	0.79	50	0.14	34,772	100
Unknown	39,320	98.42	551	1.38	80	0.20	39,951	100
TOTAL	1,073,490	98.21	18,382	1.68	1,139	0.10	1,093,011	100
Hispanic	198,930	98.51	2,792	1.38	227	0.11	201,949	100
Not Hispanic	813,747	98.11	14,793	1.78	880	0.11	829,420	100
Unknown	60,813	98.66	797	1.29	32	0.05	61,642	100
TOTAL	1,073,490	98.21	18,382	1.68	1,139	0.10	1,093,011	100
CIVILIAN LABOR FORCE, 18-44 YEARS-OLD								
White	89,142,305	92.38	(5)	(5)	7,354,055	7.62	96,496,360	100
Black	16,062,073	93.94	(5)	(5)	1,035,382	6.06	17,097,455	100
AIAN ²	1,260,966	88.83	(5)	(5)	158,533	11.17	1,419,498	100
Asian	8,336,922	95.62	(5)	(5)	382,065	4.38	8,718,987	100
NHPI ³	535,916	94.91	(5)	(5)	28,734	5.09	564,650	100
Two or more	2,787,586	91.42	(5)	(5)	261,758	8.58	3,049,344	100
Unknown	0	-----	(5)	(5)	0	-----	0	-----
TOTAL	118,125,768	92.76	(5)	(5)	9,220,527	7.24	127,346,294	100
Hispanic	20,203,503	79.84	(5)	(5)	5,102,325	20.16	25,305,828	100
Not Hispanic	97,922,265	95.96	(5)	(5)	4,118,201	4.04	102,040,466	100
TOTAL	118,125,768	92.76	(5)	(5)	9,220,527	7.24	127,346,294	100

Table B-19. Active Component Enlisted Members, FY19: by Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	EDUCATIONAL TIER ¹						TOTAL	
	TIER 1		TIER 2		TIER 3		#	%
	#	%	#	%	#	%		
Male								
ARMY								
White	218,178	95.28	10,628	4.64	182	0.08	228,988	100
Black	67,562	97.24	1,884	2.71	36	0.05	69,482	100
AIAN ²	2,365	94.75	128	5.13	3	0.12	2,496	100
Asian	14,743	97.75	330	2.19	10	0.07	15,083	100
NHPI ³	3,807	96.80	123	3.13	3	0.08	3,933	100
Two or more ⁴	0	-----	0	-----	0	-----	0	-----
Unknown	10,001	97.02	275	2.67	32	0.31	10,308	100
TOTAL	316,656	95.87	13,368	4.05	266	0.08	330,290	100
Hispanic	55,713	96.52	1,961	3.40	46	0.08	57,720	100
Not Hispanic	260,791	95.73	11,405	4.19	220	0.08	272,416	100
Unknown	152	98.70	2	1.30	0	0	154	100
TOTAL	316,656	95.87	13,368	4.05	266	0.08	330,290	100
NAVY								
White	132,773	98.07	2,133	1.58	486	0.36	135,392	100
Black	37,208	98.76	367	0.97	99	0.26	37,674	100
AIAN ²	4,942	96.77	121	2.37	44	0.86	5,107	100
Asian	12,689	98.80	111	0.86	43	0.33	12,843	100
NHPI ³	2,720	98.44	31	1.12	12	0.43	2,763	100
Two or more	15,827	98.37	219	1.36	44	0.27	16,090	100
Unknown	11,363	97.94	195	1.68	44	0.38	11,602	100
TOTAL	217,522	98.22	3,177	1.43	772	0.35	221,471	100
Hispanic	35,970	98.20	498	1.36	163	0.44	36,631	100
Not Hispanic	137,086	98.15	1,999	1.43	580	0.42	139,665	100
Unknown	44,466	98.43	680	1.51	29	0.06	45,175	100
TOTAL	217,522	98.22	3,177	1.43	772	0.35	221,471	100
MARINE CORPS								
White	120,348	99.70	337	0.28	22	0.02	120,707	100
Black	15,911	99.72	42	0.26	3	0.02	15,956	100
AIAN ²	1,482	99.46	8	0.54	0	0	1,490	100
Asian	4,523	99.85	7	0.15	0	0	4,530	100
NHPI ³	1,671	99.82	2	0.12	1	0.06	1,674	100
Two or more	1,634	99.63	6	0.37	0	0	1,640	100
Unknown	3,674	99.00	35	0.94	2	0.05	3,711	100
TOTAL	149,243	99.69	437	0.29	28	0.02	149,708	100
Hispanic	34,767	99.75	78	0.22	9	0.03	34,854	100
Not Hispanic	114,476	99.67	359	0.31	19	0.02	114,854	100
Unknown	0	-----	0	-----	0	-----	0	-----
TOTAL	149,243	99.69	437	0.29	28	0.02	149,708	100
AIR FORCE								
White	151,312	99.90	141	0.09	17	0.01	151,470	100
Black	31,237	99.91	23	0.07	4	0.01	31,264	100
AIAN ²	1,456	99.86	2	0.14	0	0	1,458	100
Asian	7,893	99.92	4	0.05	2	0.03	7,899	100
NHPI ³	2,623	99.81	5	0.19	0	0	2,628	100
Two or more	9,191	99.89	9	0.10	1	0.01	9,201	100
Unknown	5,851	100	0	0	0	0	5,851	100
TOTAL	209,563	99.90	184	0.09	24	0.01	209,771	100
Hispanic	33,839	99.91	30	0.09	2	0.01	33,871	100
Not Hispanic	172,769	99.90	154	0.09	22	0.01	172,945	100
Unknown	2,955	100	0	0	0	0	2,955	100
TOTAL	209,563	99.90	184	0.09	24	0.01	209,771	100
TOTAL DoD								
White	622,611	97.81	13,239	2.08	707	0.11	636,557	100
Black	151,918	98.41	2,316	1.50	142	0.09	154,376	100
AIAN ²	10,245	97.10	259	2.45	47	0.45	10,551	100
Asian	39,848	98.74	452	1.12	55	0.14	40,355	100
NHPI ³	10,821	98.39	161	1.46	16	0.15	10,998	100
Two or more	26,652	98.96	234	0.87	45	0.17	26,931	100
Unknown	30,889	98.15	505	1.60	78	0.25	31,472	100
TOTAL	892,984	98.00	17,166	1.88	1,090	0.12	911,240	100
Hispanic	160,289	98.29	2,567	1.57	220	0.13	163,076	100
Not Hispanic	685,122	97.89	13,917	1.99	841	0.12	699,880	100
Unknown	47,573	98.53	682	1.41	29	0.06	48,284	100
TOTAL	892,984	98.00	17,166	1.88	1,090	0.12	911,240	100
CIVILIAN LABOR FORCE, 18-44 YEARS-OLD								
White	47,012,637	90.67	(5)	(5)	4,835,950	9.33	51,848,587	100
Black	7,624,188	92.87	(5)	(5)	585,199	7.13	8,209,387	100
AIAN ²	646,884	88.36	(5)	(5)	85,175	11.64	732,059	100
Asian	4,398,568	96.21	(5)	(5)	173,255	3.79	4,571,822	100
NHPI ³	288,448	93.98	(5)	(5)	18,462	6.02	306,910	100
Two or more	1,444,384	90.33	(5)	(5)	154,584	9.67	1,598,968	100
Unknown	0	-----	(5)	(5)	0	-----	0	-----
TOTAL	61,415,109	91.30	(5)	(5)	5,852,625	8.70	67,267,734	100
Hispanic	11,010,663	76.82	(5)	(5)	3,321,989	23.18	14,332,651	100
Not Hispanic	50,404,446	95.22	(5)	(5)	2,530,636	4.78	52,935,082	100
TOTAL	61,415,109	91.30	(5)	(5)	5,852,625	8.70	67,267,734	100

Table B-19. Active Component Enlisted Members, FY19: by Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	EDUCATIONAL TIER ¹						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
Female								
ARMY								
White	26,863	98.19	491	1.79	4	0.01	27,358	100
Black	21,762	99.08	198	0.90	4	0.02	21,964	100
AIAN ²	582	97.98	11	1.85	1	0.17	594	100
Asian	3,160	99.03	31	0.97	0	0	3,191	100
NHPI ³	1,068	98.98	11	1.02	0	0	1,079	100
Two or more ⁴	0	-----	0	-----	0	-----	0	-----
Unknown	2,574	99.04	24	0.92	1	0.04	2,599	100
TOTAL	56,009	98.63	766	1.35	10	0.02	56,785	100
Hispanic	11,689	98.77	145	1.23	0	0	11,834	100
Not Hispanic	44,284	98.60	621	1.38	10	0.02	44,915	100
Unknown	36	100	0	0	0	0	36	100
TOTAL	56,009	98.63	766	1.35	10	0.02	56,785	100
NAVY								
White	27,382	99.11	231	0.84	15	0.05	27,628	100
Black	15,252	99.47	72	0.47	10	0.07	15,334	100
AIAN ²	1,131	98.69	13	1.13	2	0.17	1,146	100
Asian	3,115	99.33	17	0.54	4	0.13	3,136	100
NHPI ³	792	98.88	9	1.12	0	0	801	100
Two or more	4,496	99.03	39	0.86	5	0.11	4,540	100
Unknown	3,316	99.31	22	0.66	1	0.03	3,339	100
TOTAL	55,484	99.21	403	0.72	37	0.07	55,924	100
Hispanic	11,449	99.32	71	0.62	7	0.06	11,527	100
Not Hispanic	31,633	99.23	217	0.68	27	0.08	31,877	100
Unknown	12,402	99.06	115	0.92	3	0.02	12,520	100
TOTAL	55,484	99.21	403	0.72	37	0.07	55,924	100
MARINE CORPS								
White	10,851	99.95	5	0.05	0	0	10,856	100
Black	2,220	100	0	0	0	0	2,220	100
AIAN ²	259	100	0	0	0	0	259	100
Asian	471	100	0	0	0	0	471	100
NHPI ³	207	100	0	0	0	0	207	100
Two or more	240	99.59	1	0.41	0	0	241	100
Unknown	603	100	0	0	0	0	603	100
TOTAL	14,851	99.96	6	0.04	0	0	14,857	100
Hispanic	4,870	99.98	1	0.02	0	0	4,871	100
Not Hispanic	9,981	99.95	5	0.05	0	0	9,986	100
Unknown	0	-----	0	-----	0	-----	0	-----
TOTAL	14,851	99.96	6	0.04	0	0	14,857	100
AIR FORCE								
White	32,428	99.89	36	0.11	0	0	32,464	100
Black	13,049	99.96	4	0.03	1	0.01	13,054	100
AIAN ²	531	100	0	0	0	0	531	100
Asian	2,239	99.96	1	0.04	0	0	2,240	100
NHPI ³	917	99.89	0	0	1	0.11	918	100
Two or more	3,060	100	0	0	0	0	3,060	100
Unknown	1,938	100	0	0	0	0	1,938	100
TOTAL	54,162	99.92	41	0.08	2	0	54,205	100
Hispanic	10,633	99.92	8	0.08	0	0	10,641	100
Not Hispanic	42,727	99.92	33	0.08	2	0	42,762	100
Unknown	802	100	0	0	0	0	802	100
TOTAL	54,162	99.92	41	0.08	2	0	54,205	100
TOTAL DoD								
White	97,524	99.20	763	0.78	19	0.02	98,306	100
Black	52,283	99.45	274	0.52	15	0.03	52,572	100
AIAN ²	2,503	98.93	24	0.95	3	0.12	2,530	100
Asian	8,985	99.41	49	0.54	4	0.04	9,038	100
NHPI ³	2,984	99.30	20	0.67	1	0.03	3,005	100
Two or more	7,796	99.43	40	0.51	5	0.06	7,841	100
Unknown	8,431	99.43	46	0.54	2	0.02	8,479	100
TOTAL	180,506	99.30	1,216	0.67	49	0.03	181,771	100
Hispanic	38,641	99.40	225	0.58	7	0.02	38,873	100
Not Hispanic	128,625	99.29	876	0.68	39	0.03	129,540	100
Unknown	13,240	99.12	115	0.86	3	0.02	13,358	100
TOTAL	180,506	99.30	1,216	0.67	49	0.03	181,771	100
CIVILIAN LABOR FORCE, 18-44 YEARS-OLD								
White	42,129,667	94.36	(5)	(5)	2,518,105	5.64	44,647,773	100
Black	8,437,885	94.93	(5)	(5)	450,183	5.07	8,888,068	100
AIAN ²	614,082	89.33	(5)	(5)	73,357	10.67	687,439	100
Asian	3,938,354	94.96	(5)	(5)	208,811	5.04	4,147,165	100
NHPI ³	247,468	96.01	(5)	(5)	10,272	3.99	257,740	100
Two or more	1,343,202	92.61	(5)	(5)	107,174	7.39	1,450,376	100
Unknown	0	-----	(5)	(5)	0	-----	0	-----
TOTAL	56,710,659	94.39	(5)	(5)	3,367,902	5.61	60,078,560	100
Hispanic	9,192,840	83.78	(5)	(5)	1,780,337	16.22	10,973,177	100
Not Hispanic	47,517,818	96.77	(5)	(5)	1,587,565	3.23	49,105,384	100
TOTAL	56,710,659	94.39	(5)	(5)	3,367,902	5.61	60,078,560	100

1. Tier 1 indicates individuals with at least a high school diploma. Tier 2 indicates alternate high school credentials, such as the General Educational Development (GED) certificate. Tier 3 represents non-high school graduates.

2. American Indian, Alaska Native

3. Native Hawaiian, Pacific Islander

4. The Army does not report data on the number of active duty enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services.

5. Civilian numbers and percentages combine Tiers 1 and 2.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2019. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect enlisted members as of 30 September 2019.

Table B-20. Active Component Enlisted Members, FY19: by Occupational Area, Service, Race, and Gender

GENDER	OCCUPATIONAL AREA										TOTAL
	Infantry, Gun Crews, & Seamanship ¹	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ²	
ARMY											
Males	98,039	18,632	44,764	24,144	9,485	37,069	49,048	8,566	36,921	3,622	330,290
Females	3,032	2,702	5,022	9,379	2,122	18,527	4,584	1,125	9,988	304	56,785
Total	101,071	21,334	49,786	33,523	11,607	55,596	53,632	9,691	46,909	3,926	387,075
Percent Females	3.00	12.67	10.09	27.98	18.28	33.32	8.55	11.61	21.29	7.74	14.67
NAVY											
Males	21,889	41,762	17,094	18,825	3,610	16,920	65,910	9,283	16,734	9,444	221,471
Females	4,620	6,322	5,760	7,575	386	7,652	13,057	2,028	5,697	2,827	55,924
Total	26,509	48,084	22,854	26,400	3,996	24,572	78,967	11,311	22,431	12,271	277,395
Percent Females	17.43	13.15	25.20	28.69	9.66	31.14	16.53	17.93	25.40	23.04	20.16
MARINE CORPS											
Males	37,008	9,241	12,796	0	3,913	21,574	25,372	4,529	15,011	20,264	149,708
Females	376	653	1,448	0	469	5,570	1,765	337	1,824	2,415	14,857
Total	37,384	9,894	14,244	0	4,382	27,144	27,137	4,866	16,835	22,679	164,565
Percent Females	1.01	6.60	10.17	----	10.70	20.52	6.50	6.93	10.83	10.65	9.03
AIR FORCE											
Males	7,880	23,152	21,065	9,460	8,388	22,405	60,087	9,716	30,779	16,839	209,771
Females	645	2,829	5,969	9,926	1,408	13,956	5,164	759	8,115	5,434	54,205
Total	8,525	25,981	27,034	19,386	9,796	36,361	65,251	10,475	38,894	22,273	263,976
Percent Females	7.57	10.89	22.08	51.20	14.37	38.38	7.91	7.25	20.86	24.40	20.53
TOTAL DoD											
Males	164,816	92,787	95,719	52,429	25,396	97,968	200,417	32,094	99,445	50,169	911,240
Females	8,673	12,506	18,199	26,880	4,385	45,705	24,570	4,249	25,624	10,980	181,771
Total	173,489	105,293	113,918	79,309	29,781	143,673	224,987	36,343	125,069	61,149	1,093,011
Percent Females	5.00	11.88	15.98	33.89	14.72	31.81	10.92	11.69	20.49	17.96	16.63

Table B-20. Active Component Enlisted Members, FY19: by Occupational Area, Service, Race, and Gender

Percent											
GENDER	OCCUPATIONAL AREA										TOTAL
	Infantry, Gun Crews, & Seamanship¹	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational²	
ARMY											
Males	29.68	5.64	13.55	7.31	2.87	11.22	14.85	2.59	11.18	1.10	100
Females	5.34	4.76	8.84	16.52	3.74	32.63	8.07	1.98	17.59	0.54	100
Total	26.11	5.51	12.86	8.66	3.00	14.36	13.86	2.50	12.12	1.01	100
NAVY											
Males	9.88	18.86	7.72	8.50	1.63	7.64	29.76	4.19	7.56	4.26	100
Females	8.26	11.30	10.30	13.55	0.69	13.68	23.35	3.63	10.19	5.06	100
Total	9.56	17.33	8.24	9.52	1.44	8.86	28.47	4.08	8.09	4.42	100
MARINE CORPS											
Males	24.72	6.17	8.55	0	2.61	14.41	16.95	3.03	10.03	13.54	100
Females	2.53	4.40	9.75	0	3.16	37.49	11.88	2.27	12.28	16.25	100
Total	22.72	6.01	8.66	0	2.66	16.49	16.49	2.96	10.23	13.78	100
AIR FORCE											
Males	3.76	11.04	10.04	4.51	4.00	10.68	28.64	4.63	14.67	8.03	100
Females	1.19	5.22	11.01	18.31	2.60	25.75	9.53	1.40	14.97	10.02	100
Total	3.23	9.84	10.24	7.34	3.71	13.77	24.72	3.97	14.73	8.44	100
TOTAL DoD											
Males	18.09	10.18	10.50	5.75	2.79	10.75	21.99	3.52	10.91	5.51	100
Females	4.77	6.88	10.01	14.79	2.41	25.14	13.52	2.34	14.10	6.04	100
Total	15.87	9.63	10.42	7.26	2.72	13.14	20.58	3.33	11.44	5.59	100

Table B-20. Active Component Enlisted Members, FY19: by Occupational Area, Service, Race, and Gender

Number	White ³										
	OCCUPATIONAL AREA										
GENDER	Infantry, Gun Crews, & Seamanship ¹	Electronics	Comm- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ²	TOTAL
ARMY											
Males	65,112	9,226	28,936	12,703	5,496	11,711	26,367	3,981	15,901	2,598	182,031
Females	1,398	907	2,796	3,992	875	3,095	1,780	291	3,003	132	18,269
Total	66,510	10,133	31,732	16,695	6,371	14,806	28,147	4,272	18,904	2,730	200,300
Percent Females	2.10	8.95	8.81	23.91	13.73	20.90	6.32	6.81	15.89	4.84	9.12
NAVY											
Males	9,195	18,376	7,194	6,046	2,148	4,608	24,686	4,071	5,068	2,210	83,602
Females	1,138	2,163	1,803	2,022	192	1,362	3,117	568	1,220	508	14,093
Total	10,333	20,539	8,997	8,068	2,340	5,970	27,803	4,639	6,288	2,718	97,695
Percent Females	11.01	10.53	20.04	25.06	8.21	22.81	11.21	12.24	19.40	18.69	14.43
MARINE CORPS											
Males	25,358	5,587	8,080	0	2,728	8,718	16,097	2,497	8,041	12,127	89,233
Females	248	341	816	0	322	1,656	945	167	880	1,178	6,553
Total	25,606	5,928	8,896	0	3,050	10,374	17,042	2,664	8,921	13,305	95,786
Percent Females	0.97	5.75	9.17	----	10.56	15.96	5.55	6.27	9.86	8.85	6.84
AIR FORCE											
Males	5,539	14,365	13,976	4,233	5,726	10,632	38,453	5,643	17,128	9,590	125,285
Females	418	1,300	3,390	4,337	856	4,882	2,932	362	3,729	2,596	24,802
Total	5,957	15,665	17,366	8,570	6,582	15,514	41,385	6,005	20,857	12,186	150,087
Percent Females	7.02	8.30	19.52	50.61	13.01	31.47	7.08	6.03	17.88	21.30	16.53
TOTAL DoD											
Males	105,204	47,554	58,186	22,982	16,098	35,669	105,603	16,192	46,138	26,525	480,151
Females	3,202	4,711	8,805	10,351	2,245	10,995	8,774	1,388	8,832	4,414	63,717
Total	108,406	52,265	66,991	33,333	18,343	46,664	114,377	17,580	54,970	30,939	543,868
Percent Females	2.95	9.01	13.14	31.05	12.24	23.56	7.67	7.90	16.07	14.27	11.72

Table B-20. Active Component Enlisted Members, FY19: by Occupational Area, Service, Race, and Gender

Percent	OCCUPATIONAL AREA										
	Infantry, Gun Crews, & Seamanship ¹	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ²	TOTAL
ARMY											
Males	35.77	5.07	15.90	6.98	3.02	6.43	14.48	2.19	8.74	1.43	100
Females	7.65	4.96	15.30	21.85	4.79	16.94	9.74	1.59	16.44	0.72	100
Total	33.21	5.06	15.84	8.33	3.18	7.39	14.05	2.13	9.44	1.36	100
NAVY											
Males	11.00	21.98	8.61	7.23	2.57	5.51	29.53	4.87	6.06	2.64	100
Females	8.07	15.35	12.79	14.35	1.36	9.66	22.12	4.03	8.66	3.60	100
Total	10.58	21.02	9.21	8.26	2.40	6.11	28.46	4.75	6.44	2.78	100
MARINE CORPS											
Males	28.42	6.26	9.05	0	3.06	9.77	18.04	2.80	9.01	13.59	100
Females	3.78	5.20	12.45	0	4.91	25.27	14.42	2.55	13.43	17.98	100
Total	26.73	6.19	9.29	0	3.18	10.83	17.79	2.78	9.31	13.89	100
AIR FORCE											
Males	4.42	11.47	11.16	3.38	4.57	8.49	30.69	4.50	13.67	7.65	100
Females	1.69	5.24	13.67	17.49	3.45	19.68	11.82	1.46	15.04	10.47	100
Total	3.97	10.44	11.57	5.71	4.39	10.34	27.57	4.00	13.90	8.12	100
TOTAL DoD											
Males	21.91	9.90	12.12	4.79	3.35	7.43	21.99	3.37	9.61	5.52	100
Females	5.03	7.39	13.82	16.25	3.52	17.26	13.77	2.18	13.86	6.93	100
Total	19.93	9.61	12.32	6.13	3.37	8.58	21.03	3.23	10.11	5.69	100

Table B-20. Active Component Enlisted Members, FY19: by Occupational Area, Service, Race, and Gender

Number	Racially Diverse ⁴										
	OCCUPATIONAL AREA										
GENDER	Infantry, Gun Crews, & Seamanship ¹	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ²	TOTAL
ARMY											
Males	32,927	9,406	15,828	11,441	3,989	25,358	22,681	4,585	21,020	1,024	148,259
Females	1,634	1,795	2,226	5,387	1,247	15,432	2,804	834	6,985	172	38,516
Total	34,561	11,201	18,054	16,828	5,236	40,790	25,485	5,419	28,005	1,196	186,775
Percent Females	4.73	16.03	12.33	32.01	23.82	37.83	11.00	15.39	24.94	14.38	20.62
NAVY											
Males	12,694	23,386	9,900	12,779	1,462	12,312	41,224	5,212	11,666	7,234	137,869
Females	3,482	4,159	3,957	5,553	194	6,290	9,940	1,460	4,477	2,319	41,831
Total	16,176	27,545	13,857	18,332	1,656	18,602	51,164	6,672	16,143	9,553	179,700
Percent Females	21.53	15.10	28.56	30.29	11.71	33.81	19.43	21.88	27.73	24.28	23.28
MARINE CORPS											
Males	11,650	3,654	4,716	0	1,185	12,856	9,275	2,032	6,970	8,137	60,475
Females	128	312	632	0	147	3,914	820	170	944	1,237	8,304
Total	11,778	3,966	5,348	0	1,332	16,770	10,095	2,202	7,914	9,374	68,779
Percent Females	1.09	7.87	11.82	----	11.04	23.34	8.12	7.72	11.93	13.20	12.07
AIR FORCE											
Males	2,341	8,787	7,089	5,227	2,662	11,773	21,634	4,073	13,651	7,249	84,486
Females	227	1,529	2,579	5,589	552	9,074	2,232	397	4,386	2,838	29,403
Total	2,568	10,316	9,668	10,816	3,214	20,847	23,866	4,470	18,037	10,087	113,889
Percent Females	8.84	14.82	26.68	51.67	17.17	43.53	9.35	8.88	24.32	28.14	25.82
TOTAL DoD											
Males	59,612	45,233	37,533	29,447	9,298	62,299	94,814	15,902	53,307	23,644	431,089
Females	5,471	7,795	9,394	16,529	2,140	34,710	15,796	2,861	16,792	6,566	118,054
Total	65,083	53,028	46,927	45,976	11,438	97,009	110,610	18,763	70,099	30,210	549,143
Percent Females	8.41	14.70	20.02	35.95	18.71	35.78	14.28	15.25	23.95	21.73	21.50

Table B-20. Active Component Enlisted Members, FY19: by Occupational Area, Service, Race, and Gender

Percent	OCCUPATIONAL AREA										
	Infantry, Gun Crews, & Seamanship ¹	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ²	TOTAL
ARMY											
Males	22.21	6.34	10.68	7.72	2.69	17.10	15.30	3.09	14.18	0.69	100
Females	4.24	4.66	5.78	13.99	3.24	40.07	7.28	2.17	18.14	0.45	100
Total	18.50	6.00	9.67	9.01	2.80	21.84	13.64	2.90	14.99	0.64	100
NAVY											
Males	9.21	16.96	7.18	9.27	1.06	8.93	29.90	3.78	8.46	5.25	100
Females	8.32	9.94	9.46	13.27	0.46	15.04	23.76	3.49	10.70	5.54	100
Total	9.00	15.33	7.71	10.20	0.92	10.35	28.47	3.71	8.98	5.32	100
MARINE CORPS											
Males	19.26	6.04	7.80	0	1.96	21.26	15.34	3.36	11.53	13.46	100
Females	1.54	3.76	7.61	0	1.77	47.13	9.87	2.05	11.37	14.90	100
Total	17.12	5.77	7.78	0	1.94	24.38	14.68	3.20	11.51	13.63	100
AIR FORCE											
Males	2.77	10.40	8.39	6.19	3.15	13.93	25.61	4.82	16.16	8.58	100
Females	0.77	5.20	8.77	19.01	1.88	30.86	7.59	1.35	14.92	9.65	100
Total	2.25	9.06	8.49	9.50	2.82	18.30	20.96	3.92	15.84	8.86	100
TOTAL DoD											
Males	13.83	10.49	8.71	6.83	2.16	14.45	21.99	3.69	12.37	5.48	100
Females	4.63	6.60	7.96	14.00	1.81	29.40	13.38	2.42	14.22	5.56	100
Total	11.85	9.66	8.55	8.37	2.08	17.67	20.14	3.42	12.77	5.50	100

1. Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, which are also part of this occupational area.

2. "Non-occupational" may include students, patients, those with unassigned duties, and unknowns.

3. White includes all individuals who self-identify as "White" and "Not Hispanic."

4. Racially Diverse includes all individuals who do not self-identify as "White" and "Not Hispanic." This includes Unknowns for both race and ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect enlisted members as of 30 September 2019.

Table B-21. Active Component Enlisted Members, FY19: by Occupational Area, Service, and Race/Ethnicity

RACE/ ETHNICITY	OCCUPATIONAL AREA										TOTAL
	Infantry, Gun Crews, & Seamanship ¹	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ²	
ARMY											
White	80,807	13,299	38,025	21,871	7,855	22,240	37,176	5,717	26,113	3,243	256,346
Black	11,997	6,275	7,603	7,019	2,465	25,059	11,150	2,975	16,427	476	91,446
AIAN ³	959	182	404	262	77	322	453	86	326	19	3,090
Asian	3,294	871	2,060	2,861	586	3,391	2,541	498	2,014	158	18,274
NHPI ⁴	1,322	209	438	335	116	1,066	786	146	573	21	5,012
Two or more ⁵	0	0	0	0	0	0	0	0	0	0	0
Unknown	2,692	498	1,256	1,175	508	3,518	1,526	269	1,456	9	12,907
TOTAL	101,071	21,334	49,786	33,523	11,607	55,596	53,632	9,691	46,909	3,926	387,075
Hispanic	17,085	3,774	7,618	6,423	1,976	10,945	10,677	1,745	8,835	476	69,554
Not Hispanic	83,978	17,559	42,165	27,097	9,630	44,649	42,955	7,946	38,073	3,279	317,331
Unknown	8	1	3	3	1	2	0	0	1	171	190
TOTAL	101,071	21,334	49,786	33,523	11,607	55,596	53,632	9,691	46,909	3,926	387,075
NAVY											
White	17,135	31,869	14,027	14,490	3,113	10,191	46,551	7,373	10,944	7,327	163,020
Black	4,363	5,876	4,260	4,978	264	8,213	14,387	1,556	6,508	2,603	53,008
AIAN ³	577	1,220	527	579	106	469	1,824	370	479	102	6,253
Asian	949	2,238	803	2,386	70	2,242	4,866	446	1,345	634	15,979
NHPI ⁴	288	479	244	457	26	349	1,061	150	355	155	3,564
Two or more	1,703	4,106	1,828	2,090	261	1,807	5,960	813	1,601	461	20,630
Unknown	1,494	2,296	1,165	1,420	156	1,301	4,318	603	1,199	989	14,941
TOTAL	26,509	48,084	22,854	26,400	3,996	24,572	78,967	11,311	22,431	12,271	277,395
Hispanic	4,348	7,326	3,508	5,500	414	4,591	14,011	1,949	4,017	2,494	48,158
Not Hispanic	16,001	31,227	14,731	16,118	2,940	16,143	48,665	7,153	13,720	4,844	171,542
Unknown	6,160	9,531	4,615	4,782	642	3,838	16,291	2,209	4,694	4,933	57,695
TOTAL	26,509	48,084	22,854	26,400	3,996	24,572	78,967	11,311	22,431	12,271	277,395
MARINE CORPS											
White	32,445	7,901	11,368	0	3,718	17,722	22,477	3,889	13,158	18,885	131,563
Black	2,630	944	1,425	0	267	5,563	2,326	515	2,215	2,291	18,176
AIAN ³	341	87	152	0	44	324	299	69	189	244	1,749
Asian	796	381	487	0	125	1,015	722	160	490	825	5,001
NHPI ⁴	336	91	153	0	36	434	316	66	222	227	1,881
Two or more	283	161	230	0	56	545	325	56	163	62	1,881
Unknown	553	329	429	0	136	1,541	672	111	398	145	4,314
TOTAL	37,384	9,894	14,244	0	4,382	27,144	27,137	4,866	16,835	22,679	164,565
Hispanic	7,335	2,226	2,811	0	743	8,797	6,063	1,328	4,629	5,793	39,725
Not Hispanic	30,049	7,668	11,433	0	3,639	18,347	21,074	3,538	12,206	16,886	124,840
Unknown	0	0	0	0	0	0	0	0	0	0	0
TOTAL	37,384	9,894	14,244	0	4,382	27,144	27,137	4,866	16,835	22,679	164,565
AIR FORCE											
White	6,858	18,751	20,372	11,251	7,642	19,783	49,609	7,291	26,611	15,766	183,934
Black	730	3,424	3,092	4,523	1,099	10,305	7,776	1,766	7,765	3,838	44,318
AIAN ³	60	157	159	152	50	306	492	92	313	208	1,989
Asian	158	1,152	955	1,232	273	1,802	2,044	426	1,109	988	10,139
NHPI ⁴	96	303	285	356	86	584	823	135	563	315	3,546
Two or more	294	1,372	1,363	1,083	397	1,807	2,779	402	1,678	1,086	12,261
Unknown	329	822	808	789	249	1,774	1,728	363	855	72	7,789
TOTAL	8,525	25,981	27,034	19,386	9,796	36,361	65,251	10,475	38,894	22,273	263,976
Hispanic	1,122	4,012	3,925	3,812	1,288	6,380	10,504	1,699	7,432	4,338	44,512
Not Hispanic	7,215	21,532	22,648	15,253	8,362	29,266	53,867	8,624	31,075	17,865	215,707
Unknown	188	437	461	321	146	715	880	152	387	70	3,757
TOTAL	8,525	25,981	27,034	19,386	9,796	36,361	65,251	10,475	38,894	22,273	263,976
TOTAL DoD											
White	137,245	71,820	83,792	47,612	22,328	69,936	155,813	24,270	76,826	45,221	734,863
Black	19,720	16,519	16,380	16,520	4,095	49,140	35,639	6,812	32,915	9,208	206,948
AIAN ³	1,937	1,646	1,242	993	277	1,421	3,068	617	1,307	573	13,081
Asian	5,197	4,642	4,305	6,479	1,054	8,450	10,173	1,530	4,958	2,605	49,393
NHPI ⁴	2,042	1,082	1,120	1,148	264	2,433	2,986	497	1,713	718	14,003
Two or more	2,280	5,639	3,421	3,173	714	4,159	9,064	1,271	3,442	1,609	34,772
Unknown	5,068	3,945	3,658	3,384	1,049	8,134	8,244	1,346	3,908	1,215	39,951
TOTAL	173,489	105,293	113,918	79,309	29,781	143,673	224,987	36,343	125,069	61,149	1,093,011
Hispanic	29,890	17,338	17,862	15,735	4,421	30,713	41,255	6,721	24,913	13,101	201,949
Not Hispanic	137,243	77,986	90,977	58,468	24,571	108,405	166,561	27,261	95,074	42,874	829,420
Unknown	6,356	9,969	5,079	5,106	789	4,555	17,171	2,361	5,082	5,174	61,642
TOTAL	173,489	105,293	113,918	79,309	29,781	143,673	224,987	36,343	125,069	61,149	1,093,011

Table B-21. Active Component Enlisted Members, FY19: by Occupational Area, Service, and Race/Ethnicity

Percent											
RACE/ ETHNICITY	OCCUPATIONAL AREA										TOTAL
	Infantry, Gun Crews, & Seamanship ¹	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ²	
ARMY											
White	31.52	5.19	14.83	8.53	3.06	8.68	14.50	2.23	10.19	1.27	100
Black	13.12	6.86	8.31	7.68	2.70	27.40	12.19	3.25	17.96	0.52	100
AIAN ³	31.04	5.89	13.07	8.48	2.49	10.42	14.66	2.78	10.55	0.61	100
Asian	18.03	4.77	11.27	15.66	3.21	18.56	13.91	2.73	11.02	0.86	100
NHPI ⁴	26.38	4.17	8.74	6.68	2.31	21.27	15.68	2.91	11.43	0.42	100
Two or more ⁵	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Unknown	20.86	3.86	9.73	9.10	3.94	27.26	11.82	2.08	11.28	0.07	100
TOTAL	26.11	5.51	12.86	8.66	3.00	14.36	13.86	2.50	12.12	1.01	100
Hispanic	24.56	5.43	10.95	9.23	2.84	15.74	15.35	2.51	12.70	0.68	100
Not Hispanic	26.46	5.53	13.29	8.54	3.03	14.07	13.54	2.50	12.00	1.03	100
Unknown	4.21	0.53	1.58	1.58	0.53	1.05	0	0	0.53	90.00	100
TOTAL	26.11	5.51	12.86	8.66	3.00	14.36	13.86	2.50	12.12	1.01	100
NAVY											
White	10.51	19.55	8.60	8.89	1.91	6.25	28.56	4.52	6.71	4.49	100
Black	8.23	11.09	8.04	9.39	0.50	15.49	27.14	2.94	12.28	4.91	100
AIAN ³	9.23	19.51	8.43	9.26	1.70	7.50	29.17	5.92	7.66	1.63	100
Asian	5.94	14.01	5.03	14.93	0.44	14.03	30.45	2.79	8.42	3.97	100
NHPI ⁴	8.08	13.44	6.85	12.82	0.73	9.79	29.77	4.21	9.96	4.35	100
Two or more	8.25	19.90	8.86	10.13	1.27	8.76	28.89	3.94	7.76	2.23	100
Unknown	10.00	15.37	7.80	9.50	1.04	8.71	28.90	4.04	8.02	6.62	100
TOTAL	9.56	17.33	8.24	9.52	1.44	8.86	28.47	4.08	8.09	4.42	100
Hispanic	9.03	15.21	7.28	11.42	0.86	9.53	29.09	4.05	8.34	5.18	100
Not Hispanic	9.33	18.20	8.59	9.40	1.71	9.41	28.37	4.17	8.00	2.82	100
Unknown	10.68	16.52	8.00	8.29	1.11	6.65	28.24	3.83	8.14	8.55	100
TOTAL	9.56	17.33	8.24	9.52	1.44	8.86	28.47	4.08	8.09	4.42	100
MARINE CORPS											
White	24.66	6.01	8.64	0	2.83	13.47	17.08	2.96	10.00	14.35	100
Black	14.47	5.19	7.84	0	1.47	30.61	12.80	2.83	12.19	12.60	100
AIAN ³	19.50	4.97	8.69	0	2.52	18.52	17.10	3.95	10.81	13.95	100
Asian	15.92	7.62	9.74	0	2.50	20.30	14.44	3.20	9.80	16.50	100
NHPI ⁴	17.86	4.84	8.13	0	1.91	23.07	16.80	3.51	11.80	12.07	100
Two or more	15.05	8.56	12.23	0	2.98	28.97	17.28	2.98	8.67	3.30	100
Unknown	12.82	7.63	9.94	0	3.15	35.72	15.58	2.57	9.23	3.36	100
TOTAL	22.72	6.01	8.66	0	2.66	16.49	16.49	2.96	10.23	13.78	100
Hispanic	18.46	5.60	7.08	0	1.87	22.14	15.26	3.34	11.65	14.58	100
Not Hispanic	24.07	6.14	9.16	0	2.91	14.70	16.88	2.83	9.78	13.53	100
Unknown	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
TOTAL	22.72	6.01	8.66	0	2.66	16.49	16.49	2.96	10.23	13.78	100
AIR FORCE											
White	3.73	10.19	11.08	6.12	4.15	10.76	26.97	3.96	14.47	8.57	100
Black	1.65	7.73	6.98	10.21	2.48	23.25	17.55	3.98	17.52	8.66	100
AIAN ³	3.02	7.89	7.99	7.64	2.51	15.38	24.74	4.63	15.74	10.46	100
Asian	1.56	11.36	9.42	12.15	2.69	17.77	20.16	4.20	10.94	9.74	100
NHPI ⁴	2.71	8.54	8.04	10.04	2.43	16.47	23.21	3.81	15.88	8.88	100
Two or more	2.40	11.19	11.12	8.83	3.24	14.74	22.67	3.28	13.69	8.86	100
Unknown	4.22	10.55	10.37	10.13	3.20	22.78	22.19	4.66	10.98	0.92	100
TOTAL	3.23	9.84	10.24	7.34	3.71	13.77	24.72	3.97	14.73	8.44	100
Hispanic	2.52	9.01	8.82	8.56	2.89	14.33	23.60	3.82	16.70	9.75	100
Not Hispanic	3.34	9.98	10.50	7.07	3.88	13.57	24.97	4.00	14.41	8.28	100
Unknown	5.00	11.63	12.27	8.54	3.89	19.03	23.42	4.05	10.30	1.86	100
TOTAL	3.23	9.84	10.24	7.34	3.71	13.77	24.72	3.97	14.73	8.44	100
TOTAL DoD											
White	18.68	9.77	11.40	6.48	3.04	9.52	21.20	3.30	10.45	6.15	100
Black	9.53	7.98	7.92	7.98	1.98	23.75	17.22	3.29	15.90	4.45	100
AIAN ³	14.81	12.58	9.49	7.59	2.12	10.86	23.45	4.72	9.99	4.38	100
Asian	10.52	9.40	8.72	13.12	2.13	17.11	20.60	3.10	10.04	5.27	100
NHPI ⁴	14.58	7.73	8.00	8.20	1.89	17.37	21.32	3.55	12.23	5.13	100
Two or more	6.56	16.22	9.84	9.13	2.05	11.96	26.07	3.66	9.90	4.63	100
Unknown	12.69	9.87	9.16	8.47	2.63	20.36	20.64	3.37	9.78	3.04	100
TOTAL	15.87	9.63	10.42	7.26	2.72	13.14	20.58	3.33	11.44	5.59	100
Hispanic	14.80	8.59	8.84	7.79	2.19	15.21	20.43	3.33	12.34	6.49	100
Not Hispanic	16.55	9.40	10.97	7.05	2.96	13.07	20.08	3.29	11.46	5.17	100
Unknown	10.31	16.17	8.24	8.28	1.28	7.39	27.86	3.83	8.24	8.39	100
TOTAL	15.87	9.63	10.42	7.26	2.72	13.14	20.58	3.33	11.44	5.59	100

1. Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, which are also part of this occupational area.
2. "Non-occupational" may include students, patients, those with unassigned duties, and unknowns.
3. American Indian, Alaska Native
4. Native Hawaiian, Pacific Islander

5. The Army does not report data on the number of active duty enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services. Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect enlisted members as of 30 September 2019.

Table B-22. Active Component Commissioned Officer Gains and Corps, FY19: by Service and Age with Civilian Comparison Groups

AGE	SERVICE								TOTAL DoD		CIVILIAN, 21-39 YRS COLLEGE GRADUATES ¹	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	#	%
	#	%	#	%	#	%	#	%				
Officer Gains²												
17-20	5	0.08	4	0.09	2	0.13	4	0.08	15	0.09		
21	459	7.22	327	7.70	105	6.73	267	5.62	1,158	6.85	194,138	0.67
22	2,050	32.27	1,193	28.10	535	34.29	1,140	23.97	4,918	29.08	759,479	2.61
23	967	15.22	610	14.37	322	20.64	699	14.70	2,598	15.36	1,258,813	4.32
24	420	6.61	283	6.67	145	9.29	308	6.48	1,156	6.83	1,425,173	4.89
25	299	4.71	230	5.42	93	5.96	253	5.32	875	5.17	1,528,536	5.24
26	384	6.04	240	5.65	59	3.78	263	5.53	946	5.59	1,681,924	5.77
27	273	4.30	184	4.33	75	4.81	268	5.64	800	4.73	1,778,992	6.10
28	220	3.46	173	4.08	48	3.08	241	5.07	682	4.03	1,874,198	6.43
29	202	3.18	146	3.44	51	3.27	209	4.40	608	3.59	1,918,133	6.58
30	180	2.83	119	2.80	34	2.18	171	3.60	504	2.98	1,787,486	6.13
31	169	2.66	132	3.11	29	1.86	167	3.51	497	2.94	1,768,022	6.07
32	138	2.17	129	3.04	19	1.22	175	3.68	461	2.73	1,766,693	6.06
33	129	2.03	114	2.69	10	0.64	153	3.22	406	2.40	1,851,789	6.35
34	73	1.15	96	2.26	14	0.90	115	2.42	298	1.76	1,752,072	6.01
35-39	226	3.56	206	4.85	15	0.96	242	5.09	689	4.07	7,802,234	26.77
40+	157	2.47	59	1.39	2	0.13	80	1.68	298	1.76		
Unknown	2	0.03	0	0	2	0.13	0	0	4	0.02	0	0
TOTAL	6,353	100	4,245	100	1,560	100	4,755	100	16,913	100	29,147,682	100
AGE	SERVICE								TOTAL DoD		CIVILIAN, 21-59 YRS COLLEGE GRADUATES ³	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	#	%
	#	%	#	%	#	%	#	%				
Officer Corps⁴												
17-19	0	0	0	0	0	0	0	0	0	0		
20-24	9,353	11.93	5,462	10.24	2,531	13.12	5,838	9.14	23,184	10.79	2,919,300	5.49
25-29	19,634	25.04	12,675	23.76	5,560	28.82	15,259	23.88	53,128	24.72	7,798,826	14.66
30-34	15,156	19.33	10,848	20.34	4,166	21.59	16,009	25.05	46,179	21.48	8,093,143	15.21
35-39	13,105	16.71	9,160	17.17	3,174	16.45	11,709	18.32	37,148	17.28	7,802,234	14.66
40-44	10,384	13.24	7,322	13.73	2,099	10.88	8,019	12.55	27,824	12.94	7,041,071	13.23
45-49	6,974	8.89	4,919	9.22	1,258	6.52	4,584	7.17	17,735	8.25	7,033,737	13.22
50+	3,811	4.86	2,949	5.53	504	2.61	2,484	3.89	9,748	4.53	12,526,422	23.54
Unknown	6	0.01	4	0.01	0	0	0	0	10	0	0	0
TOTAL	78,423	100	53,339	100	19,292	100	63,902	100	214,956	100	53,214,733	100

1. Civilian comparison group includes 21-39 year-old college graduates in the noninstitutional civilian population, October 2018-September 2019 average.

2. Officer gains reflect an addition to the officer ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

3. Civilian comparison group includes college graduates in the civilian labor force (21-59 year-old), September 2019.

4. Officer corps reflects commissioned officers serving as of 30 September 2019.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-23. Active Component Commissioned Officer Gains and Corps, FY19: by Service and Gender with Civilian Comparison Groups

GENDER	SERVICE								TOTAL DoD		CIVILIAN, 21-39 YRS COLLEGE GRADUATES ¹	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	#	%
	#	%	#	%	#	%	#	%				
Officer Gains²												
Males	4,803	75.60	3,216	75.76	1,358	87.05	3,385	71.19	12,762	75.46	13,509,043	44.80
Females	1,550	24.40	1,029	24.24	202	12.95	1,370	28.81	4,151	24.54	16,646,702	55.20
TOTAL	6,353	100	4,245	100	1,560	100	4,755	100	16,913	100	30,155,744	100

GENDER	SERVICE								TOTAL DoD		CIVILIAN, 21-59 YRS COLLEGE GRADUATES ³	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	#	%
	#	%	#	%	#	%	#	%				
Officer Corps⁴												
Males	63,256	80.66	42,767	80.18	17,659	91.54	49,970	78.20	173,652	80.78	25,248,027	47.45
Females	15,167	19.34	10,572	19.82	1,633	8.46	13,932	21.80	41,304	19.22	27,966,706	52.55
TOTAL	78,423	100	53,339	100	19,292	100	63,902	100	214,956	100	53,214,733	100

1. Civilian comparison group includes 21-39 year-old college graduates in the noninstitutional civilian population, October 2018-September 2019 average.

