

ICTJ Results Framework

Outcomes		
<p>Outcome 1: Victims and civil society have the necessary knowledge, capacity, and support to advance their demands for justice.</p> <p>Outcome 2: Representatives of government and other institutions are aware of the experiences and priorities of victims and have expanded capacity to advance responsive, gender-sensitive, and context-driven solutions.</p> <p>Outcome 3: Public discourse reflects the perspectives of victims, leading to a more conducive environment for addressing the causes and consequences of massive human rights violations.</p>	<p>Outcome 4: Victims and those with the responsibility to act come together, hear each other, and advance solutions.</p>	<p>Outcome 5: Societies implement responsive and gender-sensitive solutions to address the legacies of massive human rights violations.</p>

Outcomes	Outputs	Indicators
<p>Outcome 1: Victims and civil society have the necessary knowledge, capacity, and support to advance their demands for justice.</p>	<ul style="list-style-type: none"> • Jointly develop strategies for change and identify avenues for action by conducting rigorous context analysis, research, and stakeholder mapping • Help victims organize a meaningful and rigorous process of monitoring institutions • Share tailored strategic advice based on relevant comparative experience • Facilitate the sharing of comparative experiences among victims and civil society across borders, especially within the Global South • Expand the ability of victims and civil society to articulate their needs in specific proposals, actions, and solutions • Increase awareness of rights among victims and civil society • Foster and strengthen alliances among victims and civil society 	<p>Evidence of demands articulated through external statements, press conferences, proposals, monitoring reports, or other means (qualitative indicator).</p> <p>Annual percentage of ICTJ stakeholders who report an increase in understanding of how to pursue and implement their demands.</p> <p>Representative composition of convenings and partnerships (stakeholder analysis is used to define representation and identify cleavages specific to context).</p>
<p><i>Targets: We work with victims and civil society organizations, including non-traditional activist groups. In selecting our partners we aim to be inclusive, working across ethnic, religious, economic, political, and geographic divides and actively promoting the participation of marginalized groups such as women, youth, indigenous peoples, persons with disabilities, and victims of gender-based violence.</i></p>		

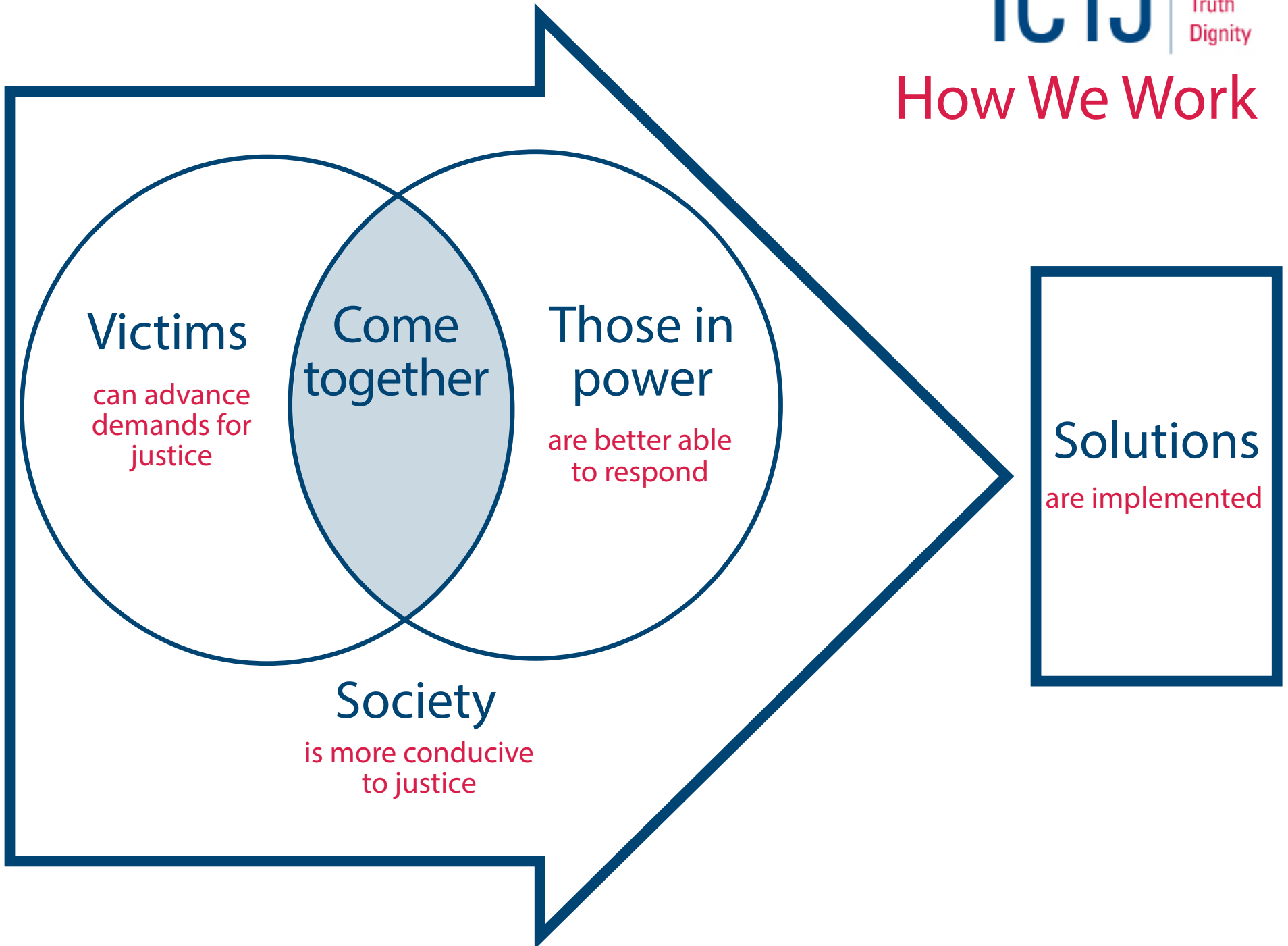
Outcomes	Outputs	Indicators
<p>Outcome 2: Representatives of government and other institutions are aware of the experiences and priorities of victims and have expanded capacity to advance responsive, gender-sensitive, and context-driven solutions.</p>	<ul style="list-style-type: none"> • Share tailored strategic advice and help develop innovative approaches based on relevant comparative experience • Facilitate the sharing of comparative experiences among representatives of governments and other institutions across borders, especially within the Global South • Identify, cultivate, and support champions of justice • Bring victims’ perspectives, priorities, and initiatives to relevant policy discussions • Inform representatives of government and other institutions of their obligations regarding rights violations • Advocate for participatory and transparent processes 	<p>Annual number of policy proposals made by domestic or international stakeholders that include, reflect, or acknowledge ICTJ input.</p> <p>Annual percentage of ICTJ’s government and institutional partners who report an increase in understanding of victims’ experiences and how to pursue responsive, gender-sensitive, and context-driven solutions.</p> <p>Evidence of movement in stakeholder analysis signaling the emergence of champions of and/or shifts towards support for change.</p>
<p><i>Targets: We work with national and international policy makers as well as other state and nonstate actors who have power and responsibility. Depending on the context, these can include national and local governments, foreign governments, United Nations agencies, regional organizations, nonstate armed groups, etc.</i></p>		