2. Officer gains reflect an addition to the officer ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

3. Civilian comparison group includes college graduates in the civilian labor force (21-59 year-old), September 2019.

4. Officer corps reflects commissioned officers serving as of 30 September 2019.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-24. Active Component Commissioned Officer Gains and Corps, FY19: Percentages by Service, Marital Status, Gender, and Age with Civilian Comparison Groups

GENDER	SERVICE								TOTAL DoD		CIVILIAN, 21-39 YRS COLLEGE GRADUATES ¹	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		Married	Unmarried	Married	Unmarried
	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried				
Officer Gains²												
Males	20.28	79.7	18.72	81.3	15.83	84.2	29.99	70.0	21.99	78.0	46.74	53.26
Females	19.35	80.6	11.86	88.1	10.40	89.6	24.45	75.5	18.74	81.3	51.45	48.55
TOTAL	20.05	79.9	17.06	82.9	15.13	84.9	28.39	71.6	21.19	78.8	49.34	50.66
GENDER	SERVICE								TOTAL DoD		CIVILIAN, 21-59 YRS COLLEGE GRADUATES ³	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		Married	Unmarried	Married	Unmarried
	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried				
Officer Corps⁴												
Males	67.55	32.45	67.82	32.18	65.77	34.23	71.74	28.26	68.64	31.36	62.69	37.31
Females	52.39	47.61	48.32	51.68	41.89	58.11	57.41	42.59	52.63	47.37	57.94	42.06
TOTAL	64.62	35.38	63.95	36.05	63.75	36.25	68.62	31.38	65.56	34.44	60.19	39.81

Table B-24. Active Component Commissioned Officer Gains and Corps, FY19: Percentages by Service, Marital Status, Gender, and Age with Civilian Comparison Groups

	SERVICE								TOTAL DoD				CIVILIAN, 21-39 YRS COLLEGE GRADUATES ¹	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		Married	Unmarried	Married	Unmarried	Married	Unmarried
	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried						
Officer Gains²														
Age														
17-20	0	100	0	100	0	100	25.00	75.00	6.67	93.33	----	----	----	----
21	0.44	99.56	0	100	1.90	98.10	0	100	0.35	99.65	11.72	88.28	11.72	88.28
22	2.15	97.85	1.51	98.49	2.80	97.20	0.88	99.12	1.77	98.23	6.95	93.05	6.95	93.05
23	4.34	95.66	2.13	97.87	3.11	96.89	1.43	98.57	2.89	97.11	8.94	91.06	8.94	91.06
24	10.71	89.29	8.13	91.87	9.66	90.34	6.17	93.83	8.74	91.26	13.29	86.71	13.29	86.71
25	23.08	76.92	12.17	87.83	19.35	80.65	21.74	78.26	19.43	80.57	17.84	82.16	17.84	82.16
26	25.00	75.00	10.42	89.58	16.95	83.05	31.56	68.44	22.62	77.38	24.00	76.00	24.00	76.00
27	31.87	68.13	17.39	82.61	33.33	66.67	45.90	54.10	33.38	66.63	31.09	68.91	31.09	68.91
28	38.64	61.36	30.64	69.36	47.92	52.08	56.43	43.57	43.55	56.45	35.85	64.15	35.85	64.15
29	48.02	51.98	42.47	57.53	54.90	45.10	58.85	41.15	50.99	49.01	43.94	56.06	43.94	56.06
30	58.33	41.67	48.74	51.26	70.59	29.41	65.50	34.50	59.33	40.67	50.94	49.06	50.94	49.06
31	59.17	40.83	54.55	45.45	68.97	31.03	64.67	35.33	60.36	39.64	57.57	42.43	57.57	42.43
32	60.87	39.13	60.47	39.53	78.95	21.05	73.71	26.29	66.38	33.62	61.14	38.86	61.14	38.86
33	62.02	37.98	58.77	41.23	90.00	10.00	75.16	24.84	66.75	33.25	65.38	34.62	65.38	34.62
34	69.86	30.14	55.21	44.79	85.71	14.29	73.91	26.09	67.45	32.55	69.11	30.89	69.11	30.89
35-39	73.01	26.99	55.83	44.17	73.33	26.67	75.62	24.38	68.80	31.20	71.82	28.18	71.82	28.18
40+	77.71	22.29	45.76	54.24	0	100	72.50	27.50	69.46	30.54	----	----	----	----
Unknown	0	100	----	----	0	100	----	----	0	100	----	----	----	----
TOTAL	20.05	79.95	17.06	82.94	15.13	84.87	28.39	71.61	21.19	78.81	57.57	42.43	57.57	42.43

	SERVICE								TOTAL DoD				CIVILIAN, 21-59 YRS COLLEGE GRADUATES ³	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		Married	Unmarried	Married	Unmarried	Married	Unmarried
	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried						
Officer Corps⁴														
Age														
17-20	33.33	66.67	0	100	----	----	0	100	16.67	83.33	----	----	----	----
21	6.19	93.81	2.53	97.47	7.69	92.31	7.81	92.19	5.64	94.36	13.47	86.53	13.47	86.53
22	5.58	94.42	5.61	94.39	10.50	89.50	7.98	92.02	6.63	93.37	3.45	96.55	3.45	96.55
23	13.54	86.46	9.59	90.41	14.32	85.68	17.20	82.80	13.65	86.35	8.67	91.33	8.67	91.33
24	20.97	79.03	16.00	84.00	23.50	76.50	25.69	74.31	21.32	78.68	15.79	84.21	15.79	84.21
25	29.80	70.20	25.61	74.39	28.09	71.91	31.76	68.24	29.12	70.88	20.66	79.34	20.66	79.34
26	37.72	62.28	30.16	69.84	36.29	63.71	40.75	59.25	36.57	63.43	25.78	74.22	25.78	74.22
27	44.83	55.17	36.68	63.32	43.47	56.53	49.05	50.95	44.00	56.00	30.11	69.89	30.11	69.89
28	52.95	47.05	43.39	56.61	50.62	49.38	54.45	45.55	50.86	49.14	33.09	66.91	33.09	66.91
29	60.01	39.99	51.58	48.42	59.20	40.80	63.12	36.88	58.90	41.10	37.58	62.42	37.58	62.42
30	64.93	35.07	59.20	40.80	63.38	36.62	65.71	34.29	63.67	36.33	48.82	51.18	48.82	51.18
31	70.70	29.30	65.71	34.29	71.35	28.65	70.87	29.13	69.67	30.33	53.20	46.80	53.20	46.80
32	74.50	25.50	69.74	30.26	78.07	21.93	76.60	23.40	74.40	25.60	58.48	41.52	58.48	41.52
33	77.54	22.46	76.75	23.25	80.38	19.62	78.35	21.65	77.88	22.12	63.90	36.10	63.90	36.10
34	80.86	19.14	80.15	19.85	82.51	17.49	80.95	19.05	80.87	19.13	66.52	33.48	66.52	33.48
35	80.26	19.74	80.74	19.26	87.72	12.28	83.70	16.30	82.13	17.87	64.38	35.62	64.38	35.62
36	83.83	16.17	84.01	15.99	88.05	11.95	84.99	15.01	84.63	15.37	66.18	33.82	66.18	33.82
37	84.91	15.09	84.70	15.30	91.61	8.39	86.51	13.49	85.93	14.07	70.38	29.62	70.38	29.62
38	83.95	16.05	85.12	14.88	87.35	12.65	85.47	14.53	84.99	15.01	74.03	25.97	74.03	25.97
39	85.49	14.51	87.10	12.90	89.19	10.81	88.98	11.02	87.22	12.78	69.57	30.43	69.57	30.43
40	86.28	13.72	88.19	11.81	92.34	7.66	88.32	11.68	87.88	12.12	71.00	29.00	71.00	29.00
41	86.75	13.25	87.73	12.27	90.91	9.09	89.20	10.80	88.07	11.93	77.49	22.51	77.49	22.51
42	87.12	12.88	86.47	13.53	90.97	9.03	90.34	9.66	88.19	11.81	73.35	26.65	73.35	26.65
43	88.42	11.58	87.91	12.09	90.83	9.17	89.64	10.36	88.81	11.19	77.27	22.73	77.27	22.73
44	87.81	12.19	90.33	9.67	92.80	7.20	89.77	10.23	89.31	10.69	72.38	27.62	72.38	27.62
45	89.79	10.21	88.06	11.94	92.67	7.33	88.33	11.67	89.11	10.89	73.67	26.33	73.67	26.33
46	89.04	10.96	89.58	10.42	90.59	9.41	88.27	11.73	89.10	10.90	73.60	26.40	73.60	26.40
47	88.20	11.80	89.79	10.21	90.74	9.26	87.84	12.16	88.73	11.27	71.22	28.78	71.22	28.78
48	85.57	14.43	90.30	9.70	92.03	7.97	88.34	11.66	88.05	11.95	69.48	30.52	69.48	30.52
49	86.40	13.60	88.15	11.85	92.66	7.34	87.10	12.90	87.47	12.53	70.52	29.48	70.52	29.48
50	83.53	16.47	90.14	9.86	87.25	12.75	88.93	11.07	87.01	12.99	68.99	31.01	68.99	31.01
51	86.06	13.94	91.05	8.95	96.52	3.48	87.27	12.73	88.45	11.55	75.38	24.62	75.38	24.62
52	86.54	13.46	88.56	11.44	86.36	13.64	88.83	11.17	87.76	12.24	71.22	28.78	71.22	28.78
53	88.40	11.60	89.33	10.67	90.16	9.84	87.45	12.55	88.56	11.44	75.80	24.20	75.80	24.20
54	85.92	14.08	85.87	14.13	88.10	11.90	85.39	14.61	85.88	14.12	73.62	26.38	73.62	26.38
55+	84.38	15.62	84.11	15.89	95.77	4.23	83.87	16.13	84.50	15.50	71.05	28.95	71.05	28.95
TOTAL	64.62	35.38	63.95	36.05	63.75	36.25	68.62	31.38	65.56	34.44	33.09	66.91	33.09	66.91

Table B-24. Active Component Commissioned Officer Gains and Corps, FY19: Percentages by Service, Marital Status, Gender, and Age with Civilian Comparison Groups

MALE	SERVICE								CIVILIAN, 21-39 YRS			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		COLLEGE GRADUATES ¹	
	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried
Officer Gains²												
Age												
17-20	0	100	0	100	0	100	0	100	0	100	----	----
21	0	100	0	100	2.86	97.14	0	100	0.26	99.74	15.15	84.85
22	1.75	98.25	1.41	98.59	2.77	97.23	0.88	99.12	1.61	98.39	6.71	93.29
23	3.44	96.56	1.82	98.18	3.41	96.59	0.74	99.26	2.36	97.64	4.70	95.30
24	9.88	90.12	8.77	91.23	9.77	90.23	5.80	94.20	8.61	91.39	9.23	90.77
25	20.55	79.45	12.28	87.72	19.28	80.72	19.32	80.68	17.87	82.13	13.59	86.41
26	24.23	75.77	13.17	86.83	19.61	80.39	31.82	68.18	23.09	76.91	20.33	79.67
27	34.24	65.76	20.80	79.20	37.88	62.12	47.67	52.33	36.27	63.73	22.86	77.14
28	41.29	58.71	36.97	63.03	48.84	51.16	62.35	37.65	48.02	51.98	29.02	70.98
29	49.34	50.66	45.30	54.70	55.00	45.00	59.29	40.71	51.89	48.11	38.12	61.88
30	59.86	40.14	56.67	43.33	78.57	21.43	72.17	27.83	64.21	35.79	44.12	55.88
31	57.72	42.28	57.69	42.31	65.22	34.78	69.17	30.83	61.89	38.11	54.42	45.58
32	59.09	40.91	67.65	32.35	88.24	11.76	79.17	20.83	70.51	29.49	57.36	42.64
33	65.93	34.07	63.41	36.59	90.00	10.00	79.03	20.97	71.34	28.66	62.94	37.06
34	75.86	24.14	60.81	39.19	92.31	7.69	75.56	24.44	71.91	28.09	67.80	32.20
35-39	78.21	21.79	59.87	40.13	76.92	23.08	83.33	16.67	74.38	25.62	72.55	27.45
40+	79.41	20.59	48.94	51.06	0	100	87.18	12.82	73.66	26.34	----	----
Unknown	0	100	----	----	0	100	----	----	----	----	----	----
TOTAL	20.28	79.72	18.72	81.28	15.83	84.17	29.99	70.01	21.99	78.01	20.33	79.67

MALE	SERVICE								CIVILIAN, 21-59 YRS			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		COLLEGE GRADUATES ³	
	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried
Officer Corps⁴												
Age												
17-20	0	100	0	100	0	100	0	100	0	100	----	----
21	5.00	95.00	2.44	97.56	11.11	88.89	9.09	90.91	5.92	94.08	18.52	81.48
22	4.76	95.24	5.42	94.58	9.76	90.24	6.77	93.23	5.92	94.08	2.12	97.88
23	11.68	88.32	8.75	91.25	14.90	85.10	16.38	83.62	12.59	87.41	3.01	96.99
24	19.23	80.77	15.53	84.47	23.38	76.62	23.97	76.03	20.12	79.88	12.19	87.81
25	28.82	71.18	25.42	74.58	28.17	71.83	32.09	67.91	28.76	71.24	16.30	83.70
26	37.09	62.91	30.12	69.88	36.81	63.19	40.17	59.83	36.24	63.76	23.90	76.10
27	45.87	54.13	37.72	62.28	44.84	55.16	49.86	50.14	44.99	55.01	24.36	75.64
28	54.34	45.66	46.48	53.52	52.34	47.66	55.68	44.32	52.67	47.33	27.68	72.32
29	62.35	37.65	53.70	46.30	60.72	39.28	65.80	34.20	61.15	38.85	32.12	67.88
30	67.79	32.21	62.69	37.31	65.96	34.04	67.82	32.18	66.39	33.61	47.28	52.72
31	73.52	26.48	68.68	31.32	72.65	27.35	73.12	26.88	72.21	27.79	56.59	43.41
32	77.16	22.84	73.64	26.36	80.00	20.00	78.72	21.28	77.15	22.85	58.77	41.23
33	81.33	18.67	80.99	19.01	82.20	17.80	80.91	19.09	81.18	18.82	64.41	35.59
34	84.63	15.37	83.00	17.00	84.14	15.86	84.45	15.55	84.14	15.86	64.36	35.64
35	84.53	15.47	83.96	16.04	89.13	10.87	86.19	13.81	85.38	14.62	62.41	37.59
36	86.97	13.03	87.16	12.84	89.94	10.06	88.46	11.54	87.80	12.20	63.97	36.03
37	88.70	11.30	88.79	11.21	93.40	6.60	90.50	9.50	89.74	10.26	71.64	28.36
38	88.72	11.28	88.47	11.53	89.64	10.36	88.91	11.09	88.80	11.20	78.48	21.52
39	90.06	9.94	90.03	9.97	91.51	8.49	92.31	7.69	90.83	9.17	72.39	27.61
40	91.04	8.96	91.70	8.30	94.14	5.86	91.61	8.39	91.67	8.33	76.17	23.83
41	90.34	9.66	90.30	9.70	91.95	8.05	92.60	7.40	91.12	8.88	82.98	17.02
42	90.72	9.28	89.81	10.19	92.94	7.06	93.58	6.42	91.51	8.49	78.07	21.93
43	91.58	8.42	91.20	8.80	92.65	7.35	93.00	7.00	91.96	8.04	76.91	23.09
44	91.36	8.64	94.25	5.75	95.51	4.49	93.20	6.80	92.89	7.11	78.60	21.40
45	93.14	6.86	90.77	9.23	93.58	6.42	93.16	6.84	92.51	7.49	76.03	23.97
46	92.68	7.32	92.83	7.17	91.73	8.27	92.64	7.36	92.63	7.37	77.14	22.86
47	91.54	8.46	93.47	6.53	92.69	7.31	93.09	6.91	92.55	7.45	79.85	20.15
48	89.55	10.45	93.29	6.71	92.56	7.44	92.45	7.55	91.53	8.47	72.20	27.80
49	89.84	10.16	91.30	8.70	94.22	5.78	91.06	8.94	90.87	9.13	73.11	26.89
50	88.48	11.52	94.38	5.62	88.36	11.64	92.09	7.91	91.06	8.94	72.27	27.73
51	90.44	9.56	93.13	6.87	98.17	1.83	92.45	7.55	92.26	7.74	81.70	18.30
52	90.79	9.21	92.49	7.51	86.15	13.85	94.39	5.61	91.94	8.06	77.74	22.26
53	93.06	6.94	92.53	7.47	90.00	10.00	91.50	8.50	92.33	7.67	83.07	16.93
54	90.88	9.12	90.13	9.87	92.11	7.89	90.80	9.20	90.68	9.32	79.12	20.88
55+	90.00	10.00	89.77	10.23	97.14	2.86	91.12	8.88	90.44	9.56	76.99	23.01
TOTAL	67.55	32.45	67.82	32.18	65.77	34.23	71.74	28.26	68.64	31.36	60.19	39.81

Table B-24. Active Component Commissioned Officer Gains and Corps, FY19: Percentages by Service, Marital Status, Gender, and Age with Civilian Comparison Groups

FEMALE	SERVICE								TOTAL DoD		CIVILIAN, 21-39 YRS COLLEGE GRADUATES ¹	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		Married	Unmarried	Married	Unmarried
	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried				
Officer Gains²												
Age												
17-20	0	100	0	100	----	----	100	0	25.00	75.00	----	----
21	1.35	98.65	0	100	0	100	0	100	0.50	99.50	9.98	90.02
22	3.35	96.65	1.83	98.17	3.03	96.97	0.87	99.13	2.27	97.73	7.10	92.90
23	8.24	91.76	3.48	96.52	0	100	3.87	96.13	5.20	94.80	11.85	88.15
24	14.47	85.53	5.45	94.55	8.33	91.67	7.14	92.86	9.25	90.75	16.63	83.37
25	30.00	70.00	11.86	88.14	20.00	80.00	27.27	72.73	23.89	76.11	21.41	78.59
26	26.61	73.39	4.11	95.89	0	100	31.03	68.97	21.58	78.42	27.26	72.74
27	26.97	73.03	10.17	89.83	0	100	41.33	58.67	26.29	73.71	37.63	62.37
28	32.31	67.69	16.67	83.33	40.00	60.00	44.30	55.70	33.00	67.00	41.56	58.44
29	44.00	56.00	31.03	68.97	54.55	45.45	57.97	42.03	48.43	51.57	48.62	51.38
30	51.52	48.48	24.14	75.86	33.33	66.67	51.79	48.21	44.35	55.65	56.66	43.34
31	63.04	36.96	42.86	57.14	83.33	16.67	53.19	46.81	55.91	44.09	60.06	39.94
32	67.86	32.14	33.33	66.67	0	100	48.39	51.61	48.86	51.14	64.42	35.58
33	52.63	47.37	46.88	53.13	----	----	58.62	41.38	52.53	47.47	67.43	32.57
34	46.67	53.33	36.36	63.64	0	100	68.00	32.00	50.79	49.21	70.21	29.79
35-39	53.19	46.81	42.86	57.14	50.00	50.00	55.88	44.12	51.20	48.80	71.24	28.76
40+	66.67	33.33	33.33	66.67	----	----	58.54	41.46	56.76	43.24	----	----
Unknown	----	----	----	----	----	----	----	----	----	----	----	----
TOTAL	19.35	80.65	11.86	88.14	10.40	89.60	24.45	75.55	18.74	81.26	60.06	39.94

FEMALE	SERVICE								TOTAL DoD		CIVILIAN, 21-59 YRS COLLEGE GRADUATES ³	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		Married	Unmarried	Married	Unmarried
	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried				
Officer Corps⁴												
Age												
17-20	----	----	----	----	----	----	----	----	----	----	----	----
21	8.11	91.89	2.63	97.37	0	100	6.45	93.55	5.26	94.74	10.30	89.70
22	7.85	92.15	6.11	93.89	14.10	85.90	10.45	89.55	8.54	91.46	4.11	95.89
23	20.03	79.97	11.91	88.09	10.00	90.00	19.57	80.43	17.19	82.81	12.49	87.51
24	27.86	72.14	17.49	82.51	24.75	75.25	31.11	68.89	25.89	74.11	18.82	81.18
25	33.92	66.08	26.21	73.79	27.42	72.58	30.77	69.23	30.48	69.52	24.38	75.62
26	40.02	59.98	30.25	69.75	32.00	68.00	42.52	57.48	37.73	62.27	27.42	72.58
27	41.23	58.77	33.33	66.67	31.25	68.75	46.56	53.44	40.49	59.51	34.69	65.31
28	47.38	52.62	34.07	65.93	35.24	64.76	50.91	49.09	44.43	55.57	38.03	61.97
29	51.63	48.37	44.02	55.98	45.95	54.05	55.01	44.99	50.74	49.26	41.61	58.39
30	54.07	45.93	46.83	53.17	43.75	56.25	58.75	41.25	53.44	46.56	50.23	49.77
31	59.25	40.75	55.60	44.40	55.38	44.62	62.97	37.03	59.59	40.41	50.04	49.96
32	64.03	35.97	54.57	45.43	58.44	41.56	68.12	31.88	62.82	37.18	58.22	41.78
33	62.02	37.98	60.61	39.39	58.18	41.82	67.42	32.58	63.51	36.49	63.47	36.53
34	65.16	34.84	68.73	31.27	59.18	40.82	66.89	33.11	66.52	33.48	68.58	31.42
35	62.72	37.28	67.02	32.98	68.75	31.25	73.66	26.34	67.84	32.16	66.34	33.66
36	70.99	29.01	70.69	29.31	64.00	36.00	71.23	28.77	70.76	29.24	68.64	31.36
37	68.63	31.37	68.18	31.82	68.18	31.82	70.69	29.31	69.21	30.79	69.20	30.80
38	64.02	35.98	69.31	30.69	58.14	41.86	72.48	27.52	67.97	32.03	70.29	29.71
39	66.80	33.20	72.35	27.65	58.54	41.46	73.49	26.51	69.86	30.14	67.09	32.91
40	68.02	31.98	68.85	31.15	66.67	33.33	75.39	24.61	70.58	29.42	66.70	33.30
41	69.13	30.87	70.05	29.95	69.57	30.43	73.87	26.13	71.02	28.98	72.17	27.83
42	68.64	31.36	70.33	29.67	52.38	47.62	74.55	25.45	70.57	29.43	69.53	30.47
43	73.35	26.65	69.19	30.81	60.00	40.00	74.21	25.79	72.24	27.76	77.64	22.36
44	67.75	32.25	69.54	30.46	57.89	42.11	74.57	25.43	70.17	29.83	67.04	32.96
45	68.47	31.53	70.51	29.49	62.50	37.50	68.25	31.75	68.84	31.16	71.49	28.51
46	65.33	34.67	66.91	33.09	55.56	44.44	70.53	29.47	67.51	32.49	70.25	29.75
47	67.54	32.46	62.39	37.61	40.00	60.00	64.63	35.37	64.77	35.23	62.09	37.91
48	60.11	39.89	68.42	31.58	77.78	22.22	72.29	27.71	66.74	33.26	66.91	33.09
49	64.71	35.29	66.34	33.66	25.00	75.00	68.22	31.78	65.89	34.11	68.12	31.88
50	57.82	42.18	63.33	36.67	33.33	66.67	72.83	27.17	63.25	36.75	66.09	33.91
51	60.19	39.81	76.19	23.81	66.67	33.33	66.32	33.68	66.29	33.71	70.04	29.96
52	61.33	38.67	64.29	35.71	100.00	0.00	71.43	28.57	66.37	33.63	64.05	35.95
53	61.02	38.98	70.21	29.79	100.00	0.00	72.73	27.27	67.90	32.10	69.26	30.74
54	63.49	36.51	62.79	37.21	50.00	50.00	69.64	30.36	65.06	34.94	68.21	31.79
55+	59.88	40.12	49.54	50.46	0.00	100.00	63.46	36.54	58.45	41.55	65.35	34.65
TOTAL	52.39	47.61	48.32	51.68	41.89	58.11	57.41	42.59	52.63	47.37	60.19	39.81

1. Civilian comparison group includes 21-39 year-old college graduates in the noninstitutional civilian population, October 2018-September 2019 average.

2. Officer gains reflect an addition to the officer ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

3. Civilian comparison group includes college graduates in the civilian labor force (21-59 year-old), September 2019.

4. Officer corps reflects commissioned officers serving as of 30 September 2019.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-25. Active Component Commissioned Officer Gains and Corps, FY19: by Service, Gender, and Race/Ethnicity with Civilian Comparison Groups

RACE/ ETHNICITY	SERVICE								TOTAL DoD		CIVILIAN, 21-39 YRS	
	ARMY		NAVY		MARINE CORPS		AIR FORCE				COLLEGE GRADUATES ¹	
	#	%	#	%	#	%	#	%	#	%		
Officer Gains²												
Males and Females												
White	4,647	73.15	3,117	73.43	1,263	80.96	3,475	73.08	12,502	73.92	22,183,091	73.56
Black	763	12.01	319	7.51	93	5.96	318	6.69	1,493	8.83	3,063,102	10.16
AIAN ³	33	0.52	64	1.51	26	1.67	27	0.57	150	0.89	130,947	0.43
Asian	471	7.41	293	6.90	94	6.03	301	6.33	1,159	6.85	4,033,048	13.37
NHPI ⁴	35	0.55	35	0.82	9	0.58	30	0.63	109	0.64	109,798	0.36
Two or more ⁵	0	0	302	7.11	11	0.71	226	4.75	539	3.19	635,758	2.11
Unknown	404	6.36	115	2.71	64	4.10	378	7.95	961	5.68	0	0
TOTAL	6,353	100	4,245	100	1,560	100	4,755	100	16,913	100	30,155,744	100
Hispanic	568	8.94	514	12.11	196	12.56	430	9.04	1,708	10.10	3,218,898	10.67
Not Hispanic	5,785	91.06	3,731	87.89	1,364	87.44	4,325	90.96	15,205	89.90	26,936,846	89.33
TOTAL	6,353	100	4,245	100	1,560	100	4,755	100	16,913	100	30,155,744	100
Males and Females with the Unknowns distributed like the Knowns												
White		78.11		75.47		84.43		79.39		78.37		73.56
Black		12.83		7.72		6.22		7.27		9.36		10.16
AIAN ³		0.55		1.55		1.74		0.62		0.94		0.43
Asian		7.92		7.09		6.28		6.88		7.27		13.37
NHPI ⁴		0.59		0.85		0.60		0.69		0.68		0.36
Two or more ⁵		0		7.31		0.74		5.16		3.38		2.11
TOTAL		100		100		100		100		100		100
Males												
White	3,625	75.47	2,416	75.12	1,110	81.74	2,530	74.74	9,681	75.86	9,905,664	73.33
Black	508	10.58	236	7.34	73	5.38	191	5.64	1,008	7.90	1,269,840	9.40
AIAN ³	22	0.46	43	1.34	23	1.69	23	0.68	111	0.87	58,305	0.43
Asian	322	6.70	203	6.31	78	5.74	201	5.94	804	6.30	1,948,810	14.43
NHPI ⁴	24	0.55	24	0.85	6	0.50	23	0.74	77	0.67	47,269	0.35
Two or more ⁵	0	0	208	6.47	10	0.74	154	4.55	372	2.91	279,155	2.07
Unknown	302	6.29	86	2.67	58	4.27	263	7.77	709	5.56	0	0
TOTAL	4,803	100	3,216	100	1,358	100	3,385	100	12,762	100	13,509,043	100
Hispanic	426	8.87	376	11.69	166	12.22	288	8.51	1,256	9.84	1,389,271	10.28
Not Hispanic	4,377	91.13	2,840	88.31	1,192	87.78	3,097	91.49	11,506	90.16	12,119,772	89.72
TOTAL	4,803	100	3,216	100	1,358	100	3,385	100	12,762	100	13,509,043	100
Males with the Unknowns distributed like the Knowns												
White		80.54		77.19		85.38		81.04		80.32		73.33
Black		11.29		7.54		5.62		6.12		8.36		9.40
AIAN ³		0.49		1.37		1.77		0.74		0.92		0.43
Asian		7.15		6.49		6.00		6.44		6.67		14.43
NHPI ⁴		0.53		0.77		0.46		0.74		0.64		0.35
Two or more ⁵		0		6.65		0.77		4.93		3.09		2.07
TOTAL		100		100		100		100		100		100
Females												
White	1,022	65.94	701	68.12	153	75.74	945	68.98	2,821	67.96	12,277,428	73.75
Black	255	16.45	83	8.07	20	9.90	127	9.27	485	11.68	1,793,262	10.77
AIAN ³	11	0.71	21	2.04	3	1.49	4	0.29	39	0.94	72,643	0.44
Asian	149	9.61	90	8.75	16	7.92	100	7.30	355	8.55	2,084,238	12.52
NHPI ⁴	11	0.78	11	1.23	3	1.74	7	0.57	32	0.87	62,529	0.38
Two or more ⁵	0	0	94	9.14	1	0.50	72	5.26	167	4.02	356,603	2.14
Unknown	102	6.58	29	2.82	6	2.97	115	8.39	252	6.07	0	0
TOTAL	1,550	100	1,029	100	202	100	1,370	100	4,151	100	16,646,702	100
Hispanic	142	9.16	138	13.41	30	14.85	142	10.36	452	10.89	1,829,628	10.99
Not Hispanic	1,408	90.84	891	86.59	172	85.15	1,228	89.64	3,699	89.11	14,817,074	89.01
TOTAL	1,550	100	1,029	100	202	100	1,370	100	4,151	100	16,646,702	100
Females with the Unknowns distributed like the Knowns												
White		70.58		70.10		78.06		75.30		72.35		73.75
Black		17.61		8.30		10.20		10.12		12.44		10.77
AIAN ³		0.76		2.10		1.53		0.32		1.00		0.44
Asian		10.29		9.00		8.16		7.97		9.10		12.52
NHPI ⁴		0.76		1.10		1.53		0.56		0.82		0.38
Two or more ⁵		0		9.40		0.51		5.74		4.28		2.14
TOTAL		100		100		100		100		100		100

Table B-25. Active Component Commissioned Officer Gains and Corps, FY19: by Service, Gender, and Race/Ethnicity with Civilian Comparison Groups

RACE/ ETHNICITY	SERVICE								CIVILIAN, 21-59 YRS COLLEGE GRADUATES ⁶			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		#	%
	#	%	#	%	#	%	#	%	#	%		
Officer Corps⁵												
Males and Females												
White	58,151	74.15	41,444	77.70	15,510	80.40	49,970	78.20	165,075	76.79	40,596,340	76.29
Black	8,875	11.32	3,891	7.29	1,015	5.26	3,939	6.16	17,720	8.24	5,339,723	10.03
AIAN ³	406	0.52	509	0.95	185	0.96	317	0.50	1,417	0.66	283,933	0.53
Asian	5,104	6.51	2,930	5.49	723	3.75	3,325	5.20	12,082	5.62	5,930,385	11.14
NHPI ⁴	478	0.61	278	0.52	112	0.58	321	0.50	1,189	0.55	134,076	0.25
Two or more ⁵	0	0	2,446	4.59	348	1.80	1,946	3.05	4,740	2.21	930,276	1.75
Unknown	5,409	6.90	1,841	3.45	1,399	7.25	4,084	6.39	12,733	5.92	0	0
TOTAL	78,423	100	53,339	100	19,292	100	63,902	100	214,956	100	53,214,733	100
Hispanic	6,246	7.96	4,525	8.48	1,857	9.63	4,717	7.38	17,345	8.07	5,232,397	9.83
Not Hispanic	70,338	89.69	45,759	85.79	17,435	90.37	49,080	76.81	182,612	84.95	47,982,336	90.17
Unknown	1,839	2.34	3,055	5.73	0	0	10,105	15.81	14,999	6.98	0	0
TOTAL	78,423	100	53,339	100	19,292	100	63,902	100	214,956	100	53,214,733	100
Males and Females with the Unknowns distributed like the Knowns												
White		79.64		80.48		86.68		83.54		81.63		76.29
Black		12.16		7.56		5.67		6.58		8.76		10.03
AIAN ³		0.56		0.99		1.03		0.53		0.70		0.53
Asian		6.99		5.69		4.04		5.56		5.97		11.14
NHPI ⁴		0.65		0.54		0.63		0.54		0.59		0.25
Two or more ⁵		0		4.75		1.94		3.25		2.34		1.75
TOTAL		100		100		100		100		100		100
Hispanic		8.16		9.00		9.63		8.77		8.67		9.83
Not Hispanic		91.84		91.00		90.37		91.23		91.33		90.17
TOTAL		100		100		100		100		100		100
Males												
White	48,724	77.03	34,083	79.69	14,293	80.94	40,258	80.56	137,358	79.10	19,282,050	76.37
Black	5,955	9.41	2,780	6.50	885	5.01	2,422	4.85	12,042	6.93	2,241,697	8.88
AIAN ³	318	0.50	394	0.92	168	0.95	235	0.47	1,115	0.64	117,132	0.46
Asian	3,876	6.13	2,173	5.08	629	3.56	2,397	4.80	9,075	5.23	3,142,828	12.45
NHPI ⁴	350	0.61	195	0.53	98	0.61	237	0.61	880	0.59	70,451	0.28
Two or more ⁵	0	0	1,775	4.15	310	1.76	1,371	2.74	3,456	1.99	393,869	1.56
Unknown	4,033	6.38	1,367	3.20	1,276	7.23	3,050	6.10	9,726	5.60	0	0
TOTAL	63,256	100	42,767	100	17,659	100	49,970	100	173,652	100	25,248,027	100
Hispanic	4,807	7.60	3,473	8.12	1,649	9.34	3,449	6.90	13,378	7.70	2,504,177	9.92
Not Hispanic	57,174	90.39	37,038	86.60	16,010	90.66	38,790	77.63	149,012	85.81	22,743,851	90.08
Unknown	1,275	2.02	2,256	5.28	0	0	7,731	15.47	11,262	6.49	0	0
TOTAL	63,256	100	42,767	100	17,659	100	49,970	100	173,652	100	25,248,027	100
Males with the Unknowns distributed like the Knowns												
White		82.27		82.33		87.24		85.80		83.79		76.37
Black		10.06		6.71		5.40		5.16		7.35		8.88
AIAN ³		0.54		0.95		1.03		0.50		0.68		0.46
Asian		6.54		5.25		3.84		5.11		5.54		12.45
NHPI ⁴		0.59		0.47		0.60		0.51		0.54		0.28
Two or more ⁵		0		4.29		1.89		2.92		2.11		1.56
TOTAL		100		100		100		100		100		100
Hispanic		7.76		8.57		9.34		8.17		8.24		9.92
Not Hispanic		92.24		91.43		90.66		91.83		91.76		90.08
TOTAL		100		100		100		100		100		100
Females												
White	9,427	62.15	7,361	69.63	1,217	74.53	9,712	69.71	27,717	67.10	21,314,290	76.21
Black	2,920	19.25	1,111	10.51	130	7.96	1,517	10.89	5,678	13.75	3,098,026	11.08
AIAN ³	88	0.58	115	1.09	17	1.04	82	0.59	302	0.73	166,801	0.60
Asian	1,228	8.10	757	7.16	94	5.76	928	6.66	3,007	7.28	2,787,557	9.97
NHPI ⁴	128	0.97	83	0.95	14	0.98	84	0.82	309	0.92	63,625	0.23
Two or more ⁵	0	0	671	6.35	38	2.33	575	4.13	1,284	3.11	536,407	1.92
Unknown	1,376	9.07	474	4.48	123	7.53	1,034	7.42	3,007	7.28	0	0
TOTAL	15,167	100	10,572	100	1,633	100	13,932	100	41,304	100	27,966,706	100
Hispanic	1,439	9.49	1,052	9.95	208	12.74	1,268	9.10	3,967	9.60	2,728,220	9.76
Not Hispanic	13,164	86.79	8,721	82.49	1,425	87.26	10,290	73.86	33,600	81.35	25,238,485	90.24
Unknown	564	3.72	799	7.56	0	0	2,374	17.04	3,737	9.05	0	0
TOTAL	15,167	100	10,572	100	1,633	100	13,932	100	41,304	100	27,966,706	100

Table B-25. Active Component Commissioned Officer Gains and Corps, FY19: by Service, Gender, and Race/Ethnicity with Civilian Comparison Groups

Females with the Unknowns distributed like the Knowns

White	68.36	72.90	80.60	75.30	72.37	76.21
Black	21.17	11.00	8.61	11.76	14.83	11.08
AIAN ³	0.64	1.14	1.13	0.64	0.79	0.60
Asian	8.90	7.50	6.23	7.19	7.85	9.97
NHPI ⁴	0.93	0.82	0.93	0.65	0.81	0.23
Two or more ⁵	0	6.64	2.52	4.46	3.35	1.92
TOTAL	100	100	100	100	100	100
Hispanic	9.85	10.76	12.74	10.97	10.56	9.76
Not Hispanic	90.15	89.24	87.26	89.03	89.44	90.24
TOTAL	100	100	100	100	100	100

1. Comparison group for gains includes 21-39 year-old college graduates in the noninstitutional civilian population, October 2018-September 2019 average.

2. Officer gains reflect an addition to the officer ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

3. American Indian, Alaska Native

4. Native Hawaiian, Pacific Islander

5. The Army does not report data on the number of active duty officers or active duty officer gains in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's officer corps or officer gains with those of the other Services.

6. Comparison group for officers includes college graduates in the civilian labor force (21-59 years old) September, 2019.

7. Officer corps reflects commissioned officers serving as of 30 September 2019.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-26. Active Component Commissioned Officer Gains and Corps, FY19: by Service and Education

EDUCATION	SERVICE									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%
Officer Gains¹										
Males and Females										
Less than 4-year college graduate	1,269	19.97	1	0.02	150	9.62	433	9.11	1,853	10.96
4-year college graduate	4,205	66.19	1,430	33.69	1,317	84.42	1,362	28.64	8,314	49.16
Greater than 4-year college graduate	812	12.78	11	0.26	35	2.24	297	6.25	1,155	6.83
Unknown	67	1.05	2,803	66.03	58	3.72	2,663	56.00	5,591	33.06
TOTAL	6,353	100	4,245	100	1,560	100	4,755	100	16,913	100
Males										
Less than 4-year college graduate	1,024	16.12	0	0	137	8.78	322	6.77	1,483	8.77
4-year college graduate	3,180	50.06	1,081	25.47	1,138	72.95	1,089	22.90	6,488	38.36
Greater than 4-year college graduate	556	8.75	6	0.14	25	1.60	200	4.21	787	4.65
Unknown	43	0.68	2,129	50.15	58	3.72	1,774	37.31	4,004	23.67
TOTAL	4,803	75.60	3,216	75.76	1,358	87.05	3,385	71.19	12,762	75.46
Females										
Less than 4-year college graduate	245	3.86	1	0.02	13	0.83	111	2.33	370	2.19
4-year college graduate	1,025	16.13	349	8.22	179	11.47	273	5.74	1,826	10.80
Greater than 4-year college graduate	256	4.03	5	0.12	10	0.64	97	2.04	368	2.18
Unknown	24	0.38	674	15.88	0	0	889	18.70	1,587	9.38
TOTAL	1,550	24.40	1,029	24.24	202	12.95	1,370	28.81	4,151	24.54
	SERVICE									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%
Officer Corps²										
Males and Females										
Less than 4-year college graduate	2,485	3.17	571	1.07	1,169	6.06	300	0.47	4,525	2.11
4-year college graduate	41,119	52.43	19,512	36.58	13,680	70.91	26,677	41.75	100,988	46.98
Greater than 4-year college graduate	34,722	44.28	20,067	37.62	3,947	20.46	34,965	54.72	93,701	43.59
Unknown	97	0.12	13,189	24.73	496	2.57	1,960	3.07	15,742	7.32
TOTAL	78,423	100	53,339	100	19,292	100	63,902	100	214,956	100
Males										
Less than 4-year college graduate	2,047	2.61	496	0.93	1,073	5.56	212	0.33	3,828	1.78
4-year college graduate	33,445	42.65	15,141	28.39	12,519	64.89	21,179	33.14	82,284	38.28
Greater than 4-year college graduate	27,692	35.31	16,434	30.81	3,612	18.72	27,277	42.69	75,015	34.90
Unknown	72	0.09	10,696	20.05	455	2.36	1,302	2.04	12,525	5.83
TOTAL	63,256	80.66	42,767	80.18	17,659	91.54	49,970	78.20	173,652	80.78
Females										
Less than 4-year college graduate	438	0.56	75	0.14	96	0.50	88	0.14	697	0.32
4-year college graduate	7,674	9.79	4,371	8.19	1,161	6.02	5,498	8.60	18,704	8.70
Greater than 4-year college graduate	7,030	8.96	3,633	6.81	335	1.74	7,688	12.03	18,686	8.69
Unknown	25	0.03	2,493	4.67	41	0.21	658	1.03	3,217	1.50
TOTAL	15,167	19.34	10,572	19.82	1,633	8.46	13,932	21.80	41,304	19.22

1. Officer gains reflect an addition to the officer ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

2. Officer corps reflects commissioned officers serving as of 30 September 2019.

Note: The data from the Services used to populate the "Gains" portion of this table appear to be inaccurate and are not reliable. Efforts are underway to improve the quality and accuracy of the data in the future. The data referencing the education level of the Officer Corps appear to be accurate and are to be considered a reliable data source for this topic.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-27. Active Component Commissioned Officer Gains, FY19: by Occupational Area and Service

SERVICE	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
Number										
ARMY	1	2,402	311	1,201	270	1,102	388	600	78	6,353
NAVY	0	33	143	277	183	737	101	106	2,665	4,245
MARINE CORPS	0	7	2	0	21	0	1	3	1,526	1,560
AIR FORCE	0	692	561	293	235	825	243	349	1,557	4,755
DoD TOTAL	1	3,134	1,017	1,771	709	2,664	733	1,058	5,826	16,913
Percent										
ARMY	0.02	37.81	4.90	18.90	4.25	17.35	6.11	9.44	1.23	100
NAVY	0	0.78	3.37	6.53	4.31	17.36	2.38	2.50	62.78	100
MARINE CORPS	0	0.45	0.13	0	1.35	0	0.06	0.19	97.82	100
AIR FORCE	0	14.55	11.80	6.16	4.94	17.35	5.11	7.34	32.74	100
DoD TOTAL	0.01	18.53	6.01	10.47	4.19	15.75	4.33	6.26	34.45	100

1. Tables do not include O-6 officer classified as general officers by the services. The "General Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full colonels."

2. "Non-occupational" may include students, patients, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC). Officer gains reflect an addition to the officer ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Table B-28. Active Component Commissioned Officer Corps, FY19: by Occupational Area, Service, and Gender

GENDER	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
ARMY										
Males	282	22,677	4,979	9,410	5,240	9,236	3,842	6,630	954	63,250
Females	23	1,508	1,144	2,012	890	5,806	1,884	1,786	114	15,167
Total	305	24,185	6,123	11,422	6,130	15,042	5,726	8,416	1,068	78,417
Percent Females	7.54	6.24	18.68	17.62	14.52	38.60	32.90	21.22	10.67	19.34
NAVY										
Males	195	17,984	2,613	4,519	1,836	6,291	1,737	1,802	5,790	42,767
Females	17	2,353	631	432	546	4,229	580	405	1,379	10,572
Total	212	20,337	3,244	4,951	2,382	10,520	2,317	2,207	7,169	53,339
Percent Females	8.02	11.57	19.45	8.73	22.92	40.20	25.03	18.35	19.24	19.82
MARINE CORPS										
Males	83	7,910	1,178	1,457	481	0	982	2,305	2,689	17,085
Females	3	322	111	142	76	0	290	350	323	1,617
Total	86	8,232	1,289	1,599	557	0	1,272	2,655	3,012	18,702
Percent Females	3.49	3.91	8.61	8.88	13.64	-----	22.80	13.18	10.72	8.65
AIR FORCE										
Males	262	21,037	5,572	3,967	3,593	6,061	2,245	3,757	3,287	49,781
Females	25	2,378	1,757	685	992	5,054	1,270	1,146	612	13,919
Total	287	23,415	7,329	4,652	4,585	11,115	3,515	4,903	3,899	63,700
Percent Females	8.71	10.16	23.97	14.72	21.64	45.47	36.13	23.37	15.70	21.85
TOTAL DoD										
Males	822	69,608	14,342	19,353	11,150	21,588	8,806	14,494	12,720	172,883
Females	68	6,561	3,643	3,271	2,504	15,089	4,024	3,687	2,428	41,275
Total	890	76,169	17,985	22,624	13,654	36,677	12,830	18,181	15,148	214,158
Percent Females	7.64	8.61	20.26	14.46	18.34	41.14	31.36	20.28	16.03	19.27

Table B-28. Active Component Commissioned Officer Corps, FY19: by Occupational Area, Service, and Gender

Percent	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Admin-istration	Supply, Procurement, and Allied	Non-Occupational ²	
GENDER										
ARMY										
Males	0.45	35.85	7.87	14.88	8.28	14.60	6.07	10.48	1.51	100
Females	0.15	9.94	7.54	13.27	5.87	38.28	12.42	11.78	0.75	100
Total	0.39	30.84	7.81	14.57	7.82	19.18	7.30	10.73	1.36	100
NAVY										
Males	0.46	42.05	6.11	10.57	4.29	14.71	4.06	4.21	13.54	100
Females	0.16	22.26	5.97	4.09	5.16	40.00	5.49	3.83	13.04	100
Total	0.40	38.13	6.08	9.28	4.47	19.72	4.34	4.14	13.44	100
MARINE CORPS										
Males	0.49	46.30	6.89	8.53	2.82	0	5.75	13.49	15.74	100
Females	0.19	19.91	6.86	8.78	4.70	0	17.93	21.65	19.98	100
Total	0.46	44.02	6.89	8.55	2.98	0	6.80	14.20	16.11	100
AIR FORCE										
Males	0.53	42.26	11.19	7.97	7.22	12.18	4.51	7.55	6.60	100
Females	0.18	17.08	12.62	4.92	7.13	36.31	9.12	8.23	4.40	100
Total	0.45	36.76	11.51	7.30	7.20	17.45	5.52	7.70	6.12	100
TOTAL DoD										
Males	0.48	40.26	8.30	11.19	6.45	12.49	5.09	8.38	7.36	100
Females	0.16	15.90	8.83	7.92	6.07	36.56	9.75	8.93	5.88	100
Total	0.42	35.57	8.40	10.56	6.38	17.13	5.99	8.49	7.07	100

1. Tables do not include 798 individuals below the rank of O-7 but classified as general officers by DMDC (6 male and 0 female Army, 574 male and 16 female Marine Corps, and 189 male and 13 female Air Force). The "General Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."

2. "Non-occupational" may include students, patients, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC). Officer corps reflects commissioned officers serving as of 30 September 2019.

Table B-29. Active Component Commissioned Officer Corps, FY19: by Occupational Area, Service, Gender, and Race/Ethnicity

Number	Males & Females									
	OCCUPATIONAL AREA									
	RACE/ ETHNICITY	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Admin- istration	Supply, Procurement, and Allied	Non- Occupational ²
ARMY										
White	252	19,610	4,715	8,157	4,850	10,715	3,638	5,444	766	58,147
Black	41	1,707	526	1,518	475	1,532	1,171	1,765	139	8,874
AIAN ³	0	149	35	73	23	51	26	39	9	405
Asian	5	1,145	397	779	439	1,440	338	500	61	5,104
NHPI ⁴	2	121	39	89	28	68	46	78	7	478
Two or more ⁵	0	0	0	0	0	0	0	0	0	0
Unknown	5	1,453	411	806	315	1,236	507	590	86	5,409
TOTAL	305	24,185	6,123	11,422	6,130	15,042	5,726	8,416	1,068	78,417
Hispanic	6	1,857	512	1,092	362	794	683	844	95	6,245
Not Hispanic	299	21,975	5,556	10,246	5,676	13,090	5,011	7,526	954	70,333
Unknown	0	353	55	84	92	1,158	32	46	19	1,839
TOTAL	305	24,185	6,123	11,422	6,130	15,042	5,726	8,416	1,068	78,417
NAVY										
White	197	17,007	2,568	3,680	1,951	7,526	1,472	1,460	5,583	41,444
Black	5	991	211	520	137	891	465	312	359	3,891
AIAN ³	0	139	37	94	20	111	41	15	52	509
Asian	3	703	162	238	106	873	128	240	477	2,930
NHPI ⁴	0	92	13	25	6	80	8	12	42	278
Two or more	3	772	141	191	95	555	108	107	474	2,446
Unknown	4	633	112	203	67	484	95	61	182	1,841
TOTAL	212	20,337	3,244	4,951	2,382	10,520	2,317	2,207	7,169	53,339
Hispanic	4	1,507	252	512	160	899	268	224	699	4,525
Not Hispanic	204	17,619	2,886	4,313	2,100	8,679	1,965	1,920	6,073	45,759
Unknown	4	1,211	106	126	122	942	84	63	397	3,055
TOTAL	212	20,337	3,244	4,951	2,382	10,520	2,317	2,207	7,169	53,339
MARINE CORPS										
White	76	6,855	1,057	1,173	451	0	932	2,003	2,454	15,001
Black	6	252	56	128	22	0	111	248	162	985
AIAN ³	0	76	11	17	1	0	17	18	43	183
Asian	2	247	24	87	20	0	60	105	170	715
NHPI ⁴	0	42	2	19	3	0	5	21	19	111
Two or more	0	135	31	32	17	0	35	52	36	338
Unknown	2	625	108	143	43	0	112	208	128	1,369
TOTAL	86	8,232	1,289	1,599	557	0	1,272	2,655	3,012	18,702
Hispanic	3	614	104	205	33	0	182	321	366	1,828
Not Hispanic	83	7,618	1,185	1,394	524	0	1,090	2,334	2,646	16,874
Unknown	0	0	0	0	0	0	0	0	0	0
TOTAL	86	8,232	1,289	1,599	557	0	1,272	2,655	3,012	18,702
AIR FORCE										
White	266	19,840	5,456	3,623	3,620	7,800	2,525	3,514	3,151	49,795
Black	13	808	529	249	293	1,035	404	478	120	3,929
AIAN ³	0	123	38	23	16	39	25	32	20	316
Asian	1	707	508	300	240	915	170	303	179	3,323
NHPI ⁴	1	97	42	32	17	67	22	22	21	321
Two or more	0	654	269	172	129	227	130	184	179	1,944
Unknown	6	1,186	487	253	270	1,032	239	370	229	4,072
TOTAL	287	23,415	7,329	4,652	4,585	11,115	3,515	4,903	3,899	63,700
Hispanic	3	1,513	637	387	300	768	360	464	276	4,708
Not Hispanic	280	18,613	5,670	3,621	3,436	8,597	2,737	3,657	2,282	48,893
Unknown	4	3,289	1,022	644	849	1,750	418	782	1,341	10,099
TOTAL	287	23,415	7,329	4,652	4,585	11,115	3,515	4,903	3,899	63,700
TOTAL DoD										
White	791	63,312	13,796	16,633	10,872	26,041	8,567	12,421	11,954	164,387
Black	65	3,758	1,322	2,415	927	3,458	2,151	2,803	780	17,679
AIAN ³	0	487	121	207	60	201	109	104	124	1,413
Asian	11	2,802	1,091	1,404	805	3,228	696	1,148	887	12,072
NHPI ⁴	3	352	96	165	54	215	81	133	89	1,188
Two or more	3	1,561	441	395	241	782	273	343	689	4,728
Unknown	17	3,897	1,118	1,405	695	2,752	953	1,229	625	12,691
TOTAL	890	76,169	17,985	22,624	13,654	36,677	12,830	18,181	15,148	214,158
Hispanic	16	5,491	1,505	2,196	855	2,461	1,493	1,853	1,436	17,306
Not Hispanic	866	65,825	15,297	19,574	11,736	30,366	10,803	15,437	11,955	181,859
Unknown	8	4,853	1,183	854	1,063	3,850	534	891	1,757	14,993
TOTAL	890	76,169	17,985	22,624	13,654	36,677	12,830	18,181	15,148	214,158

Table B-29. Active Component Commissioned Officer Corps, FY19: by Occupational Area, Service, Gender, and Race/Ethnicity

RACE/ ETHNICITY	Males & Females									TOTAL
	OCCUPATIONAL AREA									
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Admin- istration	Supply, Procurement, and Allied	Non- Occupational ²	
ARMY										
White	0.43	33.72	8.11	14.03	8.34	18.43	6.26	9.36	1.32	100
Black	0.46	19.24	5.93	17.11	5.35	17.26	13.20	19.89	1.57	100
AIAN ³	0	36.79	8.64	18.02	5.68	12.59	6.42	9.63	2.22	100
Asian	0.10	22.43	7.78	15.26	8.60	28.21	6.62	9.80	1.20	100
NHPI ⁴	0.42	25.31	8.16	18.62	5.86	14.23	9.62	16.32	1.46	100
Two or more ⁵	----	----	----	----	----	----	----	----	----	----
Unknown	0.09	26.86	7.60	14.90	5.82	22.85	9.37	10.91	1.59	100
TOTAL	0.39	30.84	7.81	14.57	7.82	19.18	7.30	10.73	1.36	100
Hispanic	0.10	29.74	8.20	17.49	5.80	12.71	10.94	13.51	1.52	100
Not Hispanic	0.43	31.24	7.90	14.57	8.07	18.61	7.12	10.70	1.36	100
Unknown	0	19.20	2.99	4.57	5.00	62.97	1.74	2.50	1.03	100
TOTAL	0.39	30.84	7.81	14.57	7.82	19.18	7.30	10.73	1.36	100
NAVY										
White	0.48	41.04	6.20	8.88	4.71	18.16	3.55	3.52	13.47	100
Black	0.13	25.47	5.42	13.36	3.52	22.90	11.95	8.02	9.23	100
AIAN ³	0	27.31	7.27	18.47	3.93	21.81	8.06	2.95	10.22	100
Asian	0.10	23.99	5.53	8.12	3.62	29.80	4.37	8.19	16.28	100
NHPI ⁴	0	33.09	4.68	8.99	2.16	28.78	2.88	4.32	15.11	100
Two or more	0.12	31.56	5.76	7.81	3.88	22.69	4.42	4.37	19.38	100
Unknown	0.22	34.38	6.08	11.03	3.64	26.29	5.16	3.31	9.89	100
TOTAL	0.40	38.13	6.08	9.28	4.47	19.72	4.34	4.14	13.44	100
Hispanic	0.09	33.30	5.57	11.31	3.54	19.87	5.92	4.95	15.45	100
Not Hispanic	0.45	38.50	6.31	9.43	4.59	18.97	4.29	4.20	13.27	100
Unknown	0.13	39.64	3.47	4.12	3.99	30.83	2.75	2.06	13.00	100
TOTAL	0.40	38.13	6.08	9.28	4.47	19.72	4.34	4.14	13.44	100
MARINE CORPS										
White	0.51	45.70	7.05	7.82	3.01	0	6.21	13.35	16.36	100
Black	0.61	25.58	5.69	12.99	2.23	0	11.27	25.18	16.45	100
AIAN ³	0	41.53	6.01	9.29	0.55	0	9.29	9.84	23.50	100
Asian	0.28	34.55	3.36	12.17	2.80	0	8.39	14.69	23.78	100
NHPI ⁴	0	37.84	1.80	17.12	2.70	0	4.50	18.92	17.12	100
Two or more	0	39.94	9.17	9.47	5.03	0	10.36	15.38	10.65	100
Unknown	0.15	45.65	7.89	10.45	3.14	0	8.18	15.19	9.35	100
TOTAL	0.46	44.02	6.89	8.55	2.98	0	6.80	14.20	16.11	100
Hispanic	0.16	33.59	5.69	11.21	1.81	0	9.96	17.56	20.02	100
Not Hispanic	0.49	45.15	7.02	8.26	3.11	0	6.46	13.83	15.68	100
Unknown	----	----	----	----	----	----	----	----	----	----
TOTAL	0.46	44.02	6.89	8.55	2.98	0	6.80	14.20	16.11	100
AIR FORCE										
White	0.53	39.84	10.96	7.28	7.27	15.66	5.07	7.06	6.33	100
Black	0.33	20.57	13.46	6.34	7.46	26.34	10.28	12.17	3.05	100
AIAN ³	0	38.92	12.03	7.28	5.06	12.34	7.91	10.13	6.33	100
Asian	0.03	21.28	15.29	9.03	7.22	27.54	5.12	9.12	5.39	100
NHPI ⁴	0.31	30.22	13.08	9.97	5.30	20.87	6.85	6.85	6.54	100
Two or more	0	33.64	13.84	8.85	6.64	11.68	6.69	9.47	9.21	100
Unknown	0.15	29.13	11.96	6.21	6.63	25.34	5.87	9.09	5.62	100
TOTAL	0.45	36.76	11.51	7.30	7.20	17.45	5.52	7.70	6.12	100
Hispanic	0.06	32.14	13.53	8.22	6.37	16.31	7.65	9.86	5.86	100
Not Hispanic	0.57	38.07	11.60	7.41	7.03	17.58	5.60	7.48	4.67	100
Unknown	0.04	32.57	10.12	6.38	8.41	17.33	4.14	7.74	13.28	100
TOTAL	0.45	36.76	11.51	7.30	7.20	17.45	5.52	7.70	6.12	100
TOTAL DoD										
White	0.48	38.51	8.39	10.12	6.61	15.84	5.21	7.56	7.27	100
Black	0.37	21.26	7.48	13.66	5.24	19.56	12.17	15.85	4.41	100
AIAN ³	0	34.47	8.56	14.65	4.25	14.23	7.71	7.36	8.78	100
Asian	0.09	23.21	9.04	11.63	6.67	26.74	5.77	9.51	7.35	100
NHPI ⁴	0.25	29.63	8.08	13.89	4.55	18.10	6.82	11.20	7.49	100
Two or more	0.06	33.02	9.33	8.35	5.10	16.54	5.77	7.25	14.57	100
Unknown	0.13	30.71	8.81	11.07	5.48	21.68	7.51	9.68	4.92	100
TOTAL	0.42	35.57	8.40	10.56	6.38	17.13	5.99	8.49	7.07	100
Hispanic	0.09	31.73	8.70	12.69	4.94	14.22	8.63	10.71	8.30	100
Not Hispanic	0.48	36.20	8.41	10.76	6.45	16.70	5.94	8.49	6.57	100
Unknown	0.05	32.37	7.89	5.70	7.09	25.68	3.56	5.94	11.72	100
TOTAL	0.42	35.57	8.40	10.56	6.38	17.13	5.99	8.49	7.07	100

Table B-29. Active Component Commissioned Officer Corps, FY19: by Occupational Area, Service, Gender, and Race/Ethnicity

Number	Males									
	OCCUPATIONAL AREA									
	RACE/ ETHNICITY	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Admin- istration	Supply, Procurement, and Allied	Non- Occupational ²
ARMY										
White	232	18,537	3,964	6,966	4,225	6,873	2,662	4,548	713	48,720
Black	39	1,527	354	1,094	347	657	628	1,201	107	5,954
AIAN ³	0	133	30	55	19	28	17	27	8	317
Asian	4	1,056	310	611	367	886	213	376	53	3,876
NHPI ⁴	2	106	31	67	24	38	25	53	4	350
Two or more ⁵	0	0	0	0	0	0	0	0	0	0
Unknown	5	1,318	290	617	258	754	297	425	69	4,033
TOTAL	282	22,677	4,979	9,410	5,240	9,236	3,842	6,630	954	63,250
Hispanic	6	1,681	378	842	316	456	421	628	78	4,806
Not Hispanic	276	20,657	4,555	8,496	4,836	8,110	3,407	5,975	857	57,169
Unknown	0	339	46	72	88	670	14	27	19	1,275
TOTAL	282	22,677	4,979	9,410	5,240	9,236	3,842	6,630	954	63,250
NAVY										
White	183	15,227	2,102	3,387	1,508	4,677	1,142	1,230	4,627	34,083
Black	5	807	156	459	97	440	320	233	263	2,780
AIAN ³	0	118	28	86	16	64	33	13	36	394
Asian	2	585	125	219	87	517	93	187	358	2,173
NHPI ⁴	0	75	9	20	3	38	5	10	35	195
Two or more	3	624	104	168	74	310	75	77	340	1,775
Unknown	2	548	89	180	51	245	69	52	131	1,367
TOTAL	195	17,984	2,613	4,519	1,836	6,291	1,737	1,802	5,790	42,767
Hispanic	3	1,259	195	459	120	524	210	177	526	3,473
Not Hispanic	189	15,715	2,338	3,945	1,615	5,261	1,474	1,571	4,930	37,038
Unknown	3	1,010	80	115	101	506	53	54	334	2,256
TOTAL	195	17,984	2,613	4,519	1,836	6,291	1,737	1,802	5,790	42,767
MARINE CORPS										
White	74	6,602	968	1,076	397	0	723	1,751	2,206	13,797
Black	5	242	52	114	16	0	84	209	133	855
AIAN ³	0	72	9	14	1	0	16	14	40	166
Asian	2	227	22	75	16	0	45	86	149	622
NHPI ⁴	0	39	1	17	3	0	4	18	15	97
Two or more	0	130	29	31	12	0	25	45	28	300
Unknown	2	598	97	130	36	0	85	182	118	1,248
TOTAL	83	7,910	1,178	1,457	481	0	982	2,305	2,689	17,085
Hispanic	3	581	94	190	26	0	138	270	321	1,623
Not Hispanic	80	7,329	1,084	1,267	455	0	844	2,035	2,368	15,462
Unknown	0	0	0	0	0	0	0	0	0	0
TOTAL	83	7,910	1,178	1,457	481	0	982	2,305	2,689	17,085
AIR FORCE										
White	241	17,963	4,236	3,134	2,892	4,445	1,717	2,773	2,695	40,096
Black	13	677	378	188	178	336	203	344	95	2,412
AIAN ³	0	107	27	17	11	17	15	23	17	234
Asian	1	607	364	262	207	512	96	200	146	2,395
NHPI ⁴	1	87	31	29	11	29	15	16	18	237
Two or more	0	533	184	128	90	100	70	123	141	1,369
Unknown	6	1,063	352	209	204	622	129	278	175	3,038
TOTAL	262	21,037	5,572	3,967	3,593	6,061	2,245	3,757	3,287	49,781
Hispanic	2	1,337	442	329	213	352	200	342	223	3,440
Not Hispanic	256	16,810	4,407	3,135	2,750	4,682	1,791	2,834	1,951	38,616
Unknown	4	2,890	723	503	630	1,027	254	581	1,113	7,725
TOTAL	262	21,037	5,572	3,967	3,593	6,061	2,245	3,757	3,287	49,781
TOTAL DoD										
White	730	58,329	11,270	14,563	9,022	15,995	6,244	10,302	10,241	136,696
Black	62	3,253	940	1,855	638	1,433	1,235	1,987	598	12,001
AIAN ³	0	430	94	172	47	109	81	77	101	1,111
Asian	9	2,475	821	1,167	677	1,915	447	849	706	9,066
NHPI ⁴	3	307	72	133	41	105	49	97	72	879
Two or more	3	1,287	317	327	176	410	170	245	509	3,444
Unknown	15	3,527	828	1,136	549	1,621	580	937	493	9,686
TOTAL	822	69,608	14,342	19,353	11,150	21,588	8,806	14,494	12,720	172,883
Hispanic	14	4,858	1,109	1,820	675	1,332	969	1,417	1,148	13,342
Not Hispanic	801	60,511	12,384	16,843	9,656	18,053	7,516	12,415	10,106	148,285
Unknown	7	4,239	849	690	819	2,203	321	662	1,466	11,256
TOTAL	822	69,608	14,342	19,353	11,150	21,588	8,806	14,494	12,720	172,883

Table B-29. Active Component Commissioned Officer Corps, FY19: by Occupational Area, Service, Gender, and Race/Ethnicity

RACE/ ETHNICITY	Males									TOTAL
	OCCUPATIONAL AREA									
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Admin- istration	Supply, Procurement, and Allied	Non- Occupational ²	
ARMY⁴										
White	0.48	38.05	8.14	14.30	8.67	14.11	5.46	9.33	1.46	100
Black	0.66	25.65	5.95	18.37	5.83	11.03	10.55	20.17	1.80	100
AIAN ³	0	41.96	9.46	17.35	5.99	8.83	5.36	8.52	2.52	100
Asian	0.10	27.24	8.00	15.76	9.47	22.86	5.50	9.70	1.37	100
NHPI ⁴	0.57	30.29	8.86	19.14	6.86	10.86	7.14	15.14	1.14	100
Two or more ⁵	----	----	----	----	----	----	----	----	----	----
Unknown	0.12	32.68	7.19	15.30	6.40	18.70	7.36	10.54	1.71	100
TOTAL	0.45	35.85	7.87	14.88	8.28	14.60	6.07	10.48	1.51	100
Hispanic	0.12	34.98	7.87	17.52	6.58	9.49	8.76	13.07	1.62	100
Not Hispanic	0.48	36.13	7.97	14.86	8.46	14.19	5.96	10.45	1.50	100
Unknown	0	26.59	3.61	5.65	6.90	52.55	1.10	2.12	1.49	100
TOTAL	0.45	35.85	7.87	14.88	8.28	14.60	6.07	10.48	1.51	100
NAVY										
White	0.54	44.68	6.17	9.94	4.42	13.72	3.35	3.61	13.58	100
Black	0.18	29.03	5.61	16.51	3.49	15.83	11.51	8.38	9.46	100
AIAN ³	0	29.95	7.11	21.83	4.06	16.24	8.38	3.30	9.14	100
Asian	0.09	26.92	5.75	10.08	4.00	23.79	4.28	8.61	16.47	100
NHPI ⁴	0	38.46	4.62	10.26	1.54	19.49	2.56	5.13	17.95	100
Two or more	0.17	35.15	5.86	9.46	4.17	17.46	4.23	4.34	19.15	100
Unknown	0.15	40.09	6.51	13.17	3.73	17.92	5.05	3.80	9.58	100
TOTAL	0.46	42.05	6.11	10.57	4.29	14.71	4.06	4.21	13.54	100
Hispanic	0.09	36.25	5.61	13.22	3.46	15.09	6.05	5.10	15.15	100
Not Hispanic	0.51	42.43	6.31	10.65	4.36	14.20	3.98	4.24	13.31	100
Unknown	0.13	44.77	3.55	5.10	4.48	22.43	2.35	2.39	14.80	100
TOTAL	0.46	42.05	6.11	10.57	4.29	14.71	4.06	4.21	13.54	100
MARINE CORPS										
White	0.54	47.85	7.02	7.80	2.88	0	5.24	12.69	15.99	100
Black	0.58	28.30	6.08	13.33	1.87	0	9.82	24.44	15.56	100
AIAN ³	0	43.37	5.42	8.43	0.60	0	9.64	8.43	24.10	100
Asian	0.32	36.50	3.54	12.06	2.57	0	7.23	13.83	23.95	100
NHPI ⁴	0	40.21	1.03	17.53	3.09	0	4.12	18.56	15.46	100
Two or more	0	43.33	9.67	10.33	4.00	0	8.33	15.00	9.33	100
Unknown	0.16	47.92	7.77	10.42	2.88	0	6.81	14.58	9.46	100
TOTAL	0.49	46.30	6.89	8.53	2.82	0	5.75	13.49	15.74	100
Hispanic	0.18	35.80	5.79	11.71	1.60	0	8.50	16.64	19.78	100
Not Hispanic	0.52	47.40	7.01	8.19	2.94	0	5.46	13.16	15.31	100
Unknown	----	----	----	----	----	----	----	----	----	----
TOTAL	0.49	46.30	6.89	8.53	2.82	0	5.75	13.49	15.74	100
AIR FORCE										
White	0.60	44.80	10.56	7.82	7.21	11.09	4.28	6.92	6.72	100
Black	0.54	28.07	15.67	7.79	7.38	13.93	8.42	14.26	3.94	100
AIAN ³	0	45.73	11.54	7.26	4.70	7.26	6.41	9.83	7.26	100
Asian	0.04	25.34	15.20	10.94	8.64	21.38	4.01	8.35	6.10	100
NHPI ⁴	0.42	36.71	13.08	12.24	4.64	12.24	6.33	6.75	7.59	100
Two or more	0	38.93	13.44	9.35	6.57	7.30	5.11	8.98	10.30	100
Unknown	0.20	34.99	11.59	6.88	6.71	20.47	4.25	9.15	5.76	100
TOTAL	0.53	42.26	11.19	7.97	7.22	12.18	4.51	7.55	6.60	100
Hispanic	0.06	38.87	12.85	9.56	6.19	10.23	5.81	9.94	6.48	100
Not Hispanic	0.66	43.53	11.41	8.12	7.12	12.12	4.64	7.34	5.05	100
Unknown	0.05	37.41	9.36	6.51	8.16	13.29	3.29	7.52	14.41	100
TOTAL	0.53	42.26	11.19	7.97	7.22	12.18	4.51	7.55	6.60	100
TOTAL DoD										
White	0.53	42.67	8.24	10.65	6.60	11.70	4.57	7.54	7.49	100
Black	0.52	27.11	7.83	15.46	5.32	11.94	10.29	16.56	4.98	100
AIAN ³	0	38.70	8.46	15.48	4.23	9.81	7.29	6.93	9.09	100
Asian	0.10	27.30	9.06	12.87	7.47	21.12	4.93	9.36	7.79	100
NHPI ⁴	0.34	34.93	8.19	15.13	4.66	11.95	5.57	11.04	8.19	100
Two or more	0.09	37.37	9.20	9.49	5.11	11.90	4.94	7.11	14.78	100
Unknown	0.15	36.41	8.55	11.73	5.67	16.74	5.99	9.67	5.09	100
TOTAL	0.48	40.26	8.30	11.19	6.45	12.49	5.09	8.38	7.36	100
Hispanic	0.10	36.41	8.31	13.64	5.06	9.98	7.26	10.62	8.60	100
Not Hispanic	0.54	40.81	8.35	11.36	6.51	12.17	5.07	8.37	6.82	100
Unknown	0.06	37.66	7.54	6.13	7.28	19.57	2.85	5.88	13.02	100
TOTAL	0.48	40.26	8.30	11.19	6.45	12.49	5.09	8.38	7.36	100

Table B-29. Active Component Commissioned Officer Corps, FY19: by Occupational Area, Service, Gender, and Race/Ethnicity

Number	Females									
	OCCUPATIONAL AREA									
	RACE/ ETHNICITY	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Admin- istration	Supply, Procurement, and Allied	Non- Occupational ²
ARMY⁴										
White	20	1,073	751	1,191	625	3,842	976	896	53	9,427
Black	2	180	172	424	128	875	543	564	32	2,920
AIAN ³	0	16	5	18	4	23	9	12	1	88
Asian	1	89	87	168	72	554	125	124	8	1,228
NHPI ⁴	0	15	8	22	4	30	21	25	3	128
Two or more ⁵	0	0	0	0	0	0	0	0	0	0
Unknown	0	135	121	189	57	482	210	165	17	1,376
TOTAL	23	1,508	1,144	2,012	890	5,806	1,884	1,786	114	15,167
Hispanic	0	176	134	250	46	338	262	216	17	1,439
Not Hispanic	23	1,318	1,001	1,750	840	4,980	1,604	1,551	97	13,164
Unknown	0	14	9	12	4	488	18	19	0	564
TOTAL	23	1,508	1,144	2,012	890	5,806	1,884	1,786	114	15,167
NAVY										
White	14	1,780	466	293	443	2,849	330	230	956	7,361
Black	0	184	55	61	40	451	145	79	96	1,111
AIAN ³	0	21	9	8	4	47	8	2	16	115
Asian	1	118	37	19	19	356	35	53	119	757
NHPI ⁴	0	17	4	5	3	42	3	2	7	83
Two or more	0	148	37	23	21	245	33	30	134	671
Unknown	2	85	23	23	16	239	26	9	51	474
TOTAL	17	2,353	631	432	546	4,229	580	405	1,379	10,572
Hispanic	1	248	57	53	40	375	58	47	173	1,052
Not Hispanic	15	1,904	548	368	485	3,418	491	349	1,143	8,721
Unknown	1	201	26	11	21	436	31	9	63	799
TOTAL	17	2,353	631	432	546	4,229	580	405	1,379	10,572
MARINE CORPS										
White	2	253	89	97	54	0	209	252	248	1,204
Black	1	10	4	14	6	0	27	39	29	130
AIAN ³	0	4	2	3	0	0	1	4	3	17
Asian	0	20	2	12	4	0	15	19	21	93
NHPI ⁴	0	3	1	2	0	0	1	3	4	14
Two or more	0	5	2	1	5	0	10	7	8	38
Unknown	0	27	11	13	7	0	27	26	10	121
TOTAL	3	322	111	142	76	0	290	350	323	1,617
Hispanic	0	33	10	15	7	0	44	51	45	205
Not Hispanic	3	289	101	127	69	0	246	299	278	1,412
Unknown	0	0	0	0	0	0	0	0	0	0
TOTAL	3	322	111	142	76	0	290	350	323	1,617
AIR FORCE										
White	25	1,877	1,220	489	728	3,355	808	741	456	9,699
Black	0	131	151	61	115	699	201	134	25	1,517
AIAN ³	0	16	11	6	5	22	10	9	3	82
Asian	0	100	144	38	33	403	74	103	33	928
NHPI ⁴	0	10	11	3	6	38	7	6	3	84
Two or more	0	121	85	44	39	127	60	61	38	575
Unknown	0	123	135	44	66	410	110	92	54	1,034
TOTAL	25	2,378	1,757	685	992	5,054	1,270	1,146	612	13,919
Hispanic	1	176	195	58	87	416	160	122	53	1,268
Not Hispanic	24	1,803	1,263	486	686	3,915	946	823	331	10,277
Unknown	0	399	299	141	219	723	164	201	228	2,374
TOTAL	25	2,378	1,757	685	992	5,054	1,270	1,146	612	13,919
TOTAL DoD										
White	61	4,983	2,526	2,070	1,850	10,046	2,323	2,119	1,713	27,691
Black	3	505	382	560	289	2,025	916	816	182	5,678
AIAN ³	0	57	27	35	13	92	28	27	23	302
Asian	2	327	270	237	128	1,313	249	299	181	3,006
NHPI ⁴	0	45	24	32	13	110	32	36	17	309
Two or more	0	274	124	68	65	372	103	98	180	1,284
Unknown	2	370	290	269	146	1,131	373	292	132	3,005
TOTAL	68	6,561	3,643	3,271	2,504	15,089	4,024	3,687	2,428	41,275
Hispanic	2	633	396	376	180	1,129	524	436	288	3,964
Not Hispanic	65	5,314	2,913	2,731	2,080	12,313	3,287	3,022	1,849	33,574
Unknown	1	614	334	164	244	1,647	213	229	291	3,737
TOTAL	68	6,561	3,643	3,271	2,504	15,089	4,024	3,687	2,428	41,275

Table B-29. Active Component Commissioned Officer Corps, FY19: by Occupational Area, Service, Gender, and Race/Ethnicity

Percent	Females									
	OCCUPATIONAL AREA									
	RACE/ ETHNICITY	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Admin- istration	Supply, Procurement, and Allied	Non- Occupational ²
ARMY⁴										
White	0.21	11.38	7.97	12.63	6.63	40.76	10.35	9.50	0.56	100
Black	0.07	6.16	5.89	14.52	4.38	29.97	18.60	19.32	1.10	100
AIAN ³	0	18.18	5.68	20.45	4.55	26.14	10.23	13.64	1.14	100
Asian	0.08	7.25	7.08	13.68	5.86	45.11	10.18	10.10	0.65	100
NHPI ⁴	0	11.72	6.25	17.19	3.13	23.44	16.41	19.53	2.34	100
Two or more ⁵	----	----	----	----	----	----	----	----	----	----
Unknown	0	9.81	8.79	13.74	4.14	35.03	15.26	11.99	1.24	100
TOTAL	0.15	9.94	7.54	13.27	5.87	38.28	12.42	11.78	0.75	100
Hispanic	0	12.23	9.31	17.37	3.20	23.49	18.21	15.01	1.18	100
Not Hispanic	0.17	10.01	7.60	13.29	6.38	37.83	12.18	11.78	0.74	100
Unknown	0	2.48	1.60	2.13	0.71	86.52	3.19	3.37	0	100
TOTAL	0.15	9.94	7.54	13.27	5.87	38.28	12.42	11.78	0.75	100
NAVY										
White	0.19	24.18	6.33	3.98	6.02	38.70	4.48	3.12	12.99	100
Black	0	16.56	4.95	5.49	3.60	40.59	13.05	7.11	8.64	100
AIAN ³	0	18.26	7.83	6.96	3.48	40.87	6.96	1.74	13.91	100
Asian	0.13	15.59	4.89	2.51	2.51	47.03	4.62	7.00	15.72	100
NHPI ⁴	0	20.48	4.82	6.02	3.61	50.60	3.61	2.41	8.43	100
Two or more	0	22.06	5.51	3.43	3.13	36.51	4.92	4.47	19.97	100
Unknown	0.42	17.93	4.85	4.85	3.38	50.42	5.49	1.90	10.76	100
TOTAL	0.16	22.26	5.97	4.09	5.16	40.00	5.49	3.83	13.04	100
Hispanic	0.10	23.57	5.42	5.04	3.80	35.65	5.51	4.47	16.44	100
Not Hispanic	0.17	21.83	6.28	4.22	5.56	39.19	5.63	4.00	13.11	100
Unknown	0.13	25.16	3.25	1.38	2.63	54.57	3.88	1.13	7.88	100
TOTAL	0.16	22.26	5.97	4.09	5.16	40.00	5.49	3.83	13.04	100
MARINE CORPS										
White	0.17	21.01	7.39	8.06	4.49	0	17.36	20.93	20.60	100
Black	0.77	7.69	3.08	10.77	4.62	0	20.77	30.00	22.31	100
AIAN ³	0	23.53	11.76	17.65	0	0	5.88	23.53	17.65	100
Asian	0	21.51	2.15	12.90	4.30	0	16.13	20.43	22.58	100
NHPI ⁴	0	21.43	7.14	14.29	0	0	7.14	21.43	28.57	100
Two or more	0	13.16	5.26	2.63	13.16	0	26.32	18.42	21.05	100
Unknown	0	22.31	9.09	10.74	5.79	0	22.31	21.49	8.26	100
TOTAL	0.19	19.91	6.86	8.78	4.70	0	17.93	21.65	19.98	100
Hispanic	0	16.10	4.88	7.32	3.41	0	21.46	24.88	21.95	100
Not Hispanic	0.21	20.47	7.15	8.99	4.89	0	17.42	21.18	19.69	100
Unknown	----	----	----	----	----	----	----	----	----	----
TOTAL	0.19	19.91	6.86	8.78	4.70	0	17.93	21.65	19.98	100
AIR FORCE										
White	0.26	19.35	12.58	5.04	7.51	34.59	8.33	7.64	4.70	100
Black	0	8.64	9.95	4.02	7.58	46.08	13.25	8.83	1.65	100
AIAN ³	0	19.51	13.41	7.32	6.10	26.83	12.20	10.98	3.66	100
Asian	0	10.78	15.52	4.09	3.56	43.43	7.97	11.10	3.56	100
NHPI ⁴	0	11.90	13.10	3.57	7.14	45.24	8.33	7.14	3.57	100
Two or more	0	21.04	14.78	7.65	6.78	22.09	10.43	10.61	6.61	100
Unknown	0	11.90	13.06	4.26	6.38	39.65	10.64	8.90	5.22	100
TOTAL	0.18	17.08	12.62	4.92	7.13	36.31	9.12	8.23	4.40	100
Hispanic	0.08	13.88	15.38	4.57	6.86	32.81	12.62	9.62	4.18	100
Not Hispanic	0.23	17.54	12.29	4.73	6.68	38.09	9.21	8.01	3.22	100
Unknown	0	16.81	12.59	5.94	9.22	30.45	6.91	8.47	9.60	100
TOTAL	0.18	17.08	12.62	4.92	7.13	36.31	9.12	8.23	4.40	100
TOTAL DoD										
White	0.22	18.00	9.12	7.48	6.68	36.28	8.39	7.65	6.19	100
Black	0.05	8.89	6.73	9.86	5.09	35.66	16.13	14.37	3.21	100
AIAN ³	0	18.87	8.94	11.59	4.30	30.46	9.27	8.94	7.62	100
Asian	0.07	10.88	8.98	7.88	4.26	43.68	8.28	9.95	6.02	100
NHPI ⁴	0	14.56	7.77	10.36	4.21	35.60	10.36	11.65	5.50	100
Two or more	0	21.34	9.66	5.30	5.06	28.97	8.02	7.63	14.02	100
Unknown	0.07	12.31	9.65	8.95	4.86	37.64	12.41	9.72	4.39	100
TOTAL	0.16	15.90	8.83	7.92	6.07	36.56	9.75	8.93	5.88	100
Hispanic	0.05	15.97	9.99	9.49	4.54	28.48	13.22	11.00	7.27	100
Not Hispanic	0.19	15.83	8.68	8.13	6.20	36.67	9.79	9.00	5.51	100
Unknown	0.03	16.43	8.94	4.39	6.53	44.07	5.70	6.13	7.79	100
TOTAL	0.16	15.90	8.83	7.92	6.07	36.56	9.75	8.93	5.88	100

1. Tables do not include 798 individuals below the rank of O-7 but classified as general officers by DMDC (688 White, 41 Black, 4 AIAN, 10 Asian, 1 NHPI, 12 multiple race, and 42 unknowns). The "General Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."
2. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.
3. American Indian, Alaska Native
4. Native Hawaiian, Pacific Islander
5. The Army does not report data on the number of active duty officers or active duty officer gains in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's officer corps or officer gains with those of the other Services.

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC). Officer corps reflects commissioned officers serving as of 30 September 2019.

Table B-30. Active Component Commissioned Officer Gains, FY19: by Source of Commission, Service, and Gender

GENDER	SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship ¹	ROTC Non-Scholarship ¹	PLC/OCS/OTS ²	Direct Appointment	Other	Unknown	
ARMY								
Males	771	1,156	1,083	1,022	637	132	2	4,803
Females	225	415	265	251	359	35	0	1,550
Total	996	1,571	1,348	1,273	996	167	2	6,353
Percent Females	22.59	26.42	19.66	19.72	36.04	20.96	0	24.40
NAVY								
Males	560	602	76	1,045	474	0	459	3,216
Females	225	148	10	203	325	0	118	1,029
Total	785	750	86	1,248	799	0	577	4,245
Percent Females	28.66	19.73	11.63	16.27	40.68	----	20.45	24.24
MARINE CORPS								
Males	217	26	0	450	42	0	623	1,358
Females	63	2	0	36	4	0	97	202
Total	280	28	0	486	46	0	720	1,560
Percent Females	22.50	7.14	----	7.41	8.70	----	13.47	12.95
AIR FORCE								
Males	733	62	890	1,212	461	3	24	3,385
Females	258	26	350	309	412	0	15	1,370
Total	991	88	1,240	1,521	873	3	39	4,755
Percent Females	26.03	29.55	28.23	20.32	47.19	0	38.46	28.81
TOTAL DoD								
Males	2,281	1,846	2,049	3,729	1,614	135	1,108	12,762
Females	771	591	625	799	1,100	35	230	4,151
Total	3,052	2,437	2,674	4,528	2,714	170	1,338	16,913
Percent Females	25.26	24.25	23.37	17.65	40.53	20.59	17.19	24.54

Table B-30. Active Component Commissioned Officer Gains, FY19: by Source of Commission, Service, and Gender

Percent								
GENDER	SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship¹	ROTC Non-Scholarship¹	PLC/OCS/OTS²	Direct Appointment	Other	Unknown	
ARMY								
Males	16.05	24.07	22.55	21.28	13.26	2.75	0.04	100
Females	14.52	26.77	17.10	16.19	23.16	2.26	0	100
Total	15.68	24.73	21.22	20.04	15.68	2.63	0.03	100
NAVY								
Males	17.41	18.72	2.36	32.49	14.74	0	14.27	100
Females	21.87	14.38	0.97	19.73	31.58	0	11.47	100
Total	18.49	17.67	2.03	29.40	18.82	0	13.59	100
MARINE CORPS								
Males	15.98	1.91	0	33.14	3.09	0	45.88	100
Females	31.19	0.99	0	17.82	1.98	0	48.02	100
Total	17.95	1.79	0	31.15	2.95	0	46.15	100
AIR FORCE								
Males	21.65	1.83	26.29	35.81	13.62	0.09	0.71	100
Females	18.83	1.90	25.55	22.55	30.07	0	1.09	100
Total	20.84	1.85	26.08	31.99	18.36	0.06	0.82	100
TOTAL DoD								
Males	17.87	14.46	16.06	29.22	12.65	1.06	8.68	100
Females	18.57	14.24	15.06	19.25	26.50	0.84	5.54	100
Total	18.05	14.41	15.81	26.77	16.05	1.01	7.91	100

1. ROTC - Reserve Officer Training Corps

2. Includes Officer Candidates School (OCS), Aviation OCS, Officer Training School (OTS), or Platoon Leaders Course (PLC).

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC). Officer gains reflect an addition to the officer ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Table B-31. Active Component Commissioned Officer Corps, FY19: by Source of Commission, Service, and Gender

Number	SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship ¹	ROTC Non-Scholarship ¹	PLC/OCS/OTS ²	Direct Appointment	Other	Unknown	
GENDER								
ARMY								
Males	10,620	21,469	12,472	9,829	6,959	1,889	18	63,256
Females	1,817	5,104	2,243	1,856	3,319	821	7	15,167
Total	12,437	26,573	14,715	11,685	10,278	2,710	25	78,423
Percent Females	14.61	19.21	15.24	15.88	32.29	30.30	28.00	19.34
NAVY								
Males	8,809	7,811	732	10,209	6,690	15	8,501	42,767
Females	1,957	1,974	114	1,385	3,651	0	1,491	10,572
Total	10,766	9,785	846	11,594	10,341	15	9,992	53,339
Percent Females	18.18	20.17	13.48	11.95	35.31	0	14.92	19.82
MARINE CORPS								
Males	2,764	805	0	10,989	98	0	3,003	17,659
Females	451	29	0	901	10	0	242	1,633
Total	3,215	834	0	11,890	108	0	3,245	19,292
Percent Females	14.03	3.48	-----	7.58	9.26	-----	7.46	8.46
AIR FORCE								
Males	11,839	9,409	11,721	10,847	6,078	70	6	49,970
Females	2,446	2,036	2,840	2,197	4,389	19	5	13,932
Total	14,285	11,445	14,561	13,044	10,467	89	11	63,902
Percent Females	17.12	17.79	19.50	16.84	41.93	21.35	45.45	21.80
TOTAL DoD								
Males	34,032	39,494	24,925	41,874	19,825	1,974	11,528	173,652
Females	6,671	9,143	5,197	6,339	11,369	840	1,745	41,304
Total	40,703	48,637	30,122	48,213	31,194	2,814	13,273	214,956
Percent Females	16.39	18.80	17.25	13.15	36.45	29.85	13.15	19.22

Table B-31. Active Component Commissioned Officer Corps, FY19: by Source of Commission, Service, and Gender

GENDER	SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship ¹	ROTC Non-Scholarship ¹	PLC/OCS/OTS ²	Direct Appointment	Other	Unknown	
ARMY								
Males	16.79	33.94	19.72	15.54	11.00	2.99	0.03	100
Females	11.98	33.65	14.79	12.24	21.88	5.41	0.05	100
Total	15.86	33.88	18.76	14.90	13.11	3.46	0.03	100
NAVY								
Males	20.60	18.26	1.71	23.87	15.64	0.04	19.88	100
Females	18.51	18.67	1.08	13.10	34.53	0	14.10	100
Total	20.18	18.34	1.59	21.74	19.39	0.03	18.73	100
MARINE CORPS								
Males	15.65	4.56	0	62.23	0.55	0	17.01	100
Females	27.62	1.78	0	55.17	0.61	0	14.82	100
Total	16.66	4.32	0	61.63	0.56	0	16.82	100
AIR FORCE								
Males	23.69	18.83	23.46	21.71	12.16	0.14	0.01	100
Females	17.56	14.61	20.38	15.77	31.50	0.14	0.04	100
Total	22.35	17.91	22.79	20.41	16.38	0.14	0.02	100
TOTAL DoD								
Males	19.60	22.74	14.35	24.11	11.42	1.14	6.64	100
Females	16.15	22.14	12.58	15.35	27.53	2.03	4.22	100
Total	18.94	22.63	14.01	22.43	14.51	1.31	6.17	100

1. ROTC - Reserve Officer Training Corps

2. Includes Officer Candidates School (OCS), Aviation OCS, Officer Training School (OTS), or Platoon Leaders Course (PLC).

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC). Officer corps reflects commissioned officers serving as of 30 September 2019.

Table B-32. Active Component Commissioned Officer Gains, FY19: by Source of Commission, Service, Gender, and Race/Ethnicity

RACE/ ETHNICITY	Males & Females							TOTAL
	SOURCE OF COMMISSION							
	Service Academy	ROTC Scholarship ¹	ROTC Non-Scholarship ¹	PLC/OCS/OTS ²	Direct Appointment	Other	Unknown	
ARMY								
White	684	1,176	963	969	739	115	1	4,647
Black	118	136	181	192	101	35	0	763
AIAN ³	10	9	8	6	0	0	0	33
Asian	82	100	76	89	122	1	1	471
NHPI ⁴	7	8	9	9	2	0	0	35
Two or more ⁵	0	0	0	0	0	0	0	0
Unknown	95	142	111	8	32	16	0	404
TOTAL	996	1,571	1,348	1,273	996	167	2	6,353
Hispanic	101	166	148	138	13	1	1	568
Not Hispanic ⁶	895	1,405	1,200	1,135	983	166	1	5,785
TOTAL	996	1,571	1,348	1,273	996	167	2	6,353
NAVY								
White	568	607	69	969	541	0	363	3,117
Black	58	29	2	78	60	0	92	319
AIAN ³	3	5	0	23	15	0	18	64
Asian	59	39	5	84	73	0	33	293
NHPI ⁴	6	4	1	11	7	0	6	35
Two or more	74	54	4	66	66	0	38	302
Unknown	17	12	5	17	37	0	27	115
TOTAL	785	750	86	1,248	799	0	577	4,245
Hispanic	99	69	11	136	106	0	93	514
Not Hispanic ⁶	686	681	75	1,112	693	0	484	3,731
TOTAL	785	750	86	1,248	799	0	577	4,245
MARINE CORPS								
White	231	19	0	390	38	0	585	1,263
Black	19	3	0	26	2	0	43	93
AIAN ³	2	3	0	12	0	0	9	26
Asian	20	3	0	25	1	0	45	94
NHPI ⁴	3	0	0	3	0	0	3	9
Two or more	1	0	0	4	3	0	3	11
Unknown	4	0	0	26	2	0	32	64
TOTAL	280	28	0	486	46	0	720	1,560
Hispanic	29	3	0	65	5	0	94	196
Not Hispanic ⁶	251	25	0	421	41	0	626	1,364
TOTAL	280	28	0	486	46	0	720	1,560
AIR FORCE								
White	653	69	909	1,221	596	3	24	3,475
Black	52	3	72	106	79	0	6	318
AIAN ³	7	0	10	9	1	0	0	27
Asian	54	4	96	73	70	0	4	301
NHPI ⁴	9	0	8	10	2	0	1	30
Two or more	85	3	44	77	17	0	0	226
Unknown	131	9	101	25	108	0	4	378
TOTAL	991	88	1,240	1,521	873	3	39	4,755
Hispanic	32	9	138	191	55	1	4	430
Not Hispanic ⁶	959	79	1,102	1,330	818	2	35	4,325
TOTAL	991	88	1,240	1,521	873	3	39	4,755
TOTAL DoD								
White	2,136	1,871	1,941	3,549	1,914	118	973	12,502
Black	247	171	255	402	242	35	141	1,493
AIAN ³	22	17	18	50	16	0	27	150
Asian	215	146	177	271	266	1	83	1,159
NHPI ⁴	25	12	18	33	11	0	10	109
Two or more	160	57	48	147	86	0	41	539
Unknown	247	163	217	76	179	16	63	961
TOTAL	3,052	2,437	2,674	4,528	2,714	170	1,338	16,913
Hispanic	261	247	297	530	179	2	192	1,708
Not Hispanic ⁶	2,791	2,190	2,377	3,998	2,535	168	1,146	15,205
TOTAL	3,052	2,437	2,674	4,528	2,714	170	1,338	16,913

Table B-32. Active Component Commissioned Officer Gains, FY19: by Source of Commission, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males & Females							
	SOURCE OF COMMISSION							
	Service Academy	ROTC Scholarship ¹	ROTC Non-Scholarship ¹	PLC/OCS/OTS ²	Direct Appointment	Other	Unknown	TOTAL
ARMY								
White	14.72	25.31	20.72	20.85	15.90	2.47	0.02	100
Black	15.47	17.82	23.72	25.16	13.24	4.59	0	100
AIAN ³	30.30	27.27	24.24	18.18	0	0	0	100
Asian	17.41	21.23	16.14	18.90	25.90	0.21	0	100
NHPI ⁴	20.00	22.86	25.71	25.71	5.71	0	0	100
Two or more ⁵	----	----	----	----	----	----	----	----
Unknown	23.51	35.15	27.48	1.98	7.92	3.96	0	100
TOTAL	15.68	24.73	21.22	20.04	15.68	2.63	0.03	100
Hispanic	17.78	29.23	26.06	24.30	2.29	0.18	0	100
Not Hispanic ⁶	15.47	24.29	20.74	19.62	16.99	2.87	0.02	100
TOTAL	15.68	24.73	21.22	20.04	15.68	2.63	0.03	100
NAVY								
White	18.22	19.47	2.21	31.09	17.36	0	11.65	100
Black	18.18	9.09	0.63	24.45	18.81	0	28.84	100
AIAN ³	4.69	7.81	0	35.94	23.44	0	28.13	100
Asian	20.14	13.31	1.71	28.67	24.91	0	11.26	100
NHPI ⁴	17.14	11.43	2.86	31.43	20.00	0	17.14	100
Two or more	24.50	17.88	1.32	21.85	21.85	0	12.58	100
Unknown	14.78	10.43	4.35	14.78	32.17	0	23.48	100
TOTAL	18.49	17.67	2.03	29.40	18.82	0	13.59	100
Hispanic	19.26	13.42	2.14	26.46	20.62	0	18.09	100
Not Hispanic ⁶	18.39	18.25	2.01	29.80	18.57	0	12.97	100
TOTAL	18.49	17.67	2.03	29.40	18.82	0	13.59	100
MARINE CORPS								
White	18.29	1.50	0	30.88	3.01	0	46.32	100
Black	20.43	3.23	0	27.96	2.15	0	46.24	100
AIAN ³	7.69	11.54	0	46.15	0	0	34.62	100
Asian	21.28	3.19	0	26.60	1.06	0	47.87	100
NHPI ⁴	33.33	0	0	33.33	0	0	33.33	100
Two or more	9.09	0	0	36.36	27.27	0	27.27	100
Unknown	6.25	0	0	40.63	3.13	0	50.00	100
TOTAL	17.95	1.79	0	31.15	2.95	0	46.15	100
Hispanic	14.80	1.53	0	33.16	2.55	0	47.96	100
Not Hispanic ⁶	18.40	1.83	0	30.87	3.01	0	45.89	100
TOTAL	17.95	1.79	0	31.15	2.95	0	46.15	100
AIR FORCE								
White	18.79	1.99	26.16	35.14	17.15	0.09	0.69	100
Black	16.35	0.94	22.64	33.33	24.84	0	1.89	100
AIAN ³	25.93	0	37.04	33.33	3.70	0	0	100
Asian	17.94	1.33	31.89	24.25	23.26	0	1.33	100
NHPI ⁴	30.00	0	26.67	33.33	6.67	0	3.33	100
Two or more	37.61	1.33	19.47	34.07	7.52	0	0	100
Unknown	34.66	2.38	26.72	6.61	28.57	0	1.06	100
TOTAL	20.84	1.85	26.08	31.99	18.36	0.06	0.82	100
Hispanic	7.44	2.09	32.09	44.42	12.79	0.23	0.93	100
Not Hispanic ⁶	22.17	1.83	25.48	30.75	18.91	0.05	0.81	100
TOTAL	20.84	1.85	26.08	31.99	18.36	0.06	0.82	100
TOTAL DoD								
White	17.09	14.97	15.53	28.39	15.31	0.94	7.78	100
Black	16.54	11.45	17.08	26.93	16.21	2.34	9.44	100
AIAN ³	14.67	11.33	12.00	33.33	10.67	0	18.00	100
Asian	18.55	12.60	15.27	23.38	22.95	0.09	7.16	100
NHPI ⁴	22.94	11.01	16.51	30.28	10.09	0	9.17	100
Two or more	29.68	10.58	8.91	27.27	15.96	0	7.61	100
Unknown	25.70	16.96	22.58	7.91	18.63	1.66	6.56	100
TOTAL	18.05	14.41	15.81	26.77	16.05	1.01	7.91	100
Hispanic	15.28	14.46	17.39	31.03	10.48	0.12	11.24	100
Not Hispanic ⁶	18.36	14.40	15.63	26.29	16.67	1.10	7.54	100
TOTAL	18.05	14.41	15.81	26.77	16.05	1.01	7.91	100