Outcomes	Outputs	Indicators
<p>Outcome 3: Public discourse reflects the perspectives of victims, leading to a more conducive environment for addressing the causes and consequences of massive human rights violations.</p>	<ul style="list-style-type: none"> • Identify, cultivate, and engage key actors to help inform public discourse and build public support for justice • Provide timely information, research, and policy advice • Convene and participate in global discussions to support effective and lasting solutions • Support stakeholders in the implementation and design of communications strategies and creative initiatives to form an accurate, inclusive, and empathetic public narrative 	<p>Emergence of new supporters/champions of justice as evidenced by movement in stakeholder analysis.</p> <p>Evidence of ICTJ’s contribution to public discourse around victims’ experiences and perspectives, via conferences, art exhibits, radio shows, public appearances, etc. (qualitative).</p> <p>ICTJ resources inform public debate around key issues, as evidenced by media reach (quantitative).</p>
<p><i>Targets: We work with key public figures, media outlets, researchers and academics, artists, philanthropists, and others with leverage and influence on the national and international stage.</i></p>		

Outcomes	Outputs	Indicators
<p>Outcome 4: Victims and those with the responsibility to act come together, hear each other, and advance solutions.</p>	<ul style="list-style-type: none"> • Bring victims and their representatives together with government and other institutions to engage and interact; • Enable victim feedback and input to inform the design of solutions. 	<p>Number of engagements between victims and civil society with governments and other institutions discussing solutions to massive human rights violations.</p> <p>Number of victims and civil society representatives who participate in discussing solutions to massive human rights violations.</p> <p>Quality of participation, as assessed by stakeholders involved.</p> <p>Evidence of new proposals or initiatives that are gender-sensitive, responsive, and context-driven.</p>

Outcomes	Outputs	Indicators
<p>Outcome 5: Public discourse reflects the perspectives of victims, leading to a more conducive environment for addressing the causes and consequences of massive human rights violations.</p>	<ul style="list-style-type: none"> • Advise and monitor the implementation of responsive and gender-sensitive solutions • Advocate for formal and informal processes that are legitimate, non-discriminatory, fair, and do no harm • Actively support victim-led initiatives 	<p>List of solutions implemented to affirm victims’ dignity, fight impunity, and promote responsive institutions that draw on ICTJ’s contribution.</p> <p>Number of victims and civil society representatives who participate in processes and solutions to address massive human rights violations.</p> <p>Annual qualitative evidence of ICTJ’s contribution to responsive and gender-sensitive solutions to affirm victims’ dignity, fight impunity, and promote responsive institutions.</p>
<p>Solutions include, but are not limited, to truth-seeking and truth-telling initiatives; reparations programs; memorialization processes; criminal prosecutions; constitutional, education, economic, justice, and security sector reforms; and other approaches depending on the context. ICTJ understands these solutions to be part of an ongoing process rather than ends in themselves. The solutions we pursue are necessary to lay the foundations for peace, justice, and inclusion.</p>		

How We Work



Victims

can advance
demands for
justice

Come
together

Those in
power

are better able
to respond

Society

is more conducive
to justice

Solutions
are implemented