Table B-32. Active Component Commissioned Officer Gains, FY19: by Source of Commission, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship ¹	ROTC Non-Scholarship ¹	PLC/OCS/OTS ²	Direct Appointment	Other	Unknown	
	ARMY							
White	541	894	798	807	484	100	1	3,625
Black	83	81	135	130	60	19	0	508
AIAN ³	10	5	4	3	0	0	0	22
Asian	56	69	59	69	67	1	1	322
NHPI ⁴	7	3	6	6	2	0	0	24
Two or more ⁵	0	0	0	0	0	0	0	0
Unknown	74	104	81	7	24	12	0	302
TOTAL	771	1,156	1,083	1,022	637	132	2	4,803
Hispanic	79	118	110	108	9	1	1	426
Not Hispanic ⁶	692	1,038	973	914	628	131	1	4,377
TOTAL	771	1,156	1,083	1,022	637	132	2	4,803
NAVY								
White	408	499	65	831	321	0	292	2,416
Black	44	23	1	63	33	0	72	236
AIAN ³	2	1	0	16	9	0	15	43
Asian	39	27	4	69	39	0	25	203
NHPI ⁴	5	3	0	9	3	0	4	24
Two or more	51	40	2	41	46	0	28	208
Unknown	11	9	4	16	23	0	23	86
TOTAL	560	602	76	1,045	474	0	459	3,216
Hispanic	75	48	7	110	65	0	71	376
Not Hispanic ⁶	485	554	69	935	409	0	388	2,840
TOTAL	560	602	76	1,045	474	0	459	3,216
MARINE CORPS								
White	182	17	0	361	35	0	515	1,110
Black	14	3	0	23	1	0	32	73
AIAN ³	2	3	0	12	0	0	6	23
Asian	14	3	0	23	1	0	37	78
NHPI ⁴	2	0	0	3	0	0	1	6
Two or more	1	0	0	4	3	0	2	10
Unknown	2	0	0	24	2	0	30	58
TOTAL	217	26	0	450	42	0	623	1,358
Hispanic	21	3	0	61	5	0	76	166
Not Hispanic ⁶	196	23	0	389	37	0	547	1,192
TOTAL	217	26	0	450	42	0	623	1,358
AIR FORCE								
White	488	49	663	994	318	3	15	2,530
Black	36	2	46	71	32	0	4	191
AIAN ³	5	0	8	9	1	0	0	23
Asian	38	4	59	57	41	0	2	201
NHPI ⁴	8	0	6	8	0	0	1	23
Two or more	56	1	34	54	9	0	0	154
Unknown	102	6	74	19	60	0	2	263
TOTAL	733	62	890	1,212	461	3	24	3,385
Hispanic	23	5	97	139	20	1	3	288
Not Hispanic ⁶	710	57	793	1,073	441	2	21	3,097
TOTAL	733	62	890	1,212	461	3	24	3,385
TOTAL DoD								
White	1,619	1,459	1,526	2,993	1,158	103	823	9,681
Black	177	109	182	287	126	19	108	1,008
AIAN ³	19	9	12	40	10	0	21	111
Asian	147	103	122	218	148	1	65	804
NHPI ⁴	22	6	12	26	5	0	6	77
Two or more	108	41	36	99	58	0	30	372
Unknown	189	119	159	66	109	12	55	709
TOTAL	2,281	1,846	2,049	3,729	1,614	135	1,108	12,762
Hispanic	198	174	214	418	99	2	151	1,256
Not Hispanic ⁶	2,083	1,672	1,835	3,311	1,515	133	957	11,506
TOTAL	2,281	1,846	2,049	3,729	1,614	135	1,108	12,762

Table B-32. Active Component Commissioned Officer Gains, FY19: by Source of Commission, Service, Gender, and Race/Ethnicity

RACE/ ETHNICITY	Males							TOTAL
	SOURCE OF COMMISSION							
	Service Academy	ROTC Scholarship ¹	ROTC Non-Scholarship ¹	PLC/OCS/OTS ²	Direct Appointment	Other	Unknown	
ARMY								
White	14.92	24.66	22.01	22.26	13.35	2.76	0.03	100
Black	16.34	15.94	26.57	25.59	11.81	3.74	0	100
AIAN ³	45.45	22.73	18.18	13.64	0	0	0	100
Asian	17.39	21.43	18.32	21.43	20.81	0.31	0	100
NHPI ⁴	29.17	12.50	25.00	25.00	8.33	0	0	100
Two or more ⁵	----	----	----	----	----	----	----	----
Unknown	24.50	34.44	26.82	2.32	7.95	3.97	0	100
TOTAL	16.05	24.07	22.55	21.28	13.26	2.75	0.04	100
Hispanic	18.54	27.70	25.82	25.35	2.11	0.23	0	100
Not Hispanic ⁶	15.81	23.71	22.23	20.88	14.35	2.99	0.02	100
TOTAL	16.05	24.07	22.55	21.28	13.26	2.75	0.04	100
NAVY								
White	16.89	20.65	2.69	34.40	13.29	0	12.09	100
Black	18.64	9.75	0.42	26.69	13.98	0	30.51	100
AIAN ³	4.65	2.33	0	37.21	20.93	0	34.88	100
Asian	19.21	13.30	1.97	33.99	19.21	0	12.32	100
NHPI ⁴	20.83	12.50	0	37.50	12.50	0	16.67	100
Two or more	24.52	19.23	0.96	19.71	22.12	0	13.46	100
Unknown	12.79	10.47	4.65	18.60	26.74	0	26.74	100
TOTAL	17.41	18.72	2.36	32.49	14.74	0	14.27	100
Hispanic	19.95	12.77	1.86	29.26	17.29	0	18.88	100
Not Hispanic ⁶	17.08	19.51	2.43	32.92	14.40	0	13.66	100
TOTAL	17.41	18.72	2.36	32.49	14.74	0	14.27	100
MARINE CORPS								
White	16.40	1.53	0	32.52	3.15	0	46.40	100
Black	19.18	4.11	0	31.51	1.37	0	43.84	100
AIAN ³	8.70	13.04	0	52.17	0	0	26.09	100
Asian	17.95	3.85	0	29.49	1.28	0	47.44	100
NHPI ⁴	33.33	0	0	50.00	0	0	16.67	100
Two or more	10.00	0	0	40.00	30.00	0	20.00	100
Unknown	3.45	0	0	41.38	3.45	0	51.72	100
TOTAL	15.98	1.91	0	33.14	3.09	0	45.88	100
Hispanic	12.65	1.81	0	36.75	3.01	0	45.78	100
Not Hispanic ⁶	16.44	1.93	0	32.63	3.10	0	45.89	100
TOTAL	15.98	1.91	0	33.14	3.09	0	45.88	100
AIR FORCE								
White	19.29	1.94	26.21	39.29	12.57	0.12	0.59	100
Black	18.85	1.05	24.08	37.17	16.75	0	2.09	100
AIAN ³	21.74	0	34.78	39.13	4.35	0	0	100
Asian	18.91	1.99	29.35	28.36	20.40	0	1.00	100
NHPI ⁴	34.78	0	26.09	34.78	0	0	4.35	100
Two or more	36.36	0.65	22.08	35.06	5.84	0	0	100
Unknown	38.78	2.28	28.14	7.22	22.81	0	0.76	100
TOTAL	21.65	1.83	26.29	35.81	13.62	0.09	0.71	100
Hispanic	7.99	1.74	33.68	48.26	6.94	0.35	1.04	100
Not Hispanic ⁶	22.93	1.84	25.61	34.65	14.24	0.06	0.68	100
TOTAL	21.65	1.83	26.29	35.81	13.62	0.09	0.71	100
TOTAL DoD								
White	16.72	15.07	15.76	30.92	11.96	1.06	8.50	100
Black	17.56	10.81	18.06	28.47	12.50	1.88	10.71	100
AIAN ³	17.12	8.11	10.81	36.04	9.01	0	18.92	100
Asian	18.28	12.81	15.17	27.11	18.41	0.12	8.08	100
NHPI ⁴	28.57	7.79	15.58	33.77	6.49	0	7.79	100
Two or more	29.03	11.02	9.68	26.61	15.59	0	8.06	100
Unknown	26.66	16.78	22.43	9.31	15.37	1.69	7.76	100
TOTAL	17.87	14.46	16.06	29.22	12.65	1.06	8.68	100
Hispanic	15.76	13.85	17.04	33.28	7.88	0.16	12.02	100
Not Hispanic ⁶	18.10	14.53	15.95	28.78	13.17	1.16	8.32	100
TOTAL	17.87	14.46	16.06	29.22	12.65	1.06	8.68	100

Table B-32. Active Component Commissioned Officer Gains, FY19: by Source of Commission, Service, Gender, and Race/Ethnicity

RACE/ ETHNICITY	Females							
	SOURCE OF COMMISSION							
	Service Academy	ROTC Scholarship ¹	ROTC Non-Scholarship ¹	PLC/OCS/OTS ²	Direct Appointment	Other	Unknown	TOTAL
ARMY								
White	143	282	165	162	255	15	0	1,022
Black	35	55	46	62	41	16	0	255
AIAN ³	0	4	4	3	0	0	0	11
Asian	26	31	17	20	55	0	0	149
NHPI ⁴	0	5	3	3	0	0	0	11
Two or more ⁵	0	0	0	0	0	0	0	0
Unknown	21	38	30	1	8	4	0	102
TOTAL	225	415	265	251	359	35	0	1,550
Hispanic	22	48	38	30	4	0	0	142
Not Hispanic ⁶	203	367	227	221	355	35	0	1,408
TOTAL	225	415	265	251	359	35	0	1,550
NAVY								
White	160	108	4	138	220	0	71	701
Black	14	6	1	15	27	0	20	83
AIAN ³	1	4	0	7	6	0	3	21
Asian	20	12	1	15	34	0	8	90
NHPI ⁴	1	1	1	2	4	0	2	11
Two or more	23	14	2	25	20	0	10	94
Unknown	6	3	1	1	14	0	4	29
TOTAL	225	148	10	203	325	0	118	1,029
Hispanic	24	21	4	26	41	0	22	138
Not Hispanic ⁶	201	127	6	177	284	0	96	891
TOTAL	225	148	10	203	325	0	118	1,029
MARINE CORPS								
White	49	2	0	29	3	0	70	153
Black	5	0	0	3	1	0	11	20
AIAN ³	0	0	0	0	0	0	3	3
Asian	6	0	0	2	0	0	8	16
NHPI ⁴	1	0	0	0	0	0	2	3
Two or more	0	0	0	0	0	0	1	1
Unknown	2	0	0	2	0	0	2	6
TOTAL	63	2	0	36	4	0	97	202
Hispanic	8	0	0	4	0	0	18	30
Not Hispanic ⁶	55	2	0	32	4	0	79	172
TOTAL	63	2	0	36	4	0	97	202
AIR FORCE								
White	165	20	246	227	278	0	9	945
Black	16	1	26	35	47	0	2	127
AIAN ³	2	0	2	0	0	0	0	4
Asian	16	0	37	16	29	0	2	100
NHPI ⁴	1	0	2	2	2	0	0	7
Two or more	29	2	10	23	8	0	0	72
Unknown	29	3	27	6	48	0	2	115
TOTAL	258	26	350	309	412	0	15	1,370
Hispanic	9	4	41	52	35	0	1	142
Not Hispanic ⁶	249	22	309	257	377	0	14	1,228
TOTAL	258	26	350	309	412	0	15	1,370
TOTAL DoD								
White	517	412	415	556	756	15	150	2,821
Black	70	62	73	115	116	16	33	485
AIAN ³	3	8	6	10	6	0	6	39
Asian	68	43	55	53	118	0	18	355
NHPI ⁴	3	6	6	7	6	0	4	32
Two or more	52	16	12	48	28	0	11	167
Unknown	58	44	58	10	70	4	8	252
TOTAL	771	591	625	799	1,100	35	230	4,151
Hispanic	63	73	83	112	80	0	41	452
Not Hispanic ⁶	708	518	542	687	1,020	35	189	3,699
TOTAL	771	591	625	799	1,100	35	230	4,151

Table B-32. Active Component Commissioned Officer Gains, FY19: by Source of Commission, Service, Gender, and Race/Ethnicity

RACE/ ETHNICITY	Females							TOTAL
	SOURCE OF COMMISSION							
	Service Academy	ROTC Scholarship ¹	ROTC Non-Scholarship ¹	PLC/OCS/OTS ²	Direct Appointment	Other	Unknown	
ARMY								
White	13.99	27.59	16.14	15.85	24.95	1.47	0	100
Black	13.73	21.57	18.04	24.31	16.08	6.27	0	100
AIAN ³	0	36.36	36.36	27.27	0	0	0	100
Asian	17.45	20.81	11.41	13.42	36.91	0	0	100
NHPI ⁴	0	45.45	27.27	27.27	0	0	0	100
Two or more ⁵	----	----	----	----	----	----	----	----
Unknown	20.59	37.25	29.41	0.98	7.84	3.92	0	100
TOTAL	14.52	26.77	17.10	16.19	23.16	2.26	0	100
Hispanic	15.49	33.80	26.76	21.13	2.82	0	0	100
Not Hispanic ⁶	14.42	26.07	16.12	15.70	25.21	2.49	0	100
TOTAL	14.52	26.77	17.10	16.19	23.16	2.26	0	100
NAVY								
White	22.82	15.41	0.57	19.69	31.38	0	10.13	100
Black	16.87	7.23	1.20	18.07	32.53	0	24.10	100
AIAN ³	4.76	19.05	0	33.33	28.57	0	14.29	100
Asian	22.22	13.33	1.11	16.67	37.78	0	8.89	100
NHPI ⁴	9.09	9.09	9.09	18.18	36.36	0	18.18	100
Two or more	24.47	14.89	2.13	26.60	21.28	0	10.64	100
Unknown	20.69	10.34	3.45	3.45	48.28	0	13.79	100
TOTAL	21.87	14.38	0.97	19.73	31.58	0	11.47	100
Hispanic	17.39	15.22	2.90	18.84	29.71	0	15.94	100
Not Hispanic ⁶	22.56	14.25	0.67	19.87	31.87	0	10.77	100
TOTAL	21.87	14.38	0.97	19.73	31.58	0	11.47	100
MARINE CORPS								
White	32.03	1.31	0	18.95	1.96	0	45.75	100
Black	25.00	0	0	15.00	5.00	0	55.00	100
AIAN ³	0	0	0	0	0	0	1	1
Asian	37.50	0	0	12.50	0	0	50.00	100
NHPI ⁴	0	0	0	0	0	0	1	1
Two or more	0	0	0	0	0	0	1	1
Unknown	33.33	0	0	33.33	0	0	33.33	100
TOTAL	31.19	0.99	0	17.82	1.98	0	48.02	100
Hispanic	26.67	0	0	13.33	0	0	60.00	100
Not Hispanic ⁶	31.98	1.16	0	18.60	2.33	0	45.93	100
TOTAL	31.19	0.99	0	17.82	1.98	0	48.02	100
AIR FORCE								
White	17.46	2.12	26.03	24.02	29.42	0	0.95	100
Black	12.60	0.79	20.47	27.56	37.01	0	1.57	100
AIAN ³	50.00	0	50.00	0	0	0	0	100
Asian	16.00	0	37.00	16.00	29.00	0	2.00	100
NHPI ⁴	14.29	0	28.57	28.57	28.57	0	0	100
Two or more	40.28	2.78	13.89	31.94	11.11	0	0	100
Unknown	25.22	2.61	23.48	5.22	41.74	0	1.74	100
TOTAL	18.83	1.90	25.55	22.55	30.07	0	1.09	100
Hispanic	6.34	2.82	28.87	36.62	24.65	0	0.70	100
Not Hispanic ⁶	20.28	1.79	25.16	20.93	30.70	0	1.14	100
TOTAL	18.83	1.90	25.55	22.55	30.07	0	1.09	100
TOTAL DoD								
White	18.33	14.60	14.71	19.71	26.80	0.53	5.32	100
Black	14.43	12.78	15.05	23.71	23.92	3.30	6.80	100
AIAN ³	7.69	20.51	15.38	25.64	15.38	0	15.38	100
Asian	19.15	12.11	15.49	14.93	33.24	0	5.07	100
NHPI ⁴	9.38	18.75	18.75	21.88	18.75	0	12.50	100
Two or more	31.14	9.58	7.19	28.74	16.77	0	6.59	100
Unknown	23.02	17.46	23.02	3.97	27.78	1.59	3.17	100
TOTAL	18.57	14.24	15.06	19.25	26.50	0.84	5.54	100
Hispanic	13.94	16.15	18.36	24.78	17.70	0	9.07	100
Not Hispanic ⁶	19.14	14.00	14.65	18.57	27.58	0.95	5.11	100
TOTAL	18.57	14.24	15.06	19.25	26.50	0.84	5.54	100

1. ROTC - Reserve Officer Training Corps
2. Includes Officer Candidates School (OCS), Aviation OCS, Officer Training School (OTS), or Platoon Leaders Course (PLC).
3. American Indian, Alaska Native
4. Native Hawaiian, Pacific Islander
5. The Army does not report data on the number of active duty officer gains in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's officer gains with those of the other Services.
6. Officer gain data does not contain Unknowns for ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC). Officer gains reflect an addition to the officer ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Table B-33. Active Component Commissioned Officer Corps, FY19: by Source of Commission, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males & Females							TOTAL
	SOURCE OF COMMISSION							
	Service Academy	ROTC Scholarship ¹	ROTC Non-Scholarship ¹	PLC/OCS/OTS ²	Direct Appointment	Other	Unknown	
ARMY								
White	9,610	21,034	9,771	8,280	7,734	1,712	10	58,151
Black	932	2,192	2,381	2,080	964	324	2	8,875
AIAN ³	110	113	98	50	27	8	0	406
Asian	819	1,489	835	699	971	280	11	5,104
NHPI ⁴	44	181	157	57	31	8	0	478
Two or more ⁵	0	0	0	0	0	0	0	0
Unknown	922	1,564	1,473	519	551	378	2	5,409
TOTAL	12,437	26,573	14,715	11,685	10,278	2,710	25	78,423
Hispanic	978	1,752	1,884	1,087	388	153	4	6,246
Not Hispanic	10,793	24,746	12,816	10,586	9,056	2,321	20	70,338
Unknown	666	75	15	12	834	236	1	1,839
TOTAL	12,437	26,573	14,715	11,685	10,278	2,710	25	78,423
NAVY								
White	8,539	7,910	690	9,400	7,620	12	7,273	41,444
Black	616	569	43	705	741	1	1,216	3,891
AIAN ³	61	47	3	106	95	0	197	509
Asian	519	415	42	647	815	2	490	2,930
NHPI ⁴	62	53	5	46	59	0	53	278
Two or more	593	450	23	485	529	0	366	2,446
Unknown	376	341	40	205	482	0	397	1,841
TOTAL	10,766	9,785	846	11,594	10,341	15	9,992	53,339
Hispanic	1,006	692	61	935	819	0	1,012	4,525
Not Hispanic	9,473	8,052	731	10,352	8,575	15	8,561	45,759
Unknown	287	1,041	54	307	947	0	419	3,055
TOTAL	10,766	9,785	846	11,594	10,341	15	9,992	53,339
MARINE CORPS								
White	2,594	735	0	9,424	83	0	2,674	15,510
Black	184	26	0	648	5	0	152	1,015
AIAN ³	19	9	0	127	2	0	28	185
Asian	131	22	0	463	3	0	104	723
NHPI ⁴	35	0	0	59	0	0	18	112
Two or more	43	13	0	224	3	0	65	348
Unknown	209	29	0	945	12	0	204	1,399
TOTAL	3,215	834	0	11,890	108	0	3,245	19,292
Hispanic	321	43	0	1,222	12	0	259	1,857
Not Hispanic	2,894	791	0	10,668	96	0	2,986	17,435
Unknown	0	0	0	0	0	0	0	0
TOTAL	3,215	834	0	11,890	108	0	3,245	19,292
AIR FORCE								
White	11,379	9,515	11,100	10,532	7,370	69	5	49,970
Black	638	503	967	881	934	12	4	3,939
AIAN ³	99	41	75	60	42	0	0	317
Asian	652	446	810	590	825	1	1	3,325
NHPI ⁴	67	42	85	80	46	1	0	321
Two or more	626	291	385	447	194	3	0	1,946
Unknown	824	607	1,139	454	1,056	3	1	4,084
TOTAL	14,285	11,445	14,561	13,044	10,467	89	11	63,902
Hispanic	817	668	1,362	1,234	630	6	0	4,717
Not Hispanic	9,381	9,167	11,118	11,499	7,825	79	11	49,080
Unknown	4,087	1,610	2,081	311	2,012	4	0	10,105
TOTAL	14,285	11,445	14,561	13,044	10,467	89	11	63,902
TOTAL DoD								
White	32,122	39,194	21,561	37,636	22,807	1,793	9,962	165,075
Black	2,370	3,290	3,391	4,314	2,644	337	1,374	17,720
AIAN ³	289	210	176	343	166	8	225	1,417
Asian	2,121	2,372	1,687	2,399	2,614	283	606	12,082
NHPI ⁴	208	276	247	242	136	9	71	1,189
Two or more	1,262	754	408	1,156	726	3	431	4,740
Unknown	2,331	2,541	2,652	2,123	2,101	381	604	12,733
TOTAL	40,703	48,637	30,122	48,213	31,194	2,814	13,273	214,956
Hispanic	3,122	3,155	3,307	4,478	1,849	159	1,275	17,345
Not Hispanic	32,541	42,756	24,665	43,105	25,552	2,415	11,578	182,612
Unknown	5,040	2,726	2,150	630	3,793	240	420	14,999
TOTAL	40,703	48,637	30,122	48,213	31,194	2,814	13,273	214,956

Table B-33. Active Component Commissioned Officer Corps, FY19: by Source of Commission, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males & Females							TOTAL
	SOURCE OF COMMISSION							
	Service Academy	ROTC Scholarship ¹	ROTC Non-Scholarship ¹	PLC/OCS/OTS ²	Direct Appointment	Other	Unknown	
ARMY								
White	16.53	36.17	16.80	14.24	13.30	2.94	0.02	100
Black	10.50	24.70	26.83	23.44	10.86	3.65	0.02	100
AIAN ³	27.09	27.83	24.14	12.32	6.65	1.97	0	100
Asian	16.05	29.17	16.36	13.70	19.02	5.49	0.22	100
NHPI ⁴	9.21	37.87	32.85	11.92	6.49	1.67	0	100
Two or more ⁵	-----	-----	-----	-----	-----	-----	-----	-----
Unknown	17.05	28.91	27.23	9.60	10.19	6.99	0.04	100
TOTAL	15.86	33.88	18.76	14.90	13.11	3.46	0.03	100
Hispanic	15.66	28.05	30.16	17.40	6.21	2.45	0.06	100
Not Hispanic	15.34	35.18	18.22	15.05	12.87	3.30	0.03	100
Unknown	36.22	4.08	0.82	0.65	45.35	12.83	0.05	100
TOTAL	15.86	33.88	18.76	14.90	13.11	3.46	0.03	100
NAVY								
White	20.60	19.09	1.66	22.68	18.39	0.03	17.55	100
Black	15.83	14.62	1.11	18.12	19.04	0.03	31.25	100
AIAN ³	11.98	9.23	0.59	20.83	18.66	0	38.70	100
Asian	17.71	14.16	1.43	22.08	27.82	0.07	16.72	100
NHPI ⁴	22.30	19.06	1.80	16.55	21.22	0	19.06	100
Two or more	24.24	18.40	0.94	19.83	21.63	0	14.96	100
Unknown	20.42	18.52	2.17	11.14	26.18	0	21.56	100
TOTAL	20.18	18.34	1.59	21.74	19.39	0.03	18.73	100
Hispanic	22.23	15.29	1.35	20.66	18.10	0	22.36	100
Not Hispanic	20.70	17.60	1.60	22.62	18.74	0.03	18.71	100
Unknown	9.39	34.08	1.77	10.05	31.00	0	13.72	100
TOTAL	20.18	18.34	1.59	21.74	19.39	0.03	18.73	100
MARINE CORPS								
White	16.72	4.74	0	60.76	0.54	0	17.24	100
Black	18.13	2.56	0	63.84	0.49	0	14.98	100
AIAN ³	10.27	4.86	0	68.65	1.08	0	15.14	100
Asian	18.12	3.04	0	64.04	0.41	0	14.38	100
NHPI ⁴	31.25	0	0	52.68	0	0	16.07	100
Two or more	12.36	3.74	0	64.37	0.86	0	18.68	100
Unknown	14.94	2.07	0	67.55	0.86	0	14.58	100
TOTAL	16.66	4.32	0	61.63	0.56	0	16.82	100
Hispanic	17.29	2.32	0	65.81	0.65	0	13.95	100
Not Hispanic	16.60	4.54	0	61.19	0.55	0	17.13	100
Unknown	-----	-----	-----	-----	-----	-----	-----	-----
TOTAL	16.66	4.32	0	61.63	0.56	0	16.82	100
AIR FORCE								
White	22.77	19.04	22.21	21.08	14.75	0.14	0.01	100
Black	16.20	12.77	24.55	22.37	23.71	0.30	0.10	100
AIAN ³	31.23	12.93	23.66	18.93	13.25	0	0	100
Asian	19.61	13.41	24.36	17.74	24.81	0.03	0.03	100
NHPI ⁴	20.87	13.08	26.48	24.92	14.33	0.31	0	100
Two or more	32.17	14.95	19.78	22.97	9.97	0.15	0	100
Unknown	20.18	14.86	27.89	11.12	25.86	0.07	0.02	100
TOTAL	22.35	17.91	22.79	20.41	16.38	0.14	0.02	100
Hispanic	17.32	14.16	28.87	26.16	13.36	0.13	0	100
Not Hispanic	19.11	18.68	22.65	23.43	15.94	0.16	0.02	100
Unknown	40.45	15.93	20.59	3.08	19.91	0.04	0	100
TOTAL	22.35	17.91	22.79	20.41	16.38	0.14	0.02	100
TOTAL DoD								
White	19.46	23.74	13.06	22.80	13.82	1.09	6.03	100
Black	13.37	18.57	19.14	24.35	14.92	1.90	7.75	100
AIAN ³	20.40	14.82	12.42	24.21	11.71	0.56	15.88	100
Asian	17.56	19.63	13.96	19.86	21.64	2.34	5.02	100
NHPI ⁴	17.49	23.21	20.77	20.35	11.44	0.76	5.97	100
Two or more	26.62	15.91	8.61	24.39	15.32	0.06	9.09	100
Unknown	18.31	19.96	20.83	16.67	16.50	2.99	4.74	100
TOTAL	18.94	22.63	14.01	22.43	14.51	1.31	6.17	100
Hispanic	18.00	18.19	19.07	25.82	10.66	0.92	7.35	100
Not Hispanic	17.82	23.41	13.51	23.60	13.99	1.32	6.34	100
Unknown	33.60	18.17	14.33	4.20	25.29	1.60	2.80	100
TOTAL	18.94	22.63	14.01	22.43	14.51	1.31	6.17	100

Table B-33. Active Component Commissioned Officer Corps, FY19: by Source of Commission, Service, Gender, and Race/Ethnicity

RACE/ ETHNICITY	Males							TOTAL
	SOURCE OF COMMISSION							
	Service Academy	ROTC Scholarship ¹	ROTC Non-Scholarship ¹	PLC/OCS/OTS ²	Direct Appointment	Other	Unknown	
ARMY								
White	8,349	17,616	8,731	7,296	5,449	1,275	8	48,724
Black	714	1,402	1,722	1,471	486	158	2	5,955
AIAN ³	92	85	77	43	17	4	0	318
Asian	667	1,121	669	579	647	186	7	3,876
NHPI ⁴	36	129	121	40	19	5	0	350
Two or more ⁵	0	0	0	0	0	0	0	0
Unknown	762	1,116	1,152	400	341	261	1	4,033
TOTAL	10,620	21,469	12,472	9,829	6,959	1,889	18	63,256
Hispanic	817	1,288	1,495	863	239	103	2	4,807
Not Hispanic	9,222	20,143	10,962	8,954	6,215	1,663	15	57,174
Unknown	581	38	15	12	505	123	1	1,275
TOTAL	10,620	21,469	12,472	9,829	6,959	1,889	18	63,256
NAVY								
White	7,107	6,502	609	8,404	5,087	12	6,362	34,083
Black	483	378	32	543	416	1	927	2,780
AIAN ³	44	33	3	89	60	0	165	394
Asian	390	293	37	554	518	2	379	2,173
NHPI ⁴	49	37	2	41	28	0	38	195
Two or more	426	319	14	401	319	0	296	1,775
Unknown	310	249	35	177	262	0	334	1,367
TOTAL	8,809	7,811	732	10,209	6,690	15	8,501	42,767
Hispanic	790	476	45	818	509	0	835	3,473
Not Hispanic	7,787	6,555	640	9,122	5,626	15	7,293	37,038
Unknown	232	780	47	269	555	0	373	2,256
TOTAL	8,809	7,811	732	10,209	6,690	15	8,501	42,767
MARINE CORPS								
White	2,245	709	0	8,775	75	0	2,489	14,293
Black	165	26	0	558	4	0	132	885
AIAN ³	17	9	0	113	2	0	27	168
Asian	97	20	0	414	2	0	96	629
NHPI ⁴	29	0	0	56	0	0	13	98
Two or more	32	13	0	203	3	0	59	310
Unknown	179	28	0	870	12	0	187	1,276
TOTAL	2,764	805	0	10,989	98	0	3,003	17,659
Hispanic	268	42	0	1,096	11	0	232	1,649
Not Hispanic	2,496	763	0	9,893	87	0	2,771	16,010
Unknown	0	0	0	0	0	0	0	0
TOTAL	2,764	805	0	10,989	98	0	3,003	17,659
AIR FORCE								
White	9,558	8,006	9,193	8,966	4,475	57	3	40,258
Black	501	336	639	598	338	8	2	2,422
AIAN ³	81	34	56	48	16	0	0	235
Asian	491	328	609	481	486	1	1	2,397
NHPI ⁴	54	30	71	61	21	0	0	237
Two or more	464	210	271	333	90	3	0	1,371
Unknown	690	465	882	360	652	1	0	3,050
TOTAL	11,839	9,409	11,721	10,847	6,078	70	6	49,970
Hispanic	662	495	1,009	978	302	3	0	3,449
Not Hispanic	7,984	7,590	8,986	9,619	4,540	65	6	38,790
Unknown	3,193	1,324	1,726	250	1,236	2	0	7,731
TOTAL	11,839	9,409	11,721	10,847	6,078	70	6	49,970
TOTAL DoD								
White	27,259	32,833	18,533	33,441	15,086	1,344	8,862	137,358
Black	1,863	2,142	2,393	3,170	1,244	167	1,063	12,042
AIAN ³	234	161	136	293	95	4	192	1,115
Asian	1,645	1,762	1,315	2,028	1,653	189	483	9,075
NHPI ⁴	168	196	194	198	68	5	51	880
Two or more	922	542	285	937	412	3	355	3,456
Unknown	1,941	1,858	2,069	1,807	1,267	262	522	9,726
TOTAL	34,032	39,494	24,925	41,874	19,825	1,974	11,528	173,652
Hispanic	2,537	2,301	2,549	3,755	1,061	106	1,069	13,378
Not Hispanic	27,489	35,051	20,588	37,588	16,468	1,743	10,085	149,012
Unknown	4,006	2,142	1,788	531	2,296	125	374	11,262
TOTAL	34,032	39,494	24,925	41,874	19,825	1,974	11,528	173,652

Table B-33. Active Component Commissioned Officer Corps, FY19: by Source of Commission, Service, Gender, and Race/Ethnicity

RACE/ ETHNICITY	Males							TOTAL
	SOURCE OF COMMISSION							
	Service Academy	ROTC Scholarship ¹	ROTC Non-Scholarship ¹	PLC/OCS/OTS ²	Direct Appointment	Other	Unknown	
ARMY								
White	17.14	36.15	17.92	14.97	11.18	2.62	0.02	100
Black	11.99	23.54	28.92	24.70	8.16	2.65	0.03	100
AIAN ³	28.93	26.73	24.21	13.52	5.35	1.26	0	100
Asian	17.21	28.92	17.26	14.94	16.69	4.80	0.18	100
NHPI ⁴	10.29	36.86	34.57	11.43	5.43	1.43	0	100
Two or more ⁵	-----	-----	-----	-----	-----	-----	-----	-----
Unknown	18.89	27.67	28.56	9.92	8.46	6.47	0.02	100
TOTAL	16.79	33.94	19.72	15.54	11.00	2.99	0.03	100
Hispanic	17.00	26.79	31.10	17.95	4.97	2.14	0.04	100
Not Hispanic	16.13	35.23	19.17	15.66	10.87	2.91	0.03	100
Unknown	45.57	2.98	1.18	0.94	39.61	9.65	0.08	100
TOTAL	16.79	33.94	19.72	15.54	11.00	2.99	0.03	100
NAVY								
White	20.85	19.08	1.79	24.66	14.93	0.04	18.67	100
Black	17.37	13.60	1.15	19.53	14.96	0.04	33.35	100
AIAN ³	11.17	8.38	0.76	22.59	15.23	0	41.88	100
Asian	17.95	13.48	1.70	25.49	23.84	0.09	17.44	100
NHPI ⁴	25.13	18.97	1.03	21.03	14.36	0	19.49	100
Two or more	24.00	17.97	0.79	22.59	17.97	0	16.68	100
Unknown	22.68	18.22	2.56	12.95	19.17	0	24.43	100
TOTAL	20.60	18.26	1.71	23.87	15.64	0.04	19.88	100
Hispanic	22.75	13.71	1.30	23.55	14.66	0	24.04	100
Not Hispanic	21.02	17.70	1.73	24.63	15.19	0.04	19.69	100
Unknown	10.28	34.57	2.08	11.92	24.60	0	16.53	100
TOTAL	20.60	18.26	1.71	23.87	15.64	0.04	19.88	100
MARINE CORPS								
White	15.71	4.96	0	61.39	0.52	0	17.41	100
Black	18.64	2.94	0	63.05	0.45	0	14.92	100
AIAN ³	10.12	5.36	0	67.26	1.19	0	16.07	100
Asian	15.42	3.18	0	65.82	0.32	0	15.26	100
NHPI ⁴	29.59	0	0	57.14	0	0	13.27	100
Two or more	10.32	4.19	0	65.48	0.97	0	19.03	100
Unknown	14.03	2.19	0	68.18	0.94	0	14.66	100
TOTAL	15.65	4.56	0	62.23	0.55	0	17.01	100
Hispanic	16.25	2.55	0	66.46	0.67	0	14.07	100
Not Hispanic	15.59	4.77	0	61.79	0.54	0	17.31	100
Unknown	-----	-----	-----	-----	-----	-----	-----	-----
TOTAL	15.65	4.56	0	62.23	0.55	0	17.01	100
AIR FORCE								
White	23.74	19.89	22.84	22.27	11.12	0.14	0.01	100
Black	20.69	13.87	26.38	24.69	13.96	0.33	0.08	100
AIAN ³	34.47	14.47	23.83	20.43	6.81	0	0	100
Asian	20.48	13.68	25.41	20.07	20.28	0.04	0.04	100
NHPI ⁴	22.78	12.66	29.96	25.74	8.86	0	0	100
Two or more	33.84	15.32	19.77	24.29	6.56	0.22	0	100
Unknown	22.62	15.25	28.92	11.80	21.38	0.03	0	100
TOTAL	23.69	18.83	23.46	21.71	12.16	0.14	0.01	100
Hispanic	19.19	14.35	29.25	28.36	8.76	0.09	0	100
Not Hispanic	20.58	19.57	23.17	24.80	11.70	0.17	0.02	100
Unknown	41.30	17.13	22.33	3.23	15.99	0.03	0	100
TOTAL	23.69	18.83	23.46	21.71	12.16	0.14	0.01	100
TOTAL DoD								
White	19.85	23.90	13.49	24.35	10.98	0.98	6.45	100
Black	15.47	17.79	19.87	26.32	10.33	1.39	8.83	100
AIAN ³	20.99	14.44	12.20	26.28	8.52	0.36	17.22	100
Asian	18.13	19.42	14.49	22.35	18.21	2.08	5.32	100
NHPI ⁴	19.09	22.27	22.05	22.50	7.73	0.57	5.80	100
Two or more	26.68	15.68	8.25	27.11	11.92	0.09	10.27	100
Unknown	19.96	19.10	21.27	18.58	13.03	2.69	5.37	100
TOTAL	19.60	22.74	14.35	24.11	11.42	1.14	6.64	100
Hispanic	18.96	17.20	19.05	28.07	7.93	0.79	7.99	100
Not Hispanic	18.45	23.52	13.82	25.22	11.05	1.17	6.77	100
Unknown	35.57	19.02	15.88	4.71	20.39	1.11	3.32	100
TOTAL	19.60	22.74	14.35	24.11	11.42	1.14	6.64	100

Table B-33. Active Component Commissioned Officer Corps, FY19: by Source of Commission, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Females							TOTAL
	SOURCE OF COMMISSION							
	Service Academy	ROTC Scholarship ¹	ROTC Non-Scholarship ¹	PLC/OCS/OTS ²	Direct Appointment	Other	Unknown	
ARMY								
White	1,261	3,418	1,040	984	2,285	437	2	9,427
Black	218	790	659	609	478	166	0	2,920
AIAN ³	18	28	21	7	10	4	0	88
Asian	152	368	166	120	324	94	4	1,228
NHPI ⁴	8	52	36	17	12	3	0	128
Two or more ⁵	0	0	0	0	0	0	0	0
Unknown	160	448	321	119	210	117	1	1,376
TOTAL	1,817	5,104	2,243	1,856	3,319	821	7	15,167
Hispanic	161	464	389	224	149	50	2	1,439
Not Hispanic	1,571	4,603	1,854	1,632	2,841	658	5	13,164
Unknown	85	37	0	0	329	113	0	564
TOTAL	1,817	5,104	2,243	1,856	3,319	821	7	15,167
NAVY								
White	1,432	1,408	81	996	2,533	0	911	7,361
Black	133	191	11	162	325	0	289	1,111
AIAN ³	17	14	0	17	35	0	32	115
Asian	129	122	5	93	297	0	111	757
NHPI ⁴	13	16	3	5	31	0	15	83
Two or more	167	131	9	84	210	0	70	671
Unknown	66	92	5	28	220	0	63	474
TOTAL	1,957	1,974	114	1,385	3,651	0	1,491	10,572
Hispanic	216	216	16	117	310	0	177	1,052
Not Hispanic	1,686	1,497	91	1,230	2,949	0	1,268	8,721
Unknown	55	261	7	38	392	0	46	799
TOTAL	1,957	1,974	114	1,385	3,651	0	1,491	10,572
MARINE CORPS								
White	349	26	0	649	8	0	185	1,217
Black	19	0	0	90	1	0	20	130
AIAN ³	2	0	0	14	0	0	1	17
Asian	34	2	0	49	1	0	8	94
NHPI ⁴	6	0	0	3	0	0	5	14
Two or more	11	0	0	21	0	0	6	38
Unknown	30	1	0	75	0	0	17	123
TOTAL	451	29	0	901	10	0	242	1,633
Hispanic	53	1	0	126	1	0	27	208
Not Hispanic	398	28	0	775	9	0	215	1,425
Unknown	0	0	0	0	0	0	0	0
TOTAL	451	29	0	901	10	0	242	1,633
AIR FORCE								
White	1,821	1,509	1,907	1,566	2,895	12	2	9,712
Black	137	167	328	283	596	4	2	1,517
AIAN ³	18	7	19	12	26	0	0	82
Asian	161	118	201	109	339	0	0	928
NHPI ⁴	13	12	14	19	25	1	0	84
Two or more	162	81	114	114	104	0	0	575
Unknown	134	142	257	94	404	2	1	1,034
TOTAL	2,446	2,036	2,840	2,197	4,389	19	5	13,932
Hispanic	155	173	353	256	328	3	0	1,268
Not Hispanic	1,397	1,577	2,132	1,880	3,285	14	5	10,290
Unknown	894	286	355	61	776	2	0	2,374
TOTAL	2,446	2,036	2,840	2,197	4,389	19	5	13,932
TOTAL DoD								
White	4,863	6,361	3,028	4,195	7,721	449	1,100	27,717
Black	507	1,148	998	1,144	1,400	170	311	5,678
AIAN ³	55	49	40	50	71	4	33	302
Asian	476	610	372	371	961	94	123	3,007
NHPI ⁴	40	80	53	44	68	4	20	309
Two or more	340	212	123	219	314	0	76	1,284
Unknown	390	683	583	316	834	119	82	3,007
TOTAL	6,671	9,143	5,197	6,339	11,369	840	1,745	41,304
Hispanic	585	854	758	723	788	53	206	3,967
Not Hispanic	5,052	7,705	4,077	5,517	9,084	672	1,493	33,600
Unknown	1,034	584	362	99	1,497	115	46	3,737
TOTAL	6,671	9,143	5,197	6,339	11,369	840	1,745	41,304

Table B-33. Active Component Commissioned Officer Corps, FY19: by Source of Commission, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Females							TOTAL
	SOURCE OF COMMISSION							
	Service Academy	ROTC Scholarship ¹	ROTC Non-Scholarship ¹	PLC/OCS/OTS ²	Direct Appointment	Other	Unknown	
ARMY								
White	13.38	36.26	11.03	10.44	24.24	4.64	0.02	100
Black	7.47	27.05	22.57	20.86	16.37	5.68	0	100
AIAN ³	20.45	31.82	23.86	7.95	11.36	4.55	0	100
Asian	12.38	29.97	13.52	9.77	26.38	7.65	0.33	100
NHPI ⁴	6.25	40.63	28.13	13.28	9.38	2.34	0	100
Two or more ⁵	-----	-----	-----	-----	-----	-----	-----	-----
Unknown	11.63	32.56	23.33	8.65	15.26	8.50	0	100
TOTAL	11.98	33.65	14.79	12.24	21.88	5.41	0.05	100
Hispanic	11.19	32.24	27.03	15.57	10.35	3.47	0.14	100
Not Hispanic	11.93	34.97	14.08	12.40	21.58	5.00	0.04	100
Unknown	15.07	6.56	0	0	58.33	20.04	0	100
TOTAL	11.98	33.65	14.79	12.24	21.88	5.41	0.05	100
NAVY								
White	19.45	19.13	1.10	13.53	34.41	0	12.38	100
Black	11.97	17.19	0.99	14.58	29.25	0	26.01	100
AIAN ³	14.78	12.17	0	14.78	30.43	0	27.83	100
Asian	17.04	16.12	0.66	12.29	39.23	0	14.66	100
NHPI ⁴	15.66	19.28	3.61	6.02	37.35	0	18.07	100
Two or more	24.89	19.52	1.34	12.52	31.30	0	10.43	100
Unknown	13.92	19.41	1.05	5.91	46.41	0	13.29	100
TOTAL	18.51	18.67	1.08	13.10	34.53	0	14.10	100
Hispanic	20.53	20.53	1.52	11.12	29.47	0	16.83	100
Not Hispanic	19.33	17.17	1.04	14.10	33.81	0	14.54	100
Unknown	6.88	32.67	0.88	4.76	49.06	0	5.76	100
TOTAL	18.51	18.67	1.08	13.10	34.53	0	14.10	100
MARINE CORPS								
White	28.68	2.14	0	53.33	0.66	0	15.20	100
Black	14.62	0	0	69.23	0.77	0	15.38	100
AIAN ³	11.76	0	0	82.35	0	0	5.88	100
Asian	36.17	2.13	0	52.13	1.06	0	8.51	100
NHPI ⁴	42.86	0	0	21.43	0	0	35.71	100
Two or more	28.95	0	0	55.26	0	0	15.79	100
Unknown	24.39	0.81	0	60.98	0	0	13.82	100
TOTAL	27.62	1.78	0	55.17	0.61	0	14.82	100
Hispanic	25.48	0.48	0	60.58	0.48	0	12.98	100
Not Hispanic	27.93	1.96	0	54.39	0.63	0	15.09	100
Unknown	-----	-----	-----	-----	-----	-----	-----	-----
TOTAL	27.62	1.78	0	55.17	0.61	0	14.82	100
AIR FORCE								
White	18.75	15.54	19.64	16.12	29.81	0.12	0.02	100
Black	9.03	11.01	21.62	18.66	39.29	0.26	0.13	100
AIAN ³	21.95	8.54	23.17	14.63	31.71	0	0	100
Asian	17.35	12.72	21.66	11.75	36.53	0	0	100
NHPI ⁴	15.48	14.29	16.67	22.62	29.76	1.19	0	100
Two or more	28.17	14.09	19.83	19.83	18.09	0	0	100
Unknown	12.96	13.73	24.85	9.09	39.07	0.19	0.10	100
TOTAL	17.56	14.61	20.38	15.77	31.50	0.14	0.04	100
Hispanic	12.22	13.64	27.84	20.19	25.87	0.24	0	100
Not Hispanic	13.58	15.33	20.72	18.27	31.92	0.14	0.05	100
Unknown	37.66	12.05	14.95	2.57	32.69	0.08	0	100
TOTAL	17.56	14.61	20.38	15.77	31.50	0.14	0.04	100
TOTAL DoD								
White	17.55	22.95	10.92	15.14	27.86	1.62	3.97	100
Black	8.93	20.22	17.58	20.15	24.66	2.99	5.48	100
AIAN ³	18.21	16.23	13.25	16.56	23.51	1.32	10.93	100
Asian	15.83	20.29	12.37	12.34	31.96	3.13	4.09	100
NHPI ⁴	12.94	25.89	17.15	14.24	22.01	1.29	6.47	100
Two or more	26.48	16.51	9.58	17.06	24.45	0	5.92	100
Unknown	12.97	22.71	19.39	10.51	27.74	3.96	2.73	100
TOTAL	16.15	22.14	12.58	15.35	27.53	2.03	4.22	100
Hispanic	14.75	21.53	19.11	18.23	19.86	1.34	5.19	100
Not Hispanic	15.04	22.93	12.13	16.42	27.04	2.00	4.44	100
Unknown	27.67	15.63	9.69	2.65	40.06	3.08	1.23	100
TOTAL	16.15	22.14	12.58	15.35	27.53	2.03	4.22	100

1. ROTC - Reserve Officer Training Corps

2. Includes Officer Candidates School (OCS), Aviation OCS, Officer Training School (OTS), or Platoon Leaders Course (PLC).

3. American Indian, Alaska Native

4. Native Hawaiian, Pacific Islander

5. The Army does not report data on the number of active duty officer accessions in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's officer accessions with those of the other Services.

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC). Officer corps reflects commissioned officers serving as of 30 September 2019.

Table B-34. Active Component Warrant Officer Gains and Corps, FY19: by Service and Gender with Civilian Comparison Groups

GENDER	SERVICE									CIVILIAN 18-39 YRS-OLD LABOR FORCE ¹		
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		#	%
	#	%	#	%	#	%	#	%	#	%		
Gains²												
Males	1,213	89.13	187	88.63	233	93.20	0	----	1,633	89.63	39,219,702	53.06
Females	148	10.87	24	11.37	17	6.80	0	----	189	10.37	34,691,774	46.94
TOTAL	1,361	100	211	100	250	100	0	----	1,822	100	73,911,475	100

GENDER	SERVICE									CIVILIAN 18-49 YRS-OLD LABOR FORCE ³		
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		#	%
	#	%	#	%	#	%	#	%	#	%		
Corps⁴												
Males	12,874	90.11	1,653	92.14	2,021	93.91	0	----	16,548	90.76	56,825,290	52.89
Females	1,413	9.89	141	7.86	131	6.09	0	----	1,685	9.24	50,624,627	47.11
TOTAL	14,287	100	1,794	100	2,152	100	0	----	18,233	100	107,449,916	100

1. Comparison group for gains includes 18-39 year-old members of the civilian labor force, October 2018-September 2019 average.

2. Warrant officer gains reflect an addition to the warrant officer ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the warrant officer to the same component. The OSD definition of an warrant officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

3. Comparison group for active component warrant officers includes 18-49 year-old members of the civilian labor force, September 2019.

4. Warrant officer corps reflects warrant officer ranks serving as of 30 September 2019.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-35. Active Component Warrant Officer Gains and Corps, FY19: by Service and Race/Ethnicity with Civilian Comparison Groups

RACE/ ETHNICITY	SERVICE								CIVILIAN 18-39 YRS-OLD LABOR FORCE ¹			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD			
	#	%	#	%	#	%	#	%	#	%	#	%
Gains²												
White	985	72.37	126	59.72	192	76.80	0	----	1,303	71.51	55,278,057	74.79
Black	228	16.75	51	24.17	26	10.40	0	----	305	16.74	10,434,929	14.12
AIAN ³	8	0.59	4	1.90	5	2.00	0	----	17	0.93	862,707	1.17
Asian	41	3.01	9	4.27	5	2.00	0	----	55	3.02	4,811,411	6.51
NHPI ⁴	13	0.96	1	0.47	4	1.60	0	----	18	0.99	380,718	0.52
Two or more ⁵	0	0	2	0.95	2	0.80	0	----	4	0.22	2,143,653	2.90
Unknown	86	6.32	18	8.53	16	6.40	0	----	120	6.59	0	0
TOTAL	1,361	100	211	100	250	100	0	----	1,822	100	73,911,475	100
Hispanic	167	12.27	44	20.85	49	19.60	0	----	260	14.27	15,498,004	20.97
Not Hispanic ⁶	1,194	87.73	167	79.15	201	80.40	0	----	1,562	85.73	58,413,471	79.03
TOTAL	1,361	100	211	100	250	100	0	----	1,822	100	73,911,475	100

RACE/ ETHNICITY	SERVICE								CIVILIAN 18-49 YRS-OLD LABOR FORCE ⁷			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD			
	#	%	#	%	#	%	#	%	#	%	#	%
Corps⁸												
White	9,854	68.97	1,060	59.09	1,584	73.61	0	----	12,498	68.55	80,840,599	75.24
Black	2,425	16.97	445	24.80	198	9.20	0	----	3,068	16.83	14,716,300	13.70
AIAN ³	78	0.55	32	1.78	19	0.88	0	----	129	0.71	1,249,291	1.16
Asian	481	3.37	98	5.46	56	2.60	0	----	635	3.48	7,390,582	6.88
NHPI ⁴	99	0.69	6	0.33	22	1.02	0	----	127	0.70	505,374	0.47
Two or more ⁵	0	0	46	2.56	38	1.77	0	----	84	0.46	2,747,771	2.56
Unknown	1,350	9.45	107	5.96	235	10.92	0	----	1,692	9.28	0	0
TOTAL	14,287	100	1,794	100	2,152	100	0	----	18,233	100	107,449,916	100
Hispanic	1,640	11.48	246	13.71	374	17.38	0	----	2,260	12.40	22,192,325	20.65
Not Hispanic	12,496	87.46	1,534	85.51	1,778	82.62	0	----	15,808	86.70	85,257,591	79.35
Unknown	151	1.06	14	0.78	0	0	0	----	165	0.90	0	0
TOTAL	14,287	100	1,794	100	2,152	100	0	----	18,233	100	107,449,916	100

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. Comparison group for gains includes 18-39 year-old members of the civilian labor force, October 2018-September 2019 average.
2. Warrant officer gains reflect an addition to the warrant officer ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the warrant officer to the same component. The OSD definition of a warrant officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.
3. American Indian, Alaska Native
4. Native Hawaiian, Pacific Islander
5. The Army does not report data on the number of active duty warrant officers or active duty warrant officer gains in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's warrant officer corps or warrant officer gains with those of the other Services.
6. Officer gain data does not contain Unknowns for ethnicity.
7. Comparison group for active component warrant officers includes 18-49 year-old members of the civilian labor force, September 2019.
8. Warrant officer corps reflects warrant officer ranks serving as of 30 September 2019.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-36. Active Component Enlisted Members, FY19: by Paygrade, Service, and Gender

<u>Number</u>	PAYGRADE										TOTAL
	E1	E2	E3	E4	E5	E6	E7	E8	E9	Unknown	
ARMY											
Males	22,214	22,403	41,681	93,059	57,875	48,693	31,387	9,798	3,180	0	330,290
Females	4,154	4,323	7,947	17,119	10,200	7,055	4,195	1,448	344	0	56,785
Total	26,368	26,726	49,628	110,178	68,075	55,748	35,582	11,246	3,524	0	387,075
Percent Females	15.75	16.18	16.01	15.54	14.98	12.66	11.79	12.88	9.76	----	14.67
NAVY											
Males	9,386	12,557	31,779	40,920	55,721	43,264	19,078	6,230	2,536	0	221,471
Females	2,912	3,948	10,592	12,413	14,778	7,434	2,924	704	219	0	55,924
Total	12,298	16,505	42,371	53,333	70,499	50,698	22,002	6,934	2,755	0	277,395
Percent Females	23.68	23.92	25.00	23.27	20.96	14.66	13.29	10.15	7.95	----	20.16
MARINE CORPS											
Males	9,916	18,730	38,872	32,079	23,463	13,399	7,992	3,739	1,518	0	149,708
Females	901	2,174	3,542	3,578	2,617	1,208	570	201	66	0	14,857
Total	10,817	20,904	42,414	35,657	26,080	14,607	8,562	3,940	1,584	0	164,565
Percent Females	8.33	10.40	8.35	10.03	10.03	8.27	6.66	5.10	4.17	----	9.03
AIR FORCE											
Males	8,562	5,774	41,980	43,238	50,174	32,602	21,044	4,246	2,151	0	209,771
Females	2,408	1,794	13,186	11,312	11,370	7,093	5,447	1,133	462	0	54,205
Total	10,970	7,568	55,166	54,550	61,544	39,695	26,491	5,379	2,613	0	263,976
Percent Females	21.95	23.71	23.90	20.74	18.47	17.87	20.56	21.06	17.68	----	20.53
TOTAL DoD											
Males	50,078	59,464	154,312	209,296	187,233	137,958	79,501	24,013	9,385	0	911,240
Females	10,375	12,239	35,267	44,422	38,965	22,790	13,136	3,486	1,091	0	181,771
Total	60,453	71,703	189,579	253,718	226,198	160,748	92,637	27,499	10,476	0	1,093,011
Percent Females	17.16	17.07	18.60	17.51	17.23	14.18	14.18	12.68	10.41	----	16.63

Table B-36. Active Component Enlisted Members, FY19: by Paygrade, Service, and Gender

<u>Percent</u>											
<u>GENDER</u>	<u>PAYGRADE</u>										<u>TOTAL</u>
	<u>E1</u>	<u>E2</u>	<u>E3</u>	<u>E4</u>	<u>E5</u>	<u>E6</u>	<u>E7</u>	<u>E8</u>	<u>E9</u>	<u>Unknown</u>	
ARMY											
Males	6.73	6.78	12.62	28.17	17.52	14.74	9.50	2.97	0.96	0	100
Females	7.32	7.61	13.99	30.15	17.96	12.42	7.39	2.55	0.61	0	100
Total	6.81	6.90	12.82	28.46	17.59	14.40	9.19	2.91	0.91	0	100
NAVY											
Males	4.24	5.67	14.35	18.48	25.16	19.53	8.61	2.81	1.15	0	100
Females	5.21	7.06	18.94	22.20	26.43	13.29	5.23	1.26	0.39	0	100
Total	4.43	5.95	15.27	19.23	25.41	18.28	7.93	2.50	0.99	0	100
MARINE CORPS											
Males	6.62	12.51	25.97	21.43	15.67	8.95	5.34	2.50	1.01	0	100
Females	6.06	14.63	23.84	24.08	17.61	8.13	3.84	1.35	0.44	0	100
Total	6.57	12.70	25.77	21.67	15.85	8.88	5.20	2.39	0.96	0	100
AIR FORCE											
Males	4.08	2.75	20.01	20.61	23.92	15.54	10.03	2.02	1.03	0	100
Females	4.44	3.31	24.33	20.87	20.98	13.09	10.05	2.09	0.85	0	100
Total	4.16	2.87	20.90	20.66	23.31	15.04	10.04	2.04	0.99	0	100
TOTAL DoD											
Males	5.50	6.53	16.93	22.97	20.55	15.14	8.72	2.64	1.03	0	100
Females	5.71	6.73	19.40	24.44	21.44	12.54	7.23	1.92	0.60	0	100
Total	5.53	6.56	17.34	23.21	20.69	14.71	8.48	2.52	0.96	0	100

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflects commissioned officers serving as of 30 September 2019.

Table B-37. Active Component Enlisted Members, FY19: by Paygrade, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males & Females										TOTAL
	PAYGRADE										
	E1	E2	E3	E4	E5	E6	E7	E8	E9	Unknown	
ARMY											
White	18,608	18,316	35,155	74,797	43,611	35,733	21,675	6,417	2,034	0	256,346
Black	6,296	6,670	11,191	25,824	17,286	12,860	7,892	2,576	851	0	91,446
AIAN ¹	232	219	431	928	517	388	265	89	21	0	3,090
Asian	991	1,101	2,113	6,039	3,810	2,474	1,314	349	83	0	18,274
NHPI ²	219	379	545	1,240	962	899	579	153	36	0	5,012
Two or more ³	0	0	0	0	0	0	0	0	0	0	0
Unknown	22	41	193	1,350	1,889	3,394	3,857	1,662	499	0	12,907
TOTAL	26,368	26,726	49,628	110,178	68,075	55,748	35,582	11,246	3,524	0	387,075
Hispanic	5,229	5,578	9,816	20,709	11,601	8,904	5,468	1,833	416	0	69,554
Not Hispanic	20,978	21,144	39,808	89,467	56,474	46,841	30,106	9,407	3,106	0	317,331
Unknown	161	4	4	2	0	3	8	6	2	0	190
TOTAL	26,368	26,726	49,628	110,178	68,075	55,748	35,582	11,246	3,524	0	387,075
NAVY											
White	7,200	9,845	25,667	32,407	39,788	28,554	13,215	4,425	1,919	0	163,020
Black	2,722	3,267	7,987	9,922	13,902	9,341	4,161	1,212	494	0	53,008
AIAN ¹	104	127	399	649	1,689	2,166	871	205	43	0	6,253
Asian	684	718	2,339	2,917	4,040	3,108	1,527	504	142	0	15,979
NHPI ²	165	175	501	615	999	765	270	64	10	0	3,564
Two or more	471	721	1,964	3,629	7,620	5,073	929	168	55	0	20,630
Unknown	952	1,652	3,514	3,194	2,461	1,691	1,029	356	92	0	14,941
TOTAL	12,298	16,505	42,371	53,333	70,499	50,698	22,002	6,934	2,755	0	277,395
Hispanic	2,466	3,455	7,639	8,771	11,989	8,928	3,603	964	343	0	48,158
Not Hispanic	4,887	6,355	18,723	28,378	48,886	38,268	17,744	5,909	2,392	0	171,542
Unknown	4,945	6,695	16,009	16,184	9,624	3,502	655	61	20	0	57,695
TOTAL	12,298	16,505	42,371	53,333	70,499	50,698	22,002	6,934	2,755	0	277,395
MARINE CORPS											
White	9,001	17,264	35,525	29,290	20,391	10,674	5,971	2,463	984	0	131,563
Black	1,187	2,245	3,989	3,646	3,296	1,892	975	651	295	0	18,176
AIAN ¹	135	206	460	352	265	161	94	56	20	0	1,749
Asian	327	752	1,281	1,168	753	362	222	106	30	0	5,001
NHPI ²	113	200	422	400	338	249	106	38	15	0	1,881
Two or more	8	99	376	412	453	272	174	62	25	0	1,881
Unknown	46	138	361	389	584	997	1,020	564	215	0	4,314
TOTAL	10,817	20,904	42,414	35,657	26,080	14,607	8,562	3,940	1,584	0	164,565
Hispanic	2,732	5,636	10,737	8,870	5,854	2,858	1,813	928	297	0	39,725
Not Hispanic	8,085	15,268	31,677	26,787	20,226	11,749	6,749	3,012	1,287	0	124,840
Unknown	0	0	0	0	0	0	0	0	0	0	0
TOTAL	10,817	20,904	42,414	35,657	26,080	14,607	8,562	3,940	1,584	0	164,565
AIR FORCE											
White	7,726	5,486	38,655	37,279	43,477	27,716	18,067	3,617	1,911	0	183,934
Black	2,052	1,218	9,873	10,042	9,649	5,957	4,164	940	423	0	44,318
AIAN ¹	117	63	480	418	404	294	175	25	13	0	1,989
Asian	329	343	2,446	2,516	2,261	1,299	789	116	40	0	10,139
NHPI ²	166	104	712	646	773	685	395	60	5	0	3,546
Two or more	534	341	2,788	2,856	3,128	1,652	794	122	46	0	12,261
Unknown	46	13	212	793	1,852	2,092	2,107	499	175	0	7,789
TOTAL	10,970	7,568	55,166	54,550	61,544	39,695	26,491	5,379	2,613	0	263,976
Hispanic	2,143	1,608	10,762	10,106	10,445	5,480	3,209	566	193	0	44,512
Not Hispanic	8,787	5,956	44,292	43,887	50,001	33,251	22,474	4,681	2,378	0	215,707
Unknown	40	4	112	557	1,098	964	808	132	42	0	3,757
TOTAL	10,970	7,568	55,166	54,550	61,544	39,695	26,491	5,379	2,613	0	263,976
TOTAL DoD											
White	42,535	50,911	135,002	173,773	147,267	102,677	58,928	16,922	6,848	0	734,863
Black	12,257	13,400	33,040	49,434	44,133	30,050	17,192	5,379	2,063	0	206,948
AIAN ¹	588	615	1,770	2,347	2,875	3,009	1,405	375	97	0	13,081
Asian	2,331	2,914	8,179	12,640	10,864	7,243	3,852	1,075	295	0	49,393
NHPI ²	663	858	2,180	2,901	3,072	2,598	1,350	315	66	0	14,003
Two or more	1,013	1,161	5,128	6,897	11,201	6,997	1,897	352	126	0	34,772
Unknown	1,066	1,844	4,280	5,726	6,786	8,174	8,013	3,081	981	0	39,951
TOTAL	60,453	71,703	189,579	253,718	226,198	160,748	92,637	27,499	10,476	0	1,093,011
Hispanic	12,570	16,277	38,954	48,456	39,889	26,170	14,093	4,291	1,249	0	201,949
Not Hispanic	42,737	48,723	134,500	188,519	175,587	130,109	77,073	23,009	9,163	0	829,420
Unknown	5,146	6,703	16,125	16,743	10,722	4,469	1,471	199	64	0	61,642
TOTAL	60,453	71,703	189,579	253,718	226,198	160,748	92,637	27,499	10,476	0	1,093,011

Table B-37. Active Component Enlisted Members, FY19: by Paygrade, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males & Females										TOTAL
	PAYGRADE										
	E1	E2	E3	E4	E5	E6	E7	E8	E9	Unknown	
ARMY											
White	70.57	68.53	70.84	67.89	64.06	64.10	60.92	57.06	57.72	----	66.23
Black	23.88	24.96	22.55	23.44	25.39	23.07	22.18	22.91	24.15	----	23.62
AIAN ¹	0.88	0.82	0.87	0.84	0.76	0.70	0.74	0.79	0.60	----	0.80
Asian	3.76	4.12	4.26	5.48	5.60	4.44	3.69	3.10	2.36	----	4.72
NHPI ²	0.83	1.42	1.10	1.13	1.41	1.61	1.63	1.36	1.02	----	1.29
Two or more ³	0	0	0	0	0	0	0	0	0	----	0
Unknown	0.08	0.15	0.39	1.23	2.77	6.09	10.84	14.78	14.16	----	3.33
TOTAL	100	100	100	100	100	100	100	100	100	----	100
Hispanic	19.83	20.87	19.78	18.80	17.04	15.97	15.37	16.30	11.80	----	17.97
Not Hispanic	79.56	79.11	80.21	81.20	82.96	84.02	84.61	83.65	88.14	----	81.98
Unknown	0.61	0.01	0.01	0	0	0.01	0.02	0.05	0.06	----	0.05
TOTAL	100	100	100	100	100	100	100	100	100	----	100
NAVY											
White	58.55	59.65	60.58	60.76	56.44	56.32	60.06	63.82	69.66	----	58.77
Black	22.13	19.79	18.85	18.60	19.72	18.42	18.91	17.48	17.93	----	19.11
AIAN ¹	0.85	0.77	0.94	1.22	2.40	4.27	3.96	2.96	1.56	----	2.25
Asian	5.56	4.35	5.52	5.47	5.73	6.13	6.94	7.27	5.15	----	5.76
NHPI ²	1.34	1.06	1.18	1.15	1.42	1.51	1.23	0.92	0.36	----	1.28
Two or more	3.83	4.37	4.64	6.80	10.81	10.01	4.22	2.42	2.00	----	7.44
Unknown	7.74	10.01	8.29	5.99	3.49	3.34	4.68	5.13	3.34	----	5.39
TOTAL	100	100	100	100	100	100	100	100	100	----	100
Hispanic	20.05	20.93	18.03	16.45	17.01	17.61	16.38	13.90	12.45	----	17.36
Not Hispanic	39.74	38.50	44.19	53.21	69.34	75.48	80.65	85.22	86.82	----	61.84
Unknown	40.21	40.56	37.78	30.35	13.65	6.91	2.98	0.88	0.73	----	20.80
TOTAL	100	100	100	100	100	100	100	100	100	----	100
MARINE CORPS											
White	83.21	82.59	83.76	82.14	78.19	73.07	69.74	62.51	62.12	----	79.95
Black	10.97	10.74	9.40	10.23	12.64	12.95	11.39	16.52	18.62	----	11.04
AIAN ¹	1.25	0.99	1.08	0.99	1.02	1.10	1.10	1.42	1.26	----	1.06
Asian	3.02	3.60	3.02	3.28	2.89	2.48	2.59	2.69	1.89	----	3.04
NHPI ²	1.04	0.96	0.99	1.12	1.30	1.70	1.24	0.96	0.95	----	1.14
Two or more	0.07	0.47	0.89	1.16	1.74	1.86	2.03	1.57	1.58	----	1.14
Unknown	0.43	0.66	0.85	1.09	2.24	6.83	11.91	14.31	13.57	----	2.62
TOTAL	100	100	100	100	100	100	100	100	100	----	100
Hispanic	25.26	26.96	25.31	24.88	22.45	19.57	21.17	23.55	18.75	----	24.14
Not Hispanic	74.74	73.04	74.69	75.12	77.55	80.43	78.83	76.45	81.25	----	75.86
Unknown	0	0	0	0	0	0	0	0	0	----	0
TOTAL	100	100	100	100	100	100	100	100	100	----	100
AIR FORCE											
White	70.43	72.49	70.07	68.34	70.64	69.82	68.20	67.24	73.13	----	69.68
Black	18.71	16.09	17.90	18.41	15.68	15.01	15.72	17.48	16.19	----	16.79
AIAN ¹	1.07	0.83	0.87	0.77	0.66	0.74	0.66	0.46	0.50	----	0.75
Asian	3.00	4.53	4.43	4.61	3.67	3.27	2.98	2.16	1.53	----	3.84
NHPI ²	1.51	1.37	1.29	1.18	1.26	1.73	1.49	1.12	0.19	----	1.34
Two or more	4.87	4.51	5.05	5.24	5.08	4.16	3.00	2.27	1.76	----	4.64
Unknown	0.42	0.17	0.38	1.45	3.01	5.27	7.95	9.28	6.70	----	2.95
TOTAL	100	100	100	100	100	100	100	100	100	----	100
Hispanic	19.54	21.25	19.51	18.53	16.97	13.81	12.11	10.52	7.39	----	16.86
Not Hispanic	80.10	78.70	80.29	80.45	81.24	83.77	84.84	87.02	91.01	----	81.71
Unknown	0.36	0.05	0.20	1.02	1.78	2.43	3.05	2.45	1.61	----	1.42
TOTAL	100	100	100	100	100	100	100	100	100	----	100
TOTAL DoD											
White	70.36	71.00	71.21	68.49	65.11	63.87	63.61	61.54	65.37	----	67.23
Black	20.28	18.69	17.43	19.48	19.51	18.69	18.56	19.56	19.69	----	18.93
AIAN ¹	0.97	0.86	0.93	0.93	1.27	1.87	1.52	1.36	0.93	----	1.20
Asian	3.86	4.06	4.31	4.98	4.80	4.51	4.16	3.91	2.82	----	4.52
NHPI ²	1.10	1.20	1.15	1.14	1.36	1.62	1.46	1.15	0.63	----	1.28
Two or more	1.68	1.62	2.70	2.72	4.95	4.35	2.05	1.28	1.20	----	3.18
Unknown	1.76	2.57	2.26	2.26	3.00	5.08	8.65	11.20	9.36	----	3.66
TOTAL	100	100	100	100	100	100	100	100	100	----	100
Hispanic	20.79	22.70	20.55	19.10	17.63	16.28	15.21	15.60	11.92	----	18.48
Not Hispanic	70.69	67.95	70.95	74.30	77.63	80.94	83.20	83.67	87.47	----	75.88
Unknown	8.51	9.35	8.51	6.60	4.74	2.78	1.59	0.72	0.61	----	5.64
TOTAL	100	100	100	100	100	100	100	100	100	----	100

Table B-37. Active Component Enlisted Members, FY19: by Paygrade, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males										TOTAL
	PAYGRADE										
	E1	E2	E3	E4	E5	E6	E7	E8	E9	Unknown	
ARMY											
White	16,158	15,922	30,572	66,086	38,992	32,908	20,401	6,011	1,938	0	228,988
Black	4,872	5,041	8,466	19,388	13,221	9,964	5,966	1,887	677	0	69,482
AIAN ¹	181	179	357	742	406	324	213	74	20	0	2,496
Asian	810	934	1,743	4,923	3,111	2,066	1,124	301	71	0	15,083
NHPI ²	175	294	418	939	745	719	481	131	31	0	3,933
Two or more ³	0	0	0	0	0	0	0	0	0	0	0
Unknown	18	33	125	981	1,400	2,712	3,202	1,394	443	0	10,308
TOTAL	22,214	22,403	41,681	93,059	57,875	48,693	31,387	9,798	3,180	0	330,290
Hispanic	4,249	4,488	7,922	17,047	9,659	7,680	4,731	1,573	371	0	57,720
Not Hispanic	17,834	17,914	33,755	76,012	48,216	41,010	26,649	8,219	2,807	0	272,416
Unknown	131	1	4	0	0	3	7	6	2	0	154
TOTAL	22,214	22,403	41,681	93,059	57,875	48,693	31,387	9,798	3,180	0	330,290
NAVY											
White	5,622	7,698	20,117	25,802	32,846	25,438	11,933	4,129	1,807	0	135,392
Black	1,962	2,325	5,265	6,779	9,745	7,027	3,197	958	416	0	37,674
AIAN ¹	73	87	273	464	1,354	1,872	765	181	38	0	5,107
Asian	532	546	1,742	2,316	3,202	2,610	1,320	443	132	0	12,843
NHPI ²	133	122	360	433	785	641	223	57	9	0	2,763
Two or more	344	531	1,370	2,688	5,908	4,267	779	153	50	0	16,090
Unknown	720	1,248	2,652	2,438	1,881	1,409	861	309	84	0	11,602
TOTAL	9,386	12,557	31,779	40,920	55,721	43,264	19,078	6,230	2,536	0	221,471
Hispanic	1,795	2,477	5,379	6,246	9,070	7,479	3,026	849	310	0	36,631
Not Hispanic	3,779	4,887	14,096	22,076	39,056	32,760	15,480	5,324	2,207	0	139,665
Unknown	3,812	5,193	12,304	12,598	7,595	3,025	572	57	19	0	45,175
TOTAL	9,386	12,557	31,779	40,920	55,721	43,264	19,078	6,230	2,536	0	221,471
MARINE CORPS											
White	8,288	15,555	32,777	26,583	18,543	9,980	5,662	2,365	954	0	120,707
Black	1,078	1,946	3,536	3,109	2,862	1,652	886	608	279	0	15,956
AIAN ¹	102	178	409	299	217	133	80	54	18	0	1,490
Asian	308	672	1,170	1,071	672	313	200	96	28	0	4,530
NHPI ²	101	182	377	356	293	223	94	35	13	0	1,674
Two or more	8	86	325	357	388	233	159	60	24	0	1,640
Unknown	31	111	278	304	488	865	911	521	202	0	3,711
TOTAL	9,916	18,730	38,872	32,079	23,463	13,399	7,992	3,739	1,518	0	149,708
Hispanic	2,427	4,863	9,597	7,701	4,998	2,490	1,639	859	280	0	34,854
Not Hispanic	7,489	13,867	29,275	24,378	18,465	10,909	6,353	2,880	1,238	0	114,854
Unknown	0	0	0	0	0	0	0	0	0	0	0
TOTAL	9,916	18,730	38,872	32,079	23,463	13,399	7,992	3,739	1,518	0	149,708
AIR FORCE											
White	6,123	4,217	30,314	30,304	36,736	23,828	15,269	3,045	1,634	0	151,470
Black	1,498	897	6,798	7,330	7,024	4,173	2,644	596	304	0	31,264
AIAN ¹	86	46	329	306	298	226	137	20	10	0	1,458
Asian	264	282	1,873	2,043	1,756	997	574	78	32	0	7,899
NHPI ²	131	76	508	496	593	498	281	41	4	0	2,628
Two or more	424	249	2,017	2,174	2,421	1,228	565	90	33	0	9,201
Unknown	36	7	141	585	1,346	1,652	1,574	376	134	0	5,851
TOTAL	8,562	5,774	41,980	43,238	50,174	32,602	21,044	4,246	2,151	0	209,771
Hispanic	1,621	1,163	7,865	7,753	8,173	4,344	2,377	423	152	0	33,871
Not Hispanic	6,906	4,608	34,043	35,070	41,155	27,490	18,000	3,710	1,963	0	172,945
Unknown	35	3	72	415	846	768	667	113	36	0	2,955
TOTAL	8,562	5,774	41,980	43,238	50,174	32,602	21,044	4,246	2,151	0	209,771
TOTAL DoD											
White	36,191	43,392	113,780	148,775	127,117	92,154	53,265	15,550	6,333	0	636,557
Black	9,410	10,209	24,065	36,606	32,852	22,816	12,693	4,049	1,676	0	154,376
AIAN ¹	442	490	1,368	1,811	2,275	2,555	1,195	329	86	0	10,551
Asian	1,914	2,434	6,528	10,353	8,741	5,986	3,218	918	263	0	40,355
NHPI ²	540	674	1,663	2,224	2,416	2,081	1,079	264	57	0	10,998
Two or more	776	866	3,712	5,219	8,717	5,728	1,503	303	107	0	26,931
Unknown	805	1,399	3,196	4,308	5,115	6,638	6,548	2,600	863	0	31,472
TOTAL	50,078	59,464	154,312	209,296	187,233	137,958	79,501	24,013	9,385	0	911,240
Hispanic	10,092	12,991	30,763	38,747	31,900	21,993	11,773	3,704	1,113	0	163,076
Not Hispanic	36,008	41,276	111,169	157,536	146,892	112,169	66,482	20,133	8,215	0	699,880
Unknown	3,978	5,197	12,380	13,013	8,441	3,796	1,246	176	57	0	48,284
TOTAL	50,078	59,464	154,312	209,296	187,233	137,958	79,501	24,013	9,385	0	911,240

Table B-37. Active Component Enlisted Members, FY19: by Paygrade, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males										TOTAL
	PAYGRADE										
	E1	E2	E3	E4	E5	E6	E7	E8	E9	Unknown	
ARMY											
White	72.74	71.07	73.35	71.02	67.37	67.58	65.00	61.35	60.94	----	69.33
Black	21.93	22.50	20.31	20.83	22.84	20.46	19.01	19.26	21.29	----	21.04
AIAN ¹	0.81	0.80	0.86	0.80	0.70	0.67	0.68	0.76	0.63	----	0.76
Asian	3.65	4.17	4.18	5.29	5.38	4.24	3.58	3.07	2.23	----	4.57
NHPI ²	0.79	1.31	1.00	1.01	1.29	1.48	1.53	1.34	0.97	----	1.19
Two or more ³	0	0	0	0	0	0	0	0	0	----	0
Unknown	0.08	0.15	0.30	1.05	2.42	5.57	10.20	14.23	13.93	----	3.12
TOTAL	100	100	100	100	100	100	100	100	100	----	100
Hispanic	19.13	20.03	19.01	18.32	16.69	15.77	15.07	16.05	11.67	----	17.48
Not Hispanic	80.28	79.96	80.98	81.68	83.31	84.22	84.90	83.88	88.27	----	82.48
Unknown	0.59	0	0.01	0	0	0.01	0.02	0.06	0.06	----	0.05
TOTAL	100	100	100	100	100	100	100	100	100	----	100
NAVY											
White	59.90	61.30	63.30	63.05	58.95	58.80	62.55	66.28	71.25	----	61.13
Black	20.90	18.52	16.57	16.57	17.49	16.24	16.76	15.38	16.40	----	17.01
AIAN ¹	0.78	0.69	0.86	1.13	2.43	4.33	4.01	2.91	1.50	----	2.31
Asian	5.67	4.35	5.48	5.66	5.75	6.03	6.92	7.11	5.21	----	5.80
NHPI ²	1.42	0.97	1.13	1.06	1.41	1.48	1.17	0.91	0.35	----	1.25
Two or more	3.67	4.23	4.31	6.57	10.60	9.86	4.08	2.46	1.97	----	7.27
Unknown	7.67	9.94	8.35	5.96	3.38	3.26	4.51	4.96	3.31	----	5.24
TOTAL	100	100	100	100	100	100	100	100	100	----	100
Hispanic	19.12	19.73	16.93	15.26	16.28	17.29	15.86	13.63	12.22	----	16.54
Not Hispanic	40.26	38.92	44.36	53.95	70.09	75.72	81.14	85.46	87.03	----	63.06
Unknown	40.61	41.36	38.72	30.79	13.63	6.99	3.00	0.91	0.75	----	20.40
TOTAL	100	100	100	100	100	100	100	100	100	----	100
MARINE CORPS											
White	83.58	83.05	84.32	82.87	79.03	74.48	70.85	63.25	62.85	----	80.63
Black	10.87	10.39	9.10	9.69	12.20	12.33	11.09	16.26	18.38	----	10.66
AIAN ¹	1.03	0.95	1.05	0.93	0.92	0.99	1.00	1.44	1.19	----	1.00
Asian	3.11	3.59	3.01	3.34	2.86	2.34	2.50	2.57	1.84	----	3.03
NHPI ²	1.02	0.97	0.97	1.11	1.25	1.66	1.18	0.94	0.86	----	1.12
Two or more	0.08	0.46	0.84	1.11	1.65	1.74	1.99	1.60	1.58	----	1.10
Unknown	0.31	0.59	0.72	0.95	2.08	6.46	11.40	13.93	13.31	----	2.48
TOTAL	100	100	100	100	100	100	100	100	100	----	100
Hispanic	24.48	25.96	24.69	24.01	21.30	18.58	20.51	22.97	18.45	----	23.28
Not Hispanic	75.52	74.04	75.31	75.99	78.70	81.42	79.49	77.03	81.55	----	76.72
Unknown	0	0	0	0	0	0	0	0	0	----	0
TOTAL	100	100	100	100	100	100	100	100	100	----	100
AIR FORCE											
White	71.51	73.03	72.21	70.09	73.22	73.09	72.56	71.71	75.96	----	72.21
Black	17.50	15.54	16.19	16.95	14.00	12.80	12.56	14.04	14.13	----	14.90
AIAN ¹	1.00	0.80	0.78	0.71	0.59	0.69	0.65	0.47	0.46	----	0.70
Asian	3.08	4.88	4.46	4.73	3.50	3.06	2.73	1.84	1.49	----	3.77
NHPI ²	1.53	1.32	1.21	1.15	1.18	1.53	1.34	0.97	0.19	----	1.25
Two or more	4.95	4.31	4.80	5.03	4.83	3.77	2.68	2.12	1.53	----	4.39
Unknown	0.42	0.12	0.34	1.35	2.68	5.07	7.48	8.86	6.23	----	2.79
TOTAL	100	100	100	100	100	100	100	100	100	----	100
Hispanic	18.93	20.14	18.74	17.93	16.29	13.32	11.30	9.96	7.07	----	16.15
Not Hispanic	80.66	79.81	81.09	81.11	82.02	84.32	85.54	87.38	91.26	----	82.44
Unknown	0.41	0.05	0.17	0.96	1.69	2.36	3.17	2.66	1.67	----	1.41
TOTAL	100	100	100	100	100	100	100	100	100	----	100
TOTAL DoD											
White	72.27	72.97	73.73	71.08	67.89	66.80	67.00	64.76	67.48	----	69.86
Black	18.79	17.17	15.60	17.49	17.55	16.54	15.97	16.86	17.86	----	16.94
AIAN ¹	0.88	0.82	0.89	0.87	1.22	1.85	1.50	1.37	0.92	----	1.16
Asian	3.82	4.09	4.23	4.95	4.67	4.34	4.05	3.82	2.80	----	4.43
NHPI ²	1.08	1.13	1.08	1.06	1.29	1.51	1.36	1.10	0.61	----	1.21
Two or more	1.55	1.46	2.41	2.49	4.66	4.15	1.89	1.26	1.14	----	2.96
Unknown	1.61	2.35	2.07	2.06	2.73	4.81	8.24	10.83	9.20	----	3.45
TOTAL	100	100	100	100	100	100	100	100	100	----	100
Hispanic	20.15	21.85	19.94	18.51	17.04	15.94	14.81	15.42	11.86	----	17.90
Not Hispanic	71.90	69.41	72.04	75.27	78.45	81.31	83.62	83.84	87.53	----	76.81
Unknown	7.94	8.74	8.02	6.22	4.51	2.75	1.57	0.73	0.61	----	5.30
TOTAL	100	100	100	100	100	100	100	100	100	----	100

Table B-37. Active Component Enlisted Members, FY19: by Paygrade, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Females										TOTAL
	PAYGRADE										
	E1	E2	E3	E4	E5	E6	E7	E8	E9	Unknown	
ARMY											
White	2,450	2,394	4,583	8,711	4,619	2,825	1,274	406	96	0	27,358
Black	1,424	1,629	2,725	6,436	4,065	2,896	1,926	689	174	0	21,964
AIAN ¹	51	40	74	186	111	64	52	15	1	0	594
Asian	181	167	370	1,116	699	408	190	48	12	0	3,191
NHPI ²	44	85	127	301	217	180	98	22	5	0	1,079
Two or more ³	0	0	0	0	0	0	0	0	0	0	0
Unknown	4	8	68	369	489	682	655	268	56	0	2,599
TOTAL	4,154	4,323	7,947	17,119	10,200	7,055	4,195	1,448	344	0	56,785
Hispanic	980	1,090	1,894	3,662	1,942	1,224	737	260	45	0	11,834
Not Hispanic	3,144	3,230	6,053	13,455	8,258	5,831	3,457	1,188	299	0	44,915
Unknown	30	3	0	2	0	0	1	0	0	0	36
TOTAL	4,154	4,323	7,947	17,119	10,200	7,055	4,195	1,448	344	0	56,785
NAVY											
White	1,578	2,147	5,550	6,605	6,942	3,116	1,282	296	112	0	27,628
Black	760	942	2,722	3,143	4,157	2,314	964	254	78	0	15,334
AIAN ¹	31	40	126	185	335	294	106	24	5	0	1,146
Asian	152	172	597	601	838	498	207	61	10	0	3,136
NHPI ²	32	53	141	182	214	124	47	7	1	0	801
Two or more	127	190	594	941	1,712	806	150	15	5	0	4,540
Unknown	232	404	862	756	580	282	168	47	8	0	3,339
TOTAL	2,912	3,948	10,592	12,413	14,778	7,434	2,924	704	219	0	55,924
Hispanic	671	978	2,260	2,525	2,919	1,449	577	115	33	0	11,527
Not Hispanic	1,108	1,468	4,627	6,302	9,830	5,508	2,264	585	185	0	31,877
Unknown	1,133	1,502	3,705	3,586	2,029	477	83	4	1	0	12,520
TOTAL	2,912	3,948	10,592	12,413	14,778	7,434	2,924	704	219	0	55,924
MARINE CORPS											
White	713	1,709	2,748	2,707	1,848	694	309	98	30	0	10,856
Black	109	299	453	537	434	240	89	43	16	0	2,220
AIAN ¹	33	28	51	53	48	28	14	2	2	0	259
Asian	19	80	111	97	81	49	22	10	2	0	471
NHPI ²	12	18	45	44	45	26	12	3	2	0	207
Two or more	0	13	51	55	65	39	15	2	1	0	241
Unknown	15	27	83	85	96	132	109	43	13	0	603
TOTAL	901	2,174	3,542	3,578	2,617	1,208	570	201	66	0	14,857
Hispanic	305	773	1,140	1,169	856	368	174	69	17	0	4,871
Not Hispanic	596	1,401	2,402	2,409	1,761	840	396	132	49	0	9,986
Unknown	0	0	0	0	0	0	0	0	0	0	0
TOTAL	901	2,174	3,542	3,578	2,617	1,208	570	201	66	0	14,857
AIR FORCE											
White	1,603	1,269	8,341	6,975	6,741	3,888	2,798	572	277	0	32,464
Black	554	321	3,075	2,712	2,625	1,784	1,520	344	119	0	13,054
AIAN ¹	31	17	151	112	106	68	38	5	3	0	531
Asian	65	61	573	473	505	302	215	38	8	0	2,240
NHPI ²	35	28	204	150	180	187	114	19	1	0	918
Two or more	110	92	771	682	707	424	229	32	13	0	3,060
Unknown	10	6	71	208	506	440	533	123	41	0	1,938
TOTAL	2,408	1,794	13,186	11,312	11,370	7,093	5,447	1,133	462	0	54,205
Hispanic	522	445	2,897	2,353	2,272	1,136	832	143	41	0	10,641
Not Hispanic	1,881	1,348	10,249	8,817	8,846	5,761	4,474	971	415	0	42,762
Unknown	5	1	40	142	252	196	141	19	6	0	802
TOTAL	2,408	1,794	13,186	11,312	11,370	7,093	5,447	1,133	462	0	54,205
TOTAL DoD											
White	6,344	7,519	21,222	24,998	20,150	10,523	5,663	1,372	515	0	98,306
Black	2,847	3,191	8,975	12,828	11,281	7,234	4,499	1,330	387	0	52,572
AIAN ²	146	125	402	536	600	454	210	46	11	0	2,530
Asian	417	480	1,651	2,287	2,123	1,257	634	157	32	0	9,038
NHPI ³	123	184	517	677	656	517	271	51	9	0	3,005
Two or more	237	295	1,416	1,678	2,484	1,269	394	49	19	0	7,841
Unknown	261	445	1,084	1,418	1,671	1,536	1,465	481	118	0	8,479
TOTAL	10,375	12,239	35,267	44,422	38,965	22,790	13,136	3,486	1,091	0	181,771
Hispanic	2,478	3,286	8,191	9,709	7,989	4,177	2,320	587	136	0	38,873
Not Hispanic	6,729	7,447	23,331	30,983	28,695	17,940	10,591	2,876	948	0	129,540
Unknown	1,168	1,506	3,745	3,730	2,281	673	225	23	7	0	13,358
TOTAL	10,375	12,239	35,267	44,422	38,965	22,790	13,136	3,486	1,091	0	181,771

Table B-37. Active Component Enlisted Members, FY19: by Paygrade, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Females										TOTAL
	PAYGRADE										
	E1	E2	E3	E4	E5	E6	E7	E8	E9	Unknown	
ARMY											
White	58.98	55.38	57.67	50.88	45.28	40.04	30.37	28.04	27.91	----	48.18
Black	34.28	37.68	34.29	37.60	39.85	41.05	45.91	47.58	50.58	----	38.68
AIAN ¹	1.23	0.93	0.93	1.09	1.09	0.91	1.24	1.04	0.29	----	1.05
Asian	4.36	3.86	4.66	6.52	6.85	5.78	4.53	3.31	3.49	----	5.62
NHPI ²	1.06	1.97	1.60	1.76	2.13	2.55	2.34	1.52	1.45	----	1.90
Two or more ³	0	0	0	0	0	0	0	0	0	----	0
Unknown	0.10	0.19	0.86	2.16	4.79	9.67	15.61	18.51	16.28	----	4.58
TOTAL	100	100	100	100	100	100	100	100	100	----	100
Hispanic	23.59	25.21	23.83	21.39	19.04	17.35	17.57	17.96	13.08	----	20.84
Not Hispanic	75.69	74.72	76.17	78.60	80.96	82.65	82.41	82.04	86.92	----	79.10
Unknown	0.72	0.07	0	0.01	0	0	0.02	0	0	----	0.06
TOTAL	100	100	100	100	100	100	100	100	100	----	100
NAVY											
White	54.19	54.38	52.40	53.21	46.98	41.92	43.84	42.05	51.14	----	49.40
Black	26.10	23.86	25.70	25.32	28.13	31.13	32.97	36.08	35.62	----	27.42
AIAN ¹	1.06	1.01	1.19	1.49	2.27	3.95	3.63	3.41	2.28	----	2.05
Asian	5.22	4.36	5.64	4.84	5.67	6.70	7.08	8.66	4.57	----	5.61
NHPI ²	1.10	1.34	1.33	1.47	1.45	1.67	1.61	0.99	0.46	----	1.43
Two or more	4.36	4.81	5.61	7.58	11.58	10.84	5.13	2.13	2.28	----	8.12
Unknown	7.97	10.23	8.14	6.09	3.92	3.79	5.75	6.68	3.65	----	5.97
TOTAL	100	100	100	100	100	100	100	100	100	----	100
Hispanic	23.04	24.77	21.34	20.34	19.75	19.49	19.73	16.34	15.07	----	20.61
Not Hispanic	38.05	37.18	43.68	50.77	66.52	74.09	77.43	83.10	84.47	----	57.00
Unknown	38.91	38.04	34.98	28.89	13.73	6.42	2.84	0.57	0.46	----	22.39
TOTAL	100	100	100	100	100	100	100	100	100	----	100
MARINE CORPS											
White	79.13	78.61	77.58	75.66	70.62	57.45	54.21	48.76	45.45	----	73.07
Black	12.10	13.75	12.79	15.01	16.58	19.87	15.61	21.39	24.24	----	14.94
AIAN ¹	3.66	1.29	1.44	1.48	1.83	2.32	2.46	1.00	3.03	----	1.74
Asian	2.11	3.68	3.13	2.71	3.10	4.06	3.86	4.98	3.03	----	3.17
NHPI ²	1.33	0.83	1.27	1.23	1.72	2.15	2.11	1.49	3.03	----	1.39
Two or more	0	0.60	1.44	1.54	2.48	3.23	2.63	1.00	1.52	----	1.62
Unknown	1.66	1.24	2.34	2.38	3.67	10.93	19.12	21.39	19.70	----	4.06
TOTAL	100	100	100	100	100	100	100	100	100	----	100
Hispanic	33.85	35.56	32.19	32.67	32.71	30.46	30.53	34.33	25.76	----	32.79
Not Hispanic	66.15	64.44	67.81	67.33	67.29	69.54	69.47	65.67	74.24	----	67.21
Unknown	0	0	0	0	0	0	0	0	0	----	0
TOTAL	100	100	100	100	100	100	100	100	100	----	100
AIR FORCE											
White	66.57	70.74	63.26	61.66	59.29	54.81	51.37	50.49	59.96	----	59.89
Black	23.01	17.89	23.32	23.97	23.09	25.15	27.91	30.36	25.76	----	24.08
AIAN ¹	1.29	0.95	1.15	0.99	0.93	0.96	0.70	0.44	0.65	----	0.98
Asian	2.70	3.40	4.35	4.18	4.44	4.26	3.95	3.35	1.73	----	4.13
NHPI ²	1.45	1.56	1.55	1.33	1.58	2.64	2.09	1.68	0.22	----	1.69
Two or more	4.57	5.13	5.85	6.03	6.22	5.98	4.20	2.82	2.81	----	5.65
Unknown	0.42	0.33	0.54	1.84	4.45	6.20	9.79	10.86	8.87	----	3.58
TOTAL	100	100	100	100	100	100	100	100	100	----	100
Hispanic	21.68	24.80	21.97	20.80	19.98	16.02	15.27	12.62	8.87	----	19.63
Not Hispanic	78.11	75.14	77.73	77.94	77.80	81.22	82.14	85.70	89.83	----	78.89
Unknown	0.21	0.06	0.30	1.26	2.22	2.76	2.59	1.68	1.30	----	1.48
TOTAL	100	100	100	100	100	100	100	100	100	----	100
TOTAL DoD											
White	61.15	61.43	60.18	56.27	51.71	46.17	43.11	39.36	47.20	----	54.08
Black	27.44	26.07	25.45	28.88	28.95	31.74	34.25	38.15	35.47	----	28.92
AIAN ¹	1.41	1.02	1.14	1.21	1.54	1.99	1.60	1.32	1.01	----	1.39
Asian	4.02	3.92	4.68	5.15	5.45	5.52	4.83	4.50	2.93	----	4.97
NHPI ²	1.19	1.50	1.47	1.52	1.68	2.27	2.06	1.46	0.82	----	1.65
Two or more	2.28	2.41	4.02	3.78	6.37	5.57	3.00	1.41	1.74	----	4.31
Unknown	2.52	3.64	3.07	3.19	4.29	6.74	11.15	13.80	10.82	----	4.66
TOTAL	100	100	100	100	100	100	100	100	100	----	100
Hispanic	23.88	26.85	23.23	21.86	20.50	18.33	17.66	16.84	12.47	----	21.39
Not Hispanic	64.86	60.85	66.16	69.75	73.64	78.72	80.63	82.50	86.89	----	71.27
Unknown	11.26	12.30	10.62	8.40	5.85	2.95	1.71	0.66	0.64	----	7.35
TOTAL	100	100	100	100	100	100	100	100	100	----	100

1. American Indian, Alaska Native
2. Native Hawaiian, Pacific Islander
3. The Army does not report data on the number of active duty enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services.

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflects commissioned officers serving as of 30 September 2019.

Table B-38. Active Component Commissioned Officer Corps, FY19: by Paygrade, Service, and Gender

Number	PAY GRADE											TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	Unknown	
ARMY												
Males	7,945	8,764	22,787	12,528	7,414	3,536	117	110	42	13	0	63,256
Females	2,285	2,275	5,714	2,978	1,405	487	13	8	2	0	0	15,167
Total	10,230	11,039	28,501	15,506	8,819	4,023	130	118	44	13	0	78,423
NAVY												
Males	5,574	5,259	14,618	8,591	5,767	2,763	92	58	37	8	0	42,767
Females	1,624	1,587	4,124	1,929	927	364	9	5	3	0	0	10,572
Total	7,198	6,846	18,742	10,520	6,694	3,127	101	63	40	8	0	53,339
MARINE CORPS												
Males	2,718	3,283	5,489	3,655	1,801	630	35	29	15	4	0	17,659
Females	369	359	526	250	108	18	2	0	1	0	0	1,633
Total	3,087	3,642	6,015	3,905	1,909	648	37	29	16	4	0	19,292
AIR FORCE												
Males	6,131	5,842	15,578	11,171	8,165	2,821	128	84	39	11	0	49,970
Females	1,944	1,879	5,088	2,869	1,612	515	16	5	3	1	0	13,932
Total	8,075	7,721	20,666	14,040	9,777	3,336	144	89	42	12	0	63,902
TOTAL DoD												
Males	22,368	23,148	58,472	35,945	23,147	9,750	372	281	133	36	0	173,652
Females	6,222	6,100	15,452	8,026	4,052	1,384	40	18	9	1	0	41,304
Total	28,590	29,248	73,924	43,971	27,199	11,134	412	299	142	37	0	214,956

Table B-38. Active Component Commissioned Officer Corps, FY19: by Paygrade, Service, and Gender

Percent												
GENDER	PAY GRADE											TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	Unknown	
ARMY												
Males	77.66	79.39	79.95	80.79	84.07	87.89	90.00	93.22	95.45	100	----	80.66
Females	22.34	20.61	20.05	19.21	15.93	12.11	10.00	6.78	4.55	0	----	19.34
Total	100	100	100	100	100	100	100	100	100	100	----	100
NAVY												
Males	77.44	76.82	78.00	81.66	86.15	88.36	91.09	92.06	92.50	100	----	80.18
Females	22.56	23.18	22.00	18.34	13.85	11.64	8.91	7.94	7.50	0	----	19.82
Total	100	100	100	100	100	100	100	100	100	100	----	100
MARINE CORPS												
Males	88.05	90.14	91.26	93.60	94.34	97.22	94.59	100	93.75	100	----	91.54
Females	11.95	9.86	8.74	6.40	5.66	2.78	5.41	0	6.25	0	----	8.46
Total	100	100	100	100	100	100	100	100	100	100	----	100
AIR FORCE												
Males	75.93	75.66	75.38	79.57	83.51	84.56	88.89	94.38	92.86	91.67	----	78.20
Females	24.07	24.34	24.62	20.43	16.49	15.44	11.11	5.62	7.14	8.33	----	21.80
Total	100	100	100	100	100	100	100	100	100	100	----	100
TOTAL DoD												
Males	78.24	79.14	79.10	81.75	85.10	87.57	90.29	93.98	93.66	97.30	----	80.78
Females	21.76	20.86	20.90	18.25	14.90	12.43	9.71	6.02	6.34	2.70	----	19.22
Total	100	100	100	100	100	100	100	100	100	100	----	100

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflects commissioned officers serving as of 30 September 2019.

Table B-39. Active Component Commissioned Officer Corps, FY19: by Paygrade, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males & Females											TOTAL
	PAY GRADE											
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	Unknown	
ARMY												
White	7,494	8,118	21,103	11,308	6,591	3,285	110	96	36	10	0	58,151
Black	1,189	1,216	3,005	1,930	1,108	386	16	17	7	1	0	8,875
AIAN ¹	75	54	137	70	48	22	0	0	0	0	0	406
Asian	735	790	1,990	942	466	176	1	3	0	1	0	5,104
NHPI ²	69	64	182	87	58	16	0	1	1	0	0	478
Two or more ³	0	0	0	0	0	0	0	0	0	0	0	0
Unknown	668	797	2,084	1,169	548	138	3	1	0	1	0	5,409
TOTAL	10,230	11,039	28,501	15,506	8,819	4,023	130	118	44	13	0	78,423
Hispanic	1,013	1,087	2,312	1,100	563	165	4	2	0	0	0	6,246
Not Hispanic	9,175	9,881	25,629	13,591	7,992	3,771	126	116	44	13	0	70,338
Unknown	42	71	560	815	264	87	0	0	0	0	0	1,839
TOTAL	10,230	11,039	28,501	15,506	8,819	4,023	130	118	44	13	0	78,423
NAVY												
White	5,388	5,187	14,283	8,299	5,424	2,666	90	60	39	8	0	41,444
Black	522	502	1,400	789	477	196	4	1	0	0	0	3,891
AIAN ¹	95	82	178	102	43	9	0	0	0	0	0	509
Asian	505	458	1,012	566	276	110	3	0	0	0	0	2,930
NHPI ²	43	38	117	44	28	8	0	0	0	0	0	278
Two or more	455	422	1,073	309	150	34	0	2	1	0	0	2,446
Unknown	190	157	679	411	296	104	4	0	0	0	0	1,841
TOTAL	7,198	6,846	18,742	10,520	6,694	3,127	101	63	40	8	0	53,339
Hispanic	806	692	1,667	745	428	183	3	1	0	0	0	4,525
Not Hispanic	6,036	5,677	15,734	9,130	6,130	2,848	97	62	37	8	0	45,759
Unknown	356	477	1,341	645	136	96	1	0	3	0	0	3,055
TOTAL	7,198	6,846	18,742	10,520	6,694	3,127	101	63	40	8	0	53,339
MARINE CORPS												
White	2,500	2,834	4,835	3,150	1,553	562	31	25	16	4	0	15,510
Black	188	273	253	150	113	32	4	2	0	0	0	1,015
AIAN ¹	44	38	57	30	14	2	0	0	0	0	0	185
Asian	167	186	193	106	61	8	1	1	0	0	0	723
NHPI ²	16	29	39	18	9	1	0	0	0	0	0	112
Two or more	41	66	118	79	34	10	0	0	0	0	0	348
Unknown	131	216	520	372	125	33	1	1	0	0	0	1,399
TOTAL	3,087	3,642	6,015	3,905	1,909	648	37	29	16	4	0	19,292
Hispanic	387	447	542	304	142	32	2	1	0	0	0	1,857
Not Hispanic	2,700	3,195	5,473	3,601	1,767	616	35	28	16	4	0	17,435
Unknown	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	3,087	3,642	6,015	3,905	1,909	648	37	29	16	4	0	19,292
AIR FORCE												
White	6,030	5,947	15,834	11,076	7,981	2,836	132	84	39	11	0	49,970
Black	521	505	1,341	799	559	201	6	4	2	1	0	3,939
AIAN ¹	44	34	107	69	47	16	0	0	0	0	0	317
Asian	504	454	1,197	713	350	106	1	0	0	0	0	3,325
NHPI ²	52	40	117	72	35	4	0	0	1	0	0	321
Two or more	397	352	681	302	172	42	0	0	0	0	0	1,946
Unknown	527	389	1,389	1,009	633	131	5	1	0	0	0	4,084
TOTAL	8,075	7,721	20,666	14,040	9,777	3,336	144	89	42	12	0	63,902
Hispanic	793	683	1,640	893	548	157	2	1	0	0	0	4,717
Not Hispanic	5,330	5,336	16,626	10,017	8,400	3,091	139	87	42	12	0	49,080
Unknown	1,952	1,702	2,400	3,130	829	88	3	1	0	0	0	10,105
TOTAL	8,075	7,721	20,666	14,040	9,777	3,336	144	89	42	12	0	63,902
TOTAL DoD												
White	21,412	22,086	56,055	33,833	21,549	9,349	363	265	130	33	0	165,075
Black	2,420	2,496	5,999	3,668	2,257	815	30	24	9	2	0	17,720
AIAN ¹	258	208	479	271	152	49	0	0	0	0	0	1,417
Asian	1,911	1,888	4,392	2,327	1,153	400	6	4	0	1	0	12,082
NHPI ²	180	171	455	221	130	29	0	1	2	0	0	1,189
Two or more	893	840	1,872	690	356	86	0	2	1	0	0	4,740
Unknown	1,516	1,559	4,672	2,961	1,602	406	13	3	0	1	0	12,733
TOTAL	28,590	29,248	73,924	43,971	27,199	11,134	412	299	142	37	0	214,956
Hispanic	2,999	2,909	6,161	3,042	1,681	537	11	5	0	0	0	17,345
Not Hispanic	23,241	24,089	63,462	36,339	24,289	10,326	397	293	139	37	0	182,612
Unknown	2,350	2,250	4,301	4,590	1,229	271	4	1	3	0	0	14,999
TOTAL	28,590	29,248	73,924	43,971	27,199	11,134	412	299	142	37	0	214,956

Table B-39. Active Component Commissioned Officer Corps, FY19: by Paygrade, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males & Females											TOTAL
	PAY GRADE											
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	Unknown	
ARMY												
White	73.26	73.54	74.04	72.93	74.74	81.66	84.62	81.36	81.82	76.92	----	74.15
Black	11.62	11.02	10.54	12.45	12.56	9.59	12.31	14.41	15.91	7.69	----	11.32
AIAN ¹	0.73	0.49	0.48	0.45	0.54	0.55	0	0	0	0	----	0.52
Asian	7.18	7.16	6.98	6.08	5.28	4.37	0.77	2.54	0	7.69	----	6.51
NHPI ²	0.67	0.58	0.64	0.56	0.66	0.40	0	0.85	2.27	0	----	0.61
Two or more ³	0	0	0	0	0	0	0	0	0	0	----	0
Unknown	6.53	7.22	7.31	7.54	6.21	3.43	2.31	0.85	0	7.69	----	6.90
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
Hispanic	9.90	9.85	8.11	7.09	6.38	4.10	3.08	1.69	0	0	----	7.96
Not Hispanic	89.69	89.51	89.92	87.65	90.62	93.74	96.92	98.31	100	100	----	89.69
Unknown	0.41	0.64	1.96	5.26	2.99	2.16	0	0	0	0	----	2.34
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
NAVY												
White	74.85	75.77	76.21	78.89	81.03	85.26	89.11	95.24	97.50	100	----	77.70
Black	7.25	7.33	7.47	7.50	7.13	6.27	3.96	1.59	0	0	----	7.29
AIAN ¹	1.32	1.20	0.95	0.97	0.64	0.29	0	0	0	0	----	0.95
Asian	7.02	6.69	5.40	5.38	4.12	3.52	2.97	0	0	0	----	5.49
NHPI ²	0.60	0.56	0.62	0.42	0.42	0.26	0	0	0	0	----	0.52
Two or more	6.32	6.16	5.73	2.94	2.24	1.09	0	3.17	2.50	0	----	4.59
Unknown	2.64	2.29	3.62	3.91	4.42	3.33	3.96	0	0	0	----	3.45
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
Hispanic	11.20	10.11	8.89	7.08	6.39	5.85	2.97	1.59	0	0	----	8.48
Not Hispanic	83.86	82.92	83.95	86.79	91.57	91.08	96.04	98.41	92.50	100	----	85.79
Unknown	4.95	6.97	7.16	6.13	2.03	3.07	0.99	0	7.50	0	----	5.73
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
MARINE CORPS												
White	80.98	77.81	80.38	80.67	81.35	86.73	83.78	86.21	100	100	----	80.40
Black	6.09	7.50	4.21	3.84	5.92	4.94	10.81	6.90	0	0	----	5.26
AIAN ¹	1.43	1.04	0.95	0.77	0.73	0.31	0	0	0	0	----	0.96
Asian	5.41	5.11	3.21	2.71	3.20	1.23	2.70	3.45	0	0	----	3.75
NHPI ²	0.52	0.80	0.65	0.46	0.47	0.15	0	0	0	0	----	0.58
Two or more	1.33	1.81	1.96	2.02	1.78	1.54	0	0	0	0	----	1.80
Unknown	4.24	5.93	8.65	9.53	6.55	5.09	2.70	3.45	0	0	----	7.25
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
Hispanic	12.54	12.27	9.01	7.78	7.44	4.94	5.41	3.45	0	0	----	9.63
Not Hispanic	87.46	87.73	90.99	92.22	92.56	95.06	94.59	96.55	100	100	----	90.37
Unknown	0	0	0	0	0	0	0	0	0	0	----	0
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
AIR FORCE												
White	74.67	77.02	76.62	78.89	81.63	85.01	91.67	94.38	92.86	91.67	----	78.20
Black	6.45	6.54	6.49	5.69	5.72	6.03	4.17	4.49	4.76	8.33	----	6.16
AIAN ¹	0.54	0.44	0.52	0.49	0.48	0.48	0	0	0	0	----	0.50
Asian	6.24	5.88	5.79	5.08	3.58	3.18	0.69	0	0	0	----	5.20
NHPI ²	0.64	0.52	0.57	0.51	0.36	0.12	0	0	2.38	0	----	0.50
Two or more	4.92	4.56	3.30	2.15	1.76	1.26	0	0	0	0	----	3.05
Unknown	6.53	5.04	6.72	7.19	6.47	3.93	3.47	1.12	0	0	----	6.39
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
Hispanic	9.82	8.85	7.94	6.36	5.60	4.71	1.39	1.12	0	0	----	7.38
Not Hispanic	66.01	69.11	80.45	71.35	85.92	92.66	96.53	97.75	100	100	----	76.81
Unknown	24.17	22.04	11.61	22.29	8.48	2.64	2.08	1.12	0	0	----	15.81
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
TOTAL DoD												
White	74.89	75.51	75.83	76.94	79.23	83.97	88.11	88.63	91.55	89.19	----	76.79
Black	8.46	8.53	8.12	8.34	8.30	7.32	7.28	8.03	6.34	5.41	----	8.24
AIAN ¹	0.90	0.71	0.65	0.62	0.56	0.44	0	0	0	0	----	0.66
Asian	6.68	6.46	5.94	5.29	4.24	3.59	1.46	1.34	0	2.70	----	5.62
NHPI ²	0.63	0.58	0.62	0.50	0.48	0.26	0	0.33	1.41	0	----	0.55
Two or more	3.12	2.87	2.53	1.57	1.31	0.77	0	0.67	0.70	0	----	2.21
Unknown	5.30	5.33	6.32	6.73	5.89	3.65	3.16	1.00	0	2.70	----	5.92
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
Hispanic	10.49	9.95	8.33	6.92	6.18	4.82	2.67	1.67	0	0	----	8.07
Not Hispanic	81.29	82.36	85.85	82.64	89.30	92.74	96.36	97.99	97.89	100	----	84.95
Unknown	8.22	7.69	5.82	10.44	4.52	2.43	0.97	0.33	2.11	0	----	6.98
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100

Table B-39. Active Component Commissioned Officer Corps, FY19: by Paygrade, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males											TOTAL
	PAY GRADE											
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	Unknown	
ARMY												
White	5,991	6,620	17,524	9,608	5,803	2,946	98	90	34	10	0	48,724
Black	822	864	1,985	1,181	766	298	16	15	7	1	0	5,955
AIAN ¹	48	44	109	56	40	21	0	0	0	0	0	318
Asian	545	619	1,497	735	340	136	0	3	0	1	0	3,876
NHPI ²	46	47	141	61	39	14	0	1	1	0	0	350
Two or more ³	0	0	0	0	0	0	0	0	0	0	0	0
Unknown	493	570	1,531	887	426	121	3	1	0	1	0	4,033
TOTAL	7,945	8,764	22,787	12,528	7,414	3,536	117	110	42	13	0	63,256
Hispanic	742	799	1,784	865	463	148	4	2	0	0	0	4,807
Not Hispanic	7,179	7,906	20,623	11,094	6,774	3,322	113	108	42	13	0	57,174
Unknown	24	59	380	569	177	66	0	0	0	0	0	1,275
TOTAL	7,945	8,764	22,787	12,528	7,414	3,536	117	110	42	13	0	63,256
NAVY												
White	4,276	4,105	11,471	6,906	4,755	2,387	84	55	36	8	0	34,083
Black	382	340	970	565	364	154	4	1	0	0	0	2,780
AIAN ¹	67	59	138	90	32	8	0	0	0	0	0	394
Asian	364	333	727	442	219	86	2	0	0	0	0	2,173
NHPI ²	30	29	74	34	22	6	0	0	0	0	0	195
Two or more	318	292	783	231	118	30	0	2	1	0	0	1,775
Unknown	137	101	455	323	257	92	2	0	0	0	0	1,367
TOTAL	5,574	5,259	14,618	8,591	5,767	2,763	92	58	37	8	0	42,767
Hispanic	607	499	1,251	587	364	162	2	1	0	0	0	3,473
Not Hispanic	4,682	4,433	12,386	7,548	5,287	2,513	89	57	35	8	0	37,038
Unknown	285	327	981	456	116	88	1	0	2	0	0	2,256
TOTAL	5,574	5,259	14,618	8,591	5,767	2,763	92	58	37	8	0	42,767
MARINE CORPS												
White	2,213	2,573	4,441	2,965	1,480	547	30	25	15	4	0	14,293
Black	152	243	217	139	97	32	3	2	0	0	0	885
AIAN ¹	41	32	52	28	13	2	0	0	0	0	0	168
Asian	145	156	169	92	58	7	1	1	0	0	0	629
NHPI ²	11	26	34	17	9	1	0	0	0	0	0	98
Two or more	33	61	103	72	31	10	0	0	0	0	0	310
Unknown	123	192	473	342	113	31	1	1	0	0	0	1,276
TOTAL	2,718	3,283	5,489	3,655	1,801	630	35	29	15	4	0	17,659
Hispanic	336	392	485	274	130	29	2	1	0	0	0	1,649
Not Hispanic	2,382	2,891	5,004	3,381	1,671	601	33	28	15	4	0	16,010
Unknown	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	2,718	3,283	5,489	3,655	1,801	630	35	29	15	4	0	17,659
AIR FORCE												
White	4,695	4,595	12,348	9,121	6,816	2,442	116	79	36	10	0	40,258
Black	347	321	780	451	373	137	6	4	2	1	0	2,422
AIAN ¹	35	25	68	53	39	15	0	0	0	0	0	235
Asian	355	335	855	508	262	81	1	0	0	0	0	2,397
NHPI ²	42	30	82	56	22	4	0	0	1	0	0	237
Two or more	281	251	463	213	134	29	0	0	0	0	0	1,371
Unknown	376	285	982	769	519	113	5	1	0	0	0	3,050
TOTAL	6,131	5,842	15,578	11,171	8,165	2,821	128	84	39	11	0	49,970
Hispanic	566	479	1,165	648	459	130	2	0	0	0	0	3,449
Not Hispanic	4,110	4,048	12,634	8,040	7,082	2,620	123	83	39	11	0	38,790
Unknown	1,455	1,315	1,779	2,483	624	71	3	1	0	0	0	7,731
TOTAL	6,131	5,842	15,578	11,171	8,165	2,821	128	84	39	11	0	49,970
TOTAL DoD												
White	17,175	17,893	45,784	28,600	18,854	8,322	328	249	121	32	0	137,358
Black	1,703	1,768	3,952	2,336	1,600	621	29	22	9	2	0	12,042
AIAN ¹	191	160	367	227	124	46	0	0	0	0	0	1,115
Asian	1,409	1,443	3,248	1,777	879	310	4	4	0	1	0	9,075
NHPI ²	129	132	331	168	92	25	0	1	2	0	0	880
Two or more	632	604	1,349	516	283	69	0	2	1	0	0	3,456
Unknown	1,129	1,148	3,441	2,321	1,315	357	11	3	0	1	0	9,726
TOTAL	22,368	23,148	58,472	35,945	23,147	9,750	372	281	133	36	0	173,652
Hispanic	2,251	2,169	4,685	2,374	1,416	469	10	4	0	0	0	13,378
Not Hispanic	18,353	19,278	50,647	30,063	20,814	9,056	358	276	131	36	0	149,012
Unknown	1,764	1,701	3,140	3,508	917	225	4	1	2	0	0	11,262
TOTAL	22,368	23,148	58,472	35,945	23,147	9,750	372	281	133	36	0	173,652

Table B-39. Active Component Commissioned Officer Corps, FY19: by Paygrade, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males											TOTAL
	PAY GRADE											
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	Unknown	
ARMY												
White	75.41	75.54	76.90	76.69	78.27	83.31	83.76	81.82	80.95	76.92	----	77.03
Black	10.35	9.86	8.71	9.43	10.33	8.43	13.68	13.64	16.67	7.69	----	9.41
AIAN ¹	0.60	0.50	0.48	0.45	0.54	0.59	0	0	0	0	----	0.50
Asian	6.86	7.06	6.57	5.87	4.59	3.85	0	2.73	0	7.69	----	6.13
NHPI ²	0.58	0.54	0.62	0.49	0.53	0.40	0	0.91	2.38	0	----	0.55
Two or more ³	0	0	0	0	0	0	0	0	0	0	----	0
Unknown	6.21	6.50	6.72	7.08	5.75	3.42	2.56	0.91	0	7.69	----	6.38
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
Hispanic	9.34	9.12	7.83	6.90	6.24	4.19	3.42	1.82	0	0	----	7.60
Not Hispanic	90.36	90.21	90.50	88.55	91.37	93.95	96.58	98.18	100	100	----	90.39
Unknown	0.30	0.67	1.67	4.54	2.39	1.87	0	0	0	0	----	2.02
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
NAVY												
White	76.71	78.06	78.47	80.39	82.45	86.39	91.30	94.83	97.30	100	----	79.69
Black	6.85	6.47	6.64	6.58	6.31	5.57	4.35	1.72	0	0	----	6.50
AIAN ¹	1.20	1.12	0.94	1.05	0.55	0.29	0	0	0	0	----	0.92
Asian	6.53	6.33	4.97	5.14	3.80	3.11	2.17	0	0	0	----	5.08
NHPI ²	0.54	0.55	0.51	0.40	0.38	0.22	0	0	0	0	----	0.46
Two or more	5.71	5.55	5.36	2.69	2.05	1.09	0	3.45	2.70	0	----	4.15
Unknown	2.46	1.92	3.11	3.76	4.46	3.33	2.17	0	0	0	----	3.20
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
Hispanic	10.89	9.49	8.56	6.83	6.31	5.86	2.17	1.72	0	0	----	8.12
Not Hispanic	84.00	84.29	84.73	87.86	91.68	90.95	96.74	98.28	94.59	100	----	86.60
Unknown	5.11	6.22	6.71	5.31	2.01	3.18	1.09	0	5.41	0	----	5.28
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
MARINE CORPS												
White	81.42	78.37	80.91	81.12	82.18	86.83	85.71	86.21	100	100	----	80.94
Black	5.59	7.40	3.95	3.80	5.39	5.08	8.57	6.90	0	0	----	5.01
AIAN ¹	1.51	0.97	0.95	0.77	0.72	0.32	0	0	0	0	----	0.95
Asian	5.33	4.75	3.08	2.52	3.22	1.11	2.86	3.45	0	0	----	3.56
NHPI ²	0.40	0.79	0.62	0.47	0.50	0.16	0	0	0	0	----	0.55
Two or more	1.21	1.86	1.88	1.97	1.72	1.59	0	0	0	0	----	1.76
Unknown	4.53	5.85	8.62	9.36	6.27	4.92	2.86	3.45	0	0	----	7.23
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
Hispanic	12.36	11.94	8.84	7.50	7.22	4.60	5.71	3.45	0	0	----	9.34
Not Hispanic	87.64	88.06	91.16	92.50	92.78	95.40	94.29	96.55	100	100	----	90.66
Unknown	0	0	0	0	0	0	0	0	0	0	----	0
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
AIR FORCE												
White	76.58	78.65	79.27	81.65	83.48	86.57	90.63	94.05	92.31	90.91	----	80.56
Black	5.66	5.49	5.01	4.04	4.57	4.86	4.69	4.76	5.13	9.09	----	4.85
AIAN ¹	0.57	0.43	0.44	0.47	0.48	0.53	0	0	0	0	----	0.47
Asian	5.79	5.73	5.49	4.55	3.21	2.87	0.78	0	0	0	----	4.80
NHPI ²	0.69	0.51	0.53	0.50	0.27	0.14	0	0	2.56	0	----	0.47
Two or more	4.58	4.30	2.97	1.91	1.64	1.03	0	0	0	0	----	2.74
Unknown	6.13	4.88	6.30	6.88	6.36	4.01	3.91	1.19	0	0	----	6.10
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
Hispanic	9.23	8.20	7.48	5.80	5.62	4.61	1.56	0	0	0	----	6.90
Not Hispanic	67.04	69.29	81.10	71.97	86.74	92.87	96.09	98.81	100	100	----	77.63
Unknown	23.73	22.51	11.42	22.23	7.64	2.52	2.34	1.19	0	0	----	15.47
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
TOTAL DoD												
White	76.78	77.30	78.30	79.57	81.45	85.35	88.17	88.61	90.98	88.89	----	79.10
Black	7.61	7.64	6.76	6.50	6.91	6.37	7.80	7.83	6.77	5.56	----	6.93
AIAN ¹	0.85	0.69	0.63	0.63	0.54	0.47	0	0	0	0	----	0.64
Asian	6.30	6.23	5.55	4.94	3.80	3.18	1.08	1.42	0	2.78	----	5.23
NHPI ²	0.58	0.57	0.57	0.47	0.40	0.26	0	0.36	1.50	0	----	0.51
Two or more	2.83	2.61	2.31	1.44	1.22	0.71	0	0.71	0.75	0	----	1.99
Unknown	5.05	4.96	5.88	6.46	5.68	3.66	2.96	1.07	0	2.78	----	5.60
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
Hispanic	10.06	9.37	8.01	6.60	6.12	4.81	2.69	1.42	0	0	----	7.70
Not Hispanic	82.05	83.28	86.62	83.64	89.92	92.88	96.24	98.22	98.50	100	----	85.81
Unknown	7.89	7.35	5.37	9.76	3.96	2.31	1.08	0.36	1.50	0	----	6.49
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100

Table B-39. Active Component Commissioned Officer Corps, FY19: by Paygrade, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Females											TOTAL
	PAY GRADE											
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	Unknown	
ARMY												
White	1,503	1,498	3,579	1,700	788	339	12	6	2	0	0	9,427
Black	367	352	1,020	749	342	88	0	2	0	0	0	2,920
AIAN ¹	27	10	28	14	8	1	0	0	0	0	0	88
Asian	190	171	493	207	126	40	1	0	0	0	0	1,228
NHPI ²	23	17	41	26	19	2	0	0	0	0	0	128
Two or more ³	0	0	0	0	0	0	0	0	0	0	0	0
Unknown	175	227	553	282	122	17	0	0	0	0	0	1,376
TOTAL	2,285	2,275	5,714	2,978	1,405	487	13	8	2	0	0	15,167
Hispanic	271	288	528	235	100	17	0	0	0	0	0	1,439
Not Hispanic	1,996	1,975	5,006	2,497	1,218	449	13	8	2	0	0	13,164
Unknown	18	12	180	246	87	21	0	0	0	0	0	564
TOTAL	2,285	2,275	5,714	2,978	1,405	487	13	8	2	0	0	15,167
NAVY												
White	1,112	1,082	2,812	1,393	669	279	6	5	3	0	0	7,361
Black	140	162	430	224	113	42	0	0	0	0	0	1,111
AIAN ¹	28	23	40	12	11	1	0	0	0	0	0	115
Asian	141	125	285	124	57	24	1	0	0	0	0	757
NHPI ²	13	9	43	10	6	2	0	0	0	0	0	83
Two or more	137	130	290	78	32	4	0	0	0	0	0	671
Unknown	53	56	224	88	39	12	2	0	0	0	0	474
TOTAL	1,624	1,587	4,124	1,929	927	364	9	5	3	0	0	10,572
Hispanic	199	193	416	158	64	21	1	0	0	0	0	1,052
Not Hispanic	1,354	1,244	3,348	1,582	843	335	8	5	2	0	0	8,721
Unknown	71	150	360	189	20	8	0	0	1	0	0	799
TOTAL	1,624	1,587	4,124	1,929	927	364	9	5	3	0	0	10,572
MARINE CORPS												
White	287	261	394	185	73	15	1	0	1	0	0	1,217
Black	36	30	36	11	16	0	1	0	0	0	0	130
AIAN ¹	3	6	5	2	1	0	0	0	0	0	0	17
Asian	22	30	24	14	3	1	0	0	0	0	0	94
NHPI ²	5	3	5	1	0	0	0	0	0	0	0	14
Two or more	8	5	15	7	3	0	0	0	0	0	0	38
Unknown	8	24	47	30	12	2	0	0	0	0	0	123
TOTAL	369	359	526	250	108	18	2	0	1	0	0	1,633
Hispanic	51	55	57	30	12	3	0	0	0	0	0	208
Not Hispanic	318	304	469	220	96	15	2	0	1	0	0	1,425
Unknown	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	369	359	526	250	108	18	2	0	1	0	0	1,633
AIR FORCE												
White	1,335	1,352	3,486	1,955	1,165	394	16	5	3	1	0	9,712
Black	174	184	561	348	186	64	0	0	0	0	0	1,517
AIAN ¹	9	9	39	16	8	1	0	0	0	0	0	82
Asian	149	119	342	205	88	25	0	0	0	0	0	928
NHPI ²	10	10	35	16	13	0	0	0	0	0	0	84
Two or more	116	101	218	89	38	13	0	0	0	0	0	575
Unknown	151	104	407	240	114	18	0	0	0	0	0	1,034
TOTAL	1,944	1,879	5,088	2,869	1,612	515	16	5	3	1	0	13,932
Hispanic	227	204	475	245	89	27	0	1	0	0	0	1,268
Not Hispanic	1,220	1,288	3,992	1,977	1,318	471	16	4	3	1	0	10,290
Unknown	497	387	621	647	205	17	0	0	0	0	0	2,374
TOTAL	1,944	1,879	5,088	2,869	1,612	515	16	5	3	1	0	13,932
TOTAL DoD												
White	4,237	4,193	10,271	5,233	2,695	1,027	35	16	9	1	0	27,717
Black	717	728	2,047	1,332	657	194	1	2	0	0	0	5,678
AIAN ¹	67	48	112	44	28	3	0	0	0	0	0	302
Asian	502	445	1,144	550	274	90	2	0	0	0	0	3,007
NHPI ²	51	39	124	53	38	4	0	0	0	0	0	309
Two or more	261	236	523	174	73	17	0	0	0	0	0	1,284
Unknown	387	411	1,231	640	287	49	2	0	0	0	0	3,007
TOTAL	6,222	6,100	15,452	8,026	4,052	1,384	40	18	9	1	0	41,304
Hispanic	748	740	1,476	668	265	68	1	1	0	0	0	3,967
Not Hispanic	4,888	4,811	12,815	6,276	3,475	1,270	39	17	8	1	0	33,600
Unknown	586	549	1,161	1,082	312	46	0	0	1	0	0	3,737
TOTAL	6,222	6,100	15,452	8,026	4,052	1,384	40	18	9	1	0	41,304

Table B-39. Active Component Commissioned Officer Corps, FY19: by Paygrade, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Females											TOTAL
	PAY GRADE											
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	Unknown	
ARMY												
White	65.78	65.85	62.64	57.09	56.09	69.61	92.31	75.00	100	----	----	62.15
Black	16.06	15.47	17.85	25.15	24.34	18.07	0	25.00	0	----	----	19.25
AIAN ¹	1.18	0.44	0.49	0.47	0.57	0.21	0	0	0	----	----	0.58
Asian	8.32	7.52	8.63	6.95	8.97	8.21	7.69	0	0	----	----	8.10
NHPI ²	1.01	0.75	0.72	0.87	1.35	0.41	0	0	0	----	----	0.84
Two or more ³	0	0	0	0	0	0	0	0	0	----	----	0
Unknown	7.66	9.98	9.68	9.47	8.68	3.49	0	0	0	----	----	9.07
TOTAL	100	100	100	100	100	100	100	100	100	----	----	100
Hispanic	11.86	12.66	9.24	7.89	7.12	3.49	0	0	0	----	----	9.49
Not Hispanic	87.35	86.81	87.61	83.85	86.69	92.20	100	100	100	----	----	86.79
Unknown	0.79	0.53	3.15	8.26	6.19	4.31	0	0	0	----	----	3.72
TOTAL	100	100	100	100	100	100	100	100	100	----	----	100
NAVY												
White	68.47	68.18	68.19	72.21	72.17	76.65	66.67	100	100	----	----	69.63
Black	8.62	10.21	10.43	11.61	12.19	11.54	0	0	0	----	----	10.51
AIAN ¹	1.72	1.45	0.97	0.62	1.19	0.27	0	0	0	----	----	1.09
Asian	8.68	7.88	6.91	6.43	6.15	6.59	11.11	0	0	----	----	7.16
NHPI ²	0.80	0.57	1.04	0.52	0.65	0.55	0	0	0	----	----	0.79
Two or more	8.44	8.19	7.03	4.04	3.45	1.10	0	0	0	----	----	6.35
Unknown	3.26	3.53	5.43	4.56	4.21	3.30	22.22	0	0	----	----	4.48
TOTAL	100	100	100	100	100	100	100	100	100	----	----	100
Hispanic	12.25	12.16	10.09	8.19	6.90	5.77	11.11	0	0	----	----	9.95
Not Hispanic	83.37	78.39	81.18	82.01	90.94	92.03	88.89	100	66.67	----	----	82.49
Unknown	4.37	9.45	8.73	9.80	2.16	2.20	0	0	33.33	----	----	7.56
TOTAL	100	100	100	100	100	100	100	100	100	----	----	100
MARINE CORPS												
White	77.78	72.70	74.90	74.00	67.59	83.33	50.00	----	100	----	----	74.53
Black	9.76	8.36	6.84	4.40	14.81	0	50.00	----	0	----	----	7.96
AIAN ¹	0.81	1.67	0.95	0.80	0.93	0	0	----	0	----	----	1.04
Asian	5.96	8.36	4.56	5.60	2.78	5.56	0	----	0	----	----	5.76
NHPI ²	1.36	0.84	0.95	0.40	0	0	0	----	0	----	----	0.86
Two or more	2.17	1.39	2.85	2.80	2.78	0	0	----	0	----	----	2.33
Unknown	2.17	6.69	8.94	12.00	11.11	11.11	0	----	0	----	----	7.53
TOTAL	100	100	100	100	100	100	100	----	100	----	----	100
Hispanic	13.82	15.32	10.84	12.00	11.11	16.67	0	----	0	----	----	12.74
Not Hispanic	86.18	84.68	89.16	88.00	88.89	83.33	100	----	100	----	----	87.26
Unknown	0	0	0	0	0	0	0	----	0	----	----	0
TOTAL	100	100	100	100	100	100	100	----	100	----	----	100
AIR FORCE												
White	68.67	71.95	68.51	68.14	72.27	76.50	100	100	100	100	----	69.71
Black	8.95	9.79	11.03	12.13	11.54	12.43	0	0	0	0	----	10.89
AIAN ¹	0.46	0.48	0.77	0.56	0.50	0.19	0	0	0	0	----	0.59
Asian	7.66	6.33	6.72	7.15	5.46	4.85	0	0	0	0	----	6.66
NHPI ²	0.51	0.53	0.69	0.56	0.81	0	0	0	0	0	----	0.60
Two or more	5.97	5.38	4.28	3.10	2.36	2.52	0	0	0	0	----	4.13
Unknown	7.77	5.53	8.00	8.37	7.07	3.50	0	0	0	0	----	7.42
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
Hispanic	11.68	10.86	9.34	8.54	5.52	5.24	0	20.00	0	0	----	9.10
Not Hispanic	62.76	68.55	78.46	68.91	81.76	91.46	100	80.00	100	100	----	73.86
Unknown	25.57	20.60	12.21	22.55	12.72	3.30	0	0	0	0	----	17.04
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
TOTAL DoD												
White	68.10	68.74	66.47	65.20	66.51	74.21	87.50	88.89	100	100	----	67.10
Black	11.52	11.93	13.25	16.60	16.21	14.02	2.50	11.11	0	0	----	13.75
AIAN ¹	1.08	0.79	0.72	0.55	0.69	0.22	0	0	0	0	----	0.73
Asian	8.07	7.30	7.40	6.85	6.76	6.50	5.00	0	0	0	----	7.28
NHPI ²	0.82	0.64	0.80	0.66	0.94	0.29	0	0	0	0	----	0.75
Two or more	4.19	3.87	3.38	2.17	1.80	1.23	0	0	0	0	----	3.11
Unknown	6.22	6.74	7.97	7.97	7.08	3.54	5.00	0	0	0	----	7.28
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
Hispanic	12.02	12.13	9.55	8.32	6.54	4.91	2.50	5.56	0	0	----	9.60
Not Hispanic	78.56	78.87	82.93	78.20	85.76	91.76	97.50	94.44	88.89	100	----	81.35
Unknown	9.42	9.00	7.51	13.48	7.70	3.32	0	0	11.11	0	----	9.05
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100

1. American Indian, Alaska Native
2. Native Hawaiian Pacific Islander
3. The Army does not report data on the number of active duty officers in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's officer corps with those of the other Services.

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflects commissioned officers serving as of 30 September 2019.

Table B-40. Active Component Enlisted Members Continuation Rates, FY19: by Service and Years of Service

Year of Service	SERVICE				TOTAL DoD
	ARMY	NAVY	MARINE CORPS	AIR FORCE	
1	91.3	96.7	96.2	96.1	94.3
2	83.6	96.3	95.7	95.8	91.3
3	75.5	84.3	48.3	87.1	74.1
4	85.3	82.6	53.1	93.0	82.0
5	85.4	85.4	90.4	76.7	83.6
6	87.4	92.1	90.6	88.7	89.4
7	87.4	88.3	82.3	90.8	88.1
8	91.4	92.1	84.8	95.1	92.0
9	91.8	91.3	88.4	93.4	91.9
10	92.5	92.0	90.1	94.3	92.7
11	93.5	95.0	93.9	93.2	93.8
12	94.2	96.6	94.9	95.1	95.1
13	94.6	96.8	95.4	96.0	95.6
14	95.5	98.2	96.9	95.5	96.2
15	97.4	98.2	96.1	98.1	97.6
16	97.6	99.0	97.3	98.6	98.2
17	98.2	99.3	98.5	98.7	98.7
18	99.0	99.6	99.0	99.2	99.2
19	64.9	71.1	66.0	63.0	66.1
20	76.4	84.7	75.9	73.0	77.7
21	78.6	85.5	77.3	76.2	79.8
22	77.9	87.3	81.5	78.5	81.1
23	73.8	76.1	82.2	63.3	72.2
24	76.1	86.4	83.8	76.8	80.1
25	71.8	76.4	81.8	66.5	72.9
26	78.1	86.3	81.3	79.2	81.1
27	80.3	84.4	84.1	78.8	81.9
28	81.0	87.3	87.4	81.3	83.8
29	44.8	48.1	34.5	44.7	44.9
30	58.1	75.3	45.3	78.9	66.6
31+	65.5	76.7	77.2	76.6	73.3
Overall	87.4	90.9	84.2	91.1	88.7

Source: Military data are provided by the Defense Manpower Data Center (DMDC). Continuation rates represent the percentage of those serving on active-duty on 30 September 2018 who are still in an active-duty status on 30 September 2019.

Table B-41. Non-Prior Service (NPS) and Prior Service (PS) Active Component Enlisted Accessions, FY19: by Socioeconomic Characteristics

By Median Household Income

NPS												
Household Income Quintile Range	COMPONENT								TOTAL DoD		Civilians Households	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	#	%
	#	%	#	%	#	%	#	%				
Up to \$43,607	12,774	22.87	6,244	18.19	5,251	18.39	4,745	16.47	29,014	19.66	24,115,325	20.00
\$43,608–\$55,832	12,429	22.25	6,988	20.36	6,065	21.24	6,102	21.18	31,584	21.41	24,107,821	19.99
\$55,833–\$69,702	11,677	20.91	7,206	20.99	6,228	21.81	6,193	21.49	31,304	21.22	24,128,877	20.01
\$69,703–\$91,590	10,871	19.46	7,642	22.26	5,961	20.88	6,640	23.05	31,114	21.09	24,117,199	20.00
\$91,591 and over	8,105	14.51	6,245	18.19	5,049	17.68	5,132	17.81	24,531	16.63	24,119,302	20.00
TOTAL	55,856	100	34,325	100	28,554	100	28,812	100	147,547	100	120,588,524	100

PS												
Household Income Quintile Range	COMPONENT								TOTAL DoD		Civilians Households	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	#	%
	#	%	#	%	#	%	#	%				
Up to \$43,607	910	22.10	18	18.95	15	18.07	53	21.46	996	21.92	24,115,325	20.00
\$43,608–\$55,832	985	23.92	20	21.05	24	28.92	52	21.05	1,081	23.79	24,107,821	19.99
\$55,833–\$69,702	908	22.05	22	23.16	10	12.05	50	20.24	990	21.79	24,128,877	20.01
\$69,703–\$91,590	749	18.19	18	18.95	16	19.28	57	23.08	840	18.49	24,117,199	20.00
\$91,591 and over	566	13.74	17	17.89	18	21.69	35	14.17	636	14.00	24,119,302	20.00
TOTAL	4,118	100	95	100	83	100	247	100	4,543	100	120,588,524	100

Source: CNA tabulations of DMDC FY19 accessions data and 2015–2019 American Community Survey data with matching done by census tract. Information applies to the census tract by individual accessions, who report a home of record in the 50 states or the District of Columbia and who were matched to a census tract.

The median census tract income ranges used in this table represent the income quintiles for all U.S. households in census.

For more information on methodology, see Diana S. Lien, Kletus Lawler, and Robert Shuford. *An Investigation of FY10 and FY11 Enlisted Accessions' Socioeconomic Characteristics*. CNA Research Memorandum DRM-2012-U-001362-Final. Aug. 2012.

Population Density¹

NPS										
Population Density	COMPONENT								TOTAL DoD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%
	#	%	#	%	#	%	#	%		
Metropolitan	15,515	25.38	10,127	26.73	7,979	25.56	6,358	20.12	39,979	24.70
Suburbs	24,940	40.80	16,825	44.40	12,295	39.38	13,726	43.43	67,786	41.88
Exurbs	12,619	20.64	7,533	19.88	6,574	21.06	7,205	22.80	33,931	20.97
Micropolitan core	2,432	3.98	1,021	2.69	1,262	4.04	1,335	4.22	6,050	3.74
Rural	5,541	9.06	2,326	6.14	3,064	9.81	2,941	9.31	13,872	8.57
Unknown	81	0.13	58	0.15	45	0.14	37	0.12	221	0.14
TOTAL	61,128	100	37,890	100	31,219	100	31,602	100	161,839	100

PS										
Population Density	COMPONENT								TOTAL DoD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%
	#	%	#	%	#	%	#	%		
Metropolitan	1,089	23.93	30	27.78	23	25.27	50	17.61	1,192	23.68
Suburbs	1,942	42.68	46	42.59	31	34.07	134	47.18	2,153	42.78
Exurbs	931	20.46	26	24.07	24	26.37	66	23.24	1,047	20.80
Micropolitan core	223	4.90	1	0.93	4	4.40	7	2.46	235	4.67
Rural	362	7.96	5	4.63	9	9.89	26	9.15	402	7.99
Unknown	3	0.07	0	0.00	0	0	1	0	4	0.08
TOTAL	4,550	100	108	100	91	100	284	100	5,033	100

1. Socioeconomic classifications are provided for FY19 accessions reporting a current and valid U.S. zipcode. Communities are grouped by population and economic density. Groups range from most to least dense. For example, "Metropolitan" centers are generally highly urban centers, "Micropolitan core" are more commercial/industrial centers, and "Rural" areas have the smallest population and economic densities. These groupings reflect JAMRS' population density classification scheme, which changed in 2016.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2019. Military data are provided by the Defense Manpower Data Center (DMDC) and Joint Advertising Market Research & Studies (JAMRS).

Table B-41. Non-Prior Service (NPS) and Prior Service (PS) Active Component Enlisted Accessions, FY19: by Socioeconomic Characteristics

Predominant Age Group in Home Community¹

PREDOMINANT AGE GROUP	COMPONENT									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%
Age 25-44	8,535	13.96	5,776	15.24	4,134	13.24	4,567	14.45	23,012	14.22
Age 45-64	2,375	3.89	1,770	4.67	1,518	4.86	1,661	5.26	7,324	4.53
Age 65+	4,304	7.04	2,661	7.02	2,242	7.18	2,172	6.87	11,379	7.03
Age 35-54	6,656	10.89	4,644	12.26	4,073	13.05	4,875	15.43	20,248	12.51
Age 55+	8,271	13.53	5,150	13.59	4,412	14.13	4,602	14.56	22,435	13.86
Age <55	30,987	50.69	17,889	47.21	14,839	47.53	13,725	43.43	77,440	47.85
Unknown	0	0	0	0	1	0	0	0	1	0
TOTAL	61,128	100	37,890	100	31,219	100	31,602	100	161,839	100

PREDOMINANT AGE GROUP	COMPONENT									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%
Age 25-44	702	15.43	15	13.89	15	16.48	34	11.97	766	15.22
Age 45-64	148	3.25	9	8.33	3	3.30	15	5.28	175	3.48
Age 65+	270	5.93	11	10.19	9	9.89	16	5.63	306	6.08
Age 35-54	425	9.34	14	12.96	10	10.99	42	14.79	491	9.76
Age 55+	576	12.66	5	4.63	11	12.09	38	13.38	630	12.52
Age <55	2,427	53.34	54	50.00	43	47.25	139	48.94	2,663	52.91
Unknown	2	0.04	0	0	0	0	0	0	2	0.04
TOTAL	4,550	100	108	100	91	100	284	100	5,033	100

1. Socioeconomic classifications are provided for FY19 accessions reporting a current and valid U.S. zipcode. Communities have been categorized by the dominant age groups. Each community has been assigned to only one category, but the category definitions overlap because some communities are more diverse in age and required broader age groups for categorization.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2019. Military data are provided by the Defense Manpower Data Center (DMDC) and Joint Advertising Market Research & Studies (JAMRS).

Residences in Home Community¹

RESIDENCES ²	COMPONENT									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%
Homeowners	9,632	15.76	6,310	16.65	5,159	16.53	5,394	17.07	26,495	16.37
Mix	15,046	24.61	8,416	22.21	7,446	23.85	6,697	21.19	37,605	23.24
Mostly Owners	24,934	40.79	16,801	44.34	14,137	45.28	15,286	48.37	71,158	43.97
Mostly Renters	4,463	7.30	2,543	6.71	1,947	6.24	1,518	4.80	10,471	6.47
Renters	7,053	11.54	3,820	10.08	2,529	8.10	2,707	8.57	16,109	9.95
Unknown	0	0	0	0	1	0	0	0	1	0
TOTAL	61,128	100	37,890	100	31,219	100	31,602	100	161,839	100

RESIDENCES	COMPONENT									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%
Homeowners	729	16.02	21	19.44	17	18.68	55	19.37	822	16.33
Mix	1,031	22.66	25	23.15	14	15.38	53	18.66	1,123	22.31
Mostly Owners	1,678	36.88	38	35.19	41	45.05	122	42.96	1,879	37.33
Mostly Renters	360	7.91	9	8.33	4	4.40	16	5.63	389	7.73
Renters	750	16.48	15	13.89	15	16.48	38	13.38	818	16.25
Unknown	2	0.04	0	0	0	0	0	0	2	0.04
TOTAL	4,550	100	108	100	91	100	284	100	5,033	100

1. Socioeconomic classifications are provided for FY19 accessions reporting a current and valid U.S. zipcode. "Homeowners" is a category for which more than 95% in the community are homeowners. "Renters" is a category for which more than 85% in the community are renters. "Mostly Owners" are communities where 65 to 95% of residents are homeowners. "Mostly Renters" are communities for which 50 to 84% in the community are renters. These groupings were changed in 2017.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2019. Military data are provided by the Defense Manpower Data Center (DMDC) and Joint Advertising Market Research & Studies (JAMRS).

Table B-42. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Education, Service, and Population Density

Population Density ¹	EDUCATION CREDENTIAL									
	No Credentials		Alternate Credentials		High School		Unknown		TOTAL	
	#	%	#	%	#	%	#	%	#	%
ARMY										
Metropolitan	3	50.00	933	24.40	14,572	25.44	7	58.33	15,515	25.38
Suburbs	2	33.33	1,503	39.31	23,432	40.90	3	25.00	24,940	40.80
Exurbs	1	16.67	870	22.76	11,747	20.51	1	8.33	12,619	20.64
Micropolitan core	0	0	163	4.26	2,269	3.96	0	0	2,432	3.98
Rural	0	0	349	9.13	5,191	9.06	1	8.33	5,541	9.06
Unknown	0	0	5	0.13	76	0.13	0	0	81	0.13
TOTAL	6	100	3,823	100	57,287	100	12	100	61,128	100
NAVY										
Metropolitan	3	30.00	249	29.40	9,866	26.67	9	25.71	10,127	26.73
Suburbs	3	30.00	356	42.03	16,451	44.46	15	42.86	16,825	44.40
Exurbs	2	20.00	164	19.36	7,360	19.89	7	20.00	7,533	19.88
Micropolitan core	1	10.00	27	3.19	992	2.68	1	2.86	1,021	2.69
Rural	1	10.00	48	5.67	2,275	6.15	2	5.71	2,326	6.14
Unknown	0	0	3	0.35	54	0.15	1	2.86	58	0.15
TOTAL	10	100	847	100	36,998	100	35	100	37,890	100
MARINE CORPS										
Metropolitan	0	0	28	18.30	7,944	25.60	7	21.88	7,979	25.56
Suburbs	3	50.00	57	37.25	12,221	39.39	14	43.75	12,295	39.38
Exurbs	2	33.33	40	26.14	6,527	21.04	5	15.63	6,574	21.06
Micropolitan core	0	0	9	5.88	1,253	4.04	0	0	1,262	4.04
Rural	1	16.67	18	11.76	3,039	9.79	6	18.75	3,064	9.81
Unknown	0	0	1	0.65	44	0.14	0	0	45	0.14
TOTAL	6	100	153	100	31,028	100	32	100	31,219	100
AIR FORCE										
Metropolitan	12	48.00	66	20.69	6,224	20.03	56	30.43	6,358	20.12
Suburbs	6	24.00	120	37.62	13,509	43.47	91	49.46	13,726	43.43
Exurbs	7	28.00	81	25.39	7,087	22.81	30	16.30	7,205	22.80
Micropolitan core	0	0	17	5.33	1,316	4.24	2	1.09	1,335	4.22
Rural	0	0	35	10.97	2,901	9.34	5	2.72	2,941	9.31
Unknown	0	0	0	0	37	0.12	0	0	37	0.12
TOTAL	25	100	319	100	31,074	100	184	100	31,602	100
TOTAL DoD										
Metropolitan	18	38.30	1,276	24.82	38,606	24.69	79	30.04	39,979	24.70
Suburbs	14	29.79	2,036	39.60	65,613	41.96	123	46.77	67,786	41.88
Exurbs	12	25.53	1,155	22.46	32,721	20.92	43	16.35	33,931	20.97
Micropolitan core	1	2.13	216	4.20	5,830	3.73	3	1.14	6,050	3.74
Rural	2	4.26	450	8.75	13,406	8.57	14	5.32	13,872	8.57
Unknown	0	0	9	0.18	211	0.13	1	0.38	221	0.14
TOTAL³	47	100	5,142	100	156,387	100	263	100	161,839	100

1. Socioeconomic classifications are provided for FY19 accessions reporting a current and valid U.S. zipcode. Communities are grouped by population and economic density. Groups range from most to least dense. For example, "Metropolitan" centers are generally highly urban centers, "Micropolitan core" are more commercial/industrial centers, and "Rural" areas have the smallest population and economic densities. These groupings reflect JAMRS' population density classification scheme, which changed in 2016.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2019. Military data are provided by the Defense Manpower Data Center (DMDC) and Joint Advertising Market Research & Studies (JAMRS).

Table B-43. Prior Service (PS) Active Component Enlisted Accessions, FY19: by Education, Service, and Population Density

Population Density ¹	EDUCATION CREDENTIAL									
	No Credentials		Alternate Credentials		High School		Unknown		TOTAL	
	#	%	#	%	#	%	#	%	#	%
ARMY										
Metropolitan	0	0	57	21.43	1,031	24.10	1	25.00	1,089	23.93
Suburbs	1	50.00	102	38.35	1,836	42.92	3	75.00	1,942	42.68
Exurbs	0	0	65	24.44	866	20.24	0	0	931	20.46
Micropolitan core	0	0	16	6.02	207	4.84	0	0	223	4.90
Rural	1	50.00	26	9.77	335	7.83	0	0	362	7.96
Unknown	0	0	0	0	3	0.07	0	0	3	0.07
TOTAL	2	100	266	100	4,278	100	4	100	4,550	100
NAVY										
Metropolitan	0	0	0	0	30	28.30	0	----	30	27.78
Suburbs	1	100	1	100	44	41.51	0	----	46	42.59
Exurbs	0	0	0	0	26	24.53	0	----	26	24.07
Micropolitan core	0	0	0	0	1	0.94	0	----	1	0.93
Rural	0	0	0	0	5	4.72	0	----	5	4.63
Unknown	0	0	0	0	0	0	0	----	0	0
TOTAL	1	100	1	100	106	100	0	----	108	100
MARINE CORPS										
Metropolitan	0	----	0	----	23	25.27	0	----	23	25.27
Suburbs	0	----	0	----	31	34.07	0	----	31	34.07
Exurbs	0	----	0	----	24	26.37	0	----	24	26.37
Micropolitan core	0	----	0	----	4	4.40	0	----	4	4.40
Rural	0	----	0	----	9	9.89	0	----	9	9.89
Unknown	0	----	0	----	0	0	0	----	0	0
TOTAL	0	----	0	----	91	100	0	----	91	100
AIR FORCE										
Metropolitan	0	----	1	16.67	49	17.69	0	0	50	17.61
Suburbs	0	----	3	50.00	130	46.93	1	100	134	47.18
Exurbs	0	----	2	33.33	64	23.10	0	0	66	23.24
Micropolitan core	0	----	0	0	7	2.53	0	0	7	2.46
Rural	0	----	0	0	26	9.39	0	0	26	9.15
Unknown	0	----	0	0	1	0.36	0	0	1	0.35
TOTAL	0	----	6	100	277	100	1	100	284	100
TOTAL DoD										
Metropolitan	0	0	58	21.25	1,133	23.84	1	20.00	1,192	23.68
Suburbs	2	66.67	106	38.83	2,041	42.95	4	80.00	2,153	42.78
Exurbs	0	0	67	24.54	980	20.62	0	0	1,047	20.80
Micropolitan core	0	0	16	5.86	219	4.61	0	0	235	4.67
Rural	1	33.33	26	9.52	375	7.89	0	0	402	7.99
Unknown	0	0	0	0	4	0.08	0	0	4	0.08
TOTAL³	3	100	273	100	4,752	100	5	100	5,033	100

1. Socioeconomic classifications are provided for FY19 accessions reporting a current and valid U.S. zipcode. Communities are grouped by population and economic density. Groups range from most to least dense. For example, "Metropolitan" centers are generally highly urban centers, "Micropolitan core" are more commercial/industrial centers, and "Rural" areas have the smallest population and economic densities. These groupings reflect JAMRS' population density classification scheme, which changed in 2016.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2019. Military data are provided by the Defense Manpower Data Center (DMDC) and Joint Advertising Market Research & Studies (JAMRS).

Table B-44. Non-Prior Service (NPS) Active Duty Enlisted Accessions, FY19: by Population Density, Service, and Race/Ethnicity

RACE/ETHNICITY	POPULATION DENSITY ¹												TOTAL	
	Metropolitan		Suburbs		Exurbs		Micropolitan core		Rural		Unknown		#	%
	#	%	#	%	#	%	#	%	#	%	#	%		
ARMY														
White	9,345	60.23	16,787	67.31	10,273	81.41	1,937	79.65	4,608	83.16	68	83.95	43,018	70.37
Black	4,375	28.20	6,753	27.08	2,017	15.98	361	14.84	694	12.52	6	7.41	14,206	23.24
AIAN ²	82	0.53	119	0.48	92	0.73	29	1.19	150	2.71	2	2.47	474	0.78
Asian	1,699	10.95	1,260	5.05	225	1.78	104	4.28	83	1.50	5	6.17	3,376	5.52
NHPI ³	4	0.03	2	0.01	0	0	0	0	1	0.02	0	0	7	0.01
Two or more	10	0.06	19	0.08	12	0.10	1	0.04	5	0.09	0	0	47	0.08
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	15,515	100	24,940	100	12,619	100	2,432	100	5,541	100	81	100	61,128	100
Hispanic	4,798	30.92	4,663	18.70	1,526	12.09	313	12.87	389	7.02	11	13.58	11,700	19.14
Not Hispanic	10,717	69.08	20,277	81.30	11,093	87.91	2,119	87.13	5,152	92.98	70	86.42	49,428	80.86
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	15,515	100	24,940	100	12,619	100	2,432	100	5,541	100	81	100	61,128	100
NAVY														
White	5,023	49.60	9,952	59.15	5,534	73.46	715	70.03	1,798	77.30	43	74.14	23,065	60.87
Black	2,517	24.85	3,663	21.77	875	11.62	97	9.50	166	7.14	6	10.34	7,324	19.33
AIAN ²	56	0.55	101	0.60	55	0.73	7	0.69	41	1.76	1	1.72	261	0.69
Asian	1,201	11.86	748	4.45	104	1.38	14	1.37	28	1.20	1	1.72	2,096	5.53
NHPI ³	131	1.29	177	1.05	39	0.52	11	1.08	12	0.52	1	1.72	371	0.98
Two or more	310	3.06	685	4.07	266	3.53	52	5.09	70	3.01	5	8.62	1,388	3.66
Unknown	889	8.78	1,499	8.91	660	8.76	125	12.24	211	9.07	1	1.72	3,385	8.93
TOTAL	10,127	100	16,825	100	7,533	100	1,021	100	2,326	100	58	100	37,890	100
Hispanic	2,717	26.83	2,954	17.56	881	11.70	99	9.70	176	7.57	10	17.24	6,837	18.04
Not Hispanic	7,410	73.17	13,871	82.44	6,652	88.30	922	90.30	2,150	92.43	48	82.76	31,053	81.96
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	10,127	100	16,825	100	7,533	100	1,021	100	2,326	100	58	100	37,890	100
MARINE CORPS														
White	6,002	75.22	9,912	80.62	5,958	90.63	1,100	87.16	2,775	90.57	36	80.00	25,783	82.59
Black	1,085	13.60	1,464	11.91	368	5.60	65	5.15	113	3.69	1	2.22	3,096	9.92
AIAN ²	38	0.48	60	0.49	36	0.55	12	0.95	55	1.80	1	2.22	202	0.65
Asian	457	5.73	328	2.67	49	0.75	21	1.66	14	0.46	3	6.67	872	2.79
NHPI ³	59	0.74	51	0.41	18	0.27	8	0.63	10	0.33	0	0	146	0.47
Two or more	303	3.80	409	3.33	132	2.01	52	4.12	77	2.51	1	2.22	974	3.12
Unknown	35	0.44	71	0.58	13	0.20	4	0.32	20	0.65	3	6.67	146	0.47
TOTAL	7,979	100	12,295	100	6,574	100	1,262	100	3,064	100	45	100	31,219	100
Hispanic	3,955	49.57	3,314	26.95	1,121	17.05	248	19.65	329	10.74	10	22.22	8,977	28.75
Not Hispanic	4,023	50.42	8,981	73.05	5,453	82.95	1,014	80.35	2,735	89.26	35	77.78	22,241	71.24
Unknown	1	0.01	0	0	0	0	0	0	0	0	0	0	1	0
TOTAL	7,979	100	12,295	100	6,574	100	1,262	100	3,064	100	45	100	31,219	100
AIR FORCE														
White	3,744	58.89	9,008	65.63	5,771	80.10	1,080	80.90	2,500	85.01	32	86.49	22,135	70.04
Black	1,528	24.03	3,063	22.32	946	13.13	146	10.94	284	9.66	4	10.81	5,971	18.89
AIAN ²	62	0.98	119	0.87	54	0.75	11	0.82	43	1.46	0	0	289	0.91
Asian	563	8.85	645	4.70	139	1.93	30	2.25	30	1.02	0	0	1,407	4.45
NHPI ³	125	1.97	186	1.36	36	0.50	14	1.05	13	0.44	0	0	374	1.18
Two or more	315	4.95	684	4.98	256	3.55	52	3.90	70	2.38	1	2.70	1,378	4.36
Unknown	21	0.33	21	0.15	3	0.04	2	0.15	1	0.03	0	0	48	0.15
TOTAL	6,358	100	13,726	100	7,205	100	1,335	100	2,941	100	37	100	31,602	100
Hispanic	1,934	30.42	2,669	19.44	946	13.13	203	15.21	250	8.50	7	18.92	6,009	19.01
Not Hispanic	4,417	69.47	11,054	80.53	6,258	86.86	1,132	84.79	2,691	91.50	30	81.08	25,582	80.95
Unknown	7	0.11	3	0.02	1	0.01	0	0	0	0	0	0	11	0.03
TOTAL	6,358	100	13,726	100	7,205	100	1,335	100	2,941	100	37	100	31,602	100

Table B-44. Non-Prior Service (NPS) Active Duty Enlisted Accessions, FY19: by Population Density, Service, and Race/Ethnicity

	POPULATION DENSITY ¹													
	Metropolitan		Suburbs		Exurbs		Micropolitan core		Rural		Unknown		TOTAL	
TOTAL DoD														
White	24,114	60.32	45,659	67.36	27,536	81.15	4,832	79.87	11,681	84.21	179	81.00	114,001	70.44
Black	9,505	23.77	14,943	22.04	4,206	12.40	669	11.06	1,257	9.06	17	7.69	30,597	18.91
AIAN ²	238	0.60	399	0.59	237	0.70	59	0.98	289	2.08	4	1.81	1,226	0.76
Asian	3,920	9.81	2,981	4.40	517	1.52	169	2.79	155	1.12	9	4.07	7,751	4.79
NHPI ³	319	0.80	416	0.61	93	0.27	33	0.55	36	0.26	1	0.45	898	0.55
Two or more	938	2.35	1,797	2.65	666	1.96	157	2.60	222	1.60	7	3.17	3,787	2.34
Unknown	945	2.36	1,591	2.35	676	1.99	131	2.17	232	1.67	4	1.81	3,579	2.21
TOTAL	39,979	100	67,786	100	33,931	100	6,050	100	13,872	100	221	100	161,839	100
Hispanic	13,404	33.53	13,600	20.06	4,474	13.19	863	14.26	1,144	8.25	38	17.19	33,523	20.71
Not Hispanic	26,567	66.45	54,183	79.93	29,456	86.81	5,187	85.74	12,728	91.75	183	82.81	128,304	79.28
Unknown	8	0.02	3	0	1	0	0	0	0	0	0	0	12	0.01
TOTAL	39,979	100	67,786	100	33,931	100	6,050	100	13,872	100	221	100	161,839	100

1. Socioeconomic classifications are provided for FY19 accessions reporting a current and valid U.S. zipcode. Communities are grouped by population and economic density. Groups range from most to least dense. For example, "Metropolitan" centers are generally highly urban centers, "Micropolitan core" are more commercial/industrial centers, and "Rural" areas have the smallest population and economic densities. These groupings reflect JAMRS' population density classification scheme, which changed in 2016.

2. American Indian, Alaska Native

3. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2019. Military data are provided by the Defense Manpower Data Center (DMDC) and Joint Advertising Market Research & Studies (JAMRS).

Table B-45. Prior Service (PS) Active Duty Enlisted Accessions, FY19: by Population Density, Service, and Race/Ethnicity

RACE/ETHNICITY	POPULATION DENSITY ¹												TOTAL	
	Metropolitan		Suburbs		Exurbs		Micropolitan core		Rural		Unknown			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
ARMY														
White	692	63.54	1,341	69.05	750	80.56	180	80.72	294	81.22	2	66.67	3,259	71.63
Black	315	28.93	502	25.85	151	16.22	37	16.59	51	14.09	1	33.33	1,057	23.23
AIAN ²	3	0.28	8	0.41	7	0.75	1	0.45	10	2.76	0	0	29	0.64
Asian	74	6.80	80	4.12	21	2.26	4	1.79	5	1.38	0	0	184	4.04
NHPI ³	2	0.18	1	0.05	1	0.11	1	0.45	0	0	0	0	5	0.11
Two or more	3	0.28	10	0.51	1	0.11	0	0	2	0.55	0	0	16	0.35
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1,089	100	1,942	100	931	100	223	100	362	100	3	100	4,550	100
Hispanic	230	21.12	296	15.24	96	10.31	21	9.42	18	4.97	1	33.33	662	14.55
Not Hispanic	858	78.79	1,646	84.76	835	89.69	202	90.58	344	95.03	2	66.67	3,887	85.43
Unknown	1	0.09	0	0	0	0	0	0	0	0	0	0	1	0.02
TOTAL	1,089	100	1,942	100	931	100	223	100	362	100	3	100	4,550	100
NAVY														
White	14	46.67	25	54.35	23	88.46	1	100	5	100	0	----	68	62.96
Black	14	46.67	14	30.43	1	3.85	0	0	0	0	0	----	29	26.85
AIAN ²	0	0	0	0	1	3.85	0	0	0	0	0	----	1	0.93
Asian	0	0	0	0	1	3.85	0	0	0	0	0	----	1	0.93
NHPI ³	0	0	0	0	0	0	0	0	0	0	0	----	0	0
Two or more	0	0	1	2.17	0	0	0	0	0	0	0	----	1	0.93
Unknown	2	6.67	6	13.04	0	0	0	0	0	0	0	----	8	7.41
TOTAL	30	100	46	100	26	100	1	100	5	100	0	----	108	100
Hispanic	2	6.67	3	6.52	0	0	0	0	1	20.00	0	----	6	5.56
Not Hispanic	28	93.33	43	93.48	26	100	1	100	4	80.00	0	----	102	94.44
Unknown	0	0	0	0	0	0	0	0	0	0	0	----	0	0
TOTAL	30	100	46	100	26	100	1	100	5	100	0	----	108	100
MARINE CORPS														
White	18	78.26	25	80.65	23	95.83	3	75.00	7	77.78	0	----	76	83.52
Black	3	13.04	4	12.90	0	0	1	25.00	2	22.22	0	----	10	10.99
AIAN ²	0	0	0	0	0	0	0	0	0	0	0	----	0	0
Asian	0	0	0	0	0	0	0	0	0	0	0	----	0	0
NHPI ³	0	0	0	0	0	0	0	0	0	0	0	----	0	0
Two or more	1	4.35	2	6.45	1	4.17	0	0	0	0	0	----	4	4.40
Unknown	1	4.35	0	0	0	0	0	0	0	0	0	----	1	1.10
TOTAL	23	100	31	100	24	100	4	100	9	100	0	----	91	100
Hispanic	8	34.78	4	12.90	2	8.33	0	0	0	0	0	----	14	15.38
Not Hispanic	15	65.22	27	87.10	22	91.67	4	100	9	100	0	----	77	84.62
Unknown	0	0	0	0	0	0	0	0	0	0	0	----	0	0
TOTAL	23	100	31	100	24	100	4	100	9	100	0	----	91	100
AIR FORCE														
White	33	66.00	99	73.88	50	75.76	3	42.86	21	80.77	0	0	206	72.54
Black	11	22.00	18	13.43	14	21.21	2	28.57	3	11.54	0	0	48	16.90
AIAN ²	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	3	6.00	7	5.22	1	1.52	0	0	0	0	0	0	11	3.87
NHPI ³	2	4.00	0	0	0	0	0	0	1	3.85	0	0	3	1.06
Two or more	1	2.00	10	7.46	1	1.52	2	28.57	1	3.85	1	100	16	5.63
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	50	100	134	100	66	100	7	100	26	100	1	100	284	100
Hispanic	10	20.00	22	16.42	4	6.06	0	0	3	11.54	0	0	39	13.73
Not Hispanic	40	80.00	112	83.58	62	93.94	7	100	23	88.46	1	100	245	86.27
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	50	100	134	100	66	100	7	100	26	100	1	100	284	100

Table B-45. Prior Service (PS) Active Duty Enlisted Accessions, FY19: by Population Density, Service, and Race/Ethnicity

	POPULATION DENSITY ¹												TOTAL	TOTAL	
	Metropolitan		Suburbs		Exurbs		Micropolitan core		Rural		Unknown				
TOTAL DoD															
White	757	63.51	1,490	69.21	846	80.80	187	79.57	327	81.34	2	50.00	3,609	71.71	
Black	343	28.78	538	24.99	166	15.85	40	17.02	56	13.93	1	25.00	1,144	22.73	
AIAN ²	3	0.25	8	0.37	8	0.76	1	0.43	10	2.49	0	0	30	0.60	
Asian	77	6.46	87	4.04	23	2.20	4	1.70	5	1.24	0	0	196	3.89	
NHPI ³	4	0.34	1	0.05	1	0.10	1	0.43	1	0.25	0	0	8	0.16	
Two or more	5	0.42	23	1.07	3	0.29	2	0.85	3	0.75	1	25.00	37	0.74	
Unknown	3	0.25	6	0.28	0	0	0	0	0	0	0	0	9	0.18	
TOTAL	1,192	100	2,153	100	1,047	100	235	100	402	100	4	100	5,033	100	
Hispanic	250	20.97	325	15.10	102	9.74	21	8.94	22	5.47	1	25.00	721	14.33	
Not Hispanic	941	78.94	1,828	84.90	945	90.26	214	91.06	380	94.53	3	75.00	4,311	85.65	
Unknown	1	0.08	0	0	0	0	0	0	0	0	0	0	1	0.02	
TOTAL	1,192	100	2,153	100	1,047	100	235	100	402	100	4	100	5,033	100	

1. Socioeconomic classifications are provided for FY19 accessions reporting a current and valid U.S. zipcode. Communities are grouped by population and economic density. Groups range from most to least dense. For example, "Metropolitan" centers are generally highly urban centers, "Micropolitan core" are more commercial/industrial centers, and "Rural" areas have the smallest population and economic densities. These groupings reflect JAMRS' population density classification scheme, which changed in 2016.

2. American Indian, Alaska Native

3. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2019. Military data are provided by the Defense Manpower Data Center (DMDC) and Joint Advertising Market Research & Studies (JAMRS).

Table B-46. Non-Prior Service (NPS) Active Component Enlisted Accessions, Quality, and Mean AFQT, FY19: by Census Region, Division, and State with Civilian Comparison Group

CENSUS REGION <i>Census Division</i> State	Area's Contribution		Area's Contribution		Representation Ratio ³	Percent of High-Quality Accessions	Mean AFQT Percentile Score
	All NPS Accessions ¹		Civilian 18-24 Yr-Olds ²				
	#	%	#	%			
NORTHEAST REGION	19,942	12.32	4,939,727	16.98	0.73	66.40	61.5
<i>New England Division</i>	4,892	3.02	1,285,229	4.42	0.68	70.11	63.5
Maine	511	0.32	112,137	0.39	0.82	69.47	63.4
New Hampshire	572	0.35	119,984	0.41	0.86	77.10	68.3
Vermont	159	0.10	48,107	0.17	0.59	75.47	65.5
Massachusetts	1,991	1.23	625,897	2.15	0.57	70.52	63.4
Rhode Island	308	0.19	89,248	0.31	0.62	68.83	61.9
Connecticut	1,351	0.83	289,856	1.00	0.84	66.47	61.9
<i>Middle Atlantic Division</i>	15,050	9.30	3,654,498	12.56	0.74	65.19	60.8
New York	7,189	4.44	1,717,389	5.90	0.75	61.65	59.4
New Jersey	3,132	1.94	835,857	2.87	0.67	65.29	60.6
Pennsylvania	4,729	2.92	1,101,252	3.78	0.77	70.50	63.2
NORTH CENTRAL REGION	27,537	17.02	6,049,585	20.79	0.82	69.49	62.7
<i>East North Central Division</i>	19,630	12.13	4,190,943	14.40	0.84	68.89	62.3
Ohio	5,384	3.33	1,051,721	3.61	0.92	68.72	61.9
Indiana	3,087	1.91	610,722	2.10	0.91	69.13	62.7
Illinois	5,157	3.19	1,157,792	3.98	0.80	66.05	61.2
Michigan	3,798	2.35	896,146	3.08	0.76	70.59	63.2
Wisconsin	2,204	1.36	474,562	1.63	0.84	72.69	64.1
<i>West North Central Division</i>	7,907	4.89	1,858,642	6.39	0.76	70.99	63.6
Minnesota	1,429	0.88	486,746	1.67	0.53	75.72	65.8
Iowa	1,070	0.66	281,764	0.97	0.68	71.87	64.2
Missouri	2,800	1.73	488,091	1.68	1.03	67.86	62.3
North Dakota	167	0.10	75,410	0.26	0.40	68.26	63.4
South Dakota	340	0.21	76,794	0.26	0.80	67.94	63.0
Nebraska	885	0.55	187,663	0.64	0.85	73.67	64.1
Kansas	1,216	0.75	262,175	0.90	0.83	71.13	63.5

Table B-46. Non-Prior Service (NPS) Active Component Enlisted Accessions, Quality, and Mean AFQT, FY19: by Census Region, Division, and State with Civilian Comparison Group

CENSUS REGION <i>Census Division</i> State	Area's Contribution		Area's Contribution		Representation Ratio	Percent of High-Quality Accessions	Mean AFQT Percentile Score
	All NPS Accessions		Civilian 18-24 Yr-Olds				
	#	%	#	%			
SOUTH REGION	74,863	46.26	11,094,255	38.13	1.21	64.46	60.3
<i>South Atlantic Division</i>	40,295	24.90	5,453,808	18.74	1.33	64.17	60.3
Delaware	404	0.25	75,841	0.26	0.96	62.87	61.1
Maryland	3,059	1.89	550,494	1.89	1.00	64.69	61.2
District of Columbia	100	0.06	60,773	0.21	0.30	59.00	59.3
Virginia	5,220	3.23	670,799	2.31	1.40	67.43	61.8
West Virginia	762	0.47	150,848	0.52	0.91	64.17	59.6
North Carolina	6,300	3.89	885,553	3.04	1.28	65.54	60.5
South Carolina	3,247	2.01	395,628	1.36	1.48	60.46	58.9
Georgia	7,485	4.63	916,055	3.15	1.47	59.53	58.1
Florida	13,718	8.48	1,747,818	6.01	1.41	65.68	60.9
<i>East South Central Division</i>	10,076	6.23	1,756,988	6.04	1.03	62.30	59.1
Kentucky	1,910	1.18	402,941	1.38	0.85	66.65	60.8
Tennessee	3,438	2.12	641,468	2.20	0.96	65.76	60.7
Alabama	3,204	1.98	441,102	1.52	1.31	57.90	57.4
Mississippi	1,524	0.94	271,477	0.93	1.01	58.27	56.8
<i>West South Central Division</i>	24,492	15.13	3,883,459	13.35	1.13	65.83	60.7
Arkansas	1,291	0.80	278,581	0.96	0.83	63.36	60.1
Louisiana	2,267	1.40	381,660	1.31	1.07	59.81	58.1
Oklahoma	2,072	1.28	331,424	1.14	1.12	66.41	60.7
Texas	18,862	11.66	2,891,795	9.94	1.17	66.66	61.1

Table B-46. Non-Prior Service (NPS) Active Component Enlisted Accessions, Quality, and Mean AFQT, FY19: by Census Region, Division, and State with Civilian Comparison Group

CENSUS REGION <i>Census Division</i> State	Area's Contribution		Area's Contribution		Representation Ratio	Percent of High-Quality Accessions	Mean AFQT Percentile Score
	All NPS Accessions		Civilian 18-24 Yr-Olds				
	#	%	#	%			
WEST REGION	39,485	24.40	7,012,176	24.10	1.01	69.76	63.3
<i>Mountain Division</i>	<i>13,032</i>	<i>8.05</i>	<i>2,314,153</i>	<i>7.95</i>	<i>1.01</i>	<i>70.76</i>	<i>64.0</i>
Montana	522	0.32	84,879	0.29	1.11	75.48	66.9
Idaho	927	0.57	160,410	0.55	1.04	76.59	67.5
Wyoming	339	0.21	45,926	0.16	1.33	72.86	66.1
Colorado	3,081	1.90	525,755	1.81	1.05	71.99	65.8
New Mexico	1,228	0.76	194,194	0.67	1.14	62.87	60.3
Arizona	4,167	2.57	705,757	2.43	1.06	69.50	62.5
Utah	1,042	0.64	341,815	1.17	0.55	72.55	66.2
Nevada	1,726	1.07	255,415	0.88	1.21	71.21	62.5
<i>Pacific Division</i>	<i>26,453</i>	<i>16.35</i>	<i>4,698,023</i>	<i>16.15</i>	<i>1.01</i>	<i>69.26</i>	<i>62.9</i>
Washington	3,079	1.90	650,327	2.24	0.85	73.24	66.5
Oregon	1,858	1.15	340,909	1.17	0.98	75.35	67.3
California	20,095	12.42	3,526,792	12.12	1.02	68.44	62.2
Alaska	461	0.28	71,508	0.25	1.16	70.50	64.7
Hawaii	960	0.59	108,486	0.37	1.59	61.25	57.6
UNITED STATES SUBTOTAL	161,827	100	29,095,743	100	1.00	66.85	61.6
TERRITORIES, POSSESSIONS, OR UNKNOWN	1,747	1.07				44.82	61.5
TOTAL	163,574		29,095,743			66.61	61.4

1. "Area's contribution, all NPS accessions" is the number of accessions from that area; the percentage is the proportion of each area among all NPS accessions.
2. "Area's contribution, all civilian 18-24 Yr-Olds" is the number of civilian 18-24 Yr-Olds from that area; the percentage is the proportion of each area among all civilian 18-24 Yr-Olds.
3. The representation ratio is the area's percentage of NPS accessions divided by the area's percentage of civilian 18-24 Yr-Olds.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2018-September 2019 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-47. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Gender, Census Region, Division, and State with Civilian Comparison Group

CENSUS REGION <i>Census Division</i> State	DoD						18-24 YEAR-OLD CIVILIAN POP.		
	MALES		FEMALES		TOTAL		MALES	FEMALES	TOTAL
	#	%	#	%	#	%	%	%	%
NORTHEAST REGION	16,284	12.50	3,658	11.60	19,942	12.32	16.74	17.21	16.98
<i>New England Division</i>	4,075	3.13	817	2.59	4,892	3.02	4.57	4.27	4.42
Maine	431	0.33	80	0.25	511	0.32	0.41	0.36	0.39
New Hampshire	489	0.38	83	0.26	572	0.35	0.42	0.40	0.41
Vermont	136	0.10	23	0.07	159	0.10	0.17	0.16	0.17
Massachusetts	1,649	1.27	342	1.08	1,991	1.23	2.25	2.05	2.15
Rhode Island	256	0.20	52	0.16	308	0.19	0.31	0.30	0.31
Connecticut	1,114	0.85	237	0.75	1,351	0.83	1.00	0.99	1.00
<i>Middle Atlantic Division</i>	12,209	9.37	2,841	9.01	15,050	9.30	12.17	12.95	12.56
New York	5,771	4.43	1,418	4.50	7,189	4.44	5.69	6.12	5.90
New Jersey	2,506	1.92	626	1.99	3,132	1.94	2.86	2.89	2.87
Pennsylvania	3,932	3.02	797	2.53	4,729	2.92	3.63	3.94	3.78
NORTH CENTRAL REGION	22,863	17.55	4,674	14.82	27,537	17.02	20.98	20.60	20.79
<i>East North Central Division</i>	16,204	12.44	3,426	10.87	19,630	12.13	14.47	14.34	14.40
Ohio	4,447	3.41	937	2.97	5,384	3.33	3.68	3.55	3.61
Indiana	2,565	1.97	522	1.66	3,087	1.91	2.07	2.13	2.10
Illinois	4,262	3.27	895	2.84	5,157	3.19	3.82	4.14	3.98
Michigan	3,107	2.38	691	2.19	3,798	2.35	3.18	2.98	3.08
Wisconsin	1,823	1.40	381	1.21	2,204	1.36	1.72	1.54	1.63
<i>West North Central Division</i>	6,659	5.11	1,248	3.96	7,907	4.89	6.51	6.27	6.39
Minnesota	1,242	0.95	187	0.59	1,429	0.88	1.78	1.57	1.67
Iowa	933	0.72	137	0.43	1,070	0.66	0.97	0.96	0.97
Missouri	2,326	1.79	474	1.50	2,800	1.73	1.66	1.69	1.68
North Dakota	131	0.10	36	0.11	167	0.10	0.28	0.24	0.26
South Dakota	265	0.20	75	0.24	340	0.21	0.26	0.27	0.26
Nebraska	744	0.57	141	0.45	885	0.55	0.68	0.61	0.64
Kansas	1,018	0.78	198	0.63	1,216	0.75	0.87	0.93	0.90

Table B-47. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Gender, Census Region, Division, and State with Civilian Comparison Group

CENSUS REGION <i>Census Division</i> State	DoD						18-24 YEAR-OLD CIVILIAN POP.		
	MALES		FEMALES		TOTAL		MALES	FEMALES	TOTAL
	#	%	#	%	#	%	%	%	%
SOUTH REGION	59,299	45.51	15,564	49.36	74,863	46.26	37.69	38.57	38.13
<i>South Atlantic Division</i>	31,454	24.14	8,841	28.04	40,295	24.90	18.64	18.85	18.74
Delaware	311	0.24	93	0.29	404	0.25	0.25	0.27	0.26
Maryland	2,443	1.87	616	1.95	3,059	1.89	1.97	1.82	1.89
District of Columbia	77	0.06	23	0.07	100	0.06	0.19	0.23	0.21
Virginia	4,092	3.14	1,128	3.58	5,220	3.23	2.17	2.45	2.31
West Virginia	647	0.50	115	0.36	762	0.47	0.52	0.51	0.52
North Carolina	4,977	3.82	1,323	4.20	6,300	3.89	3.05	3.04	3.04
South Carolina	2,520	1.93	727	2.31	3,247	2.01	1.34	1.38	1.36
Georgia	5,741	4.41	1,744	5.53	7,485	4.63	2.98	3.32	3.15
Florida	10,646	8.17	3,072	9.74	13,718	8.48	6.18	5.83	6.01
<i>East South Central Division</i>	8,236	6.32	1,840	5.84	10,076	6.23	5.79	6.29	6.04
Kentucky	1,609	1.23	301	0.95	1,910	1.18	1.34	1.43	1.38
Tennessee	2,842	2.18	596	1.89	3,438	2.12	2.15	2.26	2.20
Alabama	2,558	1.96	646	2.05	3,204	1.98	1.38	1.66	1.52
Mississippi	1,227	0.94	297	0.94	1,524	0.94	0.92	0.95	0.93
<i>West South Central Division</i>	19,609	15.05	4,883	15.49	24,492	15.13	13.26	13.43	13.35
Arkansas	1,090	0.84	201	0.64	1,291	0.80	0.90	1.02	0.96
Louisiana	1,809	1.39	458	1.45	2,267	1.40	1.31	1.31	1.31
Oklahoma	1,750	1.34	322	1.02	2,072	1.28	1.12	1.16	1.14
Texas	14,960	11.48	3,902	12.38	18,862	11.66	9.94	9.94	9.94

Table B-47. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Gender, Census Region, Division, and State with Civilian Comparison Group

CENSUS REGION <i>Census Division</i> State	DoD						18-24 YEAR-OLD CIVILIAN POP.		
	MALES		FEMALES		TOTAL		MALES	FEMALES	TOTAL
	#	%	#	%	#	%	%	%	%
WEST REGION	31,850	24.44	7,635	24.21	39,485	24.40	24.59	23.61	24.10
<i>Mountain Division</i>	10,464	8.03	2,568	8.14	13,032	8.05	8.20	7.70	7.95
Montana	431	0.33	91	0.29	522	0.32	0.30	0.28	0.29
Idaho	780	0.60	147	0.47	927	0.57	0.52	0.58	0.55
Wyoming	281	0.22	58	0.18	339	0.21	0.15	0.16	0.16
Colorado	2,425	1.86	656	2.08	3,081	1.90	1.84	1.77	1.81
New Mexico	970	0.74	258	0.82	1,228	0.76	0.66	0.67	0.67
Arizona	3,370	2.59	797	2.53	4,167	2.57	2.59	2.26	2.43
Utah	865	0.66	177	0.56	1,042	0.64	1.23	1.12	1.17
Nevada	1,342	1.03	384	1.22	1,726	1.07	0.90	0.85	0.88
<i>Pacific Division</i>	21,386	16.41	5,067	16.07	26,453	16.35	16.38	15.91	16.15
Washington	2,525	1.94	554	1.76	3,079	1.90	2.35	2.12	2.24
Oregon	1,544	1.18	314	1.00	1,858	1.15	1.18	1.16	1.17
California	16,229	12.46	3,866	12.26	20,095	12.42	12.21	12.04	12.12
Alaska	354	0.27	107	0.34	461	0.28	0.27	0.23	0.25
Hawaii	734	0.56	226	0.72	960	0.59	0.38	0.36	0.37
UNITED STATES SUBTOTAL	130,296	100	31,531	100	161,827	100	100	100	100
TERRITORIES, POSSESSIONS, OR UNKNOWN	1,482	1.12	265	0.83	1,747	1.07			
TOTAL	131,778		31,796		163,574				

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2018-September 2019 average.

Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-48. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Race, Census Region, Division, and State with Civilian Comparison Group

CENSUS REGION <i>Census Division</i> State	DoD															
	WHITE		BLACK		AIAN		ASIAN ¹		NHPI ²		TWO OR MORE		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
NORTHEAST REGION	13,836	69.38	4,154	20.83	67	0.34	1,009	5.06	79	0.40	347	1.74	450	2.26	19,942	100
<i>New England Division</i>	3,823	78.15	676	13.82	16	0.33	167	3.41	19	0.39	73	1.49	118	2.41	4,892	100
Maine	461	90.22	17	3.33	4	0.78	7	1.37	1	0.20	7	1.37	14	2.74	511	100
New Hampshire	522	91.26	18	3.15	0	0	7	1.22	1	0.17	10	1.75	14	2.45	572	100
Vermont	149	93.71	5	3.14	0	0	3	1.89	0	0	1	0.63	1	0.63	159	100
Massachusetts	1,493	74.99	287	14.41	8	0.40	102	5.12	7	0.35	30	1.51	64	3.21	1,991	100
Rhode Island	223	72.40	55	17.86	0	0	13	4.22	2	0.65	4	1.30	11	3.57	308	100
Connecticut	975	72.17	294	21.76	4	0.30	35	2.59	8	0.59	21	1.55	14	1.04	1,351	100
<i>Middle Atlantic Division</i>	10,013	66.53	3,478	23.11	51	0.34	842	5.59	60	0.40	274	1.82	332	2.21	15,050	100
New York	4,218	58.67	2,121	29.50	22	0.31	569	7.91	31	0.43	123	1.71	105	1.46	7,189	100
New Jersey	2,058	65.71	729	23.28	16	0.51	176	5.62	21	0.67	63	2.01	69	2.20	3,132	100
Pennsylvania	3,737	79.02	628	13.28	13	0.27	97	2.05	8	0.17	88	1.86	158	3.34	4,729	100
NORTH CENTRAL REGION	22,109	80.29	3,493	12.68	153	0.56	668	2.43	63	0.23	549	1.99	502	1.82	27,537	100
<i>East North Central Division</i>	15,542	79.17	2,759	14.06	82	0.42	447	2.28	39	0.20	387	1.97	374	1.91	19,630	100
Ohio	4,249	78.92	852	15.82	12	0.22	68	1.26	9	0.17	109	2.02	85	1.58	5,384	100
Indiana	2,551	82.64	363	11.76	8	0.26	49	1.59	4	0.13	54	1.75	58	1.88	3,087	100
Illinois	3,866	74.97	867	16.81	19	0.37	195	3.78	12	0.23	108	2.09	90	1.75	5,157	100
Michigan	3,036	79.94	510	13.43	14	0.37	66	1.74	5	0.13	80	2.11	87	2.29	3,798	100
Wisconsin	1,840	83.48	167	7.58	29	1.32	69	3.13	9	0.41	36	1.63	54	2.45	2,204	100
<i>West North Central Division</i>	6,567	83.05	734	9.28	71	0.90	221	2.79	24	0.30	162	2.05	128	1.62	7,907	100
Minnesota	1,145	80.13	114	7.98	9	0.63	89	6.23	5	0.35	35	2.45	32	2.24	1,429	100
Iowa	916	85.61	62	5.79	4	0.37	25	2.34	3	0.28	35	3.27	25	2.34	1,070	100
Missouri	2,289	81.75	361	12.89	12	0.43	44	1.57	7	0.25	49	1.75	38	1.36	2,800	100
North Dakota	139	83.23	14	8.38	9	5.39	3	1.80	0	0	2	1.20	0	0	167	100
South Dakota	275	80.88	14	4.12	27	7.94	5	1.47	1	0.29	7	2.06	11	3.24	340	100
Nebraska	767	86.67	63	7.12	5	0.56	22	2.49	4	0.45	15	1.69	9	1.02	885	100
Kansas	1,036	85.20	106	8.72	5	0.41	33	2.71	4	0.33	19	1.56	13	1.07	1,216	100

Table B-48. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Race, Census Region, Division, and State with Civilian Comparison Group

CENSUS REGION <i>Census Division</i> State	DoD															
	WHITE		BLACK		AIAN		ASIAN ¹		NHPI ²		TWO OR MORE		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
SOUTH REGION	48,759	65.13	20,200	26.98	482	0.64	1,912	2.55	249	0.33	1,701	2.27	1,560	2.08	74,863	100
<i>South Atlantic Division</i>	<i>23,473</i>	<i>58.25</i>	<i>13,484</i>	<i>33.46</i>	<i>202</i>	<i>0.50</i>	<i>1,081</i>	<i>2.68</i>	<i>135</i>	<i>0.34</i>	<i>1,044</i>	<i>2.59</i>	<i>876</i>	<i>2.17</i>	<i>40,295</i>	<i>100</i>
Delaware	221	54.70	142	35.15	0	0	9	2.23	1	0.25	14	3.47	17	4.21	404	100
Maryland	1,408	46.03	1,282	41.91	24	0.78	147	4.81	13	0.42	101	3.30	84	2.75	3,059	100
District of Columbia	13	13.00	80	80.00	0	0	4	4.00	0	0	2	2.00	1	1.00	100	100
Virginia	2,986	57.20	1,625	31.13	29	0.56	234	4.48	25	0.48	157	3.01	164	3.14	5,220	100
West Virginia	669	87.80	63	8.27	2	0.26	8	1.05	0	0	9	1.18	11	1.44	762	100
North Carolina	3,732	59.24	1,969	31.25	69	1.10	135	2.14	15	0.24	201	3.19	179	2.84	6,300	100
South Carolina	1,732	53.34	1,256	38.68	7	0.22	50	1.54	15	0.46	102	3.14	85	2.62	3,247	100
Georgia	3,533	47.20	3,394	45.34	34	0.45	140	1.87	13	0.17	194	2.59	177	2.36	7,485	100
Florida	9,179	66.91	3,673	26.78	37	0.27	354	2.58	53	0.39	264	1.92	158	1.15	13,718	100
<i>East South Central Division</i>	<i>7,053</i>	<i>70.00</i>	<i>2,529</i>	<i>25.10</i>	<i>35</i>	<i>0.35</i>	<i>141</i>	<i>1.40</i>	<i>22</i>	<i>0.22</i>	<i>188</i>	<i>1.87</i>	<i>108</i>	<i>1.07</i>	<i>10,076</i>	<i>100</i>
Kentucky	1,603	83.93	187	9.79	4	0.21	46	2.41	3	0.16	33	1.73	34	1.78	1,910	100
Tennessee	2,624	76.32	640	18.62	13	0.38	45	1.31	11	0.32	70	2.04	35	1.02	3,438	100
Alabama	1,930	60.24	1,146	35.77	6	0.19	34	1.06	4	0.12	61	1.90	23	0.72	3,204	100
Mississippi	896	58.79	556	36.48	12	0.79	16	1.05	4	0.26	24	1.57	16	1.05	1,524	100
<i>West South Central Division</i>	<i>18,233</i>	<i>74.44</i>	<i>4,187</i>	<i>17.10</i>	<i>245</i>	<i>1.00</i>	<i>690</i>	<i>2.82</i>	<i>92</i>	<i>0.38</i>	<i>469</i>	<i>1.91</i>	<i>576</i>	<i>2.35</i>	<i>24,492</i>	<i>100</i>
Arkansas	979	75.83	240	18.59	6	0.46	33	2.56	2	0.15	22	1.70	9	0.70	1,291	100
Louisiana	1,356	59.81	741	32.69	15	0.66	42	1.85	8	0.35	33	1.46	72	3.18	2,267	100
Oklahoma	1,499	72.35	223	10.76	118	5.69	37	1.79	8	0.39	105	5.07	82	3.96	2,072	100
Texas	14,399	76.34	2,983	15.81	106	0.56	578	3.06	74	0.39	309	1.64	413	2.19	18,862	100

Table B-48. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Race, Census Region, Division, and State with Civilian Comparison Group

CENSUS REGION <i>Census Division</i> State	DoD															
	WHITE		BLACK		AIAN		ASIAN ¹		NHPI ²		TWO OR MORE		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
WEST REGION	29,296	74.20	2,748	6.96	524	1.33	4,155	10.52	505	1.28	1,190	3.01	1,067	2.70	39,485	100
<i>Mountain Division</i>	10,529	80.79	894	6.86	329	2.52	511	3.92	119	0.91	289	2.22	361	2.77	13,032	100
Montana	438	83.91	15	2.87	20	3.83	4	0.77	1	0.19	20	3.83	24	4.60	522	100
Idaho	847	91.37	16	1.73	11	1.19	20	2.16	0	0	18	1.94	15	1.62	927	100
Wyoming	313	92.33	2	0.59	3	0.88	6	1.77	5	1.47	3	0.88	7	2.06	339	100
Colorado	2,530	82.12	289	9.38	32	1.04	109	3.54	16	0.52	46	1.49	59	1.91	3,081	100
New Mexico	991	80.70	43	3.50	100	8.14	23	1.87	25	2.04	35	2.85	11	0.90	1,228	100
Arizona	3,312	79.48	303	7.27	135	3.24	127	3.05	19	0.46	82	1.97	189	4.54	4,167	100
Utah	932	89.44	28	2.69	8	0.77	39	3.74	16	1.54	17	1.63	2	0.19	1,042	100
Nevada	1,166	67.56	198	11.47	20	1.16	183	10.60	37	2.14	68	3.94	54	3.13	1,726	100
<i>Pacific Division</i>	18,767	70.94	1,854	7.01	195	0.74	3,644	13.78	386	1.46	901	3.41	706	2.67	26,453	100
Washington	2,367	76.88	194	6.30	22	0.71	255	8.28	45	1.46	102	3.31	94	3.05	3,079	100
Oregon	1,666	89.67	51	2.74	18	0.97	61	3.28	13	0.70	43	2.31	6	0.32	1,858	100
California	14,288	71.10	1,541	7.67	118	0.59	2,778	13.82	243	1.21	583	2.90	544	2.71	20,095	100
Alaska	288	62.47	25	5.42	30	6.51	49	10.63	10	2.17	39	8.46	20	4.34	461	100
Hawaii	158	16.46	43	4.48	7	0.73	501	52.19	75	7.81	134	13.96	42	4.38	960	100
UNITED STATES SUBTOTAL	114,000	70.45	30,595	18.91	1,226	0.76	7,744	4.79	896	0.55	3,787	2.34	3,579	2.21	161,827	100
TERRITORIES, POSSESSIONS, OR UNKNOWN	1,089	62.34	261	14.94	5	0.29	238	13.62	81	4.64	49	2.80	24	1.37	1,747	100
TOTAL	115,089	70.36	30,856	18.86	1,231	0.75	7,982	4.88	977	0.60	3,836	2.35	3,603	2.20	163,574	100

Table B-48. NPS Active Component Enlisted Accessions, FY19: by Race, Census Region, Division, and State with Civilian Comparison Group

CENSUS REGION <i>Census Division</i> State	CIVILIAN POPULATION, 18-24 YEARS-OLD													
	WHITE		BLACK		AIAN		ASIAN ¹		NHPI ²		TWO OR MORE		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
NORTHEAST REGION	3,562,818	72.13	775,384	15.70	15,238	0.31	409,212	8.28	7,452	0.15	169,622	3.43	4,939,727	100
<i>New England Division</i>	1,005,254	78.22	130,573	10.16	342	0.03	89,657	6.98	1,860	0.14	57,543	4.48	1,285,229	100
Maine	101,935	90.90	4,053	3.61	0	0	1,963	1.75	130	0.12	4,057	3.62	112,137	100
New Hampshire	109,728	91.45	3,664	3.05	0	0	3,674	3.06	0	0	2,917	2.43	119,984	100
Vermont	44,021	91.51	719	1.50	102	0.21	1,043	2.17	0	0	2,222	4.62	48,107	100
Massachusetts	452,096	72.23	67,139	10.73	0	0	70,953	11.34	728	0.12	34,980	5.59	625,897	100
Rhode Island	74,046	82.97	7,786	8.72	240	0.27	3,338	3.74	1,002	1.12	2,836	3.18	89,248	100
Connecticut	223,427	77.08	47,211	16.29	0	0	8,687	3.00	0	0	10,531	3.63	289,856	100
<i>Middle Atlantic Division</i>	2,557,564	69.98	644,812	17.64	14,896	0.41	319,556	8.74	5,592	0.15	112,078	3.07	3,654,498	100
New York	1,116,636	65.02	350,877	20.43	9,311	0.54	188,916	11.00	3,864	0.23	47,784	2.78	1,717,389	100
New Jersey	596,886	71.41	133,280	15.95	0	0	85,360	10.21	0	0	20,331	2.43	835,857	100
Pennsylvania	844,043	76.64	160,655	14.59	5,584	0.51	45,280	4.11	1,728	0.16	43,963	3.99	1,101,252	100
NORTH CENTRAL REGION	4,834,010	79.91	703,701	11.63	61,393	1.01	242,761	4.01	23,853	0.39	183,867	3.04	6,049,585	100
<i>East North Central Division</i>	3,279,780	78.26	556,974	13.29	22,654	0.54	185,010	4.41	19,078	0.46	127,447	3.04	4,190,943	100
Ohio	826,438	78.58	150,574	14.32	2,316	0.22	33,793	3.21	1,082	0.10	37,518	3.57	1,051,721	100
Indiana	501,044	82.04	63,196	10.35	0	0	12,477	2.04	7,373	1.21	26,632	4.36	610,722	100
Illinois	875,366	75.61	171,681	14.83	7,036	0.61	74,676	6.45	3,144	0.27	25,889	2.24	1,157,792	100
Michigan	674,898	75.31	140,352	15.66	4,126	0.46	46,482	5.19	7,479	0.83	22,810	2.55	896,146	100
Wisconsin	402,035	84.72	31,171	6.57	9,176	1.93	17,582	3.70	0	0	14,598	3.08	474,562	100
<i>West North Central Division</i>	1,554,230	83.62	146,727	7.89	38,739	2.08	57,751	3.11	4,775	0.26	56,420	3.04	1,858,642	100
Minnesota	388,040	79.72	39,649	8.15	12,233	2.51	23,042	4.73	0	0	23,781	4.89	486,746	100
Iowa	249,878	88.68	14,088	5.00	3,816	1.35	9,512	3.38	0	0	4,469	1.59	281,764	100
Missouri	402,358	82.44	60,342	12.36	4,587	0.94	7,412	1.52	2,999	0.61	10,391	2.13	488,091	100
North Dakota	61,334	81.33	3,791	5.03	4,650	6.17	1,951	2.59	134	0.18	3,549	4.71	75,410	100
South Dakota	63,841	83.13	2,531	3.30	8,065	10.50	1,083	1.41	0	0	1,272	1.66	76,794	100
Nebraska	161,354	85.98	10,770	5.74	2,375	1.27	10,080	5.37	316	0.17	2,767	1.47	187,663	100
Kansas	227,424	86.75	15,554	5.93	3,011	1.15	4,670	1.78	1,325	0.51	10,191	3.89	262,175	100

Table B-48. NPS Active Component Enlisted Accessions, FY19: by Race, Census Region, Division, and State with Civilian Comparison Group

CENSUS REGION <i>Census Division</i> State	CIVILIAN POPULATION, 18-24 YEARS-OLD													
	WHITE		BLACK		AIAN		ASIAN ¹		NHPI ²		TWO OR MORE		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
SOUTH REGION	7,773,513	70.07	2,446,355	22.05	141,327	1.27	395,525	3.57	11,161	0.10	326,375	2.94	11,094,255	100
<i>South Atlantic Division</i>	3,576,407	65.58	1,440,939	26.42	49,471	0.91	229,823	4.21	6,350	0.12	150,818	2.77	5,453,808	100
Delaware	45,060	59.41	21,593	28.47	0	0	3,335	4.40	174	0.23	5,678	7.49	75,841	100
Maryland	287,556	52.24	203,849	37.03	2,390	0.43	42,355	7.69	0	0	14,344	2.61	550,494	100
District of Columbia	28,834	47.45	26,212	43.13	0	0	4,474	7.36	0	0	1,253	2.06	60,773	100
Virginia	459,725	68.53	145,903	21.75	5,439	0.81	39,479	5.89	0	0	20,253	3.02	670,799	100
West Virginia	134,924	89.44	8,265	5.48	0	0	2,089	1.39	202	0.13	5,368	3.56	150,848	100
North Carolina	600,014	67.76	210,993	23.83	22,191	2.51	23,140	2.61	1,419	0.16	27,796	3.14	885,553	100
South Carolina	253,792	64.15	129,370	32.70	230	0.06	3,133	0.79	2,039	0.52	7,065	1.79	395,628	100
Georgia	512,040	55.90	332,382	36.28	4,170	0.46	39,615	4.32	375	0.04	27,472	3.00	916,055	100
Florida	1,254,462	71.77	362,372	20.73	15,052	0.86	72,202	4.13	2,141	0.12	41,589	2.38	1,747,818	100
<i>East South Central Division</i>	1,243,082	70.75	427,335	24.32	8,352	0.48	27,260	1.55	2,587	0.15	48,372	2.75	1,756,988	100
Kentucky	353,851	87.82	40,744	10.11	0	0	3,395	0.84	724	0.18	4,227	1.05	402,941	100
Tennessee	467,989	72.96	130,837	20.40	1,785	0.28	11,476	1.79	1,135	0.18	28,245	4.40	641,468	100
Alabama	278,499	63.14	136,847	31.02	4,700	1.07	9,102	2.06	0	0	11,953	2.71	441,102	100
Mississippi	142,742	52.58	118,906	43.80	1,866	0.69	3,287	1.21	728	0.27	3,946	1.45	271,477	100
<i>West South Central Division</i>	2,954,024	76.07	578,081	14.89	83,504	2.15	138,442	3.56	2,224	0.06	127,185	3.28	3,883,459	100
Arkansas	217,223	77.97	49,756	17.86	2,384	0.86	4,457	1.60	173	0.06	4,589	1.65	278,581	100
Louisiana	219,218	57.44	138,181	36.21	3,277	0.86	6,648	1.74	0	0	14,336	3.76	381,660	100
Oklahoma	233,922	70.58	29,182	8.80	37,815	11.41	11,396	3.44	0	0	19,109	5.77	331,424	100
Texas	2,283,661	78.97	360,962	12.48	40,027	1.38	115,942	4.01	2,051	0.07	89,151	3.08	2,891,795	100

Table B-48. NPS Active Component Enlisted Accessions, FY19: by Race, Census Region, Division, and State with Civilian Comparison Group

CENSUS REGION <i>Census Division</i> State	CIVILIAN POPULATION, 18-24 YEARS-OLD													
	WHITE		BLACK		AIAN		ASIAN ¹		NHPI ²		TWO OR MORE		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
WEST REGION	5,169,131	73.72	384,142	5.48	195,685	2.79	788,947	11.25	77,104	1.10	397,167	5.66	7,012,176	100
<i>Mountain Division</i>	1,908,955	82.49	124,202	5.37	95,912	4.14	87,944	3.80	16,704	0.72	80,436	3.48	2,314,153	100
Montana	72,098	84.94	916	1.08	8,355	9.84	1,170	1.38	0	0	2,340	2.76	84,879	100
Idaho	151,244	94.29	1,303	0.81	606	0.38	2,524	1.57	478	0.30	4,255	2.65	160,410	100
Wyoming	42,330	92.17	1,035	2.25	1,155	2.51	904	1.97	45	0.10	457	1.00	45,926	100
Colorado	449,370	85.47	34,993	6.66	2,229	0.42	24,696	4.70	0	0	14,467	2.75	525,755	100
New Mexico	148,701	76.57	5,938	3.06	27,814	14.32	3,487	1.80	633	0.33	7,621	3.92	194,194	100
Arizona	570,117	80.78	41,636	5.90	38,279	5.42	28,334	4.01	2,874	0.41	24,517	3.47	705,757	100
Utah	303,587	88.82	10,671	3.12	4,396	1.29	7,738	2.26	7,745	2.27	7,678	2.25	341,815	100
Nevada	171,508	67.15	27,709	10.85	13,077	5.12	19,090	7.47	4,930	1.93	19,101	7.48	255,415	100
<i>Pacific Division</i>	3,260,175	69.39	259,940	5.53	99,773	2.12	701,004	14.92	60,399	1.29	316,732	6.74	4,698,023	100
Washington	476,214	73.23	31,545	4.85	27,971	4.30	72,825	11.20	3,959	0.61	37,813	5.81	650,327	100
Oregon	262,263	76.93	8,773	2.57	4,897	1.44	31,380	9.20	2,394	0.70	31,202	9.15	340,909	100
California	2,468,483	69.99	212,477	6.02	52,921	1.50	557,731	15.81	30,291	0.86	204,888	5.81	3,526,792	100
Alaska	36,356	50.84	4,821	6.74	13,668	19.11	5,509	7.70	857	1.20	10,298	14.40	71,508	100
Hawaii	16,858	15.54	2,324	2.14	316	0.29	33,559	30.93	22,899	21.11	32,531	29.99	108,486	100
UNITED STATES TOTAL	21,339,472	73.34	4,309,582	14.81	413,642	1.42	1,836,445	6.31	119,571	0.41	1,077,031	3.70	29,095,743	100

1. American Indian, Alaska Native

2. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2018-September 2019 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-49. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: Total, Black, Asian, and Hispanic Representation Ratios: by Service and State with Civilian Comparison Group

All NPS Enlisted Accessions

State	Overall NPS representation ratio = (% of US NPS accessions from state)/(% of 18-24 US civilian population in state)					
	Civilian Population	TOTAL DoD	ARMY	NAVY	MARINE CORPS	AIR FORCE
Alabama	1.52	1.31	1.54	1.03	1.04	1.44
Alaska	0.25	1.16	0.75	1.40	0.96	1.85
Arizona	2.43	1.06	1.13	1.14	0.97	0.92
Arkansas	0.96	0.83	0.83	0.64	0.77	1.15
California	12.12	1.02	0.93	1.23	1.12	0.87
Colorado	1.81	1.05	0.92	1.06	1.04	1.31
Connecticut	1.00	0.84	0.74	0.80	1.02	0.89
Delaware	0.26	0.96	0.72	0.92	0.95	1.47
District of Columbia	0.21	0.30	0.33	0.40	0.12	0.27
Florida	6.01	1.41	1.50	1.60	1.13	1.29
Georgia	3.15	1.47	1.57	1.55	1.26	1.39
Hawaii	0.37	1.59	1.86	1.64	1.04	1.56
Idaho	0.55	1.04	1.02	1.00	0.94	1.22
Illinois	3.98	0.80	0.77	0.70	1.02	0.76
Indiana	2.10	0.91	0.94	0.77	1.00	0.92
Iowa	0.97	0.68	0.68	0.47	0.88	0.75
Kansas	0.90	0.83	0.82	0.63	1.12	0.83
Kentucky	1.38	0.85	0.96	0.70	0.85	0.83
Louisiana	1.31	1.07	1.20	0.88	0.95	1.16
Maine	0.39	0.82	0.81	0.61	0.95	0.96
Maryland	1.89	1.00	1.07	0.99	0.89	0.96
Massachusetts	2.15	0.57	0.54	0.54	0.74	0.51
Michigan	3.08	0.76	0.59	0.80	0.93	0.89
Minnesota	1.67	0.53	0.44	0.35	0.92	0.53
Mississippi	0.93	1.01	1.14	0.68	0.90	1.26
Missouri	1.68	1.03	0.95	0.87	1.18	1.23
Montana	0.29	1.11	0.94	0.84	1.30	1.55
Nebraska	0.64	0.85	0.73	0.40	1.05	1.41
Nevada	0.88	1.21	1.19	1.25	1.08	1.35
New Hampshire	0.41	0.86	0.71	0.82	0.93	1.10
New Jersey	2.87	0.67	0.62	0.69	0.81	0.61
New Mexico	0.67	1.14	1.08	0.94	1.07	1.54
New York	5.90	0.75	0.82	0.77	0.83	0.53
North Carolina	3.04	1.28	1.50	1.16	1.14	1.15
North Dakota	0.26	0.40	0.40	0.09	0.72	0.44
Ohio	3.61	0.92	0.85	0.88	0.97	1.05
Oklahoma	1.14	1.12	1.08	1.11	1.05	1.29
Oregon	1.17	0.98	0.86	0.81	1.25	1.14
Pennsylvania	3.78	0.77	0.70	0.71	0.84	0.92
Rhode Island	0.31	0.62	0.51	0.77	0.65	0.62
South Carolina	1.36	1.48	1.63	1.31	1.17	1.68
South Dakota	0.26	0.80	0.76	0.43	1.12	0.98
Tennessee	2.20	0.96	1.05	0.80	0.86	1.09
Texas	9.94	1.17	1.25	1.24	0.98	1.14
Utah	1.17	0.55	0.60	0.45	0.60	0.51
Vermont	0.17	0.59	0.54	0.35	0.77	0.80
Virginia	2.31	1.40	1.32	1.82	1.23	1.21
Washington	2.24	0.85	0.76	0.85	0.91	0.97
West Virginia	0.52	0.91	0.88	0.53	1.09	1.23
Wisconsin	1.63	0.84	0.75	0.70	1.13	0.87
Wyoming	0.16	1.33	1.09	0.77	1.83	1.96

Table B-49. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: Total, Black, Asian, and Hispanic Representation Ratios: by Service and State with Civilian Comparison Group

Black NPS Enlisted Accessions

State	% of US 18-24 Civilian Black Population	Overall NPS Black representation ratio = (% of US NPS Black accessions from state)/(% of 18-24 US Black civilian population in state)				
		TOTAL DoD	ARMY	NAVY	MARINE CORPS	AIR FORCE
Alabama	3.18	1.18	1.37	0.90	0.95	1.20
Alaska	0.11	0.73	0.25	1.10	0	1.80
Arizona	0.97	1.03	1.08	1.09	0.84	0.92
Arkansas	1.15	0.68	0.55	0.45	0.53	1.35
California	4.93	1.02	0.88	1.33	0.94	1.02
Colorado	0.81	1.16	0.98	0.99	0.99	1.90
Connecticut	1.10	0.88	0.65	0.90	1.53	1.05
Delaware	0.50	0.93	0.82	0.57	1.35	1.40
District of Columbia	0.61	0.43	0.37	0.58	0.37	0.41
Florida	8.41	1.43	1.48	1.60	1.47	1.07
Georgia	7.71	1.44	1.44	1.50	1.42	1.37
Hawaii	0.05	2.61	3.00	1.77	0.60	3.73
Idaho	0.03	1.73	1.86	1.35	3.20	1.11
Illinois	3.98	0.71	0.65	0.73	0.75	0.83
Indiana	1.47	0.81	0.78	0.70	0.97	0.94
Iowa	0.33	0.62	0.75	0.42	0.69	0.51
Kansas	0.36	0.96	1.07	0.45	1.25	1.16
Kentucky	0.95	0.65	0.66	0.51	0.58	0.83
Louisiana	3.21	0.76	0.82	0.59	0.64	0.87
Maine	0.09	0.59	0.67	0.44	0.34	0.71
Maryland	4.73	0.89	0.91	0.80	0.97	0.90
Massachusetts	1.56	0.60	0.59	0.56	0.95	0.49
Michigan	3.26	0.51	0.35	0.56	0.89	0.64
Minnesota	0.92	0.41	0.33	0.28	0.77	0.55
Mississippi	2.76	0.66	0.66	0.39	0.68	0.99
Missouri	1.40	0.84	0.70	0.80	1.43	0.93
Montana	0.02	2.31	1.66	0.64	4.56	4.73
Nebraska	0.25	0.82	0.70	0.33	0.65	1.81
Nevada	0.64	1.01	0.95	0.70	0.75	1.64
New Hampshire	0.09	0.69	0.91	0.48	0.76	0.39
New Jersey	3.09	0.77	0.67	0.87	0.96	0.77
New Mexico	0.14	1.02	0.77	0.30	1.41	2.31
New York	8.14	0.85	0.88	1.03	1.05	0.47
North Carolina	4.90	1.31	1.55	1.06	1.08	1.19
North Dakota	0.09	0.52	0.72	0	0.37	0.76
Ohio	3.49	0.80	0.66	0.91	0.97	0.89
Oklahoma	0.68	1.08	1.20	0.93	0.62	1.21
Oregon	0.20	0.82	0.76	0.80	1.11	0.82
Pennsylvania	3.73	0.55	0.52	0.45	0.75	0.65
Rhode Island	0.18	1.00	0.86	1.13	1.97	0.65
South Carolina	3.00	1.37	1.55	1.00	0.93	1.62
South Dakota	0.06	0.78	0.96	0	1.10	1.14
Tennessee	3.04	0.69	0.71	0.56	0.77	0.76
Texas	8.38	1.16	1.19	1.25	0.70	1.24
Utah	0.25	0.37	0.43	0.22	0.26	0.47
Vermont	0.02	0.98	0.84	1.64	0	1.00
Virginia	3.39	1.57	1.47	1.96	1.54	1.34
Washington	0.73	0.87	0.84	0.88	0.75	0.98
West Virginia	0.19	1.07	1.10	0.21	2.69	1.22
Wisconsin	0.72	0.75	0.77	0.59	0.67	0.97
Wyoming	0.02	0.27	0.29	0	0	0.70

Table B-49. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: Total, Black, Asian, and Hispanic Representation Ratios: by Service and State with Civilian Comparison Group

Asian NPS Enlisted Accessions

State	% of US 18-24 Civilian Asian Population	Overall NPS Asian representation ratio = (% of US NPS Asian accessions from state)/(% of 18-24 US Asian civilian population in state)				
		TOTAL DoD	ARMY	NAVY	MARINE CORPS	AIR FORCE
Alabama	0.50	0.89	1.14	0.58	1.62	0.29
Alaska	0.30	2.11	1.78	1.43	2.30	3.79
Arizona	1.54	1.06	1.10	0.77	0.82	1.57
Arkansas	0.24	1.76	1.71	0.98	2.84	2.34
California	30.37	1.18	0.97	1.70	0.99	1.04
Colorado	1.34	1.05	1.08	0.75	1.02	1.43
Connecticut	0.47	0.96	0.69	0.81	1.21	1.65
Delaware	0.18	0.64	0.33	0.53	0	1.96
District of Columbia	0.24	0.21	0.24	0.20	0	0.29
Florida	3.93	1.16	1.10	1.01	0.82	1.75
Georgia	2.16	0.84	0.91	0.58	1.38	0.73
Hawaii	1.83	3.54	5.26	2.01	2.39	2.41
Idaho	0.14	1.88	3.02	1.04	0	1.55
Illinois	4.07	0.62	0.54	0.69	0.85	0.56
Indiana	0.68	0.93	0.96	0.56	1.52	1.05
Iowa	0.52	0.62	0.86	0.18	1.11	0.41
Kansas	0.25	1.68	1.87	1.13	2.26	1.68
Kentucky	0.18	3.21	4.01	2.32	0	4.62
Louisiana	0.36	1.50	1.64	0.79	2.22	1.77
Maine	0.11	0.85	0.83	0.89	1.07	0.67
Maryland	2.31	0.82	0.93	0.64	0.75	0.89
Massachusetts	3.86	0.34	0.35	0.19	0.71	0.31
Michigan	2.53	0.34	0.28	0.21	0.64	0.48
Minnesota	1.25	0.92	0.73	0.61	2.75	0.68
Mississippi	0.18	1.15	0.99	1.33	1.28	1.19
Missouri	0.40	1.41	1.62	0.95	1.42	1.59
Montana	0.06	0.81	0.47	0	3.60	1.12
Nebraska	0.55	0.52	0.49	0.26	0.42	1.04
Nevada	1.04	2.27	2.05	1.97	1.21	3.90
New Hampshire	0.20	0.45	0.30	0.24	0.57	1.07
New Jersey	4.65	0.49	0.51	0.40	0.57	0.52
New Mexico	0.19	1.56	1.56	1.26	1.81	1.87
New York	10.29	0.71	0.82	0.69	0.89	0.37
North Carolina	1.26	1.38	1.48	0.87	2.10	1.47
North Dakota	0.11	0.36	0.56	0	0	0.67
Ohio	1.84	0.48	0.48	0.41	0.75	0.39
Oklahoma	0.62	0.77	0.67	0.69	0.56	1.26
Oregon	1.71	0.46	0.49	0.28	0.81	0.46
Pennsylvania	2.47	0.51	0.47	0.33	1.02	0.55
Rhode Island	0.18	0.92	0.65	0.26	1.26	2.35
South Carolina	0.17	3.78	5.22	1.68	2.69	4.17
South Dakota	0.06	1.09	2.01	0.81	0	0
Tennessee	0.62	0.93	0.85	0.69	1.10	1.37
Texas	6.31	1.18	1.40	0.80	0.85	1.42
Utah	0.42	1.20	2.25	0.23	0.27	0.68
Vermont	0.06	0.68	0	0	2.02	2.51
Virginia	2.15	1.41	1.30	1.53	1.44	1.46
Washington	3.97	0.83	0.97	0.59	0.69	0.93
West Virginia	0.11	0.91	0.78	1.26	2.02	0
Wisconsin	0.96	0.93	0.84	0.60	1.80	1.11
Wyoming	0.05	1.57	1.81	0	0	4.34

Table B-49. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: Total, Black, Asian, and Hispanic Representation Ratios: by Service and State with Civilian Comparison Group

Hispanic NPS Enlisted Accessions

State	Overall NPS Hispanic representation ratio = (% of US NPS Hispanic accessions from state)/(% of 18-24 US Hispanic civilian population in state)					
	% of US 18-24	TOTAL DoD	ARMY	NAVY	MARINE CORPS	AIR FORCE
	Civilian Hispanic Population					
Alabama	0.36	1.07	1.12	0.89	0.90	1.43
Alaska	0.07	2.32	1.21	2.90	2.05	4.24
Arizona	4.02	1.02	1.04	1.00	0.96	1.08
Arkansas	0.44	0.56	0.52	0.46	0.63	0.64
California	25.33	1.04	1.06	1.11	1.11	0.83
Colorado	2.14	0.85	0.65	0.86	0.88	1.22
Connecticut	0.91	1.16	1.14	0.92	1.22	1.37
Delaware	0.12	1.03	0.49	0.84	1.19	2.06
District of Columbia	0.08	0.20	0.45	0	0.15	0
Florida	7.97	1.32	1.39	1.52	1.08	1.32
Georgia	1.87	0.97	0.87	0.81	1.08	1.19
Hawaii	0.17	1.44	0.97	1.31	0.93	3.28
Idaho	0.48	0.64	0.57	0.61	0.67	0.79
Illinois	3.67	0.82	0.72	0.65	1.21	0.65
Indiana	1.02	0.71	0.70	0.52	0.81	0.83
Iowa	0.62	0.29	0.25	0.19	0.40	0.32
Kansas	0.71	0.63	0.59	0.43	0.74	0.73
Kentucky	0.30	0.84	1.01	0.39	0.82	1.06
Louisiana	0.49	0.71	0.60	0.69	0.66	1.06
Maine	0.04	1.26	0.48	0.41	1.89	2.82
Maryland	1.20	0.66	0.68	0.63	0.60	0.75
Massachusetts	1.22	0.86	0.81	0.68	1.07	0.86
Michigan	0.70	1.05	0.74	0.99	1.34	1.29
Minnesota	0.62	0.55	0.37	0.21	1.10	0.46
Mississippi	0.16	1.11	0.70	1.10	1.33	1.57
Missouri	0.71	0.59	0.47	0.56	0.58	0.87
Montana	0.07	1.22	1.00	1.07	0.49	2.92
Nebraska	0.56	0.63	0.49	0.13	0.67	1.42
Nevada	1.54	0.92	0.88	1.06	0.92	0.86
New Hampshire	0.08	0.98	0.93	0.71	0.54	2.02
New Jersey	2.84	0.95	0.92	0.94	1.05	0.85
New Mexico	1.62	1.08	1.07	1.06	0.82	1.52
New York	5.01	0.97	0.99	0.97	1.12	0.72
North Carolina	1.68	1.34	1.41	0.96	1.51	1.36
North Dakota	0.05	0.70	0.34	0	1.31	1.31
Ohio	0.76	0.87	0.69	0.64	0.87	1.48
Oklahoma	0.78	0.68	0.61	0.60	0.65	0.97
Oregon	0.94	0.88	0.69	0.64	1.29	0.92
Pennsylvania	1.83	0.74	0.78	0.53	0.81	0.81
Rhode Island	0.29	0.63	0.56	0.60	0.65	0.74
South Carolina	0.49	1.15	1.02	1.21	1.26	1.15
South Dakota	0.08	0.67	0.54	0.18	0.70	1.46
Tennessee	0.79	0.78	0.71	0.59	0.83	1.05
Texas	19.94	1.10	1.20	1.17	0.88	1.12
Utah	1.02	0.41	0.37	0.27	0.47	0.57
Vermont	0.01	0.77	2.21	0	0	0
Virginia	1.54	1.11	0.88	1.27	1.21	1.23
Washington	2.07	0.60	0.50	0.43	0.72	0.83
West Virginia	0.05	1.39	1.12	1.09	1.46	2.18
Wisconsin	0.48	1.22	1.10	0.85	1.69	1.18
Wyoming	0.09	1.21	0.60	0.68	1.03	3.29

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2018-September 2019 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-50. Active Component Officer Gains and Corps, FY19: by Service, Race/Ethnicity, and Gender with Civilian Comparison Group

COMMISSIONED OFFICER GAINS¹

RACE/ ETHNICITY	SERVICE												CIVILIAN LABOR FORCE ²					
	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			COLLEGE GRADUATE 21-39 YEARS-OLD		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
Number																		
White	3,625	1,022	4,647	2,416	701	3,117	1,110	153	1,263	2,530	945	3,475	9,681	2,821	12,502	9,905,664	12,277,428	22,183,091
Black	508	255	763	236	83	319	73	20	93	191	127	318	1,008	485	1,493	1,269,840	1,793,262	3,063,102
AIAN ³	22	11	33	43	21	64	23	3	26	23	4	27	111	39	150	58,305	72,643	130,947
Asian	322	149	471	203	90	293	78	16	94	201	100	301	804	355	1,159	1,948,810	2,084,238	4,033,048
NHPI ⁴	24	11	35	24	11	35	6	3	9	23	7	30	77	32	109	47,269	62,529	109,798
Two or more ⁵	0	0	0	208	94	302	10	1	11	154	72	226	372	167	539	279,155	356,603	635,758
Unknown	302	102	404	86	29	115	58	6	64	263	115	378	709	252	961	0	0	0
TOTAL	4,803	1,550	6,353	3,216	1,029	4,245	1,358	202	1,560	3,385	1,370	4,755	12,762	4,151	16,913	13,509,043	16,646,702	30,155,744
Hispanic	426	142	568	376	138	514	166	30	196	288	142	430	1,256	452	1,708	1,389,271	1,829,628	3,218,898
Not Hispanic	4,377	1,408	5,785	2,840	891	3,731	1,192	172	1,364	3,097	1,228	4,325	11,506	3,699	15,205	12,119,772	14,817,074	26,936,846
TOTAL	4,803	1,550	6,353	3,216	1,029	4,245	1,358	202	1,560	3,385	1,370	4,755	12,762	4,151	16,913	13,509,043	16,646,702	30,155,744
Percent																		
White	75.47	65.94	73.15	75.12	68.12	73.43	81.74	75.74	80.96	74.74	68.98	73.08	75.86	67.96	73.92	73.33	73.75	73.56
Black	10.58	16.45	12.01	7.34	8.07	7.51	5.38	9.90	5.96	5.64	9.27	6.69	7.90	11.68	8.83	9.40	10.77	10.16
AIAN ³	0.46	0.71	0.52	1.34	2.04	1.51	1.69	1.49	1.67	0.68	0.29	0.57	0.87	0.94	0.89	0.43	0.44	0.43
Asian	6.70	9.61	7.41	6.31	8.75	6.90	5.74	7.92	6.03	5.94	7.30	6.33	6.30	8.55	6.85	14.43	12.52	13.37
NHPI ⁴	0.50	0.71	0.55	0.75	1.07	0.82	0.44	1.49	0.58	0.68	0.51	0.63	0.60	0.77	0.64	0.35	0.38	0.36
Two or more ⁵	0	0	0	6.47	9.14	7.11	0.74	0.50	0.71	4.55	5.26	4.75	2.91	4.02	3.19	2.07	2.14	2.11
Unknown	6.29	6.58	6.36	2.67	2.82	2.71	4.27	2.97	4.10	7.77	8.39	7.95	5.56	6.07	5.68	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Hispanic	8.87	9.16	8.94	11.69	13.41	12.11	12.22	14.85	12.56	8.51	10.36	9.04	9.84	10.89	10.10	10.28	10.99	10.67
Not Hispanic	91.13	90.84	91.06	88.31	86.59	87.89	87.78	85.15	87.44	91.49	89.64	90.96	90.16	89.11	89.90	89.72	89.01	89.33
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

Table B-50. Active Component Officer Gains and Corps, FY19: by Service, Race/Ethnicity, and Gender with Civilian Comparison Group

COMMISSIONED OFFICER CORPS ⁶			SERVICE										CIVILIAN LABOR FORCE ⁷					
RACE/ ETHNICITY	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			COLLEGE GRADUATE 21-59 YEARS-OLD		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
Number																		
White	48,724	9,427	58,151	34,083	7,361	41,444	14,293	1,217	15,510	40,258	9,712	49,970	137,358	27,717	165,075	19,282,050	21,314,290	40,596,340
Black	5,955	2,920	8,875	2,780	1,111	3,891	885	130	1,015	2,422	1,517	3,939	12,042	5,678	17,720	2,241,697	3,098,026	5,339,723
AIAN ³	318	88	406	394	115	509	168	17	185	235	82	317	1,115	302	1,417	117,132	166,801	283,933
Asian	3,876	1,228	5,104	2,173	757	2,930	629	94	723	2,397	928	3,325	9,075	3,007	12,082	3,142,828	2,787,557	5,930,385
NHPI ⁴	350	128	478	195	83	278	98	14	112	237	84	321	880	309	1,189	70,451	63,625	134,076
Two or more ⁵	0	0	0	1,775	671	2,446	310	38	348	1,371	575	1,946	3,456	1,284	4,740	393,869	536,407	930,276
Unknown	4,033	1,376	5,409	1,367	474	1,841	1,276	123	1,399	3,050	1,034	4,084	9,726	3,007	12,733	0	0	0
TOTAL	63,256	15,167	78,423	42,767	10,572	53,339	17,659	1,633	19,292	49,970	13,932	63,902	173,652	41,304	214,956	25,248,027	27,966,706	53,214,733
Hispanic	4,807	1,439	6,246	3,473	1,052	4,525	1,649	208	1,857	3,449	1,268	4,717	13,378	3,967	17,345	2,504,177	2,728,220	5,232,397
Not Hispanic	57,174	13,164	70,338	37,038	8,721	45,759	16,010	1,425	17,435	38,790	10,290	49,080	149,012	33,600	182,612	22,743,851	25,238,485	47,982,336
Unknown	1,275	564	1,839	2,256	799	3,055	0	0	0	7,731	2,374	10,105	11,262	3,737	14,999	0	0	0
TOTAL	63,256	15,167	78,423	42,767	10,572	53,339	17,659	1,633	19,292	49,970	13,932	63,902	173,652	41,304	214,956	25,248,027	27,966,706	53,214,733
Percent																		
White	77.03	62.15	74.15	79.69	69.63	77.70	80.94	74.53	80.40	80.56	69.71	78.20	79.10	67.10	76.79	76.37	76.21	76.29
Black	9.41	19.25	11.32	6.50	10.51	7.29	5.01	7.96	5.26	4.85	10.89	6.16	6.93	13.75	8.24	8.88	11.08	10.03
AIAN ³	0.50	0.58	0.52	0.92	1.09	0.95	0.95	1.04	0.96	0.47	0.59	0.50	0.64	0.73	0.66	0.46	0.60	0.53
Asian	6.13	8.10	6.51	5.08	7.16	5.49	3.56	5.76	3.75	4.80	6.66	5.20	5.23	7.28	5.62	12.45	9.97	11.14
NHPI ⁴	0.55	0.84	0.61	0.46	0.79	0.52	0.55	0.86	0.58	0.47	0.60	0.50	0.51	0.75	0.55	0.28	0.23	0.25
Two or more ⁵	0	0	0	4.15	6.35	4.59	1.76	2.33	1.80	2.74	4.13	3.05	1.99	3.11	2.21	1.56	1.92	1.75
Unknown	6.38	9.07	6.90	3.20	4.48	3.45	7.23	7.53	7.25	6.10	7.42	6.39	5.60	7.28	5.92	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Hispanic	7.60	9.49	7.96	8.12	9.95	8.48	9.34	12.74	9.63	6.90	9.10	7.38	7.70	9.60	8.07	9.92	9.76	9.83
Not Hispanic	90.39	86.79	89.69	86.60	82.49	85.79	90.66	87.26	90.37	77.63	73.86	76.81	85.81	81.35	84.95	90.08	90.24	90.17
Unknown	2.02	3.72	2.34	5.28	7.56	5.73	0	0	0	15.47	17.04	15.81	6.49	9.05	6.98	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

1. Military data are provided by the Defense Manpower Data Center (DMDC). Officer gains reflect an addition to the officer ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

2. Comparison group for commissioned officer gains includes 21-39 year-old college graduates in the civilian labor force, October 2018-September 2019 average.

3. American Indian, Alaska Native

4. Native Hawaiian, Pacific Islander

5. The Army does not report data on the number of active duty enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services.

6. Officer corps reflects commissioned officers serving as of 30 September 2019.

7. Comparison group for commissioned officer corps includes 21-59 year-old college graduates in the civilian labor force, September 2019.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 2019. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-51. Active Component Enlisted Members, FY19: by Pay Grade Band, Gender, Service, and Race/Ethnicity

RACE/ ETHNICITY	PAY GRADE BAND									TOTAL		
	E1-E3			E4-E6			E7-E9			Males	Females	Total
	Males	Females	Total	Males	Females	Total	Males	Females	Total			
ARMY												
White	62,652	9,427	72,079	137,986	16,155	154,141	28,350	1,776	30,126	228,988	27,358	256,346
Black	18,379	5,778	24,157	42,573	13,397	55,970	8,530	2,789	11,319	69,482	21,964	91,446
AIAN ¹	717	165	882	1,472	361	1,833	307	68	375	2,496	594	3,090
Asian	3,487	718	4,205	10,100	2,223	12,323	1,496	250	1,746	15,083	3,191	18,274
NHPI ²	887	256	1,143	2,403	698	3,101	643	125	768	3,933	1,079	5,012
Two or more ³	0	0	0	0	0	0	0	0	0	0	0	0
Unknown	176	80	256	5,093	1,540	6,633	5,039	979	6,018	10,308	2,599	12,907
TOTAL	86,298	16,424	102,722	199,627	34,374	234,001	44,365	5,987	50,352	330,290	56,785	387,075
Hispanic	16,659	3,964	20,623	34,386	6,828	41,214	6,675	1,042	7,717	57,720	11,834	69,554
Not Hispanic	69,503	12,427	81,930	165,238	27,544	192,782	37,675	4,944	42,619	272,416	44,915	317,331
Unknown	136	33	169	3	2	5	15	1	16	154	36	190
TOTAL	86,298	16,424	102,722	199,627	34,374	234,001	44,365	5,987	50,352	330,290	56,785	387,075
NAVY												
White	33,437	9,275	42,712	84,086	16,663	100,749	17,869	1,690	19,559	135,392	27,628	163,020
Black	9,552	4,424	13,976	23,551	9,614	33,165	4,571	1,296	5,867	37,674	15,334	53,008
AIAN ¹	433	197	630	3,690	814	4,504	984	135	1,119	5,107	1,146	6,253
Asian	2,820	921	3,741	8,128	1,937	10,065	1,895	278	2,173	12,843	3,136	15,979
NHPI ²	615	226	841	1,859	520	2,379	289	55	344	2,763	801	3,564
Two or more	2,245	911	3,156	12,863	3,459	16,322	982	170	1,152	16,090	4,540	20,630
Unknown	4,620	1,498	6,118	5,728	1,618	7,346	1,254	223	1,477	11,602	3,339	14,941
TOTAL	53,722	17,452	71,174	139,905	34,625	174,530	27,844	3,847	31,691	221,471	55,924	277,395
Hispanic	9,651	3,909	13,560	22,795	6,893	29,688	4,185	725	4,910	36,631	11,527	48,158
Not Hispanic	22,762	7,203	29,965	93,892	21,640	115,532	23,011	3,034	26,045	139,665	31,877	171,542
Unknown	21,309	6,340	27,649	23,218	6,092	29,310	648	88	736	45,175	12,520	57,695
TOTAL	53,722	17,452	71,174	139,905	34,625	174,530	27,844	3,847	31,691	221,471	55,924	277,395
MARINE CORPS												
White	56,620	5,170	61,790	55,106	5,249	60,355	8,981	437	9,418	120,707	10,856	131,563
Black	6,560	861	7,421	7,623	1,211	8,834	1,773	148	1,921	15,956	2,220	18,176
AIAN ¹	689	112	801	649	129	778	152	18	170	1,490	259	1,749
Asian	2,150	210	2,360	2,056	227	2,283	324	34	358	4,530	471	5,001
NHPI ²	660	75	735	872	115	987	142	17	159	1,674	207	1,881
Two or more	419	64	483	978	159	1,137	243	18	261	1,640	241	1,881
Unknown	420	125	545	1,657	313	1,970	1,634	165	1,799	3,711	603	4,314
TOTAL	67,518	6,617	74,135	68,941	7,403	76,344	13,249	837	14,086	149,708	14,857	164,565
Hispanic	16,887	2,218	19,105	15,189	2,393	17,582	2,778	260	3,038	34,854	4,871	39,725
Not Hispanic	50,631	4,399	55,030	53,752	5,010	58,762	10,471	577	11,048	114,854	9,986	124,840
Unknown	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	67,518	6,617	74,135	68,941	7,403	76,344	13,249	837	14,086	149,708	14,857	164,565
AIR FORCE												
White	40,654	11,213	51,867	90,868	17,604	108,472	19,948	3,647	23,595	151,470	32,464	183,934
Black	9,193	3,950	13,143	18,527	7,121	25,648	3,544	1,983	5,527	31,264	13,054	44,318
AIAN ¹	461	199	660	830	286	1,116	167	46	213	1,458	531	1,989
Asian	2,419	699	3,118	4,796	1,280	6,076	684	261	945	7,899	2,240	10,139
NHPI ²	715	267	982	1,587	517	2,104	326	134	460	2,628	918	3,546
Two or more	2,690	973	3,663	5,823	1,813	7,636	688	274	962	9,201	3,060	12,261
Unknown	184	87	271	3,583	1,154	4,737	2,084	697	2,781	5,851	1,938	7,789
TOTAL	56,316	17,388	73,704	126,014	29,775	155,789	27,441	7,042	34,483	209,771	54,205	263,976
Hispanic	10,649	3,864	14,513	20,270	5,761	26,031	2,952	1,016	3,968	33,871	10,641	44,512
Not Hispanic	45,557	13,478	59,035	103,715	23,424	127,139	23,673	5,860	29,533	172,945	42,762	215,707
Unknown	110	46	156	2,029	590	2,619	816	166	982	2,955	802	3,757
TOTAL	56,316	17,388	73,704	126,014	29,775	155,789	27,441	7,042	34,483	209,771	54,205	263,976
TOTAL DoD												
White	193,363	35,085	228,448	368,046	55,671	423,717	75,148	7,550	82,698	636,557	98,306	734,863
Black	43,684	15,013	58,697	92,274	31,343	123,617	18,418	6,216	24,634	154,376	52,572	206,948
AIAN ¹	2,300	673	2,973	6,641	1,590	8,231	1,610	267	1,877	10,551	2,530	13,081
Asian	10,876	2,548	13,424	25,080	5,667	30,747	4,399	823	5,222	40,355	9,038	49,393
NHPI ²	2,877	824	3,701	6,721	1,850	8,571	1,400	331	1,731	10,998	3,005	14,003
Two or more	5,354	1,948	7,302	19,664	5,431	25,095	1,913	462	2,375	26,931	7,841	34,772
Unknown	5,400	1,790	7,190	16,061	4,625	20,686	10,011	2,064	12,075	31,472	8,479	39,951
TOTAL	263,854	57,881	321,735	534,487	106,177	640,664	112,899	17,713	130,612	911,240	181,771	1,093,011
Hispanic	53,846	13,955	67,801	92,640	21,875	114,515	16,590	3,043	19,633	163,076	38,873	201,949
Not Hispanic	188,453	37,507	225,960	416,597	77,618	494,215	94,830	14,415	109,245	699,880	129,540	829,420
Unknown	21,555	6,419	27,974	25,250	6,684	31,934	1,479	255	1,734	48,284	13,358	61,642
TOTAL	263,854	57,881	321,735	534,487	106,177	640,664	112,899	17,713	130,612	911,240	181,771	1,093,011

Table B-51. Active Component Enlisted Members, FY19: by Pay Grade Band, Gender, Service, and Race/Ethnicity

Percent												
RACE/ ETHNICITY	PAY GRADE BAND									TOTAL		
	E1-E3			E4-E6			E7-E9			Males	Females	Total
	Males	Females	Total	Males	Females	Total	Males	Females	Total			
ARMY												
White	72.60	57.40	70.17	69.12	47.00	65.87	63.90	29.66	59.83	69.33	48.18	66.23
Black	21.30	35.18	23.52	21.33	38.97	23.92	19.23	46.58	22.48	21.04	38.68	23.62
AIAN ¹	0.83	1.00	0.86	0.74	1.05	0.78	0.69	1.14	0.74	0.76	1.05	0.80
Asian	4.04	4.37	4.09	5.06	6.47	5.27	3.37	4.18	3.47	4.57	5.62	4.72
NHPI ²	1.03	1.56	1.11	1.20	2.03	1.33	1.45	2.09	1.53	1.19	1.90	1.29
Two or more ³	0	0	0	0	0	0	0	0	0	0	0	0
Unknown	0.20	0.49	0.25	2.55	4.48	2.83	11.36	16.35	11.95	3.12	4.58	3.33
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100
Hispanic	19.30	24.14	20.08	17.23	19.86	17.61	15.05	17.40	15.33	17.48	20.84	17.97
Not Hispanic	80.54	75.66	79.76	82.77	80.13	82.39	84.92	82.58	84.64	82.48	79.10	81.98
Unknown	0.16	0.20	0.16	0	0.01	0	0.03	0.02	0.03	0.05	0.06	0.05
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100
NAVY												
White	62.24	53.15	60.01	60.10	48.12	57.73	64.18	43.93	61.72	61.13	49.40	58.77
Black	17.78	25.35	19.64	16.83	27.77	19.00	16.42	33.69	18.51	17.01	27.42	19.11
AIAN ¹	0.81	1.13	0.89	2.64	2.35	2.58	3.53	3.51	3.53	2.31	2.05	2.25
Asian	5.25	5.28	5.26	5.81	5.59	5.77	6.81	7.23	6.86	5.80	5.61	5.76
NHPI ²	1.14	1.29	1.18	1.33	1.50	1.36	1.04	1.43	1.09	1.25	1.43	1.28
Two or more	4.18	5.22	4.43	9.19	9.99	9.35	3.53	4.42	3.64	7.27	8.12	7.44
Unknown	8.60	8.58	8.60	4.09	4.67	4.21	4.50	5.80	4.66	5.24	5.97	5.39
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100
Hispanic	17.96	22.40	19.05	16.29	19.91	17.01	15.03	18.85	15.49	16.54	20.61	17.36
Not Hispanic	42.37	41.27	42.10	67.11	62.50	66.20	82.64	78.87	82.18	63.06	57.00	61.84
Unknown	39.67	36.33	38.85	16.60	17.59	16.79	2.33	2.29	2.32	20.40	22.39	20.80
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100
MARINE CORPS												
White	83.86	78.13	83.35	79.93	70.90	79.06	67.79	52.21	66.86	80.63	73.07	79.95
Black	9.72	13.01	10.01	11.06	16.36	11.57	13.38	17.68	13.64	10.66	14.94	11.04
AIAN ¹	1.02	1.69	1.08	0.94	1.74	1.02	1.15	2.15	1.21	1.00	1.74	1.06
Asian	3.18	3.17	3.18	2.98	3.07	2.99	2.45	4.06	2.54	3.03	3.17	3.04
NHPI ²	0.98	1.13	0.99	1.26	1.55	1.29	1.07	2.03	1.13	1.12	1.39	1.14
Two or more	0.62	0.97	0.65	1.42	2.15	1.49	1.83	2.15	1.85	1.10	1.62	1.14
Unknown	0.62	1.89	0.74	2.40	4.23	2.58	12.33	19.71	12.77	2.48	4.06	2.62
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100
Hispanic	25.01	33.52	25.77	22.03	32.32	23.03	20.97	31.06	21.57	23.28	32.79	24.14
Not Hispanic	74.99	66.48	74.23	77.97	67.68	76.97	79.03	68.94	78.43	76.72	67.21	75.86
Unknown	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100
AIR FORCE												
White	72.19	64.49	70.37	72.11	59.12	69.63	72.69	51.79	68.43	72.21	59.89	69.68
Black	16.32	22.72	17.83	14.70	23.92	16.46	12.91	28.16	16.03	14.90	24.08	16.79
AIAN ¹	0.82	1.14	0.90	0.66	0.96	0.72	0.61	0.65	0.62	0.70	0.98	0.75
Asian	4.30	4.02	4.23	3.81	4.30	3.90	2.49	3.71	2.74	3.77	4.13	3.84
NHPI ²	1.27	1.54	1.33	1.26	1.74	1.35	1.19	1.90	1.33	1.25	1.69	1.34
Two or more	4.78	5.60	4.97	4.62	6.09	4.90	2.51	3.89	2.79	4.39	5.65	4.64
Unknown	0.33	0.50	0.37	2.84	3.88	3.04	7.59	9.90	8.06	2.79	3.58	2.95
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100
Hispanic	18.91	22.22	19.69	16.09	19.35	16.71	10.76	14.43	11.51	16.15	19.63	16.86
Not Hispanic	80.90	77.51	80.10	82.30	78.67	81.61	86.27	83.21	85.65	82.44	78.89	81.71
Unknown	0.20	0.26	0.21	1.61	1.98	1.68	2.97	2.36	2.85	1.41	1.48	1.42
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100
TOTAL DoD												
White	73.28	60.62	71.01	68.86	52.43	66.14	66.56	42.62	63.32	69.86	54.08	67.23
Black	16.56	25.94	18.24	17.26	29.52	19.30	16.31	35.09	18.86	16.94	28.92	18.93
AIAN ¹	0.87	1.16	0.92	1.24	1.50	1.28	1.43	1.51	1.44	1.16	1.39	1.20
Asian	4.12	4.40	4.17	4.69	5.34	4.80	3.90	4.65	4.00	4.43	4.97	4.52
NHPI ²	1.09	1.42	1.15	1.26	1.74	1.34	1.24	1.87	1.33	1.21	1.65	1.28
Two or more	2.03	3.37	2.27	3.68	5.12	3.92	1.69	2.61	1.82	2.96	4.31	3.18
Unknown	2.05	3.09	2.23	3.00	4.36	3.23	8.87	11.65	9.24	3.45	4.66	3.66
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100
Hispanic	20.41	24.11	21.07	17.33	20.60	17.87	14.69	17.18	15.03	17.90	21.39	18.48
Not Hispanic	71.42	64.80	70.23	77.94	73.10	77.14	84.00	81.38	83.64	76.81	71.27	75.88
Unknown	8.17	11.09	8.69	4.72	6.30	4.98	1.31	1.44	1.33	5.30	7.35	5.64
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100

1. American Indian, Alaska Native
2. Native Hawaiian, Pacific Islander
3. The Army does not report data on the number of active duty enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services.

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflects commissioned officers serving as of 30 September 2019